



The following draft Minutes of the meeting of the Toronto Police Services Board held on May 11, 2011 are subject to adoption at its next regularly scheduled meeting.

The Minutes of the meeting held on April 07, 2011, and the special meeting held on April 14, 2011, previously circulated in draft form, were approved by the Toronto Police Services Board at its meeting held on May 11, 2011.

MINUTES OF THE PUBLIC MEETING of the Toronto Police Services Board held on **MAY 11, 2011** at 1:30 PM in the Auditorium, 40 College Street, Toronto, Ontario.

PRESENT:

Mr. Michael Thompson, Councillor & Acting Chair
Ms. Judi Cohen, Member and Acting Vice-Chair
Mr. Chin Lee, Councillor & Member
Ms. Frances Nunziata, Councillor & Member

ABSENT:

Dr. Alok Mukherjee, Chair
Dr. Dhun Noria, Member

ALSO PRESENT:

Mr. William Blair, Chief of Police
Mr. Albert Cohen, City of Toronto - Legal Services Division
Ms. Deirdre Williams, Board Administrator

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

#P108. MOMENT OF SILENCE

At the request of Councillor Chin Lee, the Board observed a moment of silence in memory of Ms. Valerie Plunkett who died recently. Councillor Lee advised the Board that Ms. Plunkett was the Co-Chair of the 42 Division CPLC and a proud supporter of the Toronto Police Service and its members for many years.

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TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

#P109. INTRODUCTION

The following members of the Service were introduced to the Board and congratulated on their recent promotions:

To the rank of staff sergeant:

Lisabet Benoit
John MacDonald

To the rank of detective sergeant:

Kelly-Ann Gallant
James Hogan

To the rank of sergeant

Stuart Blower
Jeremy Boyko
Lisa Eagleson
Judith Grant
Andrew Higgins
Stella Karras
Franco Mancuso
Sean McCutcheon
David Norton
Michael Parrott
Trevor Rooney
Colin Stewart
Jeffrey Tavares
Aly Virji
Peter Wallace

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**#P110. SEMI-ANNUAL REPORT: DOMESTIC VIOLENCE STATISTICS:
JULY – DECEMBER 2010**

The Board was in receipt of the following report March 08, 2011 from William Blair, Chief of Police:

Subject: SEMI-ANNUAL DOMESTIC VIOLENCE REPORT: JULY 1, 2010 –
DECEMBER 31, 2010

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

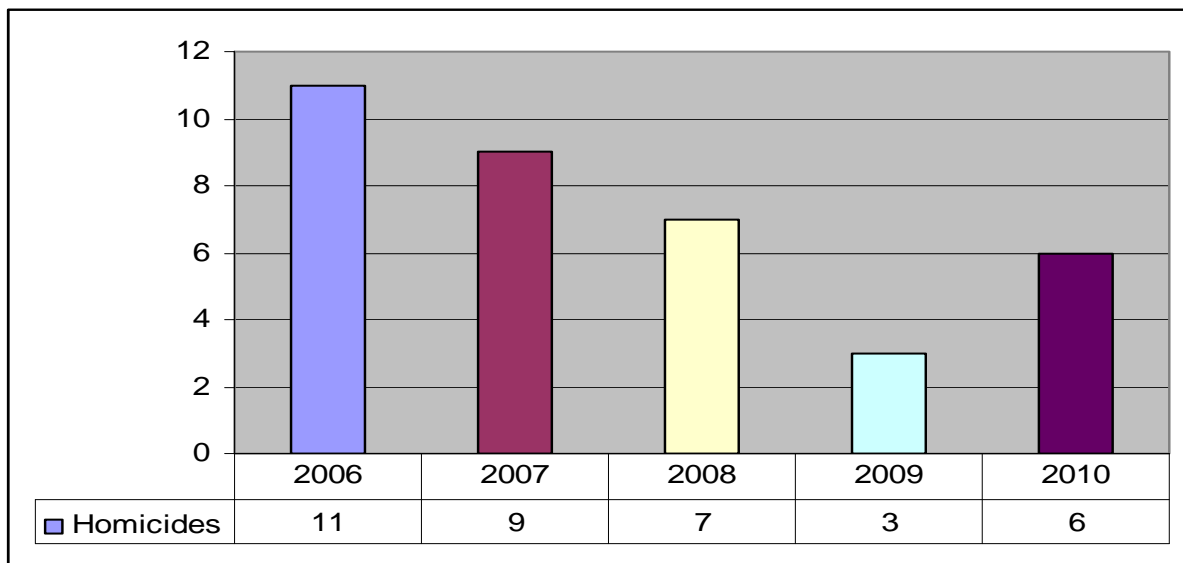
Background/Purpose:

The Toronto Police Service (Service) has been providing quarterly Domestic Violence Quality Control Reports to the Ministry of Community Safety and Correctional Services (MCSCS) since 2002.

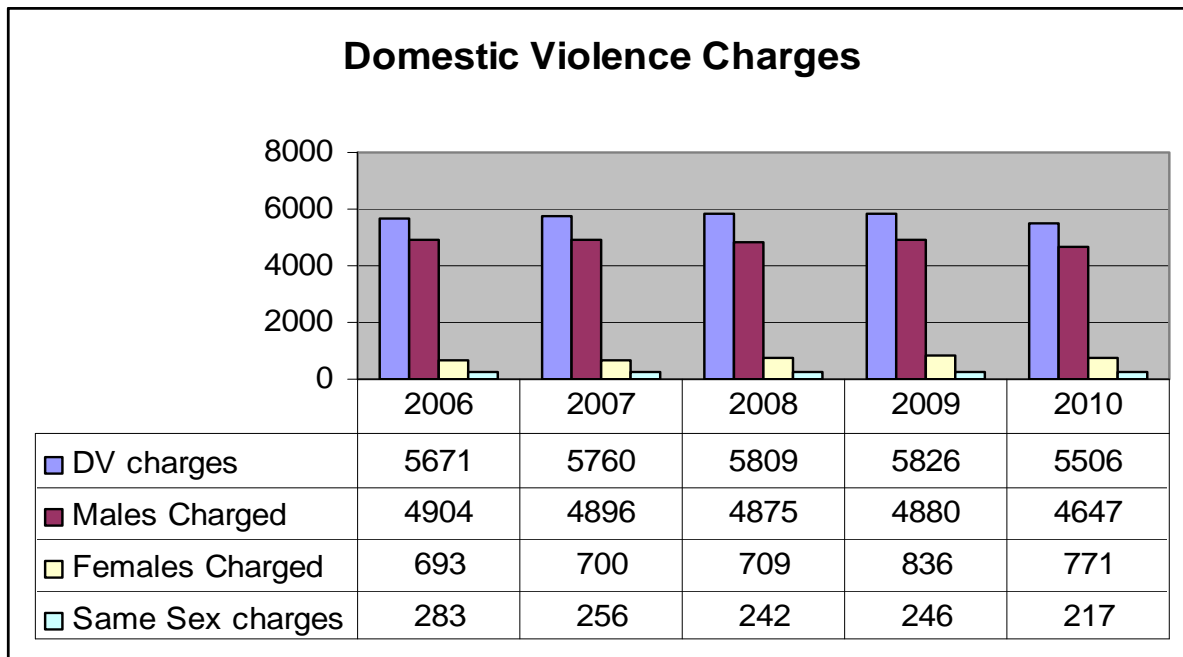
At its meeting of April 26, 2007, the Board approved a recommendation to revise the reporting schedule for Domestic Violence Quality Control Reports to be provided semi-annually, accompanied by a short presentation by the Domestic Violence Coordinator, from the Community Mobilization Unit (CMU) (Min. No. P145/07 refers). This report provides the Board with a review of the last 2 quarters of statistical information from the Domestic Violence Quality Control Reports for the period of July 1 to December 31, 2010. Appended to this report are the statistics for this period. This report also includes graphic comparisons of domestic violence charges and complaints for multiple years 2006 - 2010 (Min. No. P274/10 refers).

Discussion:

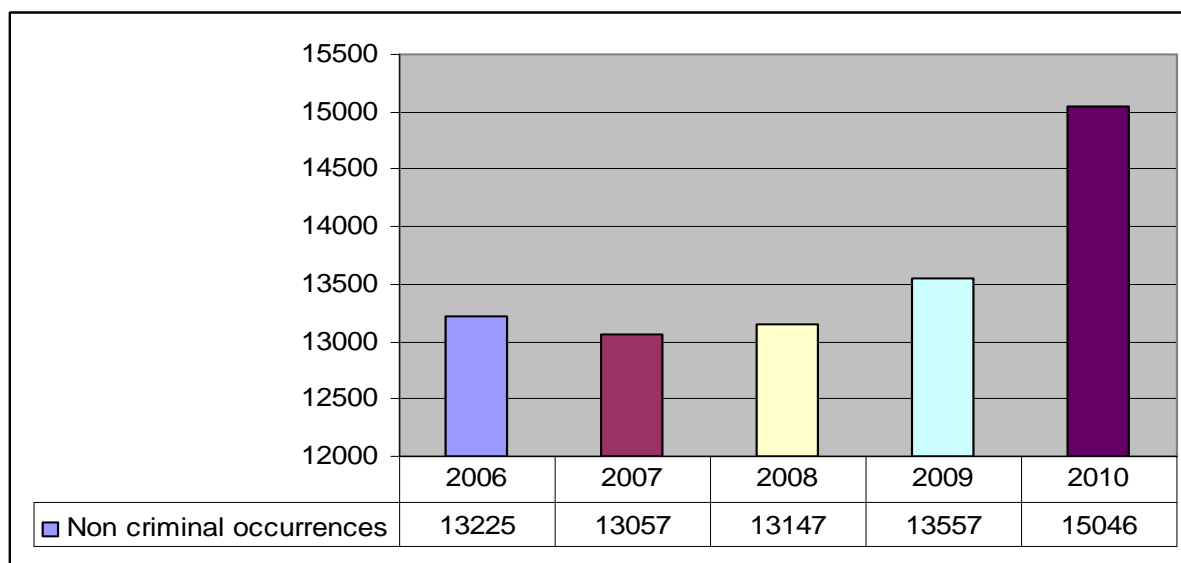
In the second half of 2010, there were three domestic violence homicides involving three victims, totalling six for the year. The following chart compares the homicide numbers for years 2006 to 2010.



The following chart compares domestic violence charges and genders from 2006 to 2010.



The following chart compares the non-violent intimate partner complaints from 2006 to 2010.



From 2006 to 2010 there has been a steady increase in the number of reported occurrences where no offence was alleged. Possible reasons for these changes could be attributed to the increase of domestic violence education/awareness initiatives in all areas of the community.

The 2010 statistics indicate that there has been an 11% reduction in the number of dual charges from 2009 to 2010. It is significant to note that there has also been a 9.6% reduction in women being charged for this same time period.

With the inception of the Bail Compliance Unit and a divisional focus on offender compliance, there has been an 11% increase in Breach of Recognizance charges from 2009 to 2010.

With the revised Communications Unit Specific Procedure C05-04 in 2009 and many educational awareness campaigns surrounding the issue of strangulation, there has been a 39% increase in “choking” charges. This policy change now ensures Service calltakers request the attendance of Emergency Medical Services (EMS) when there is any indication of strangulation by the complainant. In 2010, domestic violence training was delivered at the police college to all five platoons of Service Communication Operators. This training was also an integral part of the two Community Mobilization courses held at the police college.

The Service’s External Partners Committee is chaired by Staff Superintendent Jane Wilcox. The committee seeks to promote a coordinated response to domestic violence by maintaining linkages between justice partners, service agencies and advocacy groups, creating a seamless response system. The committee provides a forum for information sharing between members of the judicial system, local Children’s Aid Societies, women’s shelters and other community based agencies and service providers, including survivors. The committee held three meetings in 2010 where the members of the committee were able to bring issues forward to be addressed.

Staff Sergeant Joanne Rudnick, of the CMU's Family Violence Unit, is the newest member of the Ontario Domestic Violence Death Review Committee. This role involves participation in select reviews of domestic violence homicide cases from across the province. This role allows the Service to provide expertise and input on final recommendations put forth by this committee.

The Domestic Violence Coordinator, Sergeant Lorna Kozmik, continues to represent the Service as an active member on the Scarborough Access Centre (SAC) Steering Committee and larger Working Group. The SAC, which consists of justice, health, social and community practitioners, is working towards the goal of creating a multi-disciplinary, co-location, Family Justice Centre for Toronto.

At its meeting of November 15, 2007, the Board approved a request that the Chief of Police include cultural initiatives that have been developed by the Service (Min. No. P351/07 refers).

In 2010, the Domestic Violence Newsletter was disseminated to the community and posted on the Service internet. The newsletter highlights all of the TPS members working in or with the CMU Family Violence Unit and their designated responsibilities within the community.

In January 2010, the domestic violence information pamphlet was updated and the new version available to all Service members and the community. The external Service website was updated to include the new version of this pamphlet. In December 2010, the pamphlet was translated into Traditional Chinese and Tamil. The Service is looking to translate this pamphlet into these other languages in 2011; Urdu, Farsi, French, Greek, Arabic, Philippine, Spanish, Hindi, Italian, Japanese, Korean, Polish, Portuguese, Punjabi and Russian.

From July 1 to December 31, 2010, the Service continued to engage several ethnic and business communities in domestic violence awareness and educational presentations. For example, CMU, along with members of Divisional Policing Command (DPC), participated in the following activities:

- CMU worked closely with Seneca College graphic art students and produced five campaigns on relationship violence, awareness and prevention, targeting the following communities; Aboriginal, South East Asian, Muslim, Caribbean and South Asian. Efforts are underway to produce and distribute these campaigns in 2011;
- 22 Division hosted a series of three multi-cultural domestic violence workshops in their community. MPP Laurel Broten, the Minister in charge of women's affairs, launched one of the workshops. These workshops were well attended and will continue into 2011;
- CMU's Crime Prevention Unit rolled out a domestic violence response workshop in the TAVIS priority neighbourhood in 31 Division. Having the workshop in the community meant more local residents could attend, truly reflecting community mobilization;
- Six domestic violence presentations specific to the following communities were delivered by members of CMU: Korean, Vietnamese, Spanish and Chinese;

- A domestic violence presentation was delivered by CMU to Polycultural Immigrant and Community Services;
- CMU's Family Violence Unit, delivered 49 domestic violence presentations to many multi-cultural community groups including; domestic violence shelters, high schools, universities, hospitals, community agencies, local businesses and employers. Presentations included the Service's response to domestic violence, education and prevention initiatives, community support / referrals and the impact and responsibilities of Ontario Bill 168 (Violence and Harassment in the Workplace);
- Victim Services continued to provide 'Teens Ending Abusive Relationships' (TEAR) education. A year-end total of 88 presentations were delivered that highlighted education, awareness and prevention of domestic violence. There were a total 10,172 student participants, many from our diverse communities;
- CMU's Family Violence Unit began a project in 2010 that provides outreach to all domestic violence shelters in Toronto. Ten presentations were delivered between July 1 and December 31, 2010. In addition, CMU are working closely with the VAW community to develop a consistent response by Service members in relation to shelters;
- The Toronto Recreational Outtripping Outreach Program (TROOP) gives urban youth an experiential learning opportunity by taking them to Ontario's northland to camp and canoe in a wilderness location with police officers and agency workers. In 2010, over 50 youth from seven domestic violence shelters, participated in TROOP and had an opportunity to work, as a team, with police officers and their shelter social workers. Shelters developed a better working relationship with the Service that has endured beyond TROOP; and
- Ten Lesbian, Gay, Bisexual, Transgender (LGBT) presentations were delivered by CMU's Community Liaison Officer. These presentations included domestic violence awareness and the Service response to these complaints.

Family Service Toronto, David Kelly Services (DKS), developed a comprehensive survey to increase their understanding of the current police knowledge of LGBT domestic violence and the current practices that police officers use to respond to this issue. The LGBT survey was conducted in the summer of 2009 with results made available in late 2010. 821 officers participated in the survey. 52% of respondents were Primary Response with one to four years of service. Most officers had received LGBT training twice in the past five years. Some officers responded that they had received domestic violence training once in the past twelve months. Over half had responded to LGBT calls. 40% advised they had no issues. One-third advised it was hard to determine the dominant aggressor. The Ministry tool, "Reduction of Dual Charges in Domestic Violence Occurrences, Investigative Aid for Police Officers," is being reviewed to see if it can be adapted to help identify dominant aggressors in LGBT situations.

Members of CMU's Family Violence Unit also assisted St. Michael's Hospital with the development of an abuse screening tool for the emergency department. The hospital now routinely screens every female who attends the emergency room for domestic violence. In 2010, over 2,422 women were screened. This resulted in 73 women being identified as domestic violence victims needing referrals and support.

Conclusion:

The Service is committed to community mobilization strategies, thereby actively engaging Violence Against Women (VAW) service providers and the greater community through ongoing education, public presentations and awareness campaigns, continued outreach, and progressive partnerships.

Effective policing can only be achieved through the partnership between the police and the community it serves. Complex social issues, such as domestic violence, cannot be addressed effectively through enforcement measures. The collaboration between law enforcement personnel, VAW service providers, education officials and corporate support, is critical to the success of these initiatives.

Deputy Chief Mike Federico, Human Resources Command, will be in attendance to answer any questions that the Board may have regarding this report.

Sergeant Lorna Kozmik, Domestic Violence Coordinator, was in attendance and delivered a presentation to the Board. A written copy of the presentation is on file in the Board office.

Sgt. Kozmik responded to questions by the Board about the domestic violence statistics and also provided the Board with a package of TPS brochures and other materials related to domestic violence awareness.

The Board received the foregoing report and commended Sgt. Kozmik for her presentation.

TORONTO POLICE SERVICE

DOMESTIC VIOLENCE QUALITY CONTROL REPORT

July – December 2010
2009/2010 COMPARISONS

	2009				2010				2009		2010	
	MALE		FEMALE		MALE		FEMALE		TOTAL		TOTAL	
1. Domestic Occurrences	6 mth Total	YTD	6 mth total	YTD	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD
(a) Total Number of Occurrences where charges were laid or warrants sought	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2948	5826	2647	5506
(b) Number of accused where one party was charged	2470	4880	438	836	2234	4647	375	771	2908	5756	2609	5418
(c) Number of accused where both parties were charged	20	37	20	33	17	28	21	34	40	70	38	62
(d) Number of Occurrences where accused held for bail/show cause	M	M	M	M	M	M	M	M	M	M	M	M
(e) Number of occurrences where offences alleged but charges not laid	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	487	996	435	891
(f) Number of occurrences where no offence alleged	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	6533	13557	7729	15046
2. Reasons Charges Not Laid												
(a) No reasonable grounds	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	508	995	431	887
(b) Offender deceased	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	1	1	2	2
(c) Diplomatic Immunity	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	0	0
(d) Offender in foreign country	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	0	0	2	2
3. Relationship Between Accused & Victim												
(a) Female victim – male accused	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	2406	4759	2313	4679
(b) Male victim – female accused	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	420	820	349	741
(c) Same sex male	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	84	177	72	148
(d) Same sex female	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	38	69	44	69

***LEGEND**

M – System does not generate these statistics

N/A – Not Applicable

TORONTO POLICE SERVICE
DOMESTIC VIOLENCE QUALITY CONTROL REPORT
July – December 2010
2009/2010 COMPARISONS

4. Type of Charges Laid	2009				2010				2009		2010	
	MALE		FEMALE		MALE		FEMALE		TOTAL		TOTAL	
	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD
<u>Assault</u>												
(a) Common Assault	1886	3704	321	634	1751	3612	282	577	4338	6469	4189	6345
(b) Assault with Weapon or Cause Bodily Harm	398	788	108	235	397	805	109	237	506	1023	407	943
(c) Aggravated Assault	12	26	3	9	18	26	7	20	35	55	22	43
<u>Sexual Assault</u>												
(a) Sexual Assault	62	117	1	1	65	127	1	1	63	118	66	128
(b) Sexual Assault with Weapon or Cause Bodily Harm	5	10	0	0	9	18	0	0	5	10	9	18
(c) Aggravated Sexual Assault	0	2	0	0	0	1	0	0	0	2	0	1
<u>Breaches</u>												
(a) Breach of Recognizance	56	169	20	31	97	194	17	28	76	200	114	222
(b) Breach of Undertaking	23	33	6	11	16	36	7	12	29	44	23	48
(c) Breach of Remand (CC-s.516 / CC-s.517)	0	0	0	0	0	0	0	0	0	0	0	0
(d) Breach of Peace Bond (CC-s.810)	12	20	2	2	10	26	2	3	14	22	12	29
(e) Breach of Probation / Parole	112	228	7	10	54	139	3	7	119	238	57	146
(f) Breach of Restraining Order <i>Family Act-s.46(2), Children's Reform Act-s.35(2), CC-515(4)</i>	0	7	0	0	0	3	0	0	0	7	0	3
<u>Other Charges</u>												
(a) Uttering Threats	635	1335	59	117	530	1102	32	76	1340	2033	562	1178
(b) Criminal Harassment	230	437	33	54	165	372	28	44	263	491	193	406

TORONTO POLICE SERVICE
DOMESTIC VIOLENCE QUALITY CONTROL REPORT
July – December 2010
2009/2010 COMPARISONS

	2009				2010				2009		2010	
	MALE		FEMALE		MALE		FEMALE		TOTAL		TOTAL	
Other Charges (cont'd)	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD
(c) Mischief	161	330	38	66	188	342	41	80	199	396	229	422
(d) Attempted Murder	4	7	0	0	5	6	1	2	4	7	6	8
(e) Choking	29	61	0	0	41	83	2	2	29	61	43	85
(f) Forcible Confinement	99	218	2	4	112	202	0	0	101	222	112	202
(g) Firearms	0	1	0	0	4	7	0	0	0	1	4	7
(h) Other charges not listed above												
i. Weapons Dangerous C.C.	6	32	4	21	14	38	4	10	10	53	18	48
ii. Break & Enter C.C.	22	44	4	9	27	48	2	4	26	53	29	52
iii. Theft C.C.	44	102	4	9	35	84	8	12	48	111	43	96
iv. Forcible Entry C.C.	8	24	1	1	16	12	0	3	9	25	16	31
v. Total Other Charges	86	211	9	22	63	163	5	16	95	190	68	179
5. Weapons Used to Commit an Offence												
(a) Firearms	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	10	21	16	28
(b) Other weapon	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	501	947	467	993

TORONTO POLICE SERVICE
DOMESTIC VIOLENCE QUALITY CONTROL REPORT
July – December 2010
2009/2010 COMPARISONS

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TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

#P111. ANNUAL REPORT: 2010 HATE/BIAS CRIME STATISTICS

The Board was in receipt of the following report March 03, 2011 from William Blair, Chief of Police:

Subject: 2010 ANNUAL HATE/BIAS CRIME STATISTICAL REPORT

Recommendations:

It is recommended that:

- (1) the Board receive this report for information; and
- (2) the Board forward a copy of this report to the City of Toronto Executive Committee for information.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

The Hate Crime Unit of the Intelligence Division has collected statistics and has been responsible for ensuring full and thorough investigation of hate/bias crime offences since 1993. Attached is the 2010 Annual Hate/Bias Crime Statistical Report.

Discussion:

The year 2010 was characterized by strengthened relationships with our community partners, education and a commitment to encouraging greater public reporting of hate crimes. In 2010, 5,357 Toronto police officers completed the annual hate awareness training and an additional 5,518 officers completed training in Lesbian, Gay, Bisexual, and Transgender (LGBT) issues. The Hate Crime Unit continued its partnership with the Toronto Police Service Community Mobilization Unit, LGBT Liaison Office to provide education on LGBT awareness including support of the Reduce Homophobic Violence Period (RHVP) initiative. The Hate Crime Unit also remained an active partner with the Policing Standards Advisory Committee Hate Crimes Working Group (HCWG) in drafting definitions for hate crime, hate incident and reviewing the existing policing standards guidelines with respect to hate crime, as recommended by the Hate Crimes Community Working Group (HCCWG). The HCCWG Committee was developed to address the recommendations/findings of the HCCWG report which impacts directly on policing and seeks to improve the criminal justice system's response to victims of hate/bias crimes.

Conclusion:

In summary, this report provides the Board with a comprehensive overview of the hate/bias crimes reported and investigated in the City of Toronto in 2010.

Deputy Chief A.J. (Tony) Warr of Specialized Operations Command will be in attendance to answer any questions that the Board may have.

Detective Sergeant Andrew Johnstone and Detective Constable Kiran Bisla, Hate Crime Unit, were in attendance and delivered a presentation to the Board.

The Board received the foregoing report and agreed to forward a copy to the City of Toronto – Executive Committee for information.

A copy of the Executive Summary to the 2010 Annual Hate Crime Report is appended to this Minute. A copy of the complete report is on file in the Board office.

Executive Summary

The Toronto Police Service Hate/Bias Crime Statistical Report is an annual report that provides statistical data about criminal offences which are committed against persons or property and are motivated by the victim's race, national or ethnic origin, language, colour, sex, age, mental or physical disability, sexual orientation, or other similar factor, within the City of Toronto.

The report also explains the mandate of the Toronto Police Service Hate Crime Unit (HCU) and the methodology that is used by the HCU to collect the statistical data. The results of the data are based on hate/bias crimes that were reported to the Toronto Police Service between January 1st, 2010 and December 31st 2010.

In 2010, there was a decrease in the number of total hate/bias crime occurrences reported to the HCU. In comparison to 2009 the number of reported occurrences fell from 174 to 132, representing a difference of 24%. Over the past nine years, between 2002 and 2010, the average number of reported hate/bias crimes is 157 per annum. The number of arrests in 2010 decreased from 23 persons arrested in 2009 to 20 persons arrested in 2010 and the number of hate/bias motivated charges decreased from 50 charges in 2009 to 45 charges in 2010. As in previous years, the number of arrests for hate/bias motivated offences was influenced by the fact that a large number of the occurrences involved allegations of mischief to property (i.e. graffiti) in circumstances where there was little or no suspect description available. These occurrences frequently transpired without the victim or any witnesses present. These factors add significantly to the challenges in investigating hate/bias motivated offences and arresting suspects.

The three most targeted groups since 2006 have been the Jewish community, the Black community, and the Lesbian, Gay, Bisexual, Transgender (LGBT) community. In 2010, the Jewish community, followed by the Black community and the LGBT community were again the most victimized groups.

The three most reported criminal offences motivated by hate/bias in 2010 were mischief to property, assault, and threatening death. The Jewish community is the most victimized group for mischief to property occurrences, while the Black community is the most victimized group for assault and threatening death.

Since the publication of the first Hate/Bias Crime Statistical Report in 1993, hate/bias crimes have been most commonly motivated by the following five factors: race, religion, multi-bias, sexual orientation and nationality.

This report also provides an overview of the training and education that was provided to officers with respect to hate/bias crimes in 2010, as well as the various community outreach initiatives that were undertaken by the HCU and other units within the Toronto Police Service.

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#P112. 2012 – 2014 BUSINESS PLAN PROCESS

The Board was in receipt of the following report April 28, 2011 from Alok Mukherjee, Chair:

Subject: 2012 – 2014 BUSINESS PLAN PROCESS

Recommendation:

It is recommended that interested Board Members, the Chief and Command Officers establish a Business Planning Steering Committee to oversee the preparation of the draft 2012-2014 Business Plan, including the goals and priorities.

Financial Implications:

There are no financial implications arising from the recommendation contained in this report.

Background/Purpose:

The Adequacy and Effectiveness of Police Services Regulation (O. Reg. 3/99) to the *Police Services Act*, at section 30(1) establishes that "...every board shall prepare a business plan for its police force at least once every three years." The board is also required to establish a policy with respect to business planning. The Board's current policy is attached.

The business plan shall include information on the objectives, core business and functions of the police service, quantitative and qualitative performance objectives and indicators, information technology, resource planning, and police facilities.

The Regulation also establishes that the Board "...shall consult with its municipal council, and the school boards, community organizations and groups, businesses and members of the public..." during the development of the business plan.

Discussion:

As part of the compilation of the Environmental Scan which is a key source of data used in the development of the business plan, the Chief has organized a significant number of consultation meetings that include: open public forums, internal consultations, meetings with City Councillors, public and private sector consultations and a criminal justice agencies consultation. These consultations concluded at the end of April.

The Scan examines both external factors (such as changes in crime, demographic, social, and urban trends, new legislation and government policy, and technological changes, looking for new public safety problems and/or changing community needs or concerns) and internal factors (such as changing human resource, finance, and service delivery issues, looking for changes which can influence the need for and/or availability of police resources).

The main points of focus for all consultations, internal and public, are emerging or growing issues that could present challenges for service delivery and current issues that require enhanced or continued Service attention. The issues raised at the consultations provide areas of further research within the scanning process and possible areas for the development of Service goals.

The information received from these meetings will be used by the Chief to propose draft priorities and goals for the 2012-2014 Business Plan. The Chief will also draw upon the additional data, assessment of past performance and environmental scanning results in developing these draft priorities and goals.

Board Members were informed of the dates and attended some of the sessions. I also attended several of them since these consultations are a required part of the development of the Board's Business Plan. Board Members will also be invited to attend all Steering Committee meetings.

In developing the 2009 to 2011 Business Plan, Board representatives and a number of senior officers participated on a working group which reviewed summaries of data and developed draft priorities. This working group did not have the direct input of the Chief and Command. It is proposed that this cycle, a steering committee model with representatives of the Board and Command be utilised in order to streamline the process. The steering committee will review the data and develop draft goals and priorities. It would be my hope that this could be accomplished over two or three meetings. One meeting to review the data and a second or third meeting to establish draft priorities and objectives.

Once the Steering Committee has completed these tasks, the next stage will be to solicit public input on the draft goals and priorities by posting the draft priorities and goals for the 2012 to 2014 Business Plan on the Board's and Service's websites to receive community feedback. This will provide the community and the groups prescribed in the Regulation the opportunity to react and respond to the draft priorities and goals, while providing the Board and the Chief with an opportunity to test these draft priorities and goals against community expectations prior to the finalization of the 2012-2014 Business Plan.

Conclusion:

It is, therefore, recommended that interested Board Members, the Chief and Command Officers establish a Business Planning Steering Committee to oversee the preparation of the draft 2012-2014 Business Plan, including the goals and priorities.

The Board approved the foregoing report.



TORONTO POLICE SERVICES BOARD

BOARD BUSINESS PLAN

DATE APPROVED	June 1, 2000	Minute No: P254/00
DATE(S) AMENDED	June 18, 2009 November 15, 2010	Minute No: P162/09 Minute No: P292/10
DATE REVIEWED	November 15, 2010	Minute No: P292/10
REPORTING REQUIREMENT	Triennial	
LEGISLATION	<i>Police Services Act</i> , R.S.O. 1990, c.P.15, as amended, s. 31(1)(c). <i>Adequacy and Effectiveness of Police Services</i> , O. Reg. 3/99, ss. 4(1), 30, 32(2).	
DERIVATION	Adequacy Standards Regulation - AI-001	

It is the policy of the Toronto Police Services Board with respect to the preparation of its business plan for the Toronto Police Service that:

Consultation

1. The Board, in partnership with the Chief of Police, will prepare a strategy for the development of a business plan, consistent with the requirements of the Adequacy Standards Regulation.
2. The business plan strategy will include consultation on:
 - a. an environmental scan of the community that highlights policing issues that may include crime highlights, crime prevention initiatives, calls for service, public disorder trends or any other policing and public safety matter within the community;
 - b. the results achieved by the Service with respect to the current business plan; and (Section 30)
 - c. the Board's proposals with respect to the Service's objectives, core business and functions including performance objectives and indicators relating to:
 - i. the Service's provision of community based crime prevention initiatives, community based patrol and criminal investigative services;
 - ii. community satisfaction with the Service;
 - iii. emergency calls for service;
 - iv. violent crime and clearance rates for violent crime;
 - v. property crimes and clearance rates for property crime;

- vi. youth crime and clearance rates for youth crime
- vii. police assistance to victims of crime and re-victimization rates; and
- viii. road safety

Performance Objectives

3. The Board, in partnership with the Chief of Police, will develop performance objectives and indicators that are consistent with the Adequacy Standards Regulation. When developing the performance objectives the Board will consider factors such as:
 - a. the police service's existing and/or previous performance, and estimated costs;
 - b. crime, calls for service and public disorder analysis and trends, and other social, demographic and economic factors that may impact on the community;
 - c. the type of performance objectives, indicators and results being used/achieved in other similar/comparable jurisdictions;
 - d. the availability of measurements for assessing the success in achieving the performance objectives; and
 - e. community expectations, derived from the consultation process, community satisfaction surveys, and victimization surveys.

Information Technology

4. The Board, in partnership with the Chief of Police, will develop an information technology plan that:
 - a. is based on an evaluation of the police service's information technology needs, including its capacity to electronically share information with other agencies, organizations and community groups;
 - b. requires the periodic review of key business processes, practices and related technology to identify possible changes that may reduce the administrative workload of front-line officers; and
 - c. addresses information technology acquisition, updating, replacement and training.

Consistent with the Adequacy Standards Regulation, the plan shall be noted in the business plan.

Police Facilities

5. The Board, in partnership with the Chief of Police, will develop a police facilities plan that provides adequate policing services 24 hours a day. Consistent with the Adequacy Standards Regulation, the plan shall be noted in the business plan.

6. The Chief of Police should review and report back to the board, at least once every business cycle, on whether all police facilities meet or exceed:
 - a. the applicable Statutes of Ontario including but not limited to, the *Building Code Act and Regulations*, *Fire Protection and Prevention Act*, *Health Protection and Promotion Act*, *Occupational Health and Safety Act*, *Building Code Act*, and the *Workplace Safety and Insurance Act*; and
 - b. the Police Services Board Environmental Policy.
7. Where it is determined that the police facilities do not meet the requirements in 6(a) and (b) the Chief of Police should prepare a plan for the Board that sets out options and costs in order to meet the requirements.

Resource Planning

8. The Board, in partnership with the Chief of Police, will develop a resource plan and methodology which takes into account policing service demands. The Chief of Police will:
 - a. implement and maintain a resource staffing strategy that is based on the authorized establishment for the Service, as approved by the Board, which takes into consideration the Business Plan and existing demands for service; and
 - b. at least once every business cycle, report back on service delivery for the following areas:
 - i. crime prevention;
 - ii. law enforcement, including the service's community patrol, communications and dispatch, crime analysis, criminal intelligence, criminal investigation and investigative supports functions;
 - iii. providing assistance to victims;
 - iv. public order maintenance; and
 - v. emergency response services for the six functions identified in sections 21(1) and 22 of the Adequacy Standards Regulation.

Consistent with the Adequacy Standards Regulation, the resource plan shall be noted in the business plan.

Communication

9. The Board, in partnership with the Chief of Police, will establish a process, with municipal council if required, for the communication of the business plan to:
 - a. members of the police service; and
 - b. members of the public.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

#P113. BOARD POLICY – USE OF FORCE

The Board was in receipt of the following report April 20, 2011 from Alok Mukherjee, Chair:

Subject: BOARD POLICY - USE OF FORCE

Recommendation:

It is recommended that the Board receive the amended Use of Force Policy.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

As a result of a Ministry of Community Safety and Correctional Services (the Ministry) inspection, conducted by the Ministry's Police Quality Assurance Unit in 2009, recommendations were made with respect to the Board's Use of Force Policy. The amended Use of Force Policy was presented to the Board as part of the Board's response to the Ministry inspection at its confidential meeting held on April 7, 2011, (Minute No. C94/11 refers). The Board approved the policy at that time. However, as Board policies are public documents, the Use of Force Policy is being presented at the May 11, 2011 public meeting for receipt by the Board.

Discussion:

The recommendations resulting from the Ministry inspection conducted in 2009, pertaining to the Board's Use of Force Policy are as follows:

The Board revise the policy on the use of force to address:

- directing the Chief of Police to ensure that, at minimum, police officers are issued with oleoresin capsicum aerosol spray and batons;
- directing the Chief of Police to ensure that, at minimum, police officers are trained in officer safety, communication, handcuffing and physical control techniques; and
- directing the Chief of Police to establish procedures on all the requirements of the *Equipment and Use of Force Regulation*. The current policy is limited to reporting use of force.

Subsequent to the Ministry recommendations and in keeping with the Board's policy review initiative, the Board's Use of Force Policy has been reviewed and amended and is now consistent with Ministry recommendations. The amended policy is attached for your information. For ease of reference, additions to the policy have been gray-shaded.

Conclusion:

Therefore, it is recommended that the Board receive the amended Use of Force Policy.

The Board received the foregoing report.



TORONTO POLICE SERVICES BOARD

USE OF FORCE

DATE APPROVED	October 26, 2000	Minute No: P439/00
DATE(S) AMENDED	March 22, 2007 June 18, 2009	Minute No: P105/07 Minutes No. P162/09
DATE REVIEWED		
REPORTING REQUIREMENT	Chief to report to Board Annually	
LEGISLATION	<i>Police Services Act, R.S.O. 1990, c.P.15, as amended, s. 31(1)(c). Criminal Code of Canada and Ontario Provincial Offences Act. Equipment and Use of Force Regulation 926; Ontario Police Services Act 44(1).</i>	
DERIVATION	Rule 4.4.0 – Use of Force Adequacy Standards Regulation – AI - 012	

The Toronto Police Services Board places the highest value on the protection of life and the safety of its officers and the public.

Therefore, in accordance with the *Criminal Code* and the *Police Services Act*, it is the policy of the Board that:

1. The Chief of Police will establish procedures on all the requirements of the *Equipment and Use of Force Regulation*.
2. The Chief of Police will ensure that force options used by Service members meet all requirements and standards established by Regulation 926 of the *Police Services Act* and the Ministry of Community Safety and Correctional Services.
3. The Chief of Police will ensure that, at least once every 12 months, members;
 - a. who may be required to use force on other persons receive a training course on the use of force;
 - b. authorized to carry a firearm, receive a training course on the use of firearms; and
 - c. authorized to carry a force option weapon, receive a training course on that force option weapon.
4. The Chief of Police will ensure that at minimum members are trained in officer safety, communication, handcuffing and physical control techniques.

5. The Chief of Police will ensure that members do not:
 - a. use force on another person unless they have successfully completed a training course on the use of force; and
 - b. carry a firearm unless, they have successfully completed a training course on the use of the firearm, and are competent in the use the firearms.
6. The Chief of Police will ensure that members do not use a weapon other than a firearm unless:
 - a. that type of weapon has been approved for use by the Ministry
 - b. the weapon conforms to the technical standards established by the Ministry
 - c. the weapon is used in accordance with standards established by the Ministry; and
 - d. in the course of a training exercise, the weapon is used on another member in accordance with procedures.
7. The Chief of Police will ensure that at a minimum police officers are issued handguns and other force option weapons that meet the technical specifications set out in the *Equipment and Used of Force Regulation 926*;
8. The Chief of Police will permit the use of reasonable weapons of opportunity by police officers, when none of the approved options is available or appropriate to defend themselves or members of the public; and
9. The Chief of Police will ensure that a written record is maintained of the training courses taken by the members of the police service on the use of force and the use of firearms.

Reporting Use of Force

10. Incidents of use of force are defined as occurring when members in the performance of their duty:
 - a. use physical force on another person that results in an injury requiring medical attention;
 - b. draw a handgun in the presence of a member of the public;
 - c. discharge a firearm; and
 - d. use any weapon, other than a firearm, on another person.

It is the policy of the Toronto Police Services Board that:

11. The Chief of Police will immediately cause an investigation to be made where a member, by the discharge of a firearm in the performance of his or her duty, kills or injures another person and submit the report of investigation to the Board upon the conclusion of any associated investigation;

12. The Chief of Police will immediately cause an investigation to be made where a member unintentionally or intentionally discharges his or her firearm, except on a target range or in the course of weapon maintenance;
13. The Chief of Police will, where he discharges a firearm in the performance of his duties, promptly report the matter to this Board;
14. The Chief of Police will provide a copy of the Service's annual Use of Force report to the Board in a format established by the Board, for its review and ensure availability of the report to the community;
15. The Chief of Police will establish procedures and a reporting structure consistent with the requirements of the *Equipment and Use of Force Regulation 926*; and
16. The Chief of Police will ensure the ongoing review and evaluation of use of force procedures, training and reporting.

It is the policy of the Toronto Police Services Board that:

17. The Board will upon receiving a report on the investigation into an injury or death caused by the discharge of a member's firearm:
 - a. review the report and make further inquiries as necessary;
 - b. file a copy with the Ministry, including any additional inquiries of the Board; and
18. The Board will upon being notified that the Chief of Police has discharged a firearm in the performance of his/her duty, cause an investigation to be made into the circumstances and file a report of the investigation with the Ministry.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

**#P114. AMENDMENT TO BOARD POLICY – COLLECTION, USE AND
REPORTING OF DEMOGRAPHIC STATISTICS**

The Board was in receipt of the following report April 20, 2011 from Alok Mukherjee, Chair:

Subject: AMENDMENT TO BOARD POLICY: COLLECTION, USE AND
REPORTING OF DEMOGRAPHIC STATISTICS

Recommendation:

It is recommended that:

- 1) The Board approve the amended Collection, Use and Reporting of Demographic Statistics Policy; and
- 2) The Chief amend Service procedure(s) to include provisions to maintain appropriate degrees of confidentiality.

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background/Purpose:

The Board approved the Collection, Use and Reporting of Demographic Statistics at its meeting held on September 23, 2010. In addition, the Board approved the following motion (Min. No. P247/10 refers):

THAT the attached policy be amended to include an item no. 4 which reads, “It is the Policy of the Toronto Police Services Board that the Board and Board Members will not use statistics under any circumstances, to stigmatize, ascribe criminality to, make value judgments on or otherwise stereotype any community based on group characteristics.” The policy should include provisions to maintain appropriate degrees of confidentiality.

Discussion:

In keeping with Board direction, the policy has been reviewed and amended to include the Board’s September 23, 2010 motion.

The amended policy is attached for your review with changes grey-shaded for ease of reference.

Conclusion:

Therefore, it is recommended that the Board approve the amended Collection, Use and Reporting of Demographic Statistics Policy.

The Board approved the foregoing report.



TORONTO POLICE SERVICES BOARD

COLLECTION, USE AND REPORTING OF DEMOGRAPHIC STATISTICS

DATE APPROVED	October 18, 2007	Minute No: P332/07
DATE(S) AMENDED	September 23, 2010 November 15, 2010	Minute No: P247/10 Minute No: P292/10
DATE REVIEWED	November 15, 2010	Minute No: P292/10
REPORTING REQUIREMENT	As set out below	
LEGISLATION	<i>Police Services Act</i> , R.S.O. 1990, c.P.15, as amended, s. 31(1)(c). <i>Ontario Human Rights Code</i> , R.S.O. 1990, c. H.19.	
DERIVATION	Rule 4.3.9 – Release of Statistics	

Toronto is one of the most diverse cities in the world. The Toronto Police Services Board embraces the diversity of the City of Toronto.

The Board is committed to ensuring that the Toronto Police Service will provide services in partnership with all the communities of the City and in a way that is equitable, respectful, inclusive and culturally competent.

The Board is committed to improving services to the public. Based on the principle that only what is measured can be effectively managed, the Board believes that it is important to collect, use and report statistics related to the grounds prohibited under the Ontario *Human Rights Code*.

The Board acknowledges that no single statistic is or should be determinative of how deployment decisions are made; rather, such decisions should be based on a combination of considerations because safety in a neighbourhood or the experience of policing by a community depends on an intersectionality of factors.

The Board categorically opposes the misuse of statistics in a manner that stigmatizes any community.

The Board requires that this policy be implemented in keeping with the Ontario *Human Rights Code* and the *Municipal Freedom of Information and Protection of Privacy Act*. Therefore, in developing and implementing this policy, the Board is committed to working in consultation with the Ontario Human Rights Commission and the Office of the Information and Privacy Commissioner.

The Toronto Police Service will be permitted to collect, use and report statistics related to the grounds prohibited under the Ontario *Human Rights Code*, i.e., race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or disability, as necessary and appropriate.

It is the policy of the Toronto Police Services Board that:

1. The Chief of Police will ensure that the Service establishes a procedure for the collection, use and reporting of statistics related to the grounds prohibited under the Ontario *Human Rights Code*, i.e., race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or disability, and that the procedure include provisions to maintain appropriate degrees of confidentiality;
2. The Chief of Police will ensure that the statistics are not to be used by the Service, under any circumstances, to stigmatize, ascribe criminality to, make value judgments on or otherwise stereotype any community based on group characteristics;
3. The Chief of Police will report on the collection and use of statistics from time to time as may be required by the Board.

Board Members

4. The Board and Board Members will not use statistics under any circumstances, to stigmatize, ascribe criminality to, make value judgments on or otherwise stereotype any community based on group characteristics; and

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**#P115. STATEMENT OF SUPPORT – ONTARIO HUMAN RIGHTS
COMMISSION HUMAN RIGHTS ORGANIZATIONAL CHANGE
MANUAL FOR POLICE**

The Board was in receipt of the following report April 26, 2011 from Alok Mukherjee, Chair:

Subject: STATEMENT OF SUPPORT - ONTARIO HUMAN RIGHTS COMMISSION
HUMAN RIGHTS ORGANIZATIONAL CHANGE MANUAL FOR POLICE.

Recommendation:

It is recommended that the Board authorize the Chair to provide a statement of support on behalf of the Board to be included in the Ontario Human Rights Commission *Human Rights Organizational Change Manual for Police*.

Financial Implications:

There are no financial implications relating to the recommendation contained in this report.

Background/Purpose:

The Toronto Police Services Board, Toronto Police Service and the Ontario Human Rights Commission collaborated on a three year project entitled the Human Rights Project Charter. The objective of Project Charter was to identify and eliminate any discrimination that may exist in the employment policies of the Board and the practices of the Service that may be contrary to the *Ontario Human Rights Code*; and to identify and eliminate any discrimination that may exist in the provision of policing services by the Service to the residents of the City of Toronto that may be contrary to the *Ontario Human Rights Code*.

Following the conclusion Project Charter, the OHRC has written a manual called *Human Rights Organizational Change Manual for Police* (the Manual). The Manual outlines the key principles and best practices of human rights organizational changes, along with lessons learned from various proactive police organizations in Ontario.

Discussion:

The Manual defines and explain some of the key foundational human rights terms and principles; elaborate on recommended steps and best practices, including case study examples from the Service's Project Charter experience; and provides concrete examples of specific actions to consider in the areas of organizational and employment practice, service delivery and training.

Attached is correspondence from Mr. Shaheen Azmi, Director of Policy, Education, Monitoring & Outreach, Ontario Human Rights Commission, requesting a statement of support from the Board for inclusion in the Manual.

The following statement is being submitted to the Board for approval and inclusion in the Manual.

Statement of Support - Ontario Human Rights Organizational Change Manual for Police

On behalf of the Toronto Police Services Board, I am pleased to support this groundbreaking document. Our Board is a proud sponsor of the Human Rights Charter Project, along with Chief Bill Blair and Chief Commissioner Barbara Hall. The project was borne out of our shared vision of a police service that pays the highest attention to issues of human rights in the delivery of services and treatment of people who work for our organization. This project laid the groundwork for the *Ontario Human Rights Organizational Change Manual for Police*. The principles and best practices captured in this Manual provide in-depth information on sources, systems and standards for human rights organizational change in law enforcement agencies. In seeking to develop respect for human rights values among providers of policing services, I am confident that this manual will be an invaluable tool for any law enforcement agency that wishes to embark on systematic human rights organizational change.

Dr. Alok Mukherjee, Chair

Conclusion:

Therefore, it is recommended that the Board authorize the Chair to provide a statement of support on behalf of the Board to be included in the OHRC Human Rights Organizational Change Manual for Police.

The Board approved the foregoing report.

Ontario Human
Rights Commission

Commission ontarienne
des droits de la personne

180 Dundas Street West, 6th Floor
Toronto ON M7A 2R9
Courriel postal code: M5G 3Z8
Tél.: (416) 314-4532
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March 7, 2011

Toronto Police Service Board
Chair Alok Mukherjee
40 College Street,
Toronto, ON M5G 2J3

Dear Chair Alok Mukherjee,

I am writing to seek your support for the Ontario Human Rights Commission's new *Human Rights Organizational Change Manual for Police*.

The manual builds on the experience and insights gained in working with police organizations across Ontario. The aim is to help police services across our province better understand and meet their obligations under the Ontario Human Rights Code.

The manual was written following our major three-year human rights organizational change partnership involving the OHRC, the Toronto Police Service, and the Toronto Police Services Board. Key principles and best practices of human rights organizational change are outlined in the manual, along with examples and lessons learned from various proactive police organizations in Ontario.

The OHRC plans to publish and launch this manual in the late spring/early summer of 2011. We are seeking partners in the policing sector to help with the launch and promotion of this useful new tool for police services. More specifically, the OHRC is seeking from key police stakeholders:

- (1) A 1-2 sentence statement of support for the manual from your organization for citation in the manual and related promotional materials;
- (2) Support for member(s) of your organization to attend the 1-day launch of the manual in the late spring/early summer (date to be finalized).

We would be delighted if the TPSB could provide a statement of support for the manual, and enable key police leaders and equity staff in your organization to attend the launch and take part in a workshop at that time. To date, we have received statements of support from the Toronto Police Service, Ontario Provincial Police and the Ontario Association of Chiefs of Police among others.

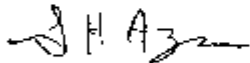
Please feel free to contact Remi Warner, Senior Policy Analyst at the OHRC, to discuss any comments or queries you may have regarding the content of the manual, and/or the

parameters of our potential collaboration. Remi can be contacted at (416) 314-3573 or remi.warner@ohrc.on.ca.

We would like to hear from you at your earliest convenience, as the manual will be going to printing shortly.

I look forward to working with you in promoting human rights and responsibilities in Ontario's police services and across our society.

Yours sincerely,



Shaheen Azmi, Ph.D.

Director
Policy, Education, Monitoring & Outreach
Ontario Human Rights Commission

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

#P116. 2017 WORLD POLICE AND FIRE GAMES

The Board was in receipt of the following report May 11, 2011 from William Blair, Chief of Police:

Subject: 2017 WORLD POLICE AND FIRE GAMES BID

Recommendations:

It is recommended that:

- (1) the Board authorize the Toronto Police Service to proceed with the bid process to secure the 2017 World Police and Fire Games for Toronto; and
- (2) the Board forward a copy of this report to City of Toronto, City Manager for information.

Financial Implications:

There are no financial implications, other than the use of existing internal staff resources, with respect to proceeding with the bid to host the games as outlined in this report.

Should Toronto be successful in this bid, the CDN\$15 million operating budget costs would be covered by contributions from public sponsorship (60%), private sponsorship (27%), and games revenue (13%). No capital costs are anticipated and there will be no impact on the Police Service operating budget. A draft budget is appended to this report as Attachment 1.

In-kind contributions are proposed to be in the form of reducing rental fees for City facilities and staff time from Toronto Police Service and Toronto Fire Services to work with the 2017 Toronto World Police and Fire Games host corporation.

Background/Purpose:

The World Police and Fire Games (WPFG) is a ten day, 55-65 multi-sport, 12,000+ participant event for full-time and retired professional firefighters and sworn law enforcement officers (police, customs, and corrections). The WPFG are an international and community celebration of individuals and organizations involved in community safety, protection and engagement. The WPFG are a property owned by the World Police and Fire Games Federation, a not-for-profit organization governed by an international Board of Directors based out of San Diego, California. The WPFG occur every two years and hosts are chosen through a competitive bid process.

A Toronto 2017 World Police and Fire Games Bid Committee was established and comprises of the Ontario Provincial Government, Toronto Police Service, Toronto Fire Services, Toronto Police Amateur Athletic Association (TPAAA), Toronto Police Association, Toronto Professional Firefighters Association and Tourism Toronto. A not-for-profit bid entity is expected to be registered under the TPAAA in the near future. Toronto's bid for the 2015 Games was unsuccessful and the Games were awarded to Fairfax, Virginia.

Hosting the 2017 WPFPG will celebrate the dedicated police and fire professions and their achievements through sport, build stronger camaraderie, and support social cohesion within Toronto. The WPFPG will help generate greater unity and promote greater communication within the emergency services. Strong legacy components will be part of a 2017 WPFPG. It will include constructive engagement with youth in priority neighbourhoods, strengthening Toronto's volunteer potential, promoting career opportunities in emergency services, and generating greater awareness and support for programs which contribute to community safety.

All core sports are proposed to be held in the City of Toronto and Greater Toronto Area (Region).

A two member delegation of the World Police and Fire Games Federation visited Toronto from October 13 – 14, 2010, to conduct a technical venue inspection and tour for the Toronto 2017 World Police and Fire Games Bid.

At the end of the technical venue inspections, the delegation advised that a grading (outstanding, very good and good) is assigned to all the venues in each city – so as to compare venues with other candidate cities. Toronto received an outstanding evaluation. The delegation was extremely impressed with the facilities shown, the City's hosting expertise and the capabilities demonstrated at the proposed venues.

On March 21, 2011, the City of Toronto was advised it had been short-listed for the 2017 WPFPG along with Montreal, Quebec and Chengdu, China. Among the other cities vying for the 2011 WPFPG were Sydney, Australia, Winnipeg, Manitoba, and Ottawa, Ontario. The short listed cities will be invited to the 2011 WPFPG in New York to make a presentation on August 25, 2011.

Discussion:

There would be 60 proposed sports held at venues in the City of Toronto and the Greater Toronto Area (Region). This includes 45 core sports, 9 elective sports and 6 Toronto specific sports.

A preliminary economic impact assessment using the generally accepted Economic Impact Model projects that visitor expenditures associated with the 2017 WPFPG would generate an economic impact of CDN\$49 million in 2009. This figure excludes the economic impacts of the WPFPG operating budget. The 2009 British Columbia Games attracted over 10,500 athletes from 56 countries; making it the best attended games in the 25 year history of the WPFPG. The BC Games contributed an estimated economic impact to the region of over CDN\$84 million based

on the generally accepted Economic Impact Model. Past economic impacts include Barcelona \$60 million Euros and Quebec CDN\$33 million.

Funding Model:

Estimated bid process costs of CDN\$185,000 (2010-2011) will be largely funded by the Bid partners. An application will be made to the Ontario Ministry of Tourism's Tourism Development Fund (which has indicated preliminary support for the bid process) for bid phase costs with support from the Mayor's office. Toronto Police Service and Toronto Fire Services will provide in-kind contributions.

A draft games operating budget of approximately CDN\$15 million has been developed for the 2017 World Police and Fire Games. This amount is based on 2009 British Columbia and 2011 New York City World Police and Fire Games budgets. The 2017 World Police and Fire Games is based on conservative estimates and allows for modifications to limit the possibility of a deficit.

The CDN\$15 million operating budget is to be covered by contributions from public sponsorship (60%), private sponsorship (27%), and games revenue (13%). No capital costs are anticipated.

The estimated local and provincial public sector investment in the games operating budget required is approximately CDN\$9 million over a six year (2012 -2017) period.

The Government of Ontario had committed to invest CDN\$6 million in the 2015 bid and is considering investing CDN\$6 million in the 2017 Games operating budget should the bid be successful.

It is proposed that the City of Toronto's investment in the 2017 WPFG, will be comprised of in-kind contributions, be capped at a maximum of CDN\$3 million over the six year period running from 2012 to 2017. In-kind contributions are proposed to be in the form of reducing rental fees for City facilities and staff time from Toronto Police Service and Toronto Fire Services to work with the 2017 Toronto World Police and Fire Games host corporation.

Tourism Toronto has committed to invest CDN\$1 million (Cash & In-Kind) towards the 2017 WPFG.

The Government of Canada has made investments in the previous three WPFG held in Canada (Calgary, Quebec City and Vancouver) but contributions have traditionally been in the year in which the WPFG occur and for the purposes of developing a bid budget, the Federal Government contribution has not been factored in.

With the City of Toronto investment and the commitments of the Province of Ontario and Tourism Toronto, CDN\$10 million or two thirds of the games operating budget would be secured prior to the bid which is an important factor for securing future corporate sector investment should the games be secured. Additionally, CDN\$2 million in games revenue from participants can be expected, bringing the level of budget revenue certainty to the 80% range

leaving 20 %, or CDN\$3 million in revenue commitments to be secured in six years from sponsors and other contributions. Given that there are no capital expenditures required, if anticipated revenues and commitments do not materialize, the operating cost of the games could be reduced, thus minimizing the overall projected costs.

GAMES REVENUE SOURCES	AMOUNT (indicated in Canadian Dollars)
City of Toronto	\$3,000,000.00 (in-kind)
Province of Ontario	\$6,000,000.00 (cash)
Tourism Toronto	\$1,000,000.00 (cash and in-kind)
Participant Revenue projected	\$2,000,000.00
Private Sector and other partners (TBC)	\$3,000,000.00

A not-for-profit organization will be established by the Toronto Police Amateur Athletic Association to host the World WPGF. The proposed name of the organization is 2017 WPGF Inc. The Board of this corporation, will include representation from the City as well as representatives from Toronto Police Service, Toronto Fire Services, Emergency Medical Services, the Toronto Police Amateur Athletic Association, private sector and other community organizations. The corporation will be responsible for providing, or otherwise securing, all funding required to deliver the games and will sign all documents related to the games.

Should Toronto be successful in winning the bid to host the 2017 WPGF, there is a requirement to sign a games operating agreement with the World Police and Fire Games Federation. The agreement articulates roles and responsibilities and specifies financial obligations of the host city and host organization. Before the end of 2011 a US\$90,000 commitment to the WPGF Federation is required. There is the requirement to pay a US\$750,000 rights fee to the WPGF Federation which has been included in the proposed games operating budget.

The proposed date for the Toronto WPGF is July 2017. This time period was chosen based on staffing resources and avoiding conflicts with major annual community events, e.g.: Caribana, Pride Week, and Canada Day celebrations.

On August 25, 2011, the Bid Committee along with Toronto and Provincial Dignitaries, Chief of Police, William Blair, Toronto Fire Services Chief, William Stewart, will be attending the 2011 WPGF in New York to make a formal bid presentation to the WPGF Federation. The decision on the host city for 2017 will be announced on August 26, 2011. If successful in our bid, it would build on the successes of the Pan American Games 2015 which Toronto, along with the Greater Toronto Area, is hosting.

Conclusion:

The Toronto Police Service and the Toronto Police Services Board have supported members attending the WPGF since they commenced in 1985. In 2017 Toronto has the ability to showcase not only the Toronto Police Service and Toronto Fire Service but our rich, vibrant and diverse city to the world. By hosting the 2017 World Police and Fire Games youth will be inspired to become actively involved in sport, and the Police, Fire and Emergency Service Community.

Deputy Chief Kim Derry, Divisional Policing Command, will be in attendance to respond to any questions the Board may have.

The following persons were in attendance and responded to questions by the Board about this report:

**Deputy Chief Kim Derry, Divisional Policing Command
Superintendent Kimberley Greenwood, Toronto Police College
Mr. Michael Bagg, General Manager, Toronto Police Amateur Athletic Association**

The bid committee is comprised of the Toronto Police Service, Toronto Fire Services, Province of Ontario, Toronto Police Amateur Athletic Association, Toronto Police Association, Toronto Professional Fire Fighters Association, and Toronto Tourism. The bid presentation is scheduled to take place in August 2011 in New York City, with Toronto competing against China and Montreal for the 2017 games.

A not for profit corporation called “The 2017 World Police and Fire Games Incorporated,” comprised of Directors which will include Superintendent Greenwood, Deputy Chief Debbie Higgins, Toronto Fire Services, and Mr. Bagg will be establish and registered. It is anticipated that the corporation will be established in time for the August bidding process. The corporation will be responsible for the operations and all financial aspects of the games.

Within this process there are two funding models, the bid process model and the games model. The team anticipates and has verbal commitment from the Province of Ontario that it will fund the bid committee process of \$185,000. There is no monetary commitment on behalf of the Board and Service; however, there will be a commitment of in-kind staff resources. With respect to the games model, the Province has made a verbal commitment to contribute financially. In addition, the bid team has engaged in discussions with the City of Toronto Economic Development and Cultural Division with respect to commitments from the City.

Majority of the venues are located in Toronto, and have been inspected by the World Police and Fire Games Federation. The venues have received excellent ratings. There is no requirement to build new infrastructure or modify existing buildings.

In addition to policing the City, Toronto Police Service is an organization that is seen as supporting sports. The Service has participated in the World Police and Fire Games for numerous years. The Service plays a key role in the economic viability of the City in terms of its role of providing safety and security to the City. This has attracted numerous world class events and conferences to the City. Bringing the games to the City fits in with the Board’s priorities, engages community partnerships and is an example of positive police-community engagement.

The Board approved the following Motions:

- 1. THAT the Board approve the foregoing report, in principle, on the condition that there will not be any costs to the TPS or the TPSB for the implementation and staging of the 2017 World Police and Fire Games, except for in-kind services; and**
- 2. THAT a copy of the foregoing report be provided to the appropriate representative/department at the Province of Ontario for information.**

ATTACHMENT 1

2017 World Police and Fire Games

DRAFT BUDGET

The budget draws on experience from previously hosted events. Income projections are based on 10,000 competitors providing 14,000 event entry fees and revenues are split with 60% public sponsorship, 27% corporate sponsorship and other contributions and 13% games revenue. All figures in Canadian Dollars

INCOME

Public sponsorship		9,000,000
City of Toronto	3,000,000	
Ontario Gov't	6,000,000	
Corporate sponsorship		3,000,000
Tourism Toronto		1,000,000
Games revenue		2,000,000
Total Income		\$15,000,000

EXPENSES*

Games rights & Federation costs	950,000
Sport operations	2,000,000
Venue operations	3,000,000
Staffing – internal/external	2,000,000
Administration	500,000
Security/Transportation	3,300,000
Volunteers	700,000
Marketing	500,000
Ceremonies	750,000
Contingency	800,000
Legacy	500,000
TOTAL EXPENSES	\$15,000,000

* Includes in-kind expenditures

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

**#P117. SEMI-ANNUAL REPORT: POLICE TOWING CONTRACT
COMPLIANCE: JUNE TO DECEMBER 2010**

The Board was in receipt of the following report February 24, 2011 from William Blair, Chief of Police:

Subject: SEMI-ANNUAL REPORT – JUNE 2010 TO DECEMBER 2010 - POLICE
TOWING CONTRACT

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting of November 20, 2008, the Board received a report dated October 23, 2008, from the Chief of Police recommending the Board award the District No. 5 towing and pound services contract to 1505378 Ontario Inc., operating as The Downtown Group Towing and Storage, for the term January 1, 2009 to May 31, 2011 (Min. No. P309/08 refers). As part of its approval of the awarding of the contract, the Board also approved the following Motion:

“THAT the Chief provide semi-annual reports to the Board which summarize adherence to the terms of the contract, including information regarding street tows with police presence on the scene, complaints and compliments.”

This report is provided in response to the above noted motion.

Discussion:

The Toronto Police Service (TPS) requires prompt and efficient towing and pound services on a 24 hour a day, 7 day a week basis. The need for this service arises from police contact with vehicles such as those recovered after being stolen, impounded for bylaw infractions or impounded following the arrest of the driver. At the same time, the TPS also has an obligation to ensure that the towing and pound services provided to the public through the police are fair, equitable and in adherence to the terms and conditions of the contract between the TPS and the contract towing agencies.

In an effort to ensure compliance, all contract towing service providers are subject to quarterly inspections of a random selection of invoices to ensure conformity with the billing requirements of the contract. Every receipt in this statistically relevant sampling is checked for In/Out time stamps and the accurate calculation of tow fees and storage costs. Any irregularities are noted; the receipts are photocopied and filed with Traffic Services. The management at each contract tow service provider is counselled regarding contract requirements and arrangements are made for customer reimbursement, if applicable.

In addition, during these quarterly inspections all contact towing service providers are subject to inspections of their equipment, licences and pound facilities. Any shortcomings are noted and arrangements are made with management to remedy the situation and comply with the conditions and requirements of the contract. Management are also advised of the comments and concerns raised from the "Tow Service Feedback" forms completed by Parking Enforcement officers. Areas of concern regarding wait times or more specific concerns are discussed and expectations are highlighted if required.

The inspection period for this report was from June 2010 to December 2010. In addition to the inspections conducted within this time period, in some cases there were additional random quality control spot checks conducted outside of the noted 6 month time frame.

District 1

JP Towing Service & Storage Limited

There were two quarterly audits and inspections conducted on JP Towing, District 1 during the inspection period using receipts from the following dates;

April 12 to April 18, 2010	
Total number of receipts inspected	142
Number of receipts contract compliant	141
Number of receipts contract overcharged	1

June 21 to June 27, 2010	
Total number of receipts inspected	148
Number of receipts contract compliant	147
Number of receipts contract overcharged	1

Comments:

- An inspection and audit of the pound facilities was completed on July 21, 2010. All inspected equipment, licences and pound facilities were found to be in compliance. There was one overcharge related to special equipment usage or "medium duty" tows. Management was reminded that without proper justification and reasonable proof for added charges that the regular tow rate will apply. A refund was issued.

- A second inspection and audit of the pound facilities was completed on October 20, 2010. All inspected equipment, facilities and licences were found to be in compliance. There was one overcharge related to. A refund was issued.
- There were no letters of complaint or compliment registered during the inspection period.
- There were a total of 4974 street tows with police presence in District 1 during the inspection period.

District 2

Walsh's Auto Service Limited - o/a Bill & Son Towing

There were two quarterly audits and three inspections conducted on Bill & Son Towing, District 2 during the inspection period using receipts from the following dates;

April 12 to April 18, 2010	
Total number of receipts inspected	32
Number of receipts contract compliant	32
Number of receipts contract overcharged	0

June 21 to June 27, 2010	
Total number of receipts inspected	28
Number of receipts contract compliant	27
Number of receipts contract overcharged	1

Comments:

- An inspection and audit of the pound facilities was completed on July 16, 2010. This information and all other inspected equipment, licences and pound facilities were found to be in compliance.
- An inspection and audit of the pound facilities was completed on October 26, 2010. All inspected equipment, licences and pound facilities were found to be in compliance. One receipt was overcharged. A refund was issued.
- There was one letter of complaint registered during the inspection period related to an over charge for a "heavy tow". A refund was issued. This matter has been addressed to the satisfaction of the complainant and the TPS. There were no letters of compliment.
- There were a total of 1200 street tows with police presence in District 2 during this inspection period.

District 3

1512081 Ontario Limited - o/a Abrams Towing Service Limited

There were two quarterly audits and three inspections conducted on Abrams Towing Service Ltd, District 3 during the inspection period using receipts from the following dates;

April 12 to April 18, 2010	
Total number of receipts inspected	42
Number of receipts contract compliant	42
Number of receipts contract overcharged	0

June 21 to June 27, 2010	
Total number of receipts inspected	53
Number of receipts contract compliant	52
Number of receipts contract overcharged	1

Comments:

- An inspection and audit of the pound facilities was completed on July 16, 2010. All inspected equipment, licences and pound facilities were found to be in compliance.
- An inspection and audit of the pound facilities was completed on October 21, 2010. All other inspected equipment, facilities and licences were found to be in compliance. One receipt was overcharged related to towing from an underground parking garage. Management was advised that the agreement does not allow for additional charges for this function. A refund was issued.
- There were no letters of complaint or compliment during this period.
- There were a total of 1934 street tows with police presence in District 3 during the inspection period.

District 4

Williams Towing Service Limited

There were two quarterly audits and three inspections conducted on Williams Towing Service Ltd, District 4 during the inspection period using receipts from the following dates;

April 12 to April 18, 2010	
Total number of receipts inspected	47
Number of receipts contract compliant	47
Number of receipts contract overcharged	0

June 21 to June 27, 2010	
Total number of receipts inspected	34
Number of receipts contract compliant	34
Number of receipts contract overcharged	0

Comments:

- An inspection and audit of the pound facilities was completed on July 21, 2010. All inspected equipment, licences and pound facilities were found to be in compliance. There were no overcharged receipts identified in this audit.
- An inspection and audit of the pound facilities was completed on October 21, 2010. All other inspected equipment, facilities and licences were found to be in compliance.
- A process to provide photographic justification for winching charges has appeared to have effectively addressed the issue of overcharging related to this service.
- There was one complaint registered during this inspection period. The matter was addressed to the satisfaction of the TPS. There were no letters of compliment during this period.
- There were a total of 1398 street tows with police presence in District 4 during the inspection period.

District 5

1504378 Ontario Incorporated - o/a The Downtown Group Towing and Storage

There were two quarterly audits and three inspections conducted on the Downtown Towing Group, District 5 during the inspection period using receipts from the following dates;

April 12 to April 18, 2010	
Total number of receipts inspected	29
Number of receipts contract compliant	29
Number of receipts contract overcharged	0

June 21 to June 27, 2010	
Total number of receipts inspected	51
Number of receipts contract compliant	51
Number of receipts contract overcharged	0

Comments:

- An inspection and audit of the pound facilities was completed on July 16, 2010. All inspected equipment, licences and pound facilities were found to be in compliance.
- A second inspection and audit of the pound facilities was completed on October 20, 2010. All inspected equipment, facilities and licences were found to be in compliance.
- There were three complaints received during this period. The first was a civil matter between the pound operator and the registered owner regarding the release of the vehicle. The matter was monitored by the pound supervisor and was resolved to the satisfaction of the parties and the TPS. The second related to the conduct of pound personnel regarding the transfer of a vehicle from the pound to an auto body shop. The matter was investigated and the basis of the complaint was unsubstantiated. The third matter related to an allegation of incivility on

the part of pound staff. The details of this allegation were beyond the purview of the TPS. The complainant was advised and referred to the appropriate agency.

- There were two letters of compliment on file for this period.
- There were a total of 3483 street tows with police presence in District 5 during the inspection period.

District 6

“A” Towing Service Limited

There were two quarterly audits and three inspections conducted on A Towing Service Ltd., District 6 during the inspection period using receipts from the following dates;

April 12 to April 18, 2010	
Total number of receipts inspected	266
Number of receipts contract compliant	264
Number of receipts contract overcharged	2

June 21 to June 27, 2010	
Total number of receipts inspected	158
Number of receipts contract compliant	153
Number of receipts contract overcharged	5

Comments:

- An inspection and audit of the pound facilities was completed on July 21, 2010. All inspected equipment, licences and pound facilities were found to be in compliance. There were two overcharges. Refunds were issued.
- An inspection and audit of the pound facilities was completed on October 19, 2010. All inspected equipment, licences and pound facilities were found to be in compliance. Five overcharges related to special equipment usage or “medium duty” tows were identified. Management was reminded that without proper justification and reasonable proof for added charges that the regular tow rate will apply. Refunds were issued.
- There was one complaint during the inspection period. The complaint was related to driver incivility towards a Parking Enforcement Officer (PEO). The driver has also filed a complaint against the PEO. The matter is still under investigation. There were no compliments filed during this period.
- There were a total of 7949 street tows with police presence in District 6 during the inspection period.

Conclusion:

The pound audit process revealed a continuing compliance rate in excess of 99% based on the samples examined. There were six letters of complaint from all sources matching the same number last period. All matters were resolved to the satisfaction of the TPS and the parties

involved. The ongoing efforts of the contract tow service providers continue to improve their operations and provide consistent quality towing services to the TPS and the public.

Deputy Chief A.J. (Tony) Warr, Specialized Operations Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board received the foregoing report.

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**#P118. ANNUAL REPORT: 2010 SPECIAL CONSTABLES – TORONTO
COMMUNITY HOUSING CORPORATION**

The Board was in receipt of the following report March 14, 2011 from William Blair, Chief of Police:

Subject: 2010 ANNUAL REPORT: TORONTO COMMUNITY HOUSING
CORPORATION (TCHC) – SPECIAL CONSTABLES

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications related to the recommendation contained within this report.

Background/Purpose:

Section 53 of the agreement between the Toronto Police Services Board and Toronto Community Housing Corporation (TCHC) regarding special constables states that:

The TCHC shall provide to the Board an annual report with statistical information including but not limited to information regarding enforcement activities, training, supervision, complaints and other issues of concern to the parties and such further categories of information as may be requested by the Board from time to time.

Discussion:

As directed by the Board, appended to this report is the 2010 Annual Report from the TCHC regarding special constables. The report is consistent with the reporting guidelines established by the Board.

Conclusion:

The Toronto Police Service has established a strong working relationship with the Toronto Community Housing Corporation. The mandate of the TCHC Community Safety Unit is to partner with communities to promote a safe environment for residents and to preserve the assets, building and property that are managed and owned by Toronto Community Housing. As outlined in the Special Constable Annual Report for 2010, a number of community outreach

initiatives have been undertaken throughout the year. These initiatives are consistent with the community policing model employed by the Toronto Police Service and should compliment our efforts to better serve the residents of Toronto.

Deputy Chief A. J. (Tony) Warr, Specialized Operations Command, will be in attendance to answer any questions that the Board may have regarding this report.

Ms. Terry Skelton, Director, and Ms. Pamela Boyce-Richard, Coordinator, Field Administration, Toronto Community Housing Corporation, were in attendance and responded to questions about the foregoing report.

The Board received the foregoing report.

A copy of the Executive Summary to the 2010 TCHC – Special Constables Annual Report is appended to this Minute. A copy of the complete report is on file in the Board office.

EXECUTIVE SUMMARY

2010 SPECIAL CONSTABLE ANNUAL REPORT Toronto Community Housing Corporation

Toronto Community Housing has had in place since December 2004 a Special Constable Program currently with 83 members as of December 31, 2010 of the Community Safety Unit. The objectives of the program have always been to:

- strengthen relationships between Special Constables and the Toronto Police Service;
- enhance law enforcement as required;
- reduce the level of crime/antisocial behavior in TCHC communities;
- improve residents' feelings of safety and security;
- improve officer safety; and
- ensure that officers are able to spend more time on sites

The use of Special Constables gives Toronto Community Housing the capability of moving an especially well qualified group of officers into situations that are particularly difficult. A particular focus of Special Constables' has been trespass to property violations, liquor licence violations and utilizing their Peace Officers powers under the following statutes:

Criminal Code;
Controlled Drugs and Substances Act;
Trespass to Property Act;
Liquor License Act;
Mental Health Act.

The Special Constable agreement between Toronto Community Housing and the Toronto Police Service is one benefit of a strong partnership that reaches back over many years. This relationship has supported communication and co-operation between our organizations to the benefit of all. Because of the enhanced training, legal status, and access to information available to Special Constables they have been able to support and assist both Toronto Police and the tenants of our communities in hundreds of investigations.

In 2010, the Special Constable Program for Toronto Community Housing was extremely successful with Special Constables completing 307 Criminal Investigations for Toronto Police Service. This was a decrease from years previous which has been attributed to the strict oversight of Toronto Police reporting for criminal investigations as well as detailed monitoring and guidance for release requirements by Special Constables.

Last year saw Toronto Community Housing Special Constables conducting investigations for thefts, mischief, threats, assaults, and other less violent matters. At many major crimes they have been the first officers on scene, assisting with the primary assessment and notifications, perimeter protection, crowd management, witness canvassing, evidence security, and prisoner transports. In many other instances, Special Constables and Toronto Police have attended calls

together in situations where the community knowledge of the Toronto Community Housing Special Constable and the Police authority of the Toronto Police Service Officer have combined to support one another and to solve problems quickly and safely.

- Our communities benefit when Toronto Community Housing Special Constables are able to process minor offences and release prisoners at the scene without tying up the scarce resources of the Toronto Police Service and without holding a citizen in custody for longer than is required.
- Our communities benefit when Special Constables are able to act directly – to apprehend offenders and persons wanted on warrants and transport them to the local Division for booking. In so doing, they interrupt illegal and antisocial behavior and help to keep the peace in our neighborhoods’.
- Our communities benefit when Toronto Community Housing Officers with a detailed knowledge of local people and situations are able to support the Toronto Police Service not only with factual information, but also with detailed intelligence about criminal activity.

In 2010 our Use of Force reporting consisted of 4 incidents of OC foam deployment, of which it resulted in minor injuries to three Special Constables. There were two incidents whereby the Special Constable baton was deployed which resulted in no injuries to suspects or Special Constables. All other use of force reporting for this annual period included 7 incidents of soft empty hand techniques during the application of handcuffs, which resulted in one leg injury to the Special Constable and no injuries to any suspects.

There were two Special Constable complaints in 2010, all of which were initially forwarded immediately to Toronto Police Service – Professional Standards to review. After review all complaints were returned back to the attention of the Director of the Community Safety Unit to investigate as they were deemed internal matters.

We continue to value our working partnership with the Toronto Police Service and our joint Special Constable agreement. In 2010 the Toronto Community Housing Special Constable Program helped us to continue to promote safe, secure, and healthy communities.

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**#P119. ANNUAL REPORT: 2010 SPECIAL CONSTABLES – UNIVERSITY OF
TORONTO POLICE**

The Board was in receipt of the following report March 11, 2011 from William Blair, Chief of Police:

Subject: SPECIAL CONSTABLE ANNUAL REPORT 2010 - UNIVERSITY OF
TORONTO POLICE

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications related to the recommendation contained within this report.

Background/Purpose:

Section 45 of the agreement between the Toronto Police Services Board and the University of Toronto (U of T) Governing Council regarding special constables states that:

The University shall provide to the Board an annual report with statistical information including but not limited to information as to enforcement activities, training, supervision, complaints and other issues of concern to the parties and such further relevant information as may be requested by the Board.

Discussion:

As directed by the Board, appended to this report is the 2010 Annual Report from the Scarborough and St. George Campuses of the U of T Police regarding special constables. The report is consistent with the reporting guidelines established by the Board.

Conclusion:

The Toronto Police Service has established an excellent working relationship with the University of Toronto. Over the past 12 months, a number of community outreach initiatives have been undertaken by the University of Toronto Police to enhance the feeling of safety and security for the users of University of Toronto properties in the downtown core and Scarborough. These initiatives are consistent with the community policing model employed by the Toronto Police Service and should compliment our efforts to better serve the citizens of Toronto.

Deputy Chief A. J. (Tony) Warr, Specialized Operations Command, will be in attendance to answer any questions that Board may have regarding this report.

The Board received the foregoing report.

Copies of the Executive Summaries (Scarborough and St. George Campuses) to the 2010 University of Toronto - – Special Constables Annual Report are appended to this Minute. A copy of the complete report is on file in the Board office.

Executive Summary

Established in 1964, the University of Toronto Scarborough (UTSC) is one of the three campuses of the University of Toronto, Canada's leading teaching and research university. Between 2002 and 2008, UTSC added six new, leading-edge facilities as part of its \$150 million capital expansion - the largest in campus history

On September 24th, 2009, construction began on the new Instructional Centre. As the largest single facility to be built since the campus was founded in 1964, the new Instructional Centre will increase UTSC academic facilities by 25 per cent and launches a new phase of construction on UTSC's north campus. This advanced facility is therefore the seventh new academic building to be added to the campus in since 2002.

Additionally the campus will be home to a new \$170.5 million, world-class athletics complex as part of the City of Toronto's hosting of the 2015 Pan American Games. UTSC is participating in a partnership to build this world-class athletics complex at the UTSC campus.

Enrolment at UTSC has increased from 6,000 undergraduate and graduate students in 2001 to approximately 10,000 students in 2010. Sixteen percent of these students are International Students, literally representing every part of the world. These students, along with over 700 faculty and staff, and visiting members of the general public, comprise the University of Toronto Scarborough Campus community serviced by the UTSC Special Constables.

The University of Toronto Scarborough Community Police Services has, as its primary responsibility, the safety and security of the University community. The UTSC Campus Community Police Services consists of the Manager, a Staff Sergeant, four Corporals, and nine Special Constables. All officers are sworn special constables and act under the authority of the Ontario Police Services Act to enforce designated federal and provincial statutes on University of Toronto property. Officers also enforce certain University and parking regulations. UTSC Police are on duty 24 hours a day, seven days a week and patrol the campus property by foot, bicycle and car. The purpose of these patrols is to enhance personal safety, to prevent property crime, and to monitor for fire and other hazardous conditions on campus. The UTSC Police office is located in the Science Wing.

UTSC Community Police coordinate community relations programs, provide speakers, answer inquiries on matters of law enforcement, advise on personal safety and security and other related topics. The UTSC Community Police also coordinate the UTSC Building Patrol, which operates year round. This service is available to all students, staff, faculty and visitors and, as well as being a safer alternative to walking alone at night, the patrollers are also responsible for building checks and general foot patrols.

Executive Summary

There have been no significant changes to the provision of campus security and community safety programs at the University of Toronto, St. George Campus during the reporting year.

Highlights of Reporting Year

This year's highlights include: a visit and lecture by the Dalai Lama.

Break and Enter

Offenders continue to target University of Toronto buildings in search of electronic items such as laptops, flat screen monitors, televisions and projectors. This was reflected by a slight increase in the number of break and enters over the last few years. Members of the service liaise with members of the Toronto Police major crime unit to investigate these occurrences, leading to a significant decrease from 60 in 2009 to 27 in 2010. Programs such as CPTED and proactive surveillance have helped keep this statistic from growing out of control. Further deployment of the Campus Security and Access Control system is planned in 2011.

Theft

Occurrences of theft over \$5,000 have decreased in 2010. Thefts under \$5000 increased significantly from 338 in 2008 to 489 in 2009 but have decreased to 330 in 2010. Thefts mainly consist of electronic equipment, wallets and cash and occur most often within campus libraries. The University of Toronto is a target rich environment with an increased number of students carrying laptops and iPods on campus, more specifically to libraries.

Overall, crime reports have decreased from 886 in 2009 to 693 in 2010

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**#P120. ANNUAL REPORT: 2010 SPECIAL CONSTABLES – TORONTO
TRANSIT COMMISSION**

The Board was in receipt of the following report April 14, 2011 from William Blair, Chief of Police:

Subject: 2010 ANNUAL REPORT: TORONTO TRANSIT COMMISSION (TTC) –
SPECIAL CONSTABLES

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications related to the recommendation contained within this report.

Background/Purpose:

Section 54 of the agreement between the Toronto Police Services Board and Toronto Transit Commission (TTC) regarding special constables states that:

The Commission shall provide to the Board an annual report with statistical information including but not limited to information regarding enforcement activities, training, supervision, complaints and other issues of concern to the parties and such further categories of information as may be requested by the Board from time to time.

Discussion:

As directed by the Board, appended to this report is the 2010 Annual Report from the TTC regarding special constables. The report is consistent with the reporting guidelines established by the Board.

Conclusion:

On September 23, 2010, the Police Services Board at their meeting approved the termination of the Special Constable Program to take effect February 1, 2011. Therefore, this is the final Annual Report from the TTC Special Constable Program.

Deputy Chief A. J. (Tony) Warr, Specialized Operations Command, will be in attendance to answer any questions that Board may have regarding this report.

The Board received the foregoing report.

A copy of the Executive Summary to the 2010 Toronto Transit Commission – Special Constables Annual Report is appended to this Minute. A copy of the complete report is on file in the Board office.

2010 TTC SPECIAL CONSTABLE ANNUAL REPORT

EXECUTIVE SUMMARY

Within the transit policing and security framework, the Toronto Transit Commission (TTC) is working closely with the Toronto Police Transit Patrol Unit (TPU) to build a meaningful and mutually beneficial relationship.

In 2010, Transit Special Constables focused much of their activities on the TTC's corporate interests and business needs including: revenue protection, fare enforcement, bylaw enforcement, order maintenance, asset protection and addressing customer and employee safety and security needs.

Fare evasion remains a significant concern to the TTC. In addition to new security measures incorporated into the design of fare media, special constables conducted fare media inspections and enforcement throughout the year in an effort to reduce incidents of fare evasion that cost the TTC millions of dollars annually in lost revenue.

In 2010, Transit Special Constables continued to exercise the powers and authorities granted by the Toronto Police Services Board (the Board) in a responsible, effective and efficient manner to enhance safety and security on the transit system. Transit Special Constables continued to be accountable to both the Toronto Transit Commission and the Toronto Police Services Board.

The activities conducted by Transit Special Constables and the execution of the powers granted to them by the Board, remained consistent with the Ministry of Community Safety and Correctional Services (Special Constable) Practitioner's Handbook, and enabled the TTC to more effectively serve the special interests of the organization, and also the public interest in preservation of order, protecting property, and providing limited law enforcement when necessary.

The 2010 TTC Special Constable Annual Report provides the Board with information on the TTC's Special Constable Program during 2010, and more specifically: the structure of the department, effective supervision, current staffing, ongoing training, uniform standards and distinction, the use of the authorities granted by the Board, governance, occurrence reporting as well as a summary of public complaints and concludes with some highlights of the reporting year.

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#P121. ANNUAL REPORT: 2010 ENHANCED EMERGENCY MANAGEMENT

The Board was in receipt of the following report March 17, 2011 from William Blair, Chief of Police:

Subject: 2010 ANNUAL REPORT – ENHANCED EMERGENCY MANAGEMENT

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting of May 18, 2006, the Board agreed to receive annual progress reports on Emergency Management (Min. No. P163/06 refers). This report will provide an overview on the progress of the Toronto Police Service and in particular Public Safety and Emergency Management (PS&EM) and its components for the period March 1, 2010 to February 28, 2011.

Discussion:

The primary function of PS&EM is to deliver effective and appropriate emergency management services for the Toronto Police Service (TPS) that include planning, mitigation, response and recovery from emergency events.

The Enhanced Emergency Management Initiative (EEMI) commenced shortly after September 11, 2001, and includes partnerships with the Toronto Office of Emergency Management (OEM), Toronto Fire Service (TFS), Emergency Medical Services (EMS) along with a group of broader external agencies and community stakeholders at municipal, provincial and federal levels.

The primary focus of this initiative is to concentrate on the following components:

- Emergency Management Training, Planning and Response;
- Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) – Joint Team;
- Heavy Urban Search and Rescue (HUSAR) – Joint Team;
- Public Health Emergencies, Preparations and Response; and
- Critical Infrastructure/ Counter Terrorism

The following is an overview of some of the major developments in the Enhanced Emergency Management Program in 2010 and early 2011.

Emergency Management Training, Planning and Response

The PS&EM Emergency Management section provides a 24/7 support service, responding to emergency events and working in cooperation with other first responders to facilitate a unified response to emergency situations that arise within the boundaries of the city of Toronto.

The TPS Emergency Preparedness Committee (EPC) in existence since 2008, continues to evolve expanding its membership to include representation from Human Resources Command in order to more comprehensively engage a broader “whole of Service” perspective in emergency preparedness and Incident Management System (IMS) training and implementation. The EPC continues to focus efforts on reviewing and supporting the implementation of after action report recommendations.

Since the last reporting period, new initiatives have been undertaken to enhance the TPS’ state of emergency preparedness. The following list represents some of the ongoing initiatives:

- Ongoing Unified Command training;
- Development of relevant Memoranda of Understanding for joint forces operations;
- Awareness training regarding Operational Continuity Plans conducted on a weekly basis;
- Launch of the Toronto Operational Response Information System (TORIS), developing public/private relationships with respect to critical infrastructure and corporate services sector properties and facilities;
- Delivery of scribe training. Designed specifically for individuals supporting an Incident Commander (two scribe courses were completed in 2010);
- Delivery of Tactical Dispatcher training courses. Designed specifically for individuals who will support an Incident Commander (two courses were delivered in 2010);
- Exercise design training - two PS&EM members are completing Master Exercise Practitioner training;
- Partnering with Toronto Office of Emergency Management in preparation for a major exercise sponsored by Public Safety Canada and to be scheduled in the fall of 2011;
- Development of Crisis Management Information Systems (CMIS) virtual exercises for Incident Commanders;
- Expansion of the Incident Command Cadre (ICC) to include a fully staffed support infrastructure in accordance with IMS principles;
- Research and development of a comprehensive Business Continuity Program for the TPS.

Seeking to fully expand the Toronto Police Service’s emergency management capacities, PS&EM has begun an initiative to develop entire Incident Management System teams of TPS personnel specially trained in various IMS functions such as operations, planning and logistics, in order to more effectively assist Incident Commanders when they are managing emergency events.

External Partnerships

The TPS has executive standing on many external emergency preparedness entities at the local, provincial and national levels. These entities include:

- The Joint Operations Steering Committee (JOSC) which is comprised of Deputy Chief level representation from the TFS, EMS and the TPS. This group meets to facilitate and harmonize emergency operations between the three major emergency response agencies which includes but are not limited to; CBRNE, HUSAR, Pandemic Planning, Provincial Nuclear Emergency Response Plan and the Provincial Liquid Emergency Response Plan;
- The City of Toronto Emergency Management Program Committee (TEMPC) which consists of executive level members of all city boards, agencies and commissions to enhance city-wide emergency preparedness, while also being able to provide strategic level emergency management response;
- The Ontario Association of Chiefs of Police Emergency Preparedness Committee which is mandated to ensure an integrated Ontario police service approach to preparing for large scale events;
- The Canadian Association of Chiefs of Police Emergency Management Committee which is mandated to champion an integrated and operationalized national framework for emergency management;
- The Canadian Association of Chiefs of Police Counter Terrorism Committee which is mandated to harmonize the work of Canadian Law Enforcement Agencies in identifying, preventing, deterring and responding to terrorism and other national security threats;
- The provincial Incident Management System (IMS) Committee Police Sector Working Group to implement IMS for the Province of Ontario.

There are numerous other external emergency preparedness, emergency management, public order management, operational continuity and counter terrorism committees/working groups that the TPS has standing on and is actively participating in.

Operational Continuity

To ensure that the TPS can continue to deliver core policing services in emergencies, PS&EM maintains responsibility for overseeing the maintenance of Operational Continuity Plans (OCP) for each TPS unit. It is the responsibility of each unit commander to develop the unit specific portion of the OCP and to review and revise it annually. In addition, the OCP is to be tested at least once per year and noted on the Unit Commanders Morning Report (UCMR). The OCP's provide a framework to assist with facility evacuations, maintain operational continuity and facilitate an orderly return to a state of normalcy.

PS&EM maintains the central inventory of all OCPs. To further enhance TPS operational continuity, PS&EM personnel randomly contacts 2 - 3 units on a weekly basis by telephone to ensure that the OCP exists and that it can be effectively executed should the need arise. Operational and facility deficiencies are identified and then addressed. This exercise is intended to emphasise the operational importance of the OCP, the necessity for persons in authority to be familiar with its contents and that an acceptable and optimized level of police service can be maintained in an emergency situation.

Business Continuity

Working in partnership with other TPS members and the Toronto Office of Emergency Management, PS&EM is taking an integral role in researching the feasibility, development, and implementation of a formal Business Continuity Program for the TPS.

Operational Responses

Throughout 2010, PS&EM was involved in operational responses to hazardous material situations, gas leaks, fires, protests, searches, labour rallies, etc. The Emergency Management section of PS&EM attended many scenes in order to provide on site incident management support and guidance to frontline supervisors, ensuring the implementation of IMS principles as necessary. In addition, throughout the year PS&EM on-call members participated in hundreds of telephone consultations with respect to ongoing emergency events, again providing support and guidance.

On April 10 and 11, 2010 TPS Headquarters underwent a complete electrical power shutdown for a 24 hour period. This shutdown was necessary in order to perform electrical system maintenance and upgrade work. The impacts from the shutdown were felt throughout the TPS, resulting in a situation very similar to the demands characteristic of an emergency. PS&EM members contributed the mobile command vehicle, their personnel and operational support expertise that assisted in bringing this event to a successful conclusion.

In preparation for, and direct participation in, the June G20 Summit all members of PS&EM participated in multi-faceted functions that included planning, training, exercise development, command centre staffing and public order response. The Crowd Management and Training section also trained over 400 public order (POU) officers from across Canada in preparation for their summit duties.

In September 2010, an apartment building located at 200 Wellesley Street in downtown Toronto experienced a major fire that resulted in the evacuation of over 1200 tenants. Although the Toronto Fire Service and the Ontario Fire Marshall were the lead agencies at this event, it also required an extended police presence to provide security and to ensure order maintenance. PS&EM provided its mobile command vehicle and a number of personnel who contributed to ensuring a successful unified command response to this emergency.

In early January 2011, PS&EM personnel again provided on site, command post support at the homicide scene of Sergeant Ryan Russell. PS&EM personnel then transitioned into contributing logistics, planning and operational support for the funeral of Sergeant Ryan Russell.

Emergency Management Training

PS&EM continues to participate in a variety of joint training and education opportunities. This includes joint emergency management training with our Emergency Services partners and the Toronto Office of Emergency Management. This training provides TPS personnel with the Provincial Basic Emergency Management (BEM) Certificate upon completion of the required courses. Five city OEM Basic Emergency management courses have been slated for 2011 of which PS&EM will assist in delivering.

Incident Management System (IMS) training continues. Delivery of IMS 100 and IMS 200 training has been expanded to include all part-time POU members, tactical dispatchers and other TPS civilian members. IMS training is included in all provincial statutes and supervisory training courses at the Toronto Police College. PS&EM personnel are actively pursuing IMS 300 training accreditation in order to deliver this level of IMS training in partnership with Emergency Management Ontario (EMO).

In addition to the above referenced training, PS&EM also coordinates the following:

- Incident Commander training;
- Scribe training for individuals acting in a support capacity to Incident Commanders; and
- Tactical dispatcher training

During 2010, the staff of the PS&EM participated as trainers in the following courses at the Canadian Emergency Management College in Ottawa:

- Incident Site Management;
- Emergency Operations Centre; and
- CBRNE (Municipal, Provincial and National)

Communications, Command and Control

PS&EM has acquired Crisis Management Information System (CMIS) software. This operational software enhances the ability of the TPS to manage the command, control and communication of emergency events and large scale planned events more efficiently.

Emergency Management Symposium

In November 2010, PS&EM in partnership with our external stakeholders organized and hosted another highly successful Emergency Management Symposium. The theme of this symposium was “Working Together – The Road to Resiliency”. This represents the third symposium that has focused on a different aspect of emergency management. Each symposium has been very well received due to its focus on Toronto-centric emergency management subject matter. There

were 210 attendees in 2010. Planning for the fourth annual symposium is underway, the theme of which will be “Enhancing Public and Private Partnerships.”

Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) – Joint Team

The three emergency services components (TPS, TFS and EMS) of the Joint CBRNE Team managers operate from PS&EM offices at 4610 Finch Avenue East. This arrangement allows for greater communication and consistency of operation amongst the three agencies.

At the present time, the police component consists of four full-time members. The TPS is capable of mounting an integrated CBRNE response including intervention within the warm and hot zones. The TPS CBRNE team components include PS&EM, Forensic Identification Services, Emergency Task Force, Marine Unit and divisional personnel.

In 2010, the CBRNE Team attended 94 separate calls for service that ranged from suspicious packages to explosives. In addition, the team conducted 198 telephone consultations sharing their expertise and guidance with front line police officers.

The TPS Team provides a variety of CBRNE training to TPS and non-TPS personnel (including other emergency responders and related groups). In 2010, training was delivered to over 5,200 TPS members and 246 external police agency members. The training ranges from Basic CBRNE Awareness to Live Agent training at the Canadian Armed Forces Base in Suffield, Alberta.

Heavy Urban Search and Rescue (HUSAR) – Joint Team

The Heavy Urban Search and Rescue Team – Canada Task Force 3 (CANTF3) is a Toronto Fire Services led initiative that is comprised of representatives from all emergency services and Toronto Water. This team has TPS components from the PS&EM and Police Dog Services (PDS).

Members of the unit were significantly involved with HUSAR activities in 2010. The unit was represented in the Senior Working Group (SWG) and training cadre, which enabled the unit to participate in the strategic direction of the team, as well as to provide maintenance and new skills training to all agencies represented. The Toronto Fire Services training facility located at 21 Old Eglinton Road has been upgraded to include an ice water simulation area and debris field. These additional training areas will enhance the ability of the team to respond to emergencies of this nature.

Members continued to be active in core training days as well as maintenance training days. HUSAR continued ongoing training that included a national exercise in Ottawa in October 2010. Six minor exercises were completed during the year.

Members of TPS Police Dog Services have assisted in both the creation and implementation of the National K9 - HUSAR standard for deployment and evaluation of HUSAR K-9s.

The TPS involvement in HUSAR consists of one team leader, two search managers, eight search specialists, and five search dogs and their handlers.

Critical Infrastructure/Counter Terrorism

PS&EM, TPS Intelligence Division and the Toronto Office of Emergency Management (OEM) continue to work together to identify, document and analyze specific City of Toronto and TPS critical infrastructure sites. Once identified, the appropriate action can be taken to ensure that risks to these sites are minimized through education, information sharing and the implementation of target hardening activities. The goal is to help ensure that key operations and economic activities are protected, in addition to ensuring that core city services are maintained or restored as quickly as possible in the event critical infrastructure is affected by an emergency situation.

In 2010, the Critical Infrastructure/Counter Terrorism section in partnership with the Emergency Task Force, Communications Services and Intelligence Division launched the Toronto Operational Response Information System (TORIS). Sixty eight participants from various critical infrastructure sectors have expressed interest in the initiative, of which seventeen have submitted their site information. As the benefits of TORIS are communicated directly to stakeholders, its membership is increasing on a daily basis. Ultimately, the database developed with TORIS will allow the TPS to enhance public safety by using this information (i.e. access, egress and presence of hazardous materials) to make timely and accurate decisions when responding to an event. This, along with joint training opportunities and partnerships will enhance the TPS Counter Terrorism capacity and response in the community.

Conclusion:

The Toronto Police Service continues to recognize the value of effective Emergency Management practices and partnerships in order to ensure the resiliency of the Service, safeguarding our ability to protect the safety of our communities. The TPS continues its strive to develop new and innovative methods that engage and mobilize the resources necessary to appropriately plan, mitigate, respond and recover from emergency events.

Deputy Chief A.J. (Tony) Warr, Specialized Operations Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board received the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

#P122. ANNUAL REPORT: 2010 VICTIM SERVICES PROGRAM

The Board was in receipt of the following report April 18, 2011 from William Blair, Chief of Police:

Subject: VICTIM SERVICES PROGRAM – 2010 ANNUAL REPORT

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

This report is submitted at the direction of the Toronto Police Services Board (Min. No. P343/93 refers). Established in Toronto in 1990, to assist Toronto police officers and victims of crime, the Victim Services Program of Toronto (VSPT) has been incorporated with charitable non-profit status since December 1996. The VSPT operates 24 hours a day, 365 days a year and is affiliated with the Community Mobilization Unit.

Discussion:

Charitable Status

The VSPT maintains its charitable status with Revenue Canada. The program continues to actively seek monetary contributions from individuals and corporations for needed financial resources to support the program. During the 2010 fiscal year (April 1, 2009 to March 31, 2010) the VSPT raised a total of \$218,761 in fundraising efforts.

Sixteenth Annual General Meeting

The VSPT's Fifteenth Annual General Meeting was held on Thursday, November 25, 2010. Board of Director elections were held and a total of 12 members were elected for the fiscal year 2010-2011. Currently, the Board of Directors has a total of 11 members, with a capacity of 12 Directors in total. The Sixteenth Annual General Meeting is scheduled for Thursday, November 24, 2011.

Personnel

The VSPT operates with 38 paid employees. This represents, 19 Full-Time Equivalent employees, an Executive Director, 2 Directors, 2 Program Managers and 12 full-time equivalent Crisis Counsellors. Additionally, the High Risk Support Services, previously known as the Domestic Violence Emergency Response System (DVERS) and Support Link Program, is staffed by 2 full-time Coordinators. It should be noted that the VSPT could not maintain the current level of service to the police and the community without the tremendous support received from 135 volunteers and 5 student placements.

During 2010, Victim Services conducted 2 volunteer classes and a total of 78 personnel graduated. The volunteer program concentrates on recruiting persons who represent the many ethnic communities within Toronto. Currently, Victim Services staff and volunteers are able to provide support to victims in over 35 different languages.

Victim Response Rates (Statistics)

All programs and services provided by VSPT continue to respond to increasing demands for victim assistance. In the 2010 fiscal year, VSPT provided assistance to victims through its core programs. The Victim Crisis Response Program assisted 16,287 victims. The High Risk Support Program assisted 1,393 victims of domestic violence, sexual assault and criminal harassment. The Victim Quick Response Program assisted 1,290 victims of major crimes.

Project T.E.A.R. - Teens Ending Abusive Relationships – an educational violence prevention workshop aimed at teenagers, conducted over 90 workshops in 60 high and middle schools, colleges and community agencies in Toronto.

Financing

The Ministry of the Attorney General and the City of Toronto Community Service Partnerships Grant Program have continued to provide core funding for the VSPT. But for the one time funding increase in July 2007, the Ontario Ministry of the Attorney General continues to provide flatlined funding. The City of Toronto provided flat-lined funding from 1990 to 2008. For the first time in 2008 the City of Toronto began increasing core funding by 2% annually up to and including 2010.

Victim Crisis Response Program

The Victim Crisis Response Program is the only program in Toronto specifically designed to provide immediate on-site crisis and trauma services for victims of crime, 24 hours per day, 365 days per year. A total of 12 Crisis Counsellors and 140 extensively trained community volunteers provide crisis intervention, assessment, counselling, support, referrals, linkages and advocacy services to over 16,000 victims annually. Approximately 98% of all referrals to this program are generated by members of the Service. Other referral sources include hospitals, shelters, community service agencies, self-referrals, and on occasion the Ontario Provincial Police.

The Victim Crisis Response Program hosts a police-dedicated phone line to ensure direct and prompt access to service for victims. Once a request for service has been received, the Crisis Team, comprised of 2 people, will depart to the victim's location. On location with the victim(s), the Crisis Team provides trauma/crisis counselling and emotional support. In addition, an assessment of the victim's immediate needs is conducted. The availability of this service enables front-line officers to clear the scene quickly and return to their primary responsibility of answering calls for service. A further assessment of short and long-term needs is completed during the follow-up process. The follow-up process begins as soon as the initial contact has ended. Follow-up service responsibilities include: a re-assessment; counselling; advocacy; locating/linking/coordinating services; and providing practical assistance, such as assistance in making funeral arrangements, contacting out-of-town relatives and finding shelter. The existence of the Victim Crisis Response Program is consistent with the Toronto Police Service (Service) Priority of 'Focusing on Violence Against Women' in that victims receive assistance and referrals as needed.

High Risk Support Services

In 2010, the VSPT merged the Domestic Violence Emergency Response System (DVERS) and SupportLink Program to form the High Risk Support Services. This was to eliminate duplication and improve efficiency and effectiveness. This program's mandate is to ensure the safety of individuals and their families who are at serious risk of bodily harm due to domestic violence, sexual assault and/or criminal harassment by known or unknown individuals. Victims are provided with either an ADT personal alarm system, which is connected to their home telephone or a 9-1-1 linked cell phone. The personal alarm is maintained on the victim's person at all times. Once activated, ADT automatically calls 9-1-1, where the victim's address is 'flagged' as a high-priority and police officers are dispatched immediately. The 9-1-1 linked cell phone enables a victim to press any button on the cell phone with a direct link to 9-1-1.

High Risk Support Services helps victims develop comprehensive safety plans. Safety planning includes not only the victim's own safety, but also the safety of the victim's children, other family members, friends and colleagues, and is offered to over 1,000 victims each year. Case management services, including safety monitoring, counseling, advocacy and linkages to community resources and agencies, are provided to 300 victims annually.

Volunteer Recognition

For the past several years, the Board has funded a Volunteer Recognition Event to demonstrate the Board's gratitude for the valuable contribution made by the volunteers of the Victim Services Program. The services provided by these volunteers are extremely valuable and merit recognition. Victim Services relies upon the Board's financial support when planning this worthwhile event.

The Victim Services Volunteer Recognition Event was held in November 2010 at the Courtyard Marriott Hotel. The event was sponsored by the Toronto Police Services Board through a donation from the Board's Special Fund (Min. No. P212/08 refers). Volunteers were recognized

for their support to victims of crime and their unselfish commitment to the community. Approximately 160 volunteers were invited to the event and over 100 attended.

The following table outlines the actual costs for the 2010 Volunteer Recognition Event.

Vendor	2010 Actual Cost(s)	Vendor
Courtyard Marriott	\$6,545.62	Courtyard Marriott
Awards	\$413.18	D& G Trophies
Gifts for Volunteers	\$828.24	Gifts and Door Prizes (Varied)
Printing Event Materials	\$696.20	The Fine Print
<i>TOTAL</i>	\$8,483.24	
Funds Provided by the Toronto Police Services Board	\$8,000.00	
BALANCE	-\$483.24 Paid by Victim Services	

The 2011 Volunteer Recognition Event is tentatively scheduled for Thursday, November 24, 2011. The itinerary for the evening includes a dinner to be followed by the presentation of the Volunteer Awards. Members of the Toronto Police Services Board are always welcome and encouraged to attend.

Conclusion:

The VSPT provides an invaluable contribution, not only to the Service, but also to the citizens of Toronto. The VSPT fulfills statutory obligation under the *Police Services Act* on behalf of the Service in providing support to victims of crime. This partnership also provides significant benefits, as front-line officers and investigators alike are able to focus primarily on all relevant aspects of their investigations.

In 2010, the Toronto Police Services Board recognized the VSPT volunteers by way of a Volunteer Recognition Event. This is an excellent platform to acknowledge the valued contributions made by these volunteers. The VSPT is the only agency in Toronto providing immediate assistance for victims and its continued sustainability is of paramount importance.

Deputy Chief Mike Federico, Human Resources Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board received the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

**#P123. ANNUAL REPORT: 2010 USE OF THE TORONTO POLICE SERVICES
BOARD AND TORONTO POLICE SERVICE'S IMAGES**

The Board was in receipt of the following report February 25, 2011 from William Blair, Chief of Police:

Subject: 2010 ANNUAL REPORT - USE OF THE TORONTO POLICE SERVICE
IMAGE

Recommendation:

It is recommended that the Board receive the following report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting of May 16, 1998, the Board approved a report from the Chief of Police regarding a policy pertaining to request for the use of the Service Crest. (Min. No. 173/96 refers).

The Board approved the following Motion:

That the Board designate authority to the Chair of the Police Services Board to approve requests for the use of the Service image, with an annual report submitted to the Board by the Chief of Police listing all request for the use of the Service image.

Discussion:

A chronological listing of all requests submitted for the period of January 1, 2010 to December 31, 2010, is appended to this report.

A total of five (5) requests were received, and five (5) were approved.

Conclusion:

In summary, this report provides the Board with a summary of all requests for the use of the Service image in the year of 2010.

Inspector Stu Eley, Executive Officer, Office of the Chief of Police will be in attendance to respond to any questions, if required.

The Board received the foregoing report.

CENTRAL DIRECTORY
USE OF THE SERVICE IMAGE: 2010

External Requester	Internal Requester	Purpose	Decision & Date
	Toronto Police Military Veterans Association (formerly the Toronto Police War Veterans Association).	Use of the Service image specifically on the logo for the Toronto Police Military Veterans Association.	Approved by: Chair, Toronto Police Services Board on February 15, 2010.
Mr. John Wilson, Chief Executive Officer for Variety Village		Use of the Board's image specifically on official correspondence and any public notifications relating to the Toronto Police Service Children's Games and the Ability in Action Program.	Approved by: Toronto Police Services Board on February 18, 2010. (Min. No. P35/10 refers).
	Mrs. Barbara Spyropoulos, Chair, 12 Division Community Police Liaison Committee (CPLC)	Use of the Service image specifically on the cover of a recipe book created and written by high school students participating in the Stone Soup Cooking Club.	Approved by: Chair, Toronto Police Services Board on April 7, 2010.
Mr. Ranil Mendis, Chartered Institute of Management Accountants (CIMA)		Use of the Board's image specifically on promotional materials for the 2010 Mayor's Trophy Cricket Toronto Transit Commission (TTC) Bus Shelter Poster.	Approved by: Chair, Toronto Police Services Board on April 27, 2010.
Canadian Centre for Child Protection		Use of the Service image on an educational brochure and other related promotional materials in order to help prevent child sexual abuse.	Approved by: Chair, Toronto Police Services Board on June 8, 2010.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

#P124. LEGAL INDEMNIFICATION: CASE NO. PE/2011

The Board was in receipt of the following report April 27, 2011 from William Blair, Chief of Police:

Subject: LEGAL INDEMNIFICATION - CASE NO. PE/ 2011

Recommendation:

It is recommended that the Board deny payment of the legal account dated December 2, 2008, from Mr. Joseph Markson in the amount of \$44,510.91 for his representation of an officer in relation to a criminal charge of Dangerous Driving Causing Bodily Harm contrary to the *Criminal Code*.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

A police constable has requested payment of legal fees for \$44,510.91 as provided for in the legal indemnification clause of the uniform collective agreement. The purpose of this report is to recommend denial of the member's claim.

Discussion:

On October 5, 2006, a police constable and his escort while on patrol in a marked police vehicle responded to a radio call with respect to an armed male in possession of a knife and a gun at 1050 Markham Road. The Police Constable entered the intersection of Ellesmere Road and Military Trail during a green light, travelling at a speed of 150 km/h in a posted 60 km/h zone. At the same time, a vehicle entered the intersection with an illegal right turn on a red light by failing to stop. The officer immediately veered, initiated braking to avoid hitting the vehicle, but the speed of the scout car resulted in the officer losing control, spinning out and striking another vehicle in the opposite lanes. The occupants of the vehicle and the police officers all sustained injuries. The Special Investigations Unit invoked its mandate and Traffic Services also investigated the collision.

As a result of the above noted incident the officer operating the patrol car was charged with Careless Driving contrary to the *Highway Traffic Act (HTA)* on April 2, 2007. On June 29, 2007, the SIU caused Information to be laid, charging the officer with Dangerous Driving Causing Bodily Harm contrary to the *Criminal Code*. Furthermore, the officer was charged under the *Police Services Act (PSA)* with Discreditable Conduct and Causing Damage to Police Property.

The officer plead guilty to Careless Driving contrary to the *HTA*, and was fined. The officer also pled guilty to Causing Damage to Police Property contrary to the *PSA* and a penalty was imposed. The criminal charge and other *PSA* charge were withdrawn.

This report corresponds with additional information provided on the confidential agenda.

Conclusion:

While the criminal charge was withdrawn, the officer pled guilty to the *HTA* and one of the *PSA* charges and submitted a request for payment of legal fees pursuant to the uniform collective agreement.

Article 23:01 (b) states:

Subject to the other provisions of this Article, a member who is not charged with a criminal or statutory offence but who has been the subject of a criminal investigation because of acts done in the attempted performance in good faith of his/her duties as a police officer shall be indemnified for the necessary and reasonable legal costs incurred by the member during that investigation unless, arising from or as a result of such investigation, the member becomes the subject of a hearing under the Police Services Act and his or her conduct is found to constitute misconduct or unsatisfactory work performance, in which event the member shall not be eligible for indemnification hereunder.

Therefore, based on the foregoing, payment of the legal expenses incurred should be denied.

Deputy Chief Mike Federico, Human Resources Command, will be in attendance to answer any questions that the Board members may have regarding this report.

The Board approved the foregoing report noting that additional information was considered during the in-camera meeting (Min. No. C145/11 refers).

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

**#P125. INSPECTOR SCOTT BAPTIST, DESIGNATED CERTIFIED
MUNICIPAL MANAGER**

The Board was in receipt of the attached correspondence dated February 25, 2011 from Bruce Taylor, President, Ontario Municipal Management Institute, and Robert Herman, President, Ontario Association of Chiefs of Police, indicating that Inspector Scott Baptist was recently designated as a Certified Municipal Manager.

The Board received the attached correspondence and congratulated Insp. Baptist on his achievement.



Executive Committee

Bruce Taylor, CMM III
President
Corporate Safety & Project Manager
Camington (Ret'd)

David Amborski
2nd Vice President
Director, Urban & Regional Planning
Ryerson University

George Vadeboncoeur, CMM III
Past President
CAO
Wasaga Beach

Joe Taylor, CMM III Police Executive
Emergency Mgt Professional
Chair, P&A Committee
Commander Dist #3, Halton Regional
Police Service

Craig Dart, CMM III Fire Trg Professional,
Fire Suppression Specialist
Vice Chair, P&A Committee
A/District Chief, Health & Safety,
Toronto

Ghislain Pigeon
Fire Chief
Town of Hawkebury

Sara Almas, CMM II
Clerk
Collingwood

Teresa Piruzza
Manager, Ontario Works,
Windsor

Michael Schuster, CMM III
Commissioner, Social Services
Waterloo Region

Gayle Wood, CMM III
CAO
Lake Simcoe Region Conservation
Authority

Bill McKim
Executive Director



618 Balmoral Drive
Oshawa, ON L1J 3A7
(905) 434-8885

www.ommi.on.ca ommi@bellnet.ca

Chair Dr. Alek Mukherjee,
Toronto Police Service Board

February 25, 2011

On behalf of the Ontario Municipal Management Institute and the
Ontario Association of Chiefs of Police, we are pleased to advise you of
the achievement, of the Certified Municipal Manager designation, with
the Police "enhancements", by a member of your staff.

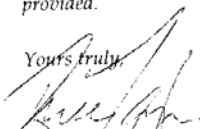
Scott Baptist
Inspector
recognized and awarded
CMM III Police Executive

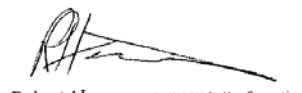
The CMM provides, a legally sanctioned, recognition of all education and
work experience, with a framework to focus the member's career
development. Over 1,600 local government administrators hold one, of four
levels, of the CMM designation, across 30 professions. Accredited members
represent all levels of management; from front-line Staff, Supervisors,
Department Heads to CAO's in the local government sector.

The Police "enhancements", were established to provide OACP members,
and the police community, with a profession-specific recognition to
accompany a member's CMM. All recipients have successfully met both the
expanded education and job responsibility requirements as determined by
the OACP.

We ask if you would have this award recognized at a Board meeting, or
other appropriate function. Brief synopsis of our Association's mandates is
provided.

Yours truly,


Bruce Taylor, CMM III
President (OMMI)


Robert Herman, CMM III Police Executive
President (OACP)



Executive Committee

Robert Herman, CMM III Police Executive
President
Chief, Thunder Bay

Matthew Torigan
First Vice-President
Chief, Waterloo Region

Jennifer Evans
Vice-President
Deputy Chief, Peel Region

Stephen Tanner, CMM III Police Executive
Vice President
Chief, Kingston

Bruce Herriidge, CMM III Police Executive
Vice President
Deputy Chief, York Region

Robert Napier, CMM III Police Executive
Secretary-Treasurer
Deputy Chief, Kingston

Dan Parkinson, CMM III Police Executive
Past President
Chief, Cornwall

Ron Bain
Executive Director

www.oacp.ca

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

**#P126. INDEPENDENT CIVILIAN REVIEW INTO MATTERS RELATING TO
THE G20 SUMMIT (ICR) – ACCOUNT FOR PROFESSIONAL
SERVICES**

The Board was in receipt of the following report April 29, 2011 from Alok Mukherjee, Chair:

Subject: INDEPENDENT CIVILIAN REVIEW INTO MATTERS RELATING TO THE
G20 SUMMIT (ICR) - ACCOUNT FOR PROFESSIONAL SERVICES

Recommendation:

It is recommended that the Board approve payment of an account dated April 26, 2011 in the amount of \$64,935.58 and that such payment be drawn from the Special Fund.

Financial Implications:

This is the seventh account to be submitted by Justice Morden. The total amount invoiced to date is \$324,649.42. The balance of the Special Fund as at March 30, 2011 is approximately \$393,561.00.

Background/Purpose:

At its meeting on September 23, 2010, the Board approved the appointment of Justice John W. Morden to conduct the Independent Civilian Review (ICR) into matters relating to the G20 Summit. The Board also approved the use of the Special Fund as the source of funding for the ICR (Board Minute P271/10 refers).

Discussion:

Justice Morden has submitted an account for services rendered up to and including April 14, 2011 in the amount of \$64,935.58 (copy attached). A detailed statement is included on the in-camera agenda for information. It should be noted that a reduction of \$7,465.95 for fees and disbursements have been applied to this account.

Conclusion:

It is, therefore, recommended that the Board authorize payment in the amount of \$64,935.58 for professional services rendered by Justice Morden.

The Board approved the foregoing report noting that details of the statement of account were considered during the in-camera meeting (Min. No. C139/11 refers).

Heenan Blaikie LLP

Bay Adelaide Centre
333 Bay Street, Suite 2900
P.O. Box 2900
Toronto, Ontario M5H 2T4
T: 416 360.6336
F: 416 360.8425

LAWYERS

N^o 23006331

Page 1

April 26, 2011

PRIVATE & CONFIDENTIAL

Toronto Police Services Board
40 College Street
Toronto, ON
M5G 2J3


Attention : Joanne Campbell

Reference: File: 058057-0001 Confidential

FOR PROFESSIONAL SERVICES RENDERED for the period ending April 14, 2011

FEES	\$ 56,251.20
DISBURSEMENTS (TAXABLE)	\$ 1,213.91
SUB-TOTAL	\$ 57,465.11
HST (13%)	\$ 7,470.47
AMOUNT DUE	\$ 64,935.58

HEENAN BLAIKIE LLP


Litigation Toronto

TERM: Payment due upon receipt in accordance with section 33 of the *Solicitors Act*. Interest will be charged at the rate of 3.3% per annum on unpaid fees, charge or disbursements calculated from a date that is one month after this statement is delivered.

We have made every effort to include fees and disbursements incurred on your behalf for the current billing period. In the event additional fees or disbursements are subsequently incurred and/or recorded, a subsequent account will be forwarded.

Reference / File: 058057-0001

GST / HST N^o 864865936

Initials: Tlt

PAYABLE UPON RECEIPT

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

**#P127. TORONTO POLICE SERVICE: 2010 OPERATING BUDGET
VARIANCE REVISED REPORT – YEAR ENDING DECEMBER 31, 2010**

The Board was in receipt of the following report April 29, 2011 from William Blair, Chief of Police:

Subject: OPERATING BUDGET VARIANCE REVISED REPORT FOR THE
TORONTO POLICE SERVICE – YEAR ENDING DECEMBER 31, 2010

Recommendation:

It is recommended that the Board receive this report for information.

Financial Implications:

The Service reported its year-end variance status to the Board at its April 7, 2011 meeting (Min. No. P81/11 refers). The variance is calculated after year end adjustments to the book of accounts are finalized based on the City's general ledger close deadline of mid-February. Subsequent to this, the Service's Chief Administrative Officer (CAO) requested a review of the deferred revenue balances (specifically the Toronto Anti-Violence Intervention Strategy (TAVIS) grant and the Police Officer Recruitment Fund (PORF) grant), in light of the Public Sector Accounting Board's (PSAB) new accounting guideline PS 3410 – Government Transfers. The review conducted by Service staff indicates that a portion of the deferred revenue should no longer be deferred when the new guidelines are applied. Therefore, deferred revenue of \$11.3M will be taken into income for 2010, resulting in an increase to the Service's and City's 2010 surplus. This adjustment has been discussed with the City's Deputy City Manager and Chief Financial Officer, and will be reflected in the Service books and the City's audited consolidated financial statements.

Background/Purpose:

During the year-end close-out process, various analyses and reviews occur. The majority of these are completed and entries are made and reported by mid-February as per the year-end schedule provided by the City. After the year end close and variance reporting, the Canadian Institute of Chartered Accountants (CICA) released PS 3410 – Government Transfers, which provides new guidance on how public sector organizations should reflect transfers from government agencies, including government grants. As a result of this release, the Service's CAO requested that the TAVIS and PORF deferred revenue balances be reviewed against the new requirements.

The post year-end analysis of the TAVIS and PORF balances against the new PSAB guidelines concluded that the balances no longer meet the deferred revenue definition, therefore an adjustment is required. While all grant terms and obligations have been met, the adjustment results in an increase of \$11.3M to the previously reported 2010 surplus of \$4.9M for a total 2010 surplus of \$16.2M. This report provides details of the adjustment.

Discussion:

TAVIS

The Provincial TAVIS grant program began in 2006, in response to record high levels of violence experienced in 2005. The TAVIS grant funding supplements the Service's overall TAVIS initiatives, allowing the Service to provide additional programs. The grant program allows the Service to apply for \$5M on an annual basis. The funding covers the period from July 1st to June 30th, with the most recent contract providing \$10M of revenue over a two-year period ending on June 30, 2011.

The Service has redeployed 75 officers fulltime to TAVIS Rapid Response Teams. Divisions supplement the reduced staffing in their units through the targeted use of premium pay for TAVIS projects. All time spent on TAVIS projects are tracked through project codes. However, TAVIS-type initiatives are also part of normal police operations. It has been the Service's objective to utilize both TAVIS grant funding and the Service's premium pay budget to maximize TAVIS initiatives.

The Service follows Public Sector Accounting Board (PSAB) generally accepted accounting principles when preparing financial statement information. In prior years, the Service followed the existing deferred revenue guidelines which allowed more professional judgement to be applied to accounting for revenue recognition. However, in March 2011, PSAB released PS 3410 – Government Transfers, which details new accounting principles for government grants. The section is effective for years ending on or after April 12, 2012, however, as with all accounting principles, early adoption is encouraged. As a result of this release, the Service reviewed the TAVIS balance against the new section, to ensure it was in line with the new accounting requirements. As the new guidelines are very clear on the definition of deferred revenues, Service staff determined that the balances reported at the end of 2010 would require adjustment in order to meet the guidelines. As a result, it was determined that only \$2.2M of the balance could be supported under the new guidelines. Therefore, the CAO approved a recommendation for a one-time adjustment to the balance at the end of the 2010 year of \$8M.

PORF

The PORF grant is a Federal initiative and was approved in May 2009. Although PORF was approved in 2009, the grant period is from April 1, 2008 to March 31, 2013. This grant initially provided for the hiring of 38 new officers and subsequently was increased to 40 officers. The grant provides funding of the officer salaries to a maximum of \$70,000 per year.

The approval of the grant in 2009, including the retroactive period to 2008, provided the Service with two years of grant funding. The Service accumulated the deferred revenue balance under the existing PSAB guidelines to the year-end 2010 balance of \$3.6M. An analysis performed against the new accounting guideline concluded that, from an accounting perspective, the deferred revenue should only be \$0.3M. As a result, the CAO approved a recommendation for a one-time adjustment into income at the end of 2010 of \$3.3M.

Conclusion:

After the 2010 Service variance was reported, the CICA's PSAB released accounting guideline PS 3410 – Government Transfers which details new and more restrictive requirements for how public sector organizations report government grants. As a result, the TAVIS and PORF grant deferred revenue balances were reviewed against the new section. It was determined that while the terms and obligations for both grants have been met, from an accounting perspective, the full amount of the deferred revenue balances could no longer be supported in future fiscal years. Therefore, these amounts should be taken into income for 2010, resulting in an increase to the Service's previously reported 2010 surplus and City's 2010 surplus by \$11.3M (\$8M from TAVIS, \$3.3M from PORF) for a total 2010 year-end surplus of \$16.2M. The City's Deputy City Manager and Chief Financial Officer has been advised of this adjustment, which will be reflected in the Service books and the City's audited consolidated financial statements.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

Mr. Miguel Avila was in attendance and delivered a deputation to the Board. Mr. Avila also provided a written submission in support of his deputation; copy on file in the Board office.

The Board received Mr. Avila's deputation and his written submission and received the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

**#P128. TORONTO POLICE SERVICES BOARD: 2011 OPERATING BUDGET
VARIANCE REPORT – FOR THE PERIOD ENDING MARCH 31, 2011**

The Board was in receipt of the following report April 26, 2011 from Alok Mukherjee, Chair:

Subject: OPERATING BUDGET VARIANCE REPORT FOR THE TORONTO POLICE
SERVICES BOARD – PERIOD ENDING MARCH 31, 2011

Recommendation:

It is recommended that:

- (1) the Board receive this report; and
- (2) the Board forward a copy of this report to the City's Deputy City Manager and Chief Financial Officer for information.

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background/Purpose:

The Board, at its meeting on January 11, 2011 (Min. No. P12/11 refers), approved the Toronto Police Services Board Operating Budget at a net amount of \$2,347,800. Subsequently, Toronto City Council, at its meeting of February 23 and February 24, 2011, approved the Board's 2011 Operating Budget at the same amount.

The purpose of this report is to provide information on the Board's 2011 projected year-end variance.

Discussion:

The following chart summarizes the variance by category of expenditure.

Expenditure Category	2011 Budget (\$000s)	Actual to Mar 31/11 (\$000s)	Projected Year- End Actual (\$000s)	Fav / (Unfav) (\$000s)
Salaries & Benefits (incl. prem.pay)	\$921.1	\$214.6	\$921.1	\$0.0
Non-Salary Expenditures	<u>\$1,426.7</u>	<u>\$26.3</u>	<u>\$1,426.7</u>	<u>\$0.0</u>
Total	<u>\$2,347.8</u>	<u>\$240.9</u>	<u>\$2,347.8</u>	<u>\$0.0</u>

It is important to note that expenditures do not all follow a linear pattern and therefore year-to-date expenditures cannot be simply extrapolated to year end. Rather, the projection of expenditures to year end is done through an analysis of all accounts, taking into consideration factors such as expenditures to date, future commitments expected and spending patterns.

As at March 31, 2011, no variance is anticipated. Details are discussed below.

Salaries & Benefits (including Premium Pay)

Year-to-date expenditures are consistent with the budget and therefore no year-end variance is projected.

Non-salary Budget

The majority of the costs in this category are for arbitrations / grievances and City charge backs for legal services.

The Toronto Police Services Board cannot predict or control the number of grievances filed or referred to arbitration as filings are at the discretion of bargaining units. In order to deal with this uncertainty, the 2011 budget includes a \$610,600 contribution to a Reserve for costs of independent legal advice. Fluctuations in legal spending will be dealt with by increasing or decreasing the budgeted reserve contribution in future years' operating budgets.

No variance is anticipated in the remaining accounts at this time.

Conclusion:

The year-to-date expenditure pattern is consistent with the approved estimate. As a result, projections to year end indicate no variance to the approved budget.

Mr. Miguel Avila was in attendance and delivered a deputation to the Board. Mr. Avila also provided a written submission in support of his deputation; copy on file in the Board office.

The Board received Mr. Avila's deputation and his written submission and received the foregoing report. The Board also agreed to forward a copy of the foregoing to the City's Deputy City Manager and Chief Financial Officer for information.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

**#P129. TORONTO POLICE SERVICE: 2011 OPERATING BUDGET
VARIANCE REPORT – FOR THE PERIOD ENDING MARCH 31, 2011**

The Board was in receipt of the following report April 25, 2011 from William Blair, Chief of Police:

Subject: OPERATING BUDGET VARIANCE REPORT FOR THE TORONTO POLICE
SERVICE – PERIOD ENDING MARCH 31, 2011

Recommendations:

It is recommended that:

- (1) the Board approve the revised net operating budget of \$906.2 M; and
- (2) the Board forward a copy of this report to the City's Deputy City Manager and Chief Financial Officer for information.

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

The Board, at its January 11, 2011 meeting, approved the Toronto Police Service's 2011 operating budget at a net amount of \$905.9M (Min. No. P13/11 refers). Toronto City Council, at its meeting of February 23 and February 24, 2011, approved the 2011 Operating Budget at the same amount.

The Service has since been notified by City Finance staff of a further \$0.3M allocation from the Insurance Reserve Fund to the Service's 2011 operating budget. As a result of the reallocation, the Service budget has been restated upwards by \$0.3M to a total of \$906.2M. However, this change does not result in additional available funds to the Service, as there will be a corresponding charge from the City.

Background/Purpose:

The purpose of this report is to obtain Board approval for the revised net operating budget of \$906.2M and to provide information on the Service's 2011 projected year-end variance as of March 31, 2011.

Discussion:

The following chart summarizes the variance by expenditure and revenue category.

Category	2011 Budget (\$Ms)	Actual to Mar 31st/11 (\$Ms)	Projected Year- End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Salaries	\$649.5	\$155.2	\$651.7	(\$2.2)
Premium Pay	\$43.5	\$8.3	\$43.1	\$0.4
Benefits	\$173.0	\$47.9	\$173.0	\$0.0
Materials and Equipment	\$21.2	\$10.3	\$21.8	(\$0.6)
Services	\$91.9	\$20.3	\$90.9	\$1.0
Total Gross	\$979.1	\$242.0	\$980.5	(\$1.4)
Revenue	(\$72.9)	(\$15.3)	(\$74.3)	\$1.4
Total Net	\$906.2	\$226.7	\$906.2	(\$0.0)

It is important to note that expenditures do not all follow a linear pattern and therefore year-to-date expenditures cannot be simply extrapolated to year end. Rather, the projection of expenditures to year end is done through an analysis of all accounts, taking into consideration factors such as expenditures to date, future commitments expected and spending patterns. In addition, the Service receives significant amounts of in year grant funding and the revenue and expense budgets are adjusted when receipt of funds is confirmed.

As at March 31, 2011, a net zero variance is anticipated. Details of each major expenditure category and revenue are discussed in the sections that follow.

Salaries:

An unfavourable variance of \$2.2M is projected in the salary category.

Expenditure Category	2011 Budget (\$Ms)	Actual to Mar 31st/11 (\$Ms)	Projected Year- End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Uniform Salaries	\$494.6	\$119.5	\$496.3	(\$1.7)
Civilian Salaries	\$154.9	\$35.7	\$155.4	(\$0.5)
Total Salaries	\$649.5	\$155.2	\$651.7	(\$2.2)

The 2011 uniform salary budget does not include any funds for recruit hiring and assumed that total uniform separations (resignations and retirements) would be 220. Actual separations to the end of March 2011 are less than had been estimated and at this time the Service is projecting 180 separations for the year compared to the 220 included in the 2011 budget. As a result, uniform salaries are projected to be \$1.7M unfavourable to year-end. Actual separations are monitored monthly and will continue to be reported on in future variance reports.

Civilian salary budgets are projected to be \$0.5M unfavourable. The 2011 civilian salary budget included more gapping than previous years due to the Service's initiative to delay civilian hiring where operationally feasible. Similar to the uniform category, civilian attrition is monitored monthly and vacancies will continue to be reviewed in order to reduce the unfavourable year-end variance.

Premium Pay:

An under expenditure of \$0.4M is projected in the premium pay category.

Expenditure Category	2011 Budget (\$Ms)	Actual to Mar 31st/11 (\$Ms)	Projected Year- End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Court	\$11.5	\$2.7	\$11.7	(\$0.2)
Overtime	\$6.1	\$1.1	\$5.8	\$0.3
Callback	\$5.4	\$1.2	\$5.4	\$0.0
Lieutime Cash Payment	<u>\$20.5</u>	<u>\$3.3</u>	<u>\$20.2</u>	<u>\$0.3</u>
Total Premium Pay*	<u>\$43.5</u>	<u>\$8.3</u>	<u>\$43.1</u>	<u>\$0.4</u>

** Approx. \$2.0M is attributed to grant-funded expenditures (revenue budget has been increased by same amount)*

The Service continues to strictly monitor and control premium pay. Overtime is to be authorized by supervisory personnel based on activities for protection of life (i.e., where persons are at risk), protection of property, processing of arrested persons, priority calls for service (i.e., where it would be inappropriate to wait for the relieving shift), and case preparation (where overtime is required to ensure court documentation is completed within required time limits).

Based on current trends, the Service is projecting a net favourable variance in premium pay spending of \$0.4M. It must be noted that premium pay is subject to the exigencies of policing and uncontrollable events can have an impact on expenditures.

Benefits:

A net zero variance is projected in the benefits category.

Expenditure Category	2011 Budget (\$Ms)	Actual to Mar 31st/11 (\$Ms)	Projected Year- End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Medical / Dental	\$38.4	\$8.2	\$38.1	\$0.3
OMERS / CPP / EI / EHT	\$105.3	\$31.7	\$105.6	(\$0.3)
Sick Pay / CSB / LTD	\$16.3	\$5.2	\$16.3	\$0.0
Other (e.g., WSIB, life ins.)	<u>\$13.0</u>	<u>\$2.8</u>	<u>\$13.0</u>	<u>\$0.0</u>
Total Benefits	<u>\$173.0</u>	<u>\$47.9</u>	<u>\$173.0</u>	<u>\$0.0</u>

Based on year-to-date expenditures, medical/dental costs are indicating a \$0.3M favourable variance. This is offset by OMERS / CPP / EI /EHT expenditures, which are projected to be \$0.3M unfavourable due to the number and make-up of year-to-date and anticipated separations.

Materials and Equipment:

An over expenditure of \$0.6M is projected in this category.

Expenditure Category	2011 Budget (\$Ms)	Actual to Mar 31st/11 (\$Ms)	Projected Year- End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Vehicles (gas, parts)	\$10.6	\$4.1	\$11.3	(\$0.7)
Uniforms	\$3.7	\$3.4	\$3.7	\$0.0
Other Materials	\$5.0	\$2.4	\$4.9	\$0.1
Other Equipment	\$1.9	\$0.4	\$1.9	\$0.0
Total Materials & Equipment*	\$21.2	\$10.3	\$21.8	(\$0.6)

* Approx. \$0.2M is attributed to grant-funded expenditures (revenue budget has been increased by same amount)

The Service is closely monitoring the cost of fuel and its impact on the budget. Based on prices in the first three months of the year, the Service is projecting an unfavourable budget variance in gasoline of \$0.7M by year-end. The recent increase in gas prices has a delayed impact on the Service budget, as it can take up to two months for the Service inventory of gasoline to turn over. If gas prices continue to increase, or stay at the current elevated levels for a longer period of time, the unfavourable variance will increase. The unfavourable variance in gasoline is partially offset by savings in the materials category.

Services:

Expenditures in this category are projected to be \$1.0M under spent.

Expenditure Category	2011 Budget (\$Ms)	Actual to Mar 31st/11 (\$Ms)	Projected Year- End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Legal Indemnification	\$0.6	\$0.0	\$0.6	\$0.0
Uniform Cleaning Contract	\$2.1	\$2.1	\$2.1	\$0.0
Courses / Conferences	\$2.1	\$0.3	\$2.1	\$0.0
Clothing Reimbursement	\$1.4	\$0.0	\$1.4	\$0.0
Computer / Systems Maintenance	\$12.0	\$9.2	\$12.0	\$0.0
Phones / cell phones / 911	\$7.3	\$1.7	\$7.3	\$0.0
Reserve contribution	\$30.3	\$0.0	\$30.3	\$0.0
Caretaking / maintenance utilities	\$19.6	\$0.0	\$19.6	\$0.0
Other Services	\$16.5	\$7.0	\$15.5	\$1.0
Total Services *	\$91.9	\$20.3	\$90.9	\$1.0

* Approx. \$0.3M is attributed to grant-funded expenditures (revenue budget has been increased by same amount)

Projected savings in the other services category are a result of the Service delaying and reducing expenditures where operationally feasible.

Revenue:

A favourable variance of \$1.4M is projected in this category.

Revenue Category	2011 Budget (\$Ms)	Actual to Mar 31st/11 (\$Ms)	Projected Year- End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Recoveries from City	(\$8.9)	(\$1.4)	(\$9.5)	\$0.6
CPP and Safer Comm'y grants	(\$16.3)	\$0.0	(\$16.3)	\$0.0
Other Gov't grants	(\$8.8)	(\$8.8)	(\$8.8)	\$0.0
Fees (e.g., paid duty, alarms, ref.)	(\$10.5)	(\$2.1)	(\$11.1)	\$0.6
Secondments	(\$3.6)	(\$1.5)	(\$3.6)	\$0.0
Draws from Reserves	(\$17.0)	\$0.0	(\$17.0)	\$0.0
Other Revenues (e.g., pris return)	(\$7.8)	(\$1.5)	(\$8.0)	\$0.2
Total Revenues	(\$72.9)	(\$15.3)	(\$74.3)	\$1.4

The favourable variance in recoveries from the City represents projected billings for officer attendance at Provincial Offenses Act courts while off duty. The favourable variance in the “fees” category is based on year-to-date activity in these accounts.

Conclusion:

As at March 31, 2011, the Service is projecting a net zero variance by year end. However, lower than expected attrition and higher gasoline prices are putting a pressure on the Service’s budget, and therefore expenditures and revenues will continue to be closely monitored throughout the year.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

The Board approved the foregoing report and agreed to forward a copy to the City’s Deputy City Manager and Chief Financial Officer for information.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

**#P130. TORONTO POLICE SERVICE: PARKING ENFORCEMENT UNIT:
2011 OPERATING BUDGET VARIANCE REPORT – FOR THE PERIOD
ENDING MARCH 31, 2011**

The Board was in receipt of the following report April 25, 2011 from William Blair, Chief of Police:

Subject: OPERATING BUDGET VARIANCE REPORT FOR THE TORONTO POLICE
SERVICE PARKING ENFORCEMENT UNIT – PERIOD ENDING MARCH
31, 2011

Recommendations:

It is recommended that:

- (1) the Board receive this report; and
- (2) the Board forward a copy of this report to the City's Deputy City Manager and Chief Financial Officer for information.

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background/Purpose:

The Board, at its January 11, 2011 meeting, approved the Toronto Police Service Parking Enforcement (PEU) 2011 operating budget at a net amount of \$39.5 Million (M) (Min. No. P14/11 refers). Subsequently, Toronto City Council, at its meeting of February 23 and February 24, 2011, approved the PEU 2011 net operating budget at the same amount.

The PEU operating budget is not part of the Service's operating budget, but rather is maintained separately in the City's non-program budgets.

The purpose of this report is to provide information on the PEU 2011 projected year-end variance as of March 31, 2011.

Discussion:

The following chart summarizes the variance by category of expenditure.

Category	2011 Budget (\$Ms)	Actual to Mar 31/11 (\$Ms)	Projected Year- End Actual (\$Ms)	Fav/(Unfav) (\$Ms)
Salaries	\$25.65	\$6.02	\$26.10	(\$0.45)
Premium Pay	\$2.48	\$0.32	\$1.96	\$0.52
Benefits	\$6.27	\$0.96	\$6.34	(\$0.07)
Total Salaries & Benefits	\$34.40	\$7.29	\$34.40	\$0.00
Materials	\$1.35	\$0.16	\$1.35	\$0.00
Equipment	\$0.10	\$0.00	\$0.10	\$0.00
Services	\$5.28	\$1.30	\$5.28	\$0.00
Revenue	(\$1.62)	(\$0.00)	(\$1.62)	\$0.00
Total Non-Salary	\$5.11	\$1.46	\$5.11	\$0.00
Total Net	\$39.51	\$8.75	\$39.51	\$0.00

It is important to note that expenditures do not all follow a linear pattern and therefore year-to-date expenditures cannot be simply extrapolated to year end. Rather, the projection of expenditures to year end is done through an analysis of all accounts, taking into consideration factors such as expenditures to date, future commitments expected and spending patterns.

As at March 31, 2011, no variance is anticipated. Details are discussed below.

Salaries & Benefits (including Premium Pay):

An unfavourable projection of \$0.52M is projected in salaries and benefits. PEU schedules one recruit class per year and hires the appropriate number of officers to ensure that, on average, it is at its full complement of officers during the year. The size of the recruit class is based on projected separations in 2011. Current trends indicate that the 2011 attrition will be less than the budgeted amount. As a result, PEU is projected to be over spent in salaries and benefits.

Nearly all premium pay at the PEU is related to enforcement activities, attendance at court and the backfilling of members attending court. With respect to enforcement activities, premium pay is utilized to staff special events or directed enforcement activities. The opportunity to redeploy on-duty staff for special events is minimal, as this will result in decreased enforcement in the areas from which they are being deployed. Directed enforcement activities are instituted to address specific problems. All premium pay expenditures are approved by supervisory staff and strictly controlled.

Due to the projected lower than budgeted staff attrition, PEU will reduce premium pay as more permanent staff are available and offset the shortfall in the salaries and benefits. Therefore, a surplus of \$0.52M is projected in premium pay.

Non-salary Expenditures:

No variance is anticipated in the non-salary accounts at this time.

Conclusion:

As at March 31, 2011, no variance is projected to the PEU operating budget.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

The Board received the foregoing report and agreed to forward a copy to the City's Deputy City Manager and Chief Financial Officer for information.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

**#P131. TORONTO POLICE SERVICE: 2011 CAPITAL BUDGET VARIANCE
REPORT – FOR THE PERIOD ENDING MARCH 31, 2011**

The Board was in receipt of the following report April 28, 2011 from William Blair, Chief of Police:

Subject: 2011 CAPITAL BUDGET VARIANCE REPORT FOR THE TORONTO
POLICE SERVICE – PERIOD ENDING MARCH 31, 2011

Recommendations:

It is recommended that:

- (1) the Board receive this report; and
- (2) the Board forward a copy of this report to the City's Deputy City Manager and Chief Financial Officer for information.

Financial Implications:

Capital projects are managed within a total approved project amount that can span over several years. Any unspent budget allocation approved in a particular year can be carried forward for one year.

The Council-approved gross available funding for 2011 (including carryover from 2010) is \$100.9 million (M) comprised of \$68.7M (debt-funded) and \$32.2M (other-than-debt funded). Including recoveries, the Council-approved net debt funding is \$57.4M.

As of March 31, 2011, the Service is projecting a total gross expenditure of \$84.6M, compared to \$100.9M in available funding (a spending rate of 84%). From a net debt perspective, the Service is projecting total expenditures of \$45.3M, compared to \$57.4M in available funding (a spending rate of 79%). The projected (net) under-expenditure for 2011 is \$12.1M. A significant portion (\$7.9M) of the total carry forward amount is due to the Board's deferral of the contract award for the acquisition and implementation of the new Record Management System (RMS) project. Until further direction is received, it is anticipated that the RMS carry forward amount will be required in 2012.

Background/Purpose:

At its special meeting of February 23, 2011, City Council approved the Toronto Police Service's 2011-2020 capital program. Subsequently, the Board approved the revised capital program at its

April 7, 2011 meeting (Min. No. P80/11 refers). Attachment A provides a summary of the Board and Council approved budget.

This capital variance report provides the status of projects as at March 31, 2011.

Discussion:

Summary of Capital Projects:

Attachment B provides a status summary of the on-going projects from 2010 as well as those projects that have started in 2011. Any significant issues or concerns have been highlighted below in the “Key Highlights/Issues” section of this report.

Key Highlights/Issues:

As part of its project management process, the Service has adopted a colour code (i.e. green, yellow or red) to reflect the health status of capital projects. The overall health of each capital project is based on budget, schedule and scope considerations. The colour codes are defined as follows:

- Green – on target to meet project goals (scope/functionalities), and on budget and schedule;
- Yellow – at risk of not meeting certain goals, some scope, budget and/or schedule issues, and corrective action required; and
- Red – high risk of not meeting goals, significant scope, budget and/or schedule issues, and corrective action required.

The following provides summary information on key projects within the 2011-2020 Capital Program.

- Progress Avenue (previously titled “Property and Evidence Management Facility”) (\$35.8M)

Overall Project Health Status	
Current	Previous Variance Report
YELLOW	YELLOW

This project provides funding for a new property and evidence management facility. In early 2010, the City acquired a site for the new facility. The site planning and acquisition utilized \$21.9M of the project budget, leaving \$13.9M for the construction, fixtures and equipment required to ensure the Property and Evidence Management unit (PEMU) is operational.

The adequacy of the remaining funds to meet the requirements of the PEMU is uncertain. The project team has reviewed submissions to a Request for Proposal (RFP) from various architectural firms for services to complete the design and working drawings for the new PEMU. The results of the RFP and recommendation of an architectural firm will be contained

in a separate report to the Board. Once the design phase and tendering process are complete, the cost estimate will become more certain and any impacts will be reported to the Board.

The facility currently occupied by PEMU will be returned to the City once occupancy is achieved in the new facility. It is expected that the new facility will meet the Service's property and evidence storage needs for 25 years.

The Progress site and building is larger than what is required by PEMU, and includes eight acres of vacant land. Consequently, there are opportunities for the Service and the City to potentially locate other operations at that location. These opportunities will be explored in the future, depending on the availability of capital funds and the City's approved debt targets for the Service.

- New 11 Division Facility (\$30M)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	GREEN

This project is for the construction of a new 11 Division facility at 2054 Davenport Road. The building has been designed to meet LEED-Silver certification. The project includes the demolition of a 1960's portion of an existing building with partial retention of a 1913 façade along Davenport Road.

Construction has been underway since October 2009 and work is proceeding as expected at this time. Due to the discovery of an undocumented underground well, complicated by the complexity of retention of a 1913 brick façade, the construction cost and schedule were impacted. However, efforts have been made to mitigate the impact on the overall project cost and schedule, and construction activity is expected to be substantially complete by the end of May 2011, with the move-in planned for September 2011 remaining unchanged.

Infrastructure Stimulus Funding (ISF) of \$9.7M has been approved for this project. The ISF completion date has been extended to October 31, 2011 and the Service expects to meet the ISF completion date requirement at this time. It is projected that this project will be under budget by approximately \$0.5M.

- New 14 Division Facility (\$35.5M)

Overall Project Health Status	
Current	Previous Variance Report
YELLOW	YELLOW

This project is for the construction of a new 14 Division facility at 11 St. Annes Road. The facility has been designed and will be constructed to meet the requirements for LEED-Silver certification.

All major construction tenders have been awarded. In July 2010, construction commenced with the abatement and demolition of the existing building. Footings and foundation work has commenced and will continue through the summer months.

Permits to excavate and pour footings have been received for this project. City Planning has been reviewing drawings for Site Plan Approval since June 2010. In accordance with the authority granted by the Board at its May 20, 2010 meeting, the Service has entered into a Memorandum of Understanding for the site plan conditions as of April 8, 2011 (Min. No. P153/10 refers). The main building permit has been received from City Planning. Substantial construction completion is expected to be achieved in June 2012, with the move-in anticipated for the third quarter 2012.

ISF funding of \$8.7M has been approved for 14 Division. The ISF completion date has been extended to October 31, 2011. The Service has advised the City Manager that the substantial construction completion date for the new 14 Division facility is beyond October 31, 2011. This may impact on the total amount of ISF funding available for this project, and has been raised as an issue with City Finance staff. At this time, it is projected that the project will be within the approved budget and on schedule.

- 5th Floor Space Optimization (\$1.4M)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	N/A

The project provides for the redesign of the Information Technology area on the 5th floor of Headquarters to optimize the space available and to better accommodate staff. The space design will apply the Service's standards for furniture and space allocation.

The space plan has been completed and approved, and architectural services have been awarded to one of the Board-approved pre-qualified firms through a tender process. The project team is reviewing options for the use of swing space as this will allow for a more efficient work flow, reduce interruptions for staff and potentially reduce the overall project schedule. The project is currently on schedule and on budget.

- In-Car Camera (\$9.8M)

Overall Project Health Status	
Current	Previous Variance Report
YELLOW	GREEN

This project provides funding for the purchase and implementation of In-Car Camera (ICC) systems, including the necessary infrastructure (i.e., servers, data storage and upgraded network).

The Service target is to install ICC systems in 415 front-line marked cars. To date, ICC systems are fully operational in 362 cars. The project team is in the process of installing ICC systems in the final three Divisions (D54, D42 and D12) and once completed the target of 415 will be achieved.

Planned 2010/11 Installations

Seq	Location	Scheduled Completion Date	Actual / In progress
1	Division 13	Complete	19/19
2	TSV	Complete	34/34
3	Division 52	Complete	19/19
4	Division 51	Complete	25/25
5	Division 14	Complete	27/27
6	Division 53	Complete	19/19
7	Division 23	Complete	22/22
8	Division 22	Complete	25/25
9	Division 33	Complete	21/21
10	Division 43	Complete	23/23
11	Division 41	Complete	26/26
12	Division 31	Complete	27/27
13	Division 32	Complete	25/25
14	Division 11	Complete	20/20
15	Division 55	2011	21/23
16	Division 54	2011	4/19
17	Division 42	2011	3/22
18	Division 12	2011	2/19

The project is also in the process of a major upgrade of the ICC System that includes taking receipt of next-generation cameras and upgrading the software on all ICC servers and TPS workstations. The current software does not allow a method to automatically download ICC videos at the end of the shift once the officers have logged off the Mobile Work Stations (MWS). A temporary solution has been developed to resolve this issue while the vendor is working on a new version of its software, anticipated by May / June, to address this issue.

Service staff are also testing the new software on the older ICC Systems (the next-generation camera systems are currently installed in 261 of the 362 cars).

Once the new version of the software is available, and testing is successfully completed, all cars will be upgraded to the latest release of the ICC software. The introduction of upgraded software has placed a significant workload on the project team, and the roll-out of the upgrade has been slightly delayed. As a result, the project's health status has been changed to Yellow.

At its March 3, 2011 meeting, the Board approved a contract award to MediaSolv Solutions Corporation for an integrated Digital Video Disclosure system that will provide integration between the ICC System and DVAMS (Min. No. P57/11 refers).

The project remains on budget.

- HRMS – Upgrade and Additional Functionality (\$0.3M)

Overall Project Health Status	
Current	Previous Variance Report
YELLOW	YELLOW

The Service's Human Resources Management System (HRMS) is a PeopleSoft system that provides key applications that service the Toronto Police membership through the administration of payroll functions and the maintenance of employee information.

In June 2007, the HRMS application was upgraded to version 8.9. The Service will require an upgrade to remain compliant with continued vendor support (expected to be completed by the end of April 2011). The upgrade is being completed utilizing internal resources. Implementation of the HRMS additional functionality will commence immediately following the upgrade and conclude in December 2011. This additional functionality will further improve the Service's ability to manage its workforce, as well as recruit internal and external candidates.

This project remains on budget.

- Acquisition and Implementation of the New Records Management System (\$24.4M)

Overall Project Health Status	
Current	Previous Variance Report
RED	GREEN

This project provides funding for the replacement of the Service's current Records Management System (RMS) with a commercial, off-the-shelf (COTS) solution. The Integrated Records Information System (IRIS) project team has been established to identify

potential systems and system integration services that will meet the needs of TPS for an integrated, police-purposes records and information system.

This project was first approved by the Board and City Council in 2008 for the 2009-2013 Capital Program, and commenced in 2009 (Min. No. P297/08 refers). Various expenditures have been incurred to date to assist in the planning and management of the project. At its May 2010 meeting, the Board approved Versaterm Inc. as the vendor for the supply and delivery of software, maintenance, professional services in relation to the acquisition and implementation of a new records management system, subject to the completion of a statement of work that is acceptable to the Service (Min. No. P144/10 refers).

In February 2011, the Service recommended that the Board approve the award of the contract to Versaterm Inc. The Board deferred consideration of this request (Min. Nos. P27/11, P53/11 and C59/11 refer). A revised report was submitted to the Board for consideration at its April 7, 2011 meeting. At that meeting, the Board referred the report to the City Auditor General and City Chief Information Officer for review and comment, and requested that the Service provide information on the impacts of project deferral to the Board's special meeting on April 14, 2011. The Board, at its special meeting on April 14, 2011, received the Service's report and referred the report and accompanying presentation to the Auditor General (Min. No. P106/11 refers).

The deferral of the Versaterm contract award has created uncertainty around the project. As such, the project's health status has been changed to red.

Various contract staff have already been hired for the project and decisions will have to be made on how to handle the continued engagement of these staff. The financial impact will be dependent on the length of the deferral and how long the staff are retained in the interim. If the contract staff are released, then a new procurement process may have to be started, backgrounds checked, and so the ability to get the same individuals may be compromised. This will affect continuity of the people on the project, and may increase the project schedule and cost. The deferral may also result in the loss of funds carried forward from 2010, if these are not spent in 2011.

The lifecycle replacement of the Repository for Integrated Criminalistic Imaging (RICI) system (used for the booking / mugshot system) was a separate project in the Service's capital program and funds were transferred to the new RMS project as the RICI replacement would be completed as part of that project (Min. No. P220/10 refers). Prior to the deferral of the Versaterm contract award, work had commenced on the replacement of the RICI system and actual expenditures and commitments of \$296,000 have been made with a further \$65,000 required to complete the project. The replacement of RICI is required, as the current system is technically obsolete, and the Service cannot risk the system failing.

- 911 Hardware/Handset (\$1.1M)

Overall Project Health Status	
Current	Previous Variance Report
YELLOW	YELLOW

This project provides funding for the replacement of the Service's 911 equipment. The PBX switches provide specialized telephone connectivity and interface to various systems for the sole purpose of responding to and dispatching of 911 calls. This equipment is essential to the operational services provided by the Communications Centre and to provide backup to Fire Services.

The project was delayed in 2010, due to the need to prepare for the G20 Summit. The required detail design and needs analysis is underway and documented, with the upgrade planned for September 2011. The project remains on budget.

- Replacement of Voicemail (\$1.2M)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	GREEN

This project provides for the replacement of the hardware and upgrade of the current Service's voicemail application, to ensure both system hardware and software are kept in a state of good repair, and to address the limited capacity of the current system as well as future technological requirements.

The current system is over ten years old and the Service has been notified by Bell Canada that the system is now at the end of life. The system has approximately 8500 voice mailboxes to serve our members and address special requirements.

In late 2007, the City completed a feasibility review of unified communications and Voice over Internet Protocol (VoIP). The review concluded that there was an opportunity for the City and its agencies, boards and commissions to reduce operating costs. The Service is planning to migrate its current telephone services to VoIP. VoIP is a set of transmission technologies for delivery of voice communications over internet protocol data networks, rather than the public-switched telephone network. The installation of the VOIP-based voicemail system is the first step of this migration and is to be completed by December 2011. This technology change will reduce expenditures for telephone and voicemail services by the end of 2013. This project is on time and budget.

- Fuel Management System (\$0.7M)

Overall Project Health Status	
Current	Previous Variance Report
N/A	GREEN

This project provides funding for the installation of an automated fuel system that would improve accuracy and provide quick access to current fuel data to create effective management reports. An automated system would also provide better information regarding kilometres traveled, thereby resulting in improved vehicle maintenance.

This project was expected to commence in 2010; however, due to the priorities of the G8/G20 summits, the project was deferred to 2011. A Request for Proposal (RFP) was issued at the beginning of this year, and three responses were received and evaluated. The proposal scoring the highest through the evaluation process included a cost that was approximately \$200,000 more than the approved project budget of \$697,000. Therefore, it is recommended that the Service not proceed with the automated fuel management project at this time, pending discussion with the Board during the 2012-2021 capital budget process. Project funds have already been carried forward and must be used by year-end 2011. Recommendations regarding the potential use of this project's funds will be provided to the Board in future variance reports.

- Automated Fingerprint Identification System (AFIS) (\$2.8M)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	N/A

This project provides for the replacement of the current Automated Fingerprint Identification System (AFIS). AFIS interfaces with other systems in the Service; namely, with Repository for Integrated Criminalistic Imaging (RICI), used for the booking / mugshot process, and with Livescan workstations (used for biometrics capture). AFIS must also be compliant with new Royal Canadian Mounted Police (RCMP) standards. Over the last few years, there have been major advancements in matching algorithms, drastically improving accuracy. Finally, the maintenance agreement for the current system expires in 2011. Replacing the AFIS will address all these issues.

The RFP for the new AFIS system was issued in March 2011, with a closing date of May 13, 2011. A recommendation on the selection of a vendor is anticipated for the Board's August 2011 meeting. It is estimated that of the available \$2.8M, \$0.8M will be spent in 2011 and the remaining amount will be carried forward to 2012, as a significant portion of the installation will be completed in 2012.

The project has an approved budget of \$2.8M and once the proposals are received the Service will be in a better position to provide an update on the overall project cost.

- Vehicle and Equipment Lifecycle Replacements (approved \$32.2M for 2011 – including carry forward from 2010)

Projects listed in this category are funded from the Vehicle and Equipment Reserve (Reserve), which is in turn funded through annual contributions from the Service's and Parking Enforcement's operating budgets. Items funded through this Reserve include the regular replacement of vehicles, furniture and information technology equipment.

The projected under-spending of \$4.2M in 2011 is primarily related to the timing of acquisition in several information technology (IT) projects. Several IT equipment replacements are being deferred due to IT resources being assigned to priority projects. The unspent 2011 funds are still required and will be carried forward to 2012.

Conclusion:

As of March 31, 2011, the Service is projecting a total gross expenditure of \$84.6M, compared to \$100.9M in available funding (a spending rate of 84%). From a net debt perspective, the Service is projecting total expenditures of \$45.3M, compared to \$57.4M in available funding (a spending rate of 79%). The projected (net) under-expenditure for 2011 is \$12.1M, mainly attributable to the deferral of the contract award for the RMS project. The under-expenditure is still required and will be carried forward to 2012.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

The Board received the foregoing report and agreed to forward a copy to the City's Deputy City Manager and Chief Financial Officer for information.

2011-2020 CAPITAL PROGRAM (\$000s) - BOARD APPROVED

Project Name	Plan to end of 2010	2011	2012	2013	2014	2015	Total 2011-2015 Request	2016	2017	2018	2019	2020	Total 2016-2020 Forecast	Total 2011-2020 Program	Total Project Cost
On-Going Projects															
State-of-Good-Repair - Police	0	1,526	3,749	4,729	4,899	4,388	19,291	4,182	4,328	4,500	4,841	5,085	22,935	42,226	42,226
Radio Replacement	16,133	6,885	5,371	0	0	0	12,256	0	0	0	0	0	0	12,256	28,389
11 Division - Central Lockup	20,527	9,459	0	0	0	0	9,459	0	0	0	0	0	0	9,459	29,986
14 Division - Central Lockup	7,374	19,231	8,910	0	0	0	28,141	0	0	0	0	0	0	28,141	35,515
Property & Evidence Management Storage	23,258	4,214	7,149	1,281	0	0	12,643	0	0	0	0	2,035	2,035	14,678	37,936
Acquisition, Impl'n of New RMS	2,114	7,933	8,674	4,704	995	0	22,306	0	0	0	0	0	0	22,306	24,420
911 Hardware / Handsets	757	335	0	0	0	0	335	0	0	0	0	0	0	335	1,092
Total, On-Going Capital Projects	70,162	49,583	33,853	10,714	5,894	4,388	104,430	4,182	4,328	4,500	4,841	7,120	24,971	129,401	199,563
New Projects															
5th floor workspace rationalization	0	1,357	0	0	0	0	1,357	0	0	0	0	0	0	1,357	1,357
AFIS	0	2,827	0	0	0	0	2,827	0	0	3,053	0	0	3,053	5,880	5,880
Upgrade to Microsoft 7 (new in 2011)	0	1,492	160	0	0	0	1,652	0	0	0	0	0	0	1,652	1,652
SmartCard (new in 2011)	0	0	678	793	0	0	1,472	0	0	0	0	0	0	1,472	1,472
54 Division (includes land)	0	500	0	0	9,060	21,665	31,225	5,721	0	0	0	0	5,721	36,946	36,946
Data Warehouse Establishment	0	0	0	336	3,281	1,354	4,971	3,233	0	0	0	0	3,233	8,204	8,204
Electronic Document Management	0	0	0	0	49	441	490	0	0	0	0	0	0	490	490
41 Division (includes land)	0	0	0	0	0	372	372	8,564	20,636	9,506	0	0	38,706	39,079	39,079
HRMS Upgrade	0	0	0	0	155	682	836	0	0	0	0	0	0	836	836
TRMS Upgrade	0	0	0	0	1,943	1,470	3,413	0	0	0	0	0	0	3,413	3,413
Digital Content Manager	0	0	0	0	1,360	1,673	3,033	0	0	0	0	0	0	3,033	3,033
Expansion of Fibre Optics Network	0	0	0	0	0	881	881	5,585	5,585	0	0	0	11,171	12,053	12,053
Disaster Recovery Site	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13 Division (includes land)	0	0	0	0	0	0	0	0	372	8,645	21,410	8,652	39,079	39,079	39,079
Long Term Facility Plan	0	0	0	0	0	0	0	0	0	3,053	3,053	3,053	9,158	9,158	9,158
Radio Replacement	0	0	0	0	0	0	0	10,193	2,836	4,622	1,174	4,981	23,806	23,806	31,936
Future use of 330 Progress (new in 2011)	0	0	0	0	0	0	0	0	0	5,088	10,440	16,512	32,040	32,040	40,704
Total, New Capital Projects:	0	6,177	838	1,129	15,847	28,539	52,531	33,296	29,429	33,967	36,077	33,197	165,967	218,498	235,292
Total Capital Projects:	70,162	55,760	34,691	11,843	21,741	32,927	156,961	37,479	33,757	38,467	40,918	40,317	190,938	347,899	434,855
Other than debt expenditure (Recoverable debt)															
E-Ticketing	0	0	428	2,798	1,104	0	4,330	0	0	0	0	0	0	4,330	4,330
Other than debt expenditure (Recoverable debt)	0	0	428	2,798	1,104	0	4,330	0	0	0	0	0	0	4,330	4,330
Total Reserve Projects:	106,017	26,137	13,719	23,897	18,133	18,111	99,996	21,568	18,017	23,828	20,761	44,791	128,965	228,961	334,978
Total Gross Projects	176,179	81,897	48,837	38,538	40,978	51,038	261,288	59,046	51,774	62,295	61,679	85,108	319,903	581,191	774,164
Funding Sources:															
Vehicle and Equipment Reserve	(106,017)	(26,137)	(13,719)	(23,897)	(18,133)	(18,111)	(99,996)	(21,568)	(18,017)	(23,828)	(20,761)	(44,791)	(128,965)	(228,961)	(334,978)
ISF estimate for 11 and 14 Div	(8,421)	(8,862)	0				(8,862)						0	(8,862)	(17,283)
Funding from Development Charges	(4,966)	(2,264)	(1,352)	(224)	(1,691)	(2,483)	(8,014)	(1,157)	(269)	(1,623)	(3,787)	(1,530)	(8,366)	(16,380)	(21,346)
Recoverable debt (eTicketing)	0		(428)	(2,798)	(1,104)	0	(4,330)	0	0	0	0	0	0	(4,330)	(4,330)
Total Funding Sources:	(119,404)	(37,263)	(15,499)	(26,919)	(20,928)	(20,594)	(121,202)	(22,725)	(18,286)	(25,451)	(24,548)	(46,321)	(137,331)	(258,533)	(377,937)
Total Net Debt-Funding Request:	56,775	44,634	33,339	11,619	20,050	30,444	140,085	36,322	33,488	36,844	37,131	38,787	182,572	322,657	396,226
5-year Average:							28,017						36,514	32,266	
City Target (= net approved in 2010):		44,633	31,163	10,528	20,067	33,693	140,085	27,417	39,581	38,111	38,731	38,731	182,572	322,657	
City Target - 5-year Average:							28,017						36,514	32,266	
Variance to Target:		(0)	(2,175)	(1,091)	17	3,249	(0)	(8,904)	6,093	1,267	1,600	(56)	0	(0)	
Variance to Target - 5-year Average:							(0)						0	(0)	

2011 Capital Budget Variance Report as at March 31, 2011 (\$000s)

2011 Capital Budget Variance Report as of March 31, 2011 (\$000's)										
Project Name	Carry Forward from 2010	2011 Budget	Available to Spend in 2011	2011 Projection	Year-End Variance - (Over)/ Under	Total Project Budget	Total Project Cost (Projects)	Project Variance - (Over) / Under	Comments	Overall Project Health
Debt-Funded Projects										
Facility Projects:										
Progress Avenue	1,256.5	4,214.0	5,470.5	5,470.5	-	35,769.3	35,769.3	-	Please refer to the body of the report.	Yellow
2nd Floor space optimization	1,437.6	0.0	1,437.6	1,437.6	-	2,675.0	2,675.0	-	Project is on budget and on schedule.	Green
11 Division (excludes cost of land)	161.3	9,459.3	9,620.6	9,120.6	500.0	29,986.0	29,486.0	500.0	Please refer to the body of the report.	Green
14 Division (excludes cost of land)	1,533.0	19,230.6	20,763.6	19,765.4	998.2	35,515.0	35,515.0	-	Please refer to the body of the report.	Yellow
54 Division	0.0	500.0	500.0	500.0	-	36,946.0	36,946.0		Some issues with respect to cost and environmental assessment of property.	Yellow
5th Floor Space Optimization	0.0	1,357.0	1,357.0	1,357.0	-	1,357.0	1,357.0		Please refer to the body of the report.	Green
Information Technology Projects:										
In - Car Camera	2,202.6	0.0	2,202.6	2,202.6	-	9,765.3	9,765.3	-	Please refer to the body of the report.	Yellow
HRMS Additional Functionality	346.0	0.0	346.0	346.0	-	346.0	346.0	-	Please refer to the body of the report.	Yellow
Acquisition and Implementation of the New RMS	1,388.0	7,933.0	9,321.0	1,388.0	7,933.0	24,420.0	24,420.0	-	Please refer to the body of the report.	Red
911 Hardware/Handset	757.0	335.5	1,092.5	1,092.5	-	1,092.0	1,092.0	-	Please refer to the body of the report.	Yellow
Replacement of Voice Mail	1,222.0	0.0	1,222.0	1,222.0	-	1,222.0	1,222.0	-	Please refer to the body of the report.	Green
Fuel Management System	697.0	0.0	697.0	0.0	697.0	697.0	-	697.0	Please refer to the body of the report.	N/A
Radio Replacement	414.6	6,885.0	7,299.6	7,299.6	-	34,389.0	34,389.0	-	Project is on budget and on schedule.	Green
Upgrade to Microsoft 7	0.0	1,492.0	1,492.0	1,492.0	-	1,652.0	1,652.0	-	Project is on budget and on schedule.	Green
Replacements / Maintenance / Equipment Projects										
State-of-Good-Repair - Police	1,574.5	1,526.0	3,100.5	3,100.5	-	n/a	n/a	n/a	Project is on budget and on schedule.	Green
AFIS	0.0	2,826.6	2,826.6	848.0	1,978.6	2,827.0	2,827.0	-	Please refer to the body of the report.	Green
Total Debt-Funded Projects						12,990.1	55,759.0	68,749.1	56,642.3	12,106.8
Lifecycle Projects (Vehicle & Equipment Reserve)										
Vehicle Replacement	324.4	11,784.0	12,108.4	12,108.4	-	n/a	n/a	n/a	Project is on budget and on schedule.	Green
IT-Related Replacements	4,306.0	9,166.0	13,472.0	9,696.6	3,775.4	n/a	n/a	n/a	Please refer to the body of the report.	Green
Other Equipment	1,428.4	5,187.0	6,615.4	6,192.4	423.0	n/a	n/a	n/a	Please refer to the body of the report.	Green
Total Lifecycle Projects						6,058.8	26,137.0	32,195.8	27,997.4	4,198.4
Total Gross Expenditures:						19,048.9	81,896.0	100,944.9	84,639.7	16,305.2
Less other-than-debt funding:									Percent spent:	83.8%
Funding from Developmental Charges						0.0	-2,264.0	-2,264.0	-2,264.0	-
Infrastructure Funding						-262.5	-8,862.0	-9,124.5	-9,124.5	-
Vehicle & Equipment Reserve						-6,058.8	-26,137.0	-32,195.8	-27,997.4	-4,198.4
Total Other-than-debt Funding:						-6,321.2	-37,263.0	-43,584.2	-39,385.9	-4,198.4
Total Net Expenditures:						12,727.6	44,633.0	57,360.6	45,253.8	12,106.8
									Percent spent:	78.9%

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

**#P132. SEMI-ANNUAL REPORT: GRANT APPLICATIONS & CONTRACTS:
OCTOBER 2010 TO MARCH 2011**

The Board was in receipt of the following report April 14, 2011 from William Blair, Chief of Police:

Subject: SEMI-ANNUAL REPORT: OCTOBER 1, 2010 TO MARCH 31, 2011 -
GRANT APPLICATIONS AND CONTRACTS

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report. Grant funding fully or partially subsidizes the program for which the grant is intended. Any program costs not covered by grants are accounted for in the Service's capital and operating budgets.

Background/Purpose:

At its meeting of February 28, 2002, the Board granted standing authority to the Chair of the Police Services Board to sign all grant and funding applications and contracts on behalf of the Board (Min. No. P66/02 refers). The Board also requested that a report be provided on a semi-annual basis, summarizing all applications and contracts signed by the Chair (Min. Nos. P66/02 and P145/05 refer).

Discussion:

During the current reporting period, October 1, 2010 to March 31, 2011, the Chair of the Police Services Board signed seven (7) grant contracts. Appendix A provides the details of grant applications submitted by the Service. Appendix B provides the details of new grants awarded and/or contracts signed by the Chair of the Police Services Board.

As of March 31, 2011, the Toronto Police Service had a total of twenty three (23) active grants, as outlined below:

- Community Policing Partnership Program (\$7.5M, annually)
- Safer Communities – 1,000 Officers Partnership Program (\$8.8M, annually)

- Toronto Anti-Violence Intervention Strategy (\$5.0M annually for 2 years ending June 30, 2011)
- Police Officers Recruitment Fund (\$2.8M annually for 5 years ending March 31, 2013)
- Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet (\$0.35M annually for 2 years ending March 31, 2011)
- Youth In Policing Initiative (\$0.59M annually)
- Civil Remedies Grant – 55 Division Victim Support Room (\$24,500 - one-time funding)
- Civil Remedies Grant – Asset Forfeiture Training, HD Surveillance Cameras, Investigative Analysis Software, and Expert Training (\$154,800 – one-time funding)
- Civil Remedies Grant – Covert Identification (\$3,400 – one-time funding)
- Civil Remedies Grant – Commit to Kids (\$40,000 – one-time funding)
- Civil Remedies Grant – 3-D Laser Scanner System (\$69,000 – one-time funding)
- Civil Remedies Grant – Organized Crime Enforcement, Request#2, Forensic Accounting (\$32,200 – one-time funding)
- Proceeds of Crime – Threat to School Safety (\$100,000 – one-time funding)
- Proceeds of Crime – Forensic Accounting (\$100,000 – one-time funding)
- Safe Schools Grant – Sir Sandford Fleming Mixtape (\$40,000 – one-time funding)
- Safe Schools Grant – Safe School Assessment (\$39,200 – one-time funding)
- Safe Schools Grant – Restorative Practices (\$42,000 – one-time funding)
- DVD for the revised Provincial Model for a Local Police/School Board Protocol (\$26,000 – one-time funding)
- Project Freedom (\$50,000 – one-time funding)
- Provincial Electronic Surveillance Equipment Deployment Program (PESEDP) Refresh – Toronto (\$100,000 annually for 2 years ending March 31, 2012)
- Lawful Access Training, Research and Development – Knowledge Transfer Initiative (\$15,000 – one-time funding)
- Infrastructure Stimulus Fund – Division 11 (\$9.7M – one-time funding)
- Infrastructure Stimulus Fund – Division 14 (\$8.68M – one-time funding)

Conclusion:

This report provides the Board with information on the activity that occurred with respect to grants during the six-month period ending March 31, 2011, as well as the active grants in place as at the same date.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command, will be in attendance to answer any questions from the Board.

The Board received the foregoing report.

Appendix A

Grant Applications October 1, 2010 to March 31, 2011

Name and Description of Grant	Amount of Funding Requested	Grant Term	Comments
Safe Schools Grant <ul style="list-style-type: none"> A program to support the establishment and /or enhancement of multi-disciplinary teams to address the risk factors associated with school safety. 	\$168,800	December 1, 2010 to March 31, 2011	<p>The following five applications were submitted under the Safe Schools Grant:</p> <ul style="list-style-type: none"> Sir Sandford Fleming Mixtape (funding was approved) Safe School Assessment (funding was approved) Restorative Practices (funding was approved) METRAC Safety Audit (funding was denied) School Safety Made Easy (funding was denied)
Youth in Policing Initiative <ul style="list-style-type: none"> A program to provide summer employment opportunities for youth who reside in at-risk communities. 	\$590,600	Existing contract in effect until terminated.	Application/budget submission was submitted to the Ministry of Children and Youth Services at the end of March, 2011.

**New Grants Awarded or Contracts Signed
October 1, 2010 to March 31, 2011**

Name and Description of Grant	Amount of Funding Approved	Grant Term	Comments
Safe Schools Grant – Sir Sandford Fleming Mixtape <ul style="list-style-type: none"> A program to support the establishment and /or enhancement of multi-disciplinary teams to address the risk factors associated with school safety; project involving music and workshops 	\$40,000	December 1, 2010 to March 31, 2011	The Chair signed the contract in January, 2011.
Safe Schools Grant – Safe School Assessment <ul style="list-style-type: none"> A program to support the establishment and /or enhancement of multi-disciplinary teams to address the risk factors associated with school safety; funding provided for training to allow for the performance of school safety assessments 	\$39,200	December 1, 2010 to March 31, 2011	The Chair signed the contract in January, 2011.
Safe Schools Grant – Restorative Practices <ul style="list-style-type: none"> A program to support the establishment and /or enhancement of multi-disciplinary teams to address the risk factors associated with school safety; funding provided to certify officers and school administrators to facilitate restorative sessions 	\$42,000	December 1, 2010 to March 31, 2011	The Chair signed the contract in January, 2011.
DVD for the revised Provincial Model for a Local Police/School Board Protocol <ul style="list-style-type: none"> A program to develop a DVD to assist the education and police sectors with the implementation and training of the revised provincial Model for a Local Police/School Board Protocol. 	\$26,000	December 3, 2010 to March 31, 2011	The Chair signed the contract in February, 2011.

Name and Description of Grant	Amount of Funding Approved	Grant Term	Comments
Project Freedom <ul style="list-style-type: none"> A program to conduct intelligence probes with a view of developing a multi-sectoral human trafficking strategy; target known and unknown offenders through enforcement; and liaise with victim service organizations. 	\$50,000	February 21, 2011 to March 31, 2011	The Chair signed the contract in March, 2011.
PESEDP Refresh - Toronto <ul style="list-style-type: none"> A program to refresh the hardware and software of the PESEDP (Provincial Electronic Surveillance Equipment Deployment Program) equipment used by the Service. 	\$100,000 Annual amount	March 1, 2011 to March 31, 2012	The Chair signed the contract in March, 2011.
Lawful Access Training, Research and Development – Knowledge Transfer Initiative <ul style="list-style-type: none"> A program to support the development of cost-effective service delivery mechanisms for lawfully authorized electronic intercepts and training. 	\$15,000	March 1, 2011 to March 31, 2011	The Chair signed the contract in March, 2011.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

#P133. ANNUAL REPORT: 2010 POLICE COOPERATIVE PURCHASING GROUP

The Board was in receipt of the following report March 10, 2011 from William Blair, Chief of Police:

Subject: ANNUAL REPORT 2010: POLICE COOPERATIVE PURCHASING GROUP

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

The Toronto Police Services Board Financial Control By-Law No. 147 amended by By-Law No. 148, 151, 153, 156 and 157, requires that the Chief of Police report annually to the Board on any expenditure over \$500,000 processed through the Police Cooperative Purchasing Group (PCPG) in the preceding year. In response to this requirement the following information is provided.

Discussion:

During 2010, the following expenditures with a value exceeding \$500,000 were made through PCPG in accordance with the By-law.

Item	Vendor	2010 Expenditure (\$)
Body Armour	Pacific Safety Products	566,246
Unmarked Vehicles	Nissan	733,236
Marked Patrol Vehicles	Ford	2,194,425

Conclusion:

The Service has been and continues to be a member of the PCPG since its inception in 1996. The group continues to provide its members (Police Services) throughout the Province the opportunity for cost savings through volume buying and standardization of equipment. Pricing agreements are awarded through the PCPG process for related items such as marked and unmarked police cars, tires, ammunition, pepper spray, body armour, uniform clothing, and

footwear. The process continues to work well with the PCPG members sharing the administration of the various procurement processes.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

The Board received the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

#P134. ANNUAL REPORT: 2010 SOLE AND SINGLE SOURCE PURCHASES

The Board was in receipt of the following report March 22, 2011 from William Blair, Chief of Police:

Subject: ANNUAL REPORT 2010: SOLE AND SINGLE SOURCE PURCHASES

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

The Toronto Police Services Board Financial Control By-Law No. 147 amended by By-Law No. 148, 151, 153, 156 and 157, requires that the Chief of Police report annually to the Board on any sole and single source purchases for goods or services with a value greater than \$10,000 in the preceding year. In response to this requirement, the following information is provided.

Discussion:

Sole and single source purchases are used for: emergency situations; proprietary rights; to match existing equipment; health and safety concerns; time constraints; scarcity of supply in the market; and to avoid violating warranties and guarantees where service is required. In these cases, the award is made to a specific vendor without going through a competitive process.

In accordance with the Service's Purchasing and Expenditure Procedures, a request is submitted to the Service's Purchasing Support Services (PUR) unit with justification to retain a vendor as a sole or single source. If the justification is acceptable to the Manager, PUR, and the purchase meets the above criteria, the request is processed.

The following tables summarize the sole and single source purchases over \$10,000 that occurred in 2010.

Sole Source Purchases:

The sole source purchases identified in the table below were made based on proprietary rights/trademarks, or exclusive rights for the good or service.

Vendor	2010 Expenditures (\$)
MD Charlton Co. Ltd.	61,387.50
Ram Power Systems	174,186.29
Toronto Hydro	329,880.52
Pitney Bowes Canada Inc.	45,196.70
I2 Inc.	12,988.65
Justice Institution of BC Police	24,155.00
Hewlett Packard Canada	41,420.16
Bell Canada	13,078.18
R. Nicholls Distributors	63,158.40
Net Presenter	31,716.36
Supergravity Incorporated	16,945.20
Canadian Police Knowledge	129,408.00
Colt Canada	26,244.00
L-1 Identity	319,342.50
Motorola Canada Limited*	4,612,394.11
TOTAL	5,901,501.57

* This expenditure relates to G8/G20 requirements and was reported to the Board at its November 15, 2010 meeting (Min. No. P310/10 refers). This cost has been included in the Service's billing to Public Safety Canada (PSC) for reimbursement in accordance with the PSC Security Framework Agreement.

Single Source Purchases:

Single source purchases are made based on time constraints, emergency requirements, and the requirement to match existing equipment and to maintain continuity of services, where necessary, on projects. The following purchase was single sourced in 2010 and relates to the G8/G20 Summits, and has been also included in the billing to PSC for reimbursement in accordance with PSC's Security Framework Agreement. It was also included in the report to the Board's November 15, 2010 meeting.

Vendor	2010 Expenditures (\$)
Met-Scan Canada Ltd.	1,218,446.70

The report to the Board, at its meeting of November 15, 2010 (Min. No. P310/10 refers), was provided at the request of the Board and identified G8/G20 Summits purchases made using a modified procurement process. The modified procurement process was approved by the Board at its meeting of March 8, 2010 (Min. No. P55/10 refers), and authorized the Chief to make commitments and awards related to G8/G20 Summits that would otherwise require Board approval.

The sole and single source purchases included in this report represent a total of 2.1% of the total number (1,648) of purchase orders issued, and 7.6% of the total dollar value of purchase orders issued by the Service in 2010, greater than \$10,000. Excluding the one-time purchases made for the G8/G20 Summits, the sole and single source purchases represent a total of 2% of the total number (1,556) of purchase orders issued, and 1.6% of the total dollar value of purchase orders issued in 2010, greater than \$10,000.

Conclusion:

The Service's purchasing procedures require that goods/services be obtained through a competitive process, and the Service is committed to keeping single source purchases to an absolute minimum. However, there are situations where goods/services must be single or sole sourced. These types of procurements are managed through a formal procedure that is overseen by the Manager, Purchasing Support Services, and require proper justification and approval before a commitment is made. To further increase the transparency of this process, this report provides the Board with a list of sole and single source expenditures over \$10,000 in 2010.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

Mr. Angelo Cristofaro, Acting Chief Administrative Officer, was in attendance and responded to questions about this report.

In response to a request by the Board, Mr. Cristofaro advised that future annual reports would include an explanation of the reason for the sole source designation for each vendor and a description of the good or service provided.

The Board received the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

**#P135. ANNUAL REPORT: 2010 YEAR END ACTIVITIES AND
EXPENDITURES OF CONSULTATIVE GROUPS AND REQUEST FOR
FUNDS FOR 2011**

The Board was in receipt of the following report April 27, 2011 from William Blair, Chief of Police:

Subject: 2010 YEAR END REPORT - ACTIVITIES AND EXPENDITURES OF
CONSULTATIVE GROUPS

Recommendations:

It is recommended that:

- (1) the Board continue to provide funding from the Board's Special Fund for each of the twenty-eight consultative groups identified in this report for a total amount of \$29,000.00; and
- (2) the Board provide an additional \$1,000.00 to support the 42 Division Chinese Community Liaison Committee created in 1992.

Financial Implications:

The Board's Special Fund will expend \$30,000.00 to provide support for the consultative groups.

Background/Purpose:

At its meeting on February 28, 1998, the Board directed that the Chief of Police provide an annual report to the Board on the activities which were funded by the police divisions using Board grants (Min. No. P65/98 refers).

In addition, Board Chairman, Mr. Norman Gardner, submitted a report to the Board at its meeting of February 28, 2002 (Min. No. P51/01 refers). The Board approved the following recommendations from that report:

1. The Board continue to provide an annual grant of \$1,000.00 to each of the seventeen divisional Community Police Liaison Committees, the Traffic Services CPLC, the Chief's Consultative Committees, and the Chief's Advisory Councils and that funding be approved from the Special Fund.

2. The Board sponsor a sixth annual conference for members of Community Liaison Committees on April 28, 2001, at a cost not to exceed \$6,000.00. That funding be provided from the Special Fund.
3. Board members be invited to attend the CPLC conference on April 28, 2001, and be invited to participate in the Board/Community Workshop.
4. That the Chief be requested to bring forward all future funding requests for the CPLC annual conference.

The Board, at its meeting of November 18, 2004, (Min. No. P371/04 refers) approved the following:

1. The Board change the requirement for receipt of the annual report concerning Community Police Liaison Committee (CPLC) and Consultative Committee activities and expenditures from the January Board meeting to the March Board meeting each year, and
2. The request for annual funding from the Board Special Fund in the amount of \$1,000.00 for each individual CPLC and Consultative Committee and the request for funding of the annual CPLC Conference, be combined with the annual activity report.

The Board, at its meeting of July 10, 2006, approved a report from the Chair, Alok Mukherjee entitled, "Board Policy - Community Consultative Groups" (Min. No. P201/06 refers). The policy stipulates that the Toronto Police Service (Service) will report triennially on the process by which the Service implements the criteria identified to renew the Service's consultative groups and to measure their effectiveness, and also include an examination of the adequacy of resources currently being provided.

The Board, at its meeting of April 22, 2010, (Min. No. P118/10 refers) approved the following:

"THAT the Chief review the level of funding currently provided to the consultative groups by the Board and indicate whether or not any changes are necessary."

The Board, at its meeting of July 22, 2010 (Min. No P209/10 refers) approved the following:

"THAT that the Board continue to provide the level of funding from the Board's Special Fund for each of the twenty-eight consultative groups identified in this report for a total amount of \$29,000.00."

This report will provide an annual review of the activities and expenditures of the Community Police Consultative groups during the period of January 1, 2010 to December 31, 2010.

Community Consultative Process:

The Mission Statement of the Toronto Police Service Consultative Committee Process is:

“To create meaningful partnerships through trust, understanding, shared knowledge and effective community mobilization to maintain safety and security in our communities.”

The community consultative process within the Service exists formally on three levels:

- Community Police Liaison Committees (CPLC);
- Community Consultative Committees (CCC); and
- Chief’s Advisory Council and Chief’s Youth Advisory Committee (CAC & CYAC).

The consultation process is not meant to provide another level of police oversight, but rather to establish a process that affords opportunities for enhanced community safety involving community based activities and leadership, the mutual exchange of information and the development of joint problem solving initiatives. It ensures that strategic and effective outcomes are achieved through a formal police/community committee structure, empowering the community and providing the opportunity for a mutually beneficial relationship.

The criteria for the formation and activities of each of these consultative levels is found in the Community Volunteer and Consultation Manual (CVCM), originally published in 2002, and last updated in December 2006. This CVCM sets out the standards for structure, activity standards for each consultative group, responsibilities of executive members, and funding for each consultative group.

Some of the activity standards mandated for each of the consultative groups include:

- Meeting at least four times per year
- Set goals and objectives consistent with Service priorities at the beginning of each calendar year
- Hold one town hall forum jointly with police annually
- One value-added community-police project per year consistent with Service priorities
- Participate in the Annual Consultative Committee Conference for Consultative members
- Keep minutes of all meetings
- Prepare a financial statement for the Committee Executive when requested
- Complete a year-end Activity and Annual Performance Evaluation Report.

For the past ten years, the Board, through its Special Fund, has provided funding to each of the CPLCs, CCCs, CAC and CYAC.

Community Police Liaison Committees:

A Community Police Liaison Committee (CPLC) is mandated and established in each of the seventeen policing divisions, plus Traffic Services.

The purpose of the CPLC is to provide advice and assistance to the local unit commander on matters of concern to the local community including crime and quality of life issues. The CPLC is also consulted as part of the divisional crime management process established by Service

Procedure 04-18 entitled “Crime and Disorder Management”, a process which includes assisting the local unit commander in establishing annual priorities.

The composition of the CPLCs differ across the city, as each unit commander is required to establish a committee that reflects the unique and diverse population served by a particular policing division. CPLC participants shall include representation from various racial, cultural or linguistic communities, social agencies, businesses, schools, places of worship, local youth and senior groups, marginalized or disadvantaged communities and other interested entities within the local community. Each CPLC is co-chaired by a senior officer or civilian director and a community member.

42 Division is home to the largest Chinese residential and business community in the City of Toronto. The Chinese Community Liaison Committee (CCLC) of 42 Division was established in 1992. Since its inception, the CCLC has been very active within the Chinese community speaking with the Chinese speaking residents and businesses within the division about Crime Prevention information, and organizing talks and seminars on community safety issues. The CCLC also conducts community needs surveys about not reporting crimes, and organizes mall walks and exhibitions to promote crime prevention and personal safety.

As a result of discussions between Chief Blair and Superintendent Diane Miller, Unit Commander of 42 Division, Chief Blair has approved the 42 Division CCLC as a formalized consultative committee. This committee has not received any funding since its inception in 1992 and is seeking funding for 2011.

Community Consultative Committees:

The Community Consultative Committees (CCC) are meant to serve specific communities on a Toronto-wide basis. The membership is drawn from various organizations within each of these communities so as to reflect both inclusiveness and credibility within that community. These committees serve as a voice on wider policing issues such as training, recruiting, professional standards, and community mobilization.

The Service currently maintains a CCC for the following communities:

- Aboriginal;
- Black;
- Chinese;
- French;
- Lesbian/Gay/Bisexual/Transgender;
- Muslim;
- South and West Asian; and
- Asia Pacific

Each CCC is co-chaired by a senior officer or civilian director and a community member.

Chief's Advisory Council & Chief's Youth Advisory Committee (CAC and CYAC):

The Service operates a third level of consultation at the Chief of Police level. The CAC and the CYAC exist to provide a voice for various community representatives from business through to social agencies, spanning the various diverse communities as well as youth on a wide variety of issues.

In 2010, each of these consultative groups was allotted \$1,000.00 with funding of \$2,000.00 being granted to the CYAC for the purpose of enhancing its efforts to engage youth. The total funding for the Consultative Committees in 2010 was \$29,000.00.

Discussion:

Each consultative group relies on the funding of \$1,000.00 and the CYAC relies on funding of \$2,000.00. The funding of the consultative committees results in a total expenditure of \$29,000.00 from the Board's Special Fund.

Reporting:

Each consultative group is required to include in a year-end report, an accounting for expenditures made from the \$1,000.00 grant during the year. The funds are generally used for community outreach, community events, 'value-added' community projects and administrative meetings.

This report summarizes for the Board, the annual activities during 2010 and the amount spent from the \$1,000.00 grant by each of the consultative groups. Expenditures have been recorded and verified within the Systems Application Products (SAP) accounting software used by the Service with checks at the unit level and at Finance and Administration.

Summary of Activities and Expenditures:

Appendix "A" attached to this report, provides in table form, a summary of activities and expenditures for each of the consultative groups in 2010. Please note that the committees that have expenses exceeding the allotted budget of \$1,000.00 are responsible for covering any surplus exceeding \$1,000.00.

Community Police Consultative Conference:

Since 1997, the Board has sponsored an annual conference for the CPLC members with funding approved from the Special Fund. A grant of \$10,400.00 was provided by the Board for the 2010 Conference.

Expenditures for the 2010 conference were as follows:

Item	Received	Expenditure	Balance
Board Funding	(\$10,400.00)		
Catering		4,745.00	(5,655.00)
Gift Items		385.00	(5,270.00)
Honorariums		300.00	(4,970.00)
Raffle Prizes		347.34	(4,622.66)
Miscellaneous		372.76	(4,249.90)
Padfolio's		2,373.00	(1,876.90)
Returned to the Board		(1,876.90)	
Total*			8,523.10

* \$1,876.90 was returned to the Toronto Police Services Board.

The focus of the Community Police Consultative (CPC) Conference is to bring the components of the consultative process together to maintain effective networking, communication, training and the exchange of best practices.

The Annual CPC Conference was held at the new Police College on Saturday November 27, 2010. The theme of this years conference was “*Our Communities – Working Together to Achieve More!*” involving Service members and members of the CPLC and CCC. Among those in attendance were Chair Dr. Alok Mukherjee, Chief William Blair, Deputy Chief Mike Federico, and Mr. Rey Tolentino of our Asia Pacific Consultative Committee who agreed to be the Master of Ceremonies for the day.

To meet the conference’s objective, the following was conducted:

Police Constable Kim Turner and Ms. Francis Sanderson spoke on behalf of the Aboriginal Consultative Committee.

Staff Inspector Peter Lennox and John Dixon of 11 Division CPLC spoke on the topic of “Getting Out There”. This presentation touched on the ways 11 Division has reached out to the community to provide support and to encourage new membership.

Ms Elaine Stirling’s presentation was on “Effective Communication”, and the importance of communicating with clarity, confidence, and style. Ms Stirling is a teacher, writer, and consultant and has many years of corporate communication training.

Mr. Val Legere of St. John Ambulance presented on First Aid, providing hands on demonstrations and the opportunity for our CPLC and CC members to arrange future training.

Sergeant Claudine Thomas of Community Mobilization spoke on “Crime Prevention for Our Homes”. The presentation was designed to help members understand the importance of protecting their home, property and what to do in the event of a break in. Additional information was provided in regards to other resources that were available within the community.

CPLC Co-Chair Barbara Spyropoulos of 12 Division provided an in depth-presentation about Restorative Justice.

Mr. Bruce Erskine of the 22 Division CPLC spoke about their Speakers Bureau program and working with the community. A video was also shown about the History of the Toronto Police Service.

This year there was also a unique opportunity for the CPLC and CCC Co-chairs to participate in a networking session.

There were also a number of displays set up to promote employment opportunities to our diverse communities, along with TAVIS, TPSlinks, Crime Prevention, and St. Johns Ambulance.

A survey was distributed and attendees were asked to provide their comments. Positive feedback from attendees included how informative, interesting, educational and well organized the conference was.

The Board at its meeting of July 22, 2010, granted standing authority to the Chair and the Vice Chair to approve expenditures from the Board’s Special Fund for a total amount not to exceed \$10,000.00 per individual event for internal and community events annually hosted in whole or in part by the Board and the Service. The Standing Authority would only apply to events that are to be identified in a list which is provided to the Board for information at the beginning of each calendar year (Min. No. P208/10 refers).

The Board, at its meeting of February 3, 2011, received a report approving a request for funds for annual community events for 2011 from the Board’s Special Fund for a total amount not to exceed \$10,000.00 per individual event. The Community Police Consultative Conference is one such community event for which funding has been approved by the Board.

Conclusion:

The Service has and continues to remain committed to an effective and constructive community consultative process with community stakeholders in an atmosphere based on mutual trust, respect and understanding. The current consultative process, sustained financially through the Board’s Special Fund, is but one method utilized by the Service to advance the goal of an empowered community.

Constructive partnerships and positive outcomes that occur as a result of community-police interaction remain the cornerstone of a successful police service, lending itself to a safer, secure and healthier community.

Deputy Chief Mike Federico, Human Resources Command, will be in attendance to answer any questions that the Board may have regarding this report.

The following persons were in attendance and made deputations to the Board:

- **Mr. Abdul Hai Patel, Muslim Consultative Committee; and**
- **Mr. Geoff Kettel, Community Co-Chair, 53 Division CPLC ***

*** written submission also received; copy on file in the Board office**

The Board was also in receipt of a written submission from Ms. Faiza Ansari, Co-Chair, 55 Division CPLC. A copy of Ms. Ansari's written submission is on file in the Board office.

Acting Chair Michael Thompson advised the Board that, at its meeting held on April 7, 2011, the Board approved the continuation of a moratorium on expenditures from the Special Fund, and directed that the Chair and Vice Chair identify and implement options regarding Special Fund expenditures so that the Board can meet its commitments to the Independent Civilian Review and corporate recognition programs (Min. No. P100/11 refers).

Acting Chair Thompson further advised that the Special Fund Review Committee decided that each consultative committee that previously received funding would be provided with \$500.00 from the Special Fund in 2011 and that no funds would be provided for the 2011 CPLC conference.

Chief Blair described the importance of the work performed by the consultative groups and emphasized the value that the community partnerships have on the Toronto Police Service. Chief Blair said that, in order to ensure the continuation of the previous level of funding, he would top up the amount provided by the Board in 2011 for each consultative committee to match the amount of funds that had been provided by the Board in the past and that the funds would be drawn from the TPS operating budget.

The Board approved the following Motions:

- 1. THAT the Board receive the foregoing report;**
- 2. THAT the Board approve an expenditure of \$500.00 from the Special Fund for the 42 Division Chinese Community Liaison Consultative Committee; and**
- 3. THAT the Board receive the deputations and the written submissions.**

Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
11 Division CPLC	S/Insp. Peter Lennox (73) (Co-Chair) John Dixon (Co-Chair) Debbie Skinner (Secretary) Lenny Dass (Treasurer)	8 - General meetings 5 -Executive meetings	<ul style="list-style-type: none"> be proactively involved in community relations, crime prevention and community improvement youth issues & youth engagement 	Monday November 15, 2010 Bishop Marrocco/ Thomas Merton CSS	<ul style="list-style-type: none"> Hats, Mitts, Gloves, Scarves, Socks, Campaign “Shoot Safety” youth photography competition Tim Horton’s Send a Kid to Camp Fountain Fundraiser 	<ul style="list-style-type: none"> CPLC regularly advised of crime trends CPLC promotes Community Policing complaint forms to local residents & business owners CPLC meetings held at local churches, community centres & businesses to enhance communication, improve awareness of crime prevention initiatives as well as contributing to Crime Management Process 	Golf Shirts & embroidery \$263.51 11CPLC.org domain fees \$50.14 Hats & mitts campaign supplies \$44.36 Shirts for Stand-Up to Bullying day \$409.00 CPLC Banner \$169.50 TOTAL \$936.51
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
12 Division CPLC	Supt. Tom Russell Barbara Spyropoulos	8 in station 3 in community as Neighbours Nights Out	<ul style="list-style-type: none"> be proactively involved in the community, promoting community 		<ul style="list-style-type: none"> Community Information Exchange Restorative 	<ul style="list-style-type: none"> CPLC regularly advised of crime trends and community safety initiatives to 	\$131.33 Volunteer meetings \$20.83

			mobilization, crime prevention and community improvement • youth issues & youth engagement		Justice • Cops & Clerics walks • Stone Soup Cooking Clubs • Gang Information Workshop • West End Rides bike safety weekend • Tour de University Heights 12 Division team • Light the Night with TAVIS • Participation in neighbourhood festivals • Participation in John School • Participation in community Christmas events • 12 Division Community float in Weston	address these trends	Restorative Justice Circles \$127.10 Weston Santa Parade float expenses (including lollipops for handouts) \$61.48 coffee supplies for all meetings - CPLC and Neighbours Nights Out meetings \$140.19 12 Division Community Photo Album \$90.00 pizza for post-TAVIS basketball tournament \$161.90 tent for displays at outdoor events \$78.91 West End Rides expenses including Tour de University
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					Santa Parade • Post -TAVIS basketball tournament		Heights \$174.58 community Christmas events \$12.00 annual storage unit rental TOTAL \$998.32
Group		# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (* = Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
13 Division CPLC	S/Insp. Dave McLeod (Chair) Cindy Beman (Co-Chair) Inspector Holt 2 I/C S/Sgt. Matic CRU S/Sgt.	10 Meetings One meeting per month. Second Monday of every month.	• Be proactively involved in community relations, crime prevention and community improvement • Youth issues & engagement • Expand and Formalize Youth CPLC • Engage/Involve local Businesses in many events • Engage and Partner with neighbouring communities	January Town Hall @ JJP Centre with Chief Blair Dec 15 Holiday Celebration - Community Open House / Town Hall CPC Conference School Summit Meeting	• Project GRANT • Coffee with Cops • BBQ - PCP 13 • BBQ - Park's/Rec Earls court Youth Event • BBQ – Casa Brill Youth Clean-up Event • Oakwood Library - School Summit	• CPLC regularly advised of crime trends, major occurrences and consulted for TAVIS strategies. • CPLC regularly advised of traffic trends, complaints and consulted for Traffic Strategies • CPLC regularly advised of school trends • Bar Owner Consultation Meetings – trends and solutions	\$50.00 CPLC Community Refreshments \$3.75 CPLC Misc. Supplies \$80.03 CPLC Community Refreshments \$5.18 CPLC Community Misc. Supplies \$85.20 CPLC Community

					Meeting • Student Community Hours (40) Programs • Earth Day Cleanup and Graffiti removal at local parks - students involved • Oakwood Village Island Palm Tree Unveiling and Lighting Events • Cops 4 Tomorrow Program – A partnership with Park’s & Rec, Earls court Centre and Secondary Schools • D’Arcy McGee - Breakfast with Santa • Bar Owners Meetings		Refreshments \$75.00 CPLC Coffee/Cops Community Event Refreshments \$27.48 Sports CPLC Event 125 Refreshments \$100.12 Open House, Holiday celebration \$13.10 Open House, Holiday celebration - Misc. Supplies TOTAL \$439.86
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Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
14 Division CPLC	Supt. Ruth White S/Sgt Darren Halman Bruce McKay (Co-Chair) Reta Seymore (TPS Clerk) Doug Lowry (Treasurer) 42 members	10	<ul style="list-style-type: none"> • Shares goals, objectives and accomplishments of each member, group and business • Be proactively involved in community relations, crime prevention and community improvement • Youth issues & youth engagement 	Town Hall April 7, 2010	<ul style="list-style-type: none"> • Open House-Community Fun Day to include: FIS, Dog Services, Mounted Unit, TAVIS, Guest speakers. • CPLC regularly advised of crime trends - Crime statistics provided by PC Rob Tatji and PC George Dubas • CPLC members encouraged to contact the CRU directly with current issues. • CPLC members submit concerns in advance of monthly meeting so Police can investigate and 		\$112.96 BBQ \$57.93 Meetings \$40.00 Plaque-Co-Chair-Bruce McKay \$100.49 Town Hall \$43.18 Cooler \$142.45 Shelter \$259.83 Potluck \$62.13 Table-folding (\$181.03) being returned to the Board

					share responses at their CPLC meeting • CCTV Community Consultations		TOTAL \$818.97
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
22 Division CPLC	Supt.Gottschalk Frank Sword (Co-Chair)	10	<ul style="list-style-type: none"> • To recruit youth members • To continue with a successful student bursary program to all 10 High Schools in division • To increase community awareness of 22 Division via "Speaker's Bureau" to community groups • To Co-host a 22 Division Open House BBQ during Police week • To assist with a campaign to prepare gift baskets for Mothers in shelters on 	Hosted a Town Hall meeting Feb.9/10 @ Police College: Guns & Gangs 2.Forensic ID Toronto Police link Partnership on 3 Domestic Violence seminars Partnership on community safety seminar	<ul style="list-style-type: none"> • Reviewed membership procedures • Filling in membership gaps where there is no representation in the division • Received Community Recognition Award 2010 from Donna Cansfield MPP • In February attended Community Fair @ Cloverdale Mall • Elizabeth 	<ul style="list-style-type: none"> • CPLC regularly advised of crime trends • CPLC provides input on community concerns and issues to unit management • Superintendent available to attend meetings at request of community groups 	Plaque/ Rico Fashion show \$35.00 Meeting Costs \$72.80 Police week BBQ Costs \$270.94 Office supplies \$351.84 Memorial \$28.24 Storage cupboard \$293.79 In addition 22 Division CPLC also gave 10 bursaries @ \$500.00 each for a total of

			<p>Mother's Day</p> <ul style="list-style-type: none"> • To have as many members as possible complete a Defibrillator training course • To assist with Food & Toy drive December 2010 		<p>Flavelle was awarded John Hera Award</p> <ul style="list-style-type: none"> • 2 Members received 5yr pin; 1 a 10 yr pin • Hosted successful Police Week open house • Attended MP & MPP Annual BBQ community event to create awareness • Presented a \$500. Bursary to a student from each of 10 High schools in division • 12 members completed the Defibrillator training session • Speakers Bureau made presentations to 6 community 		\$5,000.00
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					groups + CPLC conference <ul style="list-style-type: none"> • 8 members attended CPC conf. @ Toronto Police College • Developed our own CPLC logo, letterhead & business cards • Collected food for local food bank & toys for Toy drive 		TOTAL \$1,052.61
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
23 Division CPLC	Supt. Ron Taverner Donata Calitri-Bellus	11 meetings	<ul style="list-style-type: none"> • To actively participate with and support police officers in 23 Division and to act as a community resource • To ultimately work towards providing a safe community for all residents of 23 Division • To be involved 	April 22nd Community meeting at Kipling Collegiate with the Somali community	<ul style="list-style-type: none"> • April 16th assisted with 6th Annual Pathways to Success event at Don Bosco School • May 5 assisted with Etobicoke Strategy TAVIS community outreach 	<ul style="list-style-type: none"> • CPLC regularly advised of crime trends and actions taken to combat crime and safety tips which were passed on to members of their organizations • CPLC regularly advised of traffic trends, initiatives and campaigns 	\$1,094.95 Final payment for movie equipment rental from Open Air Productions

			with the at-risk members of the Community - the youth and seniors		<ul style="list-style-type: none"> • May 11 assisted with Police Week Barbecue • June 2 participated in TAVIS community barbecue at the Albion Mall • June 12 participated in Rexdale Community Festival at the Albion Centre • June 18 participated in Faith Community Members' Prayer Breakfast • June 26 assisted with So Fresh Event for at-risk-youth • July 15 assisted 23 Division with Movie Night for the community which included 	<ul style="list-style-type: none"> • CPLC members also passed out crime tips regarding frauds, identity theft and seniors issues to members of the community at the April 22nd town hall meeting • CPLC provides input on community concerns and issues to unit management • CPLC members were given a presentation on the 2010 Neighbourhood TAVIS Initiative in the Albion and Finch area • A member of the CPLC attended a Youth and Crime Prevention Committee Conference to bring back to the CPLC strategies that have worked in reducing youth crime 	
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					<p>a food drive for a local Women's Shelter</p> <ul style="list-style-type: none"> • October 16 participated in Thanksgiving luncheon for seniors and families in need • December 18 participated in Annual Children's Christmas party for youth-at-risk • Throughout the year supported the Youth CPLC (now RYPC) • Throughout the year assisted those in need with vouchers for food • At Easter and Christmas liaised with local social agencies and the faith 		
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					community to provide those in need with a holiday turkey		TOTAL \$1,094.45
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
31 Division Community Police Liaison Committee (CPLC)	<p>Superintendent Chris White (Chair)</p> <p>Ms. Ellen Hudgin (Co-Chair)</p> <p>Mr. Norm Perry (Vice-Chair)</p> <p>Inspector Tony Riviere</p> <p>Eleven (11) members</p>	<p>Ten (10) General Meetings</p> <p>Four (4) Executive Meetings</p>	<ul style="list-style-type: none"> • Community Relations and Crime Prevention • Youth Violence • Youth Issues • Community Outreach • Community Issues • NTI-TAVIS (Service-wide anti-violence crime strategy to reduce violence and improve community safety) 	Nil	<ul style="list-style-type: none"> • No. 31 Division Bursary Initiative-Meeting with schools for criteria and 10th Anniversary Dinner in April 2010 • No. 31 Division Divisional Community Open House • Jane/Finch NTI-TAVIS Initiative Kick-Off • Toronto Police Service Links Kick-Off • Attendance at CPLC Mobilization Conference • No. 31 Division Auxiliary 	<ul style="list-style-type: none"> • CPLC regularly advised of crime trends • CPLC regularly updated on TAVIS activities • Weekly Divisional Crime Management Meetings 	<p>\$328.89 Office Supplies</p> <p>\$340.08 Office Supplies, General Items i.e. cups, coffee, stamps, envelopes</p> <p>\$170.67 General Meeting supplies</p> <p>(\$160.36) to be returned to the Police Services Board</p>

Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
33 Division CPLC	Staff Inspector Frank Ruffolo Kristen Selby (Co-Chair) Liz Caven (Co-Chair)	13 CPLC meetings 1 Townhall 1 Crime Prevention Workshop 4 Unit Commander Community Workshops	<ul style="list-style-type: none"> • Open House • Volunteer Award and appreciation night • Law in the mall • Safety Patrollers Awards • Support Our Troops Campaign • Christmas Toy Drive • Christmas Food Drive • Increase membership - reflective of geographic area • CPLC continue to contribute to monthly bulletin • Continued support of Crime Prevention Workshop • Purchase Radar Speed Board 	Town Hall held November 18 th , 2010	<ul style="list-style-type: none"> • Student Bursary Program • CPLC Meeting held in the community and schools • Enhance communication between CPLC, Volunteers and Auxiliary by sharing of minutes 	<ul style="list-style-type: none"> • CPLC regularly updated of emerging crime trends through presentation of crime management minutes at CPLC meetings. • CPLC members invited to attend bi-weekly crime management meetings 	CPLC meeting at HQ \$44.66 CPLC meeting at Senator O'Connor High School \$61.13 CPLC finance meeting \$5.39 CPLC meeting George S. Henry \$73.01 CPLC meeting Broadlands Community Centre \$48.63 Open House Supplies \$142.81 CPLC meeting - potluck \$21.96 Appreciation Night Supplies \$341.45

			<ul style="list-style-type: none"> Continue to seek input from local Councillors or representatives 				Supplies Halloween Safety Day Event \$154.24 Community Pancake bakeoff supplies \$25.15 Total \$918.43
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
41 Division CPLC	Superintendent Bob Qualtrough Marie Belanger (Co-Chair)	10	<ul style="list-style-type: none"> Improve diversity on the CPLC and event partners Create opportunities for positive police and community interaction Strengthen connectivity (information distribution) between community agencies, institutions and TPS at 41 Division Introduce a youth 	Members of the 41 CPLC attended several Town Hall meeting held by local area Councillors to promote the CPLC 41 CPLC hosted Town Hall meeting at the follow: 2010.03.24 - Birkdale C.C. 2010.05.21 - Glamorgan Jr. P.S.	Skate Day at Don Montgomery Community Centre, Friday March 19, 2010 41 Division CPLC BBQ – Open House, Thursday May 13, 2010 41 Division Kids and Cops Picnic, Wednesday August 11, 2010	CPLC regularly advised of crime trends CPLC provides input on community concerns and issues to unit management Identify areas of concern in order to conduct safety audits and CPTED initiatives in partnership with local stakeholders	\$26.65 prizes for Picnic \$6.11 table clothes for picnic \$61.87 prizes for picnic \$77.95 games for picnic \$23.96 Food for picnic \$15.16 Food for picnic \$106.70

			component to the CPLC	2010.12.13 - 2 nd Base Youth Shelter			Fingerprinting pads for Child I.D. program \$58.57 Folding chairs for community events \$334.75 Food for Picnic \$48.00 Cookies for Toy Drive \$142.25 Toys for Auxiliary Toy Drive Total \$901.97
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
42 Division CPLC / CCLC	Supt Dianne Miller Valerie Plunkett (Co-Chair) Fanny Lau (Co-Chair)	20	<ul style="list-style-type: none"> • be proactively involved in community relations, crime prevention and community improvement • youth issues & youth engagement 		<ul style="list-style-type: none"> • Community Walks • Bursaries to youth groups in the identified High Risk Communities • Police Week • Sponsored 4 	<ul style="list-style-type: none"> • CPLC / CCLC • regularly advised of crime trends • CPLC / CCLC provides input on community concerns and issues to unit management 	\$654.80 Public Relations / Promotions \$227.21 Miscellaneous Materials

					children to attend an overnight camp in Muskoka <ul style="list-style-type: none"> • Sponsors Child Find Program • Sponsors Toronto Children's Breakfast Club in one of the Divisions High Risk Communities • Sponsored Basketball team form a High Risk Community • Sponsored Reading Program from one of our High Risk communities 		TOTAL \$882.01
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
43 Division CPLC	Supt. Thomas McIlhone (Co-Chair) Marilyn Hodge (Co-Chair)	10	<ul style="list-style-type: none"> • Establish a meaningful community-police partnership and to problem-solve local policing issues 	Although numerous events were held by the CPLC out in our community, no official	<ul style="list-style-type: none"> • Family Skate Days - March 5th and November 19 at Scarborough Village Community 	<ul style="list-style-type: none"> • CPLC regularly advised of crime trends • CPLC provides input on community 	Community Picnic and Open House - May 15th at 43 Division and Korny Klowns

			<ul style="list-style-type: none"> • Invite community members to CPLC meetings to express their concerns regarding local issues related to crime prevention and community improvement • Host community events that encourage positive police relationships with residents of all ages, businesses, schools and faith communities 	“Town Hall Meeting” was held in 2010	<p>Centre</p> <ul style="list-style-type: none"> • Mother’s Day Baskets for Rosalie Hall, a young parent resource centre, in partnership with West Hill C.I. - May 7 delivery • Community Picnic and Open House - May 15th at 43 Division • Christmas Socials for Seniors - 4205 Lawrence Ave. E. - December 1st and at 4175 Lawrence Ave. E. - December 7 	concerns and issues to unit management	<p>\$450.00</p> <p>Entertainment Sound Equipment Rental \$120.00</p> <p>Bus Tickets for Student Volunteers \$66.00</p> <p>Soloway’s Outlet Condiments and Serviettes \$82.00</p> <p>Joseph’s No Frills Regular & Halal wieners \$163.80</p> <p>Ampot Portable Toilets \$115.50</p> <p>TOTAL \$997.30</p>
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
51 Division CPLC	Supt John Tanouye Deb Devgan	10	<ul style="list-style-type: none"> • Community Relations & Crime Prevention 	November 4 - Regent Park Community	<ul style="list-style-type: none"> • N.I.C.E • Peace Garden 	<ul style="list-style-type: none"> • CPLC regularly advised of crime trends 	<p>\$58.58 supplies & gifts</p> <p>\$529.87</p>

	(Co-Chair)		<ul style="list-style-type: none"> • Youth Violence Community Outreach • Be proactively involved in community relations, crime prevention and community improvement • Youth Issues & Youth Engagement • To Reach Out & Assist Marginalized Communities re: Integration • Gala with George Brown college 		<ul style="list-style-type: none"> • E-Buddies • Regent Park Neighbour - hood Officer Project • Central Neighbour - hood House - Be Safe Project • Police Week • Salvation Army Spring Clean Up • Parks & Rec. Hockey Game • 3 on 3 Basketball • Rookie Ball • Woofstock • Buskerfest • Building Bridges Fund Raiser - Gala • Neighbours Night Out • Reading of 	<ul style="list-style-type: none"> • “My Regent Park” • Graffiti Eradication • Lock It or Lose It • Theft From Auto • Elderly Safety • Child Seat Inspections • TPSlinks • Vertical Vanguard • Centre Mass • N.I.C.E. • Gridlock • R.I.D.E. • Safety Audits • Bicycle Enforcement • Step Up & Be Safe Pedestrian Campaign • Regent Park Initiative • T.E.S.S.S. 	L-P Graphic Supplies & Staples Printing \$334.12 CPLC Gala
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					Xmas Carol • LGBT - Coffee W/Cops • Running & Reading Club • E.S.P. • Graffiti Eradication • Toy Drive • Clothing Drive • Regent Park Focus Group	• Operation Impact • Distracted Driving Campaign • Seatbelt Campaign • March Break - March Safe • T.T.C. - Take • Time to Check • Distracted Driving Campaign	TOTAL \$922.57
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
52 Division CPLC	Supt. Hugh Ferguson (Co-Chair) Melanie Dickson-Smith (Co-Chair) Randy Sidhu (Treasurer) CRU Clerk Gloria Isaac-Gaba (Secretary)	Four CPLC Meetings Jan 6 Mar 10 June 2 Sept. 8 4 CPLC Executive meetings	• To establish and maintain a meaningful community-police partnership • To work together in identifying, prioritizing and problem solving of local policing issues • To be proactive in community	Town Hall Meeting “Police and the Community: How can we work together” Held on December 1, 2010 at the Toronto Marriott Downtown Eaton Centre Hotel located 525 Bay Street.	• Police Week Community Event at 52 Division May 12, 2010. Approx. 400 attendees. • Hosted Internet Safety Lectures for parents & students at various elementary & high schools in 52 Division & the GTA.	• CPLC regularly advised of crime trends at each meeting • Co-Chair attended 52 Division Crime Management meeting • Community polled at the Town Hall meeting for their crime issues. Information	\$117.67 Police Week Event . (Police Week Event sponsor poster and ondiments) \$882.33 Town Hall Meeting (Refreshments and Audio Visual equipment)

			<p>relations, crime prevention and community improvement</p> <ul style="list-style-type: none"> To act as a resource to the police and the community 	<p>Purpose of the Town Hall was for the community to provide their input to neighbourhood officers on crime, traffic & safety concerns that impact their specific neighbourhoods and within 52 Division in general</p>	<ul style="list-style-type: none"> Contact School graduation ceremony. Presented two students each with a \$5000.00 scholarship. Drug –Free Marshals “Say No to Drugs, Say Yes to Life” drug prevention initiative. Participated in the 100th Anniversary of University Settlement Rec. Centre. Promote the CPLC to the Community 	<p>gathered will assist 52 Division Crime Mgmt Team to develop strategies for 2011 to address the concerns</p>	<p>TOTAL \$1,000.00</p>
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
53 Division CPLC	<p>S/Insp. Larry Sinclair (Co-Chair)</p> <p>Geoff Kettel (Co-Chair)</p>	8	<ul style="list-style-type: none"> Be proactively involved in community relations, crime prevention, education, mobilization and communications initiatives Be a resource to the police and the community Proactively involved with youth issues & 	<p>Nov 23, Town Hall meeting in Yorkville</p> <p>Jan 10, New Year’s Levee</p> <p>May 13, annual CPLC / CRU community BBQ at Yonge and Eglinton</p> <p>May 18, traffic safety presentation in Thorncliffe Park</p>	<ul style="list-style-type: none"> Traffic safety lectures Youth conflict resolution symposium in Thorncliffe Park Divisional New Year’s Levee Charity BBQ SAVY student 	<ul style="list-style-type: none"> CPLC members are regularly updated on crime trends CPLC provides input on community concerns and priorities Neighbourhood officers attend community meetings 	<p>\$160.49 April 13, CPLC meeting & BBQ at ETF (food, refreshments)</p> <p>\$406.81 May 13 Community BBQ at Yonge and Eglinton (food, supplies)</p> <p>\$16.42 May 6 student bursary meeting</p>

			continuing to support a student bursary (SAVY Award) <ul style="list-style-type: none"> • Proactively involved with newcomer and domestic violence issues • Traffic safety 	Dec 2, school crossing guard appreciation & safety meeting	bursary <ul style="list-style-type: none"> • Domestic, newcomer lectures • Kids and cops outreach / sports programs • Neighbours Night Out 		(refreshments) \$13.19 May 18, youth bike safety outreach (supplies) \$104.48 June 8 th meeting & BBQ at Marine Unit (food, refreshments) \$21.07 Sept 21, CPLC meeting (refreshments) \$90.05 Nov 23, Town Hall (food, refreshments) \$177.60 Dec 2, crossing guard & safety meeting (food, refreshments) Total \$990.11
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
54 Division CPLC	S/I Debra Preston and	9 General Meetings	<ul style="list-style-type: none"> • be proactively involved in 	Town Hall Royal Canadian	<ul style="list-style-type: none"> • CPLC volunteers 	<ul style="list-style-type: none"> • CPLC regularly advised of crime 	\$5.75 Refreshments

				Area concerns addressed	<p>Technical to assist with post-secondary education June 29, 2010</p> <ul style="list-style-type: none"> • Canada Day Information table, July 1, 2010 • Taste of the Danforth, Information table. Aug. 7 and 8 distributed TPSlinks • Monetary support given towards the TCHC Book Bank • Newly formed Mental Health Sub-Committee, to educate community and Officers, Feb 9 2010 		<p>gifts, Community Partners Dec 20, 2010</p> <p>\$199.13 Appreciation gifts, Community Partners Dec 20, 2010</p> <p>Remaining (\$68.70)</p> <p>Total \$931.30</p>
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
55 Division	Supt. Fernandes	10	<ul style="list-style-type: none"> • Get out into the 	Police Week	<ul style="list-style-type: none"> • CPC 		

CPLC	Faiza Ansari (Co-chair)		community for CPLC meetings to make the CPLC more visible <ul style="list-style-type: none"> • Hold a major community event in celebration of Police Week • Continue with Youth Scholarship program • Increase CPLC membership and outreach 	Celebration Community Fair and BBQ served as our town hall meeting	Conference <ul style="list-style-type: none"> • Crossing Guard Appreciation BBQ • Youth Scholarship Award Ceremony • Police Week - Community Fair and BBQ • CPLC Awareness (Taste of the Danforth and Taste of South Asia) • Rotary Club Senior's Christmas Breakfast and Movie 		Food for meetings CPLC \$740.00 Plaque for CPLC Scholarship Award Ceremony \$45.00 Community Fair & BBQ Ice \$100.00 Face painting supplies \$110.00 Total \$995.00
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
Traffic Services Highway Patrol	Supt. E. Witty Insp L. Faul Insp G. Jones 23 members	1	<ul style="list-style-type: none"> • Community Relations and Public Education Safety Programs 	Nil	<ul style="list-style-type: none"> • "Last Call Program" MADD Ride Program <ul style="list-style-type: none"> • Party / Tipsy 		\$1,000.00 Safety Partner recognition awards banquet

					Program • “Cycling / Pedestrian Program”		TOTAL \$1,000.00
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
Asia Pacific Consultative Committee (APCCC)	S/Supt. Jane Wilcox (Co-Chair) Mr. Rey Tolentino (Co-Chair)	5	<ul style="list-style-type: none"> Being proactive in community relations, crime prevention, education, mobilization and communications initiatives Acting as a resource to the police and the community Developing a strategic long term vision through the building of knowledge, education, tolerance and understanding Increase police and Asia Pacific community interactions and mutual understanding Enhance 		<ul style="list-style-type: none"> Bike Rodeo in partnership with BMO Capital Markets Filipino Youth Victoria Basketball Tournament Ethnic Media Day at Police College Chief’s Town Hall Meeting APCCC Meetings (less GST) 		No cost to TPS No cost to TPS \$300.00 \$113.00 \$223.40 \$5.26 \$4.78 \$40.00 \$20.05 \$30.77 \$14.66 \$16.95 \$45.79 \$41.25

			recruitment activity to increase the number of Toronto Police Service employees with Asia Pacific backgrounds				Remaining (\$144.09) TOTAL \$855.91
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
LGBT CCC	S/Supt. Jeff McGuire (Co-Chair) Christopher Hudspeth (Co-Chair)	11	<ul style="list-style-type: none"> • be proactively involved in community relations, crime prevention and community improvement • youth issues & youth engagement 	May 4 at the 519 Community Centre with Chief Blair	<ul style="list-style-type: none"> • Student Bursary Program • RHVP Program • Coffee with the Cops • IDAHO celebration • Pride Reception and Pride Parade 	<ul style="list-style-type: none"> • RHVP outreach to local Divisions and Schools in an effort to prevent homophobic bullying and violence • Support function to D51 and D52 around Pride • Support function to D54 around MCC Emergency Services Recognition Service 	\$200.00 Pride \$733.61 materials and supplies \$54.59 RHVP.ca domain TOTAL \$988.20
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
South and West Asian Consultative Committee	Supt. Rick Stubbings (Co-Chair)	6	<ul style="list-style-type: none"> • Be proactively involved in community relations, crime 		<ul style="list-style-type: none"> • CC Meetings • CC Promotion 		\$146.85 food, refreshments

	Khan Osman (Co-Chair)		prevention, education, mobilization and communications initiatives <ul style="list-style-type: none"> • Act as liaison and resource for the police and the community • Proactively address issues within the South and West Asian Community 		<ul style="list-style-type: none"> • South and West Asian Youth BBALL Tournament • Celebration of Diversity 		\$51.90 table top signs \$51.35 Food \$329.80 expenses \$320.00 expenses \$124.29 food / expenses TOTAL \$1,024.19
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
Muslim Consultative Committee (MCC)	S/Supt. Cyril Fernandes (Co-Chair) Osman Khan (Co-Chair)	20	<ul style="list-style-type: none"> • Be proactively involved in community relations, crime prevention, education, mobilization and communications initiatives • Be a resource to the police and the community • Proactively involved with Muslim 		<ul style="list-style-type: none"> • Corporate Planning TPS Search Procedures meeting • Ethnic Media Day • Celebration of Diversity 		\$164.98 (food, refreshments) \$379.87 (supplies, refreshments) \$455.45 December 1, 2010 (supplies, refreshments) TOTAL

			Community issues				\$1,000.03
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
Chinese Consultative Committee (CCC)	S/Supt. Tony Corrie Mr. Ben Lau	14 11 Committee Meetings 3 Community Agency Meetings	<ul style="list-style-type: none"> To provide an effective communication channel between the Chinese Community and the Toronto Police Service (TPS) To advise TPS on matters relating to the safety and quality of life in the Toronto Chinese community Be proactively involved in community relations, crime prevention and community improvement <p>2010 Specific Goals:</p> <ul style="list-style-type: none"> Increase awareness of Traffic Safety and New Comer Program by educating the Chinese Community on laws governing the 	Dec 2, 2010 Meet with Chief Blair TAVIS New Commer Program Traffic Safety	<ul style="list-style-type: none"> January - Partnered with tsctv.net to extend New Year Greetings to the public on Web TV February - Hosted the Chinese New Year Event at Headquarters April - Asian Community AIDS Service Banquet May - Co-hosted the Asian Heritage Month Event at Headquarters July - Co-hosted charity events at the Chinese Community Cops and Community Fundraising September - Partnered with 	<ul style="list-style-type: none"> CCC members regularly advised of crime trends CCC members provided input on community concerns and issues relating to Police Service Management 	<p>Chinese Edition of CCC flyer</p> <p>TAVIS DVDs</p> <p>Refreshments for Town Hall and Committee meetings</p> <p>Refreshments for the Chinese New Year Event</p>

			Canadian society		<p>Newstarnet web TV to support Homicide Squad involving the Chinese case</p> <ul style="list-style-type: none"> • November - Attended the CPN Annual Conference at the Toronto Police College • Hosted the Volunteer Appreciation Lunch for the Cops and Community Charity Event 2010 <p>Partnered with the City of Toronto in its Community Outreach initiative like the Scarborough Library Information booth, SEAS Centre (information booth in East Chinatown), to reach out to the Chinese Community providing</p>		
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					information on various issues		TOTAL \$1,016.00
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
Aboriginal Consultative Committee (ACC)	S/Supt. Gauthier Steve Teekens (Co-Chair) 16 other members	9 1 (sub committee meeting)	<ul style="list-style-type: none"> • be proactively involved in community relations, crime prevention and community improvement - focus on children and youth • support the TPS with youth issues & youth engagement • Recruiting within the Aboriginal Community to TPS - members to assist with information sessions and support for recruitment at various events in partnership with the APU • Aboriginal Awareness Training to TPS/ including the diversity and front line courses 	None this year	<ul style="list-style-type: none"> • Awareness - National Aboriginal Day - continue the building of partnerships with community and TPS at the Toronto Police College • Assist with the Consultation process for the TPS /PSB by members attending meetings , Presented at CPC conference held at the TPC on November 27, 2010 (Chief and Chair in attendance) • Assisted with CMU - APU delivering 	<ul style="list-style-type: none"> • ACC members received a presentation (Sept/10 meeting) from Guns and Gangs on Aboriginal gangs - in relation to the Toronto Community and the youth • Delivery of an extended Presentation to of Aboriginal Gangs to staff of other Toronto Aboriginal organizations / agencies (Dec14, 2010) 	<p>\$43.82 snacks for Aboriginal Information Night (Feb 1, 2010)</p> <p>\$304.00 Pizza Lunch & Christmas Tree decorating and carol singing (Dec. 7, 2010)</p> <p>\$249.08 Pizza Lunch & Christmas tree Decorating and Carol Singing (Dec. 12, 2010)</p> <p>\$86.96 Craft Supplies for Christmas Tree Event (Dec. 12, 2010)</p> <p>\$150.00 McDonald's Gift Certificates for Little Embers</p>

					<p>Aboriginal Awareness Training at the Toronto Police College 3 courses: 1)Diversity to the civilian members, 2)Front Line Supervisors Course 3)Community Mobilization Course</p> <ul style="list-style-type: none"> Members did Attend Cops and Kids - Keeping the Circle Strong camps at Grundy and Tim Horton's sites with APU (x3) <p>- encouraged the strengthening of partnerships with TPS members and Toronto's Aboriginal community focusing on youth</p> <ul style="list-style-type: none"> Support the APU with ongoing outreach to the 4 headstart and 		<p>Xmas Party (Dec. 16, 2010)</p> <p>\$102.98 LED Christmas Lights for 2 trees (4 Strands</p> <p>\$18.02 misc. repayment for APU officers from last 3 events</p>
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					2 schools, including participation in TPS/Community events in partnership with the children of the community. With events : National Aboriginal Day, christmas Tree decorating, community events		Total \$954.86
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
French Consultative Committee (FCC)	Director Kristine Kijewski (TPS Co-Chair) Gérard Parent (Co-Chair) Mayer Elharar (Treasurer) PC Trépnier (Secretary) <u>Members</u> Abdoulaye Diallo Eric Mukandila	9	<ul style="list-style-type: none"> • Be proactively involved in crime prevention • Fostering relationships with diverse francophone communities • Recruiting additional FCC members reflecting city's and French community's diversity • Be proactively 	Nil	<ul style="list-style-type: none"> • Established a French component to the eBuddies initiative of the Kids, Cops & Computers program • donated \$16,000.00 to the Merry Go Round Foundation in support of the in the Kids, Cops & 	<ul style="list-style-type: none"> • The FCC is actively promoting the TPSlinks program in the French Community and is in the process of translating the TPSlinks DVD. • Promoting TAVIS initiative with the French media 	\$233.24 Franco-Ontarian flags for events \$200.00 Honorius/appreciation for assistance rendered \$395.61 food for meetings \$170.00 registration fee for Glendon

	<p>Adolphine Mukamanzi</p> <p>Laurence Makanda</p> <p>Shannon Kampf</p> <p>Chantal Desloges</p> <p>Mawuena Gbesemete</p> <p>Paul Morin</p>		involved in youth engagement		<p>Computers program</p> <ul style="list-style-type: none"> • established the program in the French School Boards • Translated into French all related materials of the Kids, Cops & Computers program • Attended & assisted with Glendon College Employment Fair, recruited a new FCC member and Auxiliary PC • Provided French translation of: TPS Newcomers DVD, TPS recruitment pamphlets and forms, TAVIS related materials into French 		employment fair
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					<ul style="list-style-type: none"> Organized the participation of French community youth in Caribana Parade riding on TPS float 		TOTAL \$998.85
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
Chief's Advisory Council (CAC)	Insp. S. Eley S/Sgt. Ronald Khan 28 members	None for 2010	<ul style="list-style-type: none"> Community Relations and Crime Prevention Youth Violence Community Outreach 	None	<ul style="list-style-type: none"> CPC Conference Gay Pride Caribana Black History Month Aboriginal Pow Wow Diwali Celebration 	<ul style="list-style-type: none"> Chief updates the CAC on TPS matters of importance when the CAC meets. 	No expenditures for 2010
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
Black Community Police Consultative Committee (BCPCC)	S/Supt. Darren Smith (Co-Chair) John O'Dell (Co-Chair)	10 Full Committee meetings (once per month except July & August) Numerous sub-committee	<ul style="list-style-type: none"> Community Relations and Crime Prevention Community Outreach Assist TPS in 		<ul style="list-style-type: none"> Jamaica Day Caribana Black History Month (The Great Debate) 		Youth Engagement events Committee Meetings Black history books and

		meetings	Recruitment/Hiring drive • Youth Engagement Committee Membership, Capacity Building & Training		• Adopt A Community (Lawrence Heights)		Event Donations: 500.00 Remaining (42.05) TOTAL \$1,500.00
Group	Support	# Meetings	Goals and Objectives	Town Hall Meeting	Initiatives (Value Added Project)	Crime Management Process	Expenditures from \$1000 Grant
Chief's Youth Advisory Committee (CYAC)	S/Sgt. Sharon DAVIS (chair) Sgt. Branko NOVINC (secretary)	4 Meetings 2010.02.01 2010.03.10 2010.05.19 2010.11.24	• Being proactive in community relations, crime prevention, education, mobilization, and communications initiatives • Problem solving youth issues & youth engagement • Acting as a resource to the police and community		• Assist TAVIS lead initiatives • Planning strategies to engage youth in ant-gang, anti-violence and anti-drug messaging via internet and indy media	• Use of Social Media to Promote and encourage youth to participate in CRIME STOPPERS • Participate in TAVIS, Light The Night Program • Participate in United Mothers Opposed to Violence Everywhere (UMOVE)	Refreshments for meetings - Pizza / Soda \$188.53 Video Contest Prizes* - IPAD and 2 iPod nano (\$1,151.52 + \$149.70 HST = \$1,301.22) items paid for by TPS member Sgt. Pearson 6185 to be reimbursed \$1,301.22 Total \$1,489.75

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

#P136. TORONTO POLICE SERVICE: 2012-2021 PRELIMINARY CAPITAL PROGRAM REQUEST

The Board was in receipt of the following report May 09, 2011 from William Blair, Chief of Police:

Subject: TORONTO POLICE SERVICE 2012-2021 PRELIMINARY CAPITAL PROGRAM REQUEST

Recommendations:

It is recommended that:

- (1) the Board receive this report; and
- (2) the Board forward a copy of this report to the City's Deputy City Manager and Chief Financial Officer for information.

Financial Implications:

The Toronto Police Service's (Service's) 2012-2021 Capital Program request meets the City's affordability debt target for each year of the ten-year program. Table 1 provides a summary of the 2012-2021 Capital Program request compared to the City of Toronto's ten-year affordability debt target. Additional detail on debt-funded and Reserve-funded projects can be found in Attachments A and B respectively.

Table 1. 2012-2021 Capital Program Request (\$Ms)

	2012	2013	2014	2015	2016	5-Year Total	2017- 2021 Total	2012- 2021 Total
Debt-funded projects	34.8	11.9	21.8	33.0	37.9	139.3	191.7	331.0
Reserve-funded projects	13.9	23.9	18.3	18.7	23.1	97.7	105.4	203.1
Total gross projects:	48.7	35.7	40.0	51.7	61.0	237.1	297.0	534.1
Other-than-debt funding	-15.4	-24.1	20.0	-21.2	-24.7	-105.3	-112.0	-217.3
NET DEBT FUNDING:	33.3	11.6	20.1	30.4	36.3	131.8	185.0	316.8
CITY DEBT TARGET:	33.3	11.6	20.1	30.4	36.3	131.8	185.0	316.8
Variance to target	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

The implementation of capital projects can have an impact on the Service's on-going operating budget requirements. In addition, the Service is continuing its strategy to properly fund the replacement of vehicles, technology and other equipment through contributions to the Vehicle and Equipment Reserve (Reserve). Attachment C provides a summary of the estimated operating impacts that result from projects included in the 2012-2021 capital program request. The 2012 operating impact of 1.4M includes an increase in the contribution to the Reserve of \$0.75M as a result of contribution deferrals in previous years. Approval of the 2012-2021

program, as requested, will result in an estimated annualized pressure to the Service's operating budget of \$6.7M by 2021, mainly due to Reserve contributions and system maintenance requirements. These operating impacts will be included in future operating budget requests, as required. However, the Service is reviewing these capital projects to determine if these pressures can be mitigated. In some cases, this will involve revisiting the business case to determine if the project is still affordable from an overall (capital and operating) budget perspective.

Background/Purpose:

The purpose of this report is to provide the Board with details of the Service's 2012-2021 preliminary Capital Program request. This request will change as it moves through the various review processes. Attachment A to this report provides a detailed project listing of debt-funded projects, and Attachment B provides a detailed listing of projects funded from the Vehicle and Equipment Reserve. Attachment C provides a summary of the estimated operating impact of the projects in the 2012-2021 program.

Discussion:

Capital projects, by their nature, require significant financial investments and result in longer-term organizational benefits and impacts. An organization's capital program should therefore be consistent with and enable the achievement of the organization's strategic objectives.

Strategic Direction:

The Service's 2012-2021 preliminary Capital Program request continues to focus on improving and updating the Service's ageing facility infrastructure, and ensures our information and technology needs are appropriately addressed.

The projects in the capital program will:

- ensure our facilities are in a reasonable state of good repair and replaced/renovated, as necessary;
- enable operational effectiveness/efficiency and service enhancement;
- result in improved information for decision making and to better meet operational requirements;
- help enhance officer and public safety;
- contribute to environmental protection/energy efficiency; and
- ensure our fleet and equipment is properly replaced.

The Service's 2012-2021 preliminary Capital Program request represents a status-quo budget, and includes no new projects. The cost estimate for each project has been reviewed to ensure the estimate and annual cash flows are still valid, taking into consideration key project milestones, procurement requirements, any third-party actions/approvals required, as well as other applicable assumptions and information. The Service is also mindful of operating budget impacts and so, some projects not yet started are being revisited to ensure they are still viable from an overall budget perspective.

2011 Accomplishments:

Key accomplishments and developments related to the implementation and management of the capital program in 2011 are as follows:

- new 11 Division will be completed with a move-in date of September 2011;
- In-car camera installations will be completed in 415 marked cars by July 2011;
- voicemail replacement will be completed utilizing Voice over Internet Protocol (VoIP) based on the City's review and recommendation for use of VoIP;
- replacement of the Automated Fingerprint Identification System (AFIS) will commence in 2011 and be completed on 2012, resulting in the carry forward of 2011 funds;
- construction for the new 14 Division is continuing;
- radio replacements are continuing; and
- an architectural firm will be recommended to the Board to complete the design and working drawings for the Service's new Property and Evidence Management facility.

The Service is anticipating that 79% of net debt funding will be spent in 2011. A significant portion of the carry forward amount (\$7.9M) is due to the Board's deferral of the contract award for the acquisition and implementation of the new Integrated Records and Information Systems (IRIS) project. Updates on the status of projects will continue to be provided in the 2011 quarterly capital variance reports.

City Debt Affordability Targets:

Corporate targets for Agencies, Boards, Commissions and Departments (ABCDs) are allocated by the City's Deputy City Manager and Chief Financial Officer (City CFO). The Service's 2011-2021 preliminary Capital Program meets the City's debt target for each year over the ten-year program.

2012-2021 Capital Program:

The 2012-2021 capital program is segregated into four categories for presentation purposes:

- A. On-Going Projects
- B. Projects beginning in 2012-2016
- C. Projects beginning in 2017-2021
- D. Projects funded through Reserves

A. On-Going Projects

There are six projects in progress in the 2012-2021 capital program:

1. State-of-Good-Repair – ongoing
2. Radio Replacement - 2012 completion
3. 14 Division - 2012 completion
4. Progress Avenue (Property & Evidence Management Storage Facility) – 2013 completion
5. Integrated Records and Information System (IRIS) – Police Operations Management System Implementation – anticipated 2014 completion
6. Upgrade to Microsoft 7 –2012 completion.

All of the above projects with the exception of the implementation of IRIS (due to the deferral) and Progress Avenue projects are currently projected to be on budget and on schedule. The current status of these projects is provided in the 2011 first quarter capital variance report submitted for the May 2011 Board meeting.

The deferral of the IRIS project has created uncertainty around the project, as the length of the deferral is not known, and the nature and extent of the impacts are difficult to precisely identify. In the absence of concrete direction at this time, the 2012-2021 Capital Program assumes that the RMS project cost, cash flow and operating impacts remain unchanged. All estimates will be reviewed once the Board provides further direction.

The Progress Avenue (Property & Evidence Management Storage Facility) estimate has been revised. The Service had developed a high-level estimate (\$15.3M) of the work required to house the Property unit at Progress Avenue. Following the acquisition of the Progress site, only \$13.9M remained from the original project estimate for the work required. Therefore, an adjustment of \$1.4M (with no net impact on the total capital program) has been made to this project to reflect the high-level estimate. This adjustment was possible due to the deletion of the Smart Card project previously identified in the capital program. Once the design phase and tendering process are complete, the cost estimate will become more certain, and any impacts will be reported to the Board.

B. Projects Beginning in 2012-2016

There are no projects beginning in 2012 or 2013.

Data Warehousing Establishment (\$8.2M, beginning in 2014)

This project has been identified as a key Service requirement for several years, and has been deferred due to funding, and is now scheduled to begin in 2014.

A data warehouse (DW) is defined as a dedicated software and hardware platform for integrating enterprise data from multiple sources. Currently the Service has a large number of operational databases. These databases often contain no historical data; are not designed

for analytical processing, and data is not readily available for analysis. Fundamentally, operational databases should not be used for reporting.

A proper database (DB) and Data Warehouse/Business Intelligence (DW/BI) transforms all available data (irrespective of volume) into meaningful business information. Through the introduction of corporate standards, defined data structures and training, the Service will benefit from timelier and better-informed business decisions as well as services such as crime management, standards, co-ordination, statistics, and support for division and squad analysis.

The scope of this project is for the building of a corporate Integrated Database (DB) and Data Warehouse (DW) with Business Intelligence (BI) to re-engineer the corporate business process, information requirements and decision-making process. This project will integrate all silo data and databases into a corporate DW environment, and reduce the time users spend in the search, acquisition, and understanding of data results. Data will have the right format and structure with standardized corporate direction and the usage of DW/BI will reduce the load on operational databases for reporting and analytical purposes.

This project has an estimated operating budget impact of \$1.1M annually, based on the assumption that five new staff will be required (three positions in the DW management team and two technical staff for development and on-going support) at a cost of \$0.6M, and \$0.5M for system maintenance commencing in year 2017. It should be noted that this project assumes these staff will be hired during the implementation of this project. This project is planned to begin in 2014, and the Service will continue to refine the operating impacts of this project, including reviewing potential operational savings that could be used to offset the additional operating costs. An updated business case will be prepared.

New 54 Division Facility (\$36.9M, beginning in 2014)

This project provides funding for the acquisition of land and construction for a new 54 Division facility. The project assumes that a site will be acquired by 2014. A suitable City-owned property has been identified, and the Service has expressed its interest to the City in obtaining this site. The City's Property Management Committee at its August 30, 2010 meeting supported the Service's business case and subsequently located a property; however, there are issues with respect to cost and environmental assessment at this point.

The land cost is dependent on the actual location chosen and market values at the time of purchase, and therefore may change. Construction estimates are based on 23 Division facility construction costs, inflated for anticipated construction increases and a continued requirement for LEED-Silver certification. This estimate will be updated in future capital programs, based on final costs for 11 and 14 Divisions and other available information.

The additional operating cost impact of \$144,000 per year is for building operations and utilities, and will begin in 2016.

Electronic Document Management (\$0.5M, beginning in 2014)

This project provides funding to begin the implementation of standardized equipment, software and storage techniques for the conversion of Service data to an electronic format. This project will reduce costs of storage, retrieval and transporting of documents, improve information accessibility and reduce the use of paper.

The estimated annual net operating budget savings of \$78,000 per year are due to a reduction in paper and printing costs, offset by an increase in maintenance costs. There are further potential savings with respect to time associated with court preparation, and improved information accessibility. This project is planned to begin in 2014, and the Service will continue to refine the operating impacts of this project. In addition, the Service will consult with the City on their document management system and the City has indicated that the Service will have the ability to access any award that the City may make in relation to this project. An updated business case, taking into consideration any City decisions on their system, and refined operating impacts will be prepared.

Human Resource Management System Upgrades (\$0.8M, beginning in 2014)

Human resources information and payroll administration for the Toronto Police Service is managed using the PeopleSoft Human Resource Management System (HRMS). In June 2007, the HRMS application was upgraded to version 8.9. The Service implemented an upgrade in April 2011 to remain compliant with continued vendor support.

This project provides funding for an anticipated upgrade to HRMS beginning in 2014. Estimates are based on the costs incurred during the last HRMS upgrade, and future project costs will be refined as more information becomes available with respect to requirements at that time (e.g., will the system require upgrading or replacement, will there be any changes to the Service's architecture, etc.).

The operating budget impact is an estimate for incremental maintenance costs of \$22,000 annually, beginning in 2015.

Time Resource Management System (TRMS) Upgrade (\$3.4M, beginning in 2014)

The Toronto Police Service uses TRMS, which went live in August 2003, to collect and process time and attendance specific data, administer accrual bank data, assist in paid duty administration, and in the deployment of members. From August 2006 to May 2008, the Service was engaged in upgrading the TRMS application from version 3.54J to version 5.0. The scope of the project was to upgrade the existing functionality within the TRMS system.

This project would provide funding to upgrade TRMS beginning in 2014, to ensure continued vendor support, as well as to examine additional functionality that can assist the Service in achieving further efficiencies in its business processes. Estimates are based on the costs incurred during the last upgrade, and future project costs will be refined as more

information becomes available with respect to requirements at that time (e.g., will the system require upgrading or replacement).

The operating budget impact is an estimate for incremental maintenance costs of \$22,000 annually beginning in 2016.

Digital Content Manager (\$3M, beginning in 2014)

An integrated Digital Content Management System (DCMS) will provide a system that will manage the Service's unstructured information content (video, audio and unstructured electronic text). Currently, evidence comes from various sources (911, audio recordings, digital photography, In-Car Camera systems, closed-circuit televisions, etc.) and is maintained in silo systems.

A DCMS will provide an automated process for the management of this digital or electronic evidence. With the DCMS, all silo systems capturing digital evidence would be integrated and interfaced with the Service's record management system. The DCMS would allow digital evidence to be retrieved by any Service device.

The total project cost is estimated at \$3M for two years of development. Operating costs are estimated at \$178,000 annually comprised of \$84,000 for one support staff (required for maintenance of the system) and \$94,000 for maintenance of software licenses, beginning in 2016. As is the case for the Data Warehouse and Electronic Document Management projects, the Service is revisiting the operating impacts of this project, including reviewing potential operational savings that could be used to offset the additional operating costs. An updated business case will be prepared.

New 41 Division Facility (\$39.1M, beginning in 2015)

This project provides funding for the land acquisition and construction for a new 41 Division facility. The land cost estimate is dependent on the actual location chosen and market values at the time of purchase, and therefore may change. Construction estimates are based on 23 Division facility construction costs, inflated for anticipated construction increases and a continued requirement for LEED-Silver certification. This estimate will be updated in future capital programs, based on final costs for 11 and 14 Divisions and other available information.

The additional operating cost impact of \$144,000 per year is for building operations and utilities.

Expansion of Fibre Optics Network (\$12.1M, beginning in 2015)

The Service's data network has evolved into a complex environment over the past several years, providing connectivity for approximately 89 sites and over 7,000 network connects for both external and internal access.

All City-wide networks currently used by the Service are owned and managed by others, and system access is rented to the Service based on our data requirements. All Service data is combined with other customers and then sent through the fibre-optic cable. This model was cost effective in the past, as the Service's data requirements were comparatively low and restricted to the transmission of business systems data.

The advent of bandwidth-intensive applications (video systems, radio infrastructure and new application architectures) has increased our capacity requirements, and the cost of renting privately owned fibre has and will continue to increase as our demands increase.

The Service is addressing its immediate data-transfer needs through the use of Bell, Telus and Cogeco (once fully implemented) leased fibre networks and proposed TTC-owned fibre network. The Service also has its own, limited fibre network that is used for video transfer only. The Service's long-term strategy is to integrate its current fibre-optic assets into a Service-wide, Service-owned and operated fibre-optic network with connections to all critical police locations. The main benefits expected from building an integrated, Service-wide fibre optic network are: the elimination of the current leased disaster recovery network (this will save current operating costs of \$750,000 annually and avoid a further \$750,000 estimated for predicted bandwidth increases); and the ability to provide additional network capabilities such as closed-circuit television (CCTV) and radio system transmissions that are not viable on leased, vendor-owned and managed network solutions. Net operating budget savings (taking into consideration additional maintenance costs for Service-owned fibre and disaster recovery network lease savings) are estimated to be \$500,000 annually.

The cost, benefits and timing of this project continue to be reviewed. All opportunities for public-private partnerships, including the potential for a City of Toronto integrated solution, are being reviewed and refined, and will be revised in future capital program requests. The Service currently has a reciprocal agreement for the use of fibre-optic sharing that will allow for joint TTC/Service usage. The project plan includes a Request for Expression for Information, to ensure sound financial viability and functionality.

Radio Replacement (\$35.4M, beginning in 2016)

This project provides funding for the next lifecycle replacement of the Service's radios. This project would begin in 2016, based on an estimated ten-year lifecycle.

C. Projects beginning in 2017-2021

There are six projects beginning during the 2017-2021 period. The majority of these projects relate to the continuation of the Service's long-term facility plan for replacement and renovation of facilities.

The need to implement a disaster recovery site that meets industry standards continues to be identified as a requirement but for which details are not known at this time. Although the timing and cost estimates are unknown, a placeholder for this project is maintained as it is anticipated to be included in the Service's future capital programs. The Service will also

work with the City and other police services to determine if there are potential opportunities for a shared disaster recovery site.

D. Reserve-Funded Projects

All projects listed in this category are funded from the Reserve, and have no impact on debt financing. Using the Reserve for the lifecycle replacement of vehicles and equipment avoids having to request the equipment replacements through the capital program and as a result does not require the City to debt-finance these purchases. This approach has and continues to be supported by City Finance. It should be noted, however, that this strategy of funding equipment replacements from the Reserve results in an impact on the operating budget, as it is necessary to make regular annual contributions to replenish the Reserve.

Attachment B represents all of the currently identified Reserve-funded projects. Estimates are revised annually based on up-to-date information.

Table 2, below, provides a summary of anticipated Reserve activity for 2012-2021:

Table 2. 2012-2021 Reserve Activity (\$Ms)

	2012	2013	2014	2015	2016	...	2021
Opening Balance:*	0.6	5.1	0.4	2.0	3.3		3.5
Contributions:**	18.4	19.1	19.9	19.9	19.9		21.2
Draws:***	13.9	23.9	18.3	18.6	23.1		24.5
Year-End Balance:	5.1	0.4	2.0	3.3	0.1		0.2
Incremental Operating Impact:	0.8	1.5	2.3	2.3	2.3		3.6

*anticipated, based on 2011 budget

**includes contributions from Parking Enforcement

***Represent planned spending, including spending for Parking Enforcement

Conclusion:

This preliminary capital request is being presented to the Board for information at this time, to ensure the Service can meet the reporting requirements established by the City Manager's office. In keeping with City guidelines, annual debt targets are not exceeded, and no new projects have been identified.

There are some continuing uncertainties in the program at this time, including the deferral of the IRIS project and on-going discussions with the City regarding a potential eTicketing solution that may result in long-term savings to the City and the Service. As in previous years, the Service has shared and reviewed at a high level all Information and Technology projects with the City CIO, with the intent of looking for synergies in technology, potential for City of Toronto integrated solutions and joint contract awards that would result in capital and operating cost savings as a result of higher-volume purchases.

Service staff will continue to refine this request over the next few months, and a revised capital program will subsequently be provided to the Board for its approval.

Mr. Angelo Cristofaro, Acting Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

Mr. Angelo Cristofaro, Acting Chief Administrative Officer, and Ms. Elizabeth Hewner, Manager, Budgeting and Control, were in attendance and delivered a presentation to the Board on the 2012-2021 preliminary capital program request. A written copy of the presentation is on file in the Board office.

Following the presentation, Mr. Crisofaro and Ms. Hewner responded to questions.

The Board received the foregoing report and agreed to forward a copy to the City's Deputy City Manager and Chief Financial Officer for information.

2012-2021 CAPITAL PROGRAM (\$000s)

Project Name	Plan to end of 2011	2012	2013	2014	2015	2016	Total 2012-2016 Request	2017	2018	2019	2020	2021	Total 2017-2021 Forecast	Total 2012-2021 Program	Total Project Cost
On-Going Projects															
State-of-Good-Repair - Police		4,510	4,565	4,594	4,469	4,621	22,759	4,331	4,529	4,841	5,113	5,238	24,051	46,810	46,810
Radio Replacement	23,018	5,371	0	0	0	0	5,371	0	0	0	0	0	0	5,371	28,389
14 Division - Central Lockup	26,605	8,910	0	0	0	0	8,910	0	0	0	0	0	0	8,910	35,515
Progress Site (Property & Evidence)	27,339	7,149	2,581	0	0	0	9,729	0	0	0	0	0	0	9,729	37,068
IRIS - Police Operations Mgmt System Impl'n	10,047	8,674	4,704	995	0	0	14,373	0	0	0	0	0	0	14,373	24,420
Upgrade to Microsoft 7	1,492	160	0	0	0	0	160	0	0	0	0	0	0	160	1,652
Total, On-Going Capital Projects	88,502	34,773	11,850	5,589	4,469	4,621	61,301	4,331	4,529	4,841	5,113	5,238	24,051	85,353	173,854
New Projects															
54 Division (includes land)	500	0	0	9,060	21,665	5,721	36,446	0	0	0	0	0	0	36,446	36,946
Data Warehouse Establishment	0	0	0	3,617	1,354	3,233	8,204	0	0	0	0	0	0	8,204	8,204
Electronic Document Management	0	0	0	49	441	0	490	0	0	0	0	0	0	490	490
HRMS Upgrade	0	0	0	155	682	0	836	0	0	0	0	0	0	836	836
TRMS Upgrade	0	0	0	1,943	1,470	0	3,413	0	0	0	0	0	0	3,413	3,413
Digital Content Manager	0	0	0	1,360	1,673	0	3,033	0	0	0	0	0	0	3,033	3,033
41 Division (includes land)	0	0	0	0	372	8,564	8,937	20,636	9,506	0	0	0	30,142	39,079	39,079
Expansion of Fibre Optics Network	0	0	0	0	881	5,585	6,466	5,585	0	0	0	0	5,585	12,051	12,051
Radio Replacement	0	0	0	0	0	10,193	10,193	2,836	4,622	1,174	4,954	11,581	25,167	35,360	35,360
13 Division (includes land)	0	0	0	0	0	0	0	372	8,645	19,903	10,159	0	39,079	39,079	39,079
AFIS (next replacement)	0	0	0	0	0	0	0	0	3,053	0	0	0	3,053	3,053	3,053
Disaster Recovery Site	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Long Term Facility Plan	0	0	0	0	0	0	0	0	3,053	3,934	5,088	12,502	24,576	24,576	24,576
Progress Site (Future use)	0	0	0	0	0	0	0	0	5,088	10,440	15,005	9,467	40,000	40,000	40,000
Total, New Capital Projects:	500	0	0	16,183	28,539	33,296	78,018	29,429	33,967	35,451	35,205	33,550	167,602	245,620	246,120
Total Capital Projects:	89,002	34,773	11,850	21,772	33,008	37,917	139,319	33,760	38,496	40,292	40,318	38,788	191,654	330,973	419,975
Total Reserve Projects:	130,369	13,926	23,854	18,259	18,654	23,054	97,747	17,451	24,325	19,567	19,519	24,525	105,387	203,134	333,503
Total Gross Projects	219,371	48,699	35,704	40,031	51,662	60,971	237,066	51,211	62,821	59,859	59,837	63,313	297,041	534,107	753,478
Funding Sources:															
Vehicle and Equipment Reserve	(130,369)	(13,926)	(23,854)	(18,259)	(18,654)	(23,054)	(97,747)	(17,451)	(24,325)	(19,567)	(19,519)	(24,525)	(105,387)	(203,134)	(333,503)
Infrastructure Stimulus Fund (ISF) (14D)	(8,572)	0	0	0	0	0	0	0	0	0	0	0	0	0	(8,572)
Funding from Development Charges	(7,230)	(1,434)	(231)	(1,721)	(2,565)	(1,596)	(7,547)	(273)	(1,651)	(3,161)	(1,530)	0	(6,615)	(14,162)	(21,392)
Total Funding Sources:	(146,171)	(15,360)	(24,085)	(19,980)	(21,219)	(24,650)	(105,294)	(17,724)	(25,976)	(22,728)	(21,049)	(24,525)	(112,002)	(217,296)	(363,468)
Total Net Debt-Funding Request:	73,200	33,339	11,619	20,051	30,443	36,321	131,772	33,487	36,845	37,131	38,788	38,788	185,038	316,811	390,010
5-year Average:							26,354						37,008	31,681	
City Target (= net approved in 2010):		33,339	11,619	20,051	30,443	36,321	131,773	33,487	36,845	37,131	38,788	38,788	185,039	316,812	
City Target - 5-year Average:							26,355						37,008	31,681	
Variance to Target:		(0)	1	0	0	(0)	1	0	0	0	0	0	1	1	
Variance to Target - 5-year Average:							0						0	0	

2012-2021 RESERVE - PRELIMINARY CAPITAL PROGRAM (\$000s)

Project Name	Plan to end of 2011	2012	2013	2014	2015	2016	Total 2012-2016 Request	2017	2018	2019	2020	2021	Total 2017-2021 Forecast	Total 2012-2021 Program	Total Project Cost
Other than debt expenditure (Draw from Reserve)															
Vehicle and Equipment (LR)	48,248	2,627	2,627	4,422	5,320	5,320	20,316	5,320	5,320	5,320	5,320	5,320	26,600	46,916	95,164
Workstation, Laptop, Printer (LR)	23,913	2,904	3,525	3,751	3,345	3,186	16,711	2,904	3,525	3,751	3,345	3,186	16,711	33,422	57,335
Servers (LR)	16,271	3,060	3,164	2,958	2,998	3,121	15,301	3,228	3,017	3,058	3,184	3,292	15,779	31,080	47,351
IT Business Resumption (LR)	10,110	1,612	1,669	1,269	1,522	1,644	7,716	1,702	1,294	1,553	1,677	1,736	7,962	15,678	25,788
Mobile Workstations (LR)	7,970	240	7,214	1,443	0	0	8,897	245	7,359	1,472	0	0	9,076	17,973	25,943
Network Equipment (LR)	4,289	493	2,466	1,104	998	502	5,563	2,515	1,126	1,018	512	2,565	7,736	13,299	17,588
Locker Replacement (LR)	2,200	417	47	47	47	426	984	48	48	48	434	49	627	1,611	3,811
Furniture Replacement (LR)	2,250	1,426	713	713	713	1,455	5,020	727	727	727	1,484	742	4,407	9,427	11,677
AVL (LR)	893	605	0	299	562	604	2,070	0	0	0	305	573	878	2,948	3,841
In - Car Camera (LR)	0	0	657	788	1,051	1,138	3,634	0	657	788	1,051	1,138	3,634	7,268	7,268
Voice Logging (LR)	774	0	353	0	437	315	1,105	0	360	0	446	321	1,127	2,232	3,006
Electronic Surveillance (LR)	1,070	0	0	0	0	1,069	1,069	0	0	0	0	1,091	1,091	2,160	3,230
Digital Photography (LR)	253	0	0	0	119	126	245	0	0	0	122	128	250	495	748
DVAM I (LR)	1,109	0	0	0	1,050	0	1,050	0	0	0	1,071	0	1,071	2,121	3,230
Voicemail / Call Centre (LR)	315	0	0	0	300	0	300	500	0	0	306	0	806	1,106	1,421
DVAM II (LR)	0	0	0	1,203	0	0	1,203	0	0	1,263	0	0	1,263	2,466	2,466
Asset and Inventory Mgmt.System (LR)	123	0	0	0	0	123	123	0	0	0	0	126	126	249	372
Property & Evidence Scanners (LR)	117	0	0	0	0	117	117	0	0	0	0	119	119	236	353
DPLN (LR)	0	0	500	0	0	0	500	0	700	0	0	0	700	1,200	1,200
Small Equipment (e.g. telephone handset) (LR)	454	350	350	0	0	0	700	0	0	0	0	600	600	1,300	1,754
Video Recording Equipment (LR)	138	92	92	92	92	92	460	92	92	92	92	92	460	920	1,058
Radios - Replacement	6,000	0	0	0	0	0	0	0	0	0	0	0	0	0	6,000
Livescan Machines (LR)	423	0	0	0	0	423	423	0	0	0	0	431	431	854	1,277
Wireless Parking System (LR)	2,976	0	0	0	0	2,916	2,916	0	0	0	0	2,916	2,916	5,832	8,808
EDU/CBRN Explosive Containment (LR)	474	0	0	0	0	0	0	0	0	0	0	0	0	0	474
CCTV	0	0	182	70	0	182	434	70	0	182	70	0	322	756	756
AEDs	0	0	195	0	0	195	390	0	0	195	0	0	195	585	585
Fleet Equipment	0	100	100	100	100	100	500	100	100	100	100	100	500	1,000	1,000
Total Reserve Projects:	130,369	13,926	23,854	18,259	18,654	23,054	97,747	17,451	24,325	19,567	19,519	24,525	105,387	203,134	333,503

2012-2021 CAPITAL BUDGET (\$000s)
OPERATING IMPACT FROM CAPITAL (incremental over 2011)

ATTACHMENT C

Project Name	2012	2013	2014	2015	2016	By 2021	Comments
11 Division - Central Lockup	202.0	202.0	202.0	202.0	202.0	202.0	Building Operations, Service Contracts and Utilities
Replacement of Voice Mail	0.0	0.0	-400.0	-150.0	-400.0	-400.0	Server replacement (\$500K every 5 years), license renewal (\$250K every 4 years), annual telephone savings (\$500K) beginning at end of 2013
911 Hardware / Handsets	25.0	50.0	50.0	50.0	50.0	50.0	System maintenance cost. Year 2012 is for half year
AFIS	50.0	50.0	50.0	50.0	50.0	50.0	Incremental maintenance cost (currently costs \$350k)
14 Division - Central Lockup	104.0	208.0	208.0	208.0	208.0	208.0	Building Operations, Service Contracts and Utilities
Progress site (Property & Evidence)	0.0	41.5	83.0	83.0	83.0	83.0	High Level estimate for Building Operations and Utilities
IRIS - Police Operations Mgmt System Impl'n	200.0	200.0	1,855.0	1,855.0	1,855.0	1,855.0	Maintenance costs; lifecycle contribution
Upgrade to Microsoft 7	35.0	70.0	70.0	70.0	70.0	70.0	Maintenance costs
54 Division	0.0	0.0	0.0	0.0	72.0	144.0	Building Operations, Service Contracts and Utilities; starting half a year 2016
Data Warehouse Establishment	0.0	0.0	0.0	0.0	0.0	1,056.0	\$0.6M for salaries for 5 people; \$0.5M for maintenance; starting 2017
Electronic Document Management	0.0	0.0	0.0	0.0	-77.9	-77.9	Reduction in paper & printing cost, off-set by increase in maintenance cost
HRMS Upgrade	0.0	0.0	0.0	22.0	22.0	22.0	Incremental maintenance cost of \$22K per year from 2015
TRMS Upgrade	0.0	0.0	0.0	0.0	22.0	22.0	Incremental maintenance cost of \$22K per year from 2016
Digital Content Manager	0.0	0.0	0.0	0.0	178.0	178.0	\$94K for support and maintenance; \$84K for 1 FTE; starting 2016
41 Division	0.0	0.0	0.0	0.0	0.0	144.0	Building Operations, Service Contracts and Utilities; starting half a year 2018
Fibre Optics	0.0	0.0	0.0	0.0	0.0	-500.0	Assumes \$500K annual savings, beginning in 2018
13 Division	0.0	0.0	0.0	0.0	0.0	TBD	Building Operations, Service Contracts and Utilities; starting 2020
Long Term Facility Plan	0.0	0.0	0.0	0.0	0.0	TBD	TBD
Total Projects Operating Impact	616.0	821.5	2,118.0	2,390.0	2,334.1	3,106.2	
Total Reserve Operating Impact	750.0	1,500.0	2,250.0	2,250.0	2,250.0	3,550.0	Based on current assumptions; under review
Total Operating Impact from Capital	1,366.0	2,321.5	4,368.0	4,640.0	4,584.1	6,656.2	

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

**#P137. NOMINATION OF ALOK MUKHERJEE FOR THE CANADIAN
ASSOCIATION OF POLICE BOARDS' BOARD OF DIRECTORS FOR
THE TERM 2011 TO 2012**

The Board was in receipt of the following report May 05, 2011 from Michael Thompson, Vice-Chair:

Subject: NOMINATION OF ALOK MUKHERJEE FOR THE CANADIAN
ASSOCIATION OF POLICE BOARDS (CAPB) BOARD OF DIRECTORS,
2011 to 2012 TERM

Recommendation:

It is recommended that, prior to May 30, 2011, the Board correspond with the Executive Director of the CAPB to confirm the conditions of nomination for Alok Mukherjee to the CAPB Board of Directors.

Financial Implications:

Sufficient funds for business travel are available in the Board's approved 2011 operating budget. Funds will be requested in the Board's 2012 operating budget estimates.

Background/Purpose:

Alok Mukherjee has advised the CAPB Board of Directors that he is agreeable to putting his name forward as a continuing member of the Board of Directors for the 2011 to 2012 term, subject to approval by the Toronto Police Services Board (TPSB). In order to comply with the CAPB's nomination process, confirmation of the following is required from the TPSB. This confirmation is required prior to May 30, 2011.

1. That Alok Mukherjee has the time to contribute fully in 2 face-to-face meetings a year (one in Ottawa and one at the annual conference);
2. That he has the support of the Toronto Police Services Board to finance the cost of his attendance at the two meetings a year including airfare and accommodation;
3. That he is able to participate in a two-hour bi-monthly teleconference board meeting; and,
4. That he is able to sit on at least one working committee and actively participate in the work of that committee.

Discussion:

CAPB is the national voice of civilian oversight of policing in Canada. Its objective is to promote civilian oversight, work with the government and other stakeholders on needed

legislation and policies and provide training and information on emerging trends in policing to members of police boards/commissions. Historically, TPSB has played an active role in the work of the organization.

Alok Mukherjee has served on the CAPB Board of Directors since 2008 and previously held the position of Secretary-Treasurer. He has been actively involved in CAPB's efforts, in cooperation with the Federation of Canadian Municipalities (FCM), on the issue of the rising cost of policing, specifically in areas that fall under federal jurisdiction.

He has expressed interest in continuing on the CAPB Board and, to that end, requires the TPSB's support and its confirmation of the above-noted 4 items.

I can advise the members of the TPSB Board that Chair Mukherjee is able to devote the time required for the CAPB Board of Directors and that funds are available in the 2011 operating budget.

Conclusion:

I recommend that, prior to May 30, 2011; the Board correspond with the Executive Director of the CAPB to confirm the conditions of nomination for Alok Mukherjee to the CAPB Board of Directors.

The Board approved the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 11, 2011**

#P138. ADJOURNMENT

Michael Thompson
Acting Chair