



## TORONTO POLICE SERVICES BOARD

### CHIEF OF POLICE

<b>DATE APPROVED</b>	March 22, 2007	Minute No: P105/07
<b>DATE(S) AMENDED</b>	November 15, 2010	Minute No: P292/10
<b>DATE REVIEWED</b>	November 15, 2010	Minute No: P292/10
<b>REPORTING REQUIREMENT</b>		
<b>LEGISLATION</b>	<i>Police Services Act</i> , R.S.O. 1990, c.P.15, as amended, ss. 31(1)(c), 41(1).	
<b>DERIVATION</b>	Rule 3.2.0 to 3.2.1 – Chief of Police	

It is the policy of the Toronto Police Services Board that:

1. The Chief of Police will report to the Board as set out in the *Police Services Act*;
2. The Chief of Police will be accountable to the Board for the effective management of human and financial resources;
3. The Chief of Police will assume the responsibility for providing overall leadership to the Service by clearly communicating the Service's vision through the implementation of the Board's business plan;
4. The Chief of Police will work with the Board on the development of an effective management team for the current and ongoing needs of the organization by identifying and nurturing talent;
5. The Chief of Police will encourage within the Service, openness to new ideas and innovative thinking and a spirit of cooperation, support and teamwork among all members of the Service, uniform and civilian;
6. The Chief of Police will manage issues arising in the course of enforcing the law and preventing crime;
7. The Chief of Police will establish and balance policing priorities with fiscal priorities to meet the essential policing needs of the community;
8. The Chief of Police will develop priorities and objectives in consultation with the Board; and

9. The Chief of Police will ensure that recruitment and outreach programs are in place to meet the ongoing staffing needs of the Service. These programs should ensure that the Service attracts, develops and retains qualified Service members that reflect the ethnocultural nature of the City of Toronto at all levels of the organization.