



TORONTO POLICE SERVICES BOARD

SKILLS DEVELOPMENT AND LEARNING PLAN

DATE APPROVED	September 28, 2000	Minute No: P416/00
DATE(S) AMENDED	November 15, 2010	Minute No: P292/10
DATE REVIEWED	November 15, 2010	Minute No: P292/10
REPORTING REQUIREMENT	Chief to report to Board at least once every three years	
LEGISLATION	<i>Police Services Act</i> , R.S.O. 1990, c.P.15, as amended, s. 31(1)(c). <i>Adequacy and Effectiveness of Police Services</i> , O. Reg. 3/99, s. 33.	
DERIVATION	Adequacy Standards Regulation - AI-002	

It is the policy of the Toronto Police Services Board that the Chief of Police will prepare, at least once every three years, a skills development and learning plan that:

- a. includes the plan's objectives with an overview of the Service's existing and future skills development and learning;
- b. promotes innovative and effective delivery of skills development and learning, identifying potential partnerships with other service providers;
- c. supports the implementation of a program to coach and mentor new officers and any other Service personnel as required;
- d. ensures the development and maintenance of knowledge, skills and abilities of Service members, consistent with the Adequacy Standards Regulation;
- e. ensures that the plan addresses the training and sharing of information with officers, communications operators and supervisors on;
 - i. protocols; and
 - ii. conflict resolution and use of force related to persons who may be emotionally disturbed, or may have a developmental disability; and
- f. is consistent with the Adequacy Standards Regulation.