

The following *draft* Minutes of the meeting of the Toronto Police Services Board held on June 15, 2006 are subject to adoption at its next regularly scheduled meeting.

The Minutes of the meeting held May 18, 2006 previously circulated in draft form were approved by the Toronto Police Service Board at its meeting held on June 15, 2006.

**MINUTES OF THE PUBLIC MEETING** of the Toronto Police Services Board held on **JUNE 15, 2006** at 1:30 PM in the Auditorium, 40 College Street, Toronto, Ontario.

PRESENT:	Dr. Alok Mukherjee, Chair
	Ms. Pam McConnell, Councillor & Vice-Chair
	Ms. Judi Cohen, Member
	Mr. Hamlin Grange, Member
	The Honourable Hugh Locke, Q.C., Member
ABSENT:	Mr. John Filion, Councillor & Member
	Mr. David Miller, Mayor & Member
ALSO PRESENT:	Mr. Kim Derry, Acting Chief of Police
	Mr. Albert Cohen, City of Toronto - Legal Services Division Ms. Deirdre Williams, Board Administrator
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## **#P174. INTRODUCTIONS**

The following members of the Service were introduced to the Board and congratulated on their recent promotions:

Inspector Elizabeth Byrnes Inspector Gregory Getty Inspector Gordon Jones Inspector Heinz Kuck Inspector David McCormack Inspector Mary Metcalfe Inspector William Needles Inspector Thomas Russell Inspector Gordon Sneddon Staff Sergeant James Coghlin Staff Sergeant Timothy Crone Staff Sergeant Shawn Getty Staff Sergeant Michael Gottschalk Staff Sergeant Carl Noll **Staff Sergeant Daniel Sabadics** Sergeant Susan Burke Sergeant Walter Brasca Sergeant Lisa Kurtis Sergeant Patrick Newman Sergeant Richard Perry

## **#P175. PRESENTATION OF BLACK HISTORY AWARD**

Ms. Zanana Akande, President, Community Unity Alliance, presented Staff Inspector Jim Sneep, Community Mobilization, with a Black History Month Award in recognition of his exemplary community service. Ms. Diasha Minott and Mr. Christopher Lake, of the Two-Wheel Drive Program, Community Unity Alliance, were also in attendance to help deliver the presentation to Staff Inspector Sneep.

The Board congratulated Staff Inspector Sneep on this remarkable achievement and commended him for this dedication to community service.

# #P176. RECOMMENDATION TO AMEND THE *CRIMINAL CODE* - INTENTIONAL HARM TO LAW ENFORCEMENT ANIMALS

Councillor Gloria Lindsay Luby, City of Toronto, was in attendance and delivered a deputation to the Board. Councillor Lindsay Luby advised the Board that, at its meeting on March 29 and 30, 2006, Toronto City Council agreed to forward a recommendation to the Government of Canada to amend the *Criminal Code* by creating a new law governing intentional harm directed towards law enforcement animals. A copy of the Motion approved by Toronto City Council is appended to these Minutes for information.

Councillor Lindsay Luby requested that the Board endorse the recommendation approved by Toronto City Council about the need for a new law that would provide better protection for law enforcement animals.

The Board received Councillor Lindsay Luby's deputation and endorsed the recommendation of Toronto City Council.

#### Notices of Motions:

J(1) Request for an Amendment to the Criminal Code Regarding Intentional Harm to Law Enforcement Animals

Moved by Councillor Lindsay Luby, seconded by Councillor Soknacki

"WHEREAS the Toronto Police Service, and many law enforcement agencies across Canada, rely on service animals to help fight crime and protect our streets; and

WHEREAS Brigadier, an eight-year-old Belgian cross, was deliberately struck by a driver at a high rate of speed; and

WHEREAS there are many examples of intentional harm or injury to law enforcement horses and dogs; and

WHEREAS many U.S. States have made it a felony to harm or injure such service animals; and

WHEREAS there is no protection for law enforcement service animals in the Canadian Criminal Code;

NOW THEREFORE BE IT RESOLVED THAT Toronto City Council urge the Government of Canada to amend the Criminal Code to make intentional harm of a law enforcement animal an indictable offence;

AND BE IT FURTHER RESOLVED THAT a copy of this Motion be sent to the Prime Minister, the Federal Minister of Justice and Attorney General, and the Federal Minister of Public Safety;

AND BE IT FURTHER RESOLVED THAT a copy of this Motion be sent to the Premier of Ontario, the Attorney General of Ontario, the Ontario Minister of Community Safety and Correctional Services, and the Chief of Police, Toronto Police Service."

Disposition:

City Council on March 29 and 30, 2006, adopted this Motion, without amendment.

Council also considered the following:

Petition (undated) entitled "Petition for Brig's Law", containing approximately 1637 signatures, submitted by Councillor Gloria Lindsay Luby, Ward 4, Etobicoke Centre.

# **#P177.** BOUNDARY DIVIDING No. 12 AND No. 31 DIVISIONS

Councillor Frances Nunziata, City of Toronto, and Mr. David McBride, Vice-Chair, Weston Community Police Partnership, were in attendance and delivered a deputation to the Board.

The Board was advised that the Weston community is policed by both No. 12 Division and No. 31 Division, and that, at times, the two divisions do not appear to be sharing information about criminal activities in the Weston area. Councillor Nunziata and Mr. McBride described some of the difficulties they experience when they attempt to obtain information from the police about crimes in their neighbourhood and indicated that they believe the communication between the police at the two divisions needs to be improved. They also recommended that the boundary dividing No. 12 Division and No. 31 Division be moved from Lawrence Avenue to Highway 401 so that the Weston community is completely policed by one division.

The following correspondence supporting the request to revise the boundary for No. 12 and No. 31 Divisions was also provided to the Board:

- June 13, 2006 from Michael J. McDonald, Chair, Weston Business Improvement Area, to Alok Mukherjee, Chair; and
- June 04, 2006 from David McBride, Vice-Chair, Weston Community Police Partnership, to Frances Nunziata, Councillor, City of Toronto.

Copies of the foregoing correspondence are on file in the Board office.

### The Board approved the following Motions:

- **1. THAT the deputation be received; and**
- 2. THAT the correspondence be referred to the Chief of Police for review along with the concerns expressed by Councillor Nunziata and Mr. McBride during their deputation, and that he provide a report to the Board on any boundary or administrative changes that may take place.

## **#P178. REQUEST TO EXPAND THE STRATEGIC ENFORCEMENT MEASURES (STEM) TEAM**

The Board was in receipt of correspondence, dated May 03, 2006, from Mike Del Grande, Councillor, City of Toronto, recommending that the size of the Traffic Services - Strategic Traffic Enforcement Team ("STEM") be expanded by the addition of 11 officers.

Given that Councillor Del Grande was unable to attend the meeting today, the Board agreed to defer consideration of his recommendation to a future meting when he is able to attend.

# **#P179.** APPOINTMENT – ACTING VICE CHAIR DURING THE PERIOD BETWEEN JULY 12, 2006 AND AUGUST 9, 2006, INCLUSIVE

The Board was in receipt of the following report May 19, 2006 from Alok Mukherjee, Chair:

Subject: APPOINTMENT – ACTING VICE CHAIR DURING THE PERIOD BETWEEN JULY 12, 2006 AND AUGUST 09, 2006, INCLUSIVE

### Recommendation:

It is recommended that the Board appoint Mr. Hamlin Grange to act as Acting Vice-Chair during the period between July 12, 2006 and August 09, 2006, inclusive, for the purposes of execution of all documents that would normally be signed by the Vice-Chair on behalf of the Board.

### Background:

I have been advised by Councillor Pam McConnell, Vice-Chair, that she will not be available to perform the duties of Vice- Chair of the Toronto Police Services Board during the period between July 12, 2006 and August 09, 2006, inclusive.

It will, therefore, be necessary to appoint an Acting Vice-Chair for the purposes of the execution of all documents normally signed by the Vice-Chair on behalf of the Board, including legal contracts, personnel and labour relations documents.

The Board members were contacted and Mr. Hamlin Grange offered to perform the duties of Acting Vice-Chair. I am, therefore, recommending that the Board appoint Mr. Grange to act as Acting Vice-Chair during the period of time noted above.

# **#P180.** AMENDMENT TO THE CONSTRUCTION SERVICES CONTRACT FOR THE NEW 23 DIVISION FACILITY

The Board was in receipt of the following report May 26, 2006 from William Blair, Chief of Police:

# Subject: AMENDMENT TO THE CONSTRUCTION SERVICES CONTRACT FOR THE NEW 23 DIVISION FACILITY

#### Recommendation:

It is recommended that the Board approve an amendment of \$1.7 Million (M), for the provision of construction services for the new 23 Division facility, to Eastern Construction Company Limited (Eastern).

#### Background:

The Police Services Board, at its meeting of December 16, 2004, approved the award of \$13M to Eastern for construction services on the new 23 Division project (BM# P403/04 refers).

#### Comments:

On construction projects, the Service typically holds back some funds (usually all or a part of the contingency), to help control costs related to the project. The Service's Facilities staff monitor the progress and costs of the project and the construction contract, and if additional funds are required then a request is made to the Board for approval.

Construction of the new 23 Division facility is progressing as planned and given the current stage of construction it is projected that an additional amount of \$1.7M is required to complete the project. This results in a revised award to Eastern of \$14.7M for construction services. The construction is expected to be completed in early 2007 and occupancy is anticipated for mid-year 2007.

#### **Financial Implications:**

There are no financial implications as a result of the \$1.7M amendment. The total budget for the new 23 Division project is \$17.2M, and the additional \$1.7M being requested is within the approved amount.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

# **#P181.** AMENDMENT TO THE CONSTRUCTION CONTRACT FOR THE POLICE VEHICLE OPERATIONS FACILITY

The Board was in receipt of the following report May 26, 2006 from William Blair, Chief of Police:

# Subject: AMENDMENT TO THE CONSTRUCTION CONTRACT FOR THE POLICE VEHICLE OPERATIONS FACILITY

#### Recommendation:

It is recommended that the Board approve an amendment of \$187,825.84, all taxes included, to Purchase Order #6016061 issued to A.G. Reat Construction Company for the construction of the driver training pad and associated prefabricated storage building for the Police Vehicle Operations (PVO) facility.

#### Background:

The Police Services Board, at its meeting of January 24, 2005, approved the award of a construction contract in the amount of \$1,736,320 (all taxes included) to A.G. Reat Construction (BM#P9/05 refers) for the driver training pad and prefabricated storage building at the PVO facility.

#### Comments:

Subsequent to the issuance of the building permit and during the construction of the driver training pad and prefabricated storage building, various issues arose that impacted the construction schedule and the original award amount to A.G. Reat Construction. These issues were not known during the tender period and therefore were required to be dealt with during the project. The issues that arose are detailed below.

- The City Building Department required additional subsurface work under the driver training pad to further stabilize the asphalt surface over the landfill. The subsurface work included installation of a geo-textile layer and an additional PVC membrane under the storm water retention pond.
- Additional excavation was required for footings and foundations until soil with sufficient bearing capacity was achieved.
- During the installation of a storm water receptor, landfill was discovered at an undocumented portion of the site. This halted construction for approximately 8 weeks until a safety management plan was implemented and work could resume.

- The City Fire Inspector requested an additional fire hydrant for the motorcycle pad area.
- Modifications were required to the vehicle ramp gradient to accommodate the "Skidcar" platform under-carriage clearance.

All of the above issues were addressed and the PVO facility was completed in 2005 and is operational. However, additional work beyond the original scope was required from A.G. Reat Construction at an amount of \$187,825.84, all taxes included.

### **Financial Implications:**

No additional funding is required for the over-expenditure on this contract, as the amendment is within the capital budget for this project. The work has been completed and the final invoices were recently received. Approval of the amendment is required, in accordance with Clause 17(3) of By-law No. 147, to allow payment beyond the original approved purchase order amount. A purchase order amendment could have been requested when the additional work was identified. At that time, however, the amendment would have been an estimate, and therefore a further report to the Board may have been required based on the final cost.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

## #P182. VICTIM SERVICES PROGRAM – 2005 ANNUAL REPORT AND A REQUEST FOR FUNDING FOR THE 2006 VICTIM SERVICES VOLUNTEER RECOGNITION EVENT

The Board was in receipt of the following report May 12, 2006 from William Blair, Chief of Police:

### Subject: VICTIM SERVICES PROGRAM - 2005 ANNUAL REPORT AND A REQUEST FOR FUNDING FOR THE 2006 VICTIM SERVICES VOLUNTEER RECOGNITION EVENT

#### Recommendation:

It is recommended that:

- (1) the Board receive this Annual Report for information; and
- (2) that the Board approve an expenditure not to exceed \$5,000.00 from the Board's Special Fund to cover the costs associated with hosting a Volunteer Recognition Event for Victim Services volunteers.

#### Background:

This annual report is submitted at the direction of the Toronto Police Services Board (Board Minute P343/93, refers). Established in Toronto in 1990, to assist Toronto police officers and victims of crime, the Victim Services Program has been incorporated with charitable non-profit status since December 1996. The Victim Services Program operates 24 hours a day, 365 days a year and is affiliated with Community Mobilization Unit.

#### Charitable Status

The Victim Services Program of Toronto, Incorporated maintains its charitable status with Revenue Canada. The program continues to actively seek monetary contributions from individuals and corporations, for much needed financial resources to support the program. During the 2005 calendar year, a total of \$40,000.00 was donated by individuals and corporations and an additional \$5,000.00 was raised through the annual silent auction.

### Tenth Annual General Meeting

The Victim Services Tenth Annual General Meeting was held on Thursday, November 17, 2005. Board of Director elections were held and a total of 9 members were elected for the year 2005-2006. Currently, the Board of Directors has a total of 9 members with a capacity of 12 Directors in total. The Eleventh Annual General Meeting is scheduled for Thursday November 23, 2006.

#### Personnel

The Victim Services Program of Toronto (VSPT) operates with 15 full-time staff. Ten full-time Crisis Counsellors, supported by over 120 volunteers, and 1 full-time Volunteer Co-ordinator manage the Victim Crisis Response Program. The Domestic Violence Emergency Response System (DVERS) and the Support Link Program, under the auspices of VSPT, are managed and operated by 2 full-time Program Co-ordinators. It should be noted that the Victim Services Program could not maintain the current level of service to the police and the community without the tremendous support received from 5 student placements and the dedicated volunteers who unselfishly donate their time to benefit others.

During 2005, Victim Services conducted 2 volunteer classes and a total of 48 personnel graduated. The volunteer program concentrates on recruiting persons who represent the many ethnic communities within Toronto. Currently, Victim Services staff and volunteers are able to provide support to victims in over 35 different languages.

#### Victim Response Rates (Statistics)

Since 2001, the Victim Services Program has been responding to a significant increase in demand for intervention and assistance with victims of crime. Not only has the demand increased in numbers, but also the nature of the crimes and the victims' circumstances have become increasingly more complex, requiring more specialized and longer-term interventions. In 2001, the total number of client contacts was 12,360 compared to 16,767 client contacts in 2005. The most significant increases between 2001 and 2005 were seen in some of the most complex victim situations, such as homicides, sudden deaths and motor vehicle fatalities. Crisis response services for victims by the end of 2005 was 10,924 cases. Domestic Violence Emergency Response System (DVERS) was used in 2,926 cases and the Support Link Program was utilized by victims in 2,917 cases. This represented a 25% increase in service delivery by Victim Services Program personnel for 2004 to 2005.

#### Financing

The Ministry of the Attorney General and the City of Toronto Community Services Grant Program continue to provide flat-lined funding for the Victim Services Program of Toronto. Considerable "in kind" support for the program is provided by the Toronto Police Service. VSPT's resources are being seriously strained due to the fact that, in its 16 years of existence, they have been operating without an increase to their base funding. The Victim Services Program of Toronto needs to significantly and swiftly develop its capacity to fundraise to ensure the program's longevity.

### Victim Crisis Response Program

The Victim Crisis Response Program is the only program in Toronto specifically designed to provide immediate on-site crisis and trauma services for victims of crime, 24 hours per day, 365 days per year. A total of 10 Crisis Counsellors and over 100 extensively trained community volunteers provide crisis intervention, assessment, counselling, support, referrals, linkages and advocacy services to over sixteen thousand victims annually. Approximately 98% of all referrals to this program are generated by members of the Toronto Police Service. Other referral sources include hospitals, shelters, community service agencies, self-referrals, and on occasion the Ontario Provincial Police.

The Victim Crisis Response Program hosts a police-dedicated phone line to ensure direct and prompt access to service for victims. Once a request for service has been received, the Crisis Team, comprised of 2 people, will depart to the victim's location. On location with the victim(s), the Crisis Team provides trauma/crisis counselling and emotional support. In addition, an assessment of the victim's immediate needs is conducted. The availability of this service enables frontline officers to clear the scene quickly and return to their primary responsibility of answering calls for service. A further assessment of short and long-term needs is completed during the follow-up process. The follow-up process begins as soon as the initial contact has ended. Follow-up service responsibilities include: a re-assessment; counseling; advocacy; locating/linking/coordinating services; and providing practical assistance, such as assistance in making funeral arrangements, contacting out-of-town relatives, finding shelter, etc. The existence of the Victim Crisis Response Program is consistent with the Toronto Police Service Priority of 'Community Safety and Satisfaction' in that victims receive assistance and referrals as needed.

### Domestic Emergency Response System (DVERS)

The program's mandate is to ensure the safety of individuals and their families who are at serious risk of bodily harm by an ex-partner. Victims are provided with an ADT personal alarm system, which is connected to their home telephone. The alarm is maintained on the victim's person at all times. Once activated, ADT automatically calls 9-1-1, where the victim's address is 'flagged' as a high-priority and police officers are dispatched immediately. As a support service to this program the following referral sources are available the Victim Crisis Response Program, the Toronto Police Service, women's shelters and a wide range of community based service providers and self-referrals.

Once a referral is made, the DVERS Program Co-ordinator conducts an eligibility assessment. After a victim is deemed eligible, the Co-ordinator assists the victim in their home to develop a comprehensive safety plan. Safety planning includes not only the victim's own safety, but the safety of the victim's children, other family members, friends, colleagues, etc. The Co-ordinator also provides ongoing case management services to approximately 250 clients each year. Case management includes assessments, counselling, monitoring, advocacy, referrals and co-ordination of services.

## Support Link

The Support Link Program is very similar to the DVERS Program in terms of mandate and program operations. The main difference is that victims are not necessarily victims of domestic violence. The program provides 9-1-1 linked cell phones to victims who are at serious risk of bodily harm by a neighbour, a relative (son, brother, cousin, in-law, etc.), a colleague, a former friend or acquaintance. The Support Link Program Co-ordinator conducts eligibility assessments develops a comprehensive safety plan with victims, and provides ongoing case management services to approximately 250 victims per year.

### Volunteer Recognition

The Victim Services Volunteer Recognition Event for 2005, was held in the Toronto Police Service Headquarters. The event was sponsored by the Toronto Police Services Board through a donation from the Special Fund (Board Minute #P166/02, refers). Volunteers were recognized for their support to victims of crime and their unselfish commitment to the community. Approximately 120 volunteers were invited to the event and close to 90 volunteers attended.

For the past several years, the Board has funded a Volunteer Recognition Event to demonstrate the Board's gratitude for the valuable contribution made by the volunteers of the Victim Services Program. The services provided by these volunteers are extremely valuable and merit recognition. Victim Services relies upon the Board's financial support when planning this worthwhile event.

The following table outlines the actual costs for the 2005 Volunteer Recognition Event. The proposed budget for this year's Volunteer Recognition Event has been estimated at 10% over the 2005 actual costs based upon information that has been received from caterers and suppliers, as well as an anticipated increase in the number of volunteers attending the event. (Board Minute P77/03, refers).

Vendor	2005 Actual Cost(s)	<u>Vendor</u>	2006 Estimated Cost(s)
D&G Tropies/Plaques	\$263.47	D&G	\$ 289.81
		Tropies/Plaques	
Catering	\$1,893.14	Compass Group	\$ 2, 082.45
Gifts for Volunteers	\$1,027.00	Gifts and Door	\$1,129.70
		Prizes	
Key Note Speaker	\$500.00	Sandra Whiting	\$ 500.00
Invitations and other food &	\$392.05	Various	\$ 431.25
beverage supplies			
TOTAL	\$4,076.00		\$4,435.00
Funds Provided by the Police	\$4,000.00		
Services Board			
BALANCE	-\$76.00		

The 2006 Volunteer Recognition Event is tentatively scheduled for Thursday, November 23, 2006. The itinerary for the evening includes a dinner to be followed by the presentation of the Volunteer Awards. Members of the Police Services Board are always welcome and encouraged to attend.

Deputy Chief Keith Forde, Human Resources Command, will be in attendance to respond to any questions from Board members.

# **#P183. EXISTING SERVICE CONTRACTS**

The Board was in receipt of the following May 26, 2006 from William Blair, Chief of Police:

Subject: EXISTING SERVICE CONTRACTS

## Recommendations:

It is recommended that:

- 1. the Chief of Police report annually in March on contracts that have been awarded in the previous year through the Police Co-operative Purchasing Group (PCPG); and
- 2. the Board rescind the previous motion requesting as a matter of policy, that when the Board enters into a time-limited agreement, the Chief of Police provide the Board with a status report a minimum of six months prior to the expiry of the agreement (BM #P215/04 refers).

## Background:

At its meeting on February 20, 2006, the Board requested a report containing a matrix of all existing contracts and the process to be followed by the Service to ensure that there is consistent contract management throughout the Service (BM #P72/06 refers). The following information is provided in response to the request.

### Comments:

The Board's Financial Control By-law #147, as amended by By-laws #148 and #153, (The Bylaw) provides the award and commitment authorities for the procurement of goods/services. The By-law provides the Chief of Police with the authority to make an award/commitment for goods/services for amounts up to \$500 thousand. For awards/commitments over \$500 thousand, Board approval is required. The Board, through the By-law, has delegated the approval for awards/commitments for amounts over \$500 thousand to the Chief of Police in the following situations:

- (i) when a purchase is made through the Police Co-operative Purchasing Group (PCPG); and
- (ii) when a purchase is made from a Vendor of Record that has been approved by the Board.

In both situations above, the Chief of Police in making the award/commitment must do so within the approved operating/capital budgets.

The Service has compiled an inventory of existing recurring type contracts. This information is provided in the attachments. The information has been segregated into three lists:

- Attachment A reflects contracts exceeding \$500 thousand;
- Attachment B reflects contracts less than \$500 thousand; and
- Attachment C reflects contracts awarded through the PCPG

The table below summarizes the number of Purchase Orders (POs) or contracts executed in 2005, in accordance with the authority limits contained in the By-law.

Limit	Authority Required	No. of	% of	Value	Value as %
		POs	total	(\$M)	of total \$
			issued		
Over \$500k	Board	24	0.2	38.0	46
Over \$250k - \$500k	Chief	26	0.2	8.8	11
Over \$100k - \$250k	CAO	57	0.4	8.9	11
Over \$50k - \$100k	Director, Finance &	77	0.6	5.4	6
	Administration				
Over \$3k - \$50k	Purchasing Manager/	1,480	11.6	17.0	20
	TPS Purchasing Agent				
Up to \$3k	Unit Commander	11,187	87.0	4.9	6
Total		12,851	100.0	83.0	100.0

# Contract Management:

Effective contract management ensures that the Service receives what it needs, when it needs it, and at the best value, in accordance with the deliverables/specifications and rates specified in the contract/agreement.

To this end, contract management guidelines are in the process of being developed. These guidelines will be communicated to all personnel with contract management responsibilities. Effective contract management requires a designated contract lead and clear roles and responsibilities. Proper planning is also required to ensure provisions are included that protect the Service's interests. In addition good contract management requires among other things that:

- goods/services are provided to the Service's satisfaction before payment is made
- contract limits are effectively managed and not exceeded
- revisions/additions to the contract are properly approved
- applicable Service by-laws and policies, as well as any applicable legislation are adhered to by both parties

# Police Co-operative Purchasing Group (PCPG):

The PCPG is a sub-committee of the Finance and Budget Committee of the Ontario Association of Chiefs of Police (OACP). All police services in Ontario can participate in the PCPG. The

PCPG was established so that police services within the Province could take advantage of better pricing through volume buying and to standardize the type of clothing and equipment being purchased.

Purchasing through the PCPG follows standard procurement processes and different services take the lead in administering the procurement process for various items. Specifications and requirements are developed as a group and any specific individual needs are not compromised. To-date all police services participating in the PCPG have experienced cost savings.

It is recommended that the Chief of Police report annually in March on contracts that have been awarded in the previous year through the Police Co-operative Purchasing Group (PCPG), so that the Board is aware of the contracts awarded through this process.

### Conclusion:

The Service recognizes the importance of effective contract management and has and continues to implement processes and procedures to ensure that this is achieved. One of the objectives of good contract management is ensuring that action is taken well in advance of the renewal date for recurring contract requirements. Purchasing Support Services and business units will use the contract lists to assist them in ensuring contract renewals are properly planned, taking into account the procurement and approval process required.

The Board approved a motion in 2004 (BM #P215/04 refers) requesting "as a matter of policy, in future, when the Board enters into a time-limited agreement, the Chief of Police provide the Board with a status report a minimum of six months prior to the expiry of the agreement."

The Service is of the opinion that this motion does not provide the Board with any added value with respect to contract management, as it is the Service's responsibility to ensure that contract awards are reported to the Board for approval in a timely manner. Therefore it is recommended that the previous Board motion be rescinded.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command, will be available to answer any questions from the Board.

Mr. Tony Veneziano, Chief Administrative Officer, was in attendance and responded to questions by the Board about this report.

The Board was advised that the contracts identified in the foregoing report are "recurring" contracts and that contracts considered to be one-time only or non-recurring were not listed in the report.

The Board noted the importance of ensuring that any contracts or legal agreements which will require the approval of the Board should be provided to the Board at least three months prior to the expiry of the current contract, for the renewal of existing contracts, or three months prior to the beginning of new contracts. Mr. Veneziano advised that new benchmarks have been established within the Service pertaining to the process for awarding new contracts and that he will attempt to ensure that the three-month provision is achieved.

The Board received the foregoing report and requested a further report be provided to the Board for its July 10, 2006 meeting identifying contracts which will expire by the end of 2006 and indicating how the Service intends to proceed into 2007 with respect to the goods and services provided through these contracts.

# ATTACHMENT A

# TORONTO POLICE SERVICE CONTRACTS EXCEEDING \$500 THOUSAND

Unit	Name of Organization	Total Value (\$)	Annual Value (\$)	Contract Term	Option for Renewal	Board Minute if application /Comments
		HUM	AN RESOURCE	CS MANAGEMEN	T	
Compensation & Benefits	Manulife Financial	175,000,000	35,000,000	Jan 1, 2003 to Dec 31, 2007	No	(Board Minute #P276/02) Police Services Board Insurance Carrier, Administers the benefit plan
Labour Relations	Hicks Morley Hamilton Stewart Storie LLP	2,500,000 (estimated)	578,504 2005 Expenditure	Oct 1, 2002 to Sep 30, 2007	No	(Board Minute #P333/02) Police Services Board Legal Counsel. Amount fluctuates yearly
		STAFF PLAN	NNING & COM	MUNITY MOBILI	ZATION	
Training and Education	University Of Guelph and The Humber College Institute Of Technology & Advanced Learning	2,423,934	484,786	April 1, 2006 to Mar 31, 2011	No	(Board Minute #P62/06) Leadership Development Program Partnership Agreement
		FIN	ANCE AND AD	MINISTRATION		
Fleet and Materials Management	Humberview Motors	680,000	250,000	Feb 3, 2004 to Dec 31, 2006	No	GM parts
	Suncor Energy	4,753,435	4,753,435 (estimated 2006 value)	Jan 1, 2006 to Dec 31, 2006	N/A	Council award – Gasoline
	Team Chrysler	620,000	200,000	Jan 1, 2004 to Dec 31, 2006	No	Chrysler parts
	Yorkdale Ford	2,330,000	800,000	Feb 10, 2004 to Dec 31, 2006	No	Ford Parts
	Outdoor Outfits	600,000	300,000	Jan 1, 2005 to Dec 31, 2006	1 year option	Cargo Pants
Purchasing Support Services	Corporate Express	500,000	250,000	Mar 1, 2004 to Dec 31, 2005, renewal Jan-Dec 2006	Option for renewal for Jan – Dec 2007	Centralized contracts for use by all service units for stationery/office supplies
	Toshiba of Canada Ltd.	1,247,400	415,800	Dec 1, 2005 to Dec 31, 2008	2 one year options	Board Minute #P371/05. Approximate total cost at a cost of \$0.0126 cents per copy including rental, service and toner costs

Unit	Name of Organization	Total Value (\$)	Annual Value (\$)	Contract Term	Option for Renewal	Board Minute if application /Comments
	Mayhew and Associates Inc.	1,485,000 (estimated)	495,000	July 1, 2004 to June 30, 2007	2 one year options	Board Minute #P229/04. Office furniture and related services
Facilities Management	Johnson Controls Ltd Amaida Construction Ltd.	562,000 577,800 (estimated)	112,400 180,000	July 1, 2004 June 30, 2009 May 1, 2004 to Feb 28, 2007	No 2 add'1 one year	Board Minute #P192/04. For the supply and installation of security system equipment Board Minute #P44/04. Handyman service at various TPS facilities
		()		100 20, 2007	periods	
		INFORM	IATION TECH	NOLOGY SERVI	CES	
Communications and Systems Operations Services	Bell Canada	8,275,000	1,655,000	Jan 15, 2004 to Jan 14, 2009	No	Board Minute #P155-May 27, 2004. Voice network services-M501 Centrex. City negotiated a 5 year agreement via RFP process
	Bell Canada	6,135,000	1,227,000	Jan 15, 2004 to Jan 14, 2009	No	Board Minute #P155-May 27, 2004. Data network services. City negotiated a 5 year agreement via RFP process
	Bell Canada	4,590,000	918,000	Jan 15, 2004 to Jan 14, 2009	No	Board Minute #P155-May 27, 2004. Tornet services. We are part of the City's contract with Bell Canada
	GE Commercial Finance	2,382,342	397,057	March 1, 2002 to Feb 28, 2008	No	Board Minute #P311-Nov 15, 2001. Network LC1 phase 1 annual lease
	IBM Canada Ltd.	7,589,973	1,264,995	Sept 01, 2002 to Aug 31, 2007	6 <sup>th</sup> year optional	Board Minute #199-Jul 20, 2001. 6th year optional - contract cost includes 6th year. Server LC1 phase 1 annual lease
	IBM Canada Ltd.	1,017,739	203,547	Sept 01, 2003 to Aug 31, 2007	5 <sup>th</sup> year optional	Board Minute #P215-Jul 31, 2002. 5th year optional buyout- contract cost includes 5th year. TRMS server annual lease
	IBM Canada Ltd.	8,085,200	2,177,600	June 1, 2004 to Dec 31, 2007	No	Board Minute #156-May 27, 2004. Goldcard maintenance for server hardware, AIX software and passport advantage
	IBM Canada Litd	145,000	40,000	June 1, 2004 to Dec 31, 2007	No	Board Minute #156-May 27, 2004. Technical Support
	Intergraph Canada	2,769,300	501,200	Jan 01, 2004 to Dec 31, 2008	No	Board Minute #P332-Nov 13, 2003. CAD software maintenance
	Intergraph Canada	1,182,500	236,500	Jan 01, 2004 to Dec 31, 2008	No	Board Minute #P332-Nov 13, 2003. CAD Software subscription fee
	NexCap Finance	1,047,000	209,400	Jan 01, 2004 to Dec 31, 2008	No	Board Minute #P332-Nov 13, 2003. CAD computer equipment lease
	NexCap Finance	5,969,300	1,492,400	Dec 01, 2005 to Dec 31, 2008	No	Board Minute #P330-Sep 23, 2004. MWS computer equipment lease
Customer Service	Dell Canada Inc.	3,217,497	1,072,499	Jan 1, 2006 to Dec 31, 2008	No	Board Minute #P8-Jan 11, 2006. Microsoft enterprise licensing

Unit	Name of Organization	Total Value (\$)	Annual Value (\$)	Contract Term	Option for Renewal	Board Minute if application /Comments
			OPERATIONA	L SERVICES		
Parking Enforcement	Avison Young	3,850,000	770,000	Jan 1, 2004 to June 30, 2009	3 years plus 2 option years	Board Minute #P184/04. Lease for 1500 Don Mills Office (PKE)
	Pinedale Property	1,824,291	365,000	Jan 1, 2005 to Dec 31, 2009	No	Board Minute #P262/05. Lease for 970 Lawrence West Office (PKW)
Traffic Services	JP Towing Service and Storage Walsh's Auto Service Ltd (Bill and Son) Williams Towing Ltd. Diamond Towing Ltd. "A" Towing Service Ltd. Abrams Towing Service Ltd.			June 1, 2004 to May 31, 2007	One year extension option	Board Minute #P135/04 and P220/05. Towing and pound services
Intelligence Services	NexCap	865,091	123,584	Sept 1, 2003 to Aug 31, 2010	No	Board Minute #C167/03
	NexCap	1,046,250	155,000	April 1, 2004 to Dec 31, 2010	No	Board Minute #C226/03
			CORPORATE	E SERVICES		
Property & Evidence Management	Rite Auctions	50% Commission Rate		Nov 1, 2004 to Oct 31, 2007	Option to renew for two one- year periods	Board Minute #P228-July 29, 2004 On-line auction of miscellaneous items in accordance with the PSA
	Total	253,271,052	56,628,707			

# ATTACHMENT B

# TORONTO POLICE SERVICE CONTRACTS LESS THAN \$500 THOUSAND

Unit	Name of Organization	Total Value (\$)	Annual Value (\$)	Contract Term	Option for Renewal	Board Minute if application /Comments					
HUMAN RESOURCES MANAGEMENT											
Occupational Health & Safety	WellServe Health Care Management	200,000	100,000	Dec 5, 2005 to Dec 31, 2007	One year additional option	Provides pre-placement physical testing					
	Medical Advisors (Dr. John Millman and Dr. Jonathan Davids)	485,000	2003: 125,000 2004: 168,000 2005: 192,000	Jan 1, 2003 to Dec 31, 2005	No	Provides medical advisory services. Services extended on a month to month basis. RFP responses received and currently being evaluated					
		STAFF PI	LANNING & COM	IMUNITY MOBII	<b>JIZATION</b>						
Employment	Dr. Merry Lin – psychologist	10,000	10,000	Jan 1, 2006 to April 18, 2006	No	Services extended on a month to month basis. RFP responses received and currently being evaluated					
	Dr. John Munn – psychologist	25,000	25,000	Jan 1, 2006 to April 18, 2006	No	Services extended on a month to month basis. RFP responses received and currently being evaluated					
	Dr. Pam McRoberts – psychologist	20,000	20,000	Jan 1, 2006 to April 18, 2006	No	Services extended on a month to month basis. RFP responses received and currently being evaluated					
	Mr. John Belleghem – consultant	30,000	30,000	Jan 6, 2006 to October 30, 2006	No	Services extended on a month to month basis. RFP responses received and currently being evaluated					
	Mr. Michael Cooper – consultant	9,750	9,750	Jan 6, 2006 to March 31, 2006	No	Services extended on a month to month basis. RFP responses received and currently being evaluated					
	Mr. William Vanclief – consultant	16,500	16,500	Jan 1, 2006 to May 31, 2006	No	Services extended on a month to month basis. RFP responses received and currently being evaluated					
	Trans Union of Canada Inc.	5,075	5,075	Nov 9, 2005 to Nov 10, 2006	Add'l one year	Credit rating evaluations					
Training and Education	St. John Ambulance	225,000	75,000	Jan 1, 2005 to Dec 31, 2007	Possible two year options	Agreement to provide First Aid and CPR Training					
		]	FINANCE AND A	DMINISTRATION	N						
Fleet and Materials Management	Alpine Graphic	223,359	127,633	May 6, 2004 to Dec 31, 2006	Option to renew for 1 year	Decals					
	Alpine Joe Sportswear	55,000	27,500	Jan 1, 2006 to Dec 31, 2007	No	Bicycle shorts					

Unit	Name of Organization	Total Value (\$)	Annual Value (\$)	Contract Term	Option for Renewal	Board Minute if application /Comments
	Classic Fire Protection	7,500	3,500	June 3, 2005 to April 30, 2007	One year optional	Fire Extinguishers
	Cycle World East	115,000	38,500	Nov 10, 2005 to Dec 31, 2008	No	M/C Helmets
	Deeley Imports	258,000	258,000	Nov 18, 2005 to Dec 31, 2006	No	Harley Davidson Parts
		197,312	4,700	June 3, 2003 to Dec 31, 2006	Dec 2004 option for	Sam Browne Belts, Handcuff Cases, Badge Wallets, Cross Straps, Keepers, SOF Belts
	Kirkpatrick's	30,000	15,000	Dec 5, 2005 to	two 1 year	Baton/OC Spray Holders
	Kirkpatrick's MD Charlton	85,000	42,500	Dec 31, 2007 Jan 1, 2006 to Dec 31, 2007	No No	Batons, Bio Hazard Pouches
	Mercury Marine	55,000	27500	Jan 23, 2007 Dec 31, 2007	No	Boat Parts, Repairs
	Metropolitan Loose Leaf	83,000	27,666	Jan 13, 2004 to Dec 31, 2006	add'l two 1 year periods	POT, Tag, Memo Covers
	Nelmar Security Pkg	200,000	100,000	Nov 26, 2005 to Dec 31, 2007	No	Evidence Bags
	Ontario Glove	35,000	17,500	Dec 19, 2005 to Dec 31, 2007	No	Leather Winter Gloves
	R Nicholls	32,000	32,000	June 20, 2005 to July 31, 2006	Add'l two 1 year periods	Flares
	R Nicholls	60,000	30,000	Jan 1, 2006 to Dec 31, 2007	No	Uncle Mike Belts, Handcuffs, Frishkmaster Gloves
	R Nicholls	170,000	85,000	Dec 5, 2005 to Dec 31, 2007	No	Uncle Mike Holsters, Glock Holsters, Mag Pouches, Safariland Belts
	SAS Petroleum	90,000	30,000	April 8, 2004 to Dec 31, 2006	Final option end Dec 2006	Gas Tank/Pump Repairs
	Urbane Cyclist	129,600	64,800	Jan 1, 2005 to Dec 31, 2006	Add'l two 1 year periods	Bicycle Repairs
	Vulsay Industries	18,900	13,340	Dec 6, 2005 to Apr 30, 2007	One year option	Washer Fluid
	Alpine Joe Sportswear	140,000	60,000	April 2, 2004 to Dec 31, 2006	One year option	Bicycle Rain Wear
	GAP	405,000	405,000	Feb 7, 2006 to Feb 6, 2007	add'l year option	Generic Auto Parts

Unit	Name of Organization	Total Value (\$)	Annual Value (\$)	Contract Term	Option for Renewal	Board Minute if application /Comments
Purchasing Support Services	Guillevin Int'l	140,000	70,000	Oct 31, 2004 to Oct 31, 2005 renewal Oct 31,	Option for renewal for Oct 31,	
				2005 to Oct 31, 2006	2006 to Oct 31, 2007	Centralized contracts for use by all service units for Batteries
	Rogers Wireless	411,275	206,637	Feb 10, 2005 to Dec 31, 2007	No	Rental of pagers
	Wasteco Sanitation	74,766	37,383	Dec 18, 2005 to Dec 31, 2007	Add'l two 1 year periods	Destruction and disposal of confidential documents
	Cascades Resources	340,861	340,861	Dec 22, 2005 to Dec 31, 2006	Two add'l 6 mths periods	For the supply and delivery of paper
	Metro Envelope Ltd	124,000	67,636	March 9, 2006 to Dec 31, 2007	No	For the supply of envelopes
	Toshiba Business Solutions	40,000	20,000	Jan 16, 2006 to Dec 31, 2008	No	Staples for Toshiba photocopier
		INFO	RMATION TECH	HNOLOGY SERV	ICES	
Communications and Systems Operations Services	Hewlett-Packard Financial / Compaq	283,082	47,180	Jun 01, 2002 to May 31, 2008	No	Board Minute #P311-Nov 15, 2001. Network LC1. Phase 1 annual lease
	IBM Canada Ld.	148,468	15,465	June 1, 2002 to May 31, 2006	No	Board Minute #P322 – November 15, 2001. WSLC2 Pase 2 annual rent
	AOT Public Safety		14,860	Perpetual	N/A	False alarm system maintenance. Cost may increase per CPI
	CI Technologies	99,510	24,877	Nov 01, 2004 to Dec 31, 2008	No	IAPro software maintenance
	Comnetix		56,269	Perpetual	N/A	RICI Mugshot maintenance
	Oracle		136,953	Perpetual	N/A	Database licenses
	Oracle/Peoplesoft		175,446	Perpetual	N/A	HRMS original system maintenance
	Oracle/Peoplesoft		74,043	Perpetual	N/A	HRMS upgrade system maintenance
	Oracle/Peoplesoft		63,382	Perpetual	N/A	HRMS eApps system maintenance
	PlanView	258,598	64,650	Dec 31, 2005 to Dec 29, 2009	No	PMO software
	Unisys	155,554	155,554	Dec 31, 2005 to Dec 31, 2006	No	Mainframe support
Radio & Electronics	Receiver General		221,023	Perpetual	N/A	Raido license fees

Unit	Name of Organization	Total Value (\$)	Annual Value (\$)	Contract Term	Option for Renewal	Board Minute if application /Comments						
	CORPORATE SERVICES											
Video Services	Precision Camera Inc.	230,000	46,000	Nov 1, 2002 to Oct 31, 2007	No	Life Cycle Replacement Program - 5 year equipment lease						
	Bell Canada	435,250	87,050	May 1, 2004 to April 30, 2009	One year option	For the supply, installation, activation, on-going enhancement, and maintenance, of a fully operational new telecommunications infrastructure (DVAM1)						
Corporate Information Services	Danka Financial Services	200,000	50,000	2003 to 2007	two 1 year options	Leasing charges for a digital copier in the mailroom						
			PROFESSIONA	L STANDARDS								
Risk Management	LexisNexis Canada Inc.	6,444	3,200	April 1, 2006 to March 31, 2008	No	Legal database						
	Quicklawn	12,348	6,175	April 1, 2006 to March 31, 2008	No	Legal database						
			<b>OPERATION</b>	AL SERVICES								
Court Services	Pegasus Luncbread	483,000	276,000	April 1, 2005 to Dec 31, 2006	Option to renew for two separate and additional one year periods	Supply and delivery of prisoners meals						
Emergency Task Force	Ram Power Systems Ltd.	50,000	50,000	Jan 1, 2006 to Dec 31, 2006	Require renewal	Range maintenance						
	Ram Power Systems Ltd.	78,400	78,400	Jan 1, 2006 to Dec 31, 2006	Require renewal	Supply of replacement belts (estimated at 800 belts for 2006)						
Mounted & Police Dog Services	Springlane Farm Belgians	94,000	47,000	Jan 1, 2006 to Dec 31, 2007	Option to renew for 2 add'l one year periods	Shavings						
	Gormanston Waste Systems Inc.	40,000	20,000	Jan 1, 2006 to Dec 31, 2007	Option for 2 add'l one year periods	Manure removal						

Unit	Name of Organization	Total Value (\$)	Annual Value (\$)	Contract Term	Option for Renewal	Board Minute if application /Comments
	Alex Picard	60,000	30,000	Jan 1, 2006 to Dec 31, 2007	Option for 2 add'l one year periods	Blacksmith
	Brooks Performance Horse Feeds	16,216	8,108	Jan 1, 2006 to Dec 31, 2007	Option for 2 add'l one year periods	Feed
	Gary Hogan	35,000	11,666	Jan 1, 2004 to Dec 31, 2006	Need new quote in 2007	Нау
			DETECTIVI	E SERVICES		
Drug Squad	2070509 Ontario Limited	215,712	71,904	Feb 1, 2003 to Feb 28, 2006	with an option to renew for an add'1 5 years, with 6 months notice	Lease for 80 parking spaces for Drug Squad personnel at 225 Duncan Mill Road / 85 Valleybrook. This matter is currently with City Real Estate, still in negotiations with the new owner.
Forensic Identification Services	Noritsu Canada	30,000	10,000	Dec 16, 2005 to Dec 16, 2008	Renewal in 2008 at \$12,000 per year	Photographic processor
	Treck-Hall Signware	70,000	35,000	March 8, 2006 to Dec 31, 2007	Option to renew	Photographic supplies
Intelligence Services	Systems Research & App. Corp	10,000	3,333	Nov 1, 2004 to Oct 31, 2007	No	Gangnet maintenance
	Systems Research & App. Corp	57,450	19,150	Nov 1, 2004 to Oct 31, 2007	No	Gangnet – annual licence fee
	Total	7,615,930	4,538,669			

# ATTACHMENT C

# TORONTO POLICE SERVICE CONTRACTS AWARDED THROUGH THE PCPG

Unit	Name of Organization	Total Value (\$)	Annual Value (\$)	Contract Term	Option for Renewal	Comments
Training & Education	Atlantic Police Supplies	1,836,054	612,018 (estimated 2006 value)	Jan 1, 2004 to Dec 31, 2006	1 year option	Ammunition/firearms supplies
Fleet and Materials Management	Empire Shirt	170,000	170,000 (estimated 2006 value)	June 29, 2005 to July 31, 2006	No	Uniform shirts
	Gordon Contract	600,000	200,000 (estimated 2006 value)	Nov 21, 2003 to Oct 31, 2006	No	Footwear
	The Uniform Group	400,000	400,000 (estimated 2006 value)	Nov 11, 2005 to Dec 12, 2006	No	Uniform clothing
	Outdoor Outfits Ltd.	280,000	168,000	May 1, 2005 to Dec 31, 2006	2 one year options	For the supply and delivery of waterproof/breathable rain suits
	Outdoor Outfits Ltd.	200,000	66,666	Sept 7, 2005 to Sept 6, 2008	No	Multi-Purpose Jackets
	Pacific Safety Products	300,000	300,000	Jan 1, 2006 to Dec 31, 2006	No	Body Armour
	Goodyear	680,000	340,000 (estimated 2006 value)	Jan 1, 2006 to Dec 31, 2007	1 year option	Tires
	Total	4,466,054	2,256,684			

# #P184.REQUEST FOR EXTENSION OF TIME TO SUBMIT REPORT: PAID<br/>DUTY PROCESS INFORMATION AND 2005 STATISTICS

The Board was in receipt of the following report May 26, 2006 from William Blair, Chief of Police:

# Subject: REQUEST FOR ONE MONTH EXTENSION TO SUBMIT PAID DUTY PROCESS INFORMATION AND 2005 STATISTICS

#### Recommendation:

It is recommended that the Board approve the request for a one-month extension (to the July 2006 Board meeting) to submit various information requested by the Board on the Service's paid duty program.

#### Background:

At its March and April 2006 meetings (Board Minute #P101/06 and Board Minute #C108/06 refers), the Board approved a number of motions relating to the paid duty administration process and 2005 information on the number of paid duty hours, officers in the Service work over and above regular hours.

In order to address the various motions from the Board, and provide the Board with meaningful information respecting the 2005 paid duty program, an extension of time to the July 2006 Board meeting is required.

Deputy Chief Tony Warr, Specialized Operations Command and Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

# **#P185. REQUEST FOR EXTENSION OF TIME TO SUBMIT REPORT: MULTI-YEAR TECHNOLOGY LIFECYCLE PLAN**

The Board was in receipt of the following report May 24, 2006 from William Blair, Chief of Police:

## Subject: MULTI-YEAR TECHNOLOGY LIFECYCLE PLAN – REQUEST FOR TIME EXTENSION TO SUBMIT REPORT

#### Recommendation:

It is recommended that the Board approve the request for an extension of time, to the August 2006 Board meeting, to submit a report on the Service's multi-year technology lifecycle plan.

#### Background:

At its February 2006 meeting, the Board approved a report on the subject of a Desktop Vendor of Record and 2006 technology lifecycle equipment purchase (BM# P72/06 refers). In that report, the Service indicated that we would be reporting on an Information Technology multi-year technology lifecycle plan for the years 2007 to 2014 at the May 2006 Board meeting.

#### Comments:

The issue of funding sources for technology lifecycle equipment may be affected by current discussions between Service and City staff regarding the Service's overall capital requirements. It is anticipated that these discussions will be concluded over the next month, and a report on a technology lifecycle plan and related funding issues should be available for the August 2006 meeting. A two month extension is therefore required.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

# **#P186. RESPONSE TO CORONER'S JURY RECOMMENDATIONS FROM THE INQUEST INTO THE DEATH OF EDWARD MCNEIL**

The Board was in receipt of the following report April 18, 2006 from William Blair, Chief of Police:

## Subject: RESPONSE TO THE CORONER'S JURY RECOMMENDATIONS FROM THE INQUEST INTO THE DEATH OF MR. EDWARD MCNEIL

### Recommendation:

It is recommended that:

- (1) the Board receive this report;
- (2) the Board forward a copy of this report to the Chief Coroner for the Province of Ontario.

#### Background:

On February 6, 2003, at approximately 3:35 p.m., police officers from 55 Division responded to an unwanted guest call inside a restaurant located at 2783 Danforth Avenue. The complainant, a staff member of the restaurant, had called 9-1-1 and reported that a man in the restaurant was "fooling around" and would not leave. The complainant requested that police attend to remove the man.

Two police officers arrived at the scene and spoke with a waitress at the restaurant. The officers were advised that the man, later identified as Mr. Edward McNeil, was in the basement and would not come up. When the officers attempted to communicate with Mr. McNeil, he ignored them and was seen at the bottom of the stairs pacing back and forth. He appeared to be talking to someone.

As the officers approached Mr. McNeil in the basement, he continued to talk incoherently, would not comply with their requests and then retreated into the men's washroom where he locked himself into a stall. Mr. McNeil appeared to be in a very agitated state and spoke about "flushing demons down the toilet".

Mr. McNeil seemed to calm down briefly and then became more agitated, kicking the tiles on a wall inside the stall. The officers grew concerned about both Mr. McNeil's and their safety because he now had access to an edged weapon (the jagged tiles). At this point the officers decided to apprehend Mr. McNeil pursuant to the *Mental Health Act* (MHA).

During the arrest, Mr. McNeil struggled violently with the officers. One of the officers used his expandable baton on Mr. McNeil's leg in an attempt to control the man's violent behaviour, but this had little effect.

Mr. McNeil ultimately began to tire and the officers were able to remove him from the stall and handcuff him. Due to his irrational and violent behaviour, an ambulance was requested so that Mr. McNeil could be medically examined. However, shortly thereafter Mr. McNeil was observed not breathing and a rush for the ambulance was requested. Subsequently, the officers performed cardiopulmonary resuscitation (CPR) on Mr. McNeil.

When the Toronto Fire Services and Emergency Medical Services personnel arrived, Mr. McNeil had no vital signs. Mr. McNeil was transported to Toronto East General Hospital by ambulance but was pronounced dead soon after his arrival.

An autopsy was performed the following day and the pathologist determined the cause of death to be "cardiac arrhythmia associated with restraint, superficial blunt force injuries and agitated state with contributory factor of chronic rheumatic aortic valvular heart disease."

On December 20, 2005, at the conclusion of a six day inquest into Mr. McNeil's death, the Coroner's jury made a total of ten recommendations, five of which were directed at the Toronto Police Service.

At its confidential meeting on February 15, 2006, the Board directed the Chief of Police to report on the jury recommendations directed to the Toronto Police Service (Recommendations 1 to 5) (Board Minute #C58/06 refers).

### Response to Coroner's Jury Recommendations:

### Recommendation #1

We recommend that the Chief of Police of the Toronto Police Service review the practices and protocols of the call takers in the Communications Centre to ensure that more information is obtained on calls involving an "unwanted guest".

### Response:

Call takers in the Communications Centre are trained civilians who handle all calls for service pursuant to unit specific guidelines. All event types and priority sequence assignments are based on caller-provided and/or ANI/ALI (Automatic Number Indicator/Automatic Location Indicator) information. Further information is also obtained from the caller based on identified needs for other agencies, such as the Toronto Fire Services or for officer safety.

In response to this recommendation, the Communications Centre is in the process of reviewing and updating the questioning techniques contained in the General Calltaking Guidelines in order to emphasize the importance of obtaining additional background information which will assist police officers responding to calls for service.

### Recommendation #2

We recommend that a panel representing front-line police officers, training officers and Communications Centre personnel meet on a semi-annual basis to review best practices.

### Response:

A meeting was held on April 3, 2006, between representatives of the Communications Centre and the Training Unit responsible for providing instruction to front-line officers. It was suggested that since Advanced Patrol Training sessions are conducted annually, a panel meeting could be held every 12 months, with best practices discussed and determined on a regular basis. This would allow time to make revisions, if required, to the officers' Advanced Patrol Training or Use of Force Training manuals for the following year. The same revisions could also be included in the Communications In-service Training and the Call Takers Intake Training Programs.

The determination regarding the panel set up will require further discussions between the Communications Centre and the Training Unit.

### Recommendation #3

We recommend that the Chief of Police of the Toronto Police Service review the practices and protocols of contact officers arriving on the scene to ensure that sufficient information is gathered for adequate assessment of the situation.

### Response:

As stated in the Response to Recommendation #1, the Communications Centre is in the process of reviewing and updating the General Calltaking Guidelines to improve on questioning techniques in order to obtain additional background information for officers responding to calls for service.

With regards to Emotionally Disturbed Persons (EDP) in particular, Service Procedure 06-04 entitled "Emotionally Disturbed Persons" gives direction to police officers when dealing with persons suffering from a mental disorder. The definition of Emotionally Disturbed Person *"includes any person who appears to be in a state of crisis and any person that is mentally disordered."* 

Procedure 06-04 directs that: "When officers are investigating emotionally disturbed persons they observe verbal cues, behavioural cues or other behaviours that provide them with reasonable cause to believe the person is suffering a mental disorder."

Section 17 of the MHA titled "Action by Police Officer" states:

"Where a police officer has reasonable and probable grounds to believe that a person is acting or has acted in a disorderly manner and has reasonable cause to believe that the person,

- (a) has threatened or attempted or is threatening or attempting to cause bodily harm to himself or herself;
- (b) has behaved or is behaving violently towards another person or has caused or is causing another person to fear bodily harm from him or her; or
- (c) has shown or is showing a lack of competence to care for himself or herself,

and in addition the police officer is of the opinion that the person is apparently suffering from mental disorder of a nature or quality that likely will result in,

- (d) serious bodily harm to the person;
- (e) serious bodily harm to another person; or
- (f) serious physical impairment of the person,

and that it would be dangerous to proceed under section 16, the police officer may take the person in custody to an appropriate place for examination by a physician. 2000, c. 9, s. 5."

Service Procedure 06-04 advises officers that: "There is no longer a requirement for a police officer to actually observe the person's behaviour and may use information obtained from a third party in order to form reasonable grounds for apprehension. Police officers should obtain and record as much information as possible in situations involving third party reports and request that the complainant signs the officer's memorandum book."

Upon review, current procedure and applicable legislation provide sufficient directions for contact officers arriving on the scene to assess the situation involving an emotionally disturbed person and other persons in crisis.

### Recommendation #4

We recommend that police officers be required to successfully complete Advanced Patrol Training prior to assuming front-line duty, whether as an initial assignment or as a result of transfer from another position.

### Response:

The Training Unit is responsible for conducting training courses for both uniform front-line and non-uniform officers pursuant to provincial legislation and Toronto Police Service policies. All front-line uniform officers are required to complete Advanced Patrol Training (APT) annually. Recruit training already includes the APT training. All officers undergoing Recruit Training and APT are trained in Crisis Intervention techniques.

Presently the Training Unit only conducts APT courses for officers currently performing frontline policing functions. Officers being re-deployed to front-line positions are required to complete APT within the remaining calendar year, unless they have completed their current Use of Force training, whereupon they must complete APT within the next calendar year.

Limitations of the existing training facility and staff reductions have set a maximum annual capacity for APT training at about 3,500. This lack of capacity will sometimes prohibit the immediate training in APT for officers transferred back to front-line policing functions.

## Recommendation #5

We recommend that the Chief of Police of the Toronto Police Service request and support sufficient funding to continue and expand the current Mobile Crisis Intervention Team (MCIT) to sufficiently serve the entire City of Toronto.

## Response:

The Mobile Crisis Intervention Team (MCIT) first became operational in November 2000 in 51 Division. To date, Divisions 11, 14, 51 and 52 are supported by MCITs, with assistance from St. Michael's Hospital, St. Joseph Medical Centre and the Gerstein Centre.

In order to improve the Toronto Police Service response to calls for persons in crisis, a Memorandum of Understanding (MOU) was signed between the Toronto Police Services Board and St. Michael's Hospital which states, "The Service constables deployed to the MCIT shall be qualified to perform the services required pursuant to this MOU and may not be deployed to the MCIT until such time as they have completed the five day Service training course on Crisis Resolution/Officer Safety."

Further, the Board, at its meeting, received and approved a Board Report dated February 13, 2006, on the subject titled "Mobile Crisis Intervention Team" was approved by the Police Services Board at its March meeting. The report recommended that "*This response to calls for persons in crisis should become a model for further expansion of the MCIT program to other areas of the city, building stronger relations with the hospitals involved, and delivering superior services to emotionally disturbed persons*" (Board Minute # P83/06 refers).

Further expansion of the MCIT Program will be subject to available funding, the number of hospitals agreeing to participate, and the study of data such as, proximity of hospitals and the level of demand, collected from other divisions.

### Conclusion:

The Toronto Police Service recognizes the expediency of responding to calls for service dealing with mental health issues in a timely and professional manner. It is this Service's duty to provide adequate training to all officers and Communications operators to ensure that the current high standards are maintained. It is also the Service's intention to provide the best care and service to persons in need while protecting the safety of the general public.

Deputy Chief Jane Dick, Executive Command, will be in attendance to answer any questions concerning this report.

Deputy Chief Jane Dick, Executive Command, and Sergeant Larry Chow, Corporate Planning, were in attendance and responded to questions by the Board about the status of the improvements the Service is implementing to questioning techniques so that as much pertinent additional background information is obtained when the emergency call for service is received by the call taker. The additional details will help the police officers when they respond to the call for service.

The Board received the foregoing and agreed to forward a copy to the Chief Coroner.

### **#P187.** MONTHLY PROGRESS REPORT: DEPLOYMENT OF ADVANCED TASERS TO FRONT-LINE SUPERVISORS

The Board was in receipt of the following report May 29, 2006 from William Blair, Chief of Police:

### Subject: MONTHLY PROGRESS REPORT: DEPLOYMENT OF ADVANCED TASERS TO FRONT-LINE SUPERVISORS

#### Recommendation:

It is recommended that: the Board receive the following progress report on the deployment of advanced tasers to front-line supervisors.

#### Background:

At its meeting of April 24, 2006, the Board directed that once the roll-out of TASERS for use by front-line supervisors in No. 31, 42 and 52 Divisions has commenced, the Chief of Police provide the Board with monthy reports on the progress of the roll-out, including an update on training issues. (Board Minute #P117/06)

The following information is provided in response to this request.

#### Officer Training:

The training for the advanced Tasers commenced on February 13, 2006, and was completed on March 29, 2006. Sixty-five (65) front-line supervisors including three supervisors assigned to TAVIS were trained by a certified instructor at the Charles O. Bick College and received a minumum of eight (8) hours of training, in accordance with the guidelines established by the Ministry of Community Safety and Correctional Safety (the Ministry).

No training issues were identifed.

#### Roll-Out to Front-Line Supervisors:

The roll-out to front-line supervisors in No. 31, 42, 52 and TAVIS Rapid Response Team officially commenced on March 30, 2006 and will conclude on June 30, 2006.

#### Incidents of Taser Deployment:

At the time of writing this report the Taser was deployed 13 times within the defined categories of Taser usage which follow:

Demonstrated Force Presence: A spark is demonstrated or the laser sighting system is activated. This illustration of the Taser's capability is utilized in order to gain compliance of the subject. At no time does the Taser and/or its darts make contact with the subject.

The Taser was deployed in demonstrated force presence four (4) times for operational calls. All of these subjects were Emotionally Disturbed Persons (EDP's).

Drive Stun Mode: The Taser, when deployed in the "drive stun" mode, may leave signature marks on the skin. When the Taser is deployed in the "dart mode" the subject is likely to receive minor skin punctures. As each of these injuries is anticipated with the deployment of the Taser, they are not included under the classification of "injury" for the purposes of this report.

The Taser was deployed in the drive stun mode five (5) times for operational calls. All of these incidents were for assaultive behaviour one incident involved a person in possession of a shotgun.

Full Deployment: Darts are fired at a subject.

The Taser was fully deployed four (4) times for operational calls. Three of the incidents involved subjects armed with a weapon capable of causing serious bodily harm or death to the involved officers.

No injuries were sustained as a result of the deployments.

The following chart reflects the division in which the deployments took place for both the divisional and TAVIS Rapid Response Team supervisors.

Division	No. of Deployments
31	2
42	4
52	5
Division Total	11
TAVIS Rapid	
<b>Response Team</b>	
31	1
52	1
TAVIS Rapid	2
Response Team	
Total	
Project Total	13

Deputy Chief Keith Forde of Human Resources Command will be in attendance to respond to any questions, if required.

#### The Board received the foregoing.

### #P188.REQUEST FOR REVIEW OF A COMPLAINT ABOUT TORONTO<br/>POLICE SERVICES PROVIDED – TPS FILE NO. 2005-EXT-0562E

The Board was in receipt of the following report May 30, 2006 from William Blair, Chief of Police:

Subject: REQUEST FOR REVIEW OF A COMPLAINT ABOUT TORONTO POLICE SERVICES PROVIDED - TPS FILE NO. 2005-EXT-0562

#### Recommendation:

It is recommended that:

- (1) the Board review the complaint summarized in this report;
- (2) the Board determine whether to concur with the decision that no further action be taken with respect to the complaint; and
- (3) the complainant and I be advised of the outcome of the Board's decision.

#### Background:

The Toronto Police Services Board has received a request to review my disposition of a complaint about the "services provided" by the Toronto Police Service.

#### Legislative Requirements:

Section 61 of the *Police Services Act* (PSA) deals specifically with complaints about the policies of, or services provided by, a municipal police force. Subsection 61(7) allows for a complainant to request a review of the investigation into the service complaint by the Board.

#### Nature of the Complaint:

- The complainant emanates from a Landlord and Tenant dispute that occurred over the period October 2004 to April 2005.
- The complainant is the owner of a bungalow located in Etobicoke. The owner occupies the basement of his house and rents out the upper main floor of the house for additional income.
- In a letter to the Service dated August 31, 2005, the complainant wrote that he wished to complain about a lack of response from the Toronto Police whom he contacted to complain about an incident of theft from his premises.

- In October 2004, the main floor of the residence was leased to a tenant for a one-year period. Shortly after moving into the residence, the tenant also moved half of his belongings into the complainant's garage without the complainant's permission. The police were called but were unable to force the tenant to remove his belongings from the garage.
- In April 2005, the complainant contacted the Rent Control Board and they advised him to give the tenant 14 days to remove his belongings, failing which he could ask for the tenant's eviction. The tenant advised the complainant near the end of April that he would be moving out and terminating the lease. In the meantime the tenant had changed the locks and never provided the owner with a new key.
- After forcing his way into his residence, the complainant found that numerous items had been stolen from the residence and the garage. He informed the police but he alleges that police failed to investigate the matter.
- The complainant further alleges that in mid June the tenant was seen on his property removing items from the driveway. When he approached him, the tenant threatened to assault him. The complainant called police who suggested that he contact a Justice of the Peace (JP). He did attend a JP and the tenant was charged.

#### The Chief's Decision and Reason:

This complaint was classified as a "services provided" complaint and assigned to Detective Michael Dvernechuk (564) of 22 Division for investigation. After careful review of the complaint, it was determined that no further action would be taken.

When responding to a landlord and tenant dispute police officers are guided by Toronto Police Service Procedure 06-10-Landlord and Tenant Disputes. The procedure states in part, that a police officer when investigating a complaint from a landlord or tenant shall advise both parties it is a civil dispute and provide the telephone numbers of the appropriate resource agencies. The responding officers acted in accordance with Procedure 06-10 and referred the complainant to the appropriate agency.

A copy of the completed Report of Investigation was forwarded to the complainant.

#### Complainant's Request for Review:

In a letter dated January 16, 2006, the complainant requested a review of his complaint by the Ontario Civilian Commission on Police Services (OCCPS). OCCPS noted that the complaint had been investigated as a "services provided" complaint and referred the complainant's appeal for review to the Toronto Police Services Board on January 19, 2006.

#### Summary:

After a careful review of the complainant's letter of appeal and the original Report of Investigation, I am satisfied that the original report addresses the concerns identified regarding the services provided. The landlord and tenant dispute was properly responded to, investigated and reported. The policy of referring landlord and tenant disputes to the Ontario Rental Housing Tribunal is appropriate and in accordance with Toronto Police Service procedures. As such I reaffirm the conclusion in the original report that members of the Toronto Police Service acted properly and were not negligent in providing adequate service.

In reviewing a policy or service complaint, the Board has procedural options. The Board may:

- review the complaint and take action, or no action, in response to the complaint, as it considers appropriate; or
- appoint a committee of at least three Board members who will review the complaint and provide recommendations to the Board; or
- hold a public meeting with respect to the complaint.

To assist the Board in reviewing this matter, Board members will receive confidential information about this investigation at its closed meeting.

#### Conclusion:

Pursuant to the notification of the status and determination of the complaint from the TPS, the complainant requested that the Board review my decision. It is the Board's responsibility to review my reasons and determine whether it is satisfied that my decision to take no further action is reasonable.

Deputy Chief Jane Dick will be in attendance to answer any questions that the Board members may have.

The Board deferred consideration of the foregoing report to its July 10, 2006 meeting. A copy of the Report of Investigation regarding this matter was considered during the incamera meeting (Min. No. C156/06 refers).

### **#P189.** LETTER OF APPRECIATION – 50TH ANNIVERSARY BANQUET DINNER

The Board was in receipt of the attached correspondence, dated May 16, 2006, from Bernie Morelli, President, Ontario Association of Police Services Boards, with regard to the 50<sup>th</sup> anniversary of the Toronto Police Services Board.

#### The Board received the foregoing.



#### ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS "Commitment to Excellence in Civilian Police Governance"

10 Peel Centre Drive, Brampton, Ontario L6T 4B9 Tel. 905-458-1488 1-800-831-7727 Fax 905-458-2260

May 16, 2006

Dr. Alok Mukherjee Chair Toronto Police Services Board 40 College Street 7<sup>th</sup> Floor Toronto, ON M5G 2J3

Dear Chair Mukherjee,

On behalf of the Ontario Association of Police Services Boards, I would like to thank you and your colleagues on the Toronto Police Services Board most sincerely for a wonderful evening last night. It was a real pleasure to be part of your special celebration of the Toronto Police Services Board's 50th Anniversary. The venue, the entertainment, the meal, and especially the very diverse group of guests, truly made last evening a memorable event.

I can assure you that we will make a note of your special activities that marked this important date in the upcoming issue of the OAPSB Bulletin Board. By stepping up to the plate to recognize such important occasions, we certainly create a greater understanding in the community of the important role police services boards play. You, your Board and Staff are to be congratulated for leading the way!

Thank you for inviting the OAPSB to be part of your special evening celebration and for the honour of joining you at your distinguished head table.

Yours truly,

Even mour

Bernie Morelli President



#### **#P190.** LETTER OF APPRECIATION - LITHUANIAN COMMUNITY-BASED POLICING TRAINING INITIATIVE

The Board was in receipt of the attached correspondence, dated May 11, 2006, from Ted Price, Project Manager, Lithuanian-Canadian Police/Prosecutor Training Initiatives, with regard to the Lithuanian Community-based Policing Training Initiative.

#### The Board received the foregoing.

May 11, 2006.

Dr. Alok Mukherjee, Chairman, Toronto Police Services Board, 40 College Street, Toronto, Ontario, M5G 2J3.

Dear Dr. Mukherjee:

As our world continues to shrink and we rapidly progress toward globalization, 24-7 media reports make us consistently aware of needs around our globe. Recognition is responsibility, however few individuals operationalize that fact.

1.

As you are aware, two of The Republic of Lithuania's Law Officials were flown to Toronto by funds raised by the Toronto-Lithuanian Community and received training from various members of the Toronto Police. That training was the direct result of Chief William Blair's initiative.

Chief Blair recognized the fact that Lithuanian Law Officials were open to training in Community Based Policing that creates Community sustainability. Recognizing that fact he accepted the responsibility and involved his organization is providing that training. Many people in developed countries recognize the issues through media reports but very few accept the responsibility to assist.

On behalf of Police Deputy Commissioner General Kestutis Lachinskas and Deputy Prosecutor General Gintaras Jasaitis and myself as Project Manager, please accept our sincere appreciation and please extend that appreciation to Chief William Blair and all the members of the Toronto Police Service who gave of their time to provide training during this initiative.

Thank you Dr. Mukherjee for formally recognizing the distinguished visitors at the Toronto Police Services Board meeting of April 24, 2006.

Hopefully this letter will be placed in the minutes of the next Police Services Board Meeting so Chief Blair and all members of the Toronto Police Service who were involved with the training would receive formal recognition.

Ared Price, Project Manager, Lithuanian-Canadian Police/Prosecutor Training Initiatives, 35990 Eaglecrest Place, Abbotsford, B.C., V3G 1E7.



#### **#P191.** MINUTES OF SETTLEMENT – ONTARIO HUMAN RIGHTS COMPLAINTS- TORONTO WOMEN'S BATHHOUSE COMMITTEE – INCIDENT AT THE "PUSSY PALACE" – BOARD POLICIES

The Board was in receipt of the following report June 01, 2006 from Alok Mukherjee, Chair:

Subject: MINUTES OF SETTLEMENT - ONTARIO HUMAN RIGHTS COMPLAINTS – TORONTO WOMEN'S BATHHOUSE COMMITTEE – INCIDENT AT THE "PUSSY PALACE" - BOARD POLICIES

#### Recommendation:

It is recommended that the Board:

- (1) approve the attached policies developed in response to the Minutes of Settlement pertaining to the Human Rights Complaints by members of the Toronto Women's Bathhouse Committee regarding the September 2000 incident at the Pussy Palace; and
- (2) forward copies of the approved policies to the Ontario Human Rights Commission.

#### Background:

At its meeting of May 12, 2005, the Board received a report with the executed Minutes of Settlement pertaining to the Human Rights Complaints by members of the Toronto Women's Bathhouse Committee regarding the September 2000 incident at the Pussy Palace (Min. No. P155 refers.) The Board forwarded the Minutes of Settlement to the Chief of Police for review and preparation of a report to the Board with respect to the implementation of the recommendations. The Board also made a number of amendments to the report, including:

THAT, given that part of item no. 4 - a policy respecting the search and detention of trans-gendered people - in the Minutes of Settlement is directed to the Board, and that part of item no. 5 - a gender-sensitive policy – is also directed to the Board, the Chair ensure that a report containing a response to these two items is provided to the Board for approval at the time the Board considers the report from the Chief of Police with respect to the implementation of the recommendations

The Board had previously agreed to enter into the Minutes of Settlement after they had been accepted by the Human Rights Commission, the Complainants and the respondent officers (Min. No. C220/04 refers).

At its December 15, 2005 meeting, the Board considered a report from the Chief with respect to the implementation of the recommendations as well as a report from the Chair recommending approval of the draft Board policies (Min. No. P395/05 refers).

The Board deferred the reports to its January 11, 2006 meeting and requested that, in the interim, Chair Mukherjee meet with Chief Blair and Mr. Albert Cohen, City of Toronto – Legal Services Division, to discuss the framework of the Search and Detention of Transgendered People policy particularly as it relates to the distinction between policy and procedural issues.

On January 19, 2006, I met with the Chief, Command officers, Mr. Cohen and Board and Service staff to discuss this policy. Based on these discussions, revisions were made to the policy.

At its meeting of May 18, 2006, the Board received my report as well as a submission from the Ontario Human Rights Commission (Min. No. P139/06 refers). At this time, the Board "determined that representatives of the Toronto Police Service and the Toronto Police Services Board should meet with representatives of the Ontario Human Rights Commission, prior to the June 15, 2006 Board meeting, to review the content of the Board policies and Service procedures."

On June 1, 2006, I met with Board staff, Service staff, a representative from the Ontario Human Rights Commission as well as complainants in the Pussy Palace incident and the policies were further revised.

The two policies for which the Board is responsible, "Search and Detention of Transgender People," and "Police Attendance at Location Occupied Solely by Women in a State of Partial or Complete Undress," are appended for your approval.

The Board approved the foregoing.

### TORONTO POLICE SERVICES BOARD POLICY AND DIRECTIONS

### **TPSB POL - XXX** Search and Detention of Transgender People

x New

**Board Authority:** BM/yr

Amended

**Board Authority:** 

**Reviewed** – No Amendments

#### **BOARD POLICY**

It is the policy of the Toronto Police Services Board that the Chief of Police shall ensure that when dealing with transgender or transsexual individuals, officers shall be sensitive to human rights, privacy issues and the stated preference as to gender identification of the individual being searched, and shall use gender-appropriate pronouns, without jeopardizing officer safety and the need to search.

### **REPORTING:** • The Chief of Police will submit an annual report to the Board on all incidents covered by this policy.

#### LEGISLATIVE REFERENCE

Act	Regulation	Section
Police Services Act R.S.O.		31(1)(c)
1990 as amended		

#### **BOARD POLICIES:**

**SERVICE PROCEDURES:** Refer to service procedures.

### TORONTO POLICE SERVICES BOARD POLICY AND DIRECTIONS

# TPSB POL - XXXPolice Attendance at Locations Occupied Solely<br/>by Women in a State of Partial or Complete<br/>Undress

X	New	<b>Board Authority:</b>	BM/yr
	Amended	<b>Board Authority:</b>	
	<b>Reviewed – No Amendments</b>		

#### **BOARD POLICY**

1. It is the policy of the Toronto Police Services Board that the Chief of Police shall ensure that police officers in attendance at locations occupied solely by women in a state of partial or complete undress shall conduct themselves in a manner consistent with human rights principles, giving consideration, in particular, to issues of gender sensitivity and women's right to privacy.

2. The Chief of Police shall develop and maintain procedures and processes for the attendance of officers at locations occupied solely by women in a state of partial or complete undress, having regard to the principles as articulated in this policy.

**REPORTING:** • The Chief of Police will submit an annual report to the Board on all incidents covered by this policy.

#### **LEGISLATIVE REFERENCE**

Act	Regulation	Section
Police Services Act R.S.O.		31(1)(c)
1990 as amended		

#### **BOARD POLICIES:**

**SERVICE PROCEDURES:** Refer to service procedures.

### #P192. TORONTO POLICE SERVICE PROCEDURES - SEARCH OF TRANSGENDER/TRANSSEXUAL PERSONS

The Board was in receipt of the following report June 05, 2006 from William Blair, Chief of Police:

Subject: SEARCH OF TRANSGENDER/TRANSSEXUAL PERSONS

Recommendation:

It is recommended that the Board receive this report.

#### Background:

At its meeting on May 12, 2005, the Police Services Board (Board) approved a report from then Chair Pam McConnell recommending "that the Board receive the Minutes of Settlement pertaining to the Human Rights Complaints by members of the Toronto Women's Bathhouse Committee regarding the September 2000 incident of a report to the Board with respect to the implementation of the recommendations" (Board Minute #P155/05 refers).

Clause #4 of the Bathhouse Minutes of Settlement (Settlement) required amendments to the Search of Persons procedure *respecting the search and detention of trans-gendered people in accordance with the policy adopted by the Board.* 

At its meeting on August 11, 2005, the Board received its first update report on the implementation of the Settlement from the Chief of Police (Board Minute #P264/05 refers). In complying with the Settlement, the Service has developed an Appendix 'C' to Procedure 01-02, 'Search of Persons', addressing the sensitivity issues to be taken into account when searching a member of the transgender or transsexual community. In addition, the Service has also developed an Appendix 'E' to Procedure 01-03, 'Persons in Custody', addressing the special needs of lodging transgender/transsexual persons.

On May 18, 2006, at its meeting, the Board determined that representatives of the Toronto Police Service and the Toronto Police Services Board should meet with representatives of the Ontario Human Rights Commission, prior to the June 15, 2006 Board meeting, to review the content of the Board Policies and Service Procedures (Board Minute #P139/06 refers).

On June 1, 2006, a meeting was held between representatives of the Board, the Ontario Human Rights Commission and the Toronto Police Service. Attached to this report are the most recent draft appendices to Service Procedures 01-02 and 01-03 and wording addressing the requirement of Clause #5 of the Settlement.

#### Conclusion:

The Toronto Police Service recognises the need to respect the dignity of transgender/transsexual persons. With the changes to police procedures, the Service is confident that the concerns of transgender/transsexual persons shall be adequately addressed.

Deputy Chief Jane Dick, Executive Command, will be in attendance to answer any questions concerning this report.

The Board received the foregoing.

#### APPENDIX 'C' - Procedure 01-02

#### Transgender/Transsexual Persons

New	X	Amended	Reviewed Amendments	-	No	
Issued:	RO					
<b>Replaces:</b>	NEV	W				

The Toronto Police Service recognizes that special arrangements may have to be made to accommodate transgender or transsexual persons.

The terms transgender or transsexual generally relate to persons who want to change their physiological gender to live permanently as a person of the other gender, whether or not they plan to undergo gender reassignment.

When interacting with transgender or transsexual persons, officers shall be sensitive to the human rights issues without jeopardizing officer and prisoner safety, and the need to search.

In order to best address the specific needs or concerns of each person, each case must be assessed individually. To that end, the Officer in Charge (OIC) shall determine the best possible course of action in order to respect the dignity of the person being searched.

For the purpose of search, when an individual has self-identified as transgender or transsexual, the OIC:

- shall explain to the individual the following three options for a Level 3 Search:
  - (a) male officer(s) only or
  - (b) female officer(s) only or
  - (c) a split search

the OIC shall be guided by the preference of the individual to be searched, in terms of the gender of the person they would feel more comfortable being searched by.

 shall make appropriate entries in the memorandum book, including the Level 3 Search option selected by the person, and the rationale for the course of action taken.

#### APPENDIX 'E' - Procedure 01-03

#### Lodging of Transgender/Transsexual Persons

New	X	Amended	Reviewed, No Amendments	
Issued:	R.O.			
<b>Replaces:</b>	NEW			

When lodging a transgender or transsexual prisoner, the Officer in Charge (OIC) shall determine the most appropriate placement of the individual.

It is recognized that transgender or transsexual persons may be subjected to harassment and/or abuse by other prisoners. As with all prisoners, the OIC shall take measures as are necessary to ensure the safety of such persons, up to and including segregation from other prisoners and transportation in a separate compartment or vehicle to and from court or between facilities.

Where the originating unit or central lock-up is not able to provide appropriate lodging facilities, the individual may be lodged at another facility, if the OIC believes it is necessary to do so to protect the safety of the person. Prior to transporting an individual to another unit, the OIC shall contact the OIC of the receiving unit to confirm that they are able to lodge the person in such a manner as will address any safety concerns.

#### DRAFT WORDING FOR SERVICE PROCEDURES

#### 02-18 'Executing a Search Warrant' 06-11 'Licensed Premises'

"Where operationally possible, consider the gender of individuals expected to be found at the location. Where it is expected that the location will be occupied solely by women in a state of partial or complete undress shall make efforts to deploy personnel in a manner sensitive and appropriate to each situation in order to respect the dignity of any person encountered therein having regard to human rights principles."

#### #P193. TORONTO POLICE SERVICE REVISED 2006-2010 CAPITAL PROGRAM SUBMISSION AS OF JUNE 2006

The Board was in receipt of the following report June 13, 2006 from William Blair, Chief of Police:

### Subject: TORONTO POLICE SERVICE REVISED 2006–2010 CAPITAL PROGRAM SUBMISSION AS OF JUNE 2006

#### Recommendations:

It is recommended that:

- (1) the Board approve a Radio Replacement project to begin in 2006 at a total amount of \$35.5 million (M);
- the Board approve the borrowing of an estimated amount of \$4M in 2008 and \$2M in 2009 from the Toronto Police Service Vehicle and Equipment Reserve for Radio Replacement purchases as reflected in attachment C of this report, to be repaid to the reserve over the estimated life of the equipment (15 years);
- (3) the Board approve a transfer of \$6.8M from the 11 Division project, \$0.75M from the 14 Division project, \$0.3M from the Smartzone project and \$0.58M from the Centracom project, for a total of \$8.43M to fund the Radio Replacement project in 2006;
- (4) the Board approve the strategy of funding future Information Technology equipment lifecycle replacements from the Toronto Police Service Vehicle and Equipment Reserve, as reflected in attachment C of this report;
- (5) the Board approve the changes in the cost estimates for the projects outlined in attachment B of this report, and a revised 2006-2010 Capital Program at a total net expenditure of \$168.2 million (M) for 2006–2010, and a \$35M average annual net expenditure for the years 2007-2010, as reflected in attachment C of this report; and
- (6) the Board forward this report to the Deputy City Manager and Chief Financial Officer and to the City Budget Advisory Committee for consideration at its meeting on June 16, 2006.

#### Background:

Toronto City Council, at its meeting on December 8, 9 and 12, 2005, approved the Toronto Police Service's (TPS) 2006–2010 Capital Budget at a total net expenditure of \$31.92 million (M) for 2006. City Council did not approve the years 2007–2010 of the Capital program (\$35M net annually for TPS) at that time, and requested that the Chief Financial Officer report "through the Budget Advisory Committee to the Policy and Finance Committee and Council by June 2006

on a recommended 2007-2010 Capital Plan in accordance with the Council approved debt guidelines."

At its meeting of April 11, 2006, the City's Policy & Finance Committee recommended that the "five-year capital plan be revised to reflect realistic cash flow expenditures and affordability debt levels." On April 21, 2006, all Agencies, Boards, Commissions and Departments (ABCDs) were requested to review their capital submissions in light of 2005 spending, and readiness to proceed based on project planning milestones, procurement timeframes and third-party approvals, and to provide a revised 2007-2010 capital plan by May 10, 2006. The City's Budget Advisory Committee (BAC) will be reviewing the City's 2007-2010 capital plan at its meeting on June 16, 2006.

#### Comments:

The purpose of this report is to seek Board approval for a revised 2006-2010 capital submission, which will be provided to the City's Budget Advisory Committee (BAC) for its June 16, 2006 meeting.

#### TPS' Capital Planning Assumptions:

The five-year program developed by the Service takes into account the following key priorities:

- <u>Health & Safety</u> An important priority of the Service is its responsibility to maintain a safe and healthy work environment for all staff.
- <u>State-of-good-repair and long-term facilities plan</u> It is also important that the Service maintain its existing facilities and equipment in a state of good repair. From a facilities perspective, a long-term facilities plan has been developed that takes into consideration the current state of facilities and the potential for repair versus replacement. This plan and related cashflows are reviewed on an annual basis to take into consideration additional factors such as readiness to proceed (e.g., availability of land for new construction).
- <u>Operational Effectiveness</u> In addition, it is important for the Service to ensure its on-going ability to meet growing service demands, and to ensure services are provided efficiently and effectively.

Facilities and information technology projects enable the Service and the Board to achieve these key objectives. In developing the Service's five-year capital plan, the aforementioned key priorities are always considered in the context of available resources, both from a financial perspective and a human and technical resource perspective. The Service also ensures the priorities are in line with City guidelines.

#### Revised Targets:

Corporate targets for ABCDs are allocated by the City's Deputy City Manager and Chief Financial Officer (City CFO). The Service's Capital target was set at \$35M net per year during the 2006-2010 process (reduced from \$40M net the year before). In light of the City's affordability targets, the City CFO has now revised the Service's target to \$28M net per year for the years 2007-2010.

Capital budgets by their very nature require long-term planning, and it is difficult to maintain a static annual level for capital budgets. The Service has been identifying its long-term needs and the impact of previous deferrals to the City for several years and advised the City that the years 2007-2009 would be heavy expenditure years for the Service.

During the last month, the Service and City staff have held several meetings on the subject of the revised targets. Based on the need to replace our aging facilities and outdated technology, the City CFO has agreed to support the Service's capital budget request at an average of \$35M per year, with the understanding that the replacement of radios (at a total revised estimate of \$35.5M) and Information Technology (IT) lifecycle costs (at an annual average expenditure of \$7M) would be accommodated without impacting the \$35M net average annual budget.

#### Revised Capital Submission for 2006-2010:

As indicated above, the Service develops a 5-year capital plan each year. Attachment A provides the Board and Council approved 2006-2010 capital budget, for information (BM#4/06 refers).

In response to the City's request for a revised 2007-2010 submission, TPS staff have reviewed the 2006-2010 submission and adjusted estimates and cashflows for existing projects, as well as deferred some projects to beyond 2010. Following our meeting with the City CFO, the Radio Replacement project and the IT Equipment Lifecycle Replacement projects (which were previously assumed to be funded from other sources) have now been added to the capital submission. No other new projects are being considered at this time. Any new projects will be considered as part of the 2007-2011 capital budget process.

Changes to the submission have occurred for several reasons:

• Change in Cost Estimates – Capital project budget costs are often estimated before specific details are available. In addition, costs are required to be estimated for several years into the future. As a result, some estimates may change quite significantly. The 2006-2010 submission has been updated to reflect changes in the estimated costs of the various projects in the plan.

The most significant of these changes is an \$18.5M increase to the New Training Facility, which was approved by the Board at its May 18, 2006 meeting (BM#132/06 refers). Another significant change is due to reflecting the impact of inflation for all other facility projects. New facility construction costs were estimated the year the project was included in the submission. However, many facility projects have been deferred for several years,

usually due to the inability to find a suitable site (e.g., 11 Division and 14 Division have been deferred since the late 1990s). All facility cost estimates have now been reviewed and updated for current construction costs and anticipated future inflation. This practice will be continued in future years, to identify the impact of deferrals on construction projects and to better ensure that the capital plan reflects up-to-date cost estimates.

It should also be noted that the Board approved a LEED-Silver certification standard for the New Training Facility. Other facility project costs have not been updated for any costs related to attaining LEED certification. This issue will be considered in the context of the 2007-2011 capital budget process.

Attachment B provides a summary of all projects in the 2006-2010 submission that have a change in cost estimate, along with a short explanation.

- Change in Cashflow Assumptions Cashflow requirements are estimated based on information available at the time the estimates are prepared. Cashflow requirements can change as a project progresses, and are regularly updated. The revised submission reflects current cashflow estimates.
- Deferred Projects All projects in the Service's Capital plan are in keeping with Service and City guidelines, and are a priority to the Service. However, some projects have had to be deferred beyond the 2006-2010 timeframe in order to achieve the \$35M average net annual budget. The Service will revisit the entire facility replacement and renovation plan during the 2007-2011 budget process, to ensure it accurately reflects the needs and priorities of the Service and the Board.
- Radio Replacement Project Current radios are obsolete and repair parts are unavailable. Furthermore, there is a joint TPS/Fire/Emergency Medical Services (EMS) project to replace the entire radio system infrastructure, as that system will be obsolete in 2012. As a result, new radios must be acquired, and all radios must be replaced before 2012 (as the current radios will not work with the new radio system infrastructure). The Radio Replacement project was included in our 2005-2009 submission. However, the project was removed in 2006 on the understanding that it would be included in the joint radio system infrastructure project. In recent meetings with City staff, it has been concluded that the Radio Replacement project would be more appropriately reflected within the Service's capital program. This has created an additional pressure on the Service's ability to remain within a \$35M per year funding envelope.

Accordingly, the Radio Replacement project is now being recommended to be approved as a 2006 project, and that the purchase of radios commence in 2006. Purchasing some of the radios in 2006 will help the Service achieve a \$35M average net annual capital budget and preserve most of the projects in the 2006-2010 capital program approved by the Board. It is therefore recommended that this project, totalling \$35.5M, be funded from the following sources:

- *Transfers from other projects:* \$7.55M of funding from 11 Division and 14 Division projects has been identified as unspent cashflow from 2005 and 2006. It is recommended that this \$7.55M be transferred to the Radio Replacement project in 2006. The necessary funding for 11 and 14 Divisions has been reflected in the revised 2006-2010 capital submission.
- *Surplus from other projects:* Two projects (Centracom and SmartZone) have been completed in 2006 and have a \$0.88M surplus that can be transferred to the Radio Replacement project in 2006.
- *Borrowed funds from reserve:* The Service's Vehicle and Equipment Reserve has sufficient funds to allow the Radio Replacement project to use \$6M (\$4M in 2008 and \$2M in 2009), with the assumption that this money would be paid back to the reserve from the operating budget. The estimated repayment of \$400,000 per year for 15 years would begin in 2008.
- *Debt funding in future years:* Debt funding in the amount of \$21.1M is required to fund the remaining portion of the Radio Replacement project in 2010 and 2011.
- IT Lifecycle Equipment Projects The City CFO and Service staff have also agreed that IT Lifecycle projects should be funded from the Vehicle and Equipment Reserve. This is an ongoing commitment that has no impact on debt funding, but will result in an operating budget pressure of approximately \$1.5M beginning in 2007 and growing each year to a total of \$7M annually.

The revised capital submission is provided in Attachment C for the Board's consideration.

#### Conclusion

In late April 2006, the City CFO requested all departments, agencies, boards and commissions to submit a revised capital program for the years 2007 to 2010, based on reduced annual capital targets.

In response to that request, this report provides a revised 2006-2010 TPS capital budget submission, for the Board's consideration, that continues to be at the \$35M annual net budget (previously approved by the Board for the years 2007 to 2010). The revised submission reflects updated project costs and timelines. The submission includes the re-introduction of a Radio Replacement project beginning in 2006, that will be funded primarily from debt, with some funds borrowed from the Vehicle and Equipment Reserve. The revised submission also includes IT Lifecycle replacement projects, to be funded from the Vehicle and Equipment Reserve. The use of reserve funding will result in an operating impact estimated at about \$1.5M beginning in 2007, which annualizes to approximately \$7M over several years. Project costs have been carefully reviewed and updated, and project cashflows have been deferred as much as possible in recognition of the City's debt affordability issues. In addition, the replacement of 54, 41 and 13 divisions, and the renovation of 32 division, have been deferred to beyond 2010 in order to stay within the \$35M average annual net budget.

The revised 2006-2010 budget includes a detailed 2007-2010 plan for the City's purposes. Although the City's target for TPS was revised to \$28M annually, the Service cannot meet this target as many projects have either been started, have legal obligations for future years, or must be embarked upon due to operational requirements. It is not possible to achieve a \$28M annual net target without compromising the Service's capital needs, operations and ability to meet key priorities and objectives. The City CFO concurs with and supports the \$35M average annual spending amount, on the understanding that the Radio Replacement project and information technology equipment lifecycle replacement will be accommodated within that amount. The revised capital program being recommended to the Board in this report will be considered by the City's Budget Advisory Committee on June 16, 2006.

The Service has started to develop its 2007-2011 capital budget submission, and the estimates in this revised submission will be reviewed again as part of that process.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command, will be in attendance to answer any questions from the Board.

The Board approved the foregoing.

## Attachment A (page 1) CAPITAL PROJECTS – BOARD-APPROVED 2006-2010 SUBMISSION (\$000s) (BM#4/06 refers)

Project Name	Plan to end of	2005 Carry		2	2006-20	2006- 2010 Proj.	2011- 2015 Proj.	Total			
	2005	Over	2006	2007	2008	2009	2010	Total Plan	Total Plan	Project	
Facility Projects											
43 Division	14,700	0	0	0	0	0	0	0	0	14,700	
23 Division (Kipling and Finch)	7,356	1,232	7,809	2,000	0	0	0	9,809	0	17,165	
New Training Facility (Repl. C.O. Bick College)	7,200	1,650	2,100	14,720	12,780	14,100	0	43,700	0	50,900	
11 Division (640 Lansdowne Ave.)	1,300	500	6,300	3,960. 0	3,540	1,800	0	15,600	0	16,900	
14 Division	750	740	1,000	2,500	5,680	6,617	3,153	18,950	0	19,700	
Intelligence / Special Investigation Facility (beyond 2006)	0	0	0	500	2,000	2,500	3,500	8,500	11,500	20,000	
Property & Evidence Management Storage (beyond 2006)	0	0	0	250	400	2,000	5,000	7,650	10,950	18,600	
54 Division (beyond 2006)	0	0	0	0	400	2,600	5,292	8,292	7,508	15,800	
41 Division (beyond 2006)	0	0	0	0	400	2,500	5,950	8,850	6,300	15,150	
13 Division (beyond 2006)	0	0	0	0	0	0	4,400	4,400	11,400	15,800	
32 Division (beyond 2006)	0	0	0	0	0	0	4,000	4,000	4,050	8,050	
Long Term Facility Plan (beyond 2006)	0	0	0	0	0	0	0	0	25,000	25,000	
Information Technology Projects											
Police Integration Systems	5,250	1,924	0	0	0	0	0	0	0	5,250	
Voice Logging Recording System	673			0	0	0	0	301	0	974	
Investigative Voice Radio System	2,400	0	1,200	0	0	0	0	1,200		3,600	

Project Name	Plan to 2005 end of Carry			2	006-20		2006- 2010 Proj.	2011- 2015 Proj.	Total	
		Over	2006	2007	2008	2009	2010	Total Plan	Total Plan	Project
SmartZone Upgrade	500	0	1,000	0	0	0	0	1,000	0	1,500
CentraCom Upgrade	400	0	400	0	0	0	0	400	0	800
Replacement of Call Centre Management Tools	590	0	296	0	0	0	0	296	0	886
Automated Vehicle Location System Expansion	385	0	395	405	405	0	0	1,205	0	1,590
Strong Authentication-Computer Security	595	0	960	0	0	0	0	960	0	1,555

Attachment A (page 2)

#### CAPITAL PROJECTS – BOARD-APPROVED 2006-2010 SUBMISSION (\$000s) (BM#4/06 refers)

Project Name	Plan to end of			2	006-20	2006- 2010 Proj.	2011- 2015 Proj.	Total		
r toject i vanic		Over		2007	2008	2009	2010	Total Plan	Total Plan	Project
Facility Projects										
Jetform Replacement	1,200	900	0	0	0	0	0	0	0	1,200
HRMS Additional Functionality	500	350	1,415	200	545	500	0	2,660	0	3,160
TRMS Additional Functionality	550	350	1,903	215	0	0	0	2,118	0	2,668
In–Car Camera	538	0	124	5,225	5,146	0	0	10,495	0	11,033
Digital Video Asset Management II (New 2006)	0	0	2,350	2,300	1,015	0	0	5,665	0	5,665

Project Name	Plan to end of	2005 Carry		2	006-20	2006- 2010 Proj.	2011- 2015 Proj.	Total				
Troject Rume	2005	Over	2006	2007	2008	2009	2010	Total Plan	Total Plan	Project		
Mobile Personal Communication to Police Information System (beyond 2006)	0	0	0	0	0	262	1,805	2,067	1,430	3,497		
Radio Console Dispatch for Communication Centre (beyond 2006)	0	0	0	0	0	220	0	220	0	220		
Replacements / Maintenance / Other Projects												
Facility Fencing	1,830	0	915	400	515	0	0	1,830		3,660		
Furniture Lifecycle Replacement	1,500	0	750	375	375	0	0	1,500	0	3,000		
State-of-Good-Repair – Police	9,130	0	1,600	1,700	1,800	1,900	1,900	8,900	9,000	27,030		
Advanced TASER Deployment (New 2006)	0	0	1,100	0.0	0.0	0.0	0.0	1,100	0	1,100		
Total 2006 Capital Budget Request	57,347	7,646	31,918	34,750	35,001	34,999	35,000	171,668	87,138	316,153		
Other than debt expenditure (Draw from Reserve)	n											
Vehicle and Equipment Replacement	10,066	0	5,033	5,033	5,033	5,033	5,033	25,165	25,165	60,396		
Workstation, laptop, printer – lifecycle	5,318	0	1,900	0	0	0	0	1,900	0	7,218		
Servers – lifecycle	3,079	0	1,589	0	0	0	0	1,589	0	4,668		
IT business resumption – lifecycle plan	5,254	0	1,910	0	0	0	0	1,910	0	7,164		
Total – Other-than-debt expenditure (Draw from Reserve)	23,717	0	10,432	5,033	5,033	5,033	5,033	30,564	25,165	79,446		

Attachment B(page 1)

#### SUMMARY OF 2007-2010 PROJECTS WITH "SCOPE" CHANGES (\$000s)

(City defines "scope" changes as any changes to total project costs)

Project Name	Approved Project Total - 2006-2010 Submission	Revised Project Total, 2006-2010 Revised Request	Reason for Change
Facility Projects			
23 Division (Kipling and Finch)	17,165.0	17,665.0	Inflation costs.
New Training Facility (Repl. of C.O. Bick College)*	47,100.0	66,000.0	• Inflation costs, design finalization, LEEDS-Silver costs
11 Division - Central Lockup**	16,900.0	21,371.0	Inflation costs
14 Division - Central Lockup**	19,700.0	21,031.0	Inflation costs
Intelligence / Special Investigations Facility	20,000.0	4,800.0	Changed from replacement facility to renovation
Property & Evidence Management Storage	18,600.0	22,954.0	Inflation costs.
54(new), 41(new), 13(new), 32(renovation)	54,800.0	0.0	• Inflation costs; moved beyond 2010
Information Technology Projects			
Mobile Personal Communications	3,497.0	0.0	Removed
<b>Replacements / Maintenance / Equipment</b>			
Radio Replacement	0.0	35,533.0	<ul> <li>Previously assumed different funding source</li> </ul>
Land Costs (funded through Land Acquisition Reserve Fund)	6,730.0	11,000.0	Increased estimate
Workstation, laptop, Printer - Lifecycle plan	1,900.0	17,616.0	• 2007-2010 amounts previously assumed to be funded
Servers - Lifecycle Plan	1,589.0	12,094.0	outside of TPS Capital
IT Business Resumption- Lifecycle Plan	1,910.0	4,050.0	
TOTAL:	209,891.0	234,014	

\* New Training Facility budget in 2006-2010 submission included \$3.8M for PVO-Driver Training; this has been completed in 2006 and removed from this project total.

\*\* Does not include land costs (funded through LARF; not identified specifically)

\*\*\* Funded through debt and reserve.

Attachment C – Page 1

			2	006-20	10		2006-	2011-	
Project Name	Plan to end of 2005	2006	2007	2008	2009	2010	2010 Proj. Total Plan	2015 Proj. Total Plan	Total Project
Facility Projects									
23 Division	7,356	7,809	2,500	0	0	0	10,309	0	17,665
New Training Facility (Repl. C.O. Bick College)	3,400	2,100	21,013	18,778	20,709	0	62,600	0	66,000
11 Division **	800	0	0	1,000	5,500	9,778	16,278	5,093	21,371
14 Division	0	1,000	1,034	8,857	5,068	5,054	21,013	0	21,013
Intelligence / Special Investigation Facility	0	0	1,000	1,000	0	2,800	4,800	0	4,800
Property & Evidence Management Storage	0	0	258	0	0	1,155	1,413	21,541	22,954
Long Term Facility Plan	0	0	0	0	0	0	0	72,353	72,353
Information Technology Projects									
Automated Vehicle Location System Expansion	385	395	405	405	0	0	1,205	0	1,590
SmartZone Upgrade	500	695	0	0	0	0	695	0	1,195
Centracom Upgrade	222	0	0	0	0	0	0	0	222
HRMS Additional Functionality	500	1,415	200	545	500	0	2,660	0	3,160
TRMS Additional Functionality	550	1,903	215	0	0	0	2,118	0	2,668
In–Car Camera	538	124	5,225	2,573	2,573	0	10,495	0	11,033
Digital Video Asset Management II	0	2,350	300	2,015	1,000	0	5,665	0	5,665

#### **REVISED 2006-2010 CAPITAL PROGRAM SUBMISSION (\$000s)**

		2006-2010					2006-	2011-	
Project Name	Plan to end of 2005	2006	2007	2008	2009	2010	2010 Proj. Total Plan	2015 Proj. Total Plan	Total Project
Radio Console Dispatch for Comm. Centre	0	0	0	0	0	0	0	220	220
Replacements / Maintenance / Other									
Projects									
Facility Fencing	1,830	915	400	515	0	0	1,830	0	3,660
Furniture Replacement Lifecycle	1,500	750	750	0	0	0	1,500	0	3,000
State of Good Repair	9,130	1,600	1,700	1,800	1,900	1,900	8,900	9,000	27,030
Radio Replacement	1,428	7,105	0	0	0	9,600	16,705	11,400	29,533
2006-2010 Funding Request from Debt	28,139	28,161	35,000	37,488	37,250	30,287	168,186	119,607	315,132
2006-2010 Funding from Land Acquisition Reserve Fund	11,692	0	4,270	0	0	0	4,270	0	15,962

Attachment C – Page 2

#### **REVISED 2006-2010 CAPITAL PROGRAM SUBMISSION (\$000s)**

Plan Project Name 20	f 2006-2010	2006- 2010 Proj. Total Plan	2011- 2015 Proj. Total Plan	Total Project
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Project Name Other than debt expenditure (Draw	Plan to end of 2005	2006-2010					2006- 2010 Proj. Total Plan	2011- 2015 Proj. Total Plan	Total Project
from Reserve)									
Vehicle and Equipment Replacement	10,066	5,033	5,098	5,033	5,033	5,033	25,230	25,165	60,461
Workstation, laptop, printer – lifecycle	5,318	1,900	291	0	0	0	2,191	0	7,509
Servers – lifecycle	3,079	1,589	0	0	0	0	1,589	0	4,668
IT business resumption – lifecycle plan	5,254	1,910	0	0	0	0	1,910	0	7,164
IT Lifecycle Replacement	0	0	7,601	6,280	6,315	8,164	28,360	38,355	66,715
Radio Replacement	0	0	0	4,000	2,000	0	6,000	0	6,000
2006-2010 Funding Request from other than debt (Reserve)	23,717	10,432	12,990	15,313	13,348	13,197	65,280	63,520	152,517
Gross Capital Program	63,548	38,593	52,260	52,801	50,598	43,484	237,736	183,127	483,611
Land Acquisition Reserve Fund	- 11,692	0	-4,270	0	0	0	-4,270	0	-15,962
Other then debt expenditure (Draw from Reserve)	- 23,717	- 10,432	- 12,990	- 15,313	- 13,348	-13,197	-65,280	-63,520	-152,517
Total Net 2006-2010 funding submission from Debt	28,139	28,161	35,000	37,488	37,250	30,287	168,186	119,607	315,132

Total cost of Radio Replacement project is \$29.5M (debt-funded) + \$6.0M (reserve-funded) = \$35.5M \$800,000 from 2005 is not carried forward due to City policy. \* \*\*

#### #P194. IN-CAMERA MEETING - JUNE 15, 2006

In addition to the public meeting conducted by the Board today, an in-camera meeting was held to consider a number of matters which were exempt from the public agenda in accordance with the criteria for considering confidential matters set out in s.35(4) of the *Police Services Act*.

The following members attended the in-camera meeting:

Chair Alok Mukherjee Vice-Chair Pam McConnell The Honourable Hugh Locke, Q.C. Ms. Judi Cohen Mr. Hamlin Grange Councillor John Filion Mayor David Miller

**#P195.** ADJOURNMENT

Alok Mukherjee Chair