



**The following *draft* Minutes of the meeting of the Toronto Police Services Board held on June 18, 2009 are subject to adoption at its next regularly scheduled meeting.**

**The Minutes of the meeting held on May 21, 2009, previously circulated in draft form, were approved by the Toronto Police Service Board at its meeting held on June 18, 2009 with the exception of Minute No. P135/09 which was amended. Details of the amendment are noted in Minute No. P135/09.**

**MINUTES OF THE PUBLIC MEETING** of the Toronto Police Services Board held on **JUNE 18, 2009** at 1:30 PM in Committee Room 2, Toronto City Hall, Toronto, Ontario.

**PRESENT:**

**Dr. Alok Mukherjee**, Chair  
**Ms. Pam McConnell**, Councillor & Vice-Chair  
**Ms. Judi Cohen**, Member  
**Mr. Frank Di Giorgio**, Councillor & Member  
**Mr. Hamlin Grange**, Member  
**The Honourable Hugh Locke, Q.C.**, Member  
**Mr. Adam Vaughan**, Councillor & Member

**ALSO PRESENT:**

**Mr. William Blair**, Chief of Police  
**Mr. Albert Cohen**, City of Toronto - Legal Services Division  
**Ms. Deirdre Williams**, Board Administrator

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P154. ENERGY CONSERVATION INITIATIVES**

The Board was in receipt of the following report May 29, 2009 from William Blair, Chief of Police:

Subject: ENERGY CONSERVATION INITIATIVES

Recommendation:

It is recommended that the Board receive this report and presentation on two recently implemented energy conservation initiatives at Toronto Police Service facilities.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

The Toronto Police Service operates out of over 40 facilities across the City. The portfolio of facilities consists of several generations of building designs, infrastructure, and technologies. The consumption of various forms of energy, utilities and fossil fuels for heating, cooling, and equipment operation is required to support the facility and operational infrastructure of the Service. Life cycle upgrades and energy use reduction initiatives are required on an ongoing basis to enable the effective operation, reliability and wise use of energy at these facilities.

Discussion:

The City of Toronto, in conjunction with the Service, recently implemented two energy conservation initiatives at Service facilities, specifically the:

- installation of the Deep Lake Water Cooling system at Toronto Police Headquarters; and
- installation of the Solar Panel Electrical Generation system at our Traffic Services and Central Garage Facility at 9 Hanna Ave.

These initiatives are consistent with and will help further the Board's environmental policy, are aligned with the Toronto Green Development Standards, and will assist in the reduction of our carbon footprint.

Conclusion:

Staff from the City of Toronto will deliver a presentation to the Board on these two energy conservation initiatives, including the benefits they will provide to the Service, the City and the community.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command, will be in attendance to respond to any questions from the Board.

**The following persons were in attendance and delivered a presentation to the Board on the installation of the Deep Lake Water Cooling system at Toronto Police Headquarters and the installation of the Solar Panel Electrical Generation system at the Traffic Services and Central Garage facility at 9 Hanna Avenue:**

- **Mr. Jim Kamstra, Acting Director, Business and Strategic Innovation, Facility and Real Estate, City of Toronto;**
- **Mr. Angelo Cristofaro, Director of Finance and Administration, TPS; and**
- **Mr. Carl Whyte, Project Supervisor, Facilities Management, TPS.**

**A paper copy of the PowerPoint presentation is on file in the Board office.**

**The Board received the foregoing report and the presentation. The Board also commended everyone who is working on green initiatives and encouraged Chief Blair to communicate information about the new energy conservation projects throughout the Toronto Police Service.**

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**#P155.           HOMICIDES – ASSISTANCE PROVIDED TO FAMILIES**

The Board received a deputation from Mr. Alan Dudeck who had been granted an opportunity to address the Board with respect to his experience as the parent of a homicide victim. Mr. Dudeck's stepson, Oliver Martin, was murdered on June 13, 2008 along with his friend, Dylan Ellis.

Mr. Dudeck read a prepared statement which contained several recommendations, including the need to coordinate the delivery of support services that are available to families, and the need to communicate with the Chief Coroner's office to allow, when requested, families of homicide victims to see the deceased family member prior to the autopsy. A written copy of Mr. Dudeck's deputation is on file in the Board office.

Chief William Blair and Staff Inspector Kathryn Martin, Homicide Squad, responded to questions by the Board.

**The Board received Mr. Dudeck's deputation and approved the following Motion:**

**THAT the Board refer Mr. Dudeck's deputation and written submission to the Chair and Chief for further discussions and that the Chair provide a report to the Board on the results of the discussions.**

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**#P156. BELKA MOBILE EDUCATION CENTRE & SPECIAL FUND LOGO**

Mr. Dennis Keshinro, Executive Director of the Belka Enrichment Centre, was in attendance and delivered a presentation to the Board on the Belka Mobile Education Centre. The presentation was in response to a request by the Board at its May 21, 2009 meeting when it approved an expenditure of \$40,000 from the Special Fund to help with the cost of repairing the Belka Mobile Education Centre (Min. No. P147/09 refers).

**The Board received the presentation by Mr. Keshinro and, in response to a request by the Belka Enrichment Centre for permission to use the Board's crest, the Board approved the following Motions:**

- 1. THAT an official logo be designed for special fund projects to be used or displayed by groups and projects that receive financial support through the Special Fund and that it be provided to the Board for approval; and**
- 2. THAT, following approval of the new logo, the Board approve the use of the new logo on the Belka Enrichment Centre's official correspondence and any public notifications, including the Belka Mobile Education Centre, noting that it will not be used for any soliciting or fundraising purposes.**

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**#P157. REQUEST FOR FUNDS: CRICKET GROUND FOR NORTH  
ETOBICOKE AT THACKERAY PARK**

The Board was in receipt of the following report June 04, 2009 from Alok Mukherjee, Chair:

Subject: REQUEST FOR FUNDS: CRICKET GROUND FOR NORTH ETOBICOKE AT  
THACKERAY PARK

Recommendation:

It is recommended that the Board approve \$50,000.00 from the Board's Special Fund to help fund the development of a cricket ground in North Etobicoke.

Financial Implications:

If the Board approves the recommendation contained in this report, the Special Fund will be reduced by \$50,000.00. As at March 31, 2009, the balance in the Special Fund was \$925,346.

Background/Purpose:

Councillor Suzan Hall has written to me requesting that the the Board consider a commitment of \$50,000.00 to help fund the building of an exhibition cricket ground in North Etobicoke.

The ground would provide local youth in the neighbourhood, with a safe and welcoming place to meet and participate in a healthy and culturally engaging sports activity.

A copy of Councillor Hall's correspondence which provides more details about the initiative is attached for the Board's consideration.

Councillor Hall will attend the June 18, 2009 meeting to deliver a presentation about this initiative to the Board.

Conclusion:

It is recommended that the Board approve \$50,000.00 from the Board's Special Fund to help fund the development of a cricket ground in North Etobicoke.

**Councillor Suzan Hall, City of Toronto, and Mr. Akash Shah, North Albion Collegiate, were in attendance and responded to questions about the proposed cricket ground at Thackeray Park.**

**The Board approved the foregoing report.**



# Suzan Hall

City Councillor  
Ward 1 – North Etobicoke

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May 19, 2009

Dr. Alok Mukherjee  
Chair, Toronto Police Services Board  
40 College Street  
Toronto, Ontario  
M5G 2J3

**Subject: A Cricket Ground for north Etobicoke at Thackeray Park**

Dear Dr. Mukherjee:

On behalf on the residents of my ward and diverse communities across Toronto, I would like to introduce you to an important and exciting initiative to which we are looking for Toronto Police Services Board support.

Cricket is one of the fastest growing sports in Toronto. In order to meet the growing demand for the sport, a two-phase plan has been developed to build an exhibition cricket ground in north Etobicoke. The ground would provide local youth in the neighbourhood, particularly those at-risk, with a safe and welcoming place to meet and participate in a healthy and culturally engaging sports activity. Located near the intersection of Kipling and Steeles Avenues, the ground would directly serve the residents living in the Jamestown-Rexdale priority neighbourhood.

This neighbourhood is one of Toronto's most diverse, with a high number of immigrants from regions that count cricket as part of their heritage, including South Asia and the Caribbean. Many of the school-aged children and youth living in the neighbourhood are passionate about cricket. At North Albion CI for example, cricket rivals basketball in terms of popularity with its students.

Developed in consultation with community leaders, local police and other stakeholders, the ground's in-field and turf cricket pitches would meet international standards and be dedicated for playing hard ball cricket. Access for youth will be prioritized. This would enable local youth teams to both host, and be on equal footing with teams from across the country. Moreover, site landscaping, combined with seating for over 300, would transform an existing clean landfill site into a green and vibrant community space. We are fortunate that the Toronto and Region Conservation Authority has contributed the land, in perpetuity, for use as a sports field.

The plan's first phase, which includes the creation of the field and cricket pitch, is estimated to cost about \$500,000. The City of Toronto has already contributed half of the funds required, while donors and volunteers, including a broad range of cultural, social, sport and faith groups, local businesses, our Community Police Liaison Committee and other community organizations, have already begun to shown their support.

*A commitment of \$50,000 from Toronto Police Services Board would represent a significant contribution to the initiative and would be a demonstration of support to every community affected.* We believe that the Toronto Police Services Board could be a natural partner in this initiative and we would love the opportunity to meet with you and the board at your earliest convenience to discuss it further.

Sincerely,

Suzan Hall  
Councillor, Ward 1 - Etobicoke North

c.c. Councillor Pam McConnell, Vice Chair  
Toronto Police Services Board



## **Cash for cricket grounds**

Robyn Young

Metro May 6, 2009

robyn young/for metro toronto

Akash Shah, a Grade 11 student at North Albion Collegiate Institute, was part of the Mayor's XI cricket team that travelled to Surrey, England last summer.

Surrounded by strip malls, the 401 and towering apartment buildings, there's not much space to play in north Etobicoke.

The community, also known as Rexdale, or Mount Olive-Silverstone-Jamestown, is one of Toronto's most diverse with a high number of immigrants hailing from India, the Caribbean and Southeast Asia.

And the population struggles with socio-economic issues related to poverty, unemployment, affordable housing and education; in 2006 it was named one of Toronto's 13 priority neighbourhoods in desperate need of additional resources.

So when a plan was proposed, to create a community cricket ground, Akash Shah got involved.

Shah, who was a member of the Mayor's XI cricket team, which travelled to Surrey, England, last August to play at the Chessington Cricket Club, has played the sport since he was a youngster in India and says a cricket ground would be invaluable for his community.

"It would be fantastic, right here in this area, it's so diverse," said the well-spoken Grade 11 student. "There are so many people playing cricket here and I think this region has the most cricket teams."

The local high school, North Albion Collegiate, has five cricket teams alone and there are numerous outside clubs dedicated to the sport.

In collaboration with Toronto and Region Conservation Society, the City of Toronto and Ward 1 Coun. Suzan Hall have already targeted 3.7 acres of land north of Kipling and Steeles for the field in Thackeray Park.

The city has committed \$250,000 for the field, but the community needs to raise an additional \$250,000 before it gets the official go ahead.

"What we really need are some substantial donors," Hall said.

Ontario Cricket has pledged \$10,000, the group's largest contribution thus far.

Ranil Mendis of CIMA Canada (Chartered Institute of Management Accountants), has been the lead in developing the Mayor's Trophy for cricket in Toronto and the Toronto Mayor's XI-UK Tour. He says cricket facilities across the city are "sadly lacking" and a new field in Thackeray Park would be great for community.

"It can target a group of youths passionate about cricket," he said. "Encourage them to do better things with their time."

Pastor Evon Nunes of the Triumphant Church of Jesus Christ and his congregation will hold a gospel concert to fundraise for the field June 6 at the Humberwood Community Centre.

"If we get this cricket ground going, I think it's going to be a good thing for the Etobicoke community," Nunes said. "To try to get some of the youth off the street and to train them."

For more information on the Community Cricket Grounds Fundraiser, visit [www.torontoparksandtrees.org/cricket.htm](http://www.torontoparksandtrees.org/cricket.htm) or call the Toronto Office of Partnership at 416-392-6123.

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**#P158.        SCHOOL RESOURCE OFFICERS - POSTING POLICE OFFICERS IN  
                 SCHOOLS**

The Board was in receipt of the following report May 06, 2009 from John Sewell, Toronto Police Accountability Coalition:

This letter addresses the question of the impact of posting officers in schools in the expectation that an informed decision will be made as to whether this practice should continue in the school year commencing in September 2009.

Some limited data is available concerning the posting of police officers in schools, and other data is available concerning crime and schools. Unfortunately no criteria for success were established before decisions were made to put officers in schools, which means it is difficult to determine if the data available speaks to expected impacts and outcomes. Nevertheless, some fairly clear conclusions can be drawn from what is known.

The first collection of information is the January 30, 2009 report 'Impact of School Resource Officers' (which is what police officers in schools are called by staff) prepared apparently by School Board staff. It is attached. The report looks at the first semester (September to December) in 2007 with the same period in 2008, and compares certain activities in schools with officers (SRO schools) and in the whole system, apparently including SRO schools.

The comparisons are summarized on page six of the report, and what is remarkable is that apart from the number of lockdowns, there are no important or significant differences between the two categories of schools. In neither category of school did the number of weapons change to any great degree although firearms and knives increased a bit in SRO schools. Incidents of trespass and lockdown decreased across the whole system, although lockdowns doubled in SRO schools.

At best, one can conclude that, if this report focuses on the significant factors to measure, then having police officers in schools had very little impact.

Perhaps these were not the best factors to measure the impact of police presence. Maybe one should have been looking instead at perceived safety of students and teachers.

Regarding perceptions of safety, the 2008 Environmental Scan released by the Toronto police, sums up the matter:

"Perhaps the best indicator of school safety is students' perception of safety in and around the school – between seven and nine in ten students reported feeling safe in and around schools." (page 91) The report goes on to cite a 2007 survey by Toronto police that "86 per cent of

Toronto students in Grade 7 through 12 felt very or reasonably safe in and around their school at any time of day.” (page 91.)

The same report notes that with the exception of sexual assaults, all crimes on school property fell by an average of 8 per cent from 2006 to 2007, and total crimes fell by almost 12 per cent since 1998. (page 90.) The report also notes that the zero tolerance policy and other policies recently adopted may have resulted in more incidents being reported to police and therefore distorting the data (pages 90 – 1) so that the decrease in crime would have been even more significant. These changes occurred without officers being posted to schools.

On the basis of this information, it is fair to conclude that posting officers in schools has not resulted in any noticeable positive change.

This has been an expensive experiment. The cost to the public of a single police officer is about \$100,000 a year, so the total cost to the public of posting 20 officers in schools is about \$2 million a year. We would argue that without more convincing data, it makes no sense to continue this experiment. Both the Police Services Board and the School Board have better ways of spending this money.

We urge the Toronto Police Services Board to withdraw funds from this experiment commencing September 1.

We would be pleased to address the Board on this matter.

**Professor Harvey Simmons, Toronto Police Accountability Coalition, was in attendance and delivered a deputation to the Board. A written copy of Professor Simmons’ deputation is on file in the Board office.**

**Chief William Blair responded to questions and said that the School Resource Officers are building trusting relationships with young people in a better meaningful way. Chief Blair stated that all the School Resource Officers have been deployed from existing resources.**

**The Board received Professor Simmons’ deputation and his written submission.**



# **Impact of School Resource Officers On Student Discipline/Safe Schools Incidents Semester Comparative 2007-2008 vs 2008-2009**

30 January 2009

## **SRO Totals from first semester 07/08 and first semester 08/09**

SRO TOTALS	Sem 1 07/08	Sem 1 07/08	Sem 1 08/09	Sem 1 08/09
	Data	Percent	Data	Percent
Total Suspensions	1353		1122	
Students Suspended	1059		876	
Police Involvement	265	20%	268	24%
Violent Incidents Forms *	45	3%	52	5%
Police Charges	109	8%	92	8%

Note: The percentage listed is the percent from the total suspensions from that semester

\* VIF – is the # of forms attached to a student suspension when police are contacted as per Ministry of Education requirements.

## **SRO Difference in totals from first semester 07/08 and first semester 08/09**

	Data	Percent
Total Suspensions	-231	-17%
Students Suspended	-183	-17%
Police Involvement	+3	1%
Violent Incidents Forms	+7*	15%*
Police Charges	-17	-16%

### **Comparison Results**

- 17% decrease in both the number of suspensions and students suspended
- Minimal increase in police involvement
- 16% decrease in police charges
- One SRO school accounted for 60% (31/52) of violent incident forms in 08/09
- \*Without that school the VIF decreased by about 52% in other SRO Schools
- \* The school had 2 incidents occur in which multiple students received suspensions accounting for the high total of the violent incident forms.

### **SRO Transfer Totals**

Sem 1 07/08	Sem 1 07/08	Sem 1 08/09	Sem 1 08/09
Send	Receive	Send	Receive
104	106	95	90

### **SRO Trespass/Lockdowns**

Category	Sem1 07/08	Sem1 08/09
Trespass	53	53
Lockdown	3	6

### **Comparison Results**

- 9% decrease in the amount of students sent
- 15% decrease in students received
- No changes in trespasses, 100% increase in lockdowns

# **Impact of School Resource Officers On Student Discipline/Safe Schools Incidents Semester Comparative 2007-2008 vs 2008-2009**

30 January 2009

## **Secondary Schools Totals from first semester 07/08 and first semester 08/09**

TDSB TOTALS	Sem 1 07/08	Sem 1 07/08	Sem 1 08/09	Sem 1 08/09
	Data	Percent	Data	Percent
Total Suspensions	3786		3330	
Students Suspended	2984		2623	
Police Involvement	705	19%	743	22%
Violent Incident Forms *	181	3%	138	4%
Police Charges	280	7%	262	8%

Note: The percentage listed is the percent from the total suspensions from that semester  
 \*VIF – is the # of forms attached to a student suspension when police are contacted as per Ministry of Education requirements.

## **TDSB Difference in totals from first semester 07/08 and first semester 08/09**

	Data	Percent
Total Suspensions	-456	-12%
Students Suspended	-361	-12%
Police Involvement	+38	5%
Violent Incident Forms	-43	-24%
Police Charges	-18	-6%

### **Comparison Results**

- 12% decrease in both the number of suspensions and students suspended
- 5% increase in police involvement
- 6% decrease in police charges
- 24% decrease in violent incident forms

### **TDSB Safe Schools Student Transfer Totals**

Sem 1 07/08	Sem 1 07/08	Sem 1 08/09	Sem 1 08/09
Send	Receive	Send	Receive
325	349	309	295

### **TDSB Trespass/Lockdown**

Category	Sem 1 07/08	Sem 1 08/09
Trespass	191	130
Lockdown	24	19

### **Comparison Results**

- 5% decrease in the amount of students sent
- 15% decrease in students received
- 32% decrease in the amount of trespasses
- 21% decrease in the amount of lockdowns

**Impact of School Resource Officers  
On Student Discipline/Safe Schools Incidents  
Semester Comparative 2007-2008 vs 2008-2009**

30 January 2009

SRO Weapon Data	Sem 1 07/08	Sem 1 07/08	Sem 1 08/09	Sem 1 08/09
	On Property	Off Property	On Property	Off Property
Firearms	2	0	4	1
Knives	4	2	5	0
Others*	5	1	2	0
<b>Total</b>	<b>12</b>	<b>2</b>	<b>11</b>	<b>1</b>

TDSB Weapon Data	Sem 1 07/08	Sem 1 07/08	Sem 1 08/09	Sem 1 08/09
	On Property	Off Property	On Property	Off Property
Firearms	9	2	11	1
Knives	15	3	14	4
Others*	8	4	5	2
<b>Total</b>	<b>32</b>	<b>9</b>	<b>30</b>	<b>7</b>

Note: Other \* is A variety of different objects used as weapons

Data is drawn from Safe and Caring School weekly incident reports for Secondary Schools only – September 2007 to January 2008 and September 2008 to January 2009. If there are other weapon incidents that have occurred during these time periods they are not reflected in this data.

**Overall Weapon Incidents Summary**

- The number of incidents for the SRO schools did not change noticeably with the presence of an officer.
- The total number of incidents for TDSB schools did not change noticeably.

**Comparison Results – On School Property**

- The number of firearm incidents increased in SRO schools for the first semester of 08/09 by 100% from 2 to 4.
- The total number of firearm incidents increased in TDSB schools for the first semester of 08/09 by 22% from 9 to 11.
- The number of knife incidents increased in SRO schools for the first semester of 08/09 by 25% from 4 to 5.
- The number of knife incidents decreased in TDSB schools for the first semester of 08/09 by 7% from 15 to 14.
- The number of other weapon incidents decreased in SRO schools for the first semester of 08/09 by 60% from 5 to 2.
- The number of other weapon incidents decreased in TDSB schools for the first semester of 08/09 by 38% from 8 to 5.

**Impact of School Resource Officers  
On Student Discipline/Safe Schools Incidents  
Semester Comparative 2007-2008 vs 2008-2009**

30 January 2009

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**Comparison Results – Off School Property**

- The number of firearm incidents increased in SRO schools for the first semester of 08/09 by 100% from 0 to 1.
- The total number of firearm incidents decreased in TDSB schools for the first semester of 08/09 by 50% from 2 to 1.
- The number of knife incidents decreased in SRO schools for the first semester of 08/09 by 100% from 2 to 0.
- The number of knife incidents increased in TDSB schools for the first semester of 08/09 by 33% from 3 to 4.
- The number of other weapon incidents decreased in SRO schools for the first semester of 08/09 by 100% from 1 to 0.
- The number of other weapon incidents decreased in TDSB schools for the first semester of 08/09 by 50% from 4 to 2.



**Impact of School Resource Officers  
On Student Discipline/Safe Schools Incidents  
Semester Comparative 2007-2008 vs 2008-2009**

30 January 2009

**SRO Schools Pre-Bill 212**

Pre-Bill 212 Expulsion Data	
Category	Sem 1 07/08
Limited Expulsion	40
Full Expulsion	5
<b>Total Expulsions</b>	<b>45</b>

**SRO Schools Bill 212**

Bill 212 Expulsion Data	
Category	Sem 1 08/09
School Only	3
All Schools	10
<b>Total Expulsions</b>	<b>13</b>

**TDSB Secondary Schools Data**

**TDSB Schools Pre-Bill 212**

Pre-Bill 212 Expulsion Data	
Category	Sem 1 07/08
Limited Expulsion	127
Full Expulsion	6
<b>Total Expulsions</b>	<b>133</b>

**TDSB Schools Bill 212**

Bill 212 Expulsion Data	
Category	Sem 1 08/09
School Only	16
All Schools	20
<b>Total Expulsions</b>	<b>35</b>

**Comparison Results**

- Amendments to *The Education Act* February 1, 2008 under Bill 212 make comparison of expulsion data difficult as a principal can not invoke an expulsion and must refer the matter to the Board for a hearing.

**Impact of School Resource Officers  
On Student Discipline/Safe Schools Incidents  
Semester Comparative 2007-2008 vs 2008-2009**

30 January 2009

**Suspension Analysis**

- Overall the SRO schools had a 17% decrease in suspensions and students suspended vs the TDSB which had 12% decrease on both categories
- SRO schools had a 1% increase in police involvement, the TDSB had an increase of 5%
- With the exception of the one SRO school, the SRO schools had a decrease of 52% in violent incident forms, the TDSB had a 24% decrease
- SRO schools had a 16% decrease in police charges, the TDSB had a decrease of 6%
- Schools involved in the SRO program had larger decreases on average when compared to the average system numbers from all TDSB schools

**Transfer Analysis**

- SRO schools accounted for about 32% of all secondary schools transfers in the first semester of 07/08 and about 31% of all transfers in 08/09
- SRO schools had a decrease in the amount of students sent by about 9%, the TDSB had a decrease of about 5%
- The SRO schools and TDSB both had a decrease of 15% in students received

**Trespass and Lockdown Analysis**

- SRO schools had no change in the amount of trespasses, the TDSB schools had a 32% decrease
- SRO schools had a 100% increase in the amount of lockdowns, TDSB schools had a 21% decrease in lockdowns

**Weapon Analysis**

- The number of incidents for the SRO schools did not change noticeably with the presence of an officer.
- The total number of incidents for TDSB schools did not change noticeably.

**Expulsion Analysis**

- Amendments to *The Education Act* February 1, 2008 under Bill 212 make comparison of expulsion data difficult as a principal can not invoke an expulsion and must refer the matter to the Board for a hearing.

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TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P159. LEAVE OUT VIOLENCE**

The Board was in receipt of the following report June 04, 2009 from Alok Mukherjee, Chair:

Subject: PRESENTATION: LEAVE OUT VIOLENCE

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

Ms. Lana Feinstein, Executive Director of Leave Out Violence (LOVE) requested that she make a presentation to the Board in order to provide it with an overview of LOVE. Ms Feinstein had submitted a previous proposal requesting funds from the Special Fund to support LOVE's new Peer-To-Peer Violence Prevention (PPVP). An initial review of the proposal determined that the proposed initiative did not meet the Special Fund criteria.

The purpose of Ms. Feinstein presentation is to provide the Board with more information about her organization and is not to request funding at this time.

Conclusion:

It is recommended that the Board receive this report.

**Ms. Lana Feinstein, Director of Development, and Mr. Danny Anckle, Executive Director, Leave Out Violence (LOVE), were in attendance and delivered a presentation to the Board on the programs that have been developed by LOVE for youth.**

**The Board received the foregoing report and the LOVE presentation and said that any future requests by LOVE for funds would be reviewed by the Chair in conjunction with the additional information that was presented today.**

## LEAVE OUT VIOLENCE



*Ending violence - one youth, one school, one neighbourhood at a time*

### GENERAL OVERVIEW OF THE LOVE ORGANIZATION

Leave Out Violence (LOVE) is one of the leading not-for-profit youth violence prevention organizations in Canada. Through educational programs LOVE helps youth who have been touched by violence break the cycle in their lives, and then become community leaders of violence prevention. Since LOVE began in 1993, these young leaders have reached hundreds of thousands of children, youth and adults reducing violence in schools, homes and neighbourhoods.

- **Who Benefits.** LOVE's programs provide benefits both on an individual and community level. LOVE works with youth who have been victims, perpetrators or witnesses to the many forms of violence including: gangs, domestic violence, racism, bullying, drugs, weapons and self-harm. We enable youth to be meaningfully engaged in violence prevention and community safety. The resulting effect is creating safer schools and neighbourhoods in Toronto's recognized underserved communities.
- **Unique model.** Our educational programs in **Photography, Videography, Broadcasting and Journalism** teach youth how to document the violence in their lives and create concrete reality-based solutions to end violence. Through the lens of a camera and their own written expression, our young leaders examine the impact of violence on their lives and explore positive alternatives. Youth graduate into **Leadership Training** where, through a series of training modules, they develop the skills, confidence and passion to become part of LOVE's community violence prevention team. This unique **combination of knowledge, experience and opportunity** enables them to be effective in promoting awareness, influencing attitudes and effecting change. It is through this model that LOVE's programs work on both an individual and community level.
- **New Developments** In 2008, the LOVE Photojournalism Program evolved and was replaced by the new **Media Arts Program (MAP)** which now includes: Photography, Videography, Spoken Word and Broadcasting. This wide variety of creative forms of self-expression has attracted more youth and enhanced LOVE's community educational tools.
- **Sustainability and growth.** Over the past 15 years, LOVE has evolved its programs, operations and model for creating and delivering community safety programs. We have a proven track record, strong leadership and recognized community partners including the Toronto District School Board and the Toronto Police Service. As the issue of youth violence dominates the local news, there has never been a greater necessity or demand for our services.
- **Leadership.** Through board and committee participation, Youth Leaders play an integral role in the development, monitoring, evaluation and operation of our programs. LOVE's Board of Directors and committees are comprised of a diverse group of community representatives. These members bring with them a vast background and knowledge in community safety and development, finance, marketing, governance, mental health, child and adolescent development, communications, anti-oppression and strategic planning.

- **Evidence Based.** LOVE's specialized educational programs are evidenced-based, tested by an independent research consultant and proven to be effective. In fact, 98% of LOVE youth leaders' state that LOVE has helped them end the violence in their lives, and 98% of LOVE youth stated that LOVE has helped them to use their experiences as a way to help others who are dealing with violence<sup>1</sup>. (A comprehensive report is available upon request.)
- **Leverage.** Each year in Canada LOVE trains approximately 200 Youth Leaders, who deliver their message of non-violence to many thousands of children, youth and adults. Youth Leaders speak at conferences, facilitate workshops, lead violence prevention committees in schools and host media-based displays of their work in public venues. LOVE Youth Leaders are challenging the normalization of violence by promoting creative positive forms of expression and encouraging their peers to use their voices as a tool for change.
- **Partners.** LOVE has maintained strong community partnerships and supporters including school boards, the police, youth serving organizations, and many individuals, foundations and corporations who believe that youth can play an active role in making their lives and communities safer.
- **Cost/Benefit.** It costs \$5,000 for a youth to receive one full year of violence prevention training. This includes weekly workshops in photography, journalism, leadership training, peer and staff mentoring and our 5-day Summer Leadership Camp program. This can be compared with the \$100,000 cost per year to incarcerate a youth in Canada. 80% of our youth leaders continue in their community role with LOVE for one to five years.
- **Reputation** LOVE's model has a proven track record for growth and sustainability. As the demand for LOVE's programs have grown, we have expanded from Montreal in 1993, to Toronto (1996), Vancouver (2000), Halifax (2000), New York City (2005) and Eilat, Israel (2008). We receive on-going requests for expansion from cities throughout Canada and other parts of the world. In Toronto, LOVE has developed programs in Scarborough, Rexdale, the Jane and Finch neighbourhood, St. Jamestown and the downtown area.
- **Foundation.** LOVE was created in Montreal in 1993 by Mrs. Twinkle Rudberg after her husband was murdered by a 14-year old boy. The inspiration for LOVE was Mrs. Rudberg's realization that the youth who killed her husband had also a victim of violence.

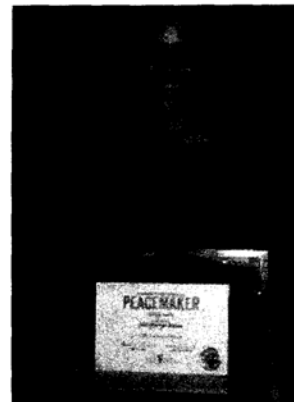
#### TESTIMONIALS

*As part of a proactive community solution to violence, the City of Toronto needs a strong youth voice that will incorporate the youth perspective and that is just what LOVE does.*

**Supt. Kenneth Cenzura, Toronto Police Service**

*LOVE enriches our programming to help our students experience school success. The Youth Leaders are listened to with careful attention as they offer the hope of change. Their participation energizes the students and offers a small school like Oasis extra resources which are invaluable.*

**Paul Zemokhol, Oasis Alternative Secondary School, Toronto District School Board**



<sup>1</sup>Program Evaluation – Leave Out Violence Service Model, Educator Marketing and Research Systems, Toronto, Ontario, October 2002

*I have found LOVE to be highly organized, deeply committed and most importantly, effective. Youth participants receive a lot, including, new skills and knowledge, strong interpersonal skills and anti-violence training in addition to exposure to a post secondary environment.*

**Basil Guinane, Associate Dean, Humber College**

*I have met with some of LOVE's youth leaders and have been moved by their stories of overcoming personal hardships. An investment in LOVE would allow them to reach more youth who also deserve a chance to turn their lives around and become community role models.*

**City Councillor, Suzan Hall (North Etobicoke)**

### **WHAT OUR LOVE YOUTH LEADERS HAVE TO SAY ...**

**I feel that I am a great asset to the LOVE programs because I am a youth who comes from similar circumstances as the young people the programs reaches. The students see me as a role model who has been through what they're going through and come out a strong individual doing positive things.**

**Youth Leader, 19 years old**



**LOVE has helped me enhance valuable life skills such as communication and writing. Their programs have allowed me to meet many new people with diverse backgrounds and experiences which helped me broaden my perspective. At LOVE I have met a group of amazing staff members whose hearts are in the right place and are always willing to lend a helping hand. Most importantly, I have also met many people who I can now call my friends.**

**Youth Leader, 19 years old**

**A big reason why I became involved with LOVE and why I stayed with it was because of the connections I made with other youth and their stories. I feel that everything I experienced in my life is worth it for one person to relate to it. LOVE made me feel like I wasn't alone and my situation wasn't unique and that's what I've always wanted to make others feel. That they aren't the only ones going through shit and that they can change their situations and use what they've lived in a positive way.**

**Youth Leader, 18**

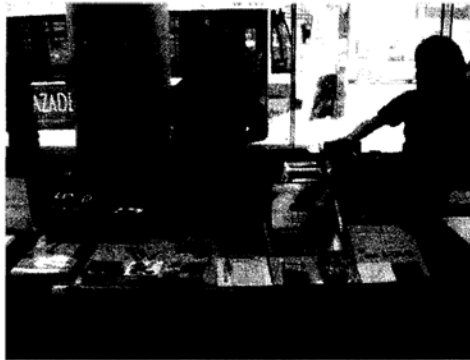
**I don't think I can really put into words how much of an impact LOVE has had on my life. LOVE has changed me in so many ways. I have had some amazing opportunities that would not have been possible without LOVE and I have gone through enormous personal changes in the four years I've been involved with LOVE. I know that I would be a very different person if I had never heard of Leave Out Violence, and I am very grateful that I did.**

**Youth Leader, 18**

When I was younger I had this idea in my head that I had to be ashamed of my past, of the things I experienced, the things I did, and the things I witnessed. LOVE taught me that I didn't and I love being able to pass that on to other people. A major way I get my voice out is through writing. I have always written but LOVE was the first place I ever felt it was worth sharing with people, they encouraged me to pick up a pen and I have not put it down since.

Youth Leader, 19

### LOVE YOUTH LEADERS WORKING IN THE COMMUNITY



**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P160. MOBILE CRISIS INTERVENTION TEAM (MCIT) – PARTNERSHIP  
WITH HUMBER RIVER REGIONAL HOSPITAL**

The Board was in receipt of the following report May 05, 2009 from William Blair, Chief of Police:

Subject: MOBILE CRISIS INTERVENTION TEAM (MCIT) - PARTNERSHIP WITH  
HUMBER RIVER REGIONAL HOSPITAL

Recommendation:

It is recommended that the Board authorize the Chair of the Toronto Police Services Board to enter into an agreement with Humber River Regional Hospital, on behalf of the Board, for the Mobile Crisis Intervention Team (MCIT).

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting of October 26, 2000, the Board approved the Services' participation in a partnership with St. Michael's Hospital Mobile Crisis Intervention Team (MCIT) to improve the response and provision of services to emotionally disturbed persons (EDP) for a two-year term. (Min. No. 478/2000 refers). The Board, at its meeting of July 29, 2004, approved the continuation of this partnership (Min. No. P210/2004 refers).

At its meeting of June 13, 2005, the Board received a report from the Chief outlining the benefits to the community and the Service from its participation in the MCIT program. The Board requested the Chief "outline potential different designs of the MCIT model for the different divisions targeted for expansion" (Min. No. P195/2005 refers). As a result, the Service commenced discussions with a number of hospitals with the intent to expand this program. Consequently, at its meeting of November 17, 2005, the Board approved expansion of the Services' participation in a joint partnership with St. Joseph's Hospital MCIT expanding the program to address the demands for service in 11 and 14 Divisions (Min. No. P370/2005 refers).

Humber River Regional Hospital possesses those factors which are required to establish an MCIT partnership, including psychiatric service capabilities and proximity to the community. Recognizing the potential benefits of a partnership with Humber River Regional Hospital in early 2008, the Service commenced discussions to explore the possibility of expanding the MCIT program. The ensuing discussions have resulted in the development of the proposed Memorandum of Understanding (MOU).



While the content of this agreement is primarily based on the agreements currently in place for the other MCIT programs, two new provisions have been added to this agreement that I would like to bring to the Board's attention.

The first addresses the use of the Service crest. Public notification is essential to the success of the MCIT Program. One way to convey the partnership is through public information materials, including correspondence and brochures, with appropriate partner identification and symbols.

The attached agreement stipulates that the crest may only be used for official correspondence and public notifications in relation to the MCIT Program. It also stipulates that the crest shall not be used for any soliciting or fund raising purposes.

An example of a draft brochure prepared by Humber River Regional Hospital for the MCIT program is appended to this report for the information of the Board. If the Board approves the use of the Service crest in accordance with the terms of the agreement, the crest will be added to the brochure on the lower left hand side of page two.

The second provision is with respect to the term of the agreement. Given the success of the MCIT programs and the commitment by the Board and Service to continue these programs, I am requesting that the Board approve the attached agreement which contains an automatic renewal provision. This provision does not alter the terms of the agreement in any way. The agreement may still be cancelled by either party at any time provided 30 days written notice is provided to the other party.

Each time an agreement is to be renewed, a full review and approval process is required by the parties, regardless of whether or not changes are required to the agreement. The automatic renewal provision will eliminate this requirement until such time as an amendment, agreed to by the parties, is required to the agreement.

If these new provisions meet with the Board's approval, they will be incorporated into all future new and renewed MCIT agreements.

#### Conclusion:

Like the highly successful partnerships operating within 51 and 52 Divisions with St. Michael's Hospital and in 11 and 14 Divisions with St. Joseph's Health Centre, it is anticipated a partnership in 12 and 31 Divisions with Humber River Regional Hospital is certain to provide numerous benefits to the community and the Toronto Police Service.

The proposed MOU between Humber River Regional Hospital and the Toronto Police Services Board has been reviewed and approved as to form by the City Solicitor. Mr. Jerome Wiley, Criminal and Corporate Counsel for the Toronto Police Service has also reviewed the MOU and is satisfied that the interests of the Service are protected. A copy of the MOU is attached hereto.

Deputy Chief Kim Derry of Divisional Policing Command will be in attendance to respond to any questions the Board may have.

**The Board approved the foregoing report.**

**MEMORANDUM OF UNDERSTANDING**  
**WITH RESPECT TO**  
**THE MOBILE CRISIS INTERVENTION TEAM**

BETWEEN:

**TORONTO POLICE SERVICES BOARD**

- and -

**HUMBER RIVER REGIONAL HOSPITAL**

## **PREAMBLE**

*WHEREAS the Toronto Police Services Board (the “Board”) and Humber River Regional Hospital (“HRRH”), in conjunction with the Ontario Ministry of Health and Long Term Care and the Local Health Integrated Network, have identified the need for an extended crisis intervention service for citizens of the City of Toronto suffering from acute illness who are unable or reluctant to utilize existing emergency services;*

*AND WHEREAS a community response team consisting of members of the HRRH’s Mental Health Services and members of the Toronto Police Service (the “Service”), hereinafter referred to as the Mobile Crisis Intervention Team (“MCIT”), has been developed to provide prompt assessment and needed support to the citizens of the City of Toronto;*

*AND WHEREAS the Service and HRRH may have in their respective possession information relating to members of the community that the MCIT may become involved with, disclosure of which information may be required to ensure a safe and effective response by the MCIT to emergent situations;*

*AND WHEREAS subsections 41(1.1) and (1.2) of the Ontario Police Services Act permits the Chief of the Service or his or her designate to disclose personal information for specified purposes and in accordance with Ontario Regulation 265/98 made under the Ontario Police Services Act;*

*AND WHEREAS section 35 of the Ontario Mental Health Act, the Personal Health Information Protection Act, the Public Hospitals Act, and the regulations thereunder, impose restrictions on the collection, use and disclosure of patient information, with which restrictions HRRH is obligated to comply;*

**AND WHEREAS** this Memorandum of Understanding (“MOU”) has been developed and executed by the Board, on behalf of the Service, and HRRH to set out the conditions and procedures for the operation of the MCIT and for the exchange of information between the Service and HRRH as it relates to the operation of the MCIT and also to ensure compliance with applicable laws;

**NOW, THEREFORE**, the parties hereby agree as follows:

### **Part 1 – Term and Termination**

1. This MOU shall commence on April 14, 2008 and remain in effect until such time as it is terminated in accordance with section 2.
2. This MOU may be terminated at any time by either party provided one (1) month’s prior written notice is delivered to the other party in accordance with this MOU. Notwithstanding the foregoing, this MOU may be terminated without prior notice by either party if the other party causes a breach of security as a result of its improper use or disclosure of information.

## **Part 2 - Permitted Disclosure of Information**

3. Each of the Service and HRRH may provide the other with information as permitted by law and in accordance with this MOU. The parties acknowledge that each may, in their discretion, refuse to disclose any information in the interest of protecting the privacy of third parties or confidential informants, and to prevent any interference with, or disclosure of, law enforcement techniques.
4. The parties shall collect, disclose and use the information provided under this MOU only for the purposes specifically authorized herein, or as may otherwise be legally required.
5. Any records maintained by the Service in accordance with the provisions of the federal *Youth Criminal Justice Act* shall not be disclosed to HRRH pursuant to this MOU unless otherwise permitted pursuant to that *Act*.
6. The parties undertake to apply their respective standards in accordance with applicable legislation, to the administrative, technical and physical safeguarding of personal information exchanged pursuant to this MOU.
7. The parties shall develop and implement any policies and practices necessary to ensure compliance with this MOU. Such policies and practices shall be developed collaboratively, in writing, between the parties.

## **Part 3 – Records**

8. The parties agree that any records generated by the parties in implementing this MOU shall be the exclusive property of HRRH and shall be retained by HRRH. Notwithstanding the foregoing, the parties agree that any Service occurrence reports generated by the Service in relation to activities undertaken in furtherance of this MOU shall be the exclusive property of the Service and shall be maintained by the Service.
9. In the event that one of the parties receives a request for information with respect to a record in the possession of the other party, the recipient of such a request shall immediately refer the request to the other party, if legally permitted to do so.
10. Any request by third parties for disclosure of records shall be addressed by the party responsible for such records, as permitted by law.
11. Each party shall be responsible for any administrative costs it incurs as a result of its responding to requests from third parties for disclosure of information generated in accordance with this MOU.

## **Part 4 – Obligations of the Service**

12. The Service shall make available two (2) constables, one each from 12 and 31 Divisions, to the MCIT for the term of this MOU or any renewal term thereof. The constables shall be dedicated to the MCIT on a full time basis, except when the Chief of the Service or his or her designate requires them to perform police duties in another capacity. Where practicable, the Service shall provide HRRH with twenty-four (24) hours prior notice of such service disruption.

13. It is acknowledged that the duties assigned to the constables deployed to the MCIT shall be confined to police duties only, as defined in the Ontario *Police Services Act* and at common law, and also in accordance with Service Governance. The responsibilities assumed by the MCIT constables shall be subject to the approval of the Chief of the Service or his or her designate.
14. The constables deployed to the MCIT shall be qualified to perform the services required pursuant to this MOU and may not be deployed to the MCIT until such time as they have completed the current Service training course on Crisis Resolution/Officer Safety.
15. The constables deployed pursuant to this MOU shall be and remain employees of the Board and the Toronto Police Service Uniform Collective Agreement shall apply to the MCIT constables.
16. The Service acknowledges that the hours worked by the constables assigned to the MCIT will generally involve an evening or a night shift. The Service shall ensure that hours worked by the constables shall not exceed eighty (80) hours in a two (2) week cycle, subject to any approved overtime. In the event that the constables incur overtime, they shall, as soon as practicable, notify the Officer-in-Charge of the Unit to which they are assigned to request authorization for the overtime.
17. Any misconduct by the constables deployed to the MCIT shall be addressed by the Service in its sole discretion, in accordance with Service Governance and the Ontario *Police Services Act*.
18. The Service shall be liable for the negligent acts or omissions of the constables assigned to the MCIT that occur while performing duties associated with the MCIT.
19. The Unit Commanders of 12 and 31 Divisions or their collective designate shall act as the liaison officer with HRRH. The liaison officer shall be responsible for engaging in regular communication with HRRH on behalf of the Service, with respect to issues arising from this MOU, including but not limited to work performance and disciplinary procedures, as required, and to attend scheduled meetings, as required.
20. The MCIT program will be guided through a unit specific procedure as it pertains to the MCIT process and implementation. Unit procedures will be similar in size and scope and flow through the Service procedure 06-04, entitled "Emotionally Disturbed Persons".

#### **Part 5 – Obligations of HRRH**

21. HRRH shall make available two (2) registered nurses, in good standing, to the MCIT for the term of this MOU or any renewal term thereof. The nurses shall be dedicated to the MCIT on a full time basis, except when directed to perform nursing duties in another capacity by the Manager, Mental Health & Addictions Program. Where practicable, the HRRH shall provide the Service with twenty-four (24) hours prior notice of such service disruption.
22. The nurses assigned from the Hospital to the MCIT shall be subject to the approval of the Manager, Mental Health & Addictions Program, HRRH, or his or her designate.
23. The provision of psychiatric nursing care for the MCIT shall be the responsibility of the nurses assigned by HRRH.

24. It is acknowledged that the nurses assigned from HRRH to the MCIT shall carry out their duties in accordance with:
  - (a) the policies, by-laws, mission statement, values and procedures of HRRH; and
  - (b) the requirements of any professional body or college of which they are members.
25. The nurses assigned to the MCIT from HRRH shall be and shall remain employees of HRRH.
26. HRRH acknowledges that the hours worked by the nurses assigned to the MCIT will generally involve an evening or a night shift. HRRH shall ensure that hours worked by the nurses of the MCIT shall not exceed thirty-seven and a half (37.5) hours per week, subject to any approved overtime. Overtime incurred by the nurses shall be dealt with in accordance with HRRH's policies and procedures.
27. HRRH shall be liable for the negligent acts or omissions of any of its personnel assigned to the MCIT. The Manager, Mental Health & Addictions Program, HRRH or his or her designate will act as the liaison officer with respect to work performance and disciplinary procedures, as required.

#### **Part 6 – Operation of the MCIT**

28. One (1) constable and one (1) nurse assigned to the MCIT will constitute a dedicated team responsible for responding to incoming calls for service. Referrals for MCIT's services may be received directly from field officers through 12 and/or 31 Divisions and or the Toronto Police Service, Communications Services.
29. The MCIT will refer clients to appropriate services if follow-up treatment or assistance is required or recommended.
30. The parties agree to use their best efforts to ensure that the constables and nurses are available for deployment to the MCIT at all times during the term of this MOU.
31. It is acknowledged that a two officer Primary Response Unit (PRU) will be dispatched to all potential emotionally disturbed person calls to assess potential safety issues, need for criminal charges and general suitability of the situation for the MCIT to attend, subject to the priorities determined by the Service, in its sole discretion.
32. Where multiple requests for service are received, the member of the MCIT from HRRH shall be responsible for triaging and prioritizing such calls to the best of their ability given available information.
33. It is acknowledged that in the event there are more requests than the MCIT can reasonably be expected to respond to in a timely manner, as determined solely by HRRH, the PRU will be responsible for resolving any such event.
34. HRRH nurses are assigned to the MCIT program strictly in a clinical nursing capacity. The nurses assigned to the MCIT will follow the instructions of the Service, including the constables assigned to the MCIT, with respect to any officer or citizen safety issues.

35. The constables assigned to the MCIT shall at all times be subject to the general supervision and direction of the Service during the performance of their duties, including any duties performed when deployed with the MCIT. Similarly, the nurses from HRRH assigned to the MCIT shall at all times be subject to the general supervision of the Manager, Mental Health & Addictions Program and the Director Mental Health & Addictions Program, HRRH.
36. The constables assigned to the MCIT shall be supplied with a police vehicle equipped with a police radio, mobile workstation and screen, at the discretion of the Chief of the Service. The cost of the vehicle shall be solely borne by the Service, including any costs incurred in fuelling and servicing the vehicle to ensure it is safe for operation. Only Service personnel shall operate this vehicle and they shall do so in accordance with Service Governance with regard to Police Service Vehicle Operations.
37. The MCIT shall determine, at all times having regard to safety and the exigencies of the circumstances, the most appropriate mode of transport for an individual who is arrested or detained pursuant to applicable sections of any federal, provincial or city statutes or by-laws.
38. PRU officers shall transport persons taken into custody in accordance with Service Governance. It is understood that the constables assigned to the MCIT shall maintain, and be solely responsible for, the person in custody.

#### **Part 7 – Insurance & Indemnity**

39. Each party (the “Indemnifying Party”) shall indemnify and hold harmless the other party (the “Indemnified Party”) against any and all liabilities, claims, damages, amounts paid in settlement, losses, costs and expenses, including reasonable lawyers’ fees and court or arbitration costs, which the Indemnified Party may incur as a result of the negligent acts or omissions of the Indemnifying Party or those for whom it is legally responsible.
40. Each party will include the other party as an additional insured on its general liability policy, with a policy limit of at least \$5 million per occurrence which policy shall, without limitation, include coverage for the negligent acts, errors or omissions made by the Indemnifying Party in connection with the performance of its obligations set out in this MOU.
41. Each party shall provide the other with proof of insurance that contains a provision whereby there shall be no reduction in coverage or policy limits without the express written consent of the other party.

#### **Part 8 – Roles and Responsibilities**

42. Each party has provided information to the other regarding their respective roles and responsibilities in conjunction with the MCIT and this MOU. Each party expressly agrees to continue to provide updated information to the other party relevant to the services of the MCIT on a continuing basis during the term and any renewal terms of this MOU.
43. The Service shall be responsible for ensuring that its constables receive annually required and/or legislated training.
44. HRRH shall be responsible for ensuring that its nurses maintain their discipline specific training and licensure in accordance with HRRH’s policies and procedures and also those of the professional regulatory bodies or colleges to which the personnel belong.



## **Part 9 - General**

45. The Board grants permission to HRRH to use the Service crest in relation to the MCIT program subject to the following terms and conditions:
  - the crest shall only be used for official correspondence and community notifications related to the MCIT program;
  - the crest shall not be used in association with any form of solicitation or fund raising.
46. The parties agree that this MOU is the complete agreement between the parties and replaces all prior communications related to the subject matter of this MOU.
47. This MOU may not be supplemented, modified or amended unless such supplement, modification or amendment is executed in writing by the duly authorized representatives of the parties.
48. Neither party may assign or otherwise transfer this MOU or any of its rights or obligations hereunder without the prior written consent of the other party. Notwithstanding the foregoing, such consent will not be required if such assignment or transfer is to a wholly owned or controlled affiliate of a party or in connection with the sale of all or a substantial part of its assets or business of a party or in connection with a reorganisation or merger, provided that the assignee agrees in writing to be bound by the provisions of this MOU.
49. This Agreement shall inure to the benefit of and be binding upon the parties' successors and permitted assigns.
50. No waiver of any breach of any term or provision of this MOU will be effective or binding unless made in writing and signed by the party purporting to give the same and, unless otherwise provided in the written waiver, will be limited to the specific breach waived.
51. If any provision of this MOU is determined to be invalid or unenforceable in whole or in part, such invalidity or unenforceability will attach only to such provision or part thereof and the remaining part of such provision and all other provisions hereof will continue in full force and effect.
52. Notices under this MOU shall be in writing and delivered personally or by ordinary prepaid mail. Notices delivered by mail shall be deemed to have been received on the fourth business day after the date of mailing. In the event of an interruption in postal service, notice shall be given by personal delivery or by fax. Notices delivered by fax shall be deemed to have been received at the time of delivery or transmission, provided a transmission receipt is obtained. All correspondence and other notices related to the terms of this MOU shall be delivered as set forth below:

<b>To: Toronto Police Services Board</b>
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c/o Executive Director  
Toronto Police Service  
40 College Street  
Toronto, ON M5G 2J3  
Fax: (416) 808-8082

To: Humber River Regional Hospital  
c/o Director  
Humber River Regional Hospital, Keele Site  
Mental Health & Addictions Program  
2175 Keele Street  
Toronto, ON M6M 3Z4  
Fax: (416) 658-2031

53. Each of the parties shall from time to time execute and deliver such further documents and instruments and do acts and things as the other party may reasonably require to effectively carry out or better evidence or perfect the full intent and meaning of this MOU.
54. The parties are independent contractors, and no agency, partnership, joint venture, employee-employer, or franchiser-franchisee relationship is intended or created by this MOU. Neither party will make any warranties or representations on behalf of the other party.
55. Neither party will be liable for failure to perform one or more of its obligations under this MOU when such failure is due to a cause or causes beyond the reasonable control of such party.
56. This MOU shall be governed exclusively by the laws of the Province of Ontario and the laws of Canada applicable therein.
57. Each party agrees to comply, at its own expense, with all applicable laws, regulations, rules, ordinances, and orders regarding its activities related to this MOU.
58. This MOU may be executed in counterparts, each of which shall be deemed to be an original and if taken together shall be deemed to constitute one and the same document.

IN WITNESS WHEREOF, this MOU has been signed on behalf of the Toronto Police Services Board and the Humber River Regional Hospital by their duly authorized officers on the dates noted below:

Toronto Police Services Board

Per:

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Name and Title (please print)

\_\_\_\_\_  
Date

Humber River Regional Hospital

Per:

---

Signature

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Witness

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Name and Title (please print)

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Date

## Mobile Crisis Intervention Team

# MCIT

### WHAT IS THE MCIT?

The Mobile Crisis Intervention Team (MCIT) is an initiative partnering a mental health nurse from Humber River Hospital's Mental Health and Addictions Program and a uniformed police officer from Toronto Police Division 12 or 31.

The Mobile Crisis Intervention Team provides a skilled and compassionate response to mental health emergencies in the community. The team works alongside local community mental health programs, public safety organizations, hospitals, and other community support groups to promptly de-escalate crises and avoid unnecessary arrests and emergency room visits by providing appropriate referrals, services, and resources within the individual's own community.



2125 Keweenaw Street  
Toronto, Ontario  
M6M 3G4  
416-659-2222

## Mobile Crisis Intervention Team

# MCIT



Emergency Response Number

# 9-1-1

Non-Emergency Number:

**416-808-2222**

#### Hours Of Operation

The MCIT operates seven days a week, from 10:00 a.m. to 6:00 p.m.

#### MCIT's Geographical area

The MCIT responds to calls in the area from Steeles to Lawrence and from Lawrence to CPR railway.

#### Whom Does MCIT Serve?

The MCIT serves any person in police divisions 12 and 31 who is experiencing a crisis and who requires police and mental health intervention.

#### What Service Does MCIT Provide?

Upon arrival at the crisis scene, the MCIT will:

- Assess the situation
- Attempt to stabilize and defuse the crisis
- Provide supportive counselling as needed
- Provide information and referrals, linkages with appropriate community services and support for ongoing treatment and follow up
- Transport individuals to the hospital emergency department if further psychiatric and medical assessment is required.



### Mobile Crisis Intervention Team

Emergency Response Number: 9-1-1

Non-Emergency Number: 416-808-2222

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P161. EXTENSION OF THE CURRENT LICENCE AGREEMENT BETWEEN  
THE ONTARIO ASSOCIATION OF CHIEFS OF POLICE AND THE  
TORONTO POLICE SERVICES BOARD FOR THE CONSTABLE  
SELECTION SYSTEM**

The Board was in receipt of the following report May 29, 2009 from William Blair, Chief of Police:

Subject: EXTENSION OF THE CURRENT LICENCE AGREEMENT BETWEEN THE  
ONTARIO ASSOCIATION OF CHIEFS OF POLICE (OACP) AND THE  
TORONTO POLICE SERVICES BOARD FOR THE CONSTABLE  
SELECTION SYSTEM (CSS)

Recommendation:

It is recommended that the Board approve an extension of the existing licence agreement between the Ontario Association of Chiefs of Police (OACP) and the Toronto Police Services Board for the Constable Selection System (CSS) to December 31, 2013.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

In 1995, the Ministry of the Solicitor General developed and piloted a system of *bona fide* selection tools and standards to facilitate constable selection. The Ontario Association of Chiefs of Police (OACP) subsequently endorsed this Constable Selection System (CSS) and recommended that police services in Ontario implement this system on January 1, 1999.

In 1998, the Toronto Police Services Board approved the designation of the Toronto Police Service as a Model One Agency and also authorized the Chair to execute the CSS licencing agreement with the OACP effective January 1, 1999 (Min. No. 541/98 refers). This agreement expired on January 10, 2004.

On March 10, 2004, the Toronto Police Services Board approved a change in designation of the Toronto Police Service from a Model One Agency to a Model Two Agency and also authorized the Chair to execute a new CSS licencing agreement with the OACP (Min. No. 9/04 refers). This agreement expired on December 31, 2008.

A Model One Agency is responsible for administering the entire CSS, conducting interviews and background investigations as well as the following testing:

- (1) Police Analytical Thinking Inventory (PATI), which is an occupational-oriented aptitude test that assesses an applicant's cognitive and analytical abilities.
- (2) Written Communication Test (WCT), which evaluates an applicant's ability to organize information in a clear, coherent and comprehensive manner, and to make conclusions from given facts. The applicant is presented with a scenario in which factual details are jumbled or represented in a non-chronological manner.
- (3) Physical Readiness Evaluation for Police (PREP), which measures an applicant's ability to perform the physical aspects of police work. The test is comprised of three separate stages. The first portion of the test simulates a police officer running in a pursuit. The second stage measures an applicant's strength through resistance machines and his/her ability to drag a 150-pound weight a total distance of fifteen metres. The last stage of the PREP test is comprised of a shuttle run that assesses an individual's cardiovascular fitness.
- (4) Video Behavioural Personnel Assessment Devices test (Video B-PAD), which measures an applicant's interpersonal skills in a variety of job-related situations.
- (5) Vision test – includes night vision testing if applicable.
- (6) Hearing test.

Once an applicant has successfully completed the testing, he/she receives an OACP certificate that identifies the testing and expiration dates for each component. The applicant is then eligible to apply to any Ontario police service.

The Toronto Police Service, as a Model Two Agency, accepts test results of applicants who have been assessed through Model One Agencies, including an outsourced agency, Applicant Testing Services (ATS). ATS has been licenced and endorsed by the OACP as a Model One Agency for the purpose of pre-interview testing only. The Toronto Police Service retains full authority and responsibility for other components of the CSS, namely, interviewing and background investigations.

#### Discussion:

ATS has been conducting applicant testing since 1999 and has established new testing sites and increased testing dates within Toronto as well as the surrounding Greater Toronto Area. As a result, applicants have a large selection of dates and times to choose from and the Toronto Police Service is receiving a regular flow of police constable applications.

The Employment Unit recruiting team continues to conduct weekly physical practice sessions for applicants at C.O. Bick College. In addition, they continue to provide bi-weekly mentoring and information sessions in the auditorium at Police Headquarters, at C.O. Bick College and at locations within the community.

Conclusion:

The current system in place for police constable applicants has been operating without difficulty during the term of the present contract. ATS has proven to be an efficient provider of pre-interview testing.

Appended to this report is a copy of the existing agreement which was reviewed and approved to form by the City of Toronto Legal Services Department.

The extension of the agreement would be under the same terms and conditions of the existing agreement.

Deputy Chief Keith Forde, Human Resources Command, will be in attendance to answer any questions that the Board may have regarding this report.

**The Board approved the foregoing report.**



**THIS AGREEMENT** made as of the

day of *May*

200 *9*

**BETWEEN** **ONTARIO ASSOCIATION OF CHIEFS OF POLICE**  
(the "OACP")

**AND** **TORONTO POLICE SERVICE BOARD**  
(the "Board")

The Board is engaged in the process of recruiting candidates for the position of police constable with the Toronto Police Service;

APPROVED AS TO FORM  
*[Signature]*  
For ANNA KINASTOWSKI  
City Solicitor

OACP is the holder of a licence from the Queen's Printer for Ontario (Queen's Printer") and the Ministry of Community Safety and Correctional Services ("the Ministry") for the reproduction and use of the Ministry's Written Communication Test (WCT), Physical Readiness Evaluation for Police (PREP), the Pre-Background Questionnaire, the Background Reference Check, the B-Pad for Police Constable Video Simulation Test, the Applicant Information Package, the Post Assessment forms, the Interview Process, the Medical Evaluation of Police Constable Applicants/Guidelines for Examining Physicians, the Police Analytical Thinking Inventory(PATI), the Guidelines for Psychologists, and the Guidelines for Examining Ophthalmologists/ Optometrists, which have been developed as part of a comprehensive system for the recruitment of police officers.

OACP has the right to grant licences to police service boards for the use of the Ministry's constable selection system and the Board wishes to utilize the constable selection system for the recruitment of police officers;

In consideration of the sum of ONE (\$1.00) DOLLAR, the receipt of which is acknowledged, and other good and valuable consideration, OACP and the Board agree as follows:

**1.0 LICENCE**

**1.1** The OACP hereby grants the Board a limited non-exclusive licence to use, in accordance with this Agreement:

- a) The Pre-Background Questionnaire and Pre-Background/Guide to Evaluating Questionnaire, which are attached as Schedule A to this Agreement.
- b) The Background Reference Check, consisting of:
  - 1. Employment Reference Report.
  - 2. School Reference Report
  - 3. Character Reference Report

which is attached as Schedule B to this Agreement.

- c) The Interview Process, consisting of:
  - 1. Essential Competencies for Police Constable Selection/Interview Schedule
  - 2. Essential Competencies for Police Constable Selection/Interview Result Summary
  - 3. Developmental Competencies for Police Constable Selection/Interview Schedule
  - 4. Developmental Competencies for Police Constable Selection/Interview Result Summary
  - 5. Constable Selection System/Guide to the Interview Process: Essential Competencies, Developmental Competencies and Local Needs
 which is attached as Schedule C to this Agreement.
- d) The Medical Evaluation of Police Constable Applicants/Guidelines for Examining Physicians, attached as Schedule D to this Agreement.
- e) The Post Assessment forms, consisting of:
  - 1. Police Constable Selection/Employment Application Form
  - 2. Police Constable Selection/Candidate Personal History Form
 which is attached as Schedule E to this Agreement.
- f) The Applicant Information Package, consisting of:
  - 1. Policing in Ontario/Applicant Information
  - 2. Police Constable Selection/Orientation and Pretest Guide
  - 3. Self-Assessment Questionnaire for Entry into Policing
  - 4. Police Constable Selection/Applicant Survey Form
  - 5. Police Constable Selection/Applicant Registration Form and Authorization For Release of Information
 which is attached as Schedule F to this Agreement.
- g) Guidelines for Psychologists which are attached as Schedule G to this Agreement.
- h) Guidelines for Examining Ophthalmologists/Optometrists which are attached as Schedule H to this Agreement.

All of the above hereinafter referred to collectively as the "Tools".

- 1.2 The Board shall, within at least 12 months from the date of this license, ensure that it is assessing police constable candidates using all of the components of the Ministry's constable selection system including the Tools and the components referred to in paragraphs 1.8 and 1.11.
- 1.3 a) OACP shall provide the Board with one copy of the Tools referred to in paragraph 1.1 of this Agreement. OACP may charge a fee to be paid by the Board for any additional copies of the Tools provided by OACP to the Board. The amount of the fee and any change in such amount is subject to the prior approval of the Ministry.

- b) The Board is authorized to make such additional copies of the Tools referred to in paragraph 1.1 (a), (b), (c), (d), (g) and (h) in accordance with and during the term of this Agreement, provided the Board only makes as many copies as are reasonably necessary to assess candidates who have successfully met the pre-interview test requirements of the constable selection system.
- c) The Board is authorized to make such additional copies of the Tools referred to in subparagraph 1.1(e) and (f) in accordance with and during the term of this Agreement, for the purpose of attracting candidates to participate in the constable selection system.
- d) The Board hereby undertakes on behalf of the Board, its employees, agents and representatives not to make any additional copies of the Tools except in accordance with this Agreement. The Board shall not make any additional copies of the Tools under any circumstances upon expiry or termination of this Agreement.
- e) On the fifteenth day of the month following the termination or expiry of this licence, the Board shall provide OACP and the Ministry with an accounting of the number of candidates assessed in accordance with this Agreement. Subject to the retention period in paragraph 18.0, the Board shall, on five (5) days notice, provide OACP and the Ministry with access to all records required by OACP and the Ministry, to verify, to satisfaction of OACP and the Ministry, the requirements in this section.
- f) The Board shall safeguard the security of the Tools in its handling and storage of them.

1.4 The Board shall utilize the Tools only for the purposes of recruitment of police constables within the Province of Ontario and only during the term of the licence granted herein and it shall not administer the Tools in any subsequent recruitment process without the written authorization of OACP. The Board shall not cause or permit the Tools to be used in a manner inconsistent with this purpose.

1.5 The Board acknowledges that the quality and composition of the applicant pool significantly affect the quality and diversity of recruits selected by use of the Tools. The Board therefore agrees to use its reasonable efforts to ensure that the Tools are used in combination with an effective outreach and recruitment program aimed at achieving an applicant pool which reflects all groups within the community.

1.6 The Board acknowledges that training will be required to enable staff to use the Tools appropriately and effectively. The Board shall make arrangements for training satisfactory to OACP and the Ministry prior to utilizing the Tools during the term of this Agreement. OACP agrees to make training sessions in respect of the use of the Tools available to the Board. The nature and frequency of such sessions shall be at the sole discretion of the OACP and the Ministry but it is recognized that the training will be satisfactory to permit the use of the Tools. All required training shall be at the Board's expense.

- 1.7 The Board acknowledges that the accuracy of the Tools is dependent upon strict compliance with the instructions for the use of the Tools and hereby undertakes to comply with those instructions. If unable to comply fully with the instructions, the Board shall notify OACP and comply with any direction provided by the OACP.
- 1.8 The Board is authorized to contract with a third party, licensed by the OACP, for the provision of the Pre-Interview Assessment, including the:
- a) WCT and PREP; and
  - b) PATI and B-PAD for Police Constable Video Simulation Test; and
  - c) Technician Hearing/Vision Screening.
- 1.9 The Ministry and/or OACP shall be entitled upon request to have a designated representative present during any portion of the recruitment process in which the Tools are used to assess any candidate's suitability.
- 1.10 In order that the Ministry and the OACP might assess adverse impact and evaluate the predictive validity of the Tools, the Board shall provide to OACP candidate data, selection test results and performance management data (if applicable) for each candidate assessed by use of the Tools in a format to be agreed upon by the parties.
- 1.11 The Board acknowledges that the constable selection system requires the use of the MINNESOTA MULTI-PHASIC PERSONALITY INVENTORY II (MMPI-II) assessment device. The Ministry and OACP have no proprietary interest in these devices and the licence granted herein does not include the right to use this device. It is the responsibility of the Board to acquire the right to use the MMPI-II from the owner of the copyright or their authorized licensee.
- 1.12
- a) The Board shall ensure that it uses the latest version of the Tools as provided to it by OACP, and the latest version of the other components of the constable selection system available to it provided the use of such version has been approved by the Ministry.
  - b) Where OACP provides the Board with a revised copy of the Tools or any component thereof, the Board shall no longer use the previous version of such Tools and shall use the revised copy during the recruitment process. The Board shall return immediately to OACP all copies of the previous versions of the Tools or components thereof that are being replaced and that are in the possession of the Board.
- 1.13 The Board shall be responsible for providing or acquiring at its sole expense all resources required for administering the Tools and the constable selection system including facilities and equipment.
- 2.0 **TIME**
- 2.1 The licence shall be effective from the date of the execution of this Agreement and for a period of 5 years thereafter up to and including December 31, 2008.

- 2.2 The Board shall not be entitled to use the Tools for any purpose after the expiry of the period provided for in clause 2.1 without the express written authorization of OACP.
- 2.3 Upon the expiry of the term of the licence granted herein the Board shall return all copies of the Tools to OACP except for completed copies of the Tools.

### 3.0 INTELLECTUAL PROPERTY

- 3.1 The Tools are protected by copyright laws and the Crown retains exclusive title to and ownership of the Tools. The Board shall not copy, print or transcribe the Tools or any component thereof, except in accordance with this Agreement, and shall not sub-license, rent, lend or assign to another the Tools or any component thereof. The Board may not modify, re-enact or duplicate in any media the dialogues, actings, performances or depicted situations nor shall the Board permit anyone else to do so.
- 3.2 No Government of Ontario symbols or trademarks may be used for advertising or promotional purposes without the prior written permission of the OACP representative as authorized by the Ministry.
- 3.3 The Board acknowledges and accepts that the granting of the licence under this Agreement does not confer on the Board any right, title or interest in the Tools other than the use permitted pursuant to this Agreement.
- 3.4 The Board acknowledges and accepts that no provision of this Agreement shall be construed as an assignment or transfer to the Board of any right, title or interest in the Tools other than the use permitted pursuant to this Agreement.
- 3.5 The Board acknowledges that the Crown owns all of the proprietary rights, including trade secrets, in the Tools and that the Tools contain valuable trade secrets owned by the Crown.
- 3.6 The Tools may be used for the purpose of conducting police constable candidate assessments for hiring purposes in the Province of Ontario and the Board shall not utilize the Tools in any manner inconsistent with that purpose. The Board shall not utilize the Tools in any way that discriminates against candidates on the basis of their race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status, handicap or any other prohibited grounds of discrimination, except where such utilization has been shown to be job related and consistent with business necessity and a bona fide qualification of employment.
- 3.7 All copies of the Tools produced by the Board in accordance with this Agreement shall contain an acknowledgement that the copyright is owned by the Crown as follows:

“Copyright Queen’s Printer for Ontario, 1998. Reproduced with permission.”

#### 4.0 WARRANTIES AND REPRESENTATIONS

4.1 The Board represents and warrants that it shall not infringe upon or violate any copyright, patent, trade secret, or any other intellectual property right of the Crown, OACP or any other third party that relates to or arises under his Agreement.

4.2 The Board warrants and represents that it will not alter or amend the Tools in any way.

4.3 OACP represents and warrants that it has full power and authority to grant to the Board the licence provided for by this Agreement.

4.4 The parties acknowledge that the Tools have been designed as part of a comprehensive selection system. The OACP warrants the fitness of the Ministry's comprehensive selection system for the recruitment of police constables within the Province of Ontario when all components of the comprehensive selection system are used and when all such components are properly administered and scored by appropriately trained personnel. The Ministry and OACP shall defend the Tools by verifying the validity of the Tools referred to in paragraphs 1.8 and 1.11, in the event of a challenge against the Board with respect to their fitness for recruitment purposes when all components of the constable selection system are used. Neither the Ministry nor the OACP warrant the fitness of the Tools for the recruitment of police constables when used as a stand-alone or otherwise than as a comprehensive selection system.

#### 5.0 ASSIGNMENT

5.1 The Board shall have no authority to assign, transfer or otherwise dispose of this licence to any third party.

#### 6.0 LIMITATION OF LIABILITY, INDEMNIFICATION AND INSURANCE

6.1 OACP shall not be liable for any injury, death or property damage to the Board, its employees or agents or for any claim by any third party against the Board, its employees or agents, arising out of or in any way relating to this Agreement, unless it relates to the fitness of the comprehensive selection system for the purpose of recruiting police constables in accordance with this Agreement.

6.2 OACP shall not be liable for any incidental, indirect, special or consequential damages or any loss of use, revenue or profit of the Board arising out of or in any way related to this Agreement.

6.3 The Board does hereby agree to indemnify the Ministry and OACP, their employees and agents, against all costs, losses, expenses or liabilities incurred as a result of a claim or proceeding related to this Agreement or the Licence, unless it relates to the fitness of the comprehensive selection system for the purpose of recruiting police constables in accordance with this Agreement.

- 6.4 The Board shall maintain at the Board's expense comprehensive general liability insurance of at least One Million Dollars (\$1,000,000.) per occurrence. At the request of the OACP, the Board shall provide satisfactory proof of such insurance.
- 6.5 Upon request, the Board shall provide the OACP with a certificate of insurance naming the OACP and the Ministry as an additional insured in an amount not less than the amount specified in paragraph 6.4. The certificate of insurance shall provide for thirty (30) days notice of cancellation by the insurer to the OACP. The policy shall include a cross-liability clause, a products and completed operations endorsement and a contractual liability endorsement.

The OACP reserves the right to require the Board to provide proof of such insurance coverage prior to execution of this Agreement or at any time during the term of this Agreement.

## 7.0 TERMINATION

- 7.1 Either OACP or the Board may terminate this Agreement at any time, without fault and without cost or penalty, upon three (3) months written notice of termination to the other.
- 7.2 Despite paragraph 7.1, violation of any provision of this Agreement shall entitle OACP, at its option, to terminate this Agreement immediately upon written notice.
- 7.3 Neither party shall, by exercising a right of termination, waive any rights or remedies in law or equity that it may have at the date of termination.
- 7.4 Upon termination, the Board shall:
- a) deliver to OACP all copies of the Tools in the possession of the Board except for completed copies of the Tools;
  - b) no longer use or disclose the Tools and no longer administer any tests and assessments under this Agreement as of the date of termination.

## 8.0 CONFIDENTIALITY AND SECURITY

- 8.1 The Board shall not disclose or publish at any time, any of the information provided to it by OACP nor shall it disclose any copy of the Tools to any third party other than in the course of completing the Tools during the recruitment process, or as required by law.
- 8.2 OACP shall not disclose or publish at any time any identifying information it receives from the Board relating to a particular candidate's use of the Tools, except that such disclosure may be made by OACP to the Board or its agents as required by the Board, to the Ministry for test validation and research, or to other parties as required by law.

- 8.3 The Board agrees that the completed Tools whether in whole or in part, shall not be disclosed by the Board except in accordance with this Agreement or, as required by law. The Board shall advise OACP and the Ministry of any request it receives for disclosure of the Tools under the Municipal Freedom of Information and Protection of Privacy Act and provide OACP and the Ministry with the opportunity to make submissions with respect to access.
- 8.4 The Board acknowledges that the Ministry and OACP have invested substantial resources in the development of the Tools and that the Ministry and OACP would be irreparably harmed should the Tools be used by any person or agency other than in accordance with the terms of the licence granted herein. The Board undertakes not to disclose the Tools in their blank or completed form, in whole or in part, to any person or agency not in the employ of the Board except in accordance with this Agreement or as required by law.
- 8.5 The Board shall take all reasonable steps to ensure that the Tools are not disclosed to third parties not in the employ of the Board, except in accordance with this Agreement, and agrees to indemnify the Ministry and OACP with respect to all losses it may suffer as the result of any improper disclosure of the Tools by the Board, its employees and representatives. Under no circumstances shall any candidate for the position of police constable be allowed to remove a copy of the Tools from the Board's facilities.
- 8.6 The Board agrees to secure and protect the Tools in a manner consistent with the maintenance of the Ministry's rights therein by instruction or agreement with its employees and agents who are permitted access to the Tools to satisfy its obligations hereunder. The Board shall limit access to the Tools to those persons who are trained to use the Tools, and shall not use the Tools in any manner which compromises their security.
- 8.7 If the policy of the Board provides candidates for police constable with a right to appeal test results, and if this process provides that a candidate shall be permitted to see the test materials for the purpose of review, then and in that event the review shall be conducted under continuous monitoring and supervision of an appropriate official of the Board. Under no circumstances shall a candidate remove from the review site a copy of any of the examination materials.
- 8.8 The Board shall protect the Crown's intellectual property rights and take all available proceedings by way of injunction or otherwise to prevent its employees, agents or others from violating the non-disclosure obligations in this Agreement.
- 8.9 Despite any provision in this Agreement, the Board may acknowledge information that the Ministry has made available to the public in respect of the Tools.
- 8.10 Despite paragraphs 8.1, 8.4, 8.5 and 8.6, the Board may disclose, during the term of this Agreement, any blank component of the Tools referred to in paragraphs 1.1 (e) Post Assessment forms and 1.1(f) Applicant Information Package, for the purpose of attracting candidates to participate in the comprehensive selection system.



9.0 **NOTICES**

9.1 Notices under this Agreement shall be in writing and sent by personal delivery, facsimile transmission ("FAX") or by ordinary prepaid mail.

9.2 Notices by mail shall be deemed to have been received on the fourth business day after the date of mailing.

9.3 Notices by personal delivery or by FAX shall be deemed to have been received at the time of delivery or transmission.

9.4 In the event of an interruption in postal service, notice shall be given by personal delivery or by FAX.

9.5 Notices to the parties shall be sent to the following addresses:

**OACP:** Ontario Association of Chiefs of Police  
P.O. Box 193  
Sault Ste. Marie ON P6A 5L6  
ATTN: Executive Director  
FAX: (705) 942-2093

**Board:** Toronto Police Service Board  
40 College Street  
Toronto, ON M5G 2J3  
FAX: (416) 808-8002

The parties may designate in writing to each other a change of address at any time.

10.0 **REPRESENTATIVES**

10.1 OACP's Representative is the **Executive Director**. The Board's Representative is Joanne Campbell, Executive Director. Each party may designate a different representative by written notice to the other party.

11.0 **SURVIVAL**

11.1 All representations, warranties, covenants, limitations of liability and indemnities in this Agreement and in particular paragraphs 1.3 (d), (e) and (f), and paragraphs 1.4, 1.11, 2.3 and 7.4 and sections 3.0, 4.0, 6.0, 8.0, 12.0, 15.0 and 18.0, shall continue in full force and effect after the termination or expiry of this Agreement.

**12.0 PUBLICITY**

12.1 Any publicity or publications relating to this Agreement shall be approved by the OACP, however, the Board may engage in recruitment activities which include the use of advertising in accordance with this Agreement without such approval.

12.2 No advertising or promotional materials produced by the Board in any form may state or imply that OACP or the Board are agents or representatives of the Government of Ontario.

**13.0 WAIVER**

13.1 A waiver of any failure to comply with any term of this Agreement must be in writing and signed by the aggrieved party. Each waiver must refer to specific failure to comply and shall not have the effect of waiving any subsequent failures to comply.

**14.0 AMENDMENTS, ALTERATIONS AND ADDITIONS**

14.1 This Agreement may be amended, altered, extended or added to only by written agreement between the parties which agreement is supplemental to this Agreement and thereafter forms part of this Agreement.

**15.0 GOVERNING LAW**

15.1 This Agreement and the rights, obligations and relations of the parties shall be governed by and construed in accordance with the laws of the Province of Ontario and the federal laws of Canada applicable therein. The parties agree that the Courts of Ontario shall have jurisdiction to entertain any action or other legal proceedings based on any provisions of this Agreement. The parties do hereby attorn to the jurisdiction of the Courts of the Province of Ontario.

**16.0 HEADINGS**

16.1 The parties agree that the headings in this Agreement form no part of the Agreement and have been inserted for convenience of reference only.

**17.0 ENTIRE AGREEMENT**

17.1 This Agreement, including the Schedules, constitutes the entire Agreement between the parties. There are no other agreements, understandings, representations or warranties, either collateral, oral or otherwise.

18.0

## RETENTION OF RECORDS AND INSPECTION

18.1

The Board shall retain all materials and records associated with this Agreement and its use of the Tools for a period of seven (7) years following the termination or expiry of this Agreement.

18.2

The OACP and the Ministry may, upon ten (10) days notice in writing, and during normal business hours, review all records and materials associated with this Agreement and the Board's use of the Tools, both during the term of this Agreement and within seven (7) years of its termination or expiry.

18.3

Despite paragraphs 18.1 and 18.2, the Board may retain the completed Tools with respect to an individual candidate in accordance with the Board's record retention policy.

IN WITNESS WHEREOF the parties hereto have executed this Agreement.

DATED AT this day of 200

\_\_\_\_\_  
Authorized Signatory for the OACP

\_\_\_\_\_  
Witness

DATED AT Toronto this 12<sup>th</sup> day of March 2004

C.2  
Authorized Signatory for the Board

[Signature]  
Witness

Authorized by Minute No. 19  
of the Toronto Police Services Board  
on January 22, 2004  
[Signature]  
Board Secretary







**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P162.        ADEQUACY STANDARDS REGULATION – POLICE SERVICES  
BOARD POLICIES**

The Board was in receipt of the following report June 03, 2009 from Alok Mukherjee, Chair:

Subject:        ADEQUACY STANDARDS REGULATION - POLICE SERVICES BOARD  
POLICIES

Recommendation:

It is recommended that:

- (1) The Board approve the following Adequacy Standards Regulation Policies: AI-001 Board Business Plan (amended), AI-012 Use of Force, AI-013 Speed Detection Devices, AI-014 Secure Holster, ER-009 Underwater Search and Recovery Units, and LE-016 Prisoner Care and Control (amended); and
- (2) The Chief of Police confirm that there are existing Service Procedures that operationalize the aforementioned policies.

Financial Implications:

There are no financial implications related to the recommendations contained within this report.

Background/Purpose:

The Adequacy Standards Regulation, which came into effect January 1, 2001, requires that the Police Services Boards develop and approve policies in six core policing areas. They are:

- Administration and Infrastructure
- Victims' Assistance
- Public Order Maintenance
- Emergency Response
- Crime Prevention
- Law Enforcement

Four policies pertaining to two of the six core areas are outstanding. In order to comply with the Adequacy Regulations, the following five policies are submitted for the Board's approval:

#### Administration and Infrastructure

- AI-012 Use of Force
- AI-013 Speed Detection Devices
- AI-014 Secure Holster

#### Emergency Response

- ER-009 Underwater Search and Recovery Units

The remaining two policies, AI-001 Board Business Plan and LE-016 Prisoner Care and Control were previously approved by the Board at its meeting held on June 1, 2000 (Min. No. P254/00) and October 26, 2000 (Min. No. P439/00) respectively, however, they have since been amended.

#### Conclusion:

This report was initially forwarded to the Board for consideration at its meeting held on March 30, 2009, however, the Board agreed to withdraw the report at the request of the Chair. Subsequently, Board and Service staff has engaged in consultations that have resulted in some amendments to the original draft policies. The report is now being resubmitted to the Board for consideration.

Therefore, it is recommended that the Board approve the attached Adequacy Standards Regulation Policies and that the Chief of Police confirm that there are existing Service Procedures that operationalize the aforementioned policies.

**The Board approved the foregoing report.**



**ADEQUACY STANDARDS REGULATION  
ADMINISTRATION AND INFRASTRUCTURE**

**TPSB AI-001**

**Board Business Plan**

<input type="checkbox"/>	New	<b>Board Authority:</b> BM 254/00
<input type="checkbox"/>	Amended	<b>Board Authority:</b>
<input checked="" type="checkbox"/>	Reviewed – No Amendments	August 2003

**BOARD POLICY**

It is the policy of the Toronto Police Services Board with respect to the preparation of its business plan for the Toronto Police Service that:

**Consultation**

1. The Board, in partnership with the Chief of Police, shall prepare a strategy for the development of a business plan, consistent with the requirements of the Adequacy Standards Regulation.
2. The business plan strategy will include consultation on:
  - a) an environmental scan of the community that highlights policing issues that may include crime highlights, crime prevention initiatives, calls for service, public disorder trends or any other policing and public safety matter within the community;
  - b) the results achieved by the Service with respect to the current business plan; and (Section 30)
  - c) the Board's proposals with respect to the Service's objectives, core business and functions including performance objectives and indicators relating to:
    - i. the Service's provision of community based crime prevention initiatives, community based patrol and criminal investigative services;
    - ii. community satisfaction with the Service;
    - iii. emergency calls for service;
    - iv. violent crime and clearance rates for violent crime;
    - v. property crimes and clearance rates for property crime;
    - vi. youth crime and clearance rates for youth crime
    - vii. police assistance to victims of crime and re-victimization rates; and
    - viii. road safety

### **Performance Objectives**

3. The Board, in partnership with the Chief of Police, shall develop performance objectives and indicators that are consistent with the Adequacy Standards Regulation. When developing the performance objectives the Board will consider factors such as:
  - a) the police service's existing and/or previous performance, and estimated costs;
  - b) crime, calls for service and public disorder analysis and trends, and other social, demographic and economic factors that may impact on the community;
  - c) the type of performance objectives, indicators and results being used/achieved in other similar/comparable jurisdictions;
  - d) the availability of measurements for assessing the success in achieving the performance objectives; and
  - e) community expectations, derived from the consultation process, community satisfaction surveys, and victimization surveys.

### **Information Technology**

4. The Board, in partnership with the Chief of Police, shall develop an information technology plan that:
  - a) is based on an evaluation of the police service's information technology needs, including its capacity to electronically share information with other agencies, organizations and community groups;
  - b) requires the periodic review of key business processes, practices and related technology to identify possible changes that may reduce the administrative workload of front-line officers; and
  - c) addresses information technology acquisition, updating, replacement and training.

Consistent with the Adequacy Standards Regulation, the plan shall be noted in the business plan.

### **Police Facilities**

5. The Board, in partnership with the Chief of Police, shall develop a police facilities plan that provides adequate policing services 24 hours a day. Consistent with the Adequacy Standards Regulation, the plan shall be noted in the business plan.
6. The Chief of Police should review and report back to the board, at least once every business cycle, on whether all police facilities meet or exceed:
  - a) the applicable Statutes of Ontario including but not limited to, the *Building Code Act and Regulations*, *Fire Protection and Prevention Act*, *Health Protection and Promotion Act*, *Occupational Health and Safety Act*, *Building Code Act*, and the *Workplace Safety and Insurance Act*; and
  - b) the Police Services Board Environmental Policy.

7. Where it is determined that the police facilities do not meet the requirements in 6 (a) and (b) the Chief of Police should prepare a plan for the Board that sets out options and costs in order to meet the requirements.

### **Resource Planning**

8. The Board, in partnership with the Chief of Police, shall develop a resource plan and methodology which takes into account policing service demands. The Chief of Police will:
- a. implement and maintain a resource staffing strategy that is based on the authorized establishment for the Service, as approved by the Board, which takes into consideration the Business Plan and existing demands for service; and
  - b. at least once every business cycle, report back on service delivery for the following areas:
    - i. crime prevention;
    - ii. law enforcement, including the service's community patrol, communications and dispatch, crime analysis, criminal intelligence, criminal investigation and investigative supports functions;
    - iii. providing assistance to victims;
    - iv. public order maintenance; and
    - v. emergency response services for the six functions identified in sections 21(1) and 22 of the Adequacy Standards Regulation.

Consistent with the Adequacy Standards Regulation, the resource plan shall be noted in the business plan.

### **Communication**

9. The Board, in partnership with the Chief of Police, will establish a process, with municipal council if required, for the communication of the business plan to:
- a. members of the police service; and
  - b. members of the public.

Reporting: once every three years

### **LEGISLATIVE REFERENCE**

<b>Act</b>	<b>Regulation</b>	<b>Section</b>
<i>Police Services Act R.S.O. 1990 as amended</i>		<i>31(1)(c)</i>
	<i>Ontario Regulation 3/99, Adequacy and Effectiveness of Police Services</i>	<i>4(1), 30 and 32(2)</i>

**ADEQUACY STANDARDS REGULATION  
ADMINISTRATION AND INFRASTRUCTURE**

**TPSB AI-012**

**Use Of Force**

<b>X</b>	<b>New</b>
	<b>Amended</b>

**Board Authority:** BM P439/00

**Board Authority:**

**BOARD POLICY**

The Toronto Police Services Board places the highest value on the protection of life and the safety of its officers and the public.

Therefore, in accordance with the *Criminal Code* and the *Police Services Act*, it is the policy of the Board that the Chief of Police shall:

1. ensure that force options used by Service members meet all requirements and standards established by Regulation 926 of the *Police Services Act* and the Ministry of Community Safety and Correctional Services
2. ensure that, at least once every 12 months, members
  - who may be required to use force on other persons receive a training course on the use of force;
  - authorized to carry a firearm, receive a training course on the use of firearms,
  - authorized to carry a force option weapon, receive a training course on that force option weapon
3. ensure that members do not:
  - use force on another person unless they have successfully completed a training course on the use of force; and
  - carry a firearm unless, they have successfully completed a training course on the use of the firearm, and are competent in the use the firearms.
4. ensure that members do not use a weapon other than a firearm unless:
  - that type of weapon has been approved for use by the Ministry
  - the weapon conforms to the technical standards established by the Ministry
  - the weapon is used in accordance with standards established by the Ministry; and
  - in the course of a training exercise, the weapon is used on another member in accordance with procedures.

5. ensure that at a minimum police officers are issued handguns and other force option weapons that meet the technical specifications set out in the *Equipment and Use of Force Regulation 926*;
6. permit the use of reasonable weapons of opportunity by police officers, when none of the approved options is available or appropriate to defend themselves or members of the public; and
7. ensure that a written record is maintained of the training courses taken by the members of the police service on the use of force and the use of firearms.

## **REPORTING USE OF FORCE**

Incidents of use of force are defined as occurring when members in the performance of their duty:

- (a) use physical force on another person that results in an injury requiring medical attention;
- (b) draw a handgun in the presence of a member of the public;
- (c) discharge a firearm; and
- (d) use any weapon, other than a firearm, on another person.

It is the policy of the Toronto Police Services Board that the Chief of Police shall:

1. immediately cause an investigation to be made where a member, by the discharge of a firearm in the performance of his or her duty, kills or injures another person and submit the report of investigation to the Board upon the conclusion of any associated investigation;
2. immediately cause an investigation to be made where a member unintentionally or intentionally discharges his or her firearm, except on a target range or in the course of weapon maintenance;
3. where the Chief discharges a firearm in the performance of the Chief's duties, promptly report the matter to this Board;
4. provide a copy of the Service's annual Use of Force report to the Board in a format established by the Board, for its review and ensure availability of the report to the community;
5. establish procedures and a reporting structure consistent with the requirements of the *Equipment and Use of Force Regulation 926*; and
6. ensure the ongoing review and evaluation of use of force procedures, training and reporting.

1. upon receiving a report on the investigation into an injury or death caused by the discharge of a member's firearm:
  - a. review the report and make further inquiries as necessary;
  - b. file a copy with the Ministry, including any additional inquiries of the Board; and
2. upon being notified that the Chief of Police has discharged a firearm in the performance of his/her duty, cause an investigation to be made into the circumstances and file a report of the investigation with the Ministry.

<b>REPORTING:</b>	Annual
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<b>Act</b>	<b>Regulation</b>	<b>Section</b>
Police Services Act R.S.O. 1990 as amended	<i>Criminal Code of Canada and Ontario Provincial Offences Act; Equipment and Use of Force Regulation 926; Ontario Police Services Act.</i>	31(1)(c)          44(1)

Number	Name

Number	Name

**2009.06.04**

**TORONTO POLICE SERVICES BOARD  
ADMINISTRATION & INFRASTRUCTURE**

**TPSB AI-013**

**Speed Detection Devices**

<b>X</b>	<b>New</b>
<input type="checkbox"/>	<b>Amended</b>
<input type="checkbox"/>	<b>Reviewed – No Amendments</b>

**Board Authority:** BM P439/00

**Board Authority:**

**BOARD POLICY**

It is the policy of the Toronto Police Services Board with respect to speed detection devices that the Chief of Police will have a procedure that:

- 1) ensures the provision of speed detection devices that comply with performance standards for speed detection radar devices and emission safety units as set out in the Ontario Ministry of Labour's Health and Safety Guideline;
- 2) ensures speed detection devices are tested for accuracy upon set-up;
- 3) ensures speed detection devices are tested and certified initially and following any repair or maintenance in accordance with the National Highway Traffic Safety Administration standards; and
- 4) ensures that training and information are provided on the use of speed detection devices.
- 5) ensures that each member uses, maintains and cares for the speed detection devices provided to them in accordance with the standards established by the Minister;
- 6) ensures that police officers do not:
  - a) use speed detection devices unless the member has successfully completed the required training course(s) delivered by a qualified trainer;
  - b) have speed detection devices transmitting when not in use; and
  - c) direct the speed detection devices towards any part of the body, specifically the head and groin areas
- 7) ensures that every member who may be required to use a speed detection device is recertified by a qualified trainer, if the member was previously certified and has not been regularly engaged in speed enforcement using a speed detection device for two years or more
- 8) ensures that police officers receive information regarding the *Model Minimum Performance Specifications for Police Traffic Radar Devices DOT HS 808-069* , *Model Minimum Performance Specifications for Lidar Speed Measurement Devices DOT HS 809 239*, Health Canada's *Safety Code 6* and the *OHSA* including the Ontario Ministry of Labour's Health and Safety Guideline "*Radiofrequency and Microwave Radiation in the Workplace*."

**REPORTING:** As required

**LEGISLATIVE REFERENCE**

<b>Act</b>	<b>Regulation</b>	<b>Section</b>
R.S.O. 1990 as amended <i>Occupational Health and Safety Act</i>		

**BOARD POLICIES**

TPSB POL-XXX
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**SERVICE PROCEDURES:** Refer to Service Procedures Index.

June 4, 2009



**TORONTO POLICE SERVICES BOARD  
ADMINISTRATION & INFRASTRUCTURE**

**TPSB AI-014**

**Secure Holster**

<input checked="" type="checkbox"/>	New	Board Authority: BM
<input type="checkbox"/>	Amended	Board Authority:
<input type="checkbox"/>	Reviewed – No Amendments	

**BOARD POLICY**

It is the policy of the Toronto Police Services Board that the Chief of Police will establish procedures to ensure the provision of secure holster equipment according to the Ministry of Community Safety and Correctional Services guidelines.

**REPORTING:** As required

**LEGISLATIVE REFERENCE**

Act	Regulation	Section
<i>Ontario Regulation 123/98 made under the Police Services Act Police Services Act Occupational Health and Safety Act</i>	<i>Equipment and Use of Force Regulation 926.</i>	<i>3  135</i>

**BOARD POLICIES**

TPSB AI-014

**SERVICE PROCEDURES:** Refer to Service Procedures Index.

2009-06-04

**TORONTO POLICE SERVICES BOARD  
EMERGENCY RESPONSE**

**TPSB ER-009**

**Underwater Search and Recovery Units**

<input checked="" type="checkbox"/>	<b>New</b>	<b>Board Authority:</b> BM
<input type="checkbox"/>	<b>Amended</b>	<b>Board Authority:</b>
<input type="checkbox"/>	<b>Reviewed – No Amendments</b>	

**BOARD POLICY**

It is the policy of the Toronto Police Services Board with respect to the services of an underwater search and recovery unit that:

1. the Service will provide the services of an underwater search and recovery unit by identifying service delivery methods using its own members;
2. the Service will be available 24 hours a day within a reasonable response time;
3. the Chief of Police will establish procedures that
  - set out the circumstances in which and processes by which underwater search and recovery units will be deployed;
  - ensure the ongoing training of members who provide this service; ensure that underwater search and recovery unit members are qualified to perform their specific tasks in accordance with *Competency Standard for Diving Operations* CAN/CSA-Z275.4-02 or where amended;
  - ensure that the underwater search and recovery unit members perform their tasks according to the *Occupational Safety Code for Diving Operations* CAN/CSA-Z275.2-92 or where amended;
  - ensure that underwater search and recovery unit members comply with all relevant standards as set out in the OHSA Diving Operations Regulation, the Canadian Standards Association and all relevant standards and legislation as set out by the Ministry of Community Safety and Correctional Services;
  - ensure that appropriate equipment, in accordance with the OHSA Diving Operations Regulation and the Ministry's designated equipment and facilities list, is used/available to the members who provide this service.

**REPORTING:** As required.

## LEGISLATIVE REFERENCE

Act	Regulation	Section
<i>Police Services Act R.S.O. 1990 as amended Occupational Health and Safety Act Diving Operations Regulation 629/94</i>	<i>Ontario Regulation 3/99, Adequacy and effectiveness of Police Services</i>	<i>31(1)(c)</i>

**SERVICE PROCEDURES:** Refer to Service Procedures Index.

2009-06-04

**ADEQUACY STANDARDS REGULATION  
LAW ENFORCEMENT**

**TPSB LE-016**

**Prisoner Care and Control**

<input type="checkbox"/>
<input type="checkbox"/>
<input checked="" type="checkbox"/>

**New**

**Amended**

**Reviewed – No Amendments**

**Board Authority:** BM 439/00

**Board Authority:**

August 2003

**BOARD POLICY**

It is the policy of the Toronto Police Services Board with respect to prisoner care and control that the Chief of Police will:

- a) establish procedures and processes for:
  - a) the care and control of prisoners, including effective monitoring; and
  - b) responding to an escape from police custody;
- b) ensure that members involved in prisoner care and control have the knowledge, skills and abilities required to perform this function;
- c) following an escape from police custody, review the procedures, processes and practices of the police service for prisoner care and control and at the discretion of the Chief report findings to the Board; and
- d) following an in-custody death, review the procedures, processes and practices of the police service for prisoner care and control and submit the Report of Investigation (as per section 11 of Ontario Regulation 673/98 of the *Police Services Act*) to the Board upon the conclusion of any associated Special Investigations Unit investigation.

**REPORTING:** As required

**LEGISLATIVE REFERENCE**

Act	Regulation	Section
	<i>Ontario Regulation 3/99, Adequacy &amp; Effectiveness of Police Services</i>	13(1)(l) and 29
	<i>Ontario Human Rights Code</i>	

**BOARD POLICIES:**

<b>Number</b>	<b>Name</b>
TPSB POL	Race and Ethnocultural Equity

**SERVICE PROCEDURES**

Refer to Service Procedure Index.

2009-06-04

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P163.       ANNUAL REPORT:   2008 SERVICE PERFORMANCE YEAR END  
REPORT**

The Board was in receipt of the following report March 31, 2009 from William Blair, Chief of Police:

Subject:       2008 SERVICE PERFORMANCE YEAR END REPORT

Recommendation:

It is recommended that the Board receive the 2008 Service Performance Year End Report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

Each year, as part of the strategic planning process, the Service prepares an annual report on the activities of the previous year. The first section of the report provides the results of the measurement of the Service Priorities, using the performance indicators set out in the Business Plan. The second section of the report provides information on the two additional areas required by Section 31 of Ontario Regulation 3/99 (Adequacy and Effectiveness of Police Services).

The Board has requested that the Service Performance Year End Report be provided in June of each year (Min. No. P75/06 refers).

Discussion:

In the 2006-2008 Business Plan, 6 priorities were stated, consisting of 23 individual goals; for each of these goals, a number of performance objectives/indicators were identified (Min. No. P64/06 refers). The priorities, the goals, the strategies used to work toward the achievement of each goal, and the information relevant to each of the indicators for all three years of the Business Plan are presented in the 2008 Service Performance Year End Report.

As in previous years, in summarizing Service achievement, a goal was considered to have been achieved if 75% or more of the performance objectives/indicators were accomplished. A goal was classified as having not been achieved if none of the performance objectives for the goal were reached. A goal was considered partially achieved if some performance objectives for the goal were achieved.

For a number of the performance objectives/indicators, the difference between years was frequently quite small and may not have represented a practically relevant change. However, these indicators merely required note of an increase or a decrease, without specifying what degree of change should occur before that change is considered relevant. Therefore, a 0.8% increase in the proportion of the community concerned with disorder issues was still considered an increase, while a 1% decrease in the proportion of the community concerned with speeding in their neighbourhood was still considered a decrease.

Overall, compared with data from 2006, the first year of the current Business Plan, efforts in 2008 were more successful than in 2007. In 2007, 26% of the goals were considered achieved, 65% were considered partially achieved, and 9% were considered not achieved. In 2008, 8 of the 23 goals (35%) were considered achieved and 15 of the 23 goals (65%) were considered partially achieved. None of the goals at the end of 2008 were considered not achieved – at least some of the performance objectives/indicators under all of the 2006-2008 goals were achieved.

#### Conclusion:

At this time, the 2008 Service Performance Year End Report is provided for the Board's information, consistent with the requirements for an annual report in Section 31 of the Adequacy Standards Regulation (Ontario Regulation 3/99).

Deputy Chief Jane Dick, Executive Command, will be in attendance to answer any questions that the Board may have regarding this report.

**The Board received the foregoing report. Copies of the 2008 Service Performance Year End Summary and the 2008 Year End Report are file in the Board office.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P164. ANNUAL REPORT: 2008 ANNUAL REPORT OF THE TORONTO  
POLICE SERVICE**

The Board was in receipt of the following report May 25, 2009 from William Blair, Chief of Police:

Subject: ANNUAL REPORT: 2008 ANNUAL REPORT OF THE TORONTO POLICE  
SERVICE

Recommendations:

It is recommended that:

- (1) the Board receive the 2008 Annual Report and;
- (2) that a copy be forwarded to Toronto City Council through the City Toronto Executive Committee

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background/Purpose:

Each year, the Toronto Police Service (Service) prepares an annual report on activities during the previous year. The report focuses on the individual and collective accomplishments of frontline members, sworn and civilian; it highlights innovation and achievement.

Discussion:

The report provides highlights relating to Service Priorities, major Service initiatives and community events for the period of January 1 to December 31, 2008. The annual publication will be available in limited, hard-copy quantities. The full report is also available on the Service internet site, <http://www.torontopolice.on.ca>.

Conclusion:

The Service is comprised of men and women who are committed to improving the quality of life in our city. The annual report highlights accomplishments of the past year and illustrates ways in which the Service effectively moves towards the accomplishment of its goals.



Deputy Chief Jane Dick, Executive Command, will be in attendance to answer any questions that the Board may have regarding this report.

**The Board was also in receipt of the following report April 06, 2009 from William Blair, Chief of Police:**

**SUBJECT: ANNUAL REPORT: 2008 ANNUAL STATISTICAL REPORT**

Recommendation:

It is recommended that the Board receive the 2008 Annual Statistical Report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

The Annual Statistical Report is produced on a yearly basis. This report provides operational, crime, traffic and other policing data.

The statistical data used for the production of the Toronto Police Service's Annual Statistical Report are derived from a number of computer sources. These sources include, but are not limited to the Enterprise Case Occurrence Processing System (eCOPS), the Computerized Occurrence Processing System (COPS) and the Criminal Information Processing System (CIPS).

The Annual Statistical Report is available to the public on the Service's website at <http://www.torontopolice.on.ca>

Discussion:

At the Board meeting on June 19, 2008, the Board was in receipt of a submission dated June 18, 2008 from Harvey Simmons, Toronto Police Accountability Coalition, with regard to the "Firearm Seizures and Thefts" statistics contained in the 2007 Annual Statistical Report (Min. No. P164/08 refers).

In response to the submission,

*"Chief Blair noted Professor Simmons' recommendation to identify the classification of the firearms in the Crime Gun – Firearm Classification table on page 32 of the report in common language. Chief Blair said that the classifications noted in the table are based upon legal terms but that he would include a description for each of the legal terms in future annual statistical reports".*

Appendix 'A' in the 2008 Annual Statistical Report includes a description of each of the legal terms referred to in the Crime Guns – Firearm Classification Table on page 32 of the 2008 Annual Statistical Report. The sources for the definitions include Section 84, Criminal Code of Canada and the Toronto Police Service Gun and Gang Task Force.

Conclusion:

Attached for the information of the Board is the 2008 Annual Statistical Report. As in previous years, the report provides an overview of operational, crime, traffic, and other policing data.

Deputy Chief Jane Dick, Executive Support, will be in attendance to answer any questions that the Board may have regarding this report.

**The Board received the foregoing reports and approved the following Motion:**

**THAT future Annual Reports and Annual Statistical Reports be submitted to the Board together, under one covering report from the Chief of Police, pursuant to the Board's request in 2008 (Min. No. P164/08 refers).**

**Copies of the 2008 Annual Report and the Annual Statistical Report are on file in the Board office.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P165. SEMI-ANNUAL REPORT: POLICE TOWING CONTRACTS:  
SEPTEMBER 2008 TO MARCH 2009**

The Board was in receipt of the following report May 14, 2009 from William Blair, Chief of Police:

Subject: SEMI-ANNUAL REPORT – SEPTEMBER 2008 TO MARCH 2009 - POLICE  
TOWING CONTRACT

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting of November 20, 2008, the Board received a report dated October 23, 2008, from the Chief of Police recommending the Board award the District No. 5 towing and pound services contract to 1505378 Ontario Inc., operating as The Downtown Group Towing and Storage, for the term January 1, 2009 to May 31, 2011 (Min. No. P309/08 refers). As part of its approval of the awarding of the contract, the Board also approved the following Motion:

*“THAT the Chief provide semi-annual reports to the Board which summarize adherence to the terms of the contract, including information regarding street tows with police presence on the scene, complaints and compliments.”*

In accordance with the direction provided by the Board, the following report is being submitted.

Discussion:

The Toronto Police Service (TPS) requires prompt and efficient towing and pound services on a 24 hour a day, 7 day a week basis. The need for this service arises from police contact with vehicles such as those recovered after being stolen, impounded for bylaw infractions or impounded following the arrest of the driver. At the same time, the TPS also has an obligation to ensure that the towing and pound services provided to the public through the police are fair, equitable and in adherence to the terms and conditions of the contract between the TPS and the contract towing agencies.

In an effort to ensure compliance, all contract towing service providers are subject to quarterly inspections of a random selection of invoices to ensure conformity with the billing requirements of the contract. Every receipt in this statistically relevant sampling is checked for In/Out time stamps and the accurate calculation of tow fees and storage costs. Any irregularities are noted; the receipts are photocopied and filed with Traffic Services. The management at each contract tow service provider is counselled regarding contract requirements and arrangements are made for customer reimbursement, if applicable.

In addition, during these quarterly inspections all contact towing service providers are subject to inspections of their equipment, licences and pound facilities. Any shortcomings are noted and arrangements are made with management to remedy the situation and comply with the conditions and requirements of the contract.

The inspection period for this report was from September 2008 to March 2009.

### **District 1**

#### **JP Towing Service & Storage Limited**

There were two quarterly audits conducted on JP Towing, District 1, during the inspection period using receipts from the following dates;

<b>September 15, 2008 to September 21, 2008</b>	
Total number of receipts inspected	216
Number of contracts compliant	215
Number of contracts overcharged	1

<b>January 19, 2009 to January 25, 2009</b>	
Total number of receipts inspected	176
Number of contracts compliant	176
Number of contracts overcharged	0

#### **Comments:**

- An inspection of the pound facilities was completed on December 5, 2008. All inspected equipment, licences and pound facilities were found to be in compliance.
- A second inspection of the pound facilities was completed on March 27, 2009. All inspected equipment and licences were found to be in compliance. An access gate from the non-contract pound was unsigned. This area has now been signed as requested. All other inspected pound facilities were found to be in compliance.
- There were two letters of complaint registered during this inspection period. One dealt with towing a vehicle in a neighbouring district, while the other dealt with driver conduct. Both of these matters have been addressed to the satisfaction of the TPS. There were no letters of compliment.
- There were a total of 5,709 street tows with police presence in District 1 during the inspection period.

## **District 2**

### **Walsh's Auto Service Limited - o/a Bill & Son Towing**

There were two quarterly audits conducted on Bill & Son Towing, District 2 during the inspection period using receipts from the following dates;

<b>September 15, 2008 to September 21, 2008</b>	
Total number of receipts inspected	57
Number of contracts compliant	57
Number of contracts overcharged	0

<b>January 19, 2009 to January 25, 2009</b>	
Total number of receipts inspected	44
Number of contracts compliant	44
Number of contracts overcharged	0

Comments:

- An inspection of the pound facilities was completed on December 3, 2008. All inspected equipment, licences and pound facilities were found to be in compliance.
- A second inspection of the pound facilities was completed on March 26, 2009. All inspected licences were found to be in compliance. One inspected tow truck was missing the rate card information on the driver's door. This has been addressed to the satisfaction of the TPS. There were some small piles of construction debris on site, and there was some winter damage to the pound surface. Arrangements have been made for cleanup, and the situation is being monitored by the assigned pound officer. A boat that was being stored privately in the contract area was removed.
- There was one letter of complaint registered during the inspection period. This dealt with a longer than anticipated wait time for service. This matter has been addressed to the satisfaction of the TPS. There were no letters of compliment.
- There were a total of 1,397 street tows with police presence in District 2 during this inspection period.

## **District 3**

### **1512081 Ontario Limited - o/a Abrams Towing Service Limited**

There were two quarterly audits conducted on Abrams Towing Service Ltd, District 3 during the inspection period using receipts from the following dates;

<b>September 15, 2008 to September 21, 2008</b>	
Total number of receipts inspected	109
Number of contracts compliant	109
Number of contracts overcharged	0

<b>January 19, 2009 to January 25, 2009</b>	
Total number of receipts inspected	62
Number of contracts compliant	62
Number of contracts overcharged	0

Comments:

- An inspection of the pound facilities was completed on December 3, 2008. All inspected equipment, licences and pound facilities were found to be in compliance.
- A second inspection of the pound facilities was completed on March 26, 2009. All inspected equipment and licences were found to be in compliance. The video surveillance system was not functional due to a computer breakdown. This equipment was replaced on March 30, 2009. The pound surface has sustained some winter damage and arrangements have been made for repair. This situation is being monitored by the assigned pound officer.
- There were three letters of complaint registered during this inspection period. One dealt with a failure to remit the cost recovery fees in a reasonable time, another for using the TPS logo on corporate advertising, and the final complaint dealt with driver conduct. These matters have all been addressed to the satisfaction of the TPS. There were no letters of compliment.
- There were a total of 2,558 street tows with police presence in District 3 during the inspection period.

#### **District 4**

##### **Williams Towing Service Limited**

There were two quarterly audits conducted on Williams Towing Service Ltd, District 4 during the inspection period using receipts from the following dates;

<b>September 15, 2008 to September 21, 2008</b>	
Total number of receipts inspected	93
Number of contracts compliant	93
Number of contracts overcharged	0

<b>January 19, 2009 to January 25, 2009</b>	
Total number of receipts inspected	86
Number of contracts compliant	86
Number of contracts overcharged	0

Comments:

- An inspection of the pound facilities was completed on December 2, 2008. All inspected equipment, licences and pound facilities were found to be in compliance.
- A second inspection of the pound facilities was completed on March 25, 2009. All inspected licences and pound facilities were found to be in compliance. Several of the tow trucks had

rate card information notices that did not comply with the contract standards. This has been addressed to the satisfaction of the TPS.

- There were three letters of complaint registered during this inspection period. All dealt with the issue of unreasonable response times between the initial call for service and the arrival of a contract tow truck. These matters have been addressed to the satisfaction of the TPS. There were no letters of compliment.
- There were a total of 2,440 street tows with police presence in District 4 during the inspection period.

## **District 5**

### **1504378 Ontario Incorporated - o/a The Downtown Group Towing and Storage**

<b>January 19, 2009 to January 25, 2009</b>	
Total number of receipts inspected	129
Number of contracts compliant	124
Number of contracts overcharge	5

#### **Comments:**

- There were no quarterly audits conducted on The Downtown Group Towing and Storage, District 5 during the September 15, 2008 to September 21, 2008 inspection period. This company was added as a contract tow service provider after this quarterly audit date concluded.
- The initial pound inspection for contract compliance as a requirement of the bidding process was completed during this period. An inspection of the pound facilities was completed on December 29, 2008. All inspected equipment, licences and pound facilities were found to be in compliance.
- A second inspection of the pound facilities was completed on March 27, 2009. All inspected licences were found to be in compliance. The main gate was not 6 feet high as required by the contract. In addition, two tow trucks had rate card information notices that did not comply with the contract standards. These issues have been addressed to the satisfaction of the TPS.
- There were two complaints registered during this inspection period. Both dealt with the issue of driver conduct. These matters have been addressed to the satisfaction of the TPS. There were no letters of compliment.
- There were a total of 1,629 street tows with police presence in District 5 during the inspection period.

#### **Note:**

A criminal matter is currently before the courts with regard to the procurement of the towing and pound services contract. For District 5(Min. No. C114/09 refers).

## **District 6**

### **“A” Towing Service Limited**

There were two quarterly audits conducted on A Towing Service Ltd., District 6 during the inspection period using receipts from the following dates;

<b>September 15, 2008 to September 21, 2008</b>	
Total number of receipts inspected	463
Number of contracts compliant	458
Number of contracts overcharged	5

<b>January 19, 2009 to January 25, 2009</b>	
Total number of receipts inspected	329
Number of contracts compliant	328
Number of contracts overcharged	1

#### **Comments:**

- An inspection of the pound facilities was completed on December 2, 2008. All inspected equipment, licences and pound facilities were found to be in compliance.
- A second inspection of the pound facilities was completed on March 25, 2009. All inspected licences and pound facilities were found to be in compliance.
- There were two complaints registered during this inspection period. One related to a smoking bylaw offence, and another dealt with driver conduct. These matters have been addressed to the satisfaction of the TPS.
- There was one letter of compliment from the Toronto Police Homicide Squad for assistance in providing the use of a new unmarked tow truck in a homicide investigation.
- There were a total of 11,224 street tows with police presence in District 6 during the inspection period.

#### **Conclusion:**

The pound audit process revealed a compliance rate in excess of 99% based on the samples examined. In addition, there were only a total of 13 letters of complaint from all sources. All of these matters have been resolved to the satisfaction of the TPS. Despite this very enviable record, the contract tow service providers continue to actively work to improve their operations and provide quality tow services to the TPS and the public.

Deputy Chief A.J. (Tony) Warr, Specialized Operations Command, will be in attendance to answer any questions that the Board may have regarding this report.

**Cont...d**



**The Board received the foregoing report and approved the following Motion with respect to District 5 - 1504378 Ontario Incorporated - o/a The Downtown Group Towing and Storage:**

**THAT the Board is currently considering all information and legal advice regarding the procurement process for District No. 5, and is addressing serious concerns with the process and documentation.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P166. QUARTERLY REPORT: ENTERPRISE CASE AND OCCURRENCE  
PROCESSING SYSTEM (ECOPS): FEBRUARY TO APRIL 2009 AND  
RECOMMENDATION TO DISCONTINUE FUTURE REPORTS**

The Board was in receipt of the following report May 25, 2009 from William Blair, Chief of Police:

Subject: QUARTERLY REPORT - ENTERPRISE CASE AND OCCURRENCE  
PROCESSING SYSTEM (ECOPS) FEBRUARY 2009 - APRIL 2009

Recommendations:

It is recommended that:

- (1) The Board receive this report; and
- (2) This report be received as the final eCOPS quarterly report.

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background/Purpose:

At its meeting on September 23, 2004, the Board requested that the Chief of Police provide the Board with quarterly reports outlining the progress, efficiency, and future plans with respect to the development of the Enterprise Case and Occurrence Processing (eCOPS) records management system (Min. No. P329/04 refers).

Discussion:

Divisional Quality Control

In June 2006, the responsibility for quality control of all field generated occurrences, including monitoring and the validation of Canadian Police Information Centre (CPIC) and Uniform Crime Reporting (UCR) transactions, was transferred to dedicated quality control liaison staff at the field level (Min. No. P226/06 refers).

On March 4, 2009, a meeting was conducted by Records Management Services (RMS) with key divisional stakeholders (Min. No. P69/09 refers). Specific training concerns in relation to eCOPS data entry were collectively addressed with emphasis upon quality control measures. A training guide targeting offence-specific data entry errors for officers is currently in development

by the RMS eCOPS Team. Open forums for dialogue between RMS and field personnel provide valuable insight and constructive feedback from the user perspective. The next communication session is scheduled for June 2009.

#### eCOPS Maintenance Releases

Information Technology Services (ITS) has committed to providing a maintenance release every four months to address production defects and outstanding change requests (Min. No. P211/07 refers).

The eCOPS Release 3.0 that addresses system changes due to CPIC Renewal Phase II, is scheduled for October 2009.

#### Information Sharing Among Police Agencies

As previously reported, the query tool for the Police Information Portal (PIP), the information sharing initiative for law enforcement agencies, will be rolled out to select Toronto Police Service investigative units by year end (Min. No. P259/08 refers).

The PIP query tool was successfully disseminated to select Service investigative personnel in March 2009 (Min. No. P69/09 refers). The Royal Canadian Mounted Police (RCMP) will monitor usage by the Service in order to determine allocation of additional user accounts.

#### Budget Impact in Records Management Services

As previously reported to the Board, the implementation of the eCOPS application and the associated downsizing of staff in RMS have impacted the unit budget in terms of increased overtime expenditures and allocation of resources for testing purposes (Min. No. P45/07 refers). Extensive functional testing is required by RMS personnel for each new eCOPS release.

#### Uniform Crime Reporting

RMS continues to work closely with the Canadian Centre for Justice Statistics (CCJS) in order to maintain compliance with federal statistical reporting requirements.

The UCR Manager liaised with RMS personnel in February 2009 (Min. No. P69/09 refers). Methodology for the statistical reporting of UCR 2.2 variables (hate crime, organized crime, gang related crime, cybercrime) for the Service is under review. RMS will work in collaboration with CCJS in order to ensure compliance with the UCR 2.2 mandate.

#### Canadian Police Information Centre

CPIC Renewal Phase II development is underway to meet the RCMP compliance date. Business requirements that address the CPIC component within the eCOPS application have been submitted and approved through the 2009 operational budget process. ITS has advised that the November 2009 deadline will be met by the Service.

Conclusion:

Data integrity will continue to be the major determinant within the eCOPS application. In order to effectively serve and protect the community, the Service remains firm in its commitment to provide accurate and representative reporting of criminal activity.

As the Service moves towards the acquisition of a new Records Management System (Min. No. P121/07 refers), maintenance releases to eCOPS will be completed only as determined necessary by the Command, and consequently, the budget impacts on these changes will be reduced. As a result, there are no further issues to report to the Board and it is recommended that the Board receive this report as the final eCOPS quarterly report.

Deputy Chief Jane Dick, Executive Command, will be in attendance to answer any questions that the Board members may have regarding this report.

**The Board approved the foregoing report.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P167. QUARTERLY REPORT: *MUNICIPAL FREEDOM OF INFORMATION  
AND PROTECTION OF PRIVACY ACT COMPLIANCE: JANUARY TO  
MARCH 2009***

The Board was in receipt of the following report May 25, 2009 from William Blair, Chief of Police:

Subject: QUARTERLY REPORT-MUNICIPAL FREEDOM OF INFORMATION AND  
PROTECTION OF PRIVACY ACT COMPLIANCE: JANUARY TO MARCH  
2009

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting on September 23, 2004, the Board made a motion that the Chief of Police provide the Board with quarterly reports identifying the Service's Municipal Freedom of Information and Protection of Privacy Act (MFIPPA) compliance rates, and further, that the total number of overdue requests be divided into categories of 30, 60, or 90 days, or longer (Min. No. P284/04 refers).

Under the Act, compliance refers to the delivery of disclosure through the Freedom of Information process within 30 days of receipt of a request for information. The compliance rates for the period of January 01 to March 31, 2009, divided into three categories as stipulated by the Board, are as follows:

Discussion:

Toronto Police Service  
Compliance Rates  
January 01 to March 31, 2009

30-Day	60-Day	90-Day or longer
65.62%	84.75%	89.71 %
Requests to be completed during this time period: 826	284	126
Requests completed: 542	Requests completed: 158	Requests completed: 41
Requests remaining: 284	Requests remaining: 126	Requests remaining: 85

A total of 826 requests were required to be completed within 30 days. The running totals reflect, for the 30, 60, and 90 day (or longer) periods, the number of requests that were actually completed. The number of incomplete files is carried over as 'requests remaining.' All numbers shown are based on the number of files it was possible to be compliant with during this period.

A further breakdown of requests received from January to March is as follows:

Category	Total	Description
Individual / Public	672	-Personal
Business	225	-Law Firms -Insurance Co. -Witness contact info. -memobook notes, 911 calls – reports and general reports
Academic /Research	0	
Association / Group	48	mental health / children's aid, regulatory college
Media	5	Crime Statistics from 2003-2008, crime stats. for 6 years and # of drug charges by neighbourhood, stats. summary by neighborhood/crime for 2008, all HTA charges laid in 2008, all marihuana grow operation locations in 2008
Government	5	Various reports –assault, theft, fire, industrial accident
Other	0	

The above table reflects the numbers and types of requests received during the entire reporting period. The number of files required to be completed during the reporting period are not reflected.

A breakdown by month of the 30-day compliance rates for this quarterly period is as follows:

January 2009	59.43%
February 2009	69.18%
March 2009	66.45%

#### Conclusion:

The compliance rate for April 2009 is 78.04%. An improved rate for the remainder of the second quarter of the year is anticipated with the addition of staff. The return of the permanent Access and Privacy Coordinator from maternity leave in July will also assist in the processing of requests.

Deputy Chief Jane Dick, Executive Command, will be in attendance to answer any questions that the Board members may have in relation to this report.

**Ms. Paula Wilson, Assistant Manager, Information Access, was in attendance and responded to questions.**

**The Board received the foregoing report.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P168.       LEGAL INDEMNIFICATION – CASE NO. CH/2009**

The Board was in receipt of the following report May 15, 2009 from William Blair, Chief of Police:

Subject:       LEGAL INDEMNIFICATION - CASE NO. CH/2009

Recommendation:

It is recommended that the Board deny payment of the legal account from Mr. Gary Clewley, Barrister and Solicitor, (dated December 2, 2008) in the amount of \$1,764.00 for his representation of a Police Constable on an allegation of sexual assault.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

A Police Constable has requested payment of his legal fees for \$1,764.00 under the legal indemnification clause of the Uniform Collective Agreement. The purpose of this report is to recommend denial of the member's claim.

Discussion:

This report corresponds with additional information provided on the Confidential Agenda.

Conclusion:

This officer was off-duty at the time of the allegation. As such pursuant to Article 23:08 (b),

*“For greater certainty, members shall not be indemnified for legal costs arising from the actions or omissions of members acting in their capacity as private citizens.”*

Therefore, payment of the legal bill should be denied.

Deputy Chief Keith Forde, Human Resources Command, will be in attendance to answer any questions that the Board members may have regarding this report.

**The Board approved the foregoing report. Additional details of this matter were considered during the in-camera meeting (Min. No. C175/09 refers).**



**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P169. SPECIAL CONSTABLES – UNIVERSITY OF TORONTO  
SCARBOROUGH CAMPUS – RE-APPOINTMENT**

The Board was in receipt of the following report May 27, 2009 from William Blair, Chief of Police:

Subject: RE-APPOINTMENT OF SPECIAL CONSTABLE FOR THE UNIVERSITY OF  
TORONTO SCARBOROUGH CAMPUS

Recommendation:

It is recommended that the Board approve the re-appointment of the individual listed in this report as a special constable for the University of Toronto, subject to the approval of the Minister of Community Safety and Correctional Services.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

Under Section 53 of the Police Services Act of Ontario (the Act); the Board is authorized to appoint and re-appoint special constables, subject to the approval of the Minister of Community Safety and Correctional Services (the Minister). Pursuant to this authority, the Board entered into an agreement with the University of Toronto (U of T) for the administration of special constables (Min. No. P39/96 refers).

At its meeting of January 29, 1998, the Board approved a recommendation requiring requests for the appointment and re-appointment of special constables, who are not members of the Toronto Police Service (Service), be forwarded to the Board with the Chief's recommendation, for the Board's consideration (Min. No. P41/98 refers).

The Service has received a request from the U of T to re-appoint the following individual as a special constable:

Patricia CORMIER

### Discussion:

The U of T special constables are appointed to enforce the Criminal Code of Canada, Controlled Drugs and Substances Act, Trespass to Property Act, Liquor Licence Act and Mental Health Act on U of T property within the City of Toronto.

The agreement between the Board and the U of T requires that background investigations be conducted on all individuals recommended for appointment and re-appointment as special constables. The Service's Employment Unit completed background investigations on this individual and there is nothing on file to preclude him from being appointed as a special constable for a five-year term.

The U of T has advised that the individual satisfies all the criteria as set out in the agreement between the Board and the U of T for re-appointment as a special constable.

### Conclusion:

The Toronto Police Service and the U of T work together in partnership to identify individuals for the position of special constable who will contribute positively to the safety and well-being of persons engaged in activities on U of T property. The individuals currently before the Board for consideration has satisfied the criteria contained in the agreement between the Board and the University of Toronto.

Deputy Chief A.J. (Tony) Warr, Specialized Operations Command, will be in attendance to answer any questions that the Board may have regarding this report.

**The Board approved the foregoing report.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P170. APPOINTMENTS – ACTING CHAIR AND VICE-CHAIR: SUMMER 2009**

The Board was in receipt of the following report June 08, 2009 from Alok Mukherjee, Chair:

Subject: APPOINTMENTS – ACTING CHAIR AND VICE-CHAIR – SUMMER 2009

Recommendations:

It is recommended that:

- (1) the Board appoint one member to act as Acting Vice-Chair during the period between July 16, 2009 and August 10, 2009, inclusive, for the purposes of execution of all documents that would normally be signed by the Vice-Chair on behalf of the Board;
- (2) during the period between July 25, 2009 and July 29, 2009, inclusive, the Acting Vice-Chair appointed as a result of recommendation no. 1 be appointed to act as Acting Chair and perform all duties and responsibilities that would normally be performed by the Chair; and
- (3) the Board appoint one other member to act as Acting Vice-Chair during the period between July 25, 2009 and July 29, 2009, inclusive.

Financial Implications:

There are no financial implications relating to the approval of the recommendation contained in this report.

Background/Purpose:

I have been advised by Councillor Pam McConnell, Vice-Chair, that she will not be available to perform the duties of Vice-Chair of the Toronto Police Services Board during the period between July 16, 2009 and August 10, 2009 inclusive.

It will, therefore, be necessary to appoint an Acting Vice-Chair for the purposes of the execution of all documents normally signed by the Vice-Chair on behalf of the Board, including legal contracts, personnel and labour relations documents.

However, during the period of time that an Acting as Vice-Chair appointment is made, I will be attending the 45<sup>th</sup> Annual FBI National Academy Association's Training Conference in Louisville, Kentucky (Min. No. P134/09 refers). The conference will take place from July 25, 2009 to July 29, 2009, inclusive.

I am recommending that the Acting Vice-Chair become the Acting Chair during this time and perform all the duties of Chair. As a result, it will be necessary to appoint one other member to perform the duties of Acting Vice-Chair for the period between July 25, 2009 and July 29, 2009, inclusive, when both the Chair and the Vice-Chair are absent.

The Acting Chair will revert to his/her Acting Vice-Chair responsibilities upon my return on July 30, 2009.

Conclusion:

It is recommended that:

- (1) the Board appoint one member to act as Acting Vice-Chair during the period between July 16, 2009 and August 10, 2009, inclusive, for the purposes of execution of all documents that would normally be signed by the Vice-Chair on behalf of the Board;
- (2) during the period between July 25, 2009 and July 29, 2009, inclusive, the Acting Vice-Chair appointed as a result of recommendation no. 1 be appointed to act as Acting Chair and perform all duties and responsibilities that would normally be performed by the Chair; and
- (3) the Board appoint one other member to act as Acting Vice-Chair during the period between July 25, 2009 and July 29, 2009, inclusive.

**The Board approved the following Motions:**

- 1. THAT, with regard to recommendation no. 1, the Board appoint Mr. Hamlin Grange to act as Acting Vice-Chair;**
- 2. THAT recommendation no. 2 be approved;**
- 3. THAT, with regard to recommendation no. 3, the Board appoint The Honourable Hugh Locke, Q.C., to act as Acting Vice-Chair; and**
- 4. THAT, for the additional period between June 19, 2009 and July 15, 2009, inclusive, Ms. Judi Cohen be appointed to act as Acting Vice-Chair.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P171. 2010 WINTER OLYMPIC GAMES – PARTICIPATION OF TORONTO  
POLICE SERVICE PERSONNEL**

The Board was in receipt of the following report June 03, 2009 from William Blair, Chief of Police:

Subject: 2010 WINTER OLYMPIC GAMES - PARTICIPATION OF TORONTO  
POLICE SERVICE PERSONNEL

Recommendation:

It is recommended that the Board receive this report

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

This report is submitted in response to correspondence dated April 2, 2009, from Acting Chair Pam McConnell to Chief William Blair requesting information on the participation of Toronto Police Service (TPS) personnel during the 2010 Winter Olympic Games in Vancouver. The 2010 Vancouver Winter Olympic Games are scheduled to commence on Friday February 12, 2010, and conclude on Sunday February 28, 2010. The Royal Canadian Mounted Police (RCMP) has invited police services from across Canada to provide officers that will comprise the 7500 member police participation at the Winter Olympic and Paralympic Games.

Discussion:

The RCMP has requested that the TPS provide 180 officers for the 2010 Winter Olympic Games. To date, the Memorandum of Agreement (MOA) with the RCMP and the officer selection process have not been finalized.

At this time the shift schedule, location of assignments and the length of each officer's tour of duty have not been finalized. It is anticipated that each of these issues will be confirmed with the RCMP in November of 2009.

The TPS has provided similar deployments to large scale events as follows:

- 2002 - 46 TPS public order trained members to the G8 Summit in Calgary for 6 days
- 2004 - 379 TPS members to the U.S. Presidential visit in Ottawa for 4 days

- 2007 - 217 TPS members to the North American Leaders Summit in Ottawa for 2 days
- 2007 - 49 TPS members to the Queens University Homecoming in Kingston for 2 days
- 2008 - 75 TPS members to the Queens University Homecoming in Kingston for 2 days

Lessons learned from these deployments have been factored into this event along with proposals contained within the current MOA provided by the RCMP. The MOA outlines in detail the responsibilities of all participating police agencies.

This event is structured within the framework of the Incident Command System (ICS) model and contains recommendations with respect to structure and strengths to support a TPS deployment. The ICS is the model of choice for the following reasons:

- Most police services in Canada are using the ICS model for planned and unplanned events;
- The RCMP will be using this model for the deployments;
- All emergency responses that occur during the games will be within this structure;
- The span of control for our supervisors is manageable and the reporting mechanism for members is clear and easily understood.

The TPS deployment is based on a 67 person model that can be expanded to meet deployment requirements. The recommended total deployment strength is 180 uniform members. This is approximately 3% of the current total TPS uniform strength. This number was achieved by reviewing the current known and estimated commitments of other Ontario police services as listed below while considering the impact to policing operations in Toronto. The Ontario police services canvassed are close in percentage of total personnel committed to the event. The chart included below places the TPS commitment below other police services in Ontario but allows the TPS to be adequately represented at the Olympics without having a detrimental impact on our normal operations.

<b>Police Service</b>	<b>Total #</b>	<b>P.C.'s</b>	<b>Sgt's</b>	<b>S/Sgt's</b>	<b>Senior Officer</b>	<b>Specialist</b>	<b>% of uniform strength</b>
Toronto	180	150	19	3	3	5	3%
Ontario Provincial	209	200			1	8	5%
Hamilton	36	32	2	1	1		5%
Waterloo Regional	30	26	2			2	4%
Barrie	24	21	1	1	1		10%
Durham Regional	14	12				2	2%
London Police	28	25	2		1		4%
Peel Regional	50	50					2.7%

A 3% commitment of personnel by the TPS will have a minimal impact on policing operations in Toronto during the month of February. This is traditionally a time of lower criminal activity due to the inclement weather conditions. In addition, it is also the second least popular month of the year for annual leave draw among TPS members. At this time, as confirmed by Special Events Planning and the Intelligence Division, there are no major events planned for Toronto during this time period. If this request for personnel were to be made for any other month of 2010, it would be challenging for the TPS to provide the number of personnel being requested.

Conclusion:

Legal Services and TPS stakeholders are being consulted to address many of the issues facing our Service with this large scale deployment to another province. Several amendments have been made to the original MOA and others are currently under negotiation. The TPS recognizes the need to assist with this world class event and is committed to providing reasonable support.

A future report will be provided to the Board once the outstanding details have been finalized.

**Chief William Blair responded to questions about the anticipated participation of Toronto police officers at the 2010 Vancouver Winter Olympics. Chief Blair also advised the Board that, at this time, he believes that there will be no cost incurred by the Toronto Police Service, other than there being 180 fewer officers in Toronto at that time.**

**The Board received the foregoing report.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P172. QUARTERLY REPORT: OCCUPATIONAL HEALTH AND SAFETY  
UPDATE: JANUARY – MARCH 2009**

The Board was in receipt of the following report May 01, 2009 from William Blair, Chief of Police:

Subject: OCCUPATIONAL HEALTH AND SAFETY UPDATE: JANUARY 1, 2009 TO  
MARCH 31, 2009

Recommendation:

It is recommended that the Board receive this report for information.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting on January 24, 2005, the Board received an update on occupational health and safety matters relating to the Service (Min. No. C9/05 refers). In the motion, the Board requested the Chief of Police to provide quarterly updates on matters relating to occupational health and safety. The Board, at its meeting on August 21, 2008, further requested public quarterly reports for occupational health and safety matters (Min. No. C224/08 refers).

Discussion:

This quarterly update report is for the period from January 1 to March 31, 2009 and corresponds to additional information provided in the confidential agenda.

Accident and Injury Statistics

From January 1 to March 31, 2009, 361 members reported that they were involved in 392 workplace accidents/incidents resulting in lost time from work or health care which was provided by a medical professional. These incidents were duly reported as claims to the Workplace Safety and Insurance Board (WSIB). Furthermore, during this same period, 55 recurrences for previously approved WSIB claims were reported. Recurrences can include, but are not limited to, on-going treatment, re-injury and medical follow-ups which could range from specialist's appointments to surgery.



It must be noted that a workplace incident may have several attributes and can be reported in more than one category. For example, an officer can be assaulted and sustain a laceration injury at the same time. Each attribute would be reported. For this reporting period, the 392 workplace or work-related accidents/incidents were categorized according to the following attributes:

- 67 arrest incidents involving suspects
- 33 vehicle incidents (member within vehicle as driver or passenger)
- 3 bicycle accidents (falls)
- 44 assaults
- 31 cuts/lacerations/punctures
- 7 traumatic mental stress incidents
- 9 slips and falls
- 7 exposures to communicable diseases
- 2 inhalation of other substances

As a Schedule 2 Employer, the Toronto Police Service paid \$46,437.55 health care costs for civilian members and \$178,375.26 in health care costs for uniform members for the first quarter. The health care costs increased by approximately 3% for civilian members and approximately 12% for uniform members when compared to the fourth quarter of 2008.

On May 10, 2007, *Bill 167, the Budget Measures and Interim Appropriation Act, 2007* revised sections of the *Workplace Safety & Insurance Act (WSIA)*. Of the WSIA amendments, one allowed for a revised formula to increase the amount of annual indexing for workers in receipt of partial wage loss benefits with the intent to provide fairer compensation for those workers whose benefits had not kept pace with inflation. Sections 49 and 51 of the WSIA were amended to establish a temporary indexing factor of 2.5% effective July 1, 2007 and the same factor for January 1, 2008 and January 1, 2009 for claims prior to 1998. This indexing factor has increased claim costs for the Service as a Schedule 2 employer.

### Critical Injuries

The employer has the duty to report but not adjudicate the seriousness of injuries and must provide notice to the Ministry of Labour of all critical injuries which occur in the workplace, pursuant to *Section 51* of the *Occupational Health and Safety Act* and Regulation 834.

For the first quarterly reporting for 2009, there were seven “Critical Injury Incidents” reported to the Ministry of Labour. However, only three of the incidents were confirmed by the Ministry of Labour to be “Critical Injury Incidents” as defined in Regulation 834, which resulted from a cause in a workplace.

### Communicable Diseases

As part of the Communicable Disease Exposure Surveillance Program, members of Occupational Health and Safety (OHS) reviewed the following number of exposure reports during the months indicated. It must be noted that the majority of these reports did not result in claim submissions to WSIB; however, there is an obligation to ensure the surveillance program maintains its

administrative requirements and that there is a communication dispatched from a qualified “designated officer” from the Medical Advisory Services team.

<b>Disease</b>	<b>January</b>	<b>February</b>	<b>March</b>	<b>Q1 Total</b>
1. Hepatitis A, B, & C & HIV	6	11	10	27
2. Influenza	0	0	0	0
3. Tuberculosis (TB)	4	4	7	15
4. Meningitis (All)	4	0	3	7
5. Lice and Scabies	6	9	0	15
6. Other*	24	25	24	73
<b>Total</b>	<b>44</b>	<b>49</b>	<b>44</b>	<b>137</b>

\* This category can include, but is not limited to: exposures to infectious diseases (other than listed above), such as smallpox, severe acute respiratory syndrome (SARS), rubella, measles, respiratory condition/irritation and bites (human, animal or insect); exposures to varicella (chickenpox); exposures to Methicillin-Resistant Staphylococcus Aureus (MRSA); and exposures to bodily fluids, such as blood, spit, vomit, etc.

#### Implementation of Health and Safety Policies, Including Training Policies, by various Departments or Divisions

During the week of March 9 to 13, 2009, 24 members participated in the Basic Certification and Sector Specific Training at C.O. Bick College. Thirteen were worker representatives and eleven were management representatives. Currently, the Service has 368 certified members comprised of 234 worker representatives and 134 management representatives. For administrative purposes, uniform management representatives consist of the rank of Staff/Detective Sergeant and higher.

#### Other Occupational Health and Safety Matters

##### X-ray Safety Program

On October 3, 2007, a Ministry of Labour Inspector attended at the Toronto West Courts, 2201 Finch Avenue West. No orders were issued, however, it was recommended that the Service implement an X-ray safety program. Pursuant to the recommendation, OHS researched and engaged a radiation expert who assisted in developing a comprehensive program with guidelines, which will be released in the second quarter of 2009. Consideration is also being given to developing a Service procedure dedicated to X-rays.

##### Respiratory Protection Program

For 2009, OHS is initiating a comprehensive respiratory protection review to develop an appropriate program. Currently, OHS is partnering with Public Safety Emergency Management Unit (PSEM) in pilot testing a new N99 disposable respirator as a possible alternative to the current N95 mask. This universal fit, one-size-fits-all, strapless, disposable N99 respirator is

National Institute for Occupational Safety and Health approved. OHS has also purchased 200 North half-mask cartridge respirators and cartridges, which are only available at PSEM.

Concurrently, OHS is working with Forensic Identification Services to develop a respiratory health screening questionnaire to determine which members can be immediately fit tested for a respirator and which members would require some medical intervention prior to being fit tested. The questionnaires will initially be reviewed by the Medical Advisor to ensure medical confidentiality.

#### Property and Evidence Management Unit Lead Surveillance Program

At the request of OHS, T. Harris Environmental have performed an occupational hygiene assessment for lead at the Property and Evidence Management Unit (PEMU). Thereafter, representatives from OHS' Safety and Medical Advisory Services met with both management and workers of the Local Joint Health and Safety Committee (LJHSC) of PEMU to present the results. The report identified a very low, at times non existent, lead exposure. Blood testing and air quality tests will be conducted on one or more occasion in 2009. The results from these tests will determine whether to permanently terminate lead blood testing.

#### Section 21 Committee

The Ministry of Labour Section 21 Committee for the police sector was held on February 11, 2009 in Windsor, Ontario. Items of note in the agenda included:

- Draft Guidance Note on Water Safety

The Section 21 Committee recommended amendments to the final draft version of the Guidance Note on Water Safety. The updated guidance note was to be sent by the Assistant Deputy Minister of Operations, Ministry of Labour (MOL), to the Ministry of Community Safety and Correctional Services (MCSCS). The MOL further requested that the Guidance Note on Water Safety be dispatched through an All Chiefs Memorandum. MCSCS discussed the final draft of this guidance note at the February 25, 2009 Police Services Advisory Committee meeting.

- Vehicle Ergonomics and MOL Enforcement

A MOL provincial ergonomist provided an overview of the MOL enforcement approach with respect to vehicle ergonomics. Four key areas of concern were identified related to police personnel and vehicles, i.e., the use of laptops and other equipment, driving of the vehicle including the adequacy of vehicle adjustments, duty belts, and the increase in work performed outside of the office and in the vehicles. The MOL may issue orders for a vehicle ergonomics assessment or other orders, as deemed necessary.

#### Ministry of Labour Orders, Charges & Issues

There were no Ministry of Labour Orders or Charges during the first quarter of 2009.

The dates for the Name Tags hearing this quarter were January 6, 14, 26, 27, 30, March 10, 11, 13, April 23 and 29, 2009. It is anticipated that final arguments will conclude on July 13 and 14, 2009.

Conclusion:

In summary, this report will bring the Board up-to-date on matters relating to occupational health and safety issues for the first quarter in 2009.

The next quarterly report for the period of April 1 to June 30, 2009 will be submitted to the Board for its meeting in August 2009.

Deputy Chief Keith Forde, Human Resources Command, will be available to answer any questions the Board members may have regarding this report.

**The Board received the foregoing report.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P173. QUOTATION FOR ON-LINE AUCTIONEERING SERVICES**

The Board was in receipt of the following report May 05, 2009 from William Blair, Chief of Police:

Subject: QUOTATION FOR ON-LINE AUCTIONEERING SERVICES

Recommendations:

It is recommended that:

- (1) the Board award the quotation for on-line auctioneering services to Rite Auctions, a Division of 1083078 Ontario Inc. for for a period of three (3) years effective August 1, 2009 until July 31, 2012 with the Board's option to extend for an additional two (2) twelve-month periods, and
- (2) the Board authorize the Chair to execute a contract, including the terms and conditions on behalf of the Board, subject to approval by the City Solicitor as to form.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting of January 22, 2009, the Board approved the issuance of a Request for Quotation for on-line auctioneering services (Min. No. P10/09 refers).

Discussion:

On March 30, 2009, Purchasing Support Services issued a Request for Quotation for on-line auctioneering services (RFQ #1107835-09 refers). Eighteen (18) RFQ information packages were disseminated to potential vendors. In addition, the RFQ was posted on the Toronto Police Service (TPS) web-site. A mandatory meeting for potential vendors interested in providing this service was held on April 17, 2009. Four vendors attended the mandatory meeting.

The following two bids were received on April 27, 2009, and the lowest bid, Rite Auctions is being recommended for approval.

Quotation ranking and commission rates:

1	2
Rite Auctions	Platinum Liquidations
Thirty-seven percent (37%)	Forty-five percent (45%)

The terms of the RFQ provide TPS with a continuation of the following advantages:

- seamless and fluid effective inventory management
- reduction to existing storage constraints
- exceptional levels of client satisfaction (currently sits at 99.7%)
- compliance with the Police Services Act of Ontario

Conclusion:

In accordance with the RFQ process, potential vendors were given the opportunity to participate in the tendering process. Rite Auctions submitted the lowest bid while complying with all of the specifications contained within the RFQ. Once the quotation for on-line auctioneering services is awarded, a reduction to the currently applied commission rate of forty percent (40%) to thirty-seven percent (37%) will be achieved.

Deputy Chief Jane Dick, Executive Command will be in attendance to answer any questions that the Board members may have regarding this report.

**The Board approved the foregoing report.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P174.            WIRELESS DATA USAGE AND EQUIPMENT**

The Board was in receipt of the following report June 04, 2009 from William Blair, Chief of Police:

Subject:            WIRELESS DATA USAGE AND EQUIPMENT

Recommendations:

It is recommended that:

- (1) the Board approve a three (3) year contract with Rogers Wireless for wireless data usage fees for a public wireless network at an estimated three (3) year total cost of \$3,066,000 (including taxes), commencing August 1, 2009 and ending July 31, 2012;
- (2) the Board approve Rogers Wireless to provide modems and related equipment and wireless data services for future requirements, commencing August 1, 2009 and ending July 31, 2012; and
- (3) the Board authorize the Chair to execute all required agreements and related documents on behalf of the Board, subject to approval by the City Solicitor as to form.

Financial Implications:

The annual estimated commitment to Rogers Wireless for data usage fees is \$1,022,000, broken down as follows:

- \$311,000 for Automatic Vehicle Location (AVL) services;
- \$674,000 for Mobile Workstation (MWS) services; and
- \$37,000 for Parking Handheld services.

Funds are available in the 2009 operating budget for these fees, and required funding will be included in future year operating budget requests for this purpose.

Background/Purpose:

The Service issued a Request for Proposal (RFP) in 2004 for its wireless networking requirements. The Board approved Rogers Wireless as the successful vendor (Min. No. P224/05 refers), and the contract provides for required wireless networking services for AVL, MWS and Parking Handheld services. The contract also entitles the Toronto Police Service (TPS) to purchase the associated equipment (Sierra wireless modems) to enable the Rogers wireless network services for both the AVL and MWS services. This contract is specific to the aforementioned devices and services and does not include cellphones, Blackberrys or pagers.

All patrol cars are equipped with Sierra wireless modem devices that provide AVL as well as data network access for applications available on the MWS. 547 Sierra wireless modem devices were purchased as part of the MWS Lifecycle project in 2008 at a cost of \$450,000. There were also 960 Sierra wireless modem devices purchased at a cost of \$778,000 for the AVL services as defined by the AVL capital project between the years 2005 and 2008. The Parking Handheld devices also operate on the Rogers wireless network. These devices have internal modems that work specifically with the Rogers wireless network. The 300 devices were purchased at a cost of \$978,000 as part of the Parking Handheld capital project in 2005.

#### Discussion:

The current Rogers wireless network provides connectivity to front-line officers through their MWS for Computer Aided Dispatch (CAD), Canadian Police Information Centre (CPIC) queries, driver licence queries, etc. It is a critical tool used to obtain information for both safety and law enforcement purposes. The AVL system project, completed in 2008, focused on the installation of Global Positioning System (GPS) receivers in marked and unmarked police vehicles along with the associated software solution on the MWS for the display of vehicle location. The GPS data is transmitted through the Rogers wireless network to the CAD system and displays the location of the police vehicle for dispatchers, on the desktop workstations for supervisors and in the vehicles on the MWS. The Rogers wireless network also provides connectivity to parking enforcement officers through Parking Handheld devices. These devices enable parking enforcement officers to issue printed tickets for parking infractions resulting in an overall reduction in spoiled tickets and a better collection rate for the City.

The technical design of current commercial wireless networking services prohibits the use of technology on competing networks. This means that switching wireless service providers would require the replacement of all hardware used to connect to that wireless network. The vendor specific system architecture is most likely to continue until the deployment of the fourth generation wireless platforms (4G), slated to hit the market in 2012.

Selection of an alternate vendor for wireless network services at this time could require TPS to completely replace all wireless network devices associated with the MWS, AVL and Parking Handhelds at a cost of approximately \$2.2 Million. Additional costs would be incurred for the associated software development and implementation.

The lifecycle replacement of AVL, Parking Handhelds and MWS is scheduled to start in 2010, 2011 and 2012, respectively. The replacements will be deferred where possible and appropriate to better coincide with the anticipated public cellular upgrades to 4G in 2012.

Provided that 4G services will be available from all wireless service providers in 2012, a Request for Proposal (RFP) may be issued in 2011 to select and evaluate all vendors that can provide an interoperable service at that time. By making connectivity available to the three current public cellular networks, the TPS can assign units to the network that can provide the optimum coverage and features for the individual application. The use of multiple system providers would



also be reviewed as a method to mitigate service interruptions. Additionally, all potential hardware designs would be evaluated for the Service's needs and a device selected.

Conclusion:

The technical design of the current commercial wireless networking services prohibits the use of the Sierra wireless devices and the current Parking Handheld devices on any network other than Rogers wireless networks. This would have occurred regardless of which vendor had been selected at the time of the original RFP. The vendor specific system architecture is most likely to continue until the deployment of the fourth generation wireless platforms (4G), slated to reach the market in 2012.

Selection of an alternate vendor for wireless network services at this time would require the complete replacement of the wireless network devices in the Service at a cost of approximately \$2.2 Million (plus additional costs for software development and implementation) without any functional or operational gains. For these financial and operational reasons, it is recommended that the TPS single source wireless data services as well as the purchase of future equipment requirements to Rogers Wireless until 2012.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

**The foregoing report was withdrawn at the request of the Chief of Police.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P175. ANNUAL REPORT: 2008 ANNUAL REPORT ON THE VICTIM  
SERVICES PROGRAM AND REQUEST FOR FUNDS FOR THE 2009  
VICTIM SERVICES VOLUNTEER RECOGNITION EVENT**

The Board was in receipt of the following report May 07, 2009 from William Blair, Chief of Police:

Subject: VICTIM SERVICES PROGRAM – 2008 ANNUAL REPORT AND A  
REQUEST FOR FUNDING FOR THE 2009 VICTIM SERVICES  
VOLUNTEER RECOGNITION EVENT

Recommendation:

It is recommended that the Board approve an expenditure in an amount not to exceed \$6,000.00 from the Board's Special Fund to cover the costs associated with hosting a Volunteer Recognition Event for Victim Services volunteers.

Financial Implications:

Funding to cover the costs of this event would be drawn from the Board's Special Fund and would not exceed \$6,000.00.

Background/Purpose:

This report is submitted at the direction of the Toronto Police Services Board (Board) (Min. No. P343/93 refers). Established in Toronto in 1990, to assist Toronto police officers and victims of crime, the Victim Services Program of Toronto (VSPT) has been incorporated with charitable non-profit status since December 1996. The VSPT operates 24 hours a day, 365 days a year and is affiliated with the Community Mobilization Unit.

Discussion:

Charitable Status

The VSPT, maintains its charitable status with Revenue Canada. The program continues to actively seek monetary contributions from individuals and corporations, for needed financial resources to support the program. During the 2008 fiscal year (April 1, 2007 to March 31, 2008) the VSPT raised a total of \$202,444.00 in fundraising efforts.

### Thirteenth Annual General Meeting

VSPT's Thirteenth Annual General Meeting was held on Thursday, November 20, 2008. Board of Director elections were held and a total of 12 members were elected for the year 2008-2009. Currently, the Board of Directors has a total of 12 members, with a capacity of 12 Directors in total. The Fourteenth Annual General Meeting is scheduled for Thursday, November 19, 2009.

### Personnel

The VSPT operates with 16 full-time staff including an Executive Director, Program Director, 10 full-time Crisis Counsellors supported by 135 volunteers, and 1 full-time Volunteer Manager for the Victim Crisis Response Program. Additionally, the Domestic Violence Emergency Response System (DVERS), the Support Link Program and the newly established Victim Quick Response Program, under the auspices of VSPT, are managed and operated by 3 full-time program co-ordinators. It should be noted that the VSPT could not maintain the current level of service to the police and the community without the tremendous support received from 5 student placements and the dedicated volunteers who unselfishly donate their time to benefit others.

During 2008, Victim Services conducted 1 volunteer class and a total of 58 personnel graduated. The volunteer program concentrates on recruiting persons who represent the many ethnic communities within Toronto. Currently, Victim Services staff and volunteers are able to provide support to victims in over 35 different languages.

### Victim Response Rates (Statistics)

All programs and services provided by VSPT continue to respond to increasing demands for victim assistance. In 2008, VSPT provided assistance to 19,277 victims through its core programs. The Victim Crisis Response Program assisted 15,820 victims and DVERS assisted 1,691 victims of repeated and severe domestic violence. The Support Link Program assisted 1,766 victims at risk of losing their lives from stalkers.

Newly established programs such as Project Promoting Access in Impacted Neighbourhoods (PAIN) and Project Teens Ending Abusive Relationships (TEAR), conducted outreach and violence prevention educational workshops to an estimated 1,200 community residents and youth.

### Financing

Since 1990, the Ontario Ministry of the Attorney General and the City of Toronto Community Service Partnerships Grant Program have continued to provide flat-lined funding for the VSPT. In July 2007, VSPT received its first core funding increase from the Ontario Ministry of Attorney General. The increase amounted to 20% of the agency's provincial allocation. Considerable "in kind" support for the program is provided by the Service.

### Victim Crisis Response Program

The Victim Crisis Response Program is the only program in Toronto specifically designed to provide immediate on-site crisis and trauma services for victims of crime, 24 hours per day, 365 days per year. A total of 10 Crisis Counsellors and 135 extensively trained community volunteers provide crisis intervention, assessment, counseling, support, referrals, linkages and advocacy services to close to 16,000 victims annually. Approximately 98% of all referrals to this program are generated by members of the Service. Other referral sources include hospitals, shelters, community service agencies, self-referrals, and on occasion the Ontario Provincial Police.

The Victim Crisis Response Program hosts a police-dedicated phone line to ensure direct and prompt access to service for victims. Once a request for service has been received, the Crisis Team, comprised of 2 people, will depart to the victim's location. On location with the victim(s), the Crisis Team provides trauma/crisis counseling and emotional support. In addition, an assessment of the victim's immediate needs is conducted. The availability of this service enables front-line officers to clear the scene quickly and return to their primary responsibility of answering calls for service. A further assessment of short and long-term needs is completed during the follow-up process. The follow-up process begins as soon as the initial contact has ended. Follow-up service responsibilities include: a re-assessment; counseling; advocacy; locating/linking/coordinating services; and providing practical assistance, such as assistance in making funeral arrangements, contacting out-of-town relatives, finding shelter, etc. The existence of the Victim Crisis Response Program is consistent with the Service's Priority of 'Focusing on Violence Against Women' in that victims receive assistance and referrals as needed.

### Domestic Emergency Response System (DVERS)

This program's mandate is to ensure the safety of individuals and their families who are at serious risk of bodily harm by an ex-partner. Victims are provided with an ADT personal alarm system, which is connected to their home telephone. The alarm is maintained on the victim's person at all times. Once activated, ADT automatically calls 9-1-1, where the victim's address is 'flagged' as a high-priority and police officers are dispatched immediately. As a support service to this program the following referral sources are available the Victim Crisis Response Program, the Service, women's shelters and a wide range of community based service providers and self-referrals.

Once a referral is made, the DVERS Program Co-ordinator conducts an eligibility assessment. After a victim is deemed eligible, the Co-ordinator assists the victim in their home to develop a comprehensive safety plan. Safety planning includes the victim's own safety, the safety of the victim's children, other family members, friends and colleagues. Case management services are provided to approximately 300 clients each year. This includes assessments, counseling, monitoring, advocacy, referrals and co-ordination of services.

### Support Link

The Support Link Program is very similar to the DVERS program in terms of mandate and program operations. The main difference is that victims are not necessarily victims of domestic violence. The program provides 9-1-1 linked cell phones to victims who are at serious risk of bodily harm by a neighbour, a relative (son, brother, cousin, in-law, etc.), a colleague, a former friend or acquaintance. The Support Link Program Co-ordinator conducts eligibility assessments develops a comprehensive safety plan with victims, and provides ongoing case management services to approximately 300 victims per year.

### Volunteer Recognition

The Victim Services Volunteer Recognition Event for 2008 was held in the Courtyard Marriott Hotel. The event was sponsored by the Toronto Police Services Board through a donation from the Board's Special Fund (Min. No. P212/08 refers). Volunteers were recognized for their support to victims of crime and their unselfish commitment to the community. Approximately 155 volunteers were invited to the event and over 100 attended.

For the past several years, the Board has funded a Volunteer Recognition Event to demonstrate the Board's gratitude for the valuable contribution made by the volunteers of the Victim Services Program. The services provided by these volunteers is extremely valuable and merit recognition. Victim Services relies upon the Board's financial support when planning this worthwhile event.

The following table outlines the actual costs for the 2008 Volunteer Recognition Event. The proposed budget for this year's Volunteer Recognition Event has been estimated 5% over the 2008 actual costs based upon information that has been received from caterers and suppliers, as well as an anticipated increase in the number of volunteers attending the event. (Min. No. P77/03 refers).

<u>Vendor</u>	<u>2008 Actual Cost(s)</u>	<u>Vendor</u>	<u>2009 Estimated Cost(s)</u>
Courtyard Marriott	\$4,724.83	Courtyard Marriott	\$4,961.07
Awards	\$522.77	D& G Trophies	\$548.91
Gifts for Volunteers	\$413.54	Gifts and Door Prizes (Varied)	\$434.21
Printing Event Materials	\$349.17	Printing Materials	\$366.63
<b><i>TOTAL</i></b>	<b>\$6,010.31</b>		<b>\$6,310.82</b>
Funds Provided by the Police Services Board	\$6,000.00		\$6,000.00
<b>BALANCE</b>	<b>-\$10.31 Paid by Victim Services.</b>		<b>-\$310.82*</b>

*\*Any shortfall will be paid by Victim Services Program of Toronto*

The 2009 Volunteer Recognition Event is tentatively scheduled for Thursday, November 19, 2009. The itinerary for the evening includes a dinner to be followed by the presentation of the Volunteer Awards. Members of the Board are always welcome and encouraged to attend.

Conclusion:

The VSPT provides an invaluable contribution, not only to the Service, but also to the citizens of Toronto. The VSPT fulfills statutory obligation under the *Police Services Act* on behalf of the Service in providing support to victims of crime. This partnership also provides significant benefits, as front-line officers and investigators alike are able to focus primarily on all relevant aspects of there investigations.

The Toronto Police Services Board recognizes the VSPT volunteers by way of a Volunteer Recognition Event. This is an excellent platform to acknowledge the valued contributions made by these volunteers. The VSPT is the only agency in Toronto providing immediate assistance for victims and its continued sustainability is of paramount importance.

Deputy Chief Keith Forde, Human Resources Command, will be in attendance to answer any questions that the Board may have regarding this report.

**The Board approved the foregoing report.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P176. ANNUAL REPORT: DRAFT 2008 AUDITED FINANCIAL  
STATEMENTS OF THE BOARD SPECIAL FUND**

The Board was in receipt of the following report May 31, 2009 from Alok Mukherjee, Chair:

Subject: DRAFT 2008 AUDITED FINANCIAL STATEMENTS OF THE BOARD  
SPECIAL FUND

Recommendation:

It is recommended that:

1. the Board receive the 2008 Results of the Audit of the Financial Statements of the Board Special Fund; and
2. the Board approve the draft 2008 audited financial statements of the Board Special Fund.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

On an annual basis, the Toronto Police Service (TPS) prepares financial statements for the Board Special Fund. The financial statements represent the assets, liabilities and summary of operations for the fund for the fiscal year noted.

To ensure that the financial statements have integrity and can be relied upon, they are audited by the City's external auditor Ernst & Young LLP. The financial statements must be prepared in accordance with the generally accepted accounting principles as set by the Canadian Institute of Chartered Accountants' (CICA) Public Sector Accounting Board (PSAB).

The financial statements are comprised of the following individual items:

**Balance Sheet** - Provides a summary of the financial assets, liabilities and fund balance as at the end of the fiscal year.

**Statement of Operations and Change in Fund Balances** - Provides a summary of the source, allocation and use of monies flowing through the fund. The net gain or deficiency is important as it represents an addition to or a draw from the fund balance.

**Notes to the Financial Statements** - Provide information about the organization, the composition of the fund and the accounting policies used to prepare the statements. Notes are an integral part of financial statements.

Discussion:

Key highlights relating to the 2008 financial statements of the Board Special Fund are provided below:

- The cash balance has increased as a result of the funds transfer of interest from the unclaimed money awarded to the Special Fund by the Ministry of the Attorney General. The 2006 ruling regarding the disposition of these monies was silent on the disposition of the interest. The Service notified all recipients who deposited found monies between 1985 and 1999 in order to return the interest. The balance transferred to the Special Fund related to the unclaimed interest.
- Accounts payable includes the audit fee accrual for the 2008 audit. The fee has now been shown against the operations of the Special Fund rather than the Toronto Police Service. The balance also includes an accrual for sponsorship expenses approved by the Board in 2008 for which a cheque was not yet provided and provincial sales taxes owed at the end of the year.
- Board and Police Service relations have decreased from 2007. In 2008, the Board approved sponsorship of a number of causes such as the Scadding Court Community Centre, The Gatehouse, The Cabbagetown/Regent Park Museum and the 2008 YesinDee Core Support Program. Conference expenses were higher in 2008 because of the Board's support for the Canadian Association of Police Boards annual conference. Catering service costs are based on the number of Service members honoured. All expenses were approved by the Board prior to being made.

*Management's role in the preparation of financial statements*

Management is responsible for adopting sound accounting policies, maintaining an adequate system of internal control and making fair representations in the financial statements. It is the responsibility of management to prepare the financial statements.

*Audits and the role of the external auditor*

An audit of financial statements is an independent review and examination of an organization's records and activities. Financial audits exist to ensure that the reported financial information fairly represents the organization's financial position and performance. A financial audit results in the publication of an independent opinion on whether or not the financial statements are relevant, accurate and complete.

An external audit is performed by an outside auditor who does not have any ties to the organization or its financial statements. The auditor examines the financial statements by performing the audit and reporting the results in accordance with generally accepted auditing standards. Based on the audit, the auditor can come to one of four conclusions:



- Unqualified – the audit is sound and no material deficiencies exist in the financial statements.
- Qualified – the auditor did not get a complete look at the audit or the statement does not completely satisfy the general accepted accounting principles.
- Disclaimer – the auditor could not form an opinion on the fairness of the financial statements.
- Adverse - the financial statements do not abide by generally accepted accounting principles.

The audited financial statements of the Board Special Fund contain a qualification relating to the completeness of revenues. The qualification means that the auditor's abilities to verify revenues were limited to the amounts recorded in the books of account of the Fund. The auditors were not able to determine if any unrecorded revenue exists. The nature of the revenue gives rise to the qualification, not the surrounding internal controls or lack thereof.

#### *Role of the Police Services Board*

The Police Service Board acts as both the audit committee and Board of Directors when reviewing and approving the audited financial statements. The Board is responsible for ensuring that management fulfills its responsibility for financial reporting. The audited financial statements should be reviewed by the Board before they are approved. The review should include discussions with the administration and external auditors of significant issues regarding accounting principles, practices, and adequacy of disclosure.

The Board is required to approve the draft financial statements before they are finalized, signed and released. This practice is consistent with the submission of the City of Toronto's draft audited consolidated financial statements to the City Audit Committee and Toronto City Council.

#### Conclusion:

In the past, the Board received the signed, audited financial statements of the Special Fund. In discussion with the Ernst and Young auditors, it was determined that the Board should in fact approve the draft financial statements before they are finalized. Approving the statements is an important part of the Board's oversight role.

Ms. Kathi Lavoie, Senior Manager, Ernst & Young will be in attendance to answer any questions from the Board.

**The Board approved the foregoing report.**

Financial Statements

**Toronto Police Services Board**  
**Special Fund**

December 31, 2008

## AUDITORS' REPORT

To the Chair and Members of the  
Toronto Police Services Board

We have audited the balance sheet of the **Toronto Police Services Board Special Fund** as at December 31, 2008 and the statement of operations and change in fund balance for the year then ended. These financial statements are the responsibility of the Board's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

The Fund derives revenue from found and/or seized cash and/or goods, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our examination of this revenue was limited to the amounts recorded in the records of the Fund and we were unable to determine whether any adjustments for unrecorded revenue might be necessary within the statement of operations and change in fund balance.

In our opinion, except for the effect of adjustments, if any, which might have been required had we been able to satisfy ourselves with respect to the completeness of the revenue described in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Fund as at December 31, 2008 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Toronto, Canada,  
February 27, 2009.

Chartered Accountants  
Licensed Public Accountants

## Toronto Police Services Board Special Fund

### BALANCE SHEET

As at December 31

	2008	2007
	\$	\$
<b>ASSETS</b>		
<b>Current</b>		
Cash	970,930	606,920
Due from Toronto Police Services Board <i>[note 3]</i>	52,363	57,601
	<b>1,023,293</b>	<b>664,521</b>
<b>LIABILITIES AND FUND BALANCE</b>		
<b>Current</b>		
Accounts payable and accrued liabilities	11,562	28,276
Auction house security deposit	25,000	25,000
<b>Total current liabilities</b>	<b>36,562</b>	<b>53,276</b>
<b>Fund balance</b>	<b>986,731</b>	<b>611,245</b>
	<b>1,023,293</b>	<b>664,521</b>

*See accompanying notes*

On behalf of the Board:

Director

Director

## Toronto Police Services Board Special Fund

### STATEMENT OF OPERATIONS AND CHANGE IN FUND BALANCE

Year ended December 31

	2008	2007
	\$	\$
<b>REVENUE</b>		
Proceeds from auction sale of unclaimed goods <i>[note 4]</i>	167,580	148,755
Unclaimed cash from Found and Evidence	509,017	51,410
Interest	25,802	31,021
Other	1,761	1,392
	<b>704,160</b>	<b>232,578</b>
<b>EXPENSES</b>		
Board and Police Services relations	182,487	394,906
Police Services and community relations	52,111	62,265
Conference	50,049	12,079
Catering services	33,429	52,143
Audit fees	8,251	7,660
Donations	1,500	800
Bank services	847	597
	<b>328,674</b>	<b>530,450</b>
<b>Excess of revenue over expenses</b>		
<b>(expenses over revenue) for the year</b>	<b>375,486</b>	<b>(297,872)</b>
Fund balance, beginning of year	611,245	909,117
<b>Fund balance, end of year</b>	<b>986,731</b>	<b>611,245</b>

*See accompanying notes*

# **Toronto Police Services Board Special Fund**

## **NOTES TO FINANCIAL STATEMENTS**

December 31, 2008

### **1. PURPOSE OF THE SPECIAL FUND**

The expenditures made by the Toronto Police Services Board Special Fund [the "Fund"] are for items and initiatives which the Toronto Police Services Board [the "Board"] deem beneficial to policing in the City of Toronto.

The Fund is exempt from income taxes under Section 149(1) of the Income Tax Act (Canada).

### **2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles. The significant accounting policies are summarized below:

#### **Fund accounting**

The Fund follows the deferral method of accounting.

#### **Revenue recognition**

Revenue is recognized in the year received or receivable if the amounts to be received can be reasonably estimated and collection is reasonably assured.

#### **Financial instruments**

The Fund has chosen to continue to apply the Canadian Institute of Chartered Accountants' ["CICA"] Handbook Section 3861: *Financial Instruments – Disclosures and Presentation* in place of CICA 3862: *Financial Instruments – Disclosures* and CICA 3863: *Financial Instruments – Presentation*.

The Fund has designated its financial instruments as follows:

- Cash as held-for-trading
- Due from Toronto Police Services Board as loans and receivables
- Accounts payable and accrued liabilities as other liabilities

## **Toronto Police Services Board Special Fund**

### **NOTES TO FINANCIAL STATEMENTS**

December 31, 2008

#### **Change in accounting policies**

Effective January 1, 2008, the Fund adopted the recommendations of CICA 1535: *Capital Disclosures*, which require the disclosure of qualitative and quantitative information that enables users of the financial statements to evaluate the Fund's objectives, policies and processes for managing capital. The adoption of these recommendations only required disclosures which are provided in note 6.

#### **Future changes in accounting policies**

The CICA has issued revisions to the 4400 series and certain other sections to amend or improve certain parts of the CICA Handbook that relate to not-for-profit organizations. With respect to presentation, these changes require making CICA 1540: *Cash Flow Statements* applicable to not-for-profit organizations. These changes in accounting policies must be adopted by years beginning on or after January 1, 2009 with earlier adoption permitted. Management is assessing the impact of these revisions and the timing of their adoption. These amendments will require a statement of cash flows.

In February 2008, the Accounting Standards Board amended CICA 1000: *Financial Statement Concepts* to clarify that assets not meeting the definition of an asset or the recognition criteria are not permitted to be recognized on the balance sheet. The amendments are effective for financial statements for fiscal years beginning on or after October 1, 2008. These amendments are not expected to have an impact on the financial statements.

### **3. RELATED PARTY TRANSACTIONS**

Amounts due from Toronto Police Services Board are non-interest bearing and due on demand.

Administrative staff of the Board provide administrative services for the Fund. The Board does not charge for these services.

### **4. PROCEEDS FROM AUCTION SALE OF UNCLAIMED GOODS**

With respect to unclaimed goods in the possession of the Board, Section 132(2) of the Police Services Act states that "the chief of police may cause the property to be sold, and the Board may use the proceeds for any purpose that it considers in the public interest".

## **Toronto Police Services Board Special Fund**

### **NOTES TO FINANCIAL STATEMENTS**

December 31, 2008

#### **5. STATEMENT OF CASH FLOWS**

A separate statement of cash flows has not been presented since cash flows from operating, investing and financing activities are readily apparent from the financial statements.

#### **6. CAPITAL MANAGEMENT**

In managing capital, the Fund focuses on the cash balance and interest earned thereon. The objective of the Fund is to maximize spending on sponsorships requested of the Board and initiatives that are beneficial to policing based on funds available. The need for sufficient liquid resources is considered in the preparation of an annual budget and in the monitoring of cash flows and actual operating results compared to budget. As at December 31, 2008, the Fund has met its objective.



Electronic version of the Audit Results – Year Ended December 31, 2009 not available.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P177. REQUEST FOR FUNDS: TORONTO POLICE SERVICE LESBIAN-GAY-  
BISEXUAL-TRANSGENDER YOUTH JUSTICE BURSARY AWARD -  
2009**

The Board was in receipt of the following report May 19, 2009 from William Blair, Chief of Police:

Subject: REQUEST FOR FUNDING FOR THE TORONTO POLICE SERVICE  
LESBIAN-GAY-BISEXUAL-TRANSGENDER (LGBT) YOUTH JUSTICE  
BURSARY AWARD

Recommendation:

It is recommended that the Board approve expenditure not to exceed \$3,000.00 from the Special Fund to assist in establishing a Toronto Police Service LGBT Youth Justice Bursary Award.

Financial Implications:

Funding to cover the subsidizing of this bursary award would be drawn from the Board's Special Fund and would not exceed \$3,000.00.

Background/Purpose:

LGBT youth continue to be among the most marginalized youth in the City of Toronto. They often lack support from their families, are at a high risk of getting in conflict with the law, developing substance abuse issues at a very early stage in life, and are seven times more likely to attempt suicide than straight youth (The McCreary Centre Society, *Not Yet Equal*, 2007 refers).

Given their high vulnerability, the LGBT Community Consultative Committee of the Toronto Police Service (Service), co-chaired by Staff Superintendent Jeff McGuire, has been exploring possible initiatives to support LGBT youth and wishes to recognize youth who have made outstanding contributions to LGBT social justice issues. Establishing a Toronto Police Service LGBT Youth Justice Bursary Award would send a strong message of support on the part of the Service to youth within the LGBT community while recognizing outstanding achievements in leadership and youth justice. This bursary award will further enhance and strengthen the excellent rapport established between the Service and the LGBT Community.

### Discussion:

The bursary award would be established as an ongoing initiative and would be presented annually at the Board and Chief's Pride Reception. This year's reception will be held on June 19, between 4:00 - 6 p.m., at Cawthra Square Park. It is anticipated that up to three LGBT youth would receive this bursary award per year (equal amounts). Monies to sustain the program would be drawn from the Board's Special Fund, from fund-raising initiatives conducted by the LGBT Community Consultative Committee and from community-based corporate sponsors. This partnership would highlight the commitment of the Service, members of the community, as well as the business community working together in support of LGBT youth.

Both the Service and the LGBT Community Consultative Committee have made substantial inroads in the LGBT community. Community service providers as well as the business community have expressed great interest in a partnership with the Service to recognize the outstanding achievements made by youth within the LGBT community.

The following is a list of criteria for the Service's LGBT Youth Justice Bursary Award:

- to be granted to a youth between the ages of 13 and 25;
- to be used exclusively for educational purposes, such as tuition costs or purchase of academic material; and
- to be granted for outstanding contributions in one or more of the following areas: youth leadership, peaceful conflict resolution while raising awareness for LGBT social justice issues; and LGBT youth justice issues.

Nominations will be received by the Service's LGBT Community Consultative Committee from among Toronto's LGBT community service providers and organizations. The LGBT Community Consultative Committee, which comprises both members of the Service and the LGBT community, will determine the recipients of the award at its June meeting. The award will be presented during the Annual Board and Chief's Pride Reception by the Chief of Police and the Civilian Co-Chair of the LGBT Community Consultative Committee.

There are a number of anticipated long-term benefits associated with the Toronto Police Service LGBT Youth Justice Bursary Award program:

- LGBT youth will be taken out of their marginalized position in society and publicly recognized for their achievements and contributions;
- LGBT youth are given assistance to continue improving themselves and excel;
- The collaboration of the Service, members of the LGBT community, and members of the business community sends a strong message of support and highlights the Service's ongoing commitment to vulnerable communities; and
- This award program is consistent with the 2009-2011 Service Priorities (focusing on children and youth safety, addressing community safety issues, delivering inclusive policing services, and focusing on people with distinct needs).

Conclusion:

It is therefore recommended that the Board approve expenditure not to exceed \$3,000.00 from the Board's Special Fund to assist in establishing the Toronto Police Service LGBT Youth Justice Bursary Award to be presented during the Toronto Police Services Board and Chief's Annual Pride Reception.

Deputy Chief Keith Forde, Human Resources Command, will be in attendance to respond to any questions that the Board may have regarding this report.

**The Board ratified the decision made by a quorum of the Board on June 9, 2009 to approve the foregoing report.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P178. REQUEST FOR FUNDS: 2009 CANADIAN ASSOCIATION OF POLICE  
BOARDS ANNUAL CONFERENCE**

The Board was in receipt of the following report May 29, 2009 from Alok Mukherjee, Chair:

Subject: REQUEST FOR FUNDS: 2009 CANADIAN ASSOCIATION OF POLICE  
BOARDS (CAPB) ANNUAL CONFERENCE

Recommendation:

It is recommended that the Board approve an expenditure from the Special Fund in an amount not to exceed \$10,000.00 to provide sponsorship for the 20<sup>th</sup> Annual CAPB Conference.

Financial Implications:

If the Board approves the recommendation contained in this report, the Board's Special Fund will be reduced by an amount not to exceed \$10,000.00.

Background/Purpose:

Each year, the Canadian Association of Police Boards (CAPB) holds a three-day conference in various locations throughout Canada. Attached to this report is correspondence dated May 14, 2009, from Mr. Greg Dionne, President, CAPB. The CAPB is a non-profit organization that operates solely on membership dues, which makes it necessary for the larger police boards to provide monetary support to conference organizers.

This year's conference, hosted by the Cape Breton Regional Municipality Board of Police Commissioners, also marks the 20<sup>th</sup> Anniversary of CAPB, and will take place in Sydney, Nova Scotia from August 13 to 16, 2009. The theme of the conference is *A Fine Balance: Meeting the Challenges of Police Governance in a Changing World*.

The CAPB conference is one of only two annual opportunities for professional development for Board members. Given that the Board is a member of CAPB and that several of our Board members will be attending this year's CAPB conference, I recommend that we provide financial support.

Conclusion:

It is, therefore, recommended that the Board approve an expenditure from the Special Fund in an amount not to exceed \$10,000.00 to provide sponsorship for the 20<sup>th</sup> Annual CAPB Conference

**The Board approved the foregoing report.**









**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P179. REQUEST FOR FUNDS: 2009 ANNUAL SCOTIABANK CARIBANA  
GALA**

The Board was in receipt of the following report May 12, 2009 from Alok Mukherjee, Chair:

Subject: REQUEST FOR FUNDS: 2<sup>nd</sup> ANNUAL SCOTIABANK CARIBANA GALA

Recommendations:

It is recommended that:

- (1) the Board approve the purchase of tickets for individual Board members who wish to attend, to a maximum of seven tickets at the cost of \$150.00 each, for the purpose of providing sponsorship to the 2<sup>nd</sup> Annual Scotiabank Caribana Gala; and
- (2) the Board also approve an expenditure from the Special Fund in an amount not to exceed \$1500.00, inclusive of taxes, to help with the purchase of Toronto Police Service keychains.

Financial Implications:

If the Board approves the recommendation contained in this report, the Board's Special Fund will be reduced by an amount not to exceed \$3000.00. The current balance in the Special Fund is \$925,346.00.

Background/Purpose:

I am in receipt of correspondence dated May 6, 2009, from Joe Halstead, Chair, Festival Management Committee (copy attached), and correspondence dated May, 12, 2009, from Mr. Bobby Adore, Festival Management Committee (copy attached), regarding the 2<sup>nd</sup> Annual Scotiabank Caribana Gala.

Last year's gala launch was a success, with over 600 guests in attendance representing an impressive list from the private and public sectors in Ontario, as well as many entrepreneurs and key government representatives from other countries around the world.

This year's gala is designed to honour the works of pioneers of the Caribana Festival, recognize key contributors and artists, provide an evening of music and arts and to raise funds for the Caribana Arts Foundation.

The 2<sup>nd</sup> Annual Scotiabank Caribana Festival will be held on Friday, July 24, 2009 at the Liberty Grand Entertainment Complex, under the patronage of The Honourable Lincoln M. Alexander, former Lieutenant Governor of Ontario.

Conclusion:

It is recommended that:

- (1) the Board approve the purchase of tickets for individual Board members who wish to attend, to a maximum of seven tickets at the cost of \$150.00 each, for the purpose of providing sponsorship to the 2<sup>nd</sup> Annual Scotiabank Caribana Gala; and
- (2) the Board also approve an expenditure from the Special Fund in an amount not to exceed \$1500.00, inclusive of taxes, to help with the purchase of Toronto Police Service keychains.

**The Board approved the foregoing report.**











**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P180.           REQUEST FOR FUNDS: 2009 ANNUAL CARDINAL'S DINNER**

The Board was in receipt of the following report May 26, 2009 from Alok Mukherjee, Chair:

Subject:           REQUEST FOR FUNDS: 30<sup>th</sup> ANNUAL CARDINAL'S DINNER

Recommendation:

It is recommended that the Board approve the purchase of tickets for individual Board members who wish to attend, to a maximum of seven tickets at the cost of \$175.00 each, for a total cost of up to \$1,225.00, for the purpose of providing sponsorship for the 30<sup>th</sup> Annual Cardinal's Dinner.

Financial Implications:

If the Board approves the recommendation contained in this report, the Board's Special Fund will be reduced by an amount not to exceed \$1,225.00. The current balance in the Special Fund is \$925,346.00.

Background/Purpose:

I am in receipt of correspondence dated April 28, 2009 from Mr. Ronald Osborne, 2009 Dinner Chairman (copy attached), regarding the 30<sup>th</sup> Annual Cardinal's Dinner. This year's dinner will be hosted by His Grace Archbishop Thomas Collins.

The Cardinal's Dinner is the largest annual dinner in Canada with attendance of approximately 1,800 people and, to date, has raised over \$6M for various charitable organizations.

The event will take place on Thursday, October 29<sup>th</sup>, 2009, at the Metro Toronto Convention Centre, North Building, with cocktails at 6:00 p.m. and dinner at 7:00 p.m. Dress is black tie optional.

Conclusion:

It is, therefore, recommended that the Board approve the purchase of tickets for individual Board members who wish to attend, to a maximum of seven tickets at the cost of \$175.00 each, for a total cost of up to \$1,225.00, for the purpose of providing sponsorship for the 30<sup>th</sup> Annual Cardinal's Dinner.

**The Board approved the foregoing report.**





**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P181.       LEGAL FEES – TORONTO POLICE ASSOCIATION AND OCCPS**

The Board was in receipt of the following report May 07, 2009 from Alok Mukherjee, Chair:

Subject:       LEGAL FEES - TORONTO POLICE ASSOCIATION AND OCCPS

Recommendation:

It is recommended that the Board approve payment of the legal fees charged by Lenczner Slaght Royce Smith Griffin LLP in the amount of \$198.71.

Financial Implications:

The funding required to cover the cost of these legal fees is available within the Board's 2009 operating budget.

Background/Purpose:

Attached is a statement of account from the legal firm of Lenczner Slaght Royce Smith Griffin LLP for professional services rendered in connection with the above-noted matter. The attached account is for the period March 01, 2009 to March 31, 2009, in the amount of \$198.71.

Conclusion:

It is, therefore, recommended that the Board approve payment of this account from the Board's operating budget.

This report corresponds with additional information provided on the in-camera agenda.

**The Board was also in receipt of the following report June 03, 2009 from Alok Mukherjee, Chair:**

Subject:       LEGAL FEES - TORONTO POLICE ASSOCIATION AND OCCPS

Recommendation:

It is recommended that the Board approve payment of the legal fees charged by Lenczner Slaght Royce Smith Griffin LLP in the amount of \$2,230.57.

Financial Implications:

The funding required to cover the cost of these legal fees is available within the Board's 2009 operating budget.

Background/Purpose:

Attached is a statement of account from the legal firm of Lenczner Slaght Royce Smith Griffin LLP for professional services rendered in connection with the above-noted matter. The attached account is for the period April 01, 2009 to April 30, 2009, in the amount of \$2,230.57.

Conclusion:

It is, therefore, recommended that the Board approve payment of this account from the Board's operating budget.

This report corresponds with additional information provided on the in-camera agenda.

**The Board approved the foregoing reports. A detailed breakdown of the legal costs was considered during the in-camera meeting (Min. No. C167/09 refers).**







**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P182.        RESPONSE TO THE BOARD'S PREVIOUS RECOMMENDATION  
REGARDING PRIVATE MEMBER'S BILL C-301, *AN ACT TO AMEND  
THE CRIMINAL CODE AND THE FIREARMS ACT***

The Board was in receipt of the attached correspondence, dated May 14, 2009, from M. Bourque, Executive Correspondence Officer, Office of the Prime Minister, containing a response to the Board's previous recommendation regarding Private Member's Bill C-301, *An Act to Amend the Criminal Code and the Firearms Act*.

**The Board received the foregoing correspondence.**

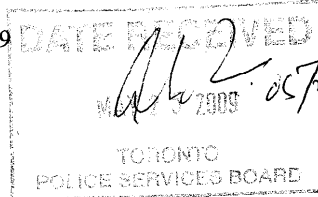
Office of the  
Prime Minister



Cabinet du  
Premier ministre

Ottawa, Canada K1A 0A2

May 14, 2009



Dr. Alok Mukherjee  
Chair  
Toronto Police Services Board  
40 College Street  
Toronto, Ontario  
M5G 2J3

Dear Dr. Mukherjee:

On behalf of the Right Honourable Stephen Harper, I would like to acknowledge receipt of your correspondence regarding Private Member's Bill C-301, *an Act to amend the Criminal Code and the Firearms Act (registration of firearms)*.

You may be assured that your comments, offered on behalf of the Toronto Police Services Board, have been carefully noted. A copy of your correspondence has been forwarded to the Honourable Peter Van Loan, Minister of Public Safety. I am certain that the Minister will also appreciate being made aware of your views.

Yours sincerely,

M. Bourque  
Executive Correspondence Officer

Canada



**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P183.       RESPONSE TO THE BOARD'S PREVIOUS RECOMMENDATION  
REGARDING PRIVATE MEMBER'S BILL C-301, *AN ACT TO AMEND  
THE CRIMINAL CODE AND THE FIREARMS ACT***

The Board was in receipt of the attached correspondence May 25, 2009 from Jack Layton, MP, Leader, New Democratic Party, containing a response to the Board's previous recommendation regarding Private Member's Bill C-301, *An Act to Amend the Criminal Code and the Firearms Act*.

**The Board received the foregoing correspondence.**



JACK LAYTON, MP, DÉPUTÉ

TORONTO - DANFORTH

LEADER, NEW DEMOCRATIC PARTY

CHEF, NOUVEAU PARTI DÉMOCRATIQUE

May 25, 2009

Alok Mukherjee  
Chair  
Toronto Police Services Board  
40 College Street,  
Toronto, ON M5G 2J3

Dear Mr. Mukherjee,

Thank you for writing on behalf of the Toronto Police Services Board concerning the Private Member's Bill C-301, an *Act to Amend the Criminal Code and the Firearms Act*, urging that we vote against it.

Mr. Breitkrue's PMB - C-301 was due for its first hour of debate this morning however he did not turn up for the debate, meaning that his bill drops to the bottom of the Order of Precedence and scheduled to be debated for the first time around 17<sup>th</sup> or 18<sup>th</sup> June. If however, Mr. Breitkreuz fails to show up again on 17<sup>th</sup> or 18<sup>th</sup> June, the bill is essentially dead.

Like you, we recognize that Canada's gun registry has been a boondoggle from its start-up by the previous Liberal government. When first introduced, Stephen Harper was the only Reform MP to vote for the gun registry. Since then, he has not only failed to live up to his promise to fix it, he has even increased spending by over \$7 million.

The measures taken to date by the Harper government have been inadequate to protect our streets and our families. What we see is a government more interested in creating divisions among Canadians-choosing to exploit rural and urban splits among everyday Canadians rather than working to unite our country. Canada's New Democrats believe that our approach to gun crime must be both tough and smart. This means implementing a common sense firearms strategy that gets handguns off our streets but doesn't make responsible, law abiding citizens feel like criminals.

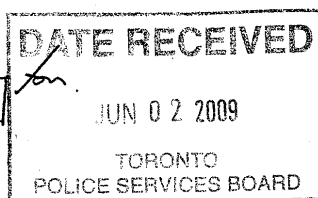
We share the serious concerns raised about a bill that puts more handguns and restricted weapons on our streets. We think Canadians deserve better. Therefore, we will continue to work in Parliament on ways to curb gun violence including support for mandatory minimum sentences for crimes committed with a handgun.

Again, I appreciate hearing from you on this important issue to keep our communities safe.

Sincerely,

Jack Layton, MP (Toronto-Danforth)  
Leader, Canada's New Democrats

JL/ce/cep232/3000



OTTAWA  
House of Commons/  
Chambre des communes  
Ottawa, ON K1A 0A6  
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TORONTO  
221 Broadview Avenue, Suite 100  
Toronto, Ontario M4M 2G3  
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TTY: (416) 405-8996

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P184.        RESPONSE TO THE BOARD'S PREVIOUS RECOMMENDATION  
REGARDING PRIVATE MEMBER'S BILL C-301, *AN ACT TO AMEND  
THE CRIMINAL CODE AND THE FIREARMS ACT***

The Board was in receipt of the attached correspondence May 25, 2009 from Anne Allard, Assistant to the Correspondence Coordinator, Office of the Leader of the Bloc Quebecois, containing a response to the Board's previous recommendation regarding Private Member's Bill C-301, *An Act to Amend the Criminal Code and the Firearms Act*.

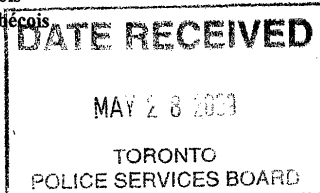
**The Board received the foregoing correspondence.**



CHAMBRE DES COMMUNES  
HOUSE OF COMMONS  
OTTAWA, CANADA  
K1A 0A6

Cabinet du Chef du Bloc Québécois  
Office of the Leader of the Bloc Québécois

Ottawa, May 25, 2009



Mr. Alok Mukherjee  
Chair  
Toronto Police Services Board  
40 College Street  
Toronto, Ontario M5G 2J3

Dear Mr. Mukherjee:

On behalf of Mr. Gilles Duceppe, MP for Laurier-Sainte-Marie and Leader of the Bloc Québécois, thank you for your letter of April 30, 2009.

We appreciate your taking the time to share your views.

Like you, the Bloc Québécois is very concerned by the Conservative government's decision to eliminate firearms control measures, including the registry for hunting rifles.

By supporting the establishment of this registry, which requires firearms owners to hold a license and to register their firearms, the Bloc Québécois sought to increase public protection at a reasonable cost.

For purely ideological reasons, the Conservatives are adamant that the registry be eliminated, even though police services, violence and suicide prevention agencies and a significant part of the population are in favour of maintaining it. To that end, the Conservative government introduced Bill S-5, a bill whose purpose is essentially to abolish the firearms registry, in the Senate on April 1.

In contrast to the Conservatives, the Bloc Québécois represents the consensus in the National Assembly and is calling for the firearms registry to remain fully intact in order to better control deadly weapons. The registry is very useful to police, helping them plan interventions and prevent domestic violence by making it easier to seize firearms from violent individuals.

The Bloc Québécois believes that the federal government should do even more to control firearms, including stricter enforcement of the *Storage, Display, Transportation and Handling of Firearms by Individuals Regulations*, which require the safe storage of firearms to prevent them from falling into the hands of criminals.

Bureau 533-S  
Édifice du Centre  
Chambre des communes  
Ottawa (Ontario)  
K1A 0A6  
Tél.: (613) 992-6779  
Télec.: (613) 954-2121

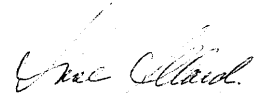
.../2  
Room 533-S  
Centre Block  
House of Commons  
Ottawa (Ontario)  
K1A 0A6  
Tel.: (613) 992-6779  
Fax: (613) 954-2121

Mr. Alok Mukherjee  
Ottawa, May 25, 2009  
Page 2

Through Serge Ménard, the Bloc Québécois Public Safety Critic and MP for Marc-Aurèle-Fortin, we will strongly oppose any move by the Harper government to weaken firearms control programs, as most recently exemplified by bills S-5 and C-301. This is such an important issue that every Member of the Bloc Québécois will vote against S-5.

Rest assured that Bloc Québécois MPs will make every effort to be attentive to your concerns and to act responsibly at all times, in Quebec's best interests.

Yours sincerely



Anne Allard  
Assistant to the Correspondence Coordinator

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P185.        ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS - LETTER  
OF APPRECIATION**

The Board was in receipt of the attached correspondence May 15, 2009 from Cheryl Jamieson, President, Ontario Association of Police Services Boards, expressing appreciation for the Board's financial contribution to the 47<sup>th</sup> Annual General Meeting and Conference.

**The Board received the foregoing correspondence.**



**ONTARIO ASSOCIATION OF  
POLICE SERVICES BOARDS**

*"Commitment to Excellence in Civilian Police Governance"*

10 Peel Centre Drive, Brampton, Ontario L6T 4B9  
Tel. 905-458-1488 1-800-831-7727 Fax 905-458-2260

May 15, 2009

Toronto Police Services Board  
40 College Street  
7th Floor  
Toronto, ON M5G 2J3

Dear Chair and Members,

On behalf of the Ontario Association of Police Services Boards (OAPSB) and the many delegates to our 47 Annual General Meeting and Conference in the City of Cornwall, I wish to express our sincere appreciation for your which contributed to the success of our event.

This was the seventh year in which the OAPSB worked with a host Police Services Board on the planning and execution of its annual conference. Because of the hard work of the Cornwall Community Police Services Board, its conference planning team and police service staff, OPP staff, volunteers and the tremendous support of sponsors like you, this conference was considered by our delegates to be a most successful and informative conference. Everyone who came to the City of Cornwall was very impressed by its hospitality, generosity and spirit.

I am sending this letter to you in order to personally thank you for your tremendous support. The contributions of sponsors such as you truly made the difference to the success of our 47th Annual Conference and to the impression left with our delegates.

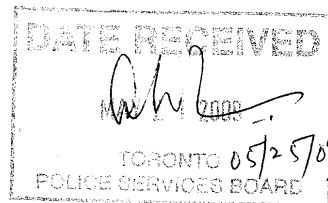
A tribute to our sponsors was included in the conference newsletter which was provided to each delegate who attended the conference when they registered. Signage was also provided at each event to acknowledge sponsors' contributions. We are also featuring a thank you to our sponsors in the June/July issue of our newsletter 'Bulletin Board' for those members of our Association who were not able to attend the conference.

Your contribution made a real difference to the OAPSB's Annual Conference in the City of Cornwall and as such I do hope you will consider sponsorship at future conferences.

Yours truly,

A handwritten signature in black ink, appearing to read 'Cheryl'.

Cheryl Jamieson  
President



**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P186. BOARD ADVISORY PANEL ON COMMUNITY SAFETY: DRAFT  
RESEARCH PROPOSAL – SERVICES TO YOUTH**

The Board was in receipt of the following report June 15, 2009 from Alok Mukherjee, Chair:

Subject: BOARD ADVISORY PANEL ON COMMUNITY SAFETY: DRAFT  
RESEARCH PROPOSAL - SERVICES TO YOUTH

Recommendation:

It is recommended that:

- (1) The Board approved the attached research proposal; and
- (2) The Board approve an expenditure not to exceed \$69,399.40 from the Special Fund to cover the cost of conducting the research.

Financial Implications:

If the Board approves the recommendations contained in this report, the Special Fund will be reduced by \$69,399.40. As at March 31, 2009, the balance in the Special Fund was \$925,346.

Background/Purpose:

At its meeting held on January 11, 2006 the Board approved the establishment of the Board Advisory Panel on Community Safety (Min. No. P24/06 refers). The role of the Board Advisory Panel on Community Safety (the Advisory Panel) is to advise the Board on issues that it should act on (for example, by creating policy) or advocate for (for example, about changes in provincial or federal legislation) in order to address gun violence and anti-social gang behaviour involving youth (Min. No. P363/06 refers).

Discussion:

One of the areas in which the Advisory Panel has expressed a clear interest is the development of a research proposal to conduct research that examines the effectiveness of program delivery and successes.

As such, Dr. Carl James and Dr. Rinaldo Walcott, members of the Advisory Panel, developed a research proposal. The research will seek to ascertain the extent to which young people's involvement in programs delivered by a variety of community groups and agencies and funded by the Board provide youth with new and positive insights into the role and workings of the Toronto Police Service, help to establish rapport among police, youth and community members, and thereby contribute to enabling and maintaining community safety.



The study is being undertaken as a collaborative project between the Advisory Panel and the York Centre for Education and Community, York University. A copy of the research proposal and a detailed budget is attached for your review.

Conclusion:

Therefore, it is recommended that the Board approved the attached research proposal and approve an expenditure not to exceed \$69,399.40 from the Special Fund to cover the cost of conducting the research.

**Dr. Rinaldo Walcott was in attendance and discussed the research proposal with the Board.**

**The Board approved the foregoing report.**

**Amendment:**

**At its meeting on July 17, 2009, the Board amended the foregoing Minute by indicating that the Board authorizes the Chair to enter into a legal agreement on behalf of the Board with respect to the abovenoted research proposal and that it be subject to approval as to form by the City Solicitor.**

## **DRAFT PROPOSAL**

### **Toronto Police Services Board – Services to Youth**

This proposal is to conduct a research study of initiatives funded by the Ministry and the Toronto Police Services Board, four of which is delivered by community agencies/organizations and one or two hosted and run by the Toronto Police Services Board. We seek to find out the extent to which these programs serve to educate the police and youth about each other thereby helping to build a respectful and amicable relationship between them. The study is being undertaken as a collaborative project between the Advisory Panel on Community Safety to the Toronto Police Services Board and the York Centre for Education and Community, York University.

#### **Rationale**

The road to the “Roots of Violence” investigation and its resultant report, *Review of the Roots of Violence* by R. McMurtry and A. Curling Commissioners (2008), was a painful and difficult one for the province of Ontario. While the report’s focus was the entire province much of its impetus came from events, questions and a problems associated with youth and the City of Toronto. Among the many recommendations made in the final report is a call for maximizing provincial youth resources, better coordination between government ministries and departments responsible for youth services, and ensuring that government agencies better serve youth in crisis, their families and communities. According to the Commission, a way must be found for “repairing a social context that is broken for many youth; strengthening neighbourhoods and community agencies; establishing clear outcome goals for initiatives for youth; providing youth with engagement, hope and opportunity” (p. 2008, p. 3). The recommendation is significant, insofar as it provides the impetus for an examination of the Toronto Police Services Board’s involvement in numerous programs which attempt to engage youth in a range of different activities as a way to stem violence and crime in youth communities and the larger community.

The *Roots of Violence* final report found that racism remained an important factor in the lives of young racialized youth. It also found that youth are still precariously positioned in regards to many of our various national, provincial and municipal institutions. The Toronto Police Services Board and the Toronto Police Services together represent one of those very powerful institutions to which youth have both access and at the least an ambivalent relationship. Our proposed research takes the recommendation of the *Roots of Violence* report that better coordination and maximization among Police Services and Toronto Police Services Board’s many youth programs might have both an immediate and a lasting impact on youth disenfranchisement in the City of Toronto.

This study suggested here seeks to examine and assess the effectiveness of programs delivered by five (5) community organizations/agencies funded by the Toronto Police Services Board in order to address human rights and anti-racism concerns and issues. These have been identified as contributing to ongoing tensions as well as discriminatory and disrespectful behaviours on the part of the police that contribute to conflicts and tensions between police, youth and the communities in general, particularly people living within immigrant, low-income and racialized communities. One assumption foundational to the programs is that familiarization of youth and

police with each other helps to reduce the stereotyping, distrust, disrespect and conflict that often characterize much of their interactions and relationships.

The research will take place between June 2009 to December 2009, with reports provided by May 2010 [for discussion?].

### **Purpose and Objectives**

The study of the Toronto Police Services Board services to youth will examine the respective experiences and perceptions that youth and police have of each other. The research is designed to find out about these experiences and the bases of or references for these experiences (including context). These includes such things related to, among others, police interactions in community, having been stopped by police, having worked with the police, parental influence about relations with police etc.

We will seek to ascertain the extent to which young people's involvement in programs delivered by a variety of community groups and agencies and funded by the Toronto Police Services Board provide youth with new and positive insights into the role and workings of the Toronto Police Services, help to establish rapport among police, youth and community members, and thereby contribute to enabling and maintaining community safety. On the other hand, we would want to also know the extent to which police working with youth, or interacting with youth, provide the police with insights that encourage more successful or improved interactions and relationships with Toronto communities.

Specifically, we wish to know whether the current and past programs aimed at youth are successful in helping decrease concerns and issues arising from youth alienation and disenchantment which reports indicate contribute, in part, to violence or other anti-social behaviours.

This proposed research will compare the "success" (positive relations) of programs generated and run by community groups and agencies, and those founded by and hosted inside Toronto Police Services. The research will also examine whether or not we can extract principles that tell us what makes one program more successful than another. Of particular interest, there will be an examination of youth experiences with and perceptions of the Toronto Police and policing generally, before and after taking part in these programs. Is there positive change and is that change sustained over time?

### **Towards effective and productive community service: The goal of policing**

The Toronto Police Services Board and the Toronto Police Service in general constantly revisit their focus for their resources and activities. This is in keeping with their commitment to community safety, and within the context of responsibilities mandated by the Police Services Act and other legislation, as well as in relation to the framework provided by the Service's Vision, Mission Statement, and Core Values. These priorities reaffirm the commitment of both the

Board and the Service to community policing and to delivering services that do not discriminate, internally or externally, on the basis of race, sex, place of origin, sexual orientation, age, disability, or socio-economic status.

The goals of the Toronto Police Services Board are articulated in a variety of reports and include a commitment to:

1. Develop partnerships with youth, community, and/or government/public agencies/services/organizations to address problems in neighbourhoods with high levels of violent crime.
2. Create partnerships with youth, community and/or government/public services/agencies/organizations to assist in the development and implementation of initiatives to decrease involvement of youth in criminal activities, especially violent crime.
3. Increase community awareness of and opportunities to provide input on neighbourhood policing issues/concerns and/or to participate in neighbourhood problem solving.
4. Develop partnerships with community and/or government agencies/services to address concerns related to the comfort or protection of witnesses, especially youth, in providing police with information on violent crime.
5. Improve partnerships with the community media, the mainstream media, and the ethnic media to increase the amount of crime prevention information available to Toronto's neighbourhoods and diverse communities.

In keeping with the above-named priorities, the Toronto Police Services Board and the Toronto Police Service fund a series of partnership programs with community groups and agencies in the City of Toronto. Of these, five have been selected for study.

## **Project Description**

The research will investigate:

- a) how responsive are the community programs to youth needs, and the degree of success they are having in achieving the goals and objectives defined for these programs. Those generated by the community agencies themselves will be compared with programs hosted and directly administered by the Toronto Police Service.
- b) youth's perceptions, experiences and attitudes toward police before and after taking part in these programs. We will also examine the degree of change and whether or not that change is sustained over time.

- c) the project will seek to assess the impact of these programs on individuals and community, as well as the degree to which they influence policy, programs and practices of agencies and police. In particular, the project will examine the overall influence of these community-based programs aimed at youth on police-community relationship within the City of Toronto.
- d) The study will also examine access to these programs by disenfranchised youth compared to youth that are engage in formalize/organized programs. The study will also look at the participation of officers that volunteer their time compared to those that are involved as part of their TPS duties.

The study will be conducted on the following 5 community initiatives (to be agreed upon by the Advisory Panel on Community Safety)

- Youth in Policing Initiative (YIPI)
- Native Child and Family Services
  - YouthAction, a pilot pre-and post-charge diversion project for Aboriginal youth in the Kingston Galloway neighbourhood
- Tropicana Community Services
  - Success Through Aggression Replacement Training (START), a project directed at youth in the Malvern and Kingston Galloway neighbourhoods
- The Jamaican Community Association
  - Healing Ourselves, a project directed at youth and their families in the Jane Finch neighbourhood
- HOODLINC
  - R.O.S.E., a program to assist eight youth from the Empringham neighbourhood and other neighbourhoods in Malvern to transition back into their neighbourhood schools

## **Methodology**

The study of Toronto Police Services Board Services to Youth will be conducted under the supervision of Dr. Carl James and Dr. Rinaldo Walcott. Day-to-day management will be provided by a Research Coordinator hired for the purpose, supervising a team of 3-4 Researchers. These will be university students employed for the summer months as Research Assistants. It is possible that there are students who worked on YIPI program in previous years who might be well positioned to work as research assistants.

The project will be undertaken in three phases:

- Examination of community-generated programs aimed at youth
- Examination of programs initiated by the Toronto Police Services Board
- Comparison of community-generated and run programs with those hosted or carried out within the Toronto Police Services.

#### At the program level:

The study will examine the goals and objectives of the programs – identifying the particular community of youth they seek to serve and the extent to which the set goals were achieved. We will examine the programs by looking at the activities listed, particularly in relation to the community or the youth to be served or have been served. We hope to gain insights through a review of the files of the community group or agency involved, thereby defining the characteristics of programs, identifying those who participate in the programs, and exploring the process of screening that takes place.

#### At the individual level:

The study will conduct individual and focus group interviews with the program participants. They will be selected on the basis of the particular activities in which they were/are engaged and the experiences that have or reported to have had as part of the initiative. We are concerned with reaching and representing the possible variation in ideas, experiences, perceptions, insights and attitudes.

The Police Services and community agencies/groups will be asked to connect researchers with those who came through in their programs, as well as those currently engaged in programs.

The study will be based on:

- Observations of each program site and program;
- Interviews with select youth, youth workers, in the various community groups and agencies delivering the programs, as well as police officers;
- Interviews with subject youth and police (or program participants) will be carried out three times – at the beginning of the program, at a mid-point in its progress, and at the end of the program;
- A select number of youth participating in the YIPI program will be asked to maintain diaries, the entries from which will be used to examine experiences, perceptions, attitudes towards, police and the program in which they participate;
- The youth engaged in the program will be asked to provide statements detailing their personal perceptions of police in general and the Toronto Police Service in particular;
- Interviews will also be held with the YIPI and other staff members who co-ordinate the programs;
- Interviews with program delivery staff and volunteers

We suggest a follow-up study with about 10 young people who participated in the YIPI program in 2008.

## **Conclusion**

The proposed study will examine the effectiveness of programs funded by the Ministry and Toronto Police Services Board and delivered by community organizations and agencies, and directly carried out by the Police Services. The purpose is to ascertain the extent to which the programs help in achieving the goal of improving youth-police and community-police relations, as well as in reducing the negative experiences and perceptions that youth and police have of each other, and disenfranchisement felt by youth due in part to racism and discrimination. The research therefore promises to provide timely and relevant information regarding the relative success of such partnerships in achieving the goals of improving relationship between youth and police, particularly interactions that take place in marginalized communities. In the words of Mayor David Miller, we need to document that these programs provide “youth with engagement, hope and opportunity” – opportunities for dialogue and positive interactions with police and other authorities

The results of the collaborative research project proposed here will contribute to improved public policies and programs designed to address the ongoing issues and problems that exist between police and youth. Furthermore, the study can help to both enhance existing programs and to develop new and productive partnership initiatives with community organizations and agencies dealing with alienated and disadvantaged young people in the City of Toronto.

## **Toronto Police Youth Services Program - Budget**

<b>Staff</b>	<b>YU Rate</b>
Supervision advisory role, 2 hours per week, 52 weeks	\$10,920.00
Project co-ordinator/senior research assistant 52 weeks, (project management as well as research)	15 hours per week, \$32,760.00
Research assistants 1 assistant, 10 hours per week, 52 weeks	\$18,200.00
Survey researcher development of survey as well as final analysis	\$ 2,800.00
Administrative Support weeks	1 hour per week, 52 \$ 1,674.40

<b>Transportation</b>	
Travel to different police stations and community agencies	estimated 1500km,
\$0.45 per km	\$ 945.00

<b>Other</b>	
Paper, stationary, report printing etc 2,100.00	fixed fee \$

<b>Total</b>	<b>\$69,399.40</b>
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**RINALDO WAYNE WALCOTT**  
Associate Professor  
Ontario Institute for Studies in Education  
University of Toronto

**Rinaldo Walcott is an Associate Professor at OISE University of Toronto. He is the author of *Black Like Who?: Writing Black Canada* (Insomniac Press, 1997/2003); editor of *Rude: Contemporary Black Canadian Cultural Criticism* (Insomniac Press, 2000). He is currently completing *Black Diaspora Faggotry: Frames Reading Limits* (Forthcoming Duke University Press); and co-editor of *No Language Is Neutral: Essays on Dionne Brand* with Dina Georgis and Katherine McKittrick (Wilfrid Laurier University Press); as well as co-editing *Counselling Across and Beyond Cultures: Exploring the Work of Clemment Vontress in Clinical Practice* with Roy Moodley (University of Toronto Press); and co-editing with McKittrick 'The Crisis of Irrelevance: Critical Writings on Sylvia Wynter' (under review at Duke) . Additionally Rinaldo has published essays in journals and books in postcolonial and queer theory, theatre, literature, film and cultural studies. Recent contributions are: "The Sight of Sound: *The Last Angel of History*" in *Fluid Screens, Expanded Cinema*, edited by Janine Marchessault and Susan Lord (UTP); "Reconstructing Manhood; Or the Drag of Black Masculinity" *Small Axe*; and he has contributed a research essay with Cecil Foster, Mark Campbell and David Sealy to the recent *Roots of Violence Report* on Youth Violence in Ontario. Rinaldo's expertise on a range of cultural, social and public policy matters has been engaged in a wide array of forums, conferences and scholarly and non-scholarly intellectual debates, conversations and dialogues.**

**DEGREES**

Ph.D.            1996    Sociology and Equity Studies in Education (OISE), University of Toronto.  
Thesis: Performing the Black Postmodern: Rap and Black Atlantic Identities in North America.

M.A.            1993    Sociology in Education, Department of Education (OISE), University of Toronto.

Thesis: Critiquing Canadian Multiculturalism: Towards an Anti-racist Agenda.

B.A (Hon.) 1990 English Literature, York University.

**ACADEMIC AND PROFESSIONAL APPOINTMENTS**

2002-2007 Canada Research Chair of Social Justice and Cultural Studies, OISE/UT.

2003-2004 Acting Director, Center for Media and Culture in Education, OISE/UT.

2002 to Present

Associate Professor, Sociology and Equity Studies in Education, Ontario Institute for Studies in Education, University of Toronto.

2000 to 2002

Associate Professor, Division of Humanities, Faculty of Arts, York University

Cross appointed to Graduate Program in English, Graduate Program in Women's Studies, Graduate Program the Faculty of Education, Graduate Program in Interdisciplinary Studies, and the Graduate Program in Culture and Communications.

2000 - 2001

Affirmative Action Director, Joint Committee on Affirmative Action, York University.

1995-2000

Assistant Professor (tenured stream), Division of Humanities (Arts), York University.

Graduate Program in English, Graduate Program the Faculty of Education and Graduate Program in Interdisciplinary Studies, the Graduate Program in Culture and Communications and the Graduate Program in Women's Studies.

## **AWARDS:**

2002, Canada Research Chair. OISE/UT.

1998/99, York University, Faculty of Arts Research Fellowship.

Project Title: *Rethinking the Black Diaspora: Black Studies, Canadian Studies and the Limits of a Paradigm.*

1998 (October), Writer-in-Residence, Vancouver International Writers Festival and the Writing and Publishing Program, School of Continuing Education, Simon Fraser University (Awarded *for Black Like Who?*).

## **GRANTS AND CONTRACTS**

The Other Canadians Database: Culture Remaking the Nation, funded by Canada Foundation for Innovation and Ontario Innovation Trust, \$198,000 for four years (2003).

Post-9-11 and Multiculturalism. Canadian Heritage, Program for Multiculturalism, \$20,000 (2008).

Race and Crime Literature Review and Analysis. Roots of Violence Review, Government of Ontario, \$11,500 (2008).

## **CARL E. JAMES**

**Carl James is the Director of the York Centre for Education and Community (YCEC). He teaches in the Faculty of Education, and in the Graduate Program in Sociology and Social Work at York University. He holds a PhD in Sociology, and works on issues of identification/identity pertaining to race, ethnicity, gender, class, and immigrant status; educational and occupational access and equity for marginalized youth; the implications of suburban “urbanization” for young people; and the complementary and contradictory nature of sports in the schooling and educational attainments of racialized students. One recent research study in which he has been involved is: Access to Justice for “Marginalized” and Low Income Youth (2006-8) – conducted with colleagues in the Faculty of Law. Other publications include: Race in Play: The Socio-Cultural Worlds of Student Athletes (2005).**

### **EDUCATION:**

PH.D. Sociology Department, York University, 1986  
Graduate courses, Faculty of Social Work, University of Toronto, 1980/81

### **EMPLOYMENT:**

(Full-time positions)

2004- present Professor, Faculty of Education, York University, Toronto, Ontario.  
Faculty of Graduate Studies  
1993-present Graduate Programme in Education  
1999-present Graduate Programme in Sociology  
1995-present Graduate Programme in Social Work  
2008-present Director, York Centre for Education and Community, York University.  
2007-2008 Director, Graduate Program in Sociology, York University, Ontario  
2003- 2006 Director Affirmative Action, York University, Toronto, Ontario  
1986 -'93 Instructor, Dept. of Health & Community Services, Sheridan College,  
Brampton and Oakville Campuses, Ontario.

(Visiting, Associate & Part-time, positions)

1997-present Visiting Course Director, Department of Teacher Training, Uppsala  
University, Uppsala, Sweden. (each spring).  
2006 (fall) Visiting Scholar, School of Social Work, Dalhousie University, Halifax, Nova  
Scotia  
1996-2005 Faculty Associate, Faculty of Physical Education and Health,  
Graduate Program, University of Toronto  
2003 Visiting Scholar, School of Education, University of Western Sydney,  
Australia (October)  
1992 - 1995 Course Director, School of Physical & Health Education, University of  
& 1997 Toronto, Toronto, Ontario. (Fall terms)  
1981-'83 Community Development Worker, Family Service Assoc., Toronto  
1978-'80. Youth Worker, Central Neighbourhood House, Toronto, Ontario.

**HONOURS, RECOGNITIONS & AWARDS (selected):**

African Canadian Achievement Award of Excellence in Education, June, 2009.

William P. Hubbard Award for Race Relations, City of Toronto, November 2008.

New Pioneer Award, Skills for Change, Toronto, March 2006.

Honorary Doctorate (Education), Uppsala University, Uppsala, Sweden, Jan. 27, 2006).

Social Science and Humanities Research Council of Canada (SSHRC) - Winning Research, [http://www.sshrc.ca/web/winning/stories/james\\_e.asp](http://www.sshrc.ca/web/winning/stories/james_e.asp) "Dropping the Ball," March 2005.

Pickering Caribbean Canadian Cultural Association - For "dedication to youth and support to the Association". October, 1992.

The Fraser Award for "Positive enthusiasm and effort by individuals for other, in. . . environmental and social development and social services in Canada." The Fraser Agency, December, 1988.

**PUBLICATIONS (selected):**

Books (selected)

C.E. James (in press). Seeing Ourselves: Exploring Race, Ethnicity and Culture. (4th Edition). Toronto: Thompson Educational Publishing, Inc.

C.E. James (2005). Race in Play: Understanding the Socio-Cultural Worlds of Student Athletes. Toronto: Canadian Scholars' Press.

C.E. James (eds). (2005). Possibilities and Limitations: Multicultural Policies and Programs in Canada. Halifax: Fernwood Publishing. [Selected by the Association for the Export of Canadian Books for inclusion in the international listing for the Books on Canada].

P. Anisef, P. Axelrod, E. Baichman, C.E. James & T. Turritin (2000). Opportunity and Uncertainty: Life Course Experiences of the Class of '73. Toronto: University of Toronto Press.

C.E. James (ed.). (2000). Experiencing Difference. Halifax: Fernwood Publishing.

C.E. James (ed.) (1996). Perspectives on Racism and the Human Services Sector: A Case for Change. Toronto: University of Toronto Press.

K.S. Brathwaite & C.E. James (eds.) (1996). Educating African Canadians. Toronto: Our Schools/Our Selves & James Lorimer Ltd.

C.E. James (1990). Making It: Black Youth, Racism and Career Aspiration in a Big City. Oakville, ON: Mosaic Press.

**TEACHING (selected):**

Undergraduate courses taught

- Race and diversity in Schools, School of Social Sciences, Atkinson Faculty, York Univ.
- Models of Education, Faculty of Education, York University
- Adolescents, Faculty of Education, York University
- Foundations of Education, Faculty of Education, York University
- Urban Education, Faculty of Education, York University

Graduate courses taught:

- Research and Issues in Language, Culture and Teaching
- Practitioner Research, Faculty of Education, York University
- Teacher as Researcher, Faculty of Education, York University
- Urban Education, Faculty of Education, York University
- Practicum Research, School of Social Work, York University

#### Committees - Member

- Jagan Lectures Planning Committee, York University, 2006-
- Management Board of the Joint Centre of Excellence for Research on Immigration and Settlement (CERIS) 2003 – 2009
- Board of Directors, Youth Challenge Fund, 2006 - 2009
- Equity Committee, Canadian Association of University Teachers (CAUT) 2000 - 2009
- Advisory Committee, Black Focus School, Toronto District School Board, 2004 - 2008
- Advisory Cttee on Student Achievement, Toronto District School Board, 2005 -.2007
- General Arts and Science Advisory Committee, Seneca College of Applied Arts and Technology, Toronto, 1996 - 2002.
- & Chair, National Steering Committee, Canadian Black Communities Demographic (Research) Project, McGill Consortium for Ethnic & Strategic Social Planning, School of Social Work, McGill University, Montreal, 1996-'99.
- Harriett Tubman Organization - Board Nominations Committee, Fall, 1999.
- Doris Marshall Institute for Education and Action, Toronto, 1992- 97; Chair, 1994-1996
- Board of Directors, Regent Park Community Health Centre, 1992-1994
- & Chair, Residential Placement Advisory Committee, Children's Services, Ministry of Community Services, 1989-1992.
- Board of Directors, Central Neighbourhood House, 1984-'90; Vice-President, 1987-'90.
- Anti-Racism Advisory Committee, United Way of Greater Toronto, Toronto, 1987-'89.
- Allocations Committee, United Way of Greater Toronto, Toronto, 1985-1987

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P187. APPROVAL OF TRAVEL EXPENSES: MEETING WITH THE SOUTH  
COAST BRITISH COLUMBIA TRANSPORT AUTHORITY POLICE  
SERVICE**

The Board was in receipt of the following report June 09, 2009 from Alok Mukherjee, Chair:

Subject: APPROVAL OF TRAVEL EXPENSES: MEETING WITH THE SOUTH  
COAST BRITISH COLUMBIA TRANSPORT AUTHORITY POLICE  
SERVICE

Recommendation:

It is recommended that the Board ratify a decision made by a telephone/email poll of Board members conducted on June 2 and 4, 2009, approving travel expenses to be incurred by Vice-Chair McConnell and Ms. Judi Cohen for their attendance at meetings with the South Coast British Columbia Transport Authority Police Service (SCBCTA) on June 10, 2009.

Financial Implications:

If the Board approves the recommendation contained in this report, funds in the amount of approximately \$1,214.00 will be reallocated within the Board's 2009 operating budget.

Background/Purpose:

I am in receipt of correspondence, including cost estimates from Vice-Chair McConnell and Ms. Judi Cohen requesting approval of their travel expenses for their attendance at meetings with the SCBCTA on June 10, 2009 (copies attached). Both Councillor McConnell and Ms. Cohen will be in British Columbia and will be extending travel arrangements made for non-police board purposes. The purpose of this meeting is to engage in a general discussion regarding the way in which the transit police in Vancouver operates, its governance structure and accountability mechanisms and to tour the facilities.

Given that the requests for expenses were made in between Board meetings, there was a need to seek Board member approval via telephone/email poll. On June 2 and 4, 2009, I conducted a poll of Board members requesting the approval of the travel expenses. A quorum of the Board approved the expenses on June 4, 2009.

Conclusion:

It is, therefore, recommended that the Board ratify a decision made by a telephone/email poll of Board members conducted on June 2 and 4, 2009, approving travel expenses to be incurred by Vice-Chair McConnell and Ms. Judi Cohen for their attendance at meetings with the South Coast British Columbia Transport Authority Police Service (SCBCTA) on June 10, 2009.

**The Board approved the foregoing report.**







**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P188.        NOMINATION OF ALOK MUKHERJEE FOR THE CANADIAN  
ASSOCIATION OF POLICE BOARDS (CAPB) BOARD OF DIRECTORS,  
2009 TO 2010 TERM**

The Board was in receipt of the following report June 12, 2009 from Pam McConnell, Vice-Chair:

Subject:        NOMINATION OF ALOK MUKHERJEE FOR THE CANADIAN  
ASSOCIATION OF POLICE BOARDS (CAPB) BOARD OF DIRECTORS,  
2009 to 2010 TERM

Recommendation:

It is recommended that, prior to June 30, 2009; the Board correspond with the Executive Director of the CAPB to confirm items 1 through 4 of the conditions of nomination for Alok Mukherjee to the CAPB Board of Directors.

Financial Implications:

Sufficient funds for business travel are available in the Board's approved 2009 operating budget. Funds will be requested in the Board's 2010 operating budget estimates.

Background/Purpose:

Alok Mukherjee has advised the CAPB Board of Directors that he wishes to put his name forward as a nominee for the Board of Directors for the 2009 to 2010 term. In order to comply with the CAPB's nomination process, confirmation of the following is required from the Toronto Police Services Board (TPSB). This confirmation is required prior to June 30, 2009.

1. That Alok Mukherjee has the time to contribute fully in 2 face-to-face meetings a year (one in Ottawa and one at the annual conference)
2. That he has the support of the Toronto Police Services Board to finance the cost of my attendance at the two meetings a year including airfare and accommodation
3. That he is am able to participate in a two-hour bi-monthly teleconference board meeting
4. That he is able to sit on at least one working committee and actively participate in the work of that committee; and
5. That he has a reasonable expectation of being able to serve on the CAPB Board for the next 3 years.

Discussion:

Alok Mukherjee has served on the CAPB Board of Directors for 2008 to 2009 term and holds the position of Secretary-Treasurer. He has expressed interest in continuing on the Board and, to that end, requires the TPSB's support and its confirmation of the above-noted 5 items. I can advise the members of the TPSB Board that Chair Mukherjee is able to devote the time required for the CAPB Board of Directors and that funds are available in the 2009 operating budget. Because Chair Mukherjee's current appointment to the TPSB concludes on November 30, 2010 the Board will not be able to commit to availability for a 3 year term on the CAPB.

Conclusion:

I recommend that, prior to June 30, 2009; the Board correspond with the Executive Director of the CAPB to confirm items 1 through 4 of the conditions of nomination for Alok Mukherjee to the CAPB Board of Directors.

**The Board approved the foregoing report.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P189. PUBLIC TRANSIT SAFETY FRAMEWORK**

The Board was in receipt of the following report June 17, 2009 from Alok Mukherjee, Chair:

Subject: PUBLIC TRANSIT SAFETY FRAMEWORK

Recommendations:

It is recommended:

- (1). THAT the Board authorize the Chief of Police to initiate discussions with the Toronto Transit Commission (TTC) to develop a mutually agreeable transfer of responsibility for public transit safety and security from the Toronto Transit Commission to the Toronto Police Service
- (2). THAT the terms and conditions of the transfer be set out in an agreement between the Toronto Transit Commission and the Toronto Police Services Board,
- (3). THAT the Board members who are members of the Public Transit Working Group convene a meeting with the Chief of Police to identify the Board governance issues related to the transfer and to identify those issues which will require Board approval.
- (4). THAT, on a bi-monthly basis beginning at the October 22, 2009 meeting, the Chief of Police provide both a public and a confidential report to the Board on the progress of the transfer negotiations; and that the Chief provide a detailed costing of the transfer in the first of the bi-monthly reports.

Financial Implications:

The financial impact will be reported to the Board at its meeting on October 22, 2009.

Background/Purpose:

In November 2008, both the Toronto Police Services Board and the Toronto Transit Commission agreed to work together to establish a framework and process for developing a shared vision for policing Toronto's public transit system. (Minute P300/08 refers). The Board created a working group comprised of myself, Vice-Chair McConnell and Ms Judi Cohen to work with Toronto Police Service and Toronto Transit Commission representatives toward this goal.

### Discussion:

I am very pleased to advise that, as a result of extensive discussions over the past 8 months, both the Toronto Police Service and the Toronto Transit Commission are in agreement, in principle, that security and safety of our public transit system can be best delivered by the Toronto Police Service. Throughout our discussions, we were focussed on developing a framework which would ensure that the safety of TTC riders as well as the safety of TTC employees were paramount. We believe that the Toronto Police Service is best positioned to provide law enforcement and ensure that our approach to policing the transit system evolves to meet the complex demands of Toronto. For these reasons, I recommend that the Board authorize the Chief of Police to negotiate the transfer of responsibility for public transit safety and security from the Toronto Transit Commission to the Toronto Police Service.

It is evident that there are complex issues to be resolved in the negotiation process. The parties will be dealing with a number of legal issues, organizational structure and logistical issues, financial considerations and communications challenges. Foremost among the issues will be those related to human resources. We are committed to ensuring that these issues are dealt with in accordance with working agreements, labour relations best practices and keeping the interests of affected employees in mind. It will be our objective to ensure that the transfer both preserves jobs and, potentially, opens up new opportunities to TTC employees. Fair and equitable treatment of personnel will be the hallmark of the transition process.

### Conclusion:

This is an exciting new initiative and I look forward to receiving an update report from the Chief in October. I am confident that the City of Toronto can look forward to public transit system which continues to be one of the safest in the world and that the safety of the system will be enhanced by the presence of Toronto Police Service personnel.

**Chair Alok Mukherjee and Councillor Pam McConnell, Vice-Chair, provided a chronology of the discussions that led to the recommendation to transfer the responsibility for public transit safety and security from the Toronto Transit Commission to the Toronto Police Service.**

**Following a discussion, the following Motions were submitted:**

- 1. THAT, with regard to the four recommendations contained in the foregoing report, nos. 1, 2 and 4 be approved, and that no. 3 be amended by adding “or meetings as required” so that it now reads as follows:**

**THAT the Board members who are members of the Public Transit Working Group convene a meeting, *or meetings as required*, with the Chief of Police to identify the Board governance issues related to the transfer and to identify those issues which will require Board approval.**

2. **THAT, following the approval of the report by the Toronto Transit Commission, the Board invite the TTC Commissioners to a meeting in the fall of 2009 for an exchange of ideas and concerns on the implementation of the transfer;**
3. **THAT the Board invite the TTC to participate in a special public consultation to hear from transit riders about their concerns and experiences related to safety on the TTC so as to inform the Board and the Chief on issues related to this initiative and, in particular, a forum be established for young TTC transit riders to speak out; and**
4. **THAT the Board invite representatives of Metrolinx to meet with the Public Transit Working Group to discuss issues related to policing on transit as they pertain to the regionalization of public transit.**

**A request for a recorded vote on the foregoing Motions was submitted in accordance with section 22 of the Board's Procedural By-Law.**

**The voting was recorded as follows:**

<b><u>For</u></b>	<b><u>Opposed</u></b>
<b>Chair Alok Mukherjee</b>	<b>none</b>
<b>Vice-Chair Pam McConnell</b>	
<b>Ms. Judi Cohen</b>	
<b>Mr. Hamlin Grange</b>	
<b>The Honourable Hugh Locke</b>	
<b>Councillor Frank DiGiorgio</b>	
<b>Councillor Adam Vaughan</b>	

**The foregoing Motions were approved.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P190. IN-CAMERA MEETING – JUNE 18, 2009**

In addition to the public meeting conducted by the Board today, an in-camera meeting was held to consider a number of matters which were exempt from the public agenda in accordance with the criteria for considering confidential matters set out in s.35(4) of the *Police Services Act*.

The following members attended the in-camera meeting:

Dr. Alok Mukherjee, Chair  
Ms. Pam McConnell, Councillor & Vice-Chair  
Ms. Judi Cohen, Member  
Mr. Frank Di Giorgio, Councillor & Member  
Mr. Hamlin Grange, Member  
The Honourable Hugh Locke, Q.C., Member  
Mr. Adam Vaughan, Councillor & Member

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE  
TORONTO POLICE SERVICES BOARD HELD ON JUNE 18, 2009**

**#P191.       ADJOURNMENT**

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Pam McConnell  
Acting Chair