



The following *draft* Minutes of the meeting of the Toronto Police Services Board held on April 20, 2016 are subject to adoption at its next regularly scheduled meeting.

The Minutes of the meeting held on March 17, 2016, previously circulated in draft form, were approved by the Toronto Police Services Board at its meeting held on April 20, 2016.

MINUTES OF THE PUBLIC MEETING of the Toronto Police Services Board held on **APRIL 20, 2016** at 1:00 PM in the Auditorium, 40 College Street, Toronto, Ontario.

PRESENT:

Mr. Andrew Pringle, Chair
Ms. Shelley Carroll, Councillor & Member
Mr. John Tory, Mayor & Member
Mr. Ken Jeffers, Member

ABSENT:

Mr. Chin Lee, Councillor & Vice-Chair
Ms. Marie Moliner, Member
Dr. Dhun Noria, Member

ALSO PRESENT:

Mr. Mark Saunders, Chief of Police
Mr. Karl Druckman, City of Toronto - Legal Services Division
Ms. Deirdre Williams, Board Administrator

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

#P64. MOMENT OF SILENCE

The Board observed a moment of silence in memory of Police Constable Sarah Beckett of the West Shore RCMP Detachment in Langford, BC, who was killed while on duty on April 5, 2016.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P65. REQUEST FOR REVIEW OF A COMPLAINT INVESTIGATION
PERTAINING TO SERVICE PROVIDED BY THE TORONTO POLICE
SERVICE – CASE NO. PRS-055157**

The Board was in receipt of a report dated March 10, 2016 from Mark Saunders, Chief of Police, with respect to a review of a complaint investigation pertaining to the service provided by the Toronto Police Service – Case No. PRS-055157. A copy of the report is on file in the Board office.

Following a request by the complainant in this matter, the Board agreed to defer consideration of the foregoing report to its May 2016 meeting.

**Moved by: S. Carroll
Seconded by: K. Jeffers**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

#P66. DISCLOSURE OF DISCIPLINARY RECORDS

The Board was in receipt of the following report February 11, 2016 from Mark Saunders, Chief of Police:

Subject: DISCLOSURE OF DISCIPLINARY RECORDS

Recommendation:

It is recommended that the Board receive the following report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting held on July 16, 2015 (Min. No. P204 refers) the Board received correspondence from Mr. John Sewell and a deputation from Ms. Beare, both from the Toronto Police Accountability Coalition, with respect to the disclosure of disciplinary records.

Following the deputation, Chief Saunders informed the Board that the Toronto Police Service (the Service) was conducting a review of its current practice for disclosing disciplinary records.

The Board received a preliminary report on that review at its meeting held on December 17, 2015 (Min. No. P303 refers) which informed the Board that the current Service practice for disclosing disciplinary records would be continued until a more thorough review had been conducted and that the results of that review would be reported to the Board within six months.

Discussion:

On January 16, 2009, the Supreme Court of Canada released their decision in the R vs McNeil matter directing that where information about the disciplinary record of a police officer is relevant to an accused's case, it should form part of the first party disclosure package to the Crown without prompting.

As a result, the Service, in consultation with the Federal and Provincial Crown Attorneys, the Ontario Association of Chiefs of Police, Ontario Police Association, and the Toronto Police Association, created a McNeil report (TPS 491) which is to be completed by the officers involved in a case under the following circumstances:

- The officer has a finding of guilt for misconduct under the *Police Services Act* after a formal hearing before the police tribunal (there are exemptions)
- The officer has a conviction or finding of guilt under the *Criminal Code, Controlled Drugs and Substances Act* or other federal statute (there are exemptions)
- The officer has an outstanding charge under the *Criminal Code, Controlled Drugs and Substances Act* or other federal statute (there are exemptions)
- The officer has an outstanding charge of misconduct under the *Police Services Act* for which a Notice of Hearing has been issued (there are exemptions)
- In relation to the same incident which forms the subject matter of the charge(s) against the accused:
 - The officer has been given notice that they are the subject of a conduct investigation under the *Police Services Act*, or has been charged with misconduct under the *Police Services Act* but the case has not yet been concluded
 - The officer has agreed to a *Police Services Act* complaint disposition without a hearing
 - The officer has a conviction under the *Police Services Act* regardless of expungement
 - The officer has been charged or has a conviction or finding of guilt under a provincial statute or the *Criminal Code, Controlled Drugs and Substances Act* or other federal statute regardless of whether a record suspension (formerly a pardon), absolute discharge or conditional discharge was granted

See the appendix for a copy of the McNeil report (TPS 491) and the disclosure exemptions.

Toronto Police Service

There are two categories of officers; those that have relevant information to disclose and those that do not. The vast majority of officers will not have anything to disclose and that is indicated on a McNeil checklist (TPS 492). See the appendix for the McNeil checklist.

Those officers that do have relevant information to disclose are required to complete a McNeil report.

The officer-in-charge (OIC) of a case completes a McNeil checklist for every crown envelope. That checklist is completed electronically within Versadex and included with disclosure. That checklist lists all the officers involved in the case and indicates whether or not a McNeil report is required.

If an officer is required to complete a McNeil report, they do so and seal it in an envelope addressed to the Crown and include that envelope with disclosure. The envelope is sealed to ensure the officer's privacy.

Should the Crown's office have any concern regarding the nature or content of the McNeil report they currently contact the OIC or Legal Services to ensure that the concerns are addressed in a timely manner.

On occasion a Crown will contact the Service requesting further information about a McNeil report but that is infrequent. The Toronto Region Crown's office has been contacted on several occasions and they have not indicated that they are interested in seeing a change to the current Service process and they could not indicate how often they require information in addition to what an officer included on their McNeil report. Also, the Service's Senior Management Team meets regularly with the Toronto Region Crown's Office and they have not raised a concern about the Service's current McNeil process.

The McNeil reporting process was detailed in a Routine Order (Routine Order No. 2009.04.01-0414 – Supreme Court Decision R v McNeil) shortly after the Supreme Court of Canada released the R v McNeil decision. The routine order informed members that if they had questions about the McNeil process they could contact the Service's Legal Service's unit. A phone number, fax number, and e-mail address were included. The routine order also provided an email address in the Information Security section of Professional Standards Support that members may use should they require confirmation or verification of the information required on the McNeil report.

The Service's Corporate Risk Management Unit undertook a review of the systems used by other jurisdictions to identify any potential changes or improvements that could be made to the Service's current McNeil process.

Peel Regional Police

The Peel Regional Police (PRP) process was reviewed and dismissed as an alternative as the number of arrests daily in the City of Toronto made their system inefficient for the Toronto Police Service. PRP has a two-member McNeil Disclosure Unit who on a daily basis receives all police witness lists for all arrests and they then complete the McNeil reports and disclose them to the Crown. In 2014, PRP averaged 45 criminal arrests per day; the Toronto Police Service had a 5 year average (2010-2014) of 133 per day.

The review then focused on Services that utilized their Professional Standards Unit to administer some aspect of the process and which also utilized the same Professional Standards computer software system (IAPro – known as the Professional Standards Information System [PSIS] in Toronto) as used by the Service. The Ottawa Police Service and the Ontario Provincial Police were identified.

Ottawa Police Service

The Ottawa Police Service (OPS) process for the disclosure of disciplinary records involves the involvement of both the individual officer and the Professional Standards Unit. The officer is responsible for self-disclosing their McNeil report to the Crown but initially Professional Standards created an intranet site where all officers were required to enter their McNeil items. Professional Standards confirmed the information and recorded it on their IAPro system where it is then online for the officer to access for future McNeil submissions.

The initial report need only be prepared once by the officer and once completed it is saved on the system. The individual officer then signs into a workstation to access their report. If the officer's

disclosure requirements have not changed, he/she prints out the pre-saved form and includes it in the disclosure package provided to the Crown. If the officer's circumstances have changed, the officer changes the information on the form.

When the officer makes a change to his or her form the Professional Standards Unit receives an automatically generated email and they review the changes and, if required, make any additional changes. For example, if the narrative provided by the officer is insufficient, the Professional Standards Unit will edit the narrative to ensure it is accurate and complete. If the Crown has any concerns or questions regarding the circumstances being disclosed, they contact the officer directly or the officer-in-charge (OIC) of the case for which disclosure has been provided.

The initial implementation of the system was labour intensive as a self-disclosure form had to be completed by all uniform officers, then reviewed, and entered into the database. The initial project took approximately one year to implement and involved three members. Once the initial process was completed, the system is maintained by one member for their 1301 officers (2014).

Ontario Provincial Police

The Ontario Provincial Police (OPP) process for the disclosure of disciplinary records is similar to the process used in Ottawa. The report is similarly web-based and accessed from the Service's intranet site and the initial report need only be prepared once by the officer. Once completed it is saved on the Professional Standards database (IAPro). When a McNeil report is required, an officer signs into the web based system to access their report and then self-discloses the report to the Crown.

The Professional Standards Unit is responsible for maintaining the McNeil disclosure database. The Unit ensures the accuracy of the information on the report and updates the report when an officer's disclosure requirements change.

Similar to the process utilized by Ottawa, if the Crown has any concerns or questions regarding the officer's disclosure report they contact the OIC of the case for which disclosure has been provided or the involved officer.

The initial implementation of the system took approximately 18 months to implement and involved three members. Now that the process is in place, it is also maintained by one member for their 6116 officers (2014).

Conclusion

The process of disclosing disciplinary records by the Ottawa Police Service and the Ontario Provincial Police was created in response to the R vs McNeil decision released in 2009. The Toronto Police Service, and other police services, created a different process but with the same end result; the timely disclosure of officer disciplinary records.

The Service's current system regarding the disclosure of disciplinary records is efficient, effective, and economical and is in full compliance with direction of the Supreme Court of Canada in R vs McNeil and there is low risk to the Service as there are remedies in place should a Crown require more information.

The Toronto Police Service could implement a McNeil system similar to the OPP or OPS and it would be expected to take 12-18 months to complete as it will require Information Technology (IT) upgrades as well as IT and Professional Standards personnel dedicated to the task.

As the Service's current McNeil process is effective, efficient, economical, in compliance with the Supreme Court of Canada's direction, and low-risk to the Service, it is recommended that the necessary funds and personnel required to create a new McNeil process be used for other purposes.

Acting Deputy Chief Richard Stubbings, Operational Support Command, will be in attendance to answer any questions the Board may have regarding this report.

The Board was also in receipt of correspondence dated April 19, 2016 from John Sewell, Toronto Police Accountability Coalition. A copy of Mr. Sewell's correspondence is on file in the Board office.

Mr. Kris Langenfeld was in attendance and delivered a deputation to the Board with regard to the foregoing report.

Acting Deputy Chief Rick Stubbings, Operational Support Command, responded to questions by the Board about the process by which an officer completes the McNeil report (form TPS 491) and submits it to a Crown Attorney with the disclosure materials.

A/Deputy Stubbings said that the self-disclosure process has worked well since 2009 and, while no complaints have been made by a Crown Attorney, to date, the TPS has resources to ensure that any information that may be requested by a Crown Attorney will be provided.

The Board approved the following Motions:

- 1. THAT the Board receive the correspondence from Mr. Sewell and deputation by Mr. Langenfeld; and**
- 2. THAT the Board receive the foregoing report.**

Moved by: J. Tory
Seconded by: K. Jeffers

Appendix

TPS 491, 2013/10



McNeil Report Confidential Information - For Crown Attorney Use See Reverse for Instructions

Name: _____ Rank: _____
 Unit: _____ Badge No.: _____ TPS E-mail Address: _____
 Occurrence No.: _____ Regina v. _____
 PON No.: _____ Form 104 No.: _____

1. I have a finding of guilt for misconduct under the *Police Services Act* after a formal hearing before the police tribunal, which does not fall within the disclosure exceptions on the back of this form.
2. I have a conviction or finding of guilt under the *Criminal Code*, *Controlled Drugs and Substances Act* or other federal statute, which does not fall within the disclosure exceptions on the back of this form.
3. I have an outstanding charge under the *Criminal Code*, *Controlled Drugs and Substances Act* or other federal statute, which does not fall within the disclosure exceptions on the back of this form.
4. I have an outstanding charge of misconduct under the *Police Services Act* for which a Notice of Hearing has been issued, which does not fall within the disclosure exceptions on the back of this form.
5. In relation to the same incident which forms the subject matter of the charge(s) against the accused:
 - (a) I have been given notice that I am the subject of a conduct investigation under the *Police Services Act*, or I have been charged with misconduct under the *Police Services Act* but the case has not yet been concluded;
 - (b) I have agreed to a *Police Services Act* complaint disposition without a hearing;
 - (c) I have a conviction under the *Police Services Act* regardless of expungement (see reverse);
 - (d) I have been charged or I have a conviction or finding of guilt under a provincial statute or the *Criminal Code*, *Controlled Drugs and Substances Act*, or other federal statute regardless of whether a record suspension (formerly a pardon), absolute discharge or conditional discharge was granted.

Complete the following chart outlining any charges or findings of guilt.

Date of Finding / Charge or Notification	Nature of Offence / Allegation	Synopsis	Penalty / Sanction

(Where additional space is required, continue on a blank sheet of paper and attach it to this form.)

I have read the instructions on the back of this form and the information I have provided is true to the best of my knowledge and belief. I am aware that I have a continuing obligation to provide up-to-date information should circumstances change.

Signature: _____ Date: _____
(YYYY/M/CD)

NOTE: This part to be Removed Prior to Disclosure

Officer Privacy Interest(s) - Officer's reason(s) that Conduct Report should not be disclosed.

I ask that I be notified by the Crown and given the opportunity to make further submissions: Yes No

(Where additional space is required, continue on a blank sheet of paper and attach it to this form.)

DISTRIBUTION: Original - Crown Attorney
 Copy - Retained by Submitting Officer

Print

INSTRUCTIONS

1. Members shall disclose:

- any conviction or finding of guilt under the *Criminal Code*, the *Controlled Drugs and Substances Act*, or other federal statute, which does not fall within the disclosure exceptions below;
- any finding of guilt for misconduct under the *Police Services Act* after a formal hearing before the police tribunal, which does not fall within the disclosure exceptions below;
- any outstanding charge under the *Criminal Code*, the *Controlled Drugs and Substances Act*, or other federal statute, which does not fall within the disclosure exceptions below;
- any outstanding charge of misconduct under the *Police Services Act* for which a Notice of Hearing has been issued, which does not fall within the disclosure exceptions below;
- In relation to the same incident which forms the subject matter of the charge(s) against the accused:
 - If you have been given notice that you are the subject of a conduct investigation or have been charged with misconduct under the *Police Services Act*, but the case has not yet been concluded, and/or if you have a conviction under the *Police Services Act* regardless of expungement (see below);
 - If you have agreed to a *Police Services Act* complaint disposition without a hearing;
 - If you have been charged or have a conviction or finding of guilt under a provincial statute or the *Criminal Code*, *Controlled Drugs and Substances Act*, or other federal statute regardless of whether a record suspension (formerly a pardon), absolute discharge or conditional discharge was granted.

2. When reporting a *Police Services Act* related incident, include a brief synopsis of the nature of the misconduct.

3. Members having disclosure obligations as outlined in item one, should liaise with the Crown Attorney assigned to the case to establish an understanding between them as to what is likely to occur should the matter be raised in court.

DISCLOSURE EXCEPTIONS

Youth Criminal Justice Act

Members are not required to disclose information that would identify that the member was dealt with as a young person under the *Young Offenders Act* or the *Youth Criminal Justice Act*, where the applicable period specified in section 119(2) of the *Youth Criminal Justice Act* has expired, except as ordered by a youth justice court judge pursuant to the *Youth Criminal Justice Act*. Further, members are not required to disclose information in respect of extrajudicial measures under section 119(4) of the *Youth Criminal Justice Act*.

Members are not required to disclose the following information UNLESS it is in relation to the same incident which forms the subject matter of the charge(s) against the accused:

Criminal Code, Controlled Drugs and Substances Act, or Other Federal Statute

- any conviction or finding of guilt under the *Criminal Code*, the *Controlled Drugs and Substances Act*, or other federal statute
 - for which a record suspension (formerly a pardon) has been granted
 - where an absolute discharge was received and more than one (1) year has elapsed from the disposition date
 - where a conditional discharge was received and more than three (3) years has elapsed since the end of the probation period / the date the discharge was effective

Police Services Act

- any conviction under the *Police Services Act* that has been expunged in accordance with Chapter 13, Appendix G of the Policy and Procedure Manual
- discipline matters addressed at the unit level
- disciplinary information relating to
 - s. 80(1)(b) contravenes section 46 (political activity)
 - s. 80(1)(d) contravenes subsection 55(5) (resignation during emergency)
 - s. 80(1)(g) contravenes section 117 (trade union membership)

Police Services Act, O. Reg. 268/10, Part VII Schedule - Code of Conduct

2. (1)(a)(ix) Is guilty of an indictable criminal offence or a criminal offence punishable upon summary conviction - if you have been
- granted a record suspension (formerly a pardon) for the underlying criminal offence
 - discharged absolutely and more than one (1) year has elapsed since that discharge
 - discharged on the conditions prescribed in a probation order and more than three (3) years have elapsed since the end of that probation period / the date the discharge was effective
2. (1)(c)(x) Is absent without leave from or late for any duty, without reasonable excuse
2. (1)(c)(xi) Is improperly dressed, dirty or untidy in person, clothing or equipment while on duty
2. (1)(h)(i) In part, specifically "willfully or carelessly causes loss or damage to any article of clothing"

Contraventions Act

Members are not required to disclose information related to any offence designated as a contravention under the *Contraventions Act*.



McNeil Checklist Confidential Information - For Crown Attorney Use

Occurrence No.: _____ Regina v. _____

PON No.: _____ Form 104 No.: _____

Officer Witness List		
Name of Officer	Badge No.	McNeil Report Required
1. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
2. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
3. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
4. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
5. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
6. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
7. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
8. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
9. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
10. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
11. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
12. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
13. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
14. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No
15. _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No

Case Manager: _____ (Surname, G1) _____ (Unit) _____ (Badge No.)

(Signature) _____ (Date - YYYY/MM/DD)

Supervisor: _____ (Signature) _____ (Badge No.) _____ (Date - YYYY/MM/DD)

DISTRIBUTION: Original - Crown Attorney
Copy - Retained in Duplicate Brief

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**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

#P67. CENTRAL JOINT HEALTH & SAFETY COMMITTEE

The Board was in receipt of the Minutes from the Central Joint Health and Safety Committee meeting that was held on February 01, 2016. A copy of the Minutes is appended to this Minute for information.

Mr. Kris Langenfeld was in attendance and delivered a deputation to the Board.

Chair Pringle referred to the comments within the Minutes that more lives may be saved if front-line officers had immediate access to Conducted Energy Weapons (CEWs). He said that it may be appropriate for the Board to re-consider its November 07, 2013 decision which directed the Chief not to expand the deployment of CEWs as outlined in a report that the Chief had submitted to the Board at that time.

The Board received the Minutes from the CJHSC Meeting held on February 01, 2016 and Mr. Langenfeld's deputation.

Moved by: S. Carroll
Seconded by: J. Tory



Central Joint Health and Safety Committee

- MEETING MINUTES -

**Community Room
31 Division
40 Norfinch Dr., Toronto**

**Monday,
February 01, 2016
at 9:30 AM**

Meeting No. 56

Members Present: Councillor Chin Lee, TPSB
Mr. Keith Bryan, TPA, Committee Co-Chair
Mr. Jon Reid, TPA, Executive Representative
Ms. Jeanette May, TPS, Command Representative

Also Present: Ms. Wendy Ryzek, Manager, OH & Safety
Mr. Rob Duncan, Safety Planner & Program Coordinator, OH & Safety
Ms. Deirdre Williams, Recording Secretary

Guests: Supt. Tony Riviere, 31 Division
Insp. Riyaz Hussein, 31 Division
P.C. Robert Harris, 31 Division *
P.C. August Bonomo, 31 Division *
S/Sgt. Adrienne Johnstone, Marine Unit
S/Sgt. James Hung, Police Dog Services

*Member of the 31 Division Local Joint Health and Safety Committee ("LJHSC")

Chair for this Meeting: Mr. Keith Bryan, TPA, Committee Co-Chair

Opening of the Meeting:

1. Mr. Bryan extended a welcome to everyone in attendance and noted that, on this occasion, Councillor Chin Lee, Vice-Chair of the TPSB, would participate on behalf of Chair Andy Pringle. He also noted that Ms. Jeanette May, Director, TPS - Human Resources, would participate as the TPS Command Representative on behalf of Mr. Tony Veneziano.
2. The Committee approved the public and confidential Minutes from the meeting that was held on November 05, 2015.

The Committee considered the following matters:

3. 31 Division
Discussion with: P.C. Robert Harris
P.C. August Bonomo
Supt. Tony Riviere
Insp. Riyaz Hussein

P.C. Harris said that the 31 Division LJHSC meets quarterly and the following three issues are frequently raised for discussion:

- I. Entrance to 31 Division – a wall-mounted push-button switch to automatically activate the front doors should be installed to provide better access for people with disabilities. And, in addition, a wall-mounted telephone should be installed on the exterior side of the front doors so that a person can call the officer at the front desk and request his/her assistance with the doors or, as an alternate option, the officer could activate the doors via a switch that is located at the front desk. P.C. Harris said that both of these issues have been formally reported through the TPS building deficiency process.

Ms. May said that the TPS has an obligation to comply with accessibility requirements and that she would discuss these recommendations with the Chief Administrative Officer as soon as possible.

- II. Conducted Energy Weapons (“CEWs”) – P.C. Harris said that he and some members of 31 Division believe that CEWs should be issued to all front-line officers as a use of force option. He said that the time between the point at which an officer believes that a CEW may be necessary and the point at which a sergeant arrives with a CEW is critical. The situation is much more critical on the occasions when a sergeant is not immediately available to respond with a CEW. P.C. Harris said that more lives may be saved if front-line officers had immediate access to CEWs.

The Committee said that the decision to issue CEWs to front-line officers is a matter for the Chief and TPSB but it would ensure that the concerns expressed by the officers at 31 Division are formally noted in these Minutes.

III. Details pertaining to a matter which potentially affects the safety of the members at 31 Division are recorded in the confidential Minutes for this meeting.

Supt. Riviere said that the lack of staffing at 31 Division presents a significant potential risk to the safety of officers and limits their ability to adequately deliver policing services. He noted that while many divisions are currently operating below their approved strength, there are several factors affecting 31 Division which, he believes, justifies the need for additional officers. Supt. Riviere described the staffing challenges that exist at 31 Division. He said that he has discussed these concerns with the Staff Superintendent for Area Field.

No written notes with regard to these matters were provided to the Committee.

Status:	Issues Arising from a Discussion with Members of 31 Division: <u>Ongoing</u>
Action:	Entrance to 31 Division: Mr. Veneziano will provide an update on the recommendations to improve access at the entrance to 31 Division.

4. Police Dog Services: Installation of a Washing Machine and Dryer
Update by: Ms. Jeanette May, TPS Command Representative

Ms. May advised that a washing machine and dryer have been installed at Police Dog Services. S/Sgt. Hung said that the machines are working well.

Written notes that had been prepared by Mr. Veneziano with respect to this matter are attached to these Minutes for information.

Status:	Police Dog Services: Installation of a Washing Machine and Dryer: <u>Resolved</u>
Action:	The Committee agreed that this matter has been resolved and that no further action is required at this time.

5. Marine Unit: Barn Swallows
Update by: Mr. Rob Duncan, Safety Planner & Program Coordinator, OHS

Mr. Duncan provided an overview of a report that was prepared by a wildlife specialist who had been retained by the City of Toronto to identify potential solutions to resolve the concerns arising from the infestation of barn swallows in the boat house at the Marine Unit.

Mr. Duncan said that the Marine Unit is working with Facilities Management to determine the feasibility of identifying and constructing an alternate nesting site for the birds, pursuant to a recommendation contained in the report. Mr. Duncan also said that it could take three years to complete a project of this kind and cost up to \$1.2 million.

Written notes that had been prepared by Mr. Veneziano with respect to this matter are attached to these Minutes for information.

Status:	Marine Unit: Barn Swallows: <u>Ongoing</u>
Action:	Mr. Veneziano will provide an update on this matter at the next Committee meeting.

6. Improvements to Internal Communication and Education with Respect to Workplace Violence and Harassment

Update by: Mr. Rob Duncan, Safety Planner & Program Coordinator, OHS

Mr. Duncan provided an update on the status of the three short videos (workplace harassment; mental health in the workplace; and facilities security) that are being developed by TPS – Video Services.

Written notes that had been prepared by Mr. Veneziano with respect to this matter are attached to these Minutes for information.

Status:	Improvements to Internal Communication and Education with Respect to Workplace Violence and Harassment: <u>Ongoing</u>
Action:	Mr. Veneziano will provide an update on this matter at the next Committee meeting.

7. List of Healthy Takeaway Meals for Members Who Are Working Shifts

Update by: Mr. Rob Duncan, Safety Planner & Program Coordinator, OHS

Mr. Duncan provided an update on the new *Healthy Eating on the Run Initiative* that has resulted in a guide that lists a selection of healthy eating options at specific – at least six - locations within each TPS Division. The information will also be available on an officer’s workstation. All online information will be updated regularly.

Written notes that had been prepared by Mr. Veneziano with respect to this matter are attached to these Minutes for information.

Status	Request for a List of Locations with Healthy Takeaway Meals for Members Who Are Working Shifts: <u>Ongoing</u>
Action	Mr. Veneziano will provide an update at the next Committee meeting.

8. Scheduling Traffic Court – Time Between Midnight Shift and Traffic Court
Update by: Mr. Rob Duncan, Safety Planner & Program Coordinator, OHS

Background: At the Committee meeting held on June 12, 2015, the TPA raised concerns about the limited time between the end of a midnight shift and the time at which traffic court commences (Minutes: Meeting No. 54 refers). This matter was further discussed at the meeting held on November 05, 2015 (Minutes: Meeting No. 55 refers).

The Committee requested an update on the status of this matter.

Mr. Duncan advised the Committee that the potential effects of fatigue on member safety has been designated as a significant priority and that the TPS is currently conducting research in order to determine how to address the concerns raised by the TPA.

Mr. Duncan said that an inspector from the Ministry of Labour attended Police Headquarters on January 20, 2016 to investigate an anonymous complaint that had been made to the Ministry by a member of the TPA about concerns that are similar to the TPA's issue of driving while in fatigue. The inspector met with members of the TPS and collected preliminary information. To date, no orders have been issued by the Ministry.

Written notes that had been prepared by Mr. Veneziano with respect to this matter are attached to these Minutes for information.

Status	Scheduling Traffic Court – Time Between Midnight Shift and Traffic Court: <u>Ongoing</u>
Action	Mr. Veneziano will provide an update at the next Committee meeting.

9. Status of Online Injured on Duty (IOD) Processing System
Update by: Ms. Jeanette May, TPS Command Representative

Ms. May advised the Committee that the development of the proposed online IOD reporting system is now temporarily “on hold” pending the results of a broader review of TPS - Human Resources business practices. The review is being conducted jointly by TPS – Human Resources and TPS – Information Technology Services and is intended to identify any opportunities to interface and/or upgrade existing HR systems in order to achieve greater operational efficiency. Ms. May said that the online IOD reporting system will remain in the queue as a future HR/ITS project.

Written notes that had been prepared by Mr. Veneziano with respect to this matter are attached to these Minutes for information.

Status:	Status of Online IOD Processing System: <u>Ongoing</u>
Action:	Mr. Veneziano will provide an update at the next Committee meeting.

Critical Injuries:

- 10. Preliminary details of critical injuries that had occurred since the previous meeting were considered by the Committee. Details of the Committee’s discussions and decisions are recorded in the confidential Minutes for this meeting.

Quarterly Update:

- 11. TPS Wellness Initiatives & Wellness Information on the Intranet
Update by: Mr. Rob Duncan, Safety Planner & Program Coordinator, OHS

Mr. Duncan and Ms. May delivered the quarterly wellness update, including the results of recent wellness initiatives.

Written notes that had been prepared by Mr. Veneziano with respect to these issues are attached for information.

Status:	Quarterly Update: TPS Wellness Initiatives: <u>Ongoing</u>
Action:	Mr. Veneziano will provide a further update at the next meeting.

Annual Reviews:

- 12. TPSB Occupational Health and Safety Policy – 2016 Review
Review by: All Members

The Committee conducted its annual review of the TPSB’s Occupational Health and Safety policy and agreed that no recommendations for amendments were necessary at this time.

A copy of the current policy is on file with the Recording Secretary.

Status:	2016 Review of the TPSB’s Occupational Health and Safety Policy: <u>Resolved</u>
Action:	The Committee agreed that this matter has been resolved and that no further action is required at this time.

13. *Terms of Reference* – 2016 Review
 Review by: All Members

The Committee conducted its annual review of the *Terms of Reference* and agreed that no recommendations for amendments were necessary at this time

A copy of the current *Terms of Reference* is on file with the Recording Secretary.

Status:	2016 Review of the <i>Terms of Reference</i>: <u>Resolved</u>
Action:	The Committee agreed that this matter has been resolved and that no further action is required at this time.

14. New Matters for Consideration– 2016 Review
 Review by: All Members

Ms. May raised one new matter, on behalf of Mr. Veneziano, which potentially affects the safety of police officers. Details of the Committee’s discussion and decision regarding this matter have been recorded in confidential Minutes which form part of the Minutes for this meeting.

Tour of 31 Division:

15. At the conclusion of the meeting, Insp. Hussein escorted the Committee on a tour of 31 Division.

****Confidential Matters****

The Committee also considered several confidential matters.

Details of the Committee’s discussions and decisions regarding these matters have been recorded in confidential Minutes which form part of the Minutes for this meeting.

Members of the Central Joint Health and Safety Committee:

Mr. Andy Pringle, Co-Chair Toronto Police Services Board	Mr. Keith Bryan, Co-Chair Toronto Police Association
Mr. Tony Veneziano, Command Representative, Toronto Police Service	Mr. Jon Reid, Executive Representative Toronto Police Association

CENTRAL JOINT HEALTH & SAFETY COMMITTEE (CJHSC)

CHIEF ADMINISTRATIVE OFFICER - NOTES FOR MINUTES

Date of Meeting: Monday, February 1, 2016
 Time: 09:30 – 11:30 hrs
 Location: 31 Division, 40 Norfinch Drive

Public Agenda Items

#	Item	Notes
4	Police Dog Services: installation of washer/dryer.	<ul style="list-style-type: none"> The washer and dryer have now been installed at the Police Dog Services facility. This item can now be considered successfully concluded.
5	Marine Unit: update on management of Barn Swallows.	<ul style="list-style-type: none"> A copy of the consultant’s report to the City of Toronto was received by Facilities Management. The report details a number of potential options to deter the birds, but notes that a Ministry of Natural Resources permit will be required, and an alternate nesting site for the birds must be identified and constructed within 1km of the Marine Unit. Facilities Management met with City of Toronto representatives to discuss the report. The project has not been approved by Command to date.
6	Workplace Violence & Harassment Communication	<ul style="list-style-type: none"> OHS has begun development of “storylines” for a series of three short video messages to be distributed to members through the TPS intranet. Once a basic framework is finalized, Diversity & Inclusion will be engaged to assist with the development of content and specific messaging. The proposed topics of the videos will be: workplace violence, mental health and coping with stress on the job, and facility/building security.
7	Wellness: List of healthy takeaway meals for members working shifts.	<ul style="list-style-type: none"> Each Division now has six or more thoroughly researched restaurant options. The guide is broken down in an “Eat this, Not That” format with the calories, fat and sodium listed for each meal. General information and healthy eating tips still need to be added, and the guide needs to be fact checked, formatted and added to the Wellness website. Plans also include printing copies of the guide and creating laminated wallet-sized cards. Research for the guide has included visiting select grocery stores and restaurants and the TPS Nutritionist, Ms. Erin Moore

#	Item	Notes
		<p>completed four days of night shift to better understand what the members experience. During this week she made note of restaurants open during this time and noted the limited options available, as well as ideas for helpful snacks.</p> <ul style="list-style-type: none"> ▪ The Wellness team is working with their co-op students on this initiative; fact checking is well underway, with ongoing additions and updates also occurring. The goal is to have this project completed by the end of April, 2016.
8	Scheduling traffic court: time between midnight shift and court.	<ul style="list-style-type: none"> ▪ On January 20, 2016, an inspector from the Ministry of Labour attended TPS Headquarters in order to investigate an anonymous complaint received from a member of the Toronto Police Association. The substance of the complaint was that members can be scheduled for court appearances while at times operating on little sleep, resulting in fatigue while driving. ▪ The Ministry of Labour inspector interviewed members of the Service including a representative of the local JHSC, and collected information pertaining to TPS procedures and collective bargaining agreements. No orders were issued. ▪ This has been identified as a priority issue by the Service, and more research is being conducted into the potential effects of fatigue on member safety.
9	Status of new online Injured on Duty (IOD) processing system.	<ul style="list-style-type: none"> ▪ The OHS Unit has been asked to postpone submission of the business case to the IT Steering Committee for the new IOD online processing tool, pending receipt of recommendations from the HRMS business process upgrade project.
15	Wellness Update	<p><i>Wellness statistics for September to December, 2015 are summarized below:</i></p> <p>TPS Yoga Program Biweekly sessions (ongoing) at the Toronto Police College Number of members attending: 5-15 per session Yoga class for Pre-OPC Recruits Yoga at D14 and D32 ongoing program</p> <p>ISTP Wellness Topic: Building Resiliency & Post-Traumatic Stress Disorder (PTSD) – Ongoing</p>

#	Item	Notes
	<p>Wellness Website</p> <p>The Wellness Team has continued to develop and generate content for the topic sections which include Eat Right, Think Right, Move Right, Heart Right and Sleep Right. Newly generated content includes, but is not limited to, fitness articles as well as nutrition articles on digestion, healthy eating for shift workers and weight management. The Wellness website has been a practical way for members sign up for Fitness Pin Testing. The online process is easy to use and also provides preliminary Fitness Pin instructions. The Wellness website also has a recipe section, which includes Breakfast, Lunch and Dinner options, as well as Dairy and Gluten Free meal ideas.</p> <p>Average number of monthly visits: 300</p> <p>Nutrition Presentations (including Pre + Post OPC Recruits and Platoon Training) Number: 24 Members attended/reached: 564</p> <p>Nutrition Consults Number of consults/members reached: 30</p> <p>TPS Fitness Pin Testing 410 total Fitness Pin Tests (408 passed, 2 failed)</p> <p>Fitness Consults and Movement Screening Sessions: Number of consults/members reached: 68</p> <p><i>UPCOMING & CURRENT WELLNESS INITIATIVES</i></p> <ul style="list-style-type: none"> ▪ Fitness Consults / Fitness Pin Testing ▪ Nutrition Consults / Nutrition Presentations ▪ Road to Mental Readiness – still in process ▪ TPS Yoga Program to be offered Service-Wide: Yoga Program continuing to branch out, with locations currently including but limited to D14, D32, D51 and D33 ▪ Recruit Training Updates: 30 minutes of Wellness training daily in the form of Fitness, Yoga, Team Building etc. 	

** End of public agenda items.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P68. MONTHLY REPORT: BODY-WORN CAMERA PILOT PROJECT –
APRIL 2016**

The Board was in receipt of the following report March 29, 2016 from Mark Saunders, Chief of Police:

Subject: BODY WORN CAMERA PILOT PROJECT: APRIL 2016

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

The Board at its meeting of July 16, 2015, approved the following motion:

- (1) The Chief be requested to provide a monthly public report to the Board, starting with the August 2015 meeting of the Board, on the implementation of the Body-Worn Camera Pilot Project, including any issues, emerging patterns, member feedback and community response (Min. No. P183/2015 refers).*

Discussion:

In February 2015, the Service implemented a 12-month pilot project to explore the benefits, challenges, and issues surrounding the use of Body Worn Cameras (BWC) in Toronto. On May 18, 2015, after receiving the requisite training, the project went 'live' with officers in the designated pilot divisions being equipped with the BWCs.

Using both quantitative and qualitative data, the pilot project will be evaluated to assess how the project was implemented and what results it achieved. If appropriate, it will offer recommendations on possible adjustments to assist in achieving the project's stated goals and assist with wider implementation, if such expansion is shown to be desirable and feasible.

The Service's evaluation is being assisted by an external Evaluation Advisory Committee, comprised of evaluation and data specialists. This independent panel of experts is providing advice on, and is monitoring the quality of the evaluation.

The following information is submitted in response to the Board's request for a monthly update on any issues, emerging patterns, member feedback and community response on the BWC pilot project.

Issues:

There have been no new issues arising since the last report. The pilot project is continuing with the assistance of the two remaining vendors, Panasonic Canada and Reveal Media (Integrays).

Emerging Patterns:

As of March 24, 2016, the total number of videos recorded was 29,054, using 9.5 TB of storage. This is a total of 3,951 hours recorded.

Community Response:

The Service's BWC website contained a link to two online surveys for ongoing community input during the pilot. One survey was for general members of the public and one survey was specifically for members of the public who have had contact with a BWC equipped officer.

The surveys were available until March 17, 2016, and the results will be included in the final evaluation report.

Information Sharing with Police Agencies:

Lieutenant Michael Perkowski, a research officer from the Rochester Police Department, met with members of the Service's BWC pilot project implementation on March 14 - 15, 2016. The Rochester Police are in the process of developing their own BWC pilot project, and were provided with an overview of our pilot's operational plan, governance, technology, and the training that each officer receives to prepare them for taking part in the pilot.

Conclusion:

The BWC pilot project will be concluding on March 31, 2016, at which time the BWC equipment will no longer be utilised by the involved officers. The final evaluation report will be submitted to my office by June 30, 2016, and subsequently presented to the Board at a future meeting.

Chief Mark Saunders will be in attendance to answer any questions that the Board may have regarding this report.

The Board received the foregoing report and approved the following Motion:

THAT the Chief provide the final evaluation report on the Body-Worn Camera Pilot Project to the Board for its September 2016 meeting.

Moved by: S. Carroll
Seconded by: K. Jeffers

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P69. ANNUAL REPORT – 2015 USE OF IMAGES - TORONTO POLICE
SERVICES BOARD AND TORONTO POLICE SERVICE**

The Board was in receipt of the following report March 02, 2016 from Mark Saunders, Chief of Police:

Subject: ANNUAL REPORT: 2015 USE OF THE TORONTO POLICE SERVICES
BOARD AND TORONTO POLICE SERVICE'S IMAGES

Recommendation:

It is recommended that the Board receive the following report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting of May 16, 1998, the Board approved a report from the Chief of Police regarding a policy pertaining to requests for the use of the Service/Board Crest. (Min. No. 173/96 refers).

The Board approved the following Motion:

That the Board designate authority to the Chair of the Police Services Board to approve requests for the use of the Service/Board image, with an annual report submitted to the Board by the Chief of Police listing all request for the use of the Service/Board image.

Discussion:

A chronological listing of all requests submitted for the period of January 1, 2015 to December 31, 2015, is appended to this report.

A review of our central directory has shown that two requests were received and approved for the period of January 1, 2015 to December 31, 2015.

Conclusion:

In summary, this report provides the Board with a summary of all requests for the use of the Service/Board image in the year of 2015.

Inspector Stu Eley, Executive Officer, Office of the Chief of Police will be in attendance to respond to any questions, if required.

The Board received the foregoing report.

Moved by: J. Tory
Seconded by: K. Jeffers

**CENTRAL DIRECTORY
USE OF THE SERVICE/BOARD IMAGE: 2015**

External Requester	Internal Requester	Purpose	Decision & Date
CivicAction		Use of the Board's image to recognize the Toronto Police Services Board's funding contribution, used at the Summit on it's webpage, in delegates packages and the final report.	Approved by: Toronto Police Services Board on February 19, 2015. (Min. No. P45/15 refers)
Policing Literacy Initiative		Use of the Board image for recognition purposes associated with the Policing and Rights Education Video Project.	Approved by: Toronto Police Services Board on August 20, 2015. (Min. No. P227/15 refers)

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P70. ANNUAL REPORT – 2015 CORPORATE AND COMMUNITY
DONATIONS**

The Board was in receipt of the following report March 02, 2016 from Mark Saunders, Chief of Police:

Subject: ANNUAL REPORT: 2015 CORPORATE & COMMUNITY DONATIONS

Recommendation:

It is recommended that the Board receive the following report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting of March 26, 1998, the Board approved a report from the Chief of Police regarding a policy with respect to the acceptance of donations to the Service and requested that regular updates be provided to the Board for its information. (Min. No. 113/98 refers).

In November of 2010, the Board amended their policy governing the acceptance of donations and sponsorships.

It is the policy of the Toronto Police Services Board that:

The Chief of Police will ensure that Service members not solicit or accept donations from any person, including any organization or corporation, for the benefit of the Service, without the consent of the Board in accordance with the established policy;

Acceptance of donations valued at ten thousand dollars (\$10,000) or less, requires the approval of the Unit Commander and the completion of a Donor's Declaration Form (TPS 668);

Acceptance of donations valued at more than ten thousand dollars (\$10,000.00) requires the approval of the Board and the submission of a completed Donor's Declaration Form (TPS 668); or

Where there is insufficient time to seek Board approval for the donation, approval may be delegated to the Chair and Vice Chair.

Discussion:

A review of our central directory has shown that there were no corporate or community donations received by the Service for the period of January 1, 2015 to December 31, 2015.

Conclusion:

In summary, this report provides the Board with a summary of all corporate and community donations in the year of 2015.

Inspector Stu Eley, Executive Officer, Office of the Chief of Police will be in attendance to respond to any questions, if required.

The Board said that it was unclear as to whether any corporate or community donations had been received by the Service in 2015 based on the following two points contained in the foregoing report: there were “no corporate or community donations received by the Service” and “this report provides the Board with a summary of all corporate and community donations in the year 2015.”

The Board requested that, if feasible, and in accordance with the Board’s policy governing donations, during the years when donations are received by the Service, the annual reports should include a list of the donors and a description of the donations that they made to the Service.

The Board approved the following Motion:

THAT the Board refer the foregoing report back to the Chief with a request that he submit a revised report that is clear and, if there were any donations in 2015, contains the names of the donors and a description of their donations.

Moved by: S. Carroll
Seconded by: K. Jeffers

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

#P71. ANNUAL REPORT – 2015 POLICE COOPERATIVE PURCHASING GROUP

The Board was in receipt of the following report March 16, 2016 from Mark Saunders, Chief of Police:

Subject: ANNUAL REPORT 2015: POLICE COOPERATIVE PURCHASING GROUP

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

Funding for the expenditures detailed in this report was available in the Service's capital program, specifically from the Vehicle and Equipment Reserve, which is funded from the Service's operating budget. The goods and services expenditures referenced in this report are at a net of rebate amount.

Background/Purpose:

The Toronto Police Services Board Financial Control By-Law No. 147 amended by By-Law No. 148, 151, 153, 156, and 157 requires that the Chief of Police report annually to the Board on any expenditure over \$500,000 processed through the Police Cooperative Purchasing Group (PCPG) in the preceding year. In response to this requirement, the following information is provided.

Discussion:

The Service has been and continues to be a member of the PCPG since its inception in 1996. The group continues to provide its members (police services) throughout the Province the opportunity for cost savings through volume buying and standardization of equipment. Pricing agreements are awarded through the PCPG process for related items such as marked and unmarked police cars, tires, ammunition, pepper spray, body armour, uniform clothing, and footwear.

During 2015, the following expenditures with a value exceeding \$500,000 were made through the PCPG in accordance with the By-Law.

ITEM	VENDOR	2015 EXPENDITURE (\$) (net of rebate)
Marked Vehicles	Yorkdale Ford Lincoln Sales Ltd.	1,051,730
Unmarked Vehicles	Yorkdale Ford Lincoln Sales Ltd.	565,836

Conclusion:

During 2015, the Service purchased \$1,617,566 of marked and unmarked vehicles from a vendor obtained through a PCPG competitive process. Joint procurement arrangements continue to work well for PCPG members, who share in the administration of various procurement processes and benefit from volume buying and standardized arrangements.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command will be in attendance to answer any questions from the Board.

The Board received the foregoing report.

Moved by: S. Carroll
Seconded by: J. Tory

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P72. ANNUAL REPORT – 2015 TORONTO POLICE SERVICES BOARD'S
CONSULTING EXPENDITURES**

The Board was in receipt of the following report February 26, 2016 from Andy Pringle, Chair:

Subject: ANNUAL REPORT: TORONTO POLICE SERVICES BOARD'S 2015
CONSULTING EXPENDITURES

Recommendation:

It is recommended that the Board receive this report for information.

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background/Purpose:

The Board, at its meeting of February 20, 2003 (BM#P45/03 refers), approved a motion requiring the reporting of all consulting expenditures on an annual basis. City's Accounting Services also requires annual reporting of consulting expenditures as per their prescribed format. As a result, consulting expenditures are provided to the Board and this information is also forwarded to the City's Accounting Services' Manager. Attachment A reflects the 2015 consulting expenditures for the Police Services Board.

Discussion:

City's Accounting Services requires that attached 2015 consulting expenditures for the Police Services Board on or before February 29, 2016 and in order to comply with this, the attached has been forwarded to the Manager.

Conclusion:

It is therefore recommended that the Board receive this report for information.

The Board received the foregoing report.

Moved by: S. Carroll
Seconded by: K. Jeffers



Agency/Corporation : TORONTO POLICE SERVICES BOARD

APPENDIX A

2015 Consulting Expenses - Operating

Expense Category	Agency/ Board	Program	Contract Date (mm-dd-yy)	Contract # / PO # / DPO #	Consultant's Name	Description of the Work	Expected Completion Date	Rcoveries by Source	PO Balance Remaining 12/31/2015	2015 Budget	2015 Expenditure	2014 Expenditure	
Management/R&D										\$	\$	\$	\$
			10-23-15	6042196	Cristofaro Consulting Inc.	Provide consulting and guidance to the Toronto Police Services Board regarding 2016 and 2017 budgets and other related budget matters. (ONGOING TO 2016)	12-31-2016		41,548		3,100.00	-	
			06-09-2014	6039411	KPMG	KPMG undertook additional consulting services under the current scope of work in assessing the recommendations arising from the Chief of Police's internal Organizational Review (CIOR); Expensed as follows: 1. Operating budget - \$32,238 2. Innovation Reserve Fund - \$109,963 COMPLETE					142,200.00	190,036.00	
		Sub-Total								180,000.00	145,300.00	190,036.00	
		Total								180,000.00	145,300.00	190,036.00	
			06-19-2015	8929166,8937999,8937910,8937902,8937907,8937908,8937909,8937910	Hicks Morley Hamilton Steward	Provided expert advice/opinion on general employment and labour relations issues (BM#P261/2015 - October 19, 2015) COMPLETE					50,840.00	10,217.00	
			12-13-2015	6038540	Addario Law Group	Provided advice with respect to the policy practice of street checks and carding (expensed from Legal Reserves) COMPLETE					75,032.00	255,210.00	
			08-04-2015	3531020	Johnstone & Cowling	Provided advice with respect to employment contract - COMPLETE					2,198.00		
			08-19-2015	3531692	Kuretzky Vassos Hendrson LLP	Provided advice with respect to employment contract - COMPLETE					1,231.00		
			04-30-2015	6041235	Winkler ADR	Provided mediation services - street checks COMPLETE					36,634.00		
		Sub-Total								166,110.00	165,935.00	265,427.00	
GRAND TOTAL										346,110.00	311,235.00	455,463.00	

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P73. ANNUAL REPORT – 2015 TORONTO POLICE SERVICE’S
CONSULTING EXPENDITURES**

The Board was in receipt of the following report March 16, 2016 from Mark Saunders, Chief of Police:

Subject: ANNUAL REPORT: 2015 TORONTO POLICE SERVICE’S CONSULTING
EXPENDITURES

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Funding for the consulting expenditures reported was available through the Toronto Police Service’s (Service) operating or capital budget in 2015.

Background/Purpose:

At its meeting of February 20, 2003 (Min. No. P45/03 refers), the Board requested that the Service report all consulting expenditures on an annual basis. In addition, at its meeting of March 23, 2006 (Min. No. P103/06 refers), the Board requested that future annual reports be revised so that capital consulting expenditures are linked to the specific capital project for which the consulting services were required. City Finance also requires the annual reporting of consulting expenditures in their prescribed format, so that the City’s Deputy City Manager and Chief Financial Officer can provide a consolidated report to City Council.

This report provides details of the 2015 consulting expenditures for the Service’s operating and capital budgets, in the City’s prescribed format and based on the definition of consulting services provided by the City. The City’s definition of consulting services is as follows:

any firm or individual providing expert advice/opinion on a non-recurring basis to support/assist management decision making in the areas of technical, information technology, management/research and development (R&D), external lawyers and planners, and creative communications.

The information contained in this report has already been forwarded to the City, as the completion of the Service's year-end accounting process and the timing of the Board meetings did not allow this report to be forwarded to the Board in advance of the City's February 28, 2016 deadline.

Discussion:

Details of the 2015 consulting expenditures for the Service's operating and capital budgets are provided in Attachments A and B respectively.

The Service has taken steps to manage the use of consultants and only contract for these services where the skills are not available in-house and/or where there is not a permanent requirement for the expertise/skill set, as well as when additional resources are required to deliver projects with prescribed timelines, and the Service does not have the required resource capacity.

The 2015 operating consulting actual expenditures (as reflected in Attachment A) totalled \$0.2M net of rebate. The Service is attempting to rely less on consultants and do more work in-house. The operating budget for consulting services is developed using zero-based budgeting. As such, 2015 expenditures for consulting services are based on requirements identified during the 2015 budget process.

The 2015 capital consulting actual expenditures (as reflected in Attachment B) were \$0.17 M net of rebate. This amount represents expenditures for the Integrated Records and Information System (IRIS) project. Capital projects generally involve multi-year cash flow requirements, and the 2015 expenditure may therefore represent only a portion of the total contract value.

Conclusion:

Consulting expenditures incurred against the Service's operating and capital budgets are reported annually to the Board and the City. The Service ensures that consulting services are used only where necessary and beneficial. The 2015 actual consulting expenditures totalled \$0.41M net of rebate (\$0.24M for operating and \$0.17M for capital).

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command will be in attendance to answer any questions from the Board.

The Board received the foregoing report.

Moved by: J. Tory
Seconded by: K. Jeffers



Agency/Corporation :

Toronto Police Service

2015 Consulting Expense - Operating

Expense Category	Agency/Board	Program	Contract Date (mm-dd-yy)	Contract # / PO # / DPO #	Consultant's Name	Description of the Work	Expected Completion Date	Recoveries by Source	Contract/PO Balance Remaining 12/31/2015	2015 Budget	2015 Expenditure	2014 Expenditure
									\$	\$	\$	\$
Technical												
		Divisional Policing Support	01/26/2015	6040773	RUSSELL, HUGH C.PHD	Furthering Our Communities - Uniting Services (FOCUS) The primary objective of this initiative was to reduce and/or prevent incidents of crime and disorder through a multi agency intervention that focuses on addressing the onset of criminal and antisocial behaviour. The scope of this work included evaluating the current model, review the recommendations, design a service wide framework with the required training and begin implementation in newly selected neighbourhoods throughout Toronto. The subject matter expert in this area is Dr Hugh Russell who is a leader in developing various multi agency collaborative frameworks across Ontario. Funded by the Proceeds of Crime Grant from the Province of Ontario -Complete	04/27/2015	31,500	0	31,500	31,492	
		Sub-Total						31,500	0	31,500	31,492	
Management/R&D												
		Centralized Unit- Process Innovation (Labour Relations Unit)	09/18/2015	6041997	MERCER (CANADA) LTD	Job Evaluation Consultant -For the review and reporting of 1)Review and recommendation of Job Evaluation for approximately 70 Civilian Senior Officers and 7 Excluded Members 2) Creation of New Job Descriptions 3) Review of existing Job Evaluation Process and Recommendation of efficiencies -Complete	12/31/2015		0	65,500	66,652	0
		Centralized Unit- Process Innovation (Finance and Business Management)	09/23/2015	8948431	RANDSTAD INTERIM INC	Consulting on the Cleaning voucher project for the Service. 1)Update the process map relating to Clothing Reimbursement process to ensure that all tasks have been accurately and completely captured. 2)Determine an updated timeline associated with this process and the internal cost of administering the current requirement. 3)Review of more efficient options to meet collective agreement requirements for cleaning, cost those options and determine timelines and effort for implementation. 4)Outline change management concerns related to staffing, procurement, collective agreement clause change etc. 5)Provide all options and make recommendation based on cost/benefit analysis -Complete			0	51,500	38,872	0
		Strategy Management	05/14/2014	6039293	ATFOCUS INC	AtFocus was hired to offer professional services to help build an internal and external customer service strategy. This initiative builds on the recommendation AtFocus provided in the Customer Service final report. All areas of the Service were impacted by their focus groups and initiatives and this phase is to continue with the implementation of the strategy for Customer Service Excellence -Complete	12/31/2015		0	77,800	65,165	204,712
		Sub-Total						0	194,800	170,689	204,712	
Legal												
			01/19/2015	3522335	BORDEN LADNER GERVAIS LLP	Professional Legal Services- PACER-Complete	01/26/2015		0		81	
			06/22/2015	3529104	BORDEN LADNER GERVAIS LLP	Professional Legal Services- PACER-Complete	06/23/2015		0		1,547	
			07/02/2015	3529547	BORDEN LADNER GERVAIS LLP	Professional Legal Services- PACER-Complete	07/03/2015		0		1,750	
		Sub-Total								14,400	3,378	
GRAND TOTAL								31,500	-	240,700	205,559	204,712



Agency/Corporation :

Toronto Police Service

2015 Consulting Expenses - Capital

Expense Category	Agency/Board	Program	Contract Date (mm-dd-yy)	Contract # / PO # / DPO #	Consultant's Name	Description of the Work	Expected Completion Date	Recoveries by Source	Contract/PO Balance Remaining 12/31/2015	2015 Expenditure	2014 Expenditure
Information Technology		TPS-Project IRIS	01/20/2012	6034495	MODIS CANADA INC	Business Analyst Services for the Integrated Records and Information System. Assist, guide and support the Business Analysis team in the development of the business requirements documentation for the implementation of the commercial off-the-shelf integrated, electronic records management system for the Integrated Records & Information System (IRIS) project. On-going as a Business Change Management initiative and funded from the State of Good Repair Capital Project	06/30/2016		102,269	203,439	222,549
		TPS-Project IRIS	12/14/2010	6032052	PROVISION IT RESOURCES LTD	Professional Management Services for the implementation of the new Records Management System. (adjustments made to the Purchasing Document) Complete	12/31/2014		-	(32,690)	321,657
GRAND TOTAL										170,748	544,206

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

#P74. ANNUAL REPORT – 2015 SOLE AND SINGLE SOURCE PURCHASES

The Board was in receipt of the following report March 23, 2016 from Mark Saunders, Chief of Police:

Subject: ANNUAL REPORT: 2015 SOLE AND SINGLE SOURCE PURCHASES

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

Funding for the expenditures detailed in this report were included in the 2015 operating budget and capital program. The goods and services expenditures referenced in this report are at a net of rebate amount.

Background/Purpose:

The Toronto Police Services Board Financial Control By-Law No. 147 amended by By-Law No. 148, 151, 153, 156 and 157, requires that the Chief of Police report annually to the Board on any sole and single source purchases for goods or services with a value greater than \$10,000 in the preceding year. The purpose of this report is to respond to this requirement, which includes expenditures made by both the Service and the Board.

Discussion:

“*Sole sourcing*” is defined as the procurement of goods or services that are unique to a particular vendor and cannot be obtained from another source. In a sole source procurement arrangement, there is no choice but to use a certain vendor. “*Single sourcing*” is defined as the procurement of goods or services from a particular vendor rather than through an open solicitation of bids from other vendors who can provide similar items.

Both sole and single source purchases are made and can be justified, in the following circumstances:

- in emergency situations;
- when the vendor has proprietary rights to a product or service;
- for situations where confidentiality is a requirement in order to do business with the Service;
- where a product is required to match existing equipment;
- for purchases where health and safety concerns exist;

- where there are time constraints associated with making a purchase;
- where there is scarcity of supply in the market; and
- to avoid violating warranties and guarantees where service is required for a good that already exists in the organization.

In these cases, the award is made to a specific vendor without going through a competitive process.

In accordance with the Toronto Police Service's (Service) Purchasing and Expenditure Procedures, requests to retain a vendor on a sole or single source basis are submitted to the Service's Purchasing Services (PUR) unit with justification. If the justification is acceptable to the Manager, PUR, and the purchase meets the above criteria, the request is processed.

Appendix A and Appendix B summarize the sole and single source purchases over \$10,000 that occurred in 2015.

Sole Source Purchases:

Appendix A identifies 61 instances, over \$10,000, where goods and/or services, totalling \$4,043,210 were sole sourced.

These sole source purchases were made because of proprietary arrangements (i.e. rights, sole distributor, manufacturer), including, but not limited to annual maintenance, the avoidance of violating warranties and guarantees, to match existing equipment and to maintain continuity of services, where necessary, on projects.

The 61 purchase orders represent 5.4% of the 1,127 purchase orders issued by the Service in 2015. The total dollar value represents 4.7% of the total dollar value of purchase orders issued by the Service.

Single Source Purchases:

Appendix B identifies 32 instances where goods and/or services, totalling \$949,344 were single sourced. In addition, there were nine purchases totalling \$187,768 that were classified as highly confidential for covert reasons. Therefore, the Service engaged in 41 instances (over \$10,000) of single sourcing, totalling \$1,137,112.

These single source purchases were made using one supply source without a competitive bidding process for a justifiable reason (i.e. health and safety, time constraints, specialized services, confidentiality of purchase). Many of the instances were the result of specialized services, such as for legal services or background check consulting, which require a specific skill set or background in order to properly execute the required work.

The 41 instances represent 3.6% of the 1,127 purchase orders issued by the Service in 2015. The total dollar value represents 1.3% of the total dollar value of purchase orders issued by the Service.

Conclusion:

In 2015, the Service engaged in 102 instances where purchases were made on a single or sole source basis. In all instances, the Manager, Purchasing Services, determined that adequate justification was received from the procuring area.

The sole and single source purchases included in this report represent a total of 9% of the total number (1,127) of purchase orders issued by the Service in 2015. They also represent 6% of the total dollar value (\$84,474,398) of purchase orders issued by the Service. The majority (59%) of the total are sole source purchases made for proprietary reasons.

The Service's purchasing procedures require that goods/services be obtained through a competitive process, and the Service is committed to keeping single source purchases to an absolute minimum. However, there are situations where goods/services must be single or sole sourced. These types of procurements are managed through a formal procedure that is overseen by the Manager, Purchasing Services, and require proper justification and approval before a commitment is made. This report further increases the transparency of this process.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command will be in attendance to answer any questions from the Board.

The Board received the foregoing report.

Moved by: S. Carroll
Seconded by: K. Jeffers

Appendix A

2015 Sole Source Purchases

Vendor Name	Goods/Services	Vendor Total PO Value (net of rebate)
Dorcy International Inc	Flashlights & Holders	\$10,110
Avotus Corporation	Annual Maintenance	\$10,472
Bluebear Law Enforcement Services	Licence Extension	\$10,685
PK Welding & Fabricators Inc	Vehicle Modifications	\$11,947
Burtol Cleaners	Dry Cleaning Services	\$12,211
Avante Solutions Inc	Cherwell Licences	\$13,229
Astral Scientific Inc	Service Contract	\$13,687
Noritsu Canada Ltd	Service Repairs	\$14,073
Steelsentry Inc	Specialized Workbenches	\$14,199
Markl Supply Co	Survival Armor	\$14,211
Addrenaline Media	Website Redesign	\$14,704
Inland Liferrafts & Marine Ltd	Boat Parts Repairs	\$15,264
Prox, Ryan	IBM i2 Analyst Notebook Training	\$15,264
Blackbag Technologies	Subscription Renewal	\$15,936
Intaforensics Ltd	LIMA Enterprise Version 5	\$16,332
IBM Canada Limited	Subscription Renewal	\$16,424
Pet Science Ltd	Eukanuba	\$16,638
Supergravity Incorporated	Subscription Renewal	\$17,250
Safety-Kleen Canada Inc	Automotive Oils	\$18,502
ITS Canada	Various Technology	\$18,773
Black Surveillance Technologies Inc	Various Technology	\$19,294
SRA International Inc	Annual Maintenance	\$19,487
Discover Communications Inc	Wireless Hardware and Accessories	\$22,500
Wireless Personal Communications	Wireless Hardware and Accessories	\$22,500
Ron Turley Associates Inc	Annual Maintenance	\$22,896
CI Technologies Inc	Annual Maintenance	\$24,132
Nautics Technical Surveillance	Various Technology	\$24,422
AOT Public Safety Corporation	Annual Maintenance	\$24,552
Summit Canada Distributors	Safariland Products	\$26,649
Coplogic Inc	Annual Maintenance	\$27,475
Micro Systemation Canada Inc	Annual Maintenance	\$28,615
Netpresenter	Enterprise Site License	\$29,883
Sumuri LLC	Specialized Workstation	\$30,253
Sagemcom	eFax Server Software Upgrades	\$32,051
Colt Canada	Weapons and Rounds	\$32,695

2015 Sole Source Purchases

Vendor Name	Goods/Services	Vendor Total PO Value (net of rebate)
Russell, Hugh C, PHD	SME, Focus Rexdale Model (Intellectual Property)	\$33,581
Planview Inc	Maintenance Renewal	\$35,496
Harley-Davidson Canada LP	Genuine Harley Davidson Parts	\$35,616
ICOR Technology Inc	Rigging Kit	\$40,457
Oracle Canada	Software Update Licence and Support	\$43,828
Dell Software Canada Inc	License for Change Auditor	\$49,398
Korth Group Ltd	Glock Firearm Supplies	\$50,187
Intergraphics Decal Limited	Assorted Decals	\$51,389
Cravate Benart (Canada) Inc	Riot Gear	\$52,494
Cellebrite USA Corp	Devices and Licences	\$64,704
Paradigm Business Systems North	AIMS Maintenance & Support	\$81,408
Levitt-Safety Limited	Pro Respirators	\$84,910
Morpho Canada	Maintenance & Support	\$85,825
Dyplex Communications Ltd	Tactical Headrest	\$91,035
PES Canada Inc	Code 3 Equipment Repair	\$92,602
Taramis Distributions Inc	Helmets	\$101,311
Mercury Marine	Mercury Boat Parts	\$121,400
Ram Power Systems Ltd	Blast Mats	\$143,264
Uniform Group Inc, The	Assorted Uniform Clothing - Bridging Contract	\$161,290
Toronto Port Authority	Pan Am Requirement (Parking, Electrical Upgrades, Custodial)	\$164,139
Fred Deeley Imports Ltd	Harley Davidson Parts	\$226,930
Infor (Canada) Ltd	Maintenance and Support (Time Keeping System)	\$250,684
Mediasolv Solutions Corporation	Annual Support & Maint. DVAMs & iDVD	\$273,175
Oracle Canada ULC	PeopleSoft Ent Update Licence and Support	\$360,742
D&R Electronics CO LTD	Vehicle Modifications	\$439,946
MD Charlton CO LTD	Various Accessories	\$230,084
	Total	\$4,043,210

Appendix B

2015 Single Source Purchases

Vendor Name	Goods/Services	Vendor Total PO Value (net of rebate)
Nicks Custom Foot Wear	Motorcycle Patrol Boots	\$10,684
Fenton, Smith Barristers	Legal Services	\$12,008
Shoe Network Inc, The	Alternate Footwear	\$12,211
Angle, Brian	Background Investigations	\$12,211
T. Gaskin Consulting	Background Investigations	\$12,211
William M. Guthrie Investigations	Background Investigations	\$12,211
Keep'n Six Investigations	Background Investigations	\$12,211
Smn Consultant	Background Investigations	\$12,211
TDS Investigative & Consulting	Background Investigations	\$12,211
Portus Security Solutions	Background Investigations	\$12,211
Dasco Storage Solutions Ltd	Customized Storage Carts	\$13,051
Lexisnexis Canada Inc	Preferred Subscription	\$13,168
Executek International Corp	Screening Kits	\$13,229
Centre for Addiction & Mental Health	Medical Evaluations	\$14,000
Johnstone & Cowling LLP	Legal Services	\$15,130
Shootersgear	Customized Cases	\$16,383
Mister Antony	Ceremonial Clothing	\$16,845
Dla piper (Canada) LLP	Legal Services	\$18,010
Vitruvian Ergonomics	Ergonomic Assessment	\$22,056
Telnet Networks Inc	Net Clock/GPS	\$22,959
Brooks Performance Horse Feeds	Specialty Food	\$26,027
Lee Ferrier Mediation & Arbitration	G20 Tribunal Hearings	\$30,176
Cunningham Dispute Resolution	G20 Tribunal Hearings	\$30,528
Colin Campbell	G20 Tribunal Hearings	\$32,000
Valley Associates Inc	Hydraulic Door Opener	\$37,260
Gonet, Walter	G20 Tribunal Hearings	\$40,000
Avante Solutions Inc	Software Upgrades	\$45,181
Stoeger Canada (1990) Ltd	Equipment	\$45,310
Cherwell Software Inc	Support and Maintenance	\$48,657
Shields, Glenda	Professional Services (Paid Duty Management)	\$50,982
Addario Law Group	Legal Services	\$80,900
Hamilton, John F.	Legal Services	\$197,112
	Total	\$949,344

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P75. ANNUAL REPORT – 2015 AUDIT OF THE GENERAL WAREHOUSE,
PROPERTY & EVIDENCE MANAGEMENT UNIT AND PROPERTY
HELD AT OTHER SPECIALIZED UNITS**

The Board was in receipt of the following report February 29, 2016 from Mark Saunders, Chief of Police:

Subject: AUDIT OF THE GENERAL WAREHOUSE, PROPERTY & EVIDENCE
MANAGEMENT UNIT AND PROPERTY HELD AT OTHER SPECIALIZED
UNITS

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

Ontario Regulation 03/99, Adequacy and Effectiveness of Police Services, was created under the *Police Services Act (PSA)* to provide provincial standards for the delivery of policing services in six core areas. One of the requirements of the Regulation is that there are policies and procedures in place with respect to property and evidence control and the related collection, handling, preservation, documentation and analysis of physical evidence.

The provisions of the Regulation make the Board responsible for establishing policy and the Chief of Police responsible for creating processes and procedures that set the Board policies into operation.

At its meeting of August 10, 2006, the Board approved policy TPSB LE-020, Collection, Preservation and Control of Evidence and Property (Min. No. P244/06 refers). One requirement of this policy is that the Chief of Police “shall ensure that an annual audit of the property/evidence held by the Service is conducted by a member(s) not routinely or directly connected with the property/evidence control function, and report the results to the Board.” On December 13, 2006, Service Procedure 09-01, Property – General, was updated to include the requirement that the Unit Commander – Audit & Quality Assurance “shall ensure that an audit of the property/evidence held by the Service is conducted annually and that the results of the audit are reported to the Toronto Police Services Board.”

Discussion:

In 2015, Audit & Quality Assurance conducted an audit of the General Warehouse of the Property & Evidence Management Unit and property held at other specialized units. The scope of the audit included an examination of the internal controls, physical inventory and supporting documentation along with storage, tracking and disposal of property.

Conclusion:

Audit & Quality Assurance determined that the General Warehouse, Property & Evidence Management Unit and other specialized units are in compliance with the relevant section of the PSA and Ontario Regulation 03/99. Internal controls that are in place appear to be functioning as intended.

Acting Deputy Chief Richard Stubbings, Operational Support Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board received the foregoing report.

Moved by: J. Tory
Seconded by: S. Carroll

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

#P76. ANNUAL REPORT – 2015 PUBLIC SECTOR SALARY DISCLOSURE

The Board was in receipt of the following report March 17, 2016 from Mark Saunders, Chief of Police:

Subject: ANNUAL REPORT: 2015 PUBLIC SECTOR SALARY DISCLOSURE

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained in this report.

Background/Purpose:

The *Public Sector Salary Disclosure Act, 1996 (PSSDA)* and the *Public Sector Salary Disclosure Amendment Act, 2004* were passed to make Ontario's public sector more open and accountable to taxpayers. Therefore, in accordance with the *PSSDA*, the Toronto Police Service (Service) is required to disclose the names, positions, salaries and taxable benefits of employees who were paid \$100,000 or more in a year, based on T4 reporting. The report includes active, retired and terminated members and includes all remuneration earned and reported, including paid duty earnings. This information, which includes Toronto Police Service and Toronto Police Services Board employees, is submitted to the City of Toronto Pension, Payroll and Employee Benefits Division for inclusion in a corporate report filed, by the City, with the Ministry of Municipal Affairs and Housing.

Furthermore, the Ministry of Finance also requires that organizations with members seconded to other ministries file the listing of those members with the appropriate ministry. For the 2015 reporting year, the Service had 36 members seconded to the Ministry of Community Safety and Correctional Services. A separate listing of the members appearing on the Public Sector Salary Disclosure (PSSD) listing has been provided to that agency.

The Province (Treasury Board Secretariat) posts the information provided by each organization in and around the end March of each year.

Discussion:

The *Public Sector Salary Disclosure Act, 1996* defines “Salary Paid” as “the amount paid by the employer to the employee in a given year, as reported on the T4 slip (Box 14 minus Taxable Benefits total).” This amount is reported if it is equal to or above \$100,000.

Service members receive a T4, which includes all remuneration paid by the Service. Box 14 on the T4 includes regular salary, retention pay, acting pay, premium pay (including court time, call backs and overtime) and any retroactive adjustments paid in the applicable calendar year. Beginning in 2010, T4 earnings include income from paid duties, which are paid by external customers and flow through the Service’s payroll system in order to comply with CRA statutory deduction requirements. There is no requirement to separate paid duty earnings from regular earnings in the PSSD. As a result, both earnings are consolidated into the “Salary Paid” column.

Taxable benefits are reported as a separate line item for those employees who earned \$100,000 or more. Taxable benefits for Service members, as defined by the CRA, include the value of life insurance premiums for coverage provided by the employer, employer-provided parking and the personal use of employer-provided vehicles.

The *PSSDA* requires that the listing be reported in alphabetical order to the Province. However, at the request of the Board a few years ago, the Service now also provides the information to the Board only, in descending order by salary paid.

Accordingly, Appendix A provides the salary paid in alphabetic order, and Appendix B provides the same information in descending order by salary paid.

Number of Employees on the 2015 Disclosure Listing:

Salaries have increased over the years due to contract settlements and arbitration awards. As a result of the 2015 to 2018 contract settlement, members of the Toronto Police Association (TPA) members received a 2% increase in salaries at January 1, 2015 and another 0.75% base salary increase effective December 1, 2015. The contract for Service Senior Officers, which expired on December 31, 2014, was not settled in the 2015 calendar year.

It should be noted that the 2015 salary range for Staff and Detective Sergeants, Sergeants, Detectives, Plainclothes Training Constables, and First Class Constables (PC1) Step 4, including 9% retention pay, is above the \$100,000 base. At this time, there are no TPA civilian position ranks whose base salary exceeds the \$100,000.

In 2015, 4,638 employees earned more than \$100,000. This total includes 1,900 employees whose base salary is normally under \$100,000. The earnings for these employees were the result of their combined base salary, premium pay, paid duty earnings and other payouts, including final payments upon separation from the Service.

The table below details the make-up of the 1,900 (1,940 in 2014) members on the listing whose base salary is normally under \$100,000.

Rank	2015	2014
Police Constable	1,807	1,676
Civilian members	93	264
Totals	1,900	1,940

It should be noted that over 1,200 of the 1,900 members whose normal base salary is below \$100,000 have a 2015 base salary between \$95,000 and \$99,999.

As noted earlier, members whose normal base salary is below \$100,000 can be on the PSSD as a result of premium pay, separation payouts governed by the collective agreement, retroactive payments and paid duty earnings. Premium pay can result from required court attendance, overtime earned when members work beyond their regular shift and call-backs when members are requested to return to work for various operational reasons or special projects. Premium hours worked are paid according to collective agreement provisions.

While the Service has reduced base premium pay budgets over the last few years, some premium pay (e.g. court time) is unavoidable and increases member earnings. In 2015, the Service policed several high profile special events, such as the Economic Summit in June and the PanAm and Parapan Games in July and August. Both of these events, along with other special events, required that officers work hours at premium rates. Although costs incurred for events such as the PanAm Games will be reimbursed to the Service, member earnings still contributed to PSSD amounts.

Conclusion:

In accordance with the *PSSDA*, this report provides the names, positions, salaries and taxable benefits of Service and Board employees who were paid more than \$100,000 in 2015. The information is provided in alphabetical order as required by the Ministry, and in salary paid descending order as requested by the Board.

The report is provided to the Board for information, and was forwarded to the City for inclusion in a corporate report filed with the Ministry of Municipal Affairs and Housing. The report will be published on the Ministry of Finance website in and around the end of March 2016.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command, will be in attendance to answer any questions from the Board.

The Board received the foregoing report.

Moved by: S. Carroll
Seconded by: K. Jeffers

RECORD OF EMPLOYEES' 2015 SALARIES AND BENEFITS – BY LAST NAME

Surname	Given Name	Position	Salary Paid	Benefits
ABATE	GLEN MICHAEL	Police Constable	\$140,394.87	\$839.30
ABBASI	SOPHIA SEHER	Plainclothes Police Constable	\$125,763.88	\$830.09
ABDEL-MALIK	MAHER	Detective	\$124,581.71	\$865.92
ABDILLA	TAMMY	Police Constable	\$100,416.84	\$839.30
ABDULLA	AL RAHIM	Senior Technical Analyst	\$123,586.68	\$382.20
ABRAHAM	STANLEY SAMUEL	Plainclothes Police Constable	\$122,142.83	\$830.75
ABRAMOVITZ	MATHEW CHRISTOPHER	Police Constable	\$100,375.04	\$818.86
ACHAIBAR	RICHARD ANTHONY	Police Constable	\$114,690.02	\$823.64
ACIU	SEBASTIAN	Plainclothes Police Constable	\$100,254.72	\$830.75
ACORN	CHRISTOPHER ALLAN	Police Constable	\$157,975.50	\$818.86
ACTON	BLAKE JOSEPH	Police Constable	\$102,267.58	\$353.65
ADACH	EDWARD HIERONIM	Detective	\$114,174.10	\$885.22
ADAM	BARBARA ANNE	Detective Sergeant	\$137,857.12	\$924.24
ADAM	MICHAEL JASON	Detective	\$109,852.71	\$865.92
ADAMS	BRADLEY DEAN	Police Constable	\$101,028.80	\$839.30
ADAMS	CLAYTON EDWARD	Detective	\$132,983.10	\$875.83
ADAMS	KHARY AZANDE	Plainclothes Police Constable	\$102,970.29	\$841.14
ADAMS	MICHAEL CHRISTOPHER	Police Constable	\$103,250.44	\$809.53
ADAMS	TODD ROBERT	Police Constable	\$112,517.67	\$818.86
ADDISON	KEITH SCOTT	Police Constable	\$100,793.79	\$839.30
AGIUS	ROBERT	Communications Operator	\$102,181.72	\$774.30
AGNEW	LUCAS OWEN	Police Constable	\$102,002.55	\$809.53
AGUIAR	BRIAN	Police Constable	\$100,133.69	\$838.02
AGUIAR	STEVEN CABRAL	Police Constable	\$158,467.04	\$818.86
AHEER	JAGJIT KUMAR	Police Constable	\$114,527.92	\$809.53
AHLUWALIA	AMIT	Police Constable	\$130,722.18	\$809.53
AHLUWALIA	MANDEEP SINGH	Plainclothes Police Constable	\$136,721.16	\$830.75
AHMAD	MANSOOR	Detective	\$125,808.50	\$865.92
AHMAD	SYED OMAR	Plainclothes Police Constable	\$122,449.11	\$841.14
AHMED	JAMEEL	Police Constable	\$104,415.67	\$826.03
AHN	HYO JOON	Police Constable	\$124,344.06	\$809.53
AIELLO	ANTONIO	Police Constable	\$121,803.79	\$822.82
AIKEN	JOHN DAVID	Police Constable	\$121,220.62	\$828.75
AIKMAN	SCOTT DOUGLAS	Police Constable	\$109,434.89	\$839.30
AIRD	LUCILE VERITY	Plainclothes Police Constable	\$106,993.51	\$860.80
AJAZI	SOFOKLI	Police Constable	\$110,257.57	\$812.93
AKESON	AARON JOSEPH	Sergeant	\$112,504.74	\$865.92
AKUNYILI	RICHARD DEAN	Police Constable	\$110,358.18	\$818.86
AL SALEM	FOUAD	Police Constable	\$130,279.83	\$809.53
ALAGURAS	VIJAYAKUMAR	Parking Enforcement Officer	\$124,073.38	\$718.42
ALAMAG	ADELIO PERADA	Police Constable	\$113,109.90	\$839.30
ALBANESE	JASON JOHN	Detective	\$118,923.03	\$865.92
ALBERGA	PASQUALE	Sergeant	\$148,312.16	\$864.02
ALBERGA	SANTE	Police Constable	\$113,433.17	\$839.30
ALBRECHT	IRVIN JOHN	Plainclothes Police Constable	\$137,408.37	\$850.02
ALDERDICE	JEFFERY PAUL	Sergeant	\$136,300.31	\$875.83
ALEKSANDROWICZ	LUKASZ	Police Constable	\$108,741.98	\$813.57
ALEKSEEVA	MARINA	Police Constable	\$101,277.56	\$809.53
ALESSANDRONI	HENRY PETER	Planner	\$108,377.87	\$789.25
ALEXA	BRENDAN JAMES	Plainclothes Police Constable	\$131,324.62	\$841.14
ALEXAKIS	CHRISTOS	Police Constable	\$123,002.14	\$809.53
ALEXANDER	CHARLES BOLTON	Detective	\$121,929.77	\$885.22
ALEXANDER	WAYNE MATTHEW	Police Constable	\$127,432.17	\$818.86
ALEXIOU	DEMITRIOS	Plainclothes Police Constable	\$114,407.09	\$860.80
ALI	ASIF IFTIKHAR	Sergeant	\$116,249.87	\$865.92
ALIAS	GAVIN RAYMOND	Plainclothes Police Constable	\$114,647.61	\$830.75
AL-KHATIB	SHADY	Plainclothes Police Constable	\$121,689.86	\$841.14
ALLAN	SCOTT DOUGLAS	Sergeant	\$131,549.02	\$875.83

Surname	Given Name	Position	Salary Paid	Benefits
ALLARD	MATTHEW DOUGLAS	Police Constable	\$105,089.73	\$818.86
ALLARD	NATHANIEL PETER	Police Constable	\$108,163.86	\$809.53
ALLAWNEH	WAYEL MUNSON	Police Constable	\$120,035.93	\$712.01
ALLDREAD	GORDON SCOTT	Police Constable	\$102,260.92	\$839.30
ALLDRIT	DARREN LEE	Detective Sergeant	\$151,845.14	\$924.24
ALLEN	MICHAEL DAVID	Detective	\$134,814.75	\$875.83
ALLEY	NICHOLAS DAVID	Plainclothes Police Constable	\$111,369.71	\$841.14
ALLINGTON	JEFFREY SCOTT	Detective	\$131,682.76	\$875.83
ALLISON	ELAINE HUNTER	Sergeant	\$113,766.21	\$885.22
ALMEIDA	ANTONIO JOSE	Police Constable	\$127,882.13	\$818.86
AL-NASS	WALID	Police Constable	\$136,515.09	\$818.86
ALPHONSO	MARK ANDREW	Staff Sergeant	\$128,082.65	\$924.24
AL-ROUBAIAI	ALI TALIB	Police Constable	\$130,561.74	\$818.86
ALS	ANTHONY CHRISTOPHER	Police Constable	\$112,907.52	\$819.54
ALTOBELLO	DOMENIC JOESPH	Plainclothes Police Constable	\$117,585.52	\$841.14
ALVAREZ	JORGE DAVID	Police Constable	\$128,144.73	\$818.86
ALVEY	ROBERT JAMES	Plainclothes Police Constable	\$108,249.26	\$841.14
AMAH	MALIK ARIEL	Police Constable	\$118,168.51	\$818.86
AMANCIO	MICHELLE	Senior Project Coordinator	\$116,300.88	\$986.49
AMANTEA	ANTHONY FRANCESCO	Police Constable	\$117,697.32	\$809.53
AMBROZAITIS	EUGENIA AGNES	Plainclothes Police Constable	\$114,578.05	\$841.14
AMLIN	SCOTT CHRISTOPHER	Plainclothes Police Constable	\$116,171.26	\$841.14
AMOS	SEAN DAVID	Police Constable	\$136,028.64	\$839.30
AMYOTTE	DANIEL RICHARD	Police Constable	\$103,905.31	\$818.86
ANAND	ANIL	Inspector	\$147,452.80	\$979.39
ANDALIB-GOORTANI	BABAK	Police Constable	\$194,245.26	\$787.37
ANDERSEN	CARL HENRIK	Plainclothes Police Constable	\$156,415.73	\$860.80
ANDERSON	GARETH ALPIERRE	Police Constable	\$114,760.27	\$809.53
ANDERSON	LUKE JONATHAN	Police Constable	\$117,146.13	\$828.75
ANDERSON	ROBERT	Plainclothes Police Constable	\$115,454.85	\$841.14
ANDRADE	REARDEN GALT	Police Constable	\$111,129.58	\$828.75
ANDREJISHYN	JAMES JOSEPH	Plainclothes Police Constable	\$101,808.60	\$841.14
ANDREW	WILLIAM JASON	Training Constable	\$132,659.96	\$841.14
ANDREWS	BRIAN PAUL	Training Constable	\$115,189.16	\$841.02
ANDREWS	JOHN PAUL	Police Constable	\$108,603.23	\$839.30
ANDRICI	IULIAN	Police Constable	\$136,735.38	\$818.86
ANGCO	ANTONIO JAMES	Police Constable	\$113,283.55	\$811.01
ANGUS	DARREN RONALD	Police Constable	\$143,719.22	\$809.53
ANGUS	JOHN DOUGLAS	Plainclothes Police Constable	\$115,375.99	\$844.89
ANGUS	RYAN ALAN	Police Constable	\$108,211.84	\$824.53
ANNETTS	AMANDA ELIZABETH	Plainclothes Police Constable	\$122,060.50	\$841.14
ANSARI	ALI AKBAR	Detective	\$114,358.74	\$885.22
ANSTEY	JASON CHRISTOPHER	Plainclothes Police Constable	\$118,050.60	\$841.14
ANTAL	BOJAN BEN	Police Constable	\$138,796.53	\$733.79
ANTOINE	KEVIN FRANCIS	Plainclothes Police Constable	\$121,338.88	\$841.14
ANTONAROS	JOHN	Police Constable	\$107,577.72	\$828.56
ANTONELLI	GIANPIERO	Police Constable	\$153,141.19	\$839.30
APOSTOLIDIS	JOHN	Detective	\$131,912.61	\$875.83
APOSTOLOPOULOS	DIMITRIOS	Plainclothes Police Constable	\$117,407.74	\$841.14
APPLEBY	DAVID JAMES	Armourer	\$122,684.38	\$809.53
AQUILINA	MARCEL	Police Constable	\$113,400.08	\$823.23
ARAUJO	PERCY	Police Constable	\$106,373.31	\$818.86
ARBUS	PAUL WILLIAM	Plainclothes Police Constable	\$109,644.31	\$766.14
ARCAND	BRIAN CHRISTOPHER	Plainclothes Police Constable	\$129,976.91	\$834.65
ARCHER	KIRK ANTHONY	Police Constable	\$103,310.60	\$818.86
ARDILES	BENJAMIN GONZALO	Police Constable	\$108,643.74	\$818.86
ARGIRIS	KIMBERLY ANNE	Police Constable	\$113,385.17	\$828.75
ARMORER	PATRICE NICOLE	Police Constable	\$108,282.78	\$818.86
ARMSTRONG	CHRISTOPHER RICHARD	Police Constable	\$103,801.99	\$818.86
ARMSTRONG	DAVID LAWRENCE	Patrol Supervisor	\$123,267.20	\$746.59
ARMSTRONG	FREDERICK SHANE	Plainclothes Police Constable	\$113,833.45	\$841.14
ARMSTRONG	KAREN	Police Constable	\$112,781.87	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
ARMSTRONG	MARK RICHARD	Sergeant	\$149,250.72	\$885.22
ARMSTRONG	PATRICK SHANE	Police Constable	\$102,011.24	\$809.53
ARMSTRONG	RICHARD DAVID	Staff Sergeant	\$126,411.11	\$646.29
ARMSTRONG	ROBERT KENNETH	Police Constable	\$105,332.64	\$818.86
ARMSTRONG	ROBERT PAUL	Plainclothes Police Constable	\$135,683.21	\$850.02
ARODA	SANJEE	Detective	\$161,059.07	\$875.83
ARP	JAMES ANDREW	Plainclothes Police Constable	\$124,899.36	\$841.14
ARRUDA	SANDRA	Police Constable	\$121,380.56	\$840.32
ARSENAULT	DAREN ARTHUR	Police Constable	\$101,180.41	\$839.30
ARSENAULT	RICHARD PAUL	Sergeant	\$119,723.30	\$875.83
ARSHAD	SHERAZ	Police Constable	\$122,535.37	\$818.86
ARTINIAN	PEGLAR	Police Constable	\$113,433.79	\$824.53
ARULANANDAM	GERRARD NIMALAN	Training Constable	\$118,087.46	\$841.14
ARZAGA	MICHAEL WAYNE	Police Constable	\$128,992.95	\$818.86
ASHKAR	ANTOINE	Police Constable	\$105,540.84	\$818.86
ASHLEY	MARK NICHOLAS	Detective	\$135,685.32	\$885.22
ASHMAN	CRAIG JASON	Training Constable	\$104,539.96	\$841.92
ASHTON	MICHAEL EDWARD	Plainclothes Police Constable	\$120,869.72	\$710.34
ASKIN	PAUL ALEXANDER	Plainclothes Police Constable	\$124,201.85	\$841.14
ASNER	ROBERT EDWARD	Plainclothes Police Constable	\$127,180.06	\$841.14
ASSELIN	GLENN ANDRE	Sergeant	\$138,018.45	\$885.22
ASSELSTINE	SHAUN DAVID	Police Constable	\$116,806.92	\$818.86
ASTAPKOVICH	ANDREI	Police Constable	\$125,225.54	\$818.86
ASTOLFO	ROBERT	Police Constable	\$123,434.45	\$818.86
ATKINS	CHERRY MAXINE	Police Constable	\$140,353.81	\$826.03
ATKINSON	GRAHAM STEPHEN	Plainclothes Police Constable	\$105,524.22	\$850.02
ATKINSON	JAMES JONATHAN	Police Constable	\$196,432.65	\$839.30
ATTENBOROUGH	JEFFREY BRUCE	Staff Sergeant	\$135,491.95	\$924.24
ATWOOD	CHRISTOPHER LIONEL	Police Constable	\$113,901.98	\$809.95
AUCLAIR	JANE MARILYN	Sergeant	\$115,306.82	\$399.27
AUDETTE	DAVID FRANCIS	Police Constable	\$165,389.87	\$839.30
AUSTIN	MICHAEL JOHN	Police Constable	\$122,471.93	\$818.86
AWAD	ASHRAF SAMIR	Detective	\$124,888.44	\$865.92
AZARRAGA	JOSE MATIAS	Detective	\$132,217.04	\$885.22
AZZOPARDI	DENIS ANDRE	Police Constable	\$145,438.37	\$818.86
BABIAR	JOHN JAMES	Detective Sergeant	\$141,692.45	\$924.24
BABIN	SCOTT JASON	Police Constable	\$107,160.68	\$731.18
BABINEAU	JARED MICHAEL	Sergeant	\$152,905.39	\$875.83
BABUI	SUSAN ZACHARIAH	Group Leader	\$124,286.26	\$258.22
BACHLY	CHRISTOPHER DAVID	Detective	\$111,454.81	\$865.92
BACKER	MARK FRANCIS	Plainclothes Police Constable	\$122,857.70	\$814.55
BACKUS	LESLIE DOUGLAS	Detective	\$157,016.85	\$885.22
BACON	ANDREW MARTIN	Training Constable	\$128,454.58	\$841.14
BAGNALL	ALBERT HUGH	Police Constable	\$104,918.95	\$839.30
BAGNALL	KENRICK PATRICE	Plainclothes Police Constable	\$115,936.48	\$841.14
BAHULA	JAMES SIMON	Police Constable	\$112,074.94	\$809.53
BAI	DON XIN	Plainclothes Police Constable	\$119,126.01	\$841.14
BAIATI	TASH AMIR	Police Constable	\$118,439.22	\$809.53
BAINARD	PAUL CRAIG	Sergeant	\$123,809.57	\$682.67
BAINS	ARMAN STEPHEN	Police Constable	\$101,269.76	\$809.53
BAIRD	KAREN ANN	Police Constable	\$101,280.80	\$839.30
BAIRD	MARK ANDREW	Police Constable	\$119,807.70	\$809.53
BAJWA	RAJWANT SINGH	Sergeant	\$146,890.45	\$885.22
BAKER	JASON ROBERT	Police Constable	\$105,534.41	\$818.86
BAKER	RICHARD JAMES	Detective	\$116,990.30	\$380.27
BAKER	RICHARD TIMOTHY	Police Constable	\$110,847.90	\$839.30
BAKSH	FAIZAL ANTHONY	Police Constable	\$103,731.83	\$812.93
BALAGA	ARTUR	Police Constable	\$109,991.52	\$818.86
BALAGA	TOMASZ KRZYSZTOF	Police Constable	\$106,678.53	\$809.53
BALASUBRAMANIAM	KOWSIHAN	Plainclothes Police Constable	\$113,001.53	\$841.14
BALET	ANDREW SEBASTIAN	Plainclothes Police Constable	\$135,147.63	\$824.95
BALICE	STEVEN	Police Constable	\$112,928.04	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
BALICE	VICTORIA NATALIE	Plainclothes Police Constable	\$115,611.91	\$841.14
BALINT	MICHAEL ANDREW	Detective	\$150,116.42	\$875.83
BALL	LAURA FRANCES	Police Constable	\$115,765.32	\$815.99
BALL	MATTHEW GERALD	Court Officer	\$102,593.84	\$753.61
BAMJI	ZUBIN XERXES	Plainclothes Police Constable	\$102,677.11	\$841.14
BANGILD	JEFFREY	Detective	\$126,800.79	\$390.18
BANKS	DONNA	Detective	\$113,769.01	\$524.57
BANKS	WAYNE MICHAEL	Detective Sergeant	\$131,272.09	\$924.24
BANNISTER	JASON MARK	Police Constable	\$113,801.95	\$818.86
BANTON	ROBIN HORATIO	Sergeant	\$118,135.28	\$885.22
BANYAEM	SANTI	Police Constable	\$104,549.37	\$818.86
BAPTIST	ROBERT SCOTT	Superintendent	\$168,265.45	\$15,282.25
BARATTO	MICHELLE TERESA	Detective	\$147,952.89	\$885.22
BARBERO	TRISHA	Police Constable	\$128,846.00	\$809.53
BARCENAS PINEDA	ISNARDO	Police Constable	\$125,661.43	\$809.53
BARCLAY	TAMMY LYNN	Police Constable	\$109,923.83	\$818.86
BARKLEY	MARK EDWIN	Superintendent	\$156,160.79	\$7,746.45
BARNES	JOHN COLIN	Plainclothes Police Constable	\$135,409.66	\$841.14
BARNES	KIRK-NEIL ANTHONY	Police Constable	\$198,514.19	\$818.86
BARNES	MURRAY WINSTANLEY	Detective	\$142,279.08	\$875.83
BARNES	WALLACE CRISPIN	Police Constable	\$124,101.90	\$818.86
BARNETT	ROBYN MARK	Sergeant	\$131,722.86	\$865.92
BARNHARDT	TIMOTHY MICHAEL	Police Constable	\$107,673.85	\$818.86
BARR	JANET ANDREA	Police Constable	\$115,244.86	\$815.99
BARRAGAN	LUIS FERNANDO	Police Constable	\$131,754.00	\$809.53
BARREDO	FRANCISCO JAVIER	Inspector	\$154,574.15	\$1,171.01
BARREIRA	NELSON	Sergeant	\$121,687.09	\$841.31
BARRETT	LAURENCE GEORGE	Police Constable	\$117,429.65	\$372.61
BARRETTO	BERTRAND STANLEY	Plainclothes Police Constable	\$129,727.65	\$844.56
BARSKY	MICHAEL STEVEN	Inspector	\$144,212.02	\$1,014.61
BARTHOLOMEW	DARRYL COLIN	Police Constable	\$120,492.11	\$818.86
BARTLETT	ALAN ANDREW	Plainclothes Police Constable	\$108,094.73	\$841.14
BARTLETT	DANIEL ALBERTO	Police Constable	\$110,455.77	\$818.86
BARTLETT	JASON MITCHELL	Detective	\$127,833.96	\$865.92
BARTLETT	LYNDA MARIE	Police Constable	\$101,228.97	\$839.30
BARTLEY	RYAN CHARLES	Police Constable	\$106,095.55	\$809.53
BARTZ	HANNAH FAY	Detective	\$128,981.33	\$865.92
BASSETT	KURT ANDREW	Police Constable	\$104,527.41	\$815.99
BASSINGTHWAITE	STEVEN JEFFREY	Sergeant	\$124,902.15	\$866.62
BATES	BARRY MICHAEL	Police Constable	\$195,685.50	\$839.30
BATES	KIMBERLEY MICHELE	Detective	\$128,893.68	\$885.22
BATES	SANDY	Detective Sergeant	\$124,999.95	\$438.59
BATES	TIMOTHY BRIAN	Detective	\$118,210.37	\$885.22
BATES	WAYNE EDWARD	Detective	\$142,762.17	\$885.22
BATOR	ANDREW ISTVAN	Sergeant	\$118,966.34	\$885.22
BATTAGLIA	SALVATORE	Police Constable	\$101,610.35	\$284.99
BAUS	JACQUELINE SANDRA	Sergeant	\$119,478.58	\$390.18
BAYES	JOHN ARTHUR	Police Constable	\$116,570.06	\$818.86
BAZILSKY	KENNETH PETER	Training Constable	\$119,396.76	\$841.14
BEADMAN	BRIAN GEORGE	Sergeant	\$118,293.40	\$885.22
BEARD	BENJAMIN JAMES	Plainclothes Police Constable	\$121,263.69	\$841.14
BEATTIE	CHRISTOPHER DENNIS	Detective	\$116,520.01	\$865.92
BEATTY	RYAN ALEXANDER	Plainclothes Police Constable	\$109,351.15	\$841.14
BEAUDOIN	SHANE REGINALD	Police Constable	\$138,951.99	\$818.86
BEAUDRY	GHISLAIN MARTIN	Police Constable	\$104,676.67	\$280.15
BEAUDRY	PAULA LORETO	Police Constable	\$104,541.61	\$818.86
BEAULAC	JOSEPH ANDRE	Police Constable	\$110,220.29	\$818.86
BEAULAC	SACHA LUCY	Police Constable	\$110,341.48	\$809.53
BEAUPARLANT	PAUL JOSEPH	Sergeant	\$132,760.55	\$885.22
BEAUSOLEIL	MARC	Detective	\$135,746.67	\$885.22
BEAVEN-BRINDLE	MARCIE JEANNE	Police Constable	\$102,195.75	\$819.54
BEAVEN-DESJARDINS	JOANNA RUTH	Inspector	\$147,452.80	\$1,171.01

Surname	Given Name	Position	Salary Paid	Benefits
BECHERVAISE	CORY FRANCIS	Police Constable	\$128,228.54	\$839.30
BECKWITH	CHRISTOPHER	Police Constable	\$111,616.37	\$818.86
BEDARD	NICOLE PAULETTE	Police Constable	\$112,410.25	\$826.03
BEERS	CLAY ALBERT	Manager of Radio and Electronics	\$155,944.28	\$1,019.69
BEGBIE	BLAIR ROBERT	Police Constable	\$105,082.89	\$818.86
BEGIN	MARCEL ARMAND	Plainclothes Police Constable	\$111,977.09	\$860.80
BELANGER	AMANDA MARIE	Police Constable	\$105,588.43	\$818.86
BELANGER	DANIEL JOSEPH	Sergeant	\$127,531.77	\$885.22
BELANGER	DONALD RENE	Detective Sergeant	\$122,056.57	\$914.71
BELANGER	LISA GABRIELLE	Plainclothes Police Constable	\$106,855.07	\$841.14
BELANGER	PAUL LIONEL	Plainclothes Police Constable	\$102,152.42	\$841.14
BELL	BRIAN ANDREW	Police Constable	\$117,391.15	\$818.86
BELL	DANIEL	Detective Sergeant	\$130,376.93	\$438.59
BELL	DARYL EDWARD	Plainclothes Police Constable	\$111,513.25	\$850.02
BELL	JAMIESON KRISTIAN	Police Constable	\$101,043.61	\$809.53
BELLAMY	JASON ROBERT	Police Constable	\$112,778.92	\$809.53
BELLAND	NEIL GREGORY	Training Constable	\$105,883.25	\$841.14
BELLEC	FRANCOIS MARIE	Police Constable	\$107,097.06	\$818.86
BELLIGERO	GIULIA	Plainclothes Police Constable	\$116,439.26	\$830.75
BELLION	LAURENT HUGUES	Police Constable	\$158,994.65	\$818.86
BELLON	CORINNE	Staff Sergeant	\$137,706.56	\$924.24
BELZA	TODD MICHAEL	Plainclothes Police Constable	\$115,842.55	\$815.36
BENALICK	DIANNA	Police Constable	\$103,334.92	\$839.30
BENALICK	MARK DANIEL	Detective Sergeant	\$134,025.05	\$924.24
BENEVIDES	RICHARD FERREIRA	Plainclothes Police Constable	\$137,516.88	\$841.14
BENINCASA	MARIANO JOSEPH	Training Constable	\$105,495.73	\$841.14
BENNETT	BRIAN ROBERT	Sergeant	\$135,253.39	\$865.92
BENNETT	JOANNE	Detective	\$122,814.95	\$760.22
BENNETT	ROBERT	Sergeant	\$106,006.02	\$820.67
BENNETT	TREVOR	Sergeant	\$114,135.62	\$399.57
BENNETT	WINSTON ANTHONY	Staff Sergeant	\$142,120.30	\$924.24
BENNEY	PETER	Plainclothes Police Constable	\$109,865.07	\$860.80
BENNOCH	CHRISTOPHER JOHN	Plainclothes Police Constable	\$117,674.37	\$841.14
BENOIT	ERIN MELISSA	Detective	\$108,748.58	\$865.92
BENOIT	HORST ALBERT	Police Constable	\$107,980.28	\$828.75
BENOIT	JASON REGIS	Sergeant	\$111,811.15	\$875.83
BENOIT	LISABET JANE	Detective Sergeant	\$128,986.62	\$924.24
BENSON	IAN CHRISTOPHER	Plainclothes Police Constable	\$123,102.46	\$841.14
BENSON	RODNEY WELTON	Plainclothes Police Constable	\$109,130.80	\$841.14
BENTLEY	CHRISTOPHER JOHN	Plainclothes Police Constable	\$110,778.49	\$841.14
BENYI	ALEXANDRU	Police Constable	\$110,017.62	\$809.53
BERCHARD	RENNIE	Sergeant	\$115,690.91	\$399.57
BEREZOWSKI	JOHN	Detective	\$139,349.08	\$885.22
BEREZOWSKY	ROBERT NESTOR	Plainclothes Police Constable	\$165,684.57	\$860.80
BERG	MICHAEL ANDREW	Detective	\$142,825.07	\$865.92
BERGEN	FRANCIS	Superintendent	\$168,302.08	\$11,811.47
BERGER	MARK ANDREW	Police Constable	\$105,884.64	\$839.30
BERGERON	BRIAN ROLAND	Sergeant	\$109,228.30	\$865.92
BERNARD	CYNTHIA LEE	Plainclothes Police Constable	\$131,627.98	\$841.14
BERNARD	DAVID ANTHONY	Plainclothes Police Constable	\$116,359.81	\$841.14
BERNARDO	EDUARDO MADEIROS	Training Constable	\$108,931.05	\$841.14
BERNARDO	ISRAEL FARIA	Sergeant	\$155,464.69	\$875.83
BERNIER	JAMI JOSEPH	Police Constable	\$110,864.36	\$818.86
BERNOBIC	KEVIN	Police Constable	\$114,761.79	\$818.86
BERRIDGE	ERIC	Police Constable	\$100,422.62	\$839.30
BERRY	JOSHUA MICHAEL	Police Constable	\$107,881.77	\$333.21
BERRY	STEPHEN ROGER	Detective	\$126,790.26	\$865.92
BERTIN	GEOFFREY ALEXANDER	Police Constable	\$107,404.57	\$809.53
BERTRIM	PATRICIA	Police Constable	\$100,815.41	\$353.65
BERTUCCA	KIMBERLY	Plainclothes Police Constable	\$107,932.88	\$860.80
BESCO	DANIEL ADAM	Police Constable	\$100,053.05	\$818.86
BESCO	DAVID RUSSELL	Police Constable	\$105,135.18	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
BESON	MARK WILLIAM	Detective	\$129,604.12	\$875.83
BEST	MICHAEL EDWARD	Police Constable	\$111,029.09	\$722.27
BEVAN	GORDON	Training Constable	\$132,514.77	\$860.80
BEVAN	WILLIAM	Detective	\$118,307.14	\$885.22
BEVERIDGE	KATHRYN ANNE	Detective	\$129,103.48	\$885.22
BEVERS	DONALD	Manager of Records Management	\$168,294.80	\$2,685.31
BEVILACQUA	FILIPPO	Detective	\$163,289.50	\$875.83
BEVILACQUA	GIULIO	Police Constable	\$113,816.32	\$818.86
BEZLEY	JONATHAN THOMAS	Police Constable	\$119,148.28	\$809.53
BHANDARI	NITIN	Police Constable	\$101,436.25	\$815.99
BHARDWAJ	ELLA ELIZABETH	Plainclothes Police Constable	\$115,260.67	\$837.07
BHATHAL	HARJEET SINGH	Plainclothes Police Constable	\$154,338.12	\$834.65
BHATTI	HARMANDEEP	Police Constable	\$123,990.13	\$809.53
BHIMJI	KARIM TAJDIN	Police Constable	\$148,826.81	\$818.86
BHOGAL	JAGDEEP SINGH	Police Constable	\$108,686.21	\$809.53
BHOGAL	RAJAN-SINGH	Plainclothes Police Constable	\$128,699.21	\$841.14
BIALECKA	MARTA EVA	Police Constable	\$102,844.64	\$809.53
BIANCHI	DANIELA	Plainclothes Police Constable	\$117,130.74	\$850.02
BIANCHI	KAYLA MARIE	Police Constable	\$103,158.83	\$809.53
BIGA	MIRCEA DAN	Police Constable	\$121,751.89	\$818.86
BIGGS	HENRY LEE	Police Constable	\$128,737.60	\$323.88
BILBY	DAVID ANDREW	Police Constable	\$102,572.15	\$818.86
BINNING	ANDREW JOHN	Plainclothes Police Constable	\$101,340.82	\$841.14
BINNS	MICHAEL DOUGLAS	Plainclothes Police Constable	\$106,204.98	\$850.02
BIRD	PAUL STEWART	Police Constable	\$108,951.13	\$839.30
BIRD-DAWSON	JEREMY ROY	Plainclothes Police Constable	\$118,034.24	\$841.14
BIRING	SACHBINDER SINGH	Sergeant	\$126,077.07	\$384.25
BIRRELL	JOHN THOMAS	Plainclothes Police Constable	\$113,268.32	\$860.80
BISHOP	ALLAN SCOTT	Plainclothes Police Constable	\$121,240.82	\$841.14
BISHOP	ANNE-MARIE	Detective Sergeant	\$148,846.04	\$924.24
BISHOP	DAVID	Detective Sergeant	\$157,758.26	\$924.24
BISHOP	LEONA	Sergeant	\$171,306.86	\$885.22
BISHOP	STEPHEN	Detective	\$128,507.84	\$885.22
BISSONNETTE	PAUL MARCEL	Sergeant	\$120,449.05	\$865.92
BLACK	CAMERON RUSSELL	Police Constable	\$111,456.82	\$809.53
BLACK	CHRISTOPHER MARCELLO	Police Constable	\$110,579.12	\$818.86
BLACK	ERIK ALAN	Police Constable	\$103,805.75	\$818.86
BLACK	ROBERT RICHARD	Plainclothes Police Constable	\$121,971.94	\$841.14
BLACKADAR	JANELLE RUTH	Plainclothes Police Constable	\$115,568.26	\$850.02
BLACKBIRD	ERICA LOUISE	Police Constable	\$100,205.59	\$809.53
BLACKER	FREDERICK	Detective	\$114,156.98	\$885.22
BLAIR	JEFFREY KELVIN	Police Constable	\$144,121.07	\$818.86
BLAIR	JOHNATHON WILLIAM	Police Constable	\$104,998.50	\$818.86
BLAIR	WILLIAM STERLING	Chief of Police	\$248,696.39	\$801.66
BLAKE	COURTNEY ANTHONY	Police Constable	\$117,238.71	\$835.05
BLAKE	KIRK DOUGLAS	Plainclothes Police Constable	\$123,906.00	\$841.14
BLAKE	MARTIN EDWARD	Audio Visual Technician	\$104,978.84	\$323.88
BLAKELEY	JANICE	Sergeant	\$120,820.03	\$885.22
BLAKELY	SCOTT JAMES	Police Constable	\$104,298.26	\$818.86
BLANCHARD	KILE DONALD	Plainclothes Police Constable	\$107,501.95	\$830.75
BLANCHARD	RICHARD	Staff Sergeant	\$127,849.19	\$924.24
BLAND	DEBBIE ELIZABETH	Training Constable	\$142,828.19	\$841.14
BLOWER	STUART WILLIAM	Sergeant	\$115,556.29	\$865.92
BLUNK	ANDREW FREDDY	Police Constable	\$132,643.45	\$828.75
BOAG	WILLIAM	Plainclothes Police Constable	\$106,642.15	\$860.80
BOBBILI	JOHNNY RATHAN	Police Constable	\$105,445.57	\$818.86
BOBBIS	RICHARD ROBERT	Sergeant	\$199,088.44	\$875.83
BOCKUS	CORY	Superintendent	\$159,926.73	\$9,703.68
BODDAERT	WARREN PETER	Training Constable	\$117,043.54	\$850.02
BODDY	CHRISTOPHER EDWARD	Inspector	\$155,243.58	\$457.46
BOGLES	LOUIE MARK	Police Constable	\$113,192.40	\$824.53
BOHN	ERIC JAMES	Training Constable	\$121,393.37	\$860.80

Surname	Given Name	Position	Salary Paid	Benefits
BOIS	PAUL ROBERT	Staff Sergeant	\$124,632.78	\$904.79
BOISVERT	NICOLE HANNAH	Police Constable	\$101,856.86	\$818.86
BOLCSO	MARTHA ANN	Senior Analyst	\$109,569.01	\$382.20
BOLDUC	KEVIN VICTOR	Police Constable	\$104,849.86	\$818.86
BOLLAND	CHRISTOPHER GREGORY	Plainclothes Police Constable	\$109,289.92	\$815.36
BOLTON	ROBERT	Police Constable	\$102,136.65	\$284.99
BOLTYANSKY	GREGORY	Police Constable	\$120,117.95	\$818.86
BONAZZA	VINCENZO	Police Constable	\$103,991.05	\$819.54
BONCARDO	PETER JOHN	Plainclothes Police Constable	\$113,763.90	\$834.02
BOND	MARLIN	Detective	\$146,652.91	\$819.82
BOND	MICHELE LOUISE	Plainclothes Police Constable	\$111,057.84	\$841.14
BONIFACE	BARKLEY GEORGE	Detective	\$108,716.92	\$865.92
BONIFACE	LISA ANITA	Police Constable	\$102,916.84	\$809.53
BOPARA	GURMOKH	Sergeant	\$144,935.58	\$875.83
BOPARA	GURWINDER	Detective	\$157,137.49	\$885.22
BORCH	MATTHEW PAUL	Police Constable	\$107,475.72	\$809.53
BORG	BRIAN	Detective Sergeant	\$126,169.64	\$438.59
BORG	SUSANNE JOSEPHENE	Plainclothes Police Constable	\$106,615.63	\$850.02
BORISSOV	BORIS ILIEV	Police Constable	\$130,804.95	\$818.86
BORSBOOM	MARCELINUS HENDRIKUS	Plainclothes Police Constable	\$181,940.09	\$833.85
BORTOLUSS	JO-ANNE ELLEN	Police Constable	\$110,754.29	\$333.21
BORUN	STEPHANIE ELIZABETH	Police Constable	\$137,743.77	\$818.86
BOSWARD	WILLIAM	Detective Sergeant	\$124,820.00	\$924.24
BOTT	BRYAN	Inspector	\$147,452.80	\$979.39
BOTTINEAU	DANIELLE JOANNE	Police Constable	\$109,222.05	\$458.21
BOUCHER	ROBERT DANIEL	Detective	\$140,968.09	\$885.22
BOULET	SCOTT	Detective	\$122,004.67	\$885.22
BOURGEOIS	JEAN PHILIP	Police Constable	\$110,326.91	\$824.53
BOUWMEESTER	STEPHEN DOUGLAS	Plainclothes Police Constable	\$113,898.57	\$841.14
BOWER	MARC ALAN	Police Constable	\$115,722.72	\$818.86
BOWKER	COLLEEN LISA	Sergeant	\$116,831.83	\$875.83
BOWMAN	BRIAN	Staff Sergeant	\$124,889.39	\$924.24
BOWMAN	DEREK ANGUS	Police Constable	\$115,045.68	\$818.86
BOWMAN	MARTYN	Police Constable	\$103,488.55	\$353.65
BOWMASTER	MICHAEL GLEN	Sergeant	\$113,333.67	\$859.97
BOWRY	CHRISTOPHER GEORGE	Plainclothes Police Constable	\$101,110.02	\$841.14
BOYAL	GURINDER SINGH	Police Constable	\$101,635.45	\$827.04
BOYCE	ANDREW RYAN	Plainclothes Police Constable	\$112,900.01	\$841.14
BOYCE	RONALD	Staff Sergeant	\$178,748.07	\$924.24
BOYCE	SUSIE ROWENA	Police Constable	\$102,861.19	\$818.86
BOYD	DALE PETER	Plainclothes Police Constable	\$121,841.08	\$841.14
BOYD	EDWARD	Inspector	\$156,996.88	\$1,171.01
BOYD	PHILLIP KELSEY	Plainclothes Police Constable	\$108,393.64	\$832.22
BOYER	DENIS	Plainclothes Police Constable	\$110,685.08	\$860.80
BOYKO	DAYNA KATHLEEN	Plainclothes Police Constable	\$104,499.00	\$841.14
BOYKO	JEREMY JEFFREY	Sergeant	\$115,858.49	\$865.92
BOYLE	JASON EDWARD	Plainclothes Police Constable	\$106,175.78	\$841.14
BOYLE	KENNETH W	Staff Sergeant	\$128,149.07	\$924.24
BOYLE	TRISHA LYNN	Plainclothes Police Constable	\$117,372.63	\$838.27
BOZZER	ANDREW DENNIS	Training Constable	\$104,424.42	\$841.14
BRADBURY	SCOTT GORDON	Detective	\$127,980.85	\$875.83
BRADFIELD	KEVIN BARRY	Sergeant	\$114,792.75	\$848.24
BRADFORD	MICHAEL CHARLES	Police Constable	\$113,147.99	\$839.30
BRADLEY	CHRISTOPHER	Police Constable	\$104,054.31	\$839.30
BRADY	JASON ROBERT	Plainclothes Police Constable	\$110,317.02	\$835.47
BRADY	PETER GORDON	Police Constable	\$113,114.70	\$828.97
BRAGANZA	RYAN FRANCIS	Plainclothes Police Constable	\$119,004.03	\$825.08
BRAGG	JAMES ROBERT	Police Constable	\$148,228.17	\$353.65
BRAIDA	SANDI LAUREL	Police Constable	\$115,888.05	\$809.53
BRAMMALL	MICHAEL	Detective	\$149,882.56	\$885.22
BRANKER	DARRYL DERMOT	Plainclothes Police Constable	\$107,090.04	\$838.47
BRANTON	SHANE	Staff Sergeant	\$136,786.81	\$438.59

Surname	Given Name	Position	Salary Paid	Benefits
BRANTON	STACIE JEAN	Detective	\$110,071.53	\$868.26
BRAR	GURSHARNJIT SINGH	Police Constable	\$119,921.63	\$818.86
BRAR	SHANE GURSHARAN	Detective Sergeant	\$169,145.06	\$924.24
BRAUND	JAMES RAYMOND	Plainclothes Police Constable	\$101,258.31	\$841.14
BRAUTIGAM	JAZEN LORNE	Sergeant	\$123,865.21	\$865.92
BRAYMAN	GEOFFREY ROBERT	Plainclothes Police Constable	\$136,984.59	\$841.14
BREAULT	AMY RUTH	Detective	\$111,053.32	\$875.83
BREEDON	WARREN SPENCER	Police Constable	\$103,780.87	\$842.06
BREEZE	PAUL CHRISTOPHER	Police Constable	\$103,987.11	\$823.28
BREMNER	JAMES	Training Constable	\$108,710.22	\$860.80
BRESSE	JEAN	Police Constable	\$137,730.11	\$818.86
BRETT	BRYAN DONALD	Police Constable	\$137,934.52	\$818.86
BRETTELL	TYLER DOUGLAS	Police Constable	\$109,370.56	\$722.27
BREWER	MATTHEW JOSEPH	Police Constable	\$102,973.21	\$818.86
BRIAND	HELENA ANN	Shift Supervisor	\$100,643.32	\$801.19
BRIDEAU	RENE ALYRE	Plainclothes Police Constable	\$105,129.73	\$841.14
BRIELL	SANDRA ANNE	Communications Support Coordinator	\$119,463.04	\$829.41
BRIGGS	CHRISTOPHER NEAL	Plainclothes Police Constable	\$106,967.90	\$841.14
BRIND'AMOUR	MICHEL PHILIPPE	Sergeant	\$116,900.57	\$841.31
BRINN	NORMAN	Staff Sergeant	\$156,922.37	\$924.24
BRISCOE	OMARI KAMAU	Plainclothes Police Constable	\$108,320.14	\$822.08
BRISTER	JOHN WILLIAM	Police Constable	\$134,564.81	\$818.86
BRITO	SERGIO AGOSTINHO	Plainclothes Police Constable	\$118,982.99	\$841.14
BROAD	AARON NATHANIEL	Police Constable	\$105,136.38	\$309.14
BROADFOOT	ALEXANDER	Sergeant	\$121,916.10	\$885.22
BROADHAGEN	TIMOTHY WALTER	Plainclothes Police Constable	\$112,736.89	\$835.47
BRONS	JAMES	Detective	\$129,837.02	\$885.22
BROOKER	ELISA JANE	Plainclothes Police Constable	\$106,634.80	\$375.15
BROOKES	LEVERNE MCCOURCEY	Police Constable	\$140,088.37	\$839.30
BROSNAN	SEAN	Detective Sergeant	\$141,195.19	\$924.24
BROUGHTON	PETER WILLIAM	Police Constable	\$101,756.99	\$818.86
BROWN	JACQUELINE	Plainclothes Police Constable	\$129,144.06	\$850.02
BROWN	JAMES WILLIAM	Police Constable	\$139,233.41	\$839.30
BROWN	JEREMY ERIC	Plainclothes Police Constable	\$107,509.72	\$355.49
BROWN	MARK CHARLES	Police Constable	\$134,434.47	\$818.86
BROWN	MATTHEW JAMES	Plainclothes Police Constable	\$110,523.29	\$841.14
BROWN	PAUL ANDREW	Police Constable	\$115,006.15	\$819.54
BROWN	RICHARD GLADSTONE	Police Constable	\$109,915.95	\$818.86
BROWN	ROBERT	Staff Sergeant	\$127,153.19	\$924.24
BROWN	ROBERT ARTHUR	Sergeant	\$112,226.15	\$865.92
BROWN	SCOTT DEREK	Plainclothes Police Constable	\$112,881.97	\$841.14
BROWN	SHAWN HUGH	Police Constable	\$128,127.25	\$722.27
BROWNE	GREGORY STUART	Plainclothes Police Constable	\$124,189.48	\$825.08
BROWNE	JIMMY	Sergeant	\$139,526.84	\$885.22
BROWNE	TERRENCE	Detective Sergeant	\$154,931.79	\$924.24
BRUCE	PAMELA	Training Constable	\$121,705.63	\$860.80
BRUNATO	RICCARDO	Training Constable	\$115,595.30	\$860.80
BRUNELLE	GLEN WINSTON	Police Constable	\$112,585.01	\$818.86
BRUNO	DONALD	Training Constable	\$106,000.52	\$841.14
BRUSHETT	KEVIN MICHAEL	Police Constable	\$106,376.49	\$818.86
BRUZZESE	DOMENICO	Sergeant	\$186,695.91	\$885.22
BRYAN	CHARLOTTE ANN	Plainclothes Police Constable	\$107,842.77	\$841.14
BRYANT	ALAN MICHAEL	Training Constable	\$108,862.55	\$860.80
BRYCE	ROBERT FRANCIS	Sergeant	\$115,456.23	\$885.22
BUBNIC	SANDI SYLVIA	Plainclothes Police Constable	\$106,400.19	\$841.14
BUCEK	LUCIE	Police Constable	\$103,586.38	\$809.53
BUCHANAN	GREGORY MICHAEL	Plainclothes Police Constable	\$102,915.39	\$842.25
BUCHHOLZ	JOHN ANDREW	Police Constable	\$110,556.73	\$818.86
BUCKLEY	DONALD	Sergeant	\$122,243.85	\$885.22
BUDD	MICHAEL ANTHONY	Police Constable	\$103,367.51	\$818.86
BUI	TAM THACH	Detective	\$154,025.65	\$865.92
BULLOCK	NEIL	Staff Sergeant	\$146,538.12	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
BULLOCK	RYAN MATTHEW	Police Constable	\$121,066.20	\$809.53
BULMER	WARREN JAMES	Plainclothes Police Constable	\$108,557.06	\$735.80
BURGESS	MICHAEL	Police Constable	\$105,524.21	\$839.30
BURGESS	TROY	Sergeant	\$115,169.36	\$885.22
BURGIN	MICHAEL BRIAN	Plainclothes Police Constable	\$122,348.10	\$830.75
BURKE	CHRISTOPHER JOHN	Detective	\$116,217.57	\$399.57
BURKE	GARY EDWIN	Detective	\$148,447.38	\$875.83
BURKE	RICARDO OMAR	Police Constable	\$104,225.29	\$809.53
BURKE	SUSAN JOYCE	Detective	\$116,610.49	\$885.22
BURKHOLDER	HERBERT	Sergeant	\$118,522.09	\$885.22
BURKS	CHARLES DEAN	Detective Sergeant	\$140,535.57	\$924.24
BURLEAU	MICHAEL JEFFERY	Police Constable	\$104,510.78	\$818.86
BURLEY	DAVID JOSEPH	Plainclothes Police Constable	\$107,748.31	\$846.54
BURNETT	ANSON RICHARD	Plainclothes Police Constable	\$119,744.53	\$824.95
BURNINGHAM	GRANT NEIL	Staff Sergeant	\$125,251.55	\$438.59
BURNS	ALISON MARION	Police Constable	\$100,315.08	\$818.86
BURNS	JONATHON PAUL	Police Constable	\$100,920.08	\$809.53
BURNS	LAURA ELIZABETH	Police Constable	\$102,694.24	\$809.53
BURNS	MICHAEL ROY	Police Constable	\$107,790.56	\$835.94
BURNS	ROY BRIAN	Police Constable	\$105,781.19	\$809.53
BURNS	STEPHEN GEORGE	Sergeant	\$125,198.11	\$885.22
BURNSIDE	SEAN KELLY	Police Constable	\$138,177.38	\$818.86
BURRITT	STEPHANIE	Sergeant	\$130,860.22	\$875.83
BURRY	SHAWN CECIL	Detective	\$115,650.71	\$875.83
BUSTOS	HARRY SANTIAGO	Police Constable	\$152,818.62	\$818.86
BUTLER	PHILIP MICHAEL	Plainclothes Police Constable	\$111,866.42	\$841.14
BUTT	AMIR	Police Constable	\$102,841.93	\$818.86
BUTT	CELESTE BARBARA	Detective	\$134,422.52	\$875.83
BUTT	FASIEH UZ	Police Constable	\$120,777.01	\$809.53
BUTT	MATTHEW DAVID	Police Constable	\$100,531.05	\$818.86
BUTT	MICHAEL CLAYTON	Sergeant	\$120,933.59	\$871.13
BUTT	STEPHEN MILLER	Police Constable	\$102,521.59	\$818.86
BYERS	DEREK JONATHAN	Sergeant	\$140,580.60	\$875.83
BYERS	MICHAEL	Police Constable	\$127,295.44	\$858.21
BYFIELD	MARLENE ELAINE	Shift Supervisor	\$110,950.71	\$315.54
BYRNES	ELIZABETH	Superintendent	\$168,302.08	\$11,391.25
CACCAVALE	ERASMO	Sergeant	\$120,294.99	\$885.22
CACCIA	DAVID MICHAEL	Police Constable	\$101,748.75	\$818.07
CAIN	JAMES MICHAEL	Police Constable	\$122,651.06	\$818.86
CALDER	MICHAEL CHRISTOPHER	Police Constable	\$107,541.12	\$818.86
CALDWELL	KELLY PAMELA	Police Constable	\$102,265.05	\$818.86
CALIFARETTI	SANDRA ANGELA	Director of Finance and Administration	\$177,524.27	\$2,493.30
CALLAGHAN	PETER EDWARD	Inspector	\$147,452.80	\$1,171.01
CALLANAN	GORDON	Police Constable	\$100,934.34	\$839.30
CAMACHO	JOSE	Sergeant	\$160,094.24	\$885.22
CAMARA	TOMMY	Police Constable	\$103,077.68	\$818.86
CAMERON	ALAN	Police Constable	\$100,829.84	\$839.30
CAMERON	NEIL ROBERT	Training Constable	\$121,481.98	\$838.27
CAMPBELL	ANDREW JAMES	Plainclothes Police Constable	\$127,612.98	\$835.87
CAMPBELL	ANDREW WESLEY	Police Constable	\$103,397.28	\$835.05
CAMPBELL	BRYAN EDWARD	Staff Sergeant	\$131,488.11	\$914.71
CAMPBELL	CLAYTON DOUGLAS	Staff Sergeant	\$119,511.19	\$904.79
CAMPBELL	DONALD ALEXANDER	Superintendent	\$171,765.66	\$19,543.19
CAMPBELL	DOUGLAS	Sergeant	\$118,430.99	\$885.22
CAMPBELL	JOANNE ELIZABETH	Executive Director	\$171,449.50	\$2,460.93
CAMPBELL	MARCIA	Sergeant	\$138,680.05	\$885.22
CAMPBELL	MARK ALEXANDER	Police Constable	\$127,433.73	\$812.93
CAMPBELL	MICHELLE DIANE	Detective	\$140,504.88	\$865.92
CAMPBELL	MURRAY SMEATON	Sergeant	\$122,234.45	\$875.83
CAMPBELL	NICOLE	Plainclothes Police Constable	\$131,311.43	\$781.52
CAMPBELL	PHILLIP SCOTT	Police Constable	\$112,221.54	\$840.32
CAMPBELL	STEVEN JAMES	Sergeant	\$128,622.48	\$865.92

Surname	Given Name	Position	Salary Paid	Benefits
CAMPESE	MICHELLE ANGELA	Police Constable	\$104,222.06	\$802.51
CAMPOLI	ADAM DANIEL	Police Constable	\$109,991.33	\$809.53
CAMPOLI	STEVEN ROBERT	Detective	\$143,651.31	\$865.92
CANEPA	ANTONIO	Plainclothes Police Constable	\$144,205.91	\$860.80
CANNATA	DAVID	Plainclothes Police Constable	\$111,389.09	\$860.80
CANNELLA	ANGELO GIUSEPPE	Police Constable	\$144,830.16	\$818.86
CANNING	MARK	Training Constable	\$109,521.04	\$860.80
CANNING	PAUL BRET	Police Constable	\$107,612.52	\$818.86
CANNON	MARLENE	Plainclothes Police Constable	\$106,642.15	\$860.80
CANNON	SHEENA LEIGH	Police Constable	\$103,745.15	\$333.21
CAPIZZO	GIUSEPPE DINO	Detective	\$125,153.71	\$885.22
CAPONE	DAVID JOSEPH	Police Constable	\$142,264.58	\$839.30
CAPUTO	JOSEPH	Detective	\$129,285.67	\$885.22
CARACCILO	ROGER DOMINIC	Detective	\$119,700.16	\$865.92
CARAMANICO	NICHOLAS ALDO	Plainclothes Police Constable	\$104,076.24	\$824.27
CARBONE	MIKE	Detective Sergeant	\$164,025.38	\$924.24
CARBRAY	WILLIAM PAUL	Police Constable	\$125,152.51	\$818.86
CAREFOOT	TODD	Detective	\$130,520.93	\$885.22
CARGILL	PAUL SCOTT	Detective	\$138,653.21	\$885.22
CARL	GEORGE WILLIAM	Training Constable	\$133,442.06	\$860.80
CARLES	MATTHEW MOSES	Plainclothes Police Constable	\$104,230.73	\$841.14
CARLETON	STEPHEN JAMES	Sergeant	\$112,263.50	\$856.42
CARMICHAEL	STEPHEN FRANCIS	Sergeant	\$141,931.59	\$875.83
CARON	MARY HELENE	Plainclothes Police Constable	\$112,117.87	\$837.46
CARPINO	KELLY ANN	Communications Operator	\$112,529.13	\$774.30
CARPINO	ROBERTO CARMELO	Police Constable	\$120,258.03	\$839.30
CARSWELL	BRIAN PATRICK	Plainclothes Police Constable	\$117,521.56	\$832.96
CARTER	ALPHONSO PAUL	Police Constable	\$100,495.64	\$813.25
CARTER	DALE	Sergeant	\$120,198.59	\$885.22
CARTER	HUGH JUNIOR	Police Constable	\$168,080.04	\$818.86
CARTER	MARVA MARIE	Project Leader	\$120,435.95	\$413.05
CARTER	RANDOLPH	Superintendent	\$166,049.71	\$14,403.99
CARTER	SARAH JEAN	Police Constable	\$108,734.27	\$809.53
CARTER	SHAWN CHRISTOPHER	Police Constable	\$116,122.27	\$809.53
CARTER-THUET	ERIN LEIGH	Police Constable	\$110,351.03	\$826.37
CARTWRIGHT	CARL JAMES	Plainclothes Police Constable	\$117,220.93	\$364.37
CARUSO	SALVATORE	Police Constable	\$104,696.14	\$818.86
CARVALHO	AVELINO MOTA	Sergeant	\$168,580.84	\$885.22
CASEY	JAMES AUSTIN	Plainclothes Police Constable	\$117,086.21	\$841.14
CASH	JENNIFER ANNE	Detective	\$122,769.03	\$865.92
CASHMORE	RICHARD CHARLES	Training Constable	\$115,077.83	\$860.02
CASPAR	JENNIFER MARY	Communications Operator	\$104,415.87	\$774.30
CASSIDY	CHRISTOPHER RYAN	Police Constable	\$103,159.22	\$809.53
CASSIDY	MICHAEL	Police Constable	\$108,715.49	\$839.30
CASSIDY	SEAN ANDREW	Police Constable	\$125,374.30	\$818.86
CASTELL	TIFFANY ALICIA	Sergeant	\$113,497.44	\$820.67
CASTELLUCCI	ANTHONY	Sergeant	\$123,126.08	\$885.22
CASTILLO DELGADO	EDUIN RODRIGO	Operations Supervisor	\$115,996.74	\$793.94
CATANIA	GIOVANNA	Training Supervisor	\$103,061.24	\$798.89
CATENACCIO	MARIO	Police Constable	\$142,536.94	\$822.47
CATES	STEVEN RICHARD	Sergeant	\$118,957.17	\$865.92
CATON	MATTHEW MICHAEL	Plainclothes Police Constable	\$107,889.04	\$841.14
CAUNTER	BENJAMINTHOMAS	Police Constable	\$105,198.47	\$818.86
CAVANAGH	DAVID JEFFREY	Plainclothes Police Constable	\$114,864.66	\$844.56
CAVE	RANDAL DELBERT	Police Constable	\$111,330.28	\$839.30
CAVEN	LORRIE	Police Constable	\$100,692.64	\$839.30
CAWTHORNE	AUDRY PETRA	Police Constable	\$101,006.82	\$818.86
CAWTHORNE	JASON PAUL	Training Constable	\$113,552.79	\$841.14
CECHETTO	ANDREW PAUL	Plainclothes Police Constable	\$103,156.34	\$841.14
CECILE	GLEN	Detective	\$126,256.72	\$885.22
CENSONI	LORENZINO MICHAEL	Plainclothes Police Constable	\$115,943.11	\$831.79
CERESOLI	MAURIZIO	Plainclothes Police Constable	\$132,703.63	\$841.14

Surname	Given Name	Position	Salary Paid	Benefits
CERNOWSKI	ANDREW JOHN	Financial Planner	\$130,721.82	\$1,089.37
CERQUEIRA	GEORGE MANUEL	Police Constable	\$100,721.53	\$818.86
CESAR	LYDIA ELIZABETH	Police Constable	\$116,527.34	\$809.53
CHADWICK	TIMOTHY	Police Constable	\$101,441.65	\$722.27
CHAHAL	JASKANWAL SINGH	Plainclothes Police Constable	\$113,687.22	\$814.55
CHAHAL	JEFFERY ALVIN	Plainclothes Police Constable	\$108,044.22	\$814.55
CHAHAL	MANDEEP SINGH	Police Constable	\$110,745.94	\$809.53
CHAHAL	PARDEEP SINGH	Police Constable	\$107,357.58	\$809.53
CHAKAL	SARBJIT SINGH	Plainclothes Police Constable	\$110,149.59	\$834.65
CHALMERS	ANDREA	Police Constable	\$102,921.53	\$818.86
CHAMBERS	COURTNEY	Staff Sergeant	\$139,637.80	\$924.24
CHAMBERS	WILFRED IGNATIUS	Police Constable	\$106,855.10	\$809.53
CHAN	ALPHA HAWK-BUNG	Detective	\$113,658.97	\$875.83
CHAN	CHRISTOPHER	Plainclothes Police Constable	\$115,155.61	\$815.36
CHAN	CHUN KWONG	Plainclothes Police Constable	\$110,458.26	\$860.80
CHAN	GREGORY	Police Constable	\$102,712.89	\$839.30
CHAN	JONATHAN HIN-LING	Police Constable	\$105,803.70	\$809.53
CHAN	JUSTIN	Police Constable	\$111,983.72	\$765.80
CHAN	KAI TAI	Police Constable	\$112,864.24	\$818.86
CHANG	CHU THAO	Detective	\$146,175.23	\$865.92
CHANG	WENDY MICHELLE	Plainclothes Police Constable	\$115,668.43	\$804.61
CHANNER	NEVILLE	Sergeant	\$114,284.31	\$885.22
CHANT	JAMES ELLIOT	Plainclothes Police Constable	\$127,718.13	\$841.14
CHAPMAN	KAREN	Detective	\$111,497.48	\$875.83
CHAPMAN	MARK	Detective	\$116,431.32	\$885.22
CHARBONNEAU	JEFFREY PATRICK	Police Constable	\$106,560.83	\$818.86
CHARETTE	MELISSA ANNE	Police Constable	\$118,353.76	\$818.86
CHARIANDY	MARK MICHAEL	Police Constable	\$104,300.37	\$818.86
CHARLES	ANTHONY	Staff Sergeant	\$160,354.59	\$924.24
CHARLES	SIMBERT	Police Constable	\$103,265.94	\$824.53
CHARRON	STEPHANE REJEAN	Plainclothes Police Constable	\$106,497.31	\$841.14
CHASE	TEE DE	Police Constable	\$114,967.68	\$818.86
CHASE	WILLIAM OLIVER	Plainclothes Police Constable	\$135,564.68	\$841.14
CHAUDHARY	NICHOLAS	Plainclothes Police Constable	\$122,949.67	\$841.14
CHAUDHRY	MAGHFOOR AHMAD	Planner	\$116,124.10	\$798.89
CHEECHOO	NELSON THOMAS	Sergeant	\$122,771.04	\$865.92
CHEN	DENNIS YAU	Police Constable	\$157,920.56	\$818.86
CHEN	JINN-HUEI JIMMY	Plainclothes Police Constable	\$108,211.64	\$824.95
CHEN	RAYMOND WEI-MIN	Police Constable	\$111,732.81	\$809.53
CHEN	STEPHEN NING	Police Constable	\$107,797.78	\$839.30
CHEN	WEI PIN	Plainclothes Police Constable	\$142,215.01	\$741.14
CHENG	ALAN LAP	Plainclothes Police Constable	\$108,587.33	\$830.75
CHERRY	DARYL STEVEN	Police Constable	\$131,347.37	\$818.86
CHEUNG	CHING TIN	Sergeant	\$145,362.59	\$865.92
CHEUNG	CHRISTOPHER KWOK	Plainclothes Police Constable	\$134,901.35	\$830.75
CHEUNG	GADMAN DANIEL	Plainclothes Police Constable	\$116,862.04	\$841.14
CHEUNG	KAREN WAI	Senior Programmer	\$101,802.15	\$351.02
CHEUNG	NICKY TIN-FU	Police Constable	\$114,590.51	\$824.53
CHEVALIER	ROBERT JOHN	Police Constable	\$107,962.27	\$826.84
CHHABRA	AJAY	Plainclothes Police Constable	\$164,451.51	\$834.65
CHHINZER	RANDEEP	Plainclothes Police Constable	\$122,781.63	\$841.14
CHIASSON	DANY	Police Constable	\$130,269.97	\$818.86
CHIASSON	MARCEL ANDRE	Detective	\$116,097.03	\$885.22
CHIASSON	YVETTE MARIE	Police Constable	\$134,000.77	\$818.86
CHILDS	CYNTHIA	Detective Sergeant	\$134,865.73	\$924.24
CHILVERS	AMANDA DANIELLE	Plainclothes Police Constable	\$110,802.98	\$841.14
CHILVERS	CHRISTOPHER CLIFFORD	Detective	\$144,702.95	\$465.18
CHIN	ADRIAN CAREY	Plainclothes Police Constable	\$106,607.53	\$841.14
CHIN	KIRK SEAN	Police Constable	\$105,837.78	\$828.75
CHIN	MARK ANTHONY	Plainclothes Police Constable	\$108,431.46	\$355.49
CHIOVITTI	VERA ANNA	Assistant Manager of Employment	\$119,070.42	\$47.82
CHIU	SIN-YI	Sergeant	\$117,188.27	\$885.22

Surname	Given Name	Position	Salary Paid	Benefits
CHMELA	MICHAEL OTTO	Plainclothes Police Constable	\$102,524.23	\$841.14
CHO	HYUNG EUN	Police Constable	\$161,613.75	\$809.53
CHOE	MICHAEL LIM	Police Constable	\$116,815.94	\$818.86
CHOE	ROBERT	Detective	\$143,785.08	\$865.92
CHOI	HELIO HYUN	Police Constable	\$106,739.90	\$818.86
CHONG	WILSON CHEE	Plainclothes Police Constable	\$102,677.81	\$830.75
CHOO-WING	DEXTER MICHAEL	Police Constable	\$107,733.70	\$841.14
CHORNOOK	STEPHEN	Police Constable	\$133,611.32	\$839.30
CHOU	YU-YA	Police Constable	\$101,944.22	\$809.53
CHOUINARD	RONALD JEREMY	Training Constable	\$107,312.94	\$841.14
CHOURYGUINE	DMITRY	Plainclothes Police Constable	\$153,864.49	\$841.14
CHOW	HAROLD	Sergeant	\$185,067.38	\$885.22
CHOW	LAWRENCE CHI	Detective	\$124,468.24	\$399.57
CHOW	WING YEM	Police Constable	\$110,384.99	\$815.99
CHOW YOUNG	RICHARD	Police Constable	\$108,641.87	\$773.90
CHRISTIAN	DAVID NIGEL	Police Constable	\$108,630.61	\$809.53
CHRISTIAN	PHILIP BRUCE	Police Constable	\$116,357.64	\$818.86
CHRISTODOULOU	YIORGO RICHARD	Police Constable	\$118,845.35	\$825.08
CHRISTOU	GEORGE	Police Constable	\$130,481.35	\$815.99
CHU	BENNY WING	Police Constable	\$117,177.45	\$809.53
CHU	SHEILA XIAOTANG	Project Leader	\$123,124.78	\$686.15
CHUDOBA	MYRON	Detective	\$128,675.11	\$885.22
CHUDZINSKI	ROBERT ADAM	Police Constable	\$141,273.59	\$809.53
CHUNG	PHILIP	Detective	\$145,320.50	\$399.57
CHUNG	RODCLIFF RODGER	Sergeant	\$108,250.13	\$740.92
CHUNG	RYAN ANTHONY	Detective	\$146,958.26	\$865.92
CHUNG	SINDERELA SUN-MI	Police Constable	\$120,456.85	\$818.86
CHUNG	YONG SUL	Police Constable	\$135,025.11	\$832.18
CHURKOO	DOODNATH DEODATH	Sergeant	\$171,690.11	\$875.83
CIAUSU	LUMINITA	Senior Programmer	\$100,275.46	\$351.02
CICCHIRILLO	GIUSEPPE	Police Constable	\$100,052.14	\$812.93
CID	CLAUDIA IRENE	Police Constable	\$107,399.95	\$818.86
CIESLIK	JAROSLAW	Police Constable	\$124,838.50	\$839.30
CIESLIK	SUSAN HELENA	Plainclothes Police Constable	\$125,740.55	\$860.80
CILIA	JOHN ROBERT	Plainclothes Police Constable	\$114,392.70	\$841.14
CIOFFI	MARC ANGELO	Detective	\$140,512.20	\$865.92
CIPRO	MICHELLE PAULINE	Detective Sergeant	\$132,019.95	\$904.79
CLAPP	CATHERINE ANN	Police Constable	\$111,359.86	\$815.99
CLARK	CORINNE	Sergeant	\$123,903.51	\$607.27
CLARK	DANA JOHN	Police Constable	\$108,135.29	\$825.34
CLARK	DAVID JAMES	Plainclothes Police Constable	\$108,969.85	\$836.25
CLARK	HAZEL ANN	Police Constable	\$108,867.20	\$828.75
CLARK	JAMIE ANDERSON	Sergeant	\$122,052.85	\$875.83
CLARK	KARAH DAWN	Police Constable	\$110,806.73	\$333.21
CLARK	PRESTON MICHAEL	Detective	\$117,307.72	\$865.92
CLARK	TRAVIS DAYMOND	Detective	\$145,119.36	\$875.83
CLARKE	CALVIN PETER	Police Constable	\$112,255.28	\$524.25
CLARKE	JEFFERY HOWARD	Police Constable	\$139,060.13	\$818.86
CLARKE	JERRY RYAN	Plainclothes Police Constable	\$129,002.36	\$814.55
CLARKE	JOHN	Sergeant	\$131,891.22	\$885.22
CLARKE	MATTHEW FRANCIS	Plainclothes Police Constable	\$129,781.70	\$841.14
CLARKE	PAUL EGERTON	Police Constable	\$170,507.94	\$839.30
CLARKE	STACYANN MARIA	Detective	\$124,734.09	\$873.45
CLARKE	WAYNE ANTHONY	Police Constable	\$108,318.83	\$818.86
CLAUDIO	DONALD	Police Constable	\$105,422.23	\$812.93
CLAYTON	RICARDO	Police Constable	\$136,126.81	\$839.30
CLEMENS	JEFFREY	Sergeant	\$136,415.03	\$885.22
CLEMENTS	HOWARD	Police Constable	\$123,246.58	\$839.30
CLENDINNING	MARK WILLIAM	Detective	\$127,366.25	\$5,912.23
CLIFFORD	HUGH ANTHONY	Police Constable	\$151,063.62	\$818.86
COBB	MAUREEN ANNE	Court Officer	\$110,408.62	\$127.79
COCCARI-ENGLISH	CATERINA	Supervisor	\$103,934.87	\$294.46

Surname	Given Name	Position	Salary Paid	Benefits
CODE	PETER	Inspector	\$150,591.69	\$967.07
COFFEY	CHARLES JAMES	Police Constable	\$109,966.69	\$815.99
COFFEY	DAVID THOMAS	Detective	\$111,934.57	\$865.92
COGHLIN	JAMES GARFIELD	Detective Sergeant	\$129,881.06	\$438.59
COHEN	ALAN LAWRENCE	Sergeant	\$139,905.07	\$865.92
COHEN	MELISSA KELLY	Plainclothes Police Constable	\$114,549.76	\$834.66
COLACCI	CARLO ROBERTO	Plainclothes Police Constable	\$106,658.05	\$831.85
COLACO	VERNON ANTONIO	Police Constable	\$108,123.92	\$835.94
COLE	DONALD	Staff Sergeant	\$125,473.01	\$924.24
COLE	GREGORY	Inspector	\$147,452.80	\$1,171.01
COLE	JASON ARTHUR	Sergeant	\$126,254.95	\$885.22
COLEMAN	CRAIG EDWARD	Police Constable	\$108,077.20	\$818.86
COLEMAN	KEITH SAMUEL	Training Constable	\$123,478.41	\$850.02
COLES	BRUCE ELLIS	Police Constable	\$100,415.44	\$353.65
COLLIN	JONATHAN DAVID	Sergeant	\$111,193.09	\$865.92
COLLINS	CHRISTOPHER PATRICK	Police Constable	\$113,739.18	\$818.86
COLLYER	ADAM STEPHEN	Police Constable	\$116,971.79	\$818.86
COLLYMORE	BRIAN MATTHEW	Police Constable	\$114,545.25	\$812.93
COLUCCI	MARK VINCENT	Police Constable	\$116,289.62	\$818.86
COMEAU	JOSEPH THOMAS	Plainclothes Police Constable	\$121,198.14	\$841.14
COMMISSION	CHRISTOPHER PAUL	Plainclothes Police Constable	\$102,440.70	\$841.14
COMMON	JENNIFER LYNN	Shift Supervisor	\$109,262.21	\$315.54
CONIGLIO	DOMENICO	Plainclothes Police Constable	\$114,336.30	\$841.14
CONLAN	DARREN PATRICK	Police Constable	\$129,655.15	\$809.53
CONLEY	TIMOTHY KENNETH	Police Constable	\$107,719.98	\$824.53
CONLIFFE	JACOB GLENN	Police Constable	\$101,224.54	\$809.53
CONNELL	DALE	Sergeant	\$115,316.34	\$885.22
CONNOLLY	JOHN PAUL	Police Constable	\$124,957.96	\$828.75
CONNOR	BRUCE ALEXANDER	Sergeant	\$142,372.77	\$865.92
CONSACK	EWA ANNA	Plainclothes Police Constable	\$116,572.14	\$830.75
CONSACK	KRISTIAN	Police Constable	\$127,477.78	\$809.53
CONSTANTINESCU	NATALIA	Police Constable	\$115,456.91	\$809.53
CONTANT	JASON ARTHUR	Police Constable	\$121,332.14	\$835.05
COOK	ANTHONY DOUGLAS	Police Constable	\$110,743.62	\$841.14
COOK	THOMAS WILLIAM	Police Constable	\$110,596.10	\$835.05
COOKE	LEE SCOTT	Police Constable	\$126,868.42	\$818.86
COOMBS	ALBERT GEORGE	Plainclothes Police Constable	\$120,445.19	\$999.32
COOPER	AUSTIN CURT	Police Constable	\$100,627.62	\$818.86
COOPER	CHRISTOPHER ROBERT	Police Constable	\$109,174.66	\$811.65
COOPER	RICHARD	Police Constable	\$109,306.44	\$835.31
COOPER	STEVEN BERNARD	Parking Enforcement Officer	\$100,092.06	\$718.42
COOVADIA	ABDUL-KHALIK YAHYA	Police Constable	\$151,988.52	\$839.30
COPAT	LUIGI	Plainclothes Police Constable	\$125,627.43	\$860.80
CORBA	ERIK	Police Constable	\$114,695.79	\$809.53
CORBIE	WESLEY MARCUS	Police Constable	\$132,450.34	\$835.05
CORCORAN	JAY BRIAN	Police Constable	\$127,903.55	\$822.82
CORDEIRO	ELIZABETT MARIA	Staff Sergeant	\$140,641.55	\$664.39
CORDOVA	ROBERTO	Police Constable	\$113,727.77	\$809.53
CORMACK	BRIAN JAMES	Detective	\$108,239.28	\$865.92
CORNETT	THOMAS BIAGIO	Police Constable	\$106,771.91	\$809.53
CORNFORD	CHRISTOPHER	Training Constable	\$125,338.87	\$860.80
COROGHLY	KHALID MOHAMMED	Plainclothes Police Constable	\$124,756.87	\$841.14
CORRA	DALE	Sergeant	\$115,278.07	\$885.22
CORREA	ANTONIO	Police Constable	\$113,395.98	\$815.99
CORREA	DAVID RODRIGUEZ	Detective	\$133,088.70	\$875.83
CORREA	IRWIN	Police Constable	\$139,504.25	\$839.30
CORREIA	BRYAN MEDEIROS	Plainclothes Police Constable	\$143,729.65	\$841.14
CORREIA	JEFFERY	Sergeant	\$134,270.78	\$859.14
CORREIA	SNEZANA	Police Constable	\$103,124.02	\$838.50
CORRIE	ANDREW BENJAMIN	Plainclothes Police Constable	\$101,454.51	\$841.14
CORRIGAN	NEIL DAVID	Superintendent	\$168,302.08	\$17,337.70
COSCARELLA	ANTHONY	Staff Sergeant	\$139,324.31	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
COSENTINO	SALVATORE	Staff Sergeant	\$157,400.75	\$438.59
COSGROVE	SEAN DAVID	Sergeant	\$110,821.43	\$865.92
COSTA CORREIA	ZENON PIO	Sergeant	\$171,811.01	\$875.83
COSTABILE	GINO	Police Constable	\$166,707.06	\$839.30
COSTELLO	PATRICK WILLIAM	Plainclothes Police Constable	\$134,020.50	\$841.14
COTE	KEVIN JAMES	Sergeant	\$143,199.06	\$865.92
COTT	ADRIENNE ELIZABETH	Quality Assurance Analyst	\$112,408.25	\$260.94
COULSON	WILLIAM	Staff Sergeant	\$125,209.35	\$924.24
COULTER	SHANE DUSTIN	Sergeant	\$113,853.10	\$875.83
COULTHARD	JASON MILES	Detective	\$131,946.09	\$750.83
COURT	ANDREW JAMES	Police Constable	\$115,219.30	\$832.18
COUTO	DIANA RODRIGUES	Detective	\$108,410.27	\$462.02
COUTTS	BRADLEY GEORGE	Training Constable	\$116,637.24	\$841.14
COUTTS	SEAN GORDON	Plainclothes Police Constable	\$116,917.43	\$823.46
COWL	TAYLOR JAMES	Police Constable	\$104,037.77	\$809.53
COWLEY	ALISON LOUISE	Plainclothes Police Constable	\$105,191.21	\$841.14
COWLING	LISA ANN	Plainclothes Police Constable	\$101,864.32	\$355.49
COX	DARREN ANDREW	Sergeant	\$145,813.08	\$885.22
COX	DAVID ANDREW	Police Constable	\$100,224.95	\$809.53
COXON	SHAWNA MICHELLE	Inspector	\$142,725.34	\$990.97
COYNE	PATRICK KEVIN	Detective	\$125,827.69	\$865.92
CRACKNELL	ALECHIA CYNTHIA	Police Constable	\$110,772.12	\$818.86
CRADDOCK	STEPHEN	Sergeant	\$118,815.79	\$885.22
CRAIG	KEVIN DANIEL	Plainclothes Police Constable	\$125,081.67	\$841.14
CRAIG	SANDRA JEAN	Locational Administrator	\$100,799.29	\$331.43
CRAIG	SCOTT	Sergeant	\$129,681.28	\$885.22
CRAMPTON	DAVID ALAN	Police Constable	\$108,008.75	\$818.86
CRANE	GERALD DAVID	Police Constable	\$109,120.28	\$809.53
CRANE	ROBERT JASON	Sergeant	\$131,175.77	\$875.83
CRAWFORD	ANTHONY JOHN	Police Constable	\$110,618.89	\$818.86
CRAWFORD	COREY LANCE	Detective	\$112,395.74	\$865.92
CRAWFORD	JASON RICHARD	Plainclothes Police Constable	\$110,155.49	\$830.75
CRAWFORD	SUSAN PATRICIA	Police Constable	\$110,523.37	\$818.86
CRETU	ANDREI	Police Constable	\$124,092.70	\$722.27
CREWS	ALEXANDER	Sergeant	\$153,716.92	\$867.62
CREWS	WILLIAM	Detective Sergeant	\$130,832.75	\$924.24
CRICHTON	NORMAN	Sergeant	\$124,367.67	\$885.22
CRILLY	JOHN JAMES	Detective	\$119,975.39	\$875.83
CRISANTI	COSIMO	Police Constable	\$101,114.03	\$353.65
CRISP	MATHEW	Police Constable	\$112,322.04	\$828.75
CRISTIANO	GUIDO	Police Constable	\$213,529.39	\$839.30
CROLL	DIANA ELIZABETH	Police Constable	\$105,358.66	\$765.80
CRONE	TIMOTHY	Inspector	\$154,867.81	\$685.36
CRONIN	MICHAEL ANDREW	Police Constable	\$110,980.14	\$818.86
CROOKER	LISA CATHERINE	Detective Sergeant	\$145,883.80	\$914.71
CROSBY	DANIEL PATRICK	Staff Sergeant	\$126,275.19	\$924.24
CROWLEY	JANINE	Detective Sergeant	\$139,766.66	\$924.24
CRUDEN	MARIANNE ELIZABETH	Police Constable	\$100,399.73	\$818.86
CRUZ	ANTONIO RAMON	Plainclothes Police Constable	\$109,561.94	\$841.14
CRUZ	JOHN VICTOR	Police Constable	\$117,064.39	\$818.86
CSIBI	LADISLAV ALEXANDRU	Sergeant	\$122,551.77	\$820.67
CULLINGFORD	PETER ASHLEY	Police Constable	\$100,415.44	\$839.30
CUMBERBATCH	COLIN ROGER	Police Constable	\$100,709.79	\$353.65
CURTIN	HELEN MARGARET	Manager of Information Technology Governance	\$155,944.28	\$1,019.69
CURTIS	TERESA PHYLLIS	Plainclothes Police Constable	\$113,442.12	\$841.14
CUSHING	IRKA KATHERINE	Senior Analyst	\$111,088.99	\$382.20
CUTTING	MICHEAL ANDREW	Police Constable	\$104,423.57	\$809.53
CZARNOTA	MICHAEL RONALD	Police Constable	\$128,930.81	\$809.53
CZUJKO	NICOLAS OREST	Police Constable	\$104,502.52	\$728.67
CZUJKO	OREST	Police Constable	\$100,415.44	\$839.30
DA COSTA	ANTONIO NORBERTO	Police Constable	\$103,732.82	\$850.74
DA SILVA	BRIAN	Police Constable	\$118,712.08	\$809.53

Surname	Given Name	Position	Salary Paid	Benefits
DA SILVA	JOSE	Police Constable	\$156,391.33	\$839.30
DA SILVA	MARK PAUL	Police Constable	\$108,253.30	\$818.45
DA SILVA	TIMOTHY PETER	Police Constable	\$106,266.60	\$809.53
DA SILVA CRISTOPULO	JIMMY BERNARDO	Plainclothes Police Constable	\$123,379.80	\$834.65
D'ABREO	OLIVER	Police Constable	\$108,510.87	\$809.53
DABU	JOSE PAULINO	Plainclothes Police Constable	\$112,547.23	\$818.86
DAFOE	DALE	Detective	\$120,632.06	\$885.22
DAGONAS	ANDREA HELEN	Plainclothes Police Constable	\$100,094.95	\$815.36
DAHAN	VALERIE RUTH	Plainclothes Police Constable	\$104,965.70	\$716.14
DAL GRANDE	MAURO ANGELO	Police Constable	\$100,639.70	\$839.30
DALE	DONALD	Sergeant	\$132,859.21	\$885.22
DALE	JEFFREY HOWARD	Police Constable	\$104,900.62	\$333.21
DALES	CLAYTON RUSSELL	Plainclothes Police Constable	\$115,625.77	\$835.47
DALEY	KEVIN	Police Constable	\$137,350.22	\$839.30
DALEY	TIMOTHY WILLIAM	Sergeant	\$131,330.54	\$875.83
DALGARNO	PATSY	Police Constable	\$100,415.44	\$839.30
D'ALIMONTE	STEVEN	Police Constable	\$115,270.34	\$840.32
DAMANI	ZAHIR	Project Leader	\$121,402.85	\$413.05
DAMASO	RODNEY	Detective	\$126,194.66	\$865.92
DANCE	RYAN WILLIAM	Plainclothes Police Constable	\$111,922.87	\$841.14
D'ANGELICA	GEMI	Police Constable	\$103,285.94	\$818.86
D'ANGELO	GIUSEPPE	Plainclothes Police Constable	\$117,068.18	\$860.80
DANIEL	ROGER GLENROY	Police Constable	\$147,354.15	\$847.89
DANIELS	JEFFERY CLARENCE	Plainclothes Police Constable	\$135,468.65	\$841.14
DANIELS	MARK CHARLES	Detective	\$158,395.34	\$885.22
DANIELS	PAUL EDWARD	Senior Customer Service Representative	\$102,004.61	\$351.02
DANIELS	ROBYN LEE	Operations Supervisor	\$106,712.71	\$817.08
DANSON	AKIRA NATHANIEL	Police Constable	\$109,422.36	\$809.53
DANSON	STEPHANIE ELIZABETH	Police Constable	\$113,141.27	\$809.53
D'ANTONIO	REMO	Detective	\$124,220.75	\$871.13
DAOUST	MICHAEL-LEE DENIS-PAUL	Plainclothes Police Constable	\$119,298.70	\$841.14
DARBYSHIRE	JAMES EDWARD	Staff Sergeant	\$129,023.44	\$924.24
DARMITZ	ANDREW JOSEPH	Plainclothes Police Constable	\$134,288.03	\$838.71
DARNBROUGH	DANIEL ROBERT	Detective	\$132,725.34	\$885.22
DARNLEY	STEVEN WILLIAM	Plainclothes Police Constable	\$102,596.62	\$841.14
DARWISH	WALID	Police Constable	\$100,448.33	\$825.84
DARYARAM	FARSHAD	Police Constable	\$135,590.52	\$815.99
DAS GUPTA	ONIL	Training Constable	\$125,367.07	\$860.80
D'ASCENZO	MICHELE ABELE	Plainclothes Police Constable	\$101,110.02	\$355.49
DAVEY	AMY LEE	Plainclothes Police Constable	\$103,233.68	\$355.49
DAVEY	DEREK JAMES	Police Constable	\$107,278.07	\$833.96
DAVEY	FRANCESCA ANNE	Patrol Supervisor	\$101,749.37	\$746.59
DAVEY	JILL	Police Constable	\$100,791.19	\$839.30
DAVEY	JOHN	Police Constable	\$102,140.59	\$839.30
DAVEY	ROBIN	Police Constable	\$101,109.56	\$839.30
DAVEY	SEAN ANDREW	Plainclothes Police Constable	\$118,381.64	\$841.14
DAVEY	THOMAS	Sergeant	\$125,828.58	\$885.22
DAVEY	TIMOTHY	Detective Sergeant	\$126,799.51	\$438.59
DAVID	COSMA	Police Constable	\$145,889.88	\$818.86
DAVIDSON	ALLAN WILLIAM	Police Constable	\$105,571.77	\$818.86
DAVIES	NEIL CHARLES	Police Constable	\$107,899.03	\$812.93
DAVIES	RICHARD CRAIG	Police Constable	\$107,286.75	\$818.86
DAVIES	ROBERT EARLE	Detective	\$144,817.36	\$865.92
DAVIS	JASON BRIAN	Plainclothes Police Constable	\$110,049.71	\$838.27
DAVIS	SHARON	Staff Sergeant	\$126,243.56	\$924.24
DAVIS	STACEY DEE	Sergeant	\$109,183.04	\$865.92
DAVY	BRIAN CAMERON	Police Constable	\$111,611.08	\$809.53
DAVYDOVA	OLGA	Police Constable	\$103,936.82	\$809.53
DAWN	BRIAN GORDON	Plainclothes Police Constable	\$122,195.39	\$841.14
DAWODU	CHRISTOPHER OLUFEMI	Plainclothes Police Constable	\$101,945.35	\$841.14
DAWOOD	AMAAN	Police Constable	\$137,325.63	\$815.99
DAWSON	GEORGE JOSEPH	Staff Sergeant	\$130,244.58	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
DAWSON	SHANNON INEZ	Detective	\$125,973.37	\$875.83
DAWSON	VICKI	Sergeant	\$123,301.11	\$885.22
DAY	JOANNE	Plainclothes Police Constable	\$106,311.80	\$837.90
DAY	PAUL	Police Constable	\$122,533.85	\$839.30
DAYLER	NATHAN DAVID	Plainclothes Police Constable	\$127,278.29	\$841.14
D'CUNHA	MICHAEL EDWARD	Plainclothes Police Constable	\$132,043.49	\$841.14
DE ABREU	ERROL WAYNE	Police Constable	\$128,560.46	\$835.05
DE ANGELIS	MARY-GINA	Police Constable	\$100,150.63	\$809.53
DE CAIRE	JEFFREY PAUL	Police Constable	\$131,761.21	\$809.53
DE COSTE	LISA GERMAINE	Plainclothes Police Constable	\$101,110.02	\$841.14
DE GUERRA	VIJAY JOHN	Police Constable	\$106,621.65	\$809.53
DE GUZMAN	NOEL ENRIQUEZ	Plainclothes Police Constable	\$101,649.14	\$355.49
DE HARTOG	CALLUM ALEXANDER	Training Constable	\$101,549.57	\$841.14
DE KLOET	CAROLINE JANE	Police Constable	\$106,465.93	\$818.86
DE LIMA	DAVID NOEL	Police Constable	\$106,223.42	\$809.53
DE LIO	FRANK PAUL	Sergeant	\$125,990.72	\$885.22
DE LOS RIOS	JUAN CARLOS	Plainclothes Police Constable	\$118,303.32	\$860.80
DE LUGT	MARK	Police Constable	\$104,574.16	\$839.30
DE MEDEIROS	SHERRY MARIA	Plainclothes Police Constable	\$119,211.48	\$829.62
DE OLIVEIRA	CATHERINE	Plainclothes Police Constable	\$112,320.43	\$814.55
DE QUINTAL	PETER ANDREW	Police Constable	\$102,757.63	\$818.86
DE SOUSA	JOHN PAUL	Plainclothes Police Constable	\$147,334.02	\$841.14
DE ZILVA	MICHAEL BRIAN	Detective	\$120,827.80	\$865.92
DEABREU	GREGORY JOHN	Police Constable	\$113,631.52	\$818.86
DEACON	TIMOTHY WILLIAM	Police Constable	\$106,359.80	\$809.53
DEAN	BERTRAND	Police Constable	\$178,870.57	\$809.53
DEAN	JESSE RUSSELL	Plainclothes Police Constable	\$124,857.25	\$841.14
DEANE	SUSAN LOUISE	Senior Corporate Planning Analyst	\$102,014.55	\$351.02
DEARBORN	ROBERT FREDERICK	Police Constable	\$155,374.64	\$839.30
DECOCK	MONICA ENG	Information Security Examiner	\$131,621.47	\$673.89
DEKEZEL	JENNIFER CRYSTAL	Police Constable	\$103,148.28	\$809.53
DELGADO MENESES	JUAN CARLOS	Police Constable	\$101,031.94	\$809.53
DELOTTINVILLE	STEVEN JOHN	Plainclothes Police Constable	\$133,798.58	\$836.25
DEMELO	MATTHEW CORREIA	Police Constable	\$102,827.99	\$809.53
DEMIAN	HIBA JOSEPH	Parking Enforcement Officer	\$125,456.55	\$718.42
DEMIRDEN	AHMET	Plainclothes Police Constable	\$142,147.73	\$835.47
DEMKIW	MYRON ANDREY	Inspector	\$147,452.80	\$1,171.01
DEMPSTER	JONATHAN NICHOLAS	Plainclothes Police Constable	\$103,366.00	\$814.55
DENNIS	AARON	Detective	\$122,360.33	\$873.79
DESILVA	JULIUS THEODORE	Project Leader	\$128,771.57	\$413.05
DESJARDINS	JOSEPH FRANCOIS	Plainclothes Police Constable	\$131,828.01	\$841.14
DESLOGES	THOMAS ARMAND	Police Constable	\$114,577.11	\$809.53
DESMARAIS	JOHN PAUL	Police Constable	\$108,785.43	\$818.86
DESROCHERS	JEROME JEREMY	Police Constable	\$111,369.38	\$835.05
DESROCHERS	ROGER HENRI	Detective	\$116,393.32	\$866.62
DEVEREUX	CHRISTOPHER LEE	Police Constable	\$126,284.09	\$828.75
DEWLAND	WILLIAM RONALD	Police Constable	\$110,221.90	\$330.34
DEWSNAP	JAMIE DUNCAN	Plainclothes Police Constable	\$130,222.30	\$841.14
DEWSNAP	STACEY LYNN	Plainclothes Police Constable	\$101,401.56	\$841.14
DEY	ROBIN HUGH	Sergeant	\$163,703.79	\$885.22
DHALIWAL	PIARA SINGH	Police Constable	\$128,984.70	\$809.53
DHALIWAL	SURINDERJIT	Senior Technical Analyst	\$126,846.62	\$382.20
DHATT	RUBINDER	Sergeant	\$171,388.07	\$465.18
DHILLON	JAGJIT SINGH	Police Constable	\$117,363.63	\$818.86
DHILLON	RANBIR SINGH	Detective	\$113,302.11	\$865.92
DHILLON	RAVNEET SINGH	Police Constable	\$122,601.95	\$809.53
DHINSA	PARVINDERJIT SINGH	Police Constable	\$141,515.58	\$809.53
DHOUM	MUNISH	Police Constable	\$124,867.72	\$835.94
DHRUV	GLENN	Police Constable	\$114,831.11	\$828.75
DHUKAI	ESMAIL ABDULKARIM	Police Constable	\$108,829.84	\$333.89
DHUKAI	ZEESHAN AYUB	Police Constable	\$117,395.98	\$835.05
DI GIACOMO	ROBERTO	Detective	\$121,980.38	\$865.92

Surname	Given Name	Position	Salary Paid	Benefits
DI NARDO	MARCO	Plainclothes Police Constable	\$121,363.51	\$834.65
DI NINO	RICHARD DONALD	Plainclothes Police Constable	\$117,950.65	\$838.27
DI PASSA	DOMENICO	Detective Sergeant	\$127,071.44	\$924.24
DI PASSA	JULIE	Detective	\$113,766.21	\$399.57
DI TOLLO	MONICA FRANCA	Senior Operations Supervisor	\$113,259.13	\$862.86
DI TOMMASO	MARIO	Staff Superintendent	\$181,689.97	\$12,841.90
DIAZ	ANGELA MARIA	Police Constable	\$106,947.17	\$818.86
DIAZ	PEDRO EDUARDO	Sergeant	\$131,270.70	\$885.22
DICK	MICHAEL DAVID	Plainclothes Police Constable	\$114,349.68	\$841.14
DICKIE	CRAIG WILLIAM	Plainclothes Police Constable	\$134,168.80	\$841.14
DICKINSON	DAVID THORPE	Detective	\$141,145.66	\$865.92
DICOSOLA	MICHELE	Sergeant	\$131,225.70	\$885.22
DIDANIEMI	ROBERTO	Detective Sergeant	\$140,368.27	\$924.24
DIGIOVANNI	GIUSEPPE	Sergeant	\$139,051.99	\$885.22
DILLY	ANDREW EARL	Plainclothes Police Constable	\$116,062.11	\$841.14
DINC	HUSEYIN	Senior Programmer	\$105,169.69	\$351.02
DIODATI	RICHARD	Police Constable	\$103,359.06	\$839.30
DION	DANIEL	Sergeant	\$130,403.85	\$885.22
DIRENZO	RAYMOND MARTIN	Sergeant	\$115,744.48	\$885.22
DISALVO	SHARON	Sergeant	\$115,022.03	\$885.22
DITLOF	NICHOLAS CHRISTOPHER	Plainclothes Police Constable	\$117,243.14	\$830.75
DIVIESTI	TONY	Detective Sergeant	\$139,223.77	\$924.24
DIXON	AARON SCOTT	Police Constable	\$100,032.55	\$818.86
DIXON	HELEN BRIDIE	Sergeant	\$115,058.14	\$851.84
DIZON	EDUARDO	Plainclothes Police Constable	\$117,225.88	\$844.56
DIZON	JOSE BENEDICTO	Detective	\$144,069.57	\$869.90
DLUGOPOLSKI	STANISLAW	Plainclothes Police Constable	\$122,197.88	\$841.14
DMYTRYSHYN	KAREN SUMIE	Coordinator	\$103,005.04	\$829.41
DOBBS	BEVERLY ROSE	Police Constable	\$103,852.99	\$809.53
DOBBS	CHRISTIAN DANIEL	Plainclothes Police Constable	\$102,251.65	\$841.14
DOBIAS	ROBERT ANDREW	Training Constable	\$119,433.04	\$841.14
DOBRO	ANDREW	Police Constable	\$108,308.00	\$839.30
DODDS	LESLIE GRAHAM	Plainclothes Police Constable	\$120,993.05	\$841.14
DODSON	RANDIE	Training Constable	\$109,054.26	\$850.02
DOE	LIONEL DOUGLAS	Plainclothes Police Constable	\$101,804.39	\$834.65
DOHERTY	BRADEN SPENCER	Police Constable	\$104,286.23	\$818.86
DOKURNO	RICHARD MICHAEL	Staff Sergeant	\$163,238.93	\$924.24
DOLENC	BRENDA LYNN	Police Constable	\$109,889.98	\$809.53
DOLGHI	IVAN	Plainclothes Police Constable	\$108,175.62	\$815.36
DOMINELLI	VITTORIO SALVATORE	Police Constable	\$117,882.90	\$818.86
DOMINEY	PAUL LAURIE	Detective	\$157,428.54	\$875.83
DOMINGO	JASON EDWARD	Police Constable	\$119,950.99	\$818.86
DONAIS	BRADLEY JAMES	Sergeant	\$135,687.89	\$865.92
DONALDSON	CHRISTINA ELENA	Plainclothes Police Constable	\$102,356.44	\$830.75
DONALDSON	DAVID JOHN	Plainclothes Police Constable	\$109,915.02	\$830.75
DONE	IULIAN	Police Constable	\$107,370.73	\$813.89
DONISON	KIM	Police Constable	\$187,129.00	\$839.30
DONNELLY	BARRY CHRISTOPHER	Plainclothes Police Constable	\$113,896.37	\$838.27
D'ONOFRIO	ANTONIO	Plainclothes Police Constable	\$141,590.87	\$841.14
DORAZIO	NICKOLAS CHARLES	Plainclothes Police Constable	\$125,117.22	\$841.14
DOREY	JOSEPH THOMAS	Project Leader	\$126,607.01	\$413.05
D'ORNELLAS	MARK CHRISTOPHER	Training Constable	\$107,990.01	\$850.02
DORRINGTON	FRANCIS JUSTIN	Plainclothes Police Constable	\$126,133.49	\$841.14
DORRINGTON	LAURIE DONNA	Plainclothes Police Constable	\$107,335.97	\$841.14
DOSANJH	MANDEEP	Police Constable	\$127,231.21	\$809.53
DOUGHTY	KATHY MURIEL	Staff Sergeant	\$107,356.14	\$416.04
DOUGLAS	BARBARA ANN	Detective	\$129,696.12	\$884.82
DOUGLAS	FRASER GORDON	Plainclothes Police Constable	\$108,790.26	\$841.14
DOUGLAS	JEFFREY	Sergeant	\$118,584.07	\$885.22
DOUGLAS	MARTIN KWAME	Police Constable	\$100,952.03	\$818.86
DOUGLAS	STEPHEN MICHAEL	Plainclothes Police Constable	\$110,076.67	\$841.14
DOUGLAS-COOK	ALLYSON KAREN	Police Constable	\$109,159.59	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
DOUGLIN	CHARLES VANCE	Police Constable	\$108,305.10	\$818.86
DOUPE	JEFFERY JONATHON	Plainclothes Police Constable	\$104,314.94	\$841.14
DOUVIS	ANTONIOS	Plainclothes Police Constable	\$127,335.73	\$355.49
DOWDING	JEFFREY EDWARD	Plainclothes Police Constable	\$114,252.91	\$814.55
DOWLING	CHRISTOPHER THOMAS	Police Constable	\$106,005.44	\$809.53
DOWNIE	KELLY	Police Constable	\$101,609.94	\$839.30
DOWNING	THOMAS	Police Constable	\$110,977.61	\$839.30
DOYLE	ANDREW MERSHON	Plainclothes Police Constable	\$100,187.01	\$826.57
DOYLE	CENTINA ROXANNE	Plainclothes Police Constable	\$101,115.42	\$453.59
DOYLE	CHRISTOPHER PATRICK	Plainclothes Police Constable	\$137,629.37	\$841.14
DOYLE	DANIEL MAURICE	Police Constable	\$112,344.95	\$818.86
DOYLE	JAMES EDWARD	Police Constable	\$125,718.04	\$809.53
DRAHEIM	RODNEY ALFRED-WERNER	Police Constable	\$126,373.12	\$820.36
DRAKE	CHRISTOPHER WAYNE	Police Constable	\$100,586.35	\$818.86
DRAKE	KEVIN CHRISTOPHER	Police Constable	\$116,209.49	\$818.86
DRAKE	WILLIAM	Sergeant	\$131,475.20	\$885.22
DRAPACK	RYAN JOSEPH	Sergeant	\$111,735.92	\$865.92
DRAPER	CHE WILLIAM	Police Constable	\$108,371.21	\$818.86
DRAPER	KIRSTAN GILES	Police Constable	\$105,169.62	\$818.86
DRAZIC	NIKOLA	Police Constable	\$111,423.78	\$818.86
DREGLIA	ALEXANDER	Police Constable	\$117,523.22	\$809.53
DRENNAN	CRAIG	Staff Sergeant	\$133,729.84	\$924.24
DROPULJIC	JOSEPH	Police Constable	\$130,667.89	\$818.86
DROZDZOWSKI	MAREK	Training Constable	\$123,181.42	\$820.50
DRUMMOND	CRAIG WILLIAM	Police Constable	\$107,024.06	\$826.37
DRUMMOND	KYLE ROBERT	Police Constable	\$103,526.61	\$818.86
DRUMMOND	WENDY ELIZABETH	Sergeant	\$116,416.10	\$520.98
DRURY	PAUL	Detective	\$115,165.75	\$399.57
D'SILVA	ALLISTER	Detective	\$125,329.59	\$842.13
D'SOUZA	PHILIP M	Police Constable	\$119,550.84	\$839.30
D'SOUZA	RYAN ASHLEY	Police Constable	\$106,527.29	\$333.21
D'SOUZA	TYRON IAN	Police Constable	\$142,599.62	\$818.86
DUARTE	JOAO RODRIGO	Police Constable	\$125,846.59	\$818.86
DUARTE	MARCO FILIPE	Plainclothes Police Constable	\$106,517.05	\$830.75
DUARTE	MARGARET	Police Constable	\$117,125.95	\$333.21
DUBE	DAVID	Sergeant	\$129,985.88	\$885.22
DUBREUIL	JEAN	Sergeant	\$128,232.75	\$885.22
DUCIE	CURTIS WAYNE	Sergeant	\$128,055.67	\$865.92
DUCUSIN	MICHAEL RYAN	Training Constable	\$133,941.66	\$841.14
DUDAREV	VADIM	Police Constable	\$123,846.18	\$818.86
DUERDEN	PATRICK PETER	Police Constable	\$117,514.89	\$830.60
DUFFUS	RICHARD HUGH	Detective	\$135,114.84	\$885.22
DUFFY	MARJORIE ARLEEN	Sergeant	\$122,923.89	\$885.22
DUGAN	STEPHANIE	Police Constable	\$100,694.39	\$839.30
DUGGAN	JENNIFER JOAN	Plainclothes Police Constable	\$105,422.00	\$832.24
DUKE	BRIAN DOUGLAS	Sergeant	\$121,477.76	\$885.22
DULATAS	JOSE JOB	Plainclothes Police Constable	\$126,825.74	\$841.14
DULUDE	LISA ARLENE	Police Constable	\$121,741.04	\$809.53
DUNBAR	EVERETT CLAIR	Police Constable	\$107,153.46	\$815.99
DUNCAN	MELISSA JOY	Police Constable	\$109,597.78	\$825.34
DUNCAN	PETER	Detective	\$127,169.66	\$885.22
DUNCAN	PHILLIP ZVI	Training Constable	\$122,092.92	\$850.02
DUNCAN	ROBERT ALEXANDER	Safety Planner and Program Coordinator	\$108,492.50	\$479.08
DUNK	COREY EVERETTE	Plainclothes Police Constable	\$127,688.77	\$841.14
DUNKER	NIGEL PETER	Training Constable	\$110,058.36	\$841.14
DUNKLEY	LESLIE	Detective	\$149,423.45	\$885.22
DUNLOP	JAMES MICHAEL	Police Constable	\$110,710.94	\$830.60
DUNLOP	JOHN PAUL	Sergeant	\$128,851.48	\$885.22
DUNN	BEVERLY	Police Constable	\$135,001.65	\$839.30
DUNNE	JAMES WILLIAM	Police Constable	\$122,992.21	\$818.86
DUNNING	BRIAN JAMES	Plainclothes Police Constable	\$114,360.90	\$841.14
DUNNING	PAUL DOUGLAS	Police Constable	\$101,107.64	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
DURAN	ADRIAN ROGELIO	Plainclothes Police Constable	\$123,436.44	\$841.14
DURHAM	CAMERON EDWARD	Staff Sergeant	\$175,132.30	\$924.24
DUROCHER	DAVID LEONARD	Police Constable	\$103,934.96	\$818.86
DURRAN	NED	Police Constable	\$163,500.73	\$818.86
DURST	CHRISTOPHER DAVID	Police Constable	\$121,761.31	\$812.93
DURY	BENJAMIN MICHAEL	Detective	\$122,638.23	\$390.18
DUTHIE	COLIN BARRIE	Plainclothes Police Constable	\$102,228.54	\$841.14
DUTHIE	ROBERT	Sergeant	\$125,455.53	\$885.22
DVERNECHUK	MARK WILLIAM	Police Constable	\$104,950.22	\$809.53
DYBOWSKI	MICHAEL LEONHARD	Plainclothes Police Constable	\$101,407.86	\$841.14
DYCK	HENRY JACOB	Sergeant	\$123,254.69	\$860.64
DYKE	ADRIAN WARREN	Police Constable	\$104,393.99	\$811.15
DYKE	GEOFFREY THOMAS	Training Constable	\$107,037.36	\$841.14
DYMOND	JEFFREY WILLIAM	Plainclothes Police Constable	\$117,743.70	\$809.53
DYRKAWEC	JEFFREY	Police Constable	\$104,143.67	\$818.86
DZELAJLIJA	GEORGE	Police Constable	\$105,412.90	\$818.86
DZINGALA	RICHARD GEORGE	Police Constable	\$135,867.87	\$839.30
EAGLESON	DAWN MICHELLE	Detective	\$112,232.01	\$875.83
EARL	MICHAEL	Staff Inspector	\$155,901.12	\$17,962.44
EAST	JEFFREY BRUCE	Police Constable	\$104,917.73	\$809.53
EASTER	PETER	Police Constable	\$107,271.55	\$839.30
EATON	DOUGLAS BRIAN	Plainclothes Police Constable	\$122,582.39	\$824.06
EBRAHIM	RIAZ AHMED	Police Constable	\$102,143.24	\$818.86
EBRAHIMI	POOYA	Plainclothes Police Constable	\$141,994.68	\$834.65
ECKERSALL	PETER JAMES	Police Constable	\$100,744.86	\$826.15
ECKLUND	ANDREW DOUGLAS	Staff Sergeant	\$150,545.33	\$905.59
ECKLUND	DAVID GRENVILLE	Detective Sergeant	\$137,076.17	\$914.71
EDELHOFER	MARIE CAROLINE	Police Constable	\$110,331.28	\$818.86
EDGAR	LESLIE ADAM	Plainclothes Police Constable	\$109,757.55	\$841.14
EDGERTON	KIRSTEN ELIZABETH	Parking Enforcement Officer	\$108,667.41	\$718.42
EDWARD	GLENN RAYMOND	Sergeant	\$112,776.70	\$865.92
EDWICKER	ALEXIS GRACE	Detective	\$138,527.68	\$865.92
EICHENBERG	JAMES MICHAEL	Police Constable	\$123,891.22	\$849.15
EL SAYEGH	RAYDAN IMAD	Police Constable	\$104,445.56	\$809.53
ELDRIDGE	REGINALD	Sergeant	\$119,194.28	\$885.22
ELEY	STUART	Inspector	\$147,452.80	\$979.39
ELGAR	KAREN ELIZABETH	Plainclothes Police Constable	\$113,071.66	\$860.80
ELIADIS	ALEXANDER	Training Constable	\$100,132.82	\$825.84
ELLAHI	FAIZAN	Police Constable	\$114,914.81	\$809.53
ELLIOT	BENJAMIN GEORGE	Plainclothes Police Constable	\$127,857.37	\$841.14
ELLIOTT	ADRIAN GODFREY	Police Constable	\$104,282.17	\$818.86
ELLIOTT	CHRISTOPHER PAUL	Detective	\$116,608.21	\$875.83
ELLIOTT	PAUL	Detective	\$136,446.19	\$885.22
ELLIOTT	SHAWN WILLIAM	Detective	\$116,354.57	\$885.22
ELLIS	AISHA BINTA	Police Constable	\$114,155.24	\$809.53
ELLIS	GEOFFREY WILLIAM	Police Constable	\$103,914.54	\$824.53
ELLIS	GRAHAM GRAINGER	Police Constable	\$101,819.92	\$809.53
ELLIS	MATTHEW AUSTIN	Police Constable	\$121,263.12	\$809.53
ELO	DOUGLAS ALLAN	Police Constable	\$109,387.89	\$818.86
ELVY	CONROY JONATHAN	Police Constable	\$131,306.76	\$809.53
EMMS	JEFFREY BRIAN	Police Constable	\$111,593.16	\$835.05
EMOND	CHRISTIAN RENE	Plainclothes Police Constable	\$147,245.58	\$841.14
EMPTAGE	MATTHEW JAMES	Plainclothes Police Constable	\$106,712.26	\$841.14
ENGEL	MARTEN BROUWER	Police Constable	\$124,584.27	\$818.86
ENGLISH	DOUGLAS	Police Constable	\$100,847.44	\$839.30
ENTWISTLE	WARREN CLAYTON	Sergeant	\$141,586.69	\$674.94
EPPERSON	ERIK AMADEUS	Sergeant	\$113,493.36	\$862.40
ERDIS	IAN ROSS	Police Constable	\$155,100.91	\$818.86
ERICKSON	KENNETH	Police Constable	\$145,346.84	\$839.30
ERVICK	DALE	Inspector	\$147,452.80	\$1,171.01
ESCOTT	JAI	Plainclothes Police Constable	\$102,655.66	\$841.14
ESKEN	INDREK	Detective	\$115,748.15	\$885.22

Surname	Given Name	Position	Salary Paid	Benefits
ESPIE	GLEN	Police Constable	\$110,576.73	\$818.86
ESPINO	NILO ANTHONY	Police Constable	\$106,392.54	\$818.86
ESPINOZA PARENT	VICTOR MANUEL	Police Constable	\$135,920.62	\$818.86
ESTEVEZ	RUI MANUEL	Police Constable	\$115,531.98	\$818.86
ESTWICK	EULIALIA	Sergeant	\$125,777.86	\$399.57
ETHIER	CHRISTOPHER MICHAEL	Plainclothes Police Constable	\$127,401.63	\$841.14
EUSTACE	DAVID	Sergeant	\$115,949.62	\$885.22
EUTENEIER	SIMON QUINCEY	Police Constable	\$168,188.09	\$809.53
EVANS	BART	Sergeant	\$109,694.63	\$723.12
EVANS	BRYCE	Superintendent	\$172,205.68	\$14,505.91
EVANS	JULIE MARIE	Sergeant	\$120,528.57	\$865.92
EVANS	MARK ANTHONY	Police Constable	\$101,383.12	\$818.86
EVELYN	DION	Manager of Communications Services	\$155,944.28	\$1,227.43
EVELYN	JOEL JAMSON	Sergeant	\$133,540.62	\$860.64
EVEREST	JOHN ALFRED	Staff Sergeant	\$123,143.66	\$900.26
EYDEN	AIMEE JAMIE	Police Constable	\$146,814.48	\$818.86
EZEKIEL	SCOTT CARL	Police Constable	\$100,741.45	\$818.86
FACOETTI	MICHAEL PAUL	Sergeant	\$134,028.01	\$885.22
FADEL	MOHAMAD	Police Constable	\$116,966.78	\$815.99
FADI	STEVEN PAUL	Police Constable	\$119,571.55	\$839.30
FAGU	AVINAASH PRITHIPAUL	Plainclothes Police Constable	\$105,871.84	\$355.49
FAIRCLOUGH	JAMES STEPHEN	Sergeant	\$112,375.98	\$865.92
FAIRCLOUGH	WERNER	Police Constable	\$117,965.50	\$818.86
FAIZI	HASSANAIN	Police Constable	\$148,103.12	\$809.53
FALCONER	GREGORY	Detective	\$119,267.40	\$885.22
FALKINSON	FRANK	Staff Sergeant	\$134,008.64	\$438.59
FALLIS	ROBERT	Plainclothes Police Constable	\$106,705.75	\$860.80
FARAHBAKSH	JEANETTE ISABEL	Director of Human Resources	\$181,711.84	\$2,508.25
FARDELL	GEOFFREY ROYSTON	Plainclothes Police Constable	\$156,575.22	\$801.68
FARDELL	RYAN DAVID	Plainclothes Police Constable	\$115,351.50	\$830.75
FAREWELL	DANIEL HAROLD	Police Constable	\$110,601.62	\$818.86
FARINA	ANTONELLA	Plainclothes Police Constable	\$104,303.97	\$841.14
FARMER	KEVIN JAMES	Senior Customer Service Representative	\$102,295.94	\$351.02
FARRELL	CHRISTINE MARIE	Detective	\$147,396.01	\$885.22
FARRELL	DOUGLAS JAMES	Training Constable	\$113,658.50	\$841.14
FARRELL	GEORGE	Staff Sergeant	\$151,470.19	\$924.24
FARRUGIA	MARIE	Sergeant	\$141,734.48	\$885.22
FAZELI	ALAN ALIREZA	Detective	\$118,166.01	\$865.92
FEAGAN	GREGORY DAVID	Police Constable	\$116,085.19	\$818.86
FEATHERSTONHAUGH	JENNIFER PATRICIA	Plainclothes Police Constable	\$110,714.75	\$841.14
FEAVER	CORY BERT	Police Constable	\$104,645.34	\$839.30
FEBBO	OLIVER	Sergeant	\$146,938.31	\$885.22
FEDERICO	MATTHEW MICHAEL	Senior Technical Analyst	\$115,097.56	\$867.85
FEDERICO	MICHAEL	Deputy Chief	\$269,841.97	\$13,583.31
FEDORY	MYKOLA	Police Constable	\$125,838.69	\$809.53
PEGAN	PAUL	Training Constable	\$115,543.52	\$860.80
FEHR	DOUGLAS ALAN	Training Constable	\$124,186.73	\$841.14
FELTMATE	MARLOWE LUCIEN	Police Constable	\$102,326.85	\$809.53
FENECH	JEFFREY	Plainclothes Police Constable	\$129,074.77	\$841.14
FENNELL	MARK ANTHONY	Police Constable	\$101,622.98	\$818.86
FENTON	DAVID	Superintendent	\$168,302.08	\$15,325.89
FENTON	JASON ROBERT	Plainclothes Police Constable	\$117,292.47	\$824.95
FENWICK	MATTHEW MICHAEL	Plainclothes Police Constable	\$128,214.45	\$830.75
FERADAY	MARK DANIEL	Sergeant	\$113,766.21	\$885.22
FERDINAND	PATRICK WALLACE	Police Constable	\$112,694.46	\$839.30
FERGUSON	HUGH	Superintendent	\$169,287.14	\$15,082.45
FERGUSON	JAY MARIE	Sergeant	\$137,261.71	\$885.22
FERGUSON	SAINT PAGE	Police Constable	\$105,534.89	\$828.49
FERGUSON	SCOTT CAVANAGH	Detective	\$131,388.25	\$6,578.14
FERGUSON	STEPHEN	Detective	\$114,074.96	\$885.22
FERKO	CHRISTOPHER ROBIN	Sergeant	\$143,628.61	\$830.57
FERNANDES	BASIL GREG	Police Constable	\$127,932.11	\$815.99

Surname	Given Name	Position	Salary Paid	Benefits
FERNANDES	DWAYNE ANTHONY	Sergeant	\$109,168.80	\$866.34
FERNANDES	JOAO ANGELO	Police Constable	\$104,821.32	\$809.53
FERNANDES	KERI ANN	Detective	\$118,291.76	\$865.92
FERNANDES	MICHAEL	Plainclothes Police Constable	\$120,412.94	\$375.15
FERNANDES	MICHAEL FREITAS	Police Constable	\$138,558.70	\$815.99
FERNANDES	ROLAND ANDREA	Police Constable	\$106,404.47	\$839.30
FERNANDES	ROSS SAVIO	Sergeant	\$117,227.83	\$865.92
FERNANDES	SELWYN JOHN	Superintendent	\$168,302.08	\$10,937.17
FERNANDEZ	SILVIA INES	Police Constable	\$104,399.53	\$818.86
FERNANDEZ	STEVEN JAMES	Police Constable	\$114,904.48	\$815.99
FERREIRA	JASON NETO	Police Constable	\$117,045.25	\$809.53
FERREIRA	MARK	Police Constable	\$158,141.05	\$839.30
FERREIRA	MICKAEL	Police Constable	\$119,217.47	\$818.86
FERREIRA	PAULO JORGE	Police Constable	\$167,495.94	\$827.39
FERRIS	KEVIN	Sergeant	\$113,954.51	\$885.22
FERRIS	LISA	Sergeant	\$117,881.89	\$885.22
FERRIS	MANIE THERESE	Police Constable	\$118,446.77	\$818.86
FERRY	JASON WAYNE	Sergeant	\$114,342.04	\$875.83
FERRY	MICHAEL BERNARD	Sergeant	\$147,635.39	\$885.22
FIDLER	ANDREW CLARENCE	Police Constable	\$130,872.09	\$812.93
FIEDTKOU	NEIL WALTER	Police Constable	\$100,355.99	\$809.53
FIELD	CAMERON DOUGLAS	Detective Sergeant	\$133,322.66	\$924.24
FIELDING	SHAWN MICHAEL	Police Constable	\$141,117.00	\$818.86
FIGLARZ	RADOSLAW	Plainclothes Police Constable	\$121,335.05	\$841.14
FILIPPIN	GIANNI ALAN	Police Constable	\$114,747.74	\$818.86
FILLIER	SEAN MICHAEL	Police Constable	\$117,777.98	\$818.86
FINDLAY	RYAN MCLEAN	Plainclothes Police Constable	\$123,104.67	\$834.66
FINE	JEREMY DAVID	Communications Operator	\$109,512.59	\$774.30
FIRTH	ZACHARY JONATHON	Police Constable	\$100,706.13	\$809.53
FISCHER	DAVID ANTHONY	Plainclothes Police Constable	\$110,324.73	\$841.14
FISHER	BRADLEY	Sergeant	\$140,404.95	\$885.22
FISHER	JENNIFER LYNDASAY	Police Constable	\$102,633.53	\$284.99
FISHER	SUSAN	Police Constable	\$123,444.05	\$839.30
FISTER	MIRAN	Police Constable	\$110,487.38	\$839.30
FITKIN	GRISEL	Plainclothes Police Constable	\$106,469.71	\$841.14
FITKIN	ROBERT WILLIAM	Police Constable	\$109,271.44	\$811.96
FITZGERALD	THOMAS	Superintendent	\$161,133.10	\$7,271.29
FITZSIMMONS	DANIEL JAMES	Police Constable	\$119,158.61	\$818.86
FLAMENGO	MARIA LAURA	Police Constable	\$103,511.17	\$733.79
FLANDERS	TODD MATTHEW	Staff Sergeant	\$133,683.25	\$904.79
FLANNERY	MICHELLE LOUISA	Police Constable	\$105,863.17	\$828.75
FLECKEISEN	IRIS	Plainclothes Police Constable	\$106,634.80	\$860.80
FLEISCHMANN	PATRICIA	Police Constable	\$107,021.98	\$839.30
FLEMING	CHRISTOPHER PAUL	Police Constable	\$116,388.31	\$809.53
FLEMING	JAMES STUART	Plainclothes Police Constable	\$100,161.41	\$695.50
FLETT	JAMES	Plainclothes Police Constable	\$116,228.50	\$375.15
FLIS	ALBERT	Detective	\$154,013.06	\$885.22
FLIS	CANDICE LYNN	Sergeant	\$119,238.06	\$885.22
FLORENCE	MARK DUNCAN	Operations Supervisor	\$102,215.14	\$817.08
FLORES	MANUEL ALEJANDRO	Police Constable	\$121,077.23	\$835.94
FLOREZ	LUIS GUILLERMO	Police Constable	\$128,422.32	\$818.86
FLOWERS	THOMAS PRYCE	Training Constable	\$114,907.90	\$850.02
FLUMIAN	TRACY LYNN ANGELA	Police Constable	\$110,242.61	\$823.72
FOGG	BRETT GORDON	Police Constable	\$107,232.51	\$839.30
FOLEY	KATHARINE MARIAM	Plainclothes Police Constable	\$109,770.96	\$841.14
FOLEY	RENEE CYNTHIA	Detective	\$115,276.09	\$875.83
FOLO	DORIAN	Senior Human Resources Application Specialist	\$100,425.46	\$351.02
FONG	MICHAEL DO	Police Constable	\$110,540.27	\$818.86
FONG	NELSON	Police Constable	\$177,600.23	\$809.53
FONG	WAI SHUN	Police Constable	\$139,912.51	\$818.86
FONSECA	MICHAEL REMALHO	Training Constable	\$117,443.01	\$841.14
FOOTE	CLARENCE WYCLIFFE	Shift Supervisor	\$113,210.59	\$315.54

Surname	Given Name	Position	Salary Paid	Benefits
FORBES	DAVID WILLIAM	Plainclothes Police Constable	\$109,433.63	\$841.14
FORCHIONE	ANTONIO	Staff Sergeant	\$143,047.30	\$924.24
FORD	ANDREW RION	Police Constable	\$122,522.74	\$837.45
FORD	CHRISTIAN WILLIAM	Police Constable	\$113,518.66	\$809.53
FORD	HARRISON MARC	Police Constable	\$118,328.29	\$809.53
FORDE	ROGER ANTHONY	Sergeant	\$119,886.94	\$865.92
FORDE	RYAN	Detective	\$139,797.61	\$871.95
FORESTALL	GREGORY	Detective	\$124,443.08	\$885.22
FORESTELL	MICHAEL	Sergeant	\$135,504.32	\$885.22
FORREST	GRANT ADAM	Police Constable	\$128,166.08	\$333.21
FORREST	SEAN SEYMOUR	Police Constable	\$102,299.85	\$818.86
FORSYTH	CONNIE	Plainclothes Police Constable	\$109,550.19	\$830.75
FOSTER	ANTHONY JOSEPH	Police Constable	\$104,799.72	\$818.86
FOSTER	LORNE DAVID	Plainclothes Police Constable	\$118,180.27	\$830.75
FOSTER	WAYNE EDWARD	Plainclothes Police Constable	\$123,424.54	\$838.27
FOTOPOULOS	GEORGE	Sergeant	\$125,888.23	\$885.22
FOUGERE	CORY TRENTON	Sergeant	\$111,011.67	\$865.92
FOULDS	LAURA JANE	Plainclothes Police Constable	\$116,110.96	\$841.14
FOURNIER	MARIE-JOSEE	Police Constable	\$114,370.05	\$818.86
FOWLDS	GORDON BRUCE	Police Constable	\$127,588.22	\$839.30
FOWLDS	SCOTT MACKENZIE	Sergeant	\$150,433.90	\$885.22
FOWLER	WAYNE LEONARD	Detective	\$119,528.01	\$885.22
FOX	JAMES	Detective	\$121,716.88	\$885.22
FOX	STEVEN ANDREW	Police Constable	\$117,417.25	\$818.86
FOX-VIGNARAJAH	SUZANNE HELEN	Police Constable	\$101,520.65	\$809.53
FRANCIS	JENNIFER SUZANNE	Plainclothes Police Constable	\$115,927.11	\$814.55
FRANCIS	VALERIE COLMATA	Police Constable	\$100,826.18	\$352.85
FRANCO	CHRISTOPHER ROBERT	Police Constable	\$173,319.36	\$793.18
FRANCOIS	PATRICE GASTON	Plainclothes Police Constable	\$104,781.24	\$841.14
FRANK	MARILYN IRENE	Police Constable	\$111,672.75	\$844.23
FRANKE	MARK	Police Constable	\$140,654.31	\$799.69
FRANKEN	MICHAEL DANIEL	Police Constable	\$104,208.25	\$809.53
FRANKLIN	RICHARD	Plainclothes Police Constable	\$112,218.05	\$860.80
FRASER	ROD DAVID	Plainclothes Police Constable	\$101,828.10	\$841.14
FRASER	SPENCER ROBERT	Plainclothes Police Constable	\$124,014.46	\$841.14
FRASER	TRACEY	Sergeant	\$121,650.23	\$885.22
FREDERICK	ANTONIO RUDOLPH	Sergeant	\$124,140.97	\$865.92
FREEMAN	ERIC MICHAEL	Police Constable	\$112,697.33	\$818.86
FREEMAN	JEFFREY BRYANT	Police Constable	\$106,932.14	\$818.86
FRENCH	CHRISTOPHER JAMES	Detective	\$130,082.86	\$865.92
FRENCH	JOHN	Staff Sergeant	\$128,929.07	\$924.24
FRENDO-JONES	MARK EDWARD	Police Constable	\$115,250.99	\$815.99
FRIAS	PAUL GEORGE	Police Constable	\$101,386.60	\$818.86
FRIEBE	DANNY	Police Constable	\$120,573.43	\$839.30
FRIESEN	BETHANEY NADINE	Police Constable	\$103,218.16	\$818.86
FRIGON	ROBERT	Plainclothes Police Constable	\$135,034.77	\$860.80
FRIMETH	KEVIN DAVID	Detective	\$164,160.82	\$885.22
FRITZ	THEODOR	Detective	\$144,079.93	\$885.22
FROST	GREGORY CHARLES	Police Constable	\$112,194.30	\$818.86
FRYER	STEPHEN ROBERT	Plainclothes Police Constable	\$115,050.48	\$841.14
FUJINO	ALAN	Police Constable	\$100,898.00	\$353.65
FULLER	JERMAINE TORIANO	Police Constable	\$111,223.02	\$818.45
FUNCHION	DANIEL SCOTT	Plainclothes Police Constable	\$117,105.91	\$841.14
FUNG	KENNETH	Police Constable	\$109,064.25	\$809.53
FURANNA	RYAN ANDREW	Plainclothes Police Constable	\$116,913.85	\$841.14
FURNESS	HOWARD WAYNE	Manager of Payroll and Benefits Administration	\$138,903.20	\$655.20
FURYK	ROBERT PAUL	Plainclothes Police Constable	\$123,947.40	\$841.14
FURZECOTT	MARK LINTON	Police Constable	\$100,423.47	\$819.67
FYDENCHUK	KAY	Police Constable	\$107,177.69	\$839.30
FYFE	JOHN	Plainclothes Police Constable	\$111,509.32	\$860.80
FYNES	BRONAGH MARIA	Detective	\$117,104.21	\$873.45
GABRIEL	MATTHEW THOMAS	Police Constable	\$111,060.01	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
GAGLIARDI	DEANNA LYNN	Plainclothes Police Constable	\$103,417.62	\$844.56
GAGLIARDI	VITO	Detective	\$150,579.78	\$869.90
GAJEWSKI	SARAKINA MADELINE	Plainclothes Police Constable	\$119,616.35	\$353.44
GAJRAJ	SYED SEAN	Plainclothes Police Constable	\$117,462.17	\$841.14
GALAMIYEVA	YEKATERINA	Police Constable	\$101,103.47	\$809.53
GALAPON	WENDELL IAN	Plainclothes Police Constable	\$127,100.83	\$835.47
GALAZKA	TOMASZ ROBERT	Training Constable	\$150,955.82	\$850.02
GALITOS	KONSTANTINOS	Plainclothes Police Constable	\$104,008.39	\$841.14
GALL	ALEXANDRU	Police Constable	\$102,347.20	\$818.86
GALLAGHER	ANDREW GEORGE	Senior Customer Service Representative	\$102,488.18	\$351.02
GALLAGHER	IAN JAMES	Police Constable	\$122,021.91	\$815.99
GALLAGHER	JOHN ASHLEY	Police Constable	\$115,187.13	\$835.94
GALLANT	DENISE	Detective	\$115,980.43	\$399.57
GALLANT	KELLY-ANN	Detective Sergeant	\$124,857.60	\$924.24
GALLANT	ROBERT	Detective	\$132,920.68	\$885.22
GALLANT	STACY	Detective Sergeant	\$131,543.28	\$924.24
GALLANT	TIMOTHY	Detective Sergeant	\$149,314.52	\$924.24
GALLO	DANIEL	Plainclothes Police Constable	\$116,288.75	\$999.48
GANDHI	MANMOHAN SINGH	Police Constable	\$117,343.80	\$836.83
GANESHALINGAM	NIRUBAN	Police Constable	\$101,676.36	\$809.53
GANJ	ARRAN	Plainclothes Police Constable	\$109,613.30	\$841.14
GARBAS	EDWARD ARTHUR	Police Constable	\$133,839.54	\$839.30
GARBUTT	DEBORAH GRACE	Police Constable	\$114,951.94	\$828.75
GARBUTT	TODD	Police Constable	\$102,998.97	\$839.30
GARCIA	CHRISTOPHER	Police Constable	\$141,416.25	\$809.53
GARCIA	ETELVINO MANUEL	Plainclothes Police Constable	\$107,604.70	\$824.27
GARCIA	NANDINO	Plainclothes Police Constable	\$149,001.31	\$816.17
GARDINER	ROBERT SCOTT	Detective	\$125,678.31	\$870.31
GARDNER	RONALD FRANKLIN	Sergeant	\$114,591.24	\$865.92
GARGANIS	ANGELO	Police Constable	\$106,805.52	\$818.86
GARLAND	MARINA EDUARDOVNA	Detective	\$117,411.66	\$865.92
GARNER	ANTHONY ALLOY	Police Constable	\$100,012.94	\$828.75
GARRETT	RICHARD FREDRICK	Plainclothes Police Constable	\$127,926.45	\$841.14
GARRISON	HEIDI ELSIE	Detective Sergeant	\$111,844.77	\$438.88
GARROW	PATRICK JOHN	Sergeant	\$110,210.43	\$865.92
GARVEY	ANDREW FREDERICK	Plainclothes Police Constable	\$115,676.25	\$841.14
GAUDET	DAVID RICHARD	Sergeant	\$114,121.10	\$865.92
GAUDET	DERRICK	Sergeant	\$125,823.50	\$885.22
GAUDINO	ALISON	Police Constable	\$106,603.21	\$333.21
GAUTHIER	LEO	Sergeant	\$116,264.81	\$885.22
GAUTHIER	PAUL RICHARD	Detective	\$120,804.95	\$865.92
GAUVREAU	MARC ROBERT	Police Constable	\$101,506.86	\$818.86
GAVALLER	ILANA CHANA	Police Constable	\$104,208.19	\$809.53
GAYLE	PHILLIP PRESTON	Plainclothes Police Constable	\$102,120.47	\$830.75
GAZEY	DARYL	Plainclothes Police Constable	\$135,897.75	\$860.80
GE	HAO	Police Constable	\$117,441.89	\$809.53
GEANA	SORIN	Plainclothes Police Constable	\$142,280.01	\$825.84
GEBORSKI	PIOTR	Police Constable	\$103,952.70	\$770.64
GEE	KEVIN WAI	Police Constable	\$103,231.16	\$809.53
GEE	WILLIAM EDWARD	Plainclothes Police Constable	\$111,248.77	\$841.14
GELLEL	JENNIFER	Police Constable	\$112,206.79	\$809.53
GELLI	MARIO	Police Constable	\$127,341.00	\$839.30
GENDI	PETER	Police Constable	\$106,818.10	\$809.53
GENDRON	PAUL	Police Constable	\$101,332.30	\$839.30
GENOVY	SHAUN	Detective	\$115,242.35	\$885.22
GEORGE	GLEN	Sergeant	\$122,722.26	\$885.22
GEORGE	KEITH JOSEPH	Police Constable	\$104,792.33	\$818.86
GEORGEFF	MARCUS WILLIAM	Police Constable	\$108,567.73	\$828.75
GEORGOPOULOS	KEVIN	Plainclothes Police Constable	\$121,625.62	\$818.86
GERIS	SHAWN JOSEPH	Police Constable	\$101,390.96	\$353.85
GERMAINE	JENNIFER ANNE	Police Constable	\$104,048.60	\$818.86
GERRY	DONALD	Staff Sergeant	\$125,187.80	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
GERRY	MATTHEW JAMES	Police Constable	\$103,915.67	\$812.93
GETTY	SEAN PETER	Police Constable	\$109,668.44	\$811.49
GETTY	SHAWN	Detective Sergeant	\$128,769.98	\$924.24
GHAZARIAN	ANTRANIK	Police Constable	\$136,670.06	\$728.67
GHAZARIAN	HAMAYAK	Police Constable	\$163,318.15	\$812.93
GHEYSAR	MAKDA	Financial Planner	\$129,561.86	\$1,089.37
GHOTBI	FARZAD	Police Constable	\$104,405.46	\$818.86
GIANNOTTA	CELESTINO	Director of Information Technology	\$181,711.84	\$2,749.79
GIBB	LOUIS	Sergeant	\$121,337.52	\$885.22
GIBBONS	STEPHEN WOODROW	Police Constable	\$110,478.76	\$828.75
GIBILLINI	RICHARD	Sergeant	\$125,546.16	\$885.22
GIBSON	DARYL THOMAS	Plainclothes Police Constable	\$137,392.10	\$841.14
GIBSON	GRAHAM	Staff Sergeant	\$135,896.74	\$683.84
GIBSON	JAMES	Staff Sergeant	\$140,355.70	\$924.24
GIBSON	NATHAN EDWARD	Police Constable	\$117,603.36	\$809.53
GIBSON	ROGER	Sergeant	\$132,777.77	\$885.22
GICZI	JIM FRANK	Staff Sergeant	\$143,201.46	\$924.24
GIDARI	JOSEPH	Police Constable	\$116,235.94	\$828.75
GIEDROYC	KAROL ZYGMUNT	Staff Sergeant	\$134,119.69	\$924.24
GIESCHE	CHAD ALLEN	Plainclothes Police Constable	\$113,094.28	\$1,268.30
GIGANTE	JENNIFER	Communications Operator	\$104,969.83	\$774.30
GILBERT	DONNA ELLEN	Information Security Officer	\$118,549.86	\$413.05
GILBERT	SCOTT	Superintendent	\$168,265.45	\$12,816.25
GILBERT	SHAWN WILLIAM	Detective	\$111,174.30	\$872.77
GILCHRIST	LAOIGSEAC	Plainclothes Police Constable	\$105,381.57	\$370.78
GILCHRIST	NOLAN WILLIAM	Training Constable	\$112,994.96	\$839.52
GILFOY	LEAH DAWN	Detective Sergeant	\$123,959.87	\$921.04
GILL	AMANPREET SINGH	Police Constable	\$126,762.55	\$818.86
GILL	ARJINDER PAL SINGH	Police Constable	\$105,024.22	\$809.53
GILL	BIRENDER SINGH	Police Constable	\$139,506.74	\$818.86
GILL	DALBINDER SINGH	Police Constable	\$116,483.89	\$822.82
GILL	HARVINDER SINGH	Police Constable	\$101,046.80	\$818.86
GILL	JASON GOWAN	Police Constable	\$119,196.00	\$693.86
GILL	KULJIT SINGH	Police Constable	\$123,522.32	\$818.86
GILL	MIHRAMAT SINGH	Police Constable	\$100,878.19	\$809.53
GILL	SANDEEP SINGH	Police Constable	\$104,996.57	\$333.21
GILL	SHAWN AUBREY	Police Constable	\$122,375.39	\$815.99
GILL	SUKHJINDER SINGH	Police Constable	\$119,838.54	\$826.37
GILL	SUKHJIT SINGH	Police Constable	\$126,666.39	\$818.86
GILLAN	JEFFREY JOHN	Police Constable	\$111,850.32	\$818.86
GILLESPIE	ANDREA	Police Constable	\$100,577.04	\$839.30
GILLESPIE	MICHAEL PATRICK	Plainclothes Police Constable	\$120,089.97	\$841.14
GILLESPIE	WESLEY WAYNE	Plainclothes Police Constable	\$107,967.94	\$840.73
GILLHAM	SHANE ROBERT	Plainclothes Police Constable	\$103,506.41	\$850.19
GILLIS	DAVID WILLIAM	Staff Sergeant	\$149,076.11	\$924.24
GILVESY	ADRIENNE LAURA	Police Constable	\$108,897.67	\$809.53
GINI	GUILLERMO STEVE	Plainclothes Police Constable	\$116,770.83	\$824.06
GIRARD	MARTIN REMI	Plainclothes Police Constable	\$119,732.07	\$830.75
GIRARDI	NANCY LYNNE	Plainclothes Police Constable	\$113,628.67	\$841.14
GIRMENIA	FRANCESCO	Plainclothes Police Constable	\$101,385.12	\$841.14
GIROUX	GARY	Detective Sergeant	\$165,910.26	\$438.59
GITTUS	RYAN CHRISTOPHER	Police Constable	\$110,065.46	\$835.94
GLANCY	DAVID	Police Constable	\$114,137.69	\$839.30
GLASGOW	JUSTIN JOSEPH	Plainclothes Police Constable	\$116,697.52	\$841.14
GLAVIN	LYDIA STEPHANY	Staff Sergeant	\$159,463.59	\$924.24
GLAVIN	PHILLIP	Sergeant	\$155,552.80	\$885.22
GLEN	CAROLINE	Detective	\$120,863.15	\$885.22
GLEN	STEPHEN	Police Constable	\$103,938.13	\$839.30
GLENDINNING	GREGORY DAVID	Detective	\$140,999.99	\$885.22
GLENNIE	EVAN PENNER	Police Constable	\$100,991.23	\$661.22
GLOWA	JAN ZBIGNIEW	Police Constable	\$112,919.29	\$818.86
GODDARD	GLENN PATRICK	Police Constable	\$119,722.05	\$828.75

Surname	Given Name	Position	Salary Paid	Benefits
GOEBELL	NAD	Police Constable	\$218,097.28	\$839.30
GOGUEN	JOHN LEWIS	Police Constable	\$108,760.56	\$839.30
GOH	ANDRE PIERRE	Manager of Diversity and Inclusion	\$144,536.52	\$520.26
GOLDLIOUST	ANATOL	Plainclothes Police Constable	\$126,136.22	\$841.14
GOLDSMITH	ERIC CHARLES	Detective	\$117,628.93	\$875.83
GOMES	JUSTIN DAVID	Plainclothes Police Constable	\$109,079.70	\$841.14
GOMES	SUSAN ELIZABETH	Detective	\$150,084.21	\$885.22
GOMEZ	GARY	Police Constable	\$100,763.78	\$839.30
GOMEZ	RICARDO	Police Constable	\$122,075.57	\$818.86
GONSALVES	MELWIN TREVOR	Police Constable	\$136,872.66	\$818.86
GONZALES	ANGELO ENRIQUEZ	Police Constable	\$121,113.16	\$818.86
GOOBIE	DERRICK	Training Constable	\$113,660.98	\$860.80
GOODINE	ANDREW WILLIAM	Police Constable	\$105,781.00	\$809.53
GOODING	JOANNE MICHELE	Senior Administrator	\$112,802.16	\$987.19
GOODWIN	ELLA RILEY	Police Constable	\$103,671.46	\$818.86
GOODWIN	RALPH	Sergeant	\$116,889.94	\$787.12
GORDON	CHRISTOPHER	Sergeant	\$121,371.89	\$399.57
GORDON	NOREEN ANNE	Plainclothes Police Constable	\$100,358.93	\$830.75
GORDON	WILLIAM SHAYNE	Police Constable	\$129,270.10	\$818.86
GORNY	RYCHARD STEFAN	Training Constable	\$118,067.77	\$841.92
GOROSPE	CATHERINE KRAFT	Finance System Administrator	\$101,913.15	\$313.24
GORSKI	WOJCIECH	Plainclothes Police Constable	\$121,835.68	\$824.27
GOSS	JASON JAMES	Plainclothes Police Constable	\$127,910.46	\$850.02
GOTELL	JAMES ELWOOD	Detective Sergeant	\$126,904.97	\$924.24
GOTHA	HENRY CHARLES	Plainclothes Police Constable	\$106,634.80	\$375.15
GOTTSCHALK	MICHAEL	Staff Sergeant	\$124,824.80	\$438.59
GOUDIE	ROBERT RANDALL	Sergeant	\$116,636.26	\$885.22
GOUGH	JEFFREY MICHAEL	Police Constable	\$127,012.42	\$329.55
GOULAH	ANTHONY LEO	Plainclothes Police Constable	\$126,133.71	\$841.14
GOUTHRO	CRAIG JOSEPH	Detective	\$122,322.29	\$885.22
GOUVEIA	DERECK FRANCIS	Plainclothes Police Constable	\$106,634.80	\$860.80
GOWAN	TODD JOHN	Detective	\$113,830.23	\$865.92
GOWANLOCK	CAROL LYNN	Administrator of Document Services	\$125,233.43	\$539.13
GRACE	TIMOTHY	Police Constable	\$139,493.85	\$839.30
GRACEY	DAVID ROGER	Police Constable	\$106,627.17	\$818.86
GRAFFMANN	GORDON	Detective Sergeant	\$124,820.00	\$924.24
GRAHAM	JEFFREY RAE	Plainclothes Police Constable	\$124,344.13	\$841.14
GRAHAM	KEVIN JOSEPH	Police Constable	\$117,676.19	\$818.86
GRAHAM	LEE MICHAEL	Sergeant	\$137,435.20	\$885.22
GRAMMATIKOS	MICHAEL GEORGE	Police Constable	\$106,258.61	\$818.86
GRANATA	SALVATORE FRANCESCO	Sergeant	\$128,667.54	\$885.22
GRANBERG	DINO	Sergeant	\$118,728.06	\$885.22
GRANDE	PIETRO	Plainclothes Police Constable	\$161,809.79	\$844.28
GRANT	CHRISTOPHER RICHARD	Police Constable	\$128,974.37	\$818.86
GRANT	CINDYLOU CHRISTINA	Project and Policy Coordinator	\$129,707.63	\$1,089.37
GRANT	JUDY JOSEL	Sergeant	\$133,326.99	\$865.92
GRANT	JULIA	Police Constable	\$108,008.98	\$818.86
GRANT	KEVIN	Plainclothes Police Constable	\$109,094.56	\$860.80
GRANT	MATTHEW JAMES	Police Constable	\$121,044.04	\$812.93
GRANT	PATRICIA ANN	Detective	\$121,390.70	\$873.45
GRANTHAM	IAN SCOTT	Plainclothes Police Constable	\$114,252.79	\$830.75
GRAVELIJN	ROBERT-THEO	Police Constable	\$105,832.32	\$818.86
GRAY	GLENN	Staff Sergeant	\$153,621.73	\$924.24
GRAY	JEREMY CARMEN	Plainclothes Police Constable	\$104,204.64	\$841.14
GRAY	MEAGHAN CAROLINE	Corporate Communications Section Head	\$138,585.34	\$407.35
GRAY	NORMAN	Police Constable	\$111,099.04	\$839.30
GRAY	PAULINE	Inspector	\$146,153.47	\$992.57
GRAY	ROBERT	Sergeant	\$114,656.98	\$399.57
GREAVES	BRANDON LLOYD	Plainclothes Police Constable	\$119,312.43	\$833.84
GREAVETTE	JAMES	Plainclothes Police Constable	\$110,950.59	\$860.80
GREB	JONATHAN	Police Constable	\$108,175.98	\$839.30
GREEN	DAVID ADAM	Police Constable	\$107,610.81	\$826.54

Surname	Given Name	Position	Salary Paid	Benefits
GREEN	RONALD TERRY	Police Constable	\$109,296.64	\$839.30
GREENAWAY	COLIN	Inspector	\$137,945.75	\$943.11
GREENAWAY	FIONA	Detective	\$113,769.71	\$399.57
GREENE	MICHAELA SARA	Police Constable	\$102,781.45	\$815.99
GREENER	KIMBERLEY ANNE	Police Constable	\$107,312.51	\$871.84
GREENLAW	CYNTHIA	Police Constable	\$118,958.81	\$839.30
GREER	KEVIN HUGO	Plainclothes Police Constable	\$103,785.28	\$841.14
GREER	THOMAS ROBERT	Detective	\$138,598.66	\$885.22
GREGORY	ROBERT K.	Staff Sergeant	\$129,770.82	\$924.24
GREGORY	ROBERT R.	Detective	\$117,039.58	\$885.22
GREGORY	SANDRA	Sergeant	\$115,197.95	\$885.22
GREGORY	TREVOR PIXLEY	Police Constable	\$136,206.54	\$818.86
GREIF	LISA LORRAINE	Police Constable	\$111,320.74	\$824.53
GREKOS	MICHAEL	Detective	\$121,600.09	\$885.22
GRELLETTE	CARL ANTHONY	Police Constable	\$101,995.02	\$815.99
GRETO	ALESSANDRO GIUSEPPE	Plainclothes Police Constable	\$121,386.11	\$834.54
GREWAL	AMANPREET SINGH	Police Constable	\$104,377.74	\$818.86
GREWAL	DHARMENDRA SINGH	Plainclothes Police Constable	\$129,053.95	\$841.14
GREWAL	NARINDERPAL SINGH	Police Constable	\$107,099.95	\$818.86
GRIALDI	THIERRY	Detective	\$121,407.15	\$885.22
GRIER	MEGAN LESLEY	Plainclothes Police Constable	\$109,505.46	\$841.14
GRIERSON	MICHAEL	Detective	\$116,420.38	\$885.22
GRIEVE	TREVOR SCOTT	Sergeant	\$134,694.72	\$865.92
GRIFFIN	LINDSAY GLENA	Plainclothes Police Constable	\$126,970.87	\$841.14
GRIFFIN	ROBERT JOHN	Police Constable	\$113,136.98	\$809.53
GRIFFIN	SHAIN MICHAEL	Detective	\$110,013.82	\$869.90
GRIFFITHS	DAVID	Detective	\$147,524.23	\$885.22
GRIFFITHS	DAVID STEWART	Police Constable	\$105,147.79	\$818.86
GRIFFITHS	SEAN RONALD	Sergeant	\$128,610.59	\$885.22
GRIGAT	CORNELIA GRACE	Police Constable	\$114,688.16	\$838.61
GRIS	ROBERT MICHAEL	Detective	\$130,171.54	\$865.92
GRISOLIA	LISA	Detective	\$113,766.21	\$885.22
GRONDIN	SCOTT WILLIAM	Plainclothes Police Constable	\$113,654.84	\$841.14
GROSKOPF	AARON ROSS	Police Constable	\$114,076.07	\$818.86
GROSS	KIMBERLY	Detective Sergeant	\$126,356.13	\$924.24
GROVER	TODD	Sergeant	\$117,053.69	\$885.22
GROVES	GREGORY	Detective Sergeant	\$128,191.88	\$924.24
GUADAGNANO	SUSAN THERESA	Plainclothes Police Constable	\$103,517.68	\$841.14
GUAY	SYLVIE	Police Constable	\$112,388.17	\$839.30
GUERRA	JORSHENELLE LALLAINE	Police Constable	\$114,933.11	\$818.86
GUERREIRO	JOSEPH ANDREW	Training Constable	\$108,009.80	\$841.14
GUEST	DALE	Sergeant	\$113,766.21	\$399.57
GUL	AKIN	Police Constable	\$128,911.56	\$818.86
GUNASEKARA	GANGODAVILA	Police Constable	\$124,123.31	\$809.53
GUNDERT	ROBERT ANDREW	Police Constable	\$107,565.81	\$809.53
GURR	JACK JACOB	Staff Sergeant	\$137,061.36	\$894.29
GUTHRIE	JANICE	Plainclothes Police Constable	\$110,484.12	\$375.15
GUTTER	CORNELUS TIMOTHY	Plainclothes Police Constable	\$104,855.86	\$839.19
GUY	DARRYL GEORGE	Plainclothes Police Constable	\$101,103.05	\$838.27
GUY	JENNIFER	Police Constable	\$101,298.95	\$818.86
GWILLIAM	SHAWN DEREK	Police Constable	\$108,461.47	\$809.53
HAASEN	WENDY CATHY	Plainclothes Police Constable	\$101,562.76	\$841.14
HABIBULLAH	JAMSHID	Police Constable	\$107,452.65	\$812.93
HADDEN	ELIZABETH ANNE	Police Constable	\$121,718.44	\$839.30
HADERAJ	TAULANT	Training Coordinator	\$119,427.64	\$746.59
HAFFEJEE	FAZAL MOHAMMED	Plainclothes Police Constable	\$121,296.97	\$841.14
HAFIZ	AMIN	Staff Sergeant	\$157,087.80	\$924.24
HAGGETT	LORI LYNN	Detective	\$115,212.42	\$399.57
HAGHSHENAS	EHSAN	Police Constable	\$110,321.31	\$824.92
HAGOPIAN	GREGORY KRIKOR	Detective	\$115,810.08	\$875.83
HAIN	DAVID JOSEPH	Police Constable	\$131,171.62	\$818.86
HAINES	DAVID PAUL	Sergeant	\$116,868.22	\$875.83

Surname	Given Name	Position	Salary Paid	Benefits
HAINES	KEITH	Staff Sergeant	\$202,117.89	\$924.24
HAINES	RICHARD PAUL	Plainclothes Police Constable	\$145,280.06	\$841.14
HAITZER	GARY	Sergeant	\$113,766.21	\$885.22
HAJI	MOHAMMAD ABID	Police Constable	\$165,545.34	\$818.86
HALAGIAN	ADAM RYAN	Police Constable	\$104,208.71	\$818.86
HALES	KEITH JOHN	Police Constable	\$115,598.95	\$818.86
HALEY	RHONDA GAYLE	Plainclothes Police Constable	\$112,100.65	\$841.14
HALJASTE	MARK HARIVALD	Plainclothes Police Constable	\$140,896.29	\$841.14
HALL	ALVIN DALTON	Sergeant	\$132,634.28	\$885.22
HALL	JOHN	Police Constable	\$201,232.26	\$839.30
HALL	NEIL HARCOURT	Police Constable	\$126,200.45	\$818.86
HALL	WILLIAM MICHAEL	Plainclothes Police Constable	\$143,647.49	\$841.14
HALMAN	DARREN	Staff Sergeant	\$125,779.75	\$924.24
HAMBROOK	CRAIG	Police Constable	\$105,264.14	\$818.86
HAMEED	MOHAMED JORDAN	Plainclothes Police Constable	\$124,633.84	\$841.14
HAMILTON	ANTHONY	Police Constable	\$113,678.37	\$809.53
HAMILTON	KEVIN STEWART	Detective	\$128,201.44	\$865.92
HAMILTON-GREENER	MICHAEL	Staff Sergeant	\$164,290.92	\$924.24
HAMLET	ROWAN ALLEN	Plainclothes Police Constable	\$105,328.14	\$841.14
HAMMOND	ANDREW WILLIAM	Police Constable	\$105,540.40	\$815.99
HAMMOND	STEPHEN	Police Constable	\$110,403.93	\$809.53
HAMPEL	SCOTT	Police Constable	\$100,845.89	\$839.30
HAMPSON	SCOTT ANDREW	Police Constable	\$150,712.86	\$818.86
HAN	DANIEL	Police Constable	\$108,176.55	\$812.93
HANCOCK	JANINE RHONA	Staff Sergeant	\$118,589.55	\$888.18
HANCOCK	KIMBERLY	Detective	\$127,262.67	\$885.22
HANDSOR	AMY CHRISTINE	Sergeant	\$135,837.81	\$865.92
HANDSOR	PHILIP ALLEN	Detective	\$147,955.43	\$865.92
HANDY	CHRISTINE	Plainclothes Police Constable	\$106,642.40	\$860.80
HANKS	STEPHEN ROBERT	Police Constable	\$112,638.54	\$809.53
HANLON	ERIN VALENTINE	Sergeant	\$114,248.04	\$865.92
HANNAH	INGRID ELLEN	Police Constable	\$113,100.50	\$818.86
HANNAH	MARK	Police Constable	\$129,806.06	\$839.30
HANS	DALJIT	Sergeant	\$118,579.11	\$885.22
HANSEN	KATHLEEN ANN	Police Constable	\$118,566.64	\$839.30
HANSEN	PETER	Police Constable	\$120,946.69	\$828.75
HANSON	JASON ANDREW	Police Constable	\$105,364.54	\$818.86
HARDING	JEFFREY ANTHONY	Plainclothes Police Constable	\$107,962.80	\$841.14
HARDING	MATTHEW EARL	Training Constable	\$101,586.23	\$841.14
HARDMAN	DIANA LYNN	Courts Supervisor	\$103,829.20	\$294.46
HARDWICK	STEVEN	Police Constable	\$101,781.04	\$839.30
HARDY	RUSSELL	Police Constable	\$124,131.01	\$839.30
HARFMAN	BRADLEY JOHN	Police Constable	\$126,369.30	\$809.53
HARGAN	ROBERT	Sergeant	\$196,675.02	\$885.22
HARGREAVES	CHRISTOPHER	Police Constable	\$114,915.09	\$809.53
HARKER	ADAM MICHAEL	Plainclothes Police Constable	\$106,564.18	\$841.14
HARLEY	ALEXANDER PETRIE	Training Constable	\$122,294.44	\$834.65
HARNETT	ELIZABETH ANN	Plainclothes Police Constable	\$121,853.24	\$841.14
HARNETT	ROBERT	Detective	\$148,921.28	\$885.22
HAROON	USMAN	Police Constable	\$118,521.32	\$815.99
HARPELL	MATTHEW GREGORY	Police Constable	\$113,253.21	\$818.86
HARPER	BRIAN	Police Constable	\$102,240.14	\$839.30
HARRAS	JOHN	Detective	\$123,206.43	\$885.22
HARRINGTON	JULIA ANNE	Plainclothes Police Constable	\$116,827.77	\$832.60
HARRIS	CRAIG EDWARD	Sergeant	\$122,943.92	\$885.22
HARRIS	DAVID ANTHONY	Senior Analyst	\$108,744.01	\$382.20
HARRIS	DAVID	Sergeant	\$143,323.84	\$885.22
HARRIS	KIMBERLEY ANN	Detective	\$115,841.59	\$380.97
HARRIS	LEUN ALEXIOR	Plainclothes Police Constable	\$111,937.91	\$814.55
HARRIS	MICHAEL AARON	Police Constable	\$106,871.44	\$809.53
HARRIS	RICHARD VICTOR	Detective	\$133,051.42	\$866.62
HARRIS	ROBERT ALAN	Police Constable	\$118,986.78	\$811.96

Surname	Given Name	Position	Salary Paid	Benefits
HARRIS	STEPHEN ARTHUR	Staff Inspector	\$155,901.12	\$16,623.76
HARRISON	KEITH ISSAC	Police Constable	\$103,558.45	\$818.86
HARRISON	MICHAEL ANTHONY	Shift/Area Supervisor	\$104,495.53	\$771.07
HARRISON	SEAN MICHAEL	Police Constable	\$100,701.22	\$353.65
HART	ANDRE THOMAS	Police Constable	\$105,100.48	\$818.86
HART	DOUGLAS	Detective Sergeant	\$131,144.46	\$924.24
HART	PETER CHARLES	Police Constable	\$101,596.78	\$809.53
HARTFORD	DEBORAH	Staff Sergeant	\$126,629.81	\$924.24
HARVEY	HORACE NATHANIEL	Plainclothes Police Constable	\$104,208.84	\$841.14
HARVEY	LESA	Police Constable	\$116,075.35	\$839.30
HARVEY	MARK	Detective	\$164,697.78	\$885.22
HARWOOD	MELANIE JEAN	Police Constable	\$100,747.29	\$818.86
HASIUK	MELISSA ANNE	Police Constable	\$102,721.96	\$818.86
HASNU	IQBAL KARIM	Parking Enforcement Officer	\$112,983.61	\$718.42
HASSALL	ANDREW	Plainclothes Police Constable	\$106,666.00	\$860.80
HASSARD	LAUREN CATHARINE	Plainclothes Police Constable	\$107,520.70	\$838.27
HATCH	DIANA LOUISE	Sergeant	\$116,669.77	\$885.22
HAWCO	BERNARD THOMAS	Sergeant	\$114,893.78	\$885.22
HAWKEN	MICHAEL BROWNLEE	Plainclothes Police Constable	\$122,646.10	\$822.28
HAWKINS	HILARY LAURENE	Plainclothes Police Constable	\$113,308.13	\$355.49
HAWKINS	ROBERT GEOFFREY	Police Constable	\$103,114.14	\$818.86
HAWLEY	CHRISTOPHER JOSEPH	Police Constable	\$119,016.23	\$818.86
HAWLEY	STEVEN BENEDICT	Police Constable	\$106,691.77	\$809.53
HAWORTH	ANDREW MICHAEL	Police Constable	\$101,976.32	\$809.53
HAYES	JEREMY MATTHEW	Detective	\$139,820.53	\$865.92
HAYES	ROY EDWARD	Plainclothes Police Constable	\$117,812.84	\$375.15
HAYES	SHAWN EARL	Police Constable	\$131,087.50	\$818.86
HAYFORD	MARC GORDON	Plainclothes Police Constable	\$129,574.40	\$841.14
HAYLES	MICHAEL BANCROFT	Detective	\$116,775.69	\$875.83
HAYNES	ANDREW EDWARD	Plainclothes Police Constable	\$114,268.19	\$716.14
HAYNES	CHRISTOPHER SEAN	Plainclothes Police Constable	\$118,199.19	\$860.80
HAYNES	ERNEST DAVID	Sergeant	\$111,563.06	\$865.92
HAYRE	HARMAN SINGH	Police Constable	\$116,759.40	\$818.86
HAYWARD	MARK	Sergeant	\$186,983.83	\$885.22
HAYWOOD	BRADLEY JOHN	Police Constable	\$114,199.30	\$818.86
HAZELL	SANDRA DAWN	Police Constable	\$104,246.27	\$818.86
HEAD	STEVEN ROSS	Plainclothes Police Constable	\$114,973.80	\$841.14
HEANEY	GERALD M	Detective Sergeant	\$133,488.53	\$924.24
HEARD	CHRISTOPHER SHAYNE	Sergeant	\$131,792.77	\$885.22
HEARD	JASON MARK	Police Constable	\$105,782.01	\$829.57
HEDGEMAN	CORY MICHAEL	Plainclothes Police Constable	\$111,871.62	\$841.14
HEFFERNAN	SEAN PATRICK	Police Constable	\$103,070.37	\$809.53
HEGARTY	NATALIE MONIQUE	Detective	\$121,642.12	\$399.57
HEGEDUS	RICHARD	Inspector	\$147,452.80	\$1,144.49
HEIDGROSS	HEATHER MARGARET	Plainclothes Police Constable	\$114,639.79	\$841.92
HEIGHTON	DAWN CHRISTINE	Police Constable	\$102,346.09	\$809.53
HEITZNER	ROBERT MATTHEW	Detective	\$130,042.46	\$885.22
HELBERT	KENNETH PAUL	Police Constable	\$107,160.66	\$839.30
HELMER	JANCE	Police Constable	\$132,392.53	\$280.15
HEMRUFF	ERIC JOHN	Sergeant	\$115,957.26	\$866.62
HEMPEN	GEORGE JOHANNES	Plainclothes Police Constable	\$129,531.17	\$824.06
HENDERSON	GEOFFREY PAUL	Plainclothes Police Constable	\$134,385.82	\$841.14
HENDERSON	NORMAN GEORGE	Manager of Fleet and Materials Management	\$168,294.80	\$1,288.27
HENDERSON	VINCENT	Police Constable	\$101,955.19	\$839.30
HENDRIKS	BART	Police Constable	\$102,912.99	\$765.92
HENKEL	HEINZ	Detective	\$154,148.31	\$885.22
HENRY	ANN-MARIE PATRICIA	Manager of Employment	\$155,944.28	\$1,227.43
HENRY	DREW WESLEY	Police Constable	\$108,410.20	\$809.53
HENRY	KIM KEVIN	Police Constable	\$117,851.61	\$818.86
HENRY	LESLEY-ANNE	Plainclothes Police Constable	\$112,255.17	\$841.14
HENRY	MICHAEL SHAWN	Police Constable	\$113,880.53	\$818.86
HENRY	PETER	Staff Sergeant	\$134,460.54	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
HENSCHHELL	CHRISTOPHER KEITH	Police Constable	\$110,762.00	\$818.86
HERMAN	BRIAN JOSEPH	Plainclothes Police Constable	\$101,110.02	\$841.14
HERMAN	MARCUS	Sergeant	\$124,720.62	\$885.22
HEROUX	STEPHANE	Plainclothes Police Constable	\$102,820.82	\$841.14
HERRON	LISA ANNE	Information Security Examiner	\$100,641.58	\$313.24
HEUGHAN	DEBORAH	Police Constable	\$128,982.59	\$839.30
HEUGHAN	DONALD	Plainclothes Police Constable	\$114,418.16	\$860.80
HEWITT	STEPHEN MARK	Plainclothes Police Constable	\$142,234.78	\$841.14
HEWKO	TAMARI LYNN	Police Constable	\$119,572.80	\$835.94
HEWNER	ELIZABETH JANINE	Manager of Budgeting and Financial Analysis	\$113,365.74	\$1,605.14
HEWSON	BROOKE LESLIE	Sergeant	\$125,596.96	\$875.83
HIBBELN	PHILIP JOSEPH	Detective	\$132,274.89	\$819.82
HICKEY	PATRICK	Police Constable	\$104,650.94	\$839.30
HICKMOTT	MARCIE LYNN	Sergeant	\$123,837.59	\$875.83
HICKS	JOEY REUBEN	Plainclothes Police Constable	\$114,007.74	\$830.75
HICKS	STEPHEN	Sergeant	\$122,590.20	\$885.22
HIGGINS	ANDREW CRAIG	Detective	\$139,866.50	\$865.92
HIGGINS	PAUL	Police Constable	\$109,328.56	\$839.30
HIGGITT	ELISA	Sergeant	\$108,909.11	\$865.92
HIGGS	LESLIE ANNE	Police Constable	\$112,992.52	\$809.53
HIGO	TODD ELLIOT	Detective	\$109,588.02	\$875.83
HILBORN	LYNDA DAWN	Sergeant	\$114,504.60	\$885.22
HILDEBRAND	SHAUN CHRISTOPHER	Plainclothes Police Constable	\$118,658.45	\$841.14
HILDRED	LESLEY	Staff Sergeant	\$137,892.99	\$924.24
HILL	ELIOT LEWIS	Training Constable	\$118,032.67	\$841.14
HILL	KEVIN BRIAN	Police Constable	\$108,762.62	\$809.53
HILL	SHANE	Detective	\$134,303.86	\$885.22
HILLHOUSE	TODD GARRY	Sergeant	\$118,377.96	\$925.97
HILLIER	JASON SABINO	Sergeant	\$117,643.10	\$865.92
HILTON	TYRONE CHRISTOPHER	Sergeant	\$117,571.76	\$866.62
HILTZ	ANNE-MARIE	Court Officer	\$109,345.37	\$753.61
HINCHCLIFFE	DAVID JOHN	Police Constable	\$102,843.47	\$828.75
HIND	D'ARCY LIAM	Plainclothes Police Constable	\$111,205.88	\$841.14
HINES	GORDON IAN	Police Constable	\$204,985.89	\$818.86
HISCOX	PATRICK JAMES	Police Constable	\$120,467.19	\$818.86
HO	ALEC KAI-KWUN	Parking Enforcement Officer	\$103,683.94	\$718.42
HO	JOSEPH CHOA	Police Constable	\$109,937.37	\$828.75
HO	KENNY KONG-LEUNG	Detective Sergeant	\$150,540.68	\$912.40
HO	MATTHEW WEI-EN	Police Constable	\$105,610.43	\$809.53
HO	OLIVER NICHOLAS	Plainclothes Police Constable	\$128,892.26	\$841.14
HOANG	QUANG MINH	Plainclothes Police Constable	\$106,977.56	\$841.14
HOBBINS	ALAN GARY	Sergeant	\$149,385.68	\$875.83
HOCKADAY	ADAM ROY	Plainclothes Police Constable	\$117,194.62	\$841.14
HODGERT	DOUGLAS	Police Constable	\$118,146.47	\$839.30
HODGES	MARK CHRISTOPHER	Plainclothes Police Constable	\$119,727.04	\$830.75
HODGINS	MARK GREGORY	Police Constable	\$124,386.38	\$818.86
HODGSON	FREDERICK ALVIN	Police Constable	\$112,902.75	\$818.86
HODGSON	SCOTT JOSEPH	Police Constable	\$107,022.43	\$809.53
HODKIN	JASON JOSEPH	Plainclothes Police Constable	\$137,263.60	\$841.14
HOELLER	CHRISTOPHER ALEXANDER	Plainclothes Police Constable	\$121,548.81	\$824.95
HOFFMAN	BRIAN GEOFFREY	Plainclothes Police Constable	\$105,305.45	\$814.55
HOFFMAN	GREGORY RODNEY	Plainclothes Police Constable	\$102,534.08	\$841.14
HOFFMEYER	RUSSELL DANIEL	Detective	\$121,428.67	\$875.83
HOFLAND	MATTHEW ROBERT	Sergeant	\$132,022.84	\$875.83
HOGAN	JAMES	Staff Sergeant	\$149,893.43	\$438.59
HOGAN	TIMOTHY MERRICK	Sergeant	\$111,111.04	\$865.92
HOGG	STEPHEN WALTER	Police Constable	\$104,765.44	\$818.86
HOLDER	ADKIN	Detective	\$124,798.02	\$399.57
HOLDER	BRIAN LAMONTE	Police Constable	\$129,294.90	\$828.75
HOLDER	PAUL	Plainclothes Police Constable	\$119,999.51	\$910.28
HOLLAND	MARK LEWIS	Plainclothes Police Constable	\$110,932.57	\$841.14
HOLLINGSHEAD	DANIELLE LEE	Plainclothes Police Constable	\$103,871.36	\$850.02

Surname	Given Name	Position	Salary Paid	Benefits
HOLLINGSHEAD	RICHARD WARREN	Police Constable	\$105,762.15	\$839.30
HOLLYWOOD	NEIL	Plainclothes Police Constable	\$109,758.44	\$860.80
HOLMAN	ASHLEY LEE-ANN	Plainclothes Police Constable	\$113,093.89	\$830.75
HOLMES	DOUGLAS JASON	Police Constable	\$121,213.89	\$809.53
HOLMES	JOHN	Sergeant	\$127,743.04	\$885.22
HOLT	GLENN	Inspector	\$154,867.82	\$1,171.01
HOLT	JACK WILLIAM	Police Constable	\$101,351.82	\$809.95
HOMIAK	MARK JOHN	Police Constable	\$110,813.46	\$809.53
HOMINUK	CHRISTOPHER JOSEPH	Plainclothes Police Constable	\$139,162.83	\$364.37
HONG	ANDREW	Police Constable	\$125,259.13	\$818.86
HOOD	JACQUELINE SUSANNE	Plainclothes Police Constable	\$111,408.70	\$741.14
HOOPER	KEVIN JOSEPH	Detective	\$155,780.90	\$865.92
HOOVER	BRADLEY	Detective	\$117,213.19	\$399.57
HOPE	HEATHER ISOBEL	Police Constable	\$123,992.00	\$812.93
HOPKINS	JEFFREY DAVID	Detective	\$109,019.52	\$865.92
HOPKINSON	DAVID	Police Constable	\$123,805.01	\$839.30
HOPTON	RICHARD FREDERICK	Police Constable	\$120,991.17	\$818.86
HORNBY	GREGORY ALLEN	Police Constable	\$103,524.85	\$839.30
HORNER	GAVIN	Detective Sergeant	\$128,768.29	\$2,916.18
HORTON	BRIAN	Police Constable	\$155,018.74	\$839.30
HORTON	CHRISTOPHER NEIL	Plainclothes Police Constable	\$142,360.88	\$841.14
HORWOOD	RYAN KNIGHT	Police Constable	\$149,888.53	\$835.94
HOU	MICHAEL	Police Constable	\$105,530.82	\$828.75
HOUGH	DEBRA MARGARET	Police Constable	\$127,682.92	\$809.53
HOUSTON	DEBRA	Staff Sergeant	\$124,866.91	\$924.24
HOUSTON	JOEL MICHAEL	Training Constable	\$113,313.16	\$834.66
HOVEY	GWENYTH	Sergeant	\$115,363.79	\$760.22
HOWARD	ELDON	Police Constable	\$139,667.73	\$839.30
HOWARD	SHAWN	Plainclothes Police Constable	\$151,596.22	\$860.80
HOWELL	WAYNE VINCENT	Plainclothes Police Constable	\$105,840.54	\$841.14
HOWES	CHRISTOPHER PAUL	Training Constable	\$125,270.59	\$841.14
HOWLETT	WAYNE	Plainclothes Police Constable	\$107,604.64	\$860.80
HOY	MATTHEW DOUGLAS	Police Constable	\$143,642.05	\$280.15
HREBENAK	VLADIMIR	Police Constable	\$139,116.26	\$818.86
HREPIC	MARIO	Sergeant	\$132,439.27	\$885.22
HRISTOV	VICTOR	Police Constable	\$133,644.62	\$809.53
HRYHORSKY	MICHAEL THOMAS	Plainclothes Police Constable	\$127,814.37	\$841.14
HU	YI	Police Constable	\$139,535.38	\$818.86
HUANG	ACER TI	Police Constable	\$102,296.47	\$809.53
HUBBARD	SIMON	Plainclothes Police Constable	\$132,733.31	\$860.80
HUBER	ERWIN WERNER	Plainclothes Police Constable	\$109,779.99	\$841.14
HUBER	SIMONE GABRIELLE	Plainclothes Police Constable	\$104,320.13	\$750.02
HUDSON	NOEL MCNAIR	Plainclothes Police Constable	\$131,215.74	\$830.75
HUDSON	RYAN JAMES	Plainclothes Police Constable	\$106,098.26	\$841.14
HUGHES	GUY	Police Constable	\$119,859.01	\$839.30
HUGHES	LYNN	Sergeant	\$103,846.22	\$723.12
HUGHES	PAUL GEORGE	Police Constable	\$147,136.98	\$818.86
HUGHES	SHAUN MICHAEL	Plainclothes Police Constable	\$107,265.27	\$841.14
HUGHES	TRUDY	Detective	\$183,066.90	\$885.22
HUGHSON	REGINALD GUY	Police Constable	\$108,941.62	\$839.30
HUGO	TANIA	Police Constable	\$109,110.39	\$809.53
HUK	PAUL GRAHAM	Police Constable	\$105,079.59	\$809.53
HUM	JEFFERY RON	Police Constable	\$103,365.38	\$809.53
HUMENIUK	JUSTYN DAVID	Plainclothes Police Constable	\$149,528.03	\$713.71
HUMFREY	ROBERT	Police Constable	\$100,939.39	\$839.30
HUNG	ALLAN RICHARD	Police Constable	\$109,635.27	\$809.53
HUNG	JAMES	Staff Sergeant	\$149,075.35	\$924.24
HUNG	JEFFREY	Plainclothes Police Constable	\$106,283.11	\$825.35
HUNG	LESLIE FAN	Police Constable	\$106,711.89	\$818.86
HUNT	CHRISTOPHER DAVID	Plainclothes Police Constable	\$123,848.69	\$841.14
HUNT	GLEN STEPHEN	Police Constable	\$173,172.66	\$839.30
HUNT	ROBERT	Detective	\$116,274.75	\$885.22

Surname	Given Name	Position	Salary Paid	Benefits
HUNTE	KAREN	Sergeant	\$115,930.49	\$885.22
HUNTER	JASON COLIN	Detective	\$118,662.16	\$865.92
HURDOWAR	DARUN SING	Training Constable	\$118,872.37	\$841.14
HURLEY	WILLIAM ANTHONY	Staff Sergeant	\$106,925.14	\$530.35
HURST	CLAYTON MICHAEL	Police Constable	\$107,088.62	\$809.53
HURTADO	JORGE JAVIER	Plainclothes Police Constable	\$109,656.09	\$825.08
HUSAIN	MOHAMMED SALEEM	Staff Sergeant	\$151,114.69	\$914.71
HUSSAIN	AMER	Training Constable	\$101,334.84	\$841.14
HUSSAR	IRENE	Police Constable	\$103,310.80	\$839.30
HUSSEIN	RIYAZ	Inspector	\$147,452.80	\$979.39
HUTCHINGS	CHRISTOPHER MAXWELL	Plainclothes Police Constable	\$117,584.59	\$838.59
HUTCHINGS	DANIEL WILLIAM	Detective	\$145,424.66	\$865.92
HUTCHINGS	TRACEY LYNN	Plainclothes Police Constable	\$115,427.08	\$841.14
HUTZEL	JENNIFER DAWN	Plainclothes Police Constable	\$107,628.11	\$841.14
HWANG	ALEXANDER HYUN	Plainclothes Police Constable	\$105,225.00	\$284.99
HWANG	PETER IN-KYU	Police Constable	\$103,861.05	\$809.53
HYATT	ADRIAN AGUSTAS	Police Constable	\$118,803.47	\$722.27
HYDE	EATON PAUL	Locational Administrator	\$129,907.88	\$331.43
HYLAND	SCOTT ANDREW	Plainclothes Police Constable	\$109,081.58	\$841.14
HYNEK	JEFFREY CHARLES	Plainclothes Police Constable	\$109,687.44	\$841.14
IANCU	VLADIM ADRIAN	Police Constable	\$138,293.22	\$818.86
IANNONE	JOHN-PAUL	Senior Customer Service Representative	\$103,119.76	\$595.70
IBBOTT	ELIZABETH ASHLEY	Police Constable	\$104,023.17	\$809.53
IDSINGA	HANK	Detective Sergeant	\$163,810.37	\$438.59
ILSON	DANIEL JAMES	Plainclothes Police Constable	\$133,181.06	\$841.14
IMAI	TOSHI LAIRD	Police Constable	\$100,375.78	\$809.53
IMRIE	MELANIE APRIL	Police Constable	\$109,883.25	\$820.77
IMRIE	SEAN ANDREW	Plainclothes Police Constable	\$101,110.02	\$841.14
IMRIE	THOMAS ALLEN	Detective	\$123,774.24	\$875.83
INAL	BURAK	Plainclothes Police Constable	\$113,971.82	\$841.14
INDIRAN	PRASHANAN	Plainclothes Police Constable	\$128,784.04	\$830.75
ING	JAMES RYAN	Police Constable	\$110,967.82	\$818.86
ING	WAY EDWARD	Police Constable	\$152,215.32	\$818.86
INGLEY	PAUL LEO	Police Constable	\$114,192.66	\$818.86
INGLIS	CRAIG NORMAN	Police Constable	\$118,925.16	\$818.86
INGRAM	JORDAN DOUGLAS	Police Constable	\$106,651.31	\$661.22
INGRAM	KEITH	Police Constable	\$101,847.64	\$839.30
INNISS	DENNIS KEVIN	Police Constable	\$105,277.58	\$818.86
ION	DEAN FRANCIS	Detective	\$130,952.22	\$885.22
IONTA	ALESSANDRO	Detective	\$121,565.14	\$865.92
IQBAL	SAFDAR	Senior Communications Technician	\$117,921.79	\$306.61
IRELAND	MORGAN HARRIS	Police Constable	\$112,254.87	\$823.23
IRISH	PETER	Plainclothes Police Constable	\$111,996.39	\$860.80
IRVINE	BRENT MARVEN	Police Constable	\$101,738.51	\$815.99
IRVINE	GARY ALLISON	Police Constable	\$107,709.52	\$839.30
IRVINE	ZACHARY JAMES	Plainclothes Police Constable	\$129,910.44	\$841.14
IRVING	DESMOND MICHAEL	Police Constable	\$108,446.92	\$818.86
IRWIN	JESSICA LEE	Plainclothes Police Constable	\$101,473.47	\$841.14
IRWIN	STEPHEN	Inspector	\$147,452.80	\$1,171.01
IRWIN	STEPHEN VINCENT	Police Constable	\$109,312.39	\$809.53
ISAAC	AARON	Police Constable	\$150,137.60	\$818.86
ISABELLO	DAVID ANTHONY	Police Constable	\$142,480.30	\$835.05
ISHERWOOD	RICHARD MATTHEW	Police Constable	\$109,449.69	\$818.86
ISIP	WILLIADOR	Plainclothes Police Constable	\$125,667.19	\$824.95
ISMAIL	OMAR	Police Constable	\$100,566.83	\$280.15
ITO	CHRISTOPHER	Police Constable	\$125,061.87	\$812.93
IVKOVIC	ZORAN	Police Constable	\$103,635.67	\$809.53
IWANSKA	OLA	Police Constable	\$113,085.25	\$809.53
IZDEBSKI	PETER ANTONI	Police Constable	\$116,489.85	\$815.99
JACKSON	DAVIS ROBERT	Training Constable	\$102,266.26	\$841.92
JACKSON	LAURIE	Staff Sergeant	\$132,813.10	\$924.24
JACKSON	PAUL EDWARD	Police Constable	\$103,475.44	\$839.30

Surname	Given Name	Position	Salary Paid	Benefits
JACKSON	ROBERT MICHAEL	Plainclothes Police Constable	\$114,033.63	\$824.95
JACKSON	SCOTT BRUCE	Police Constable	\$110,295.28	\$818.86
JACKSON	WAYNE NEIL	Sergeant	\$120,857.98	\$875.83
JACKSON	WESLEY DONALD	Police Constable	\$105,867.47	\$809.53
JACOB	TIMOTHY ALFRED	Detective Sergeant	\$154,140.33	\$924.24
JACOBS	SHELDON ALEXANDER	Plainclothes Police Constable	\$104,616.50	\$716.14
JAKSA	JOSEPH ANDREW	Police Constable	\$108,723.65	\$818.86
JAMES	ALLISTAIR WINSTON	Sergeant	\$123,728.82	\$875.83
JAMES	BRIAN ROBERT	Detective	\$113,068.21	\$875.83
JAMES	BRIAN STEVEN	Police Constable	\$144,112.61	\$828.75
JAMES	JOSHUA BENEDICT	Police Constable	\$113,395.26	\$809.53
JAMES	RITA ANNE	Plainclothes Police Constable	\$113,116.02	\$841.14
JAMES	SEAN ALLAN	Plainclothes Police Constable	\$106,079.06	\$841.14
JAMIESON	JEFFREY DAVID	Police Constable	\$116,795.56	\$733.79
JAMISON	JAMES WILLIAM	Police Constable	\$130,211.52	\$418.10
JAMSHIDI	JOSHUA PAYAM	Staff Sergeant	\$140,535.14	\$905.59
JANECZKO	DANIEL MARCIN	Plainclothes Police Constable	\$118,848.73	\$825.08
JANES	DALE CHESLEY	Police Constable	\$101,457.35	\$809.53
JANES	GARY AMBROSE	Police Constable	\$123,395.42	\$829.57
JANES	JEFFREY HARRISON	Police Constable	\$106,900.53	\$818.86
JANJANIN	NENAD	Police Constable	\$113,449.89	\$809.53
JANSE	MICHELLE CARRIE	Police Constable	\$101,088.84	\$839.30
JANSZ	ANGELO TYRELL	Sergeant	\$118,761.07	\$875.49
JANSZ	GAWAIN MARIO	Sergeant	\$140,385.02	\$866.62
JARESOVA	PAVLINA	Police Constable	\$101,815.22	\$809.53
JAROSZ	RUSSELL	Detective Sergeant	\$133,657.08	\$924.24
JARVIS	ELAN	Plainclothes Police Constable	\$110,568.21	\$375.15
JARVIS	IAN PAUL	Training Constable	\$109,410.93	\$841.14
JASWAL	MONISH SINGH	Police Constable	\$119,866.76	\$815.99
JATTAN	CLINT	Police Constable	\$125,508.60	\$839.30
JAVED	WASEEM	Police Constable	\$112,755.92	\$776.69
JEEVA	ASIF ALI	Plainclothes Police Constable	\$109,994.20	\$830.75
JEFFREY	MICHAEL JOHN	Police Constable	\$104,949.89	\$818.86
JENKINS	ALLEN	Sergeant	\$120,093.83	\$399.57
JENKINS	CLINTON RICHARD	Training Constable	\$145,248.12	\$841.14
JENNINGS	STACEY JOANNE	Police Constable	\$105,046.02	\$837.72
JEUNET-LEVAL	LAURENT	Plainclothes Police Constable	\$101,110.02	\$841.14
JHEETA	JASVINDER SINGH	Police Constable	\$122,231.24	\$818.86
JIMENEZ	FRANCISCO RAUL	Police Constable	\$130,757.97	\$818.86
JIRI	GEORGE	Police Constable	\$110,490.40	\$822.91
JITTA	ROBERT LYNDON	Plainclothes Police Constable	\$119,643.53	\$850.02
JITTA	ROBIN LINCOLN	Detective	\$116,101.03	\$875.83
JOCKO	TODD JOSEPH	Sergeant	\$109,742.70	\$865.92
JODOIN	CHRISTOPHER GUNSTEIN	Plainclothes Police Constable	\$110,412.40	\$841.14
JOHN	GREGORY GERRARD	Plainclothes Police Constable	\$125,809.67	\$842.72
JOHN	JEANILLE MARIA	Staff Sergeant	\$126,010.74	\$919.77
JOHNS	MARK DOUGLAS	Plainclothes Police Constable	\$114,900.17	\$841.14
JOHNSON	ANDREW DAVID	Police Constable	\$147,868.08	\$818.86
JOHNSON	DAVID EDWARD	Detective	\$138,439.47	\$885.22
JOHNSON	KEVIN WILLIAM	Police Constable	\$103,932.36	\$818.86
JOHNSON	MARTIN NATHANIEL	Police Constable	\$124,783.50	\$818.86
JOHNSON	ROBERT	Superintendent	\$156,160.79	\$6,600.53
JOHNSTON	ANDREW KYLE	Manager of Labour Relations	\$139,966.91	\$293.92
JOHNSTON	ANDREW MICHAEL	Plainclothes Police Constable	\$120,797.42	\$841.14
JOHNSTON	BRENT ANDREW	Sergeant	\$127,727.62	\$865.92
JOHNSTON	BRIAN HUGH	Detective	\$146,916.75	\$885.22
JOHNSTON	CHARLES	Sergeant	\$130,316.46	\$885.22
JOHNSTON	JASON ANTHONY	Police Constable	\$102,399.70	\$818.86
JOHNSTON	JEFFREY	Plainclothes Police Constable	\$131,649.21	\$860.80
JOHNSTON	JOHN DAVID	Plainclothes Police Constable	\$141,353.08	\$841.14
JOHNSTON	NANCY ANNE	Sergeant	\$116,491.15	\$864.02
JOHNSTON	WENDY ELIZABETH	Sergeant	\$145,689.33	\$865.92

Surname	Given Name	Position	Salary Paid	Benefits
JOHNSTON TOTON	CARLA LE	Police Constable	\$106,574.85	\$826.15
JOHNSTONE	ADRIANNE	Staff Sergeant	\$125,060.55	\$904.79
JOHNSTONE	ANDREW PAUL	Staff Sergeant	\$150,812.68	\$914.71
JOHNSTONE	GEORGE WALKER	Operations Supervisor	\$106,181.25	\$785.62
JOKINIEMI	PEKKA	Police Constable	\$100,916.89	\$839.30
JONES	CHERYL LINDSAY	Detective	\$113,360.78	\$865.92
JONES	COREY LEE	Detective	\$121,276.80	\$865.92
JONES	DOUGLAS ALBERT	Plainclothes Police Constable	\$118,765.12	\$860.80
JONES	GARY LLOYD	Police Constable	\$108,212.31	\$809.53
JONES	GORDON	Superintendent	\$168,302.08	\$12,116.32
JONES	JASON NEIL	Police Constable	\$123,523.57	\$818.86
JONES	LEANNE	Sergeant	\$116,093.90	\$885.22
JONES	MICHAEL CRAIG	Police Constable	\$112,629.03	\$822.41
JONES	PAUL CHRISTOPHER	Sergeant	\$111,007.58	\$875.83
JONES	SANDRA MAUREEN	Sergeant	\$113,770.76	\$885.22
JONES	STEPHEN CHRISTOPHER	Training Constable	\$112,176.35	\$841.14
JONES	THOMAS	Plainclothes Police Constable	\$129,740.24	\$375.15
JONES	TODD MICHAEL	Police Constable	\$102,629.50	\$845.04
JONESS	DIANA	Police Constable	\$109,132.94	\$839.30
JONGDONG	LHAWANG TOPGYAL	Detective	\$151,644.33	\$865.92
JONKMAN	LINDA CATHRINE	Police Constable	\$105,601.41	\$809.53
JOSEPH	JOHN ROBERT	Police Constable	\$119,635.90	\$733.79
JOSEPH	MARC ANTHONY	Plainclothes Police Constable	\$128,991.27	\$809.53
JOSEPH	RONALD RAJESH	Police Constable	\$126,967.63	\$809.53
JOSEPH	TREVOR JOHN	Police Constable	\$198,634.41	\$835.94
JOSEPHS	ADAM KIRK	Police Constable	\$134,421.46	\$839.30
JOSHI	CHAITANYA	Plainclothes Police Constable	\$110,277.01	\$825.43
JOSIFOVIC	MLADEN	Detective	\$133,304.08	\$885.22
JOVANOVIH	DEANNA SYLVIA	Police Constable	\$122,959.10	\$809.53
JUDD	RICHARD ANDREW	Plainclothes Police Constable	\$115,590.65	\$841.14
JUGPALL	HERMAIL SINGH	Plainclothes Police Constable	\$122,778.48	\$841.14
JUHASZ	JAMIE CHRISTINE	Police Constable	\$100,890.10	\$786.16
JUMA	MICHAEL ONYANGO	Police Constable	\$110,515.07	\$809.53
JUN	DANNY	Police Constable	\$124,546.35	\$809.53
JUNG	KEVIN SEOK	Police Constable	\$101,034.65	\$818.86
JUNG	WILLIAM KEE	Police Constable	\$147,616.26	\$284.99
JUPP	BRUCE	Police Constable	\$123,503.03	\$839.30
JUST	MICHAEL ALLAN	Police Constable	\$122,659.11	\$284.99
KACHUR	DAMIEN JOHN	Police Constable	\$113,207.47	\$818.86
KAHLON	AMARJIT SINGH	Police Constable	\$136,823.38	\$809.53
KAHNT	ANGELA CHRISTINE	Police Constable	\$103,111.64	\$818.86
KAINZ	CHRISTOPHER JOHN	Police Constable	\$104,006.09	\$353.65
KALDIS	GEORGE	Sergeant	\$115,970.45	\$885.22
KALONKA	LEONARD	Police Constable	\$131,386.13	\$809.53
KALTEIS	MARC ROBERT	Police Constable	\$173,758.58	\$822.82
KALWIES	DAVID	Plainclothes Police Constable	\$104,029.67	\$562.40
KAMA	GUY	Police Constable	\$100,088.10	\$350.98
KAN	FIEVEL YEE	Police Constable	\$134,604.52	\$809.53
KANE	SHAWN GERALD	Police Constable	\$113,968.03	\$818.86
KANG	GURJOT SINGH	Police Constable	\$133,416.43	\$818.86
KANGAS	SCOTT OSBOURNE	Plainclothes Police Constable	\$107,532.86	\$814.55
KAPLIOUK	IVAN ALEKSANDROVICH	Plainclothes Police Constable	\$118,572.88	\$834.66
KAPOOR	HARJYOT SINGH	Police Constable	\$100,123.55	\$809.53
KAPOSY	KEVIN JOHN	Detective	\$144,266.85	\$875.83
KARAGAN	PANAYIOTIS NICKOLAS	Sergeant	\$170,936.27	\$869.90
KARAKOCHUK	GERALD GEORGE	Police Constable	\$122,749.98	\$809.53
KARAVADI	HANUMANTHA	Senior Analyst	\$110,553.08	\$382.20
KARGES	BRADLEY JOSEPH	Police Constable	\$107,845.38	\$818.86
KARIMLOO	SHERVIN PETER	Police Constable	\$177,901.40	\$818.86
KARIMZADA	ABDULLAH	Plainclothes Police Constable	\$187,432.03	\$280.15
KARJALAINEN	TREVOR VINCENT	Plainclothes Police Constable	\$106,842.60	\$860.80
KARKOULAS	TREVOR DANIEL	Plainclothes Police Constable	\$114,959.32	\$841.14

Surname	Given Name	Position	Salary Paid	Benefits
KARMALI	FAIZAL SHIRAZ	Police Constable	\$112,569.33	\$818.86
KARPIK	JAMES	Police Constable	\$134,463.77	\$839.30
KARPUC	DAWID WALDEMAR	Police Constable	\$105,486.93	\$809.53
KARR	JOCELYN	Detective	\$121,258.62	\$885.22
KARRAS	STELLA STAUROULA	Detective	\$120,839.34	\$870.72
KARSTOFF	BRANDON CHRISTOPHER	Plainclothes Police Constable	\$121,674.02	\$841.14
KASZYCA	JOSEPH LUDWIK	Plainclothes Police Constable	\$136,597.95	\$850.02
KATAFIGIOTIS	CONSTANTINE	Plainclothes Police Constable	\$108,947.58	\$841.14
KATANIC	ZELJKO	Training Constable	\$123,653.86	\$841.14
KATHIRAVELU	KAJAMUGANATHAN	Plainclothes Police Constable	\$142,404.14	\$841.14
KATOCH	AMAR SINGH	Plainclothes Police Constable	\$135,993.10	\$855.13
KATSCHILO	JAMES ALAN	Police Constable	\$105,369.19	\$809.53
KATZMANN	JASON LAURENCE	Police Constable	\$101,733.14	\$818.86
KAWAYA	DJO HITSHIKA	Police Constable	\$123,438.86	\$809.53
KAY	BRIAN	Sergeant	\$126,614.93	\$885.22
KAY	COLIN	Detective Sergeant	\$145,244.79	\$924.24
KAY	GRANT MICHAEL	Plainclothes Police Constable	\$110,239.72	\$818.13
KAY	WILLIAM DONALD	Plainclothes Police Constable	\$158,629.86	\$828.61
KAZZOUH	RABIE HANNA	Plainclothes Police Constable	\$110,111.05	\$841.14
KEALEY	DEVIN	Detective Sergeant	\$173,178.05	\$438.59
KEANE	PATRICK	Detective Sergeant	\$124,820.00	\$799.24
KEEFER	JASON YVON	Police Constable	\$112,633.08	\$818.86
KEEGAN	JASON MICHAEL	Police Constable	\$105,946.85	\$333.21
KEELER	CHRISTOPHER THOMAS	Plainclothes Police Constable	\$124,070.26	\$860.80
KEHLER	JASON WADE	Police Constable	\$115,512.60	\$822.82
KELL	JEFFREY STEWART	Police Constable	\$141,332.43	\$818.86
KELLAR	BRIAN MURRAY	Police Constable	\$102,528.66	\$818.86
KELLMAN	KAREN LOUISE	Manager of Purchasing Services	\$144,536.52	\$685.36
KELLOUGH	STACY LEIGH	Police Constable	\$102,771.54	\$818.86
KELLOWAY	TREVOR PAUL	Police Constable	\$100,772.92	\$809.53
KELLY	BRIAN WAYNE	Detective Sergeant	\$139,635.90	\$924.24
KELLY	DENISE EUGENIA	Police Constable	\$112,510.70	\$809.53
KELLY	KIMBERLEY ANN	Police Constable	\$101,262.01	\$828.75
KELLY	KIMBERLY ANN	Police Constable	\$110,847.53	\$818.86
KELLY	MICHAEL PATRICK	Plainclothes Police Constable	\$107,130.40	\$355.49
KELLY	MICHAEL RORY	Police Constable	\$100,556.45	\$818.86
KELLY	TERENCE PETER	Staff Sergeant	\$124,023.54	\$914.71
KEMPSTER	DARRYL MARTIN	Plainclothes Police Constable	\$115,798.67	\$355.49
KENNEDY	CHRISTOPHER	Police Constable	\$109,613.51	\$828.75
KENNEDY	DORNA TRESIA	Police Constable	\$105,484.81	\$818.86
KENNEDY	GEOFFREY	Sergeant	\$116,939.99	\$885.22
KENNEDY	IAN DANIEL	Detective	\$123,100.83	\$527.42
KENNEDY	LEE EDWARD	Police Constable	\$108,398.36	\$812.93
KENNEDY	MARK DAVID	Police Constable	\$130,659.06	\$835.94
KENT	GARY	Police Constable	\$174,460.07	\$839.30
KENT	SHARON AUDREY	Police Constable	\$104,381.15	\$824.53
KERR	CHRISTOPHER GEORGE	Police Constable	\$114,314.25	\$809.53
KERR	GEOFFREY	Police Constable	\$153,835.44	\$839.30
KERR	JAIME LYN	Police Constable	\$100,120.47	\$818.86
KERR	JASON MATTHEW	Police Constable	\$146,532.37	\$818.86
KERR	KYLE	Detective	\$116,067.98	\$885.22
KERR	ROBERT	Police Constable	\$116,790.26	\$839.30
KERR	SAMUEL WILLIAM	Police Constable	\$126,076.46	\$839.30
KERR	STEVEN HAROLD	Sergeant	\$122,145.84	\$865.92
KESIC	ZELJKO	Police Constable	\$111,509.47	\$818.86
KEVEZA	RUSSELL DANIEL	Police Constable	\$100,521.10	\$809.53
KEVEZA	RYAN MATHEW	Plainclothes Police Constable	\$108,929.14	\$841.14
KHA	QUOCDUNG	Police Constable	\$139,342.28	\$809.53
KHAN	AHMAR ALI	Plainclothes Police Constable	\$139,482.40	\$818.86
KHAN	AMMAR	Police Constable	\$102,686.43	\$323.88
KHAN	BAHROZE RAZA	Police Constable	\$102,872.89	\$809.53
KHAN	FARHANULLAH	Police Constable	\$105,411.05	\$809.53

Surname	Given Name	Position	Salary Paid	Benefits
KHAN	GARVIN IMTIAZ	Police Constable	\$108,496.69	\$822.82
KHAN	HUMAYUN RASHID	Plainclothes Police Constable	\$102,266.02	\$355.49
KHAN	MOHAMMAD ASAD ULLAH	Police Constable	\$129,481.33	\$815.99
KHAN	OMAR ASHRAF	Detective	\$132,485.00	\$875.83
KHAN	RONALD ARLINGTON	Staff Sergeant	\$162,438.36	\$924.24
KHAN	SHAMEER	Police Constable	\$103,769.21	\$676.83
KHAN	TARIQ IJAZ	Police Constable	\$172,504.37	\$809.53
KHAN	WAHID	Police Constable	\$125,968.00	\$815.99
KHAWAJA	ARSHAD SADIQ	Training Constable	\$113,224.48	\$860.80
KHAWAJA	SUHAIL RASHID	Police Constable	\$131,105.67	\$815.99
KHERA	MILPREET SINGH	Police Constable	\$124,737.36	\$827.04
KHERA	SANDEEP SINGH	Police Constable	\$114,983.90	\$818.86
KHIMANI	ZULFIQAR ALI	Parking Enforcement Officer	\$116,426.89	\$718.42
KHOSHBOOI	ALI NADER	Plainclothes Police Constable	\$131,353.99	\$841.14
KHOW	SIEWING	Counsel	\$144,536.52	\$493.74
KHURSHID	SHEIKH AHMAD	Police Constable	\$134,585.05	\$818.86
KICKSEE	CHERYL NOREEN	Human Resources Application Specialist	\$136,995.27	\$643.22
KIDD	JAMES JEFFREY	Plainclothes Police Constable	\$109,168.48	\$850.02
KIENS	ASTRID	Training Constable	\$121,444.61	\$860.80
KIJEWSKI	KRISTINE JEAN	Director of Operational Support Services	\$181,711.84	\$2,749.79
KILLY	ANTON	Police Constable	\$110,183.67	\$839.30
KIM	CHARLES WON-JIN	Sergeant	\$111,491.13	\$875.83
KIM	DANIEL	Police Constable	\$134,093.21	\$809.53
KIM	HOON	Police Constable	\$126,580.59	\$835.94
KIM	HYOK KYUN	Police Constable	\$160,247.51	\$818.86
KIM	JIN HOI	Police Constable	\$103,013.44	\$815.99
KIM	JONG WOO	Police Constable	\$144,652.32	\$818.86
KIM	JUDY MI-YAE	Plainclothes Police Constable	\$131,476.56	\$838.27
KIM	JUNG-YUL	Police Constable	\$131,452.24	\$728.67
KIM	MIN CHUL	Police Constable	\$154,844.74	\$818.86
KIM	SAMUEL-CHONG	Police Constable	\$114,124.61	\$812.93
KIM	SANG HYUP	Police Constable	\$139,793.80	\$818.86
KIM	SANG-RAE SAM	Manager of Enterprise Architecture	\$168,294.80	\$2,685.31
KIM	SIN-JOONG SIN	Detective	\$127,106.00	\$865.92
KIMMERER	DAVID RUSSELL	Police Constable	\$101,079.08	\$828.75
KING	CHERYL	Staff Sergeant	\$130,560.09	\$924.24
KING	DWAYNE EDWARD	Plainclothes Police Constable	\$120,117.78	\$735.80
KING	STUART MACPHERSON	Detective	\$122,386.36	\$885.22
KINGDON	SCOTT ANTHONY	Sergeant	\$113,278.79	\$865.92
KINGHORN	SHAWN IAN	Police Constable	\$111,801.45	\$818.86
KINGRA	JAANPAL SINGH	Police Constable	\$110,568.27	\$818.86
KINNEAR	KATHRYN	Staff Sergeant	\$141,454.33	\$924.24
KIPROFF	MICHAEL PETER	Plainclothes Police Constable	\$109,618.54	\$828.75
KIRCHNER	DARRYL LAWRENCE	Police Constable	\$102,161.78	\$809.53
KIRINDE	RANJAN WICKRAMASINGHE	Police Constable	\$174,037.99	\$839.30
KIRK	CAMERON SCOTT	Police Constable	\$114,842.91	\$818.86
KIRKPATRICK	CHRISTOPHER JOHN	Inspector	\$136,087.05	\$1,009.61
KIS	ANDREW	Sergeant	\$119,465.46	\$885.22
KITCHENER	ANDREW JAMES	Sergeant	\$122,829.63	\$885.22
KLAAS	PETER	Police Constable	\$103,801.60	\$818.86
KLACZA	CAROL	Sergeant	\$114,195.26	\$842.90
KLEIN-HORSMAN	BRIAN	Police Constable	\$122,638.84	\$818.86
KLEMM	KARL KONRAD	Senior Radio and Electronics Technician	\$104,324.06	\$792.26
KLIMTSCHUCK	JOSEPH CHRISTIAN	Plainclothes Police Constable	\$104,188.41	\$841.14
KLINE	STEPHEN ROBERT	Police Constable	\$131,881.31	\$818.86
KLODT	SHAWN EDWARD	Police Constable	\$128,774.88	\$828.75
KLUCZEWSKI	KAMIL	Police Constable	\$120,264.07	\$818.86
KLUGE	CHRISTINE RUTH	Training Constable	\$100,446.50	\$819.68
KLUGERMAN	ROSALIA	Senior Programmer	\$100,629.76	\$351.02
KLUNDER	GERARD WILLIAM	Sergeant	\$131,230.93	\$875.83
KLUTZ	CHRISTOPHER JOSEPH	Police Constable	\$161,470.35	\$818.86
KMIECIAK	JOHN	Sergeant	\$156,194.02	\$885.22

Surname	Given Name	Position	Salary Paid	Benefits
KNAPPER	ROBBERT NICOLAAS	Staff Sergeant	\$143,713.07	\$924.24
KNIGHT	CHRISTOPHER JAMES	Police Constable	\$120,300.10	\$809.53
KNIGHT	JULIE	Plainclothes Police Constable	\$109,189.36	\$860.80
KNIGHTON	JASON RICHARD	Police Constable	\$113,280.65	\$809.53
KNILL	CHRISTINE	Plainclothes Police Constable	\$113,727.80	\$741.14
KNILL	GRAHAM KENNETH	Plainclothes Police Constable	\$134,039.51	\$841.14
KNOBLAUCH	KEITH PERCY	Police Constable	\$136,257.46	\$839.30
KNOTT	SIMON	Police Constable	\$126,256.52	\$839.30
KNOWLES	DAVID	Detective	\$139,968.29	\$885.22
KNOX	JAIME LOUISE	Police Constable	\$102,898.44	\$818.86
KOCANOVIC	ALEKSANDAR SASHA	Police Constable	\$104,414.87	\$822.82
KOECH	AGGREY KIPLANGA	Police Constable	\$134,353.76	\$818.86
KOH	DAVID SUKJIN	Police Constable	\$108,769.12	\$812.93
KOHL	BARBARA LOUISE	Detective	\$122,296.37	\$885.22
KOHOUT	STEVEN WILLIAM	Police Constable	\$102,284.35	\$823.23
KOLANKOWSKI	MICHAEL ROMAN	Police Constable	\$108,974.78	\$809.53
KOMADA	MARCIN	Police Constable	\$107,254.12	\$809.53
KOMARNISKY	SANDRA	Plainclothes Police Constable	\$113,606.83	\$860.80
KONADU	FELIX	Police Constable	\$131,203.24	\$809.53
KONASHEWYCH	ROBERT PAUL	Police Constable	\$136,700.72	\$809.53
KONDO	JASON	Detective	\$130,350.03	\$885.22
KONECNY	DARYL TERRY	Police Constable	\$117,573.41	\$809.53
KONKEL	KAZIMIERZ	Staff Sergeant	\$121,581.30	\$857.62
KOORY	DANIEL PETER	Police Constable	\$101,601.94	\$809.53
KORAC	PAUL LOUIS	Sergeant	\$111,813.62	\$865.92
KORMAN-MOORE	ADRIAN JAY	Police Constable	\$100,303.62	\$818.86
KORN	DIANA	Police Constable	\$107,629.72	\$839.30
KOSTIUK	MICHAEL	Police Constable	\$130,781.14	\$839.30
KOTAS	ARTUR JACEK	Sergeant	\$129,649.75	\$875.83
KOTZER	RYAN MICHAEL	Plainclothes Police Constable	\$123,778.58	\$830.75
KOUROUDIS	GEORGE	Police Constable	\$109,476.84	\$818.86
KOUSHYAR-MOGHTADER	SHAHRYAR	Police Constable	\$118,525.01	\$809.53
KOVACIC	JOSEPH MARK	Police Constable	\$141,495.37	\$818.86
KOVIC	VICTOR JAMES	Plainclothes Police Constable	\$110,107.53	\$835.47
KOWALSKI	GRZEGORZ	Police Constable	\$119,905.78	\$722.27
KOZAK	DAVID WILLIAM	Sergeant	\$122,131.93	\$865.92
KOZAR	FREDERICK JOSEPH	Sergeant	\$122,550.30	\$875.83
KRAEHLING	JASON DANIEL	Police Constable	\$105,489.12	\$809.53
KRAFT	JASON	Sergeant	\$134,187.60	\$873.45
KRAJAEFSKI	CORY JAMES	Police Constable	\$102,399.71	\$818.86
KRAMER	RUDY JAMES	Police Constable	\$106,985.45	\$811.96
KRANENBURG	LORI PATRICIA	Detective	\$128,285.65	\$865.92
KRANGLE	CHARLES FORBES	Police Constable	\$115,197.58	\$809.53
KRANJAC	JOSEPH ANTHONY	Sergeant	\$116,327.34	\$865.92
KRAUS	JEREMY JAMES	Police Constable	\$118,392.49	\$280.15
KRAVCHENKO	YEVGEN	Police Constable	\$101,849.75	\$828.62
KRAWCZYK	MICHELLE MARLAINE	Training Constable	\$106,634.80	\$860.80
KRAWCZYK	PAUL THOMAS	Detective	\$113,688.08	\$390.18
KRAWCZYK	RICHARD	Police Constable	\$126,584.42	\$839.30
KRIEGER	ARIYEH MICHAEL	Plainclothes Police Constable	\$100,126.64	\$824.95
KROUSTALLIS	MICHAEL JAMES	Police Constable	\$101,569.40	\$809.53
KRUCZEK	PIOTR PAWEL	Sergeant	\$117,822.84	\$836.86
KUCK	HEINZ	Superintendent	\$168,456.11	\$1,288.27
KUDRENSKI	WESLEY	Police Constable	\$112,126.12	\$839.30
KUHN	RENE MICHAEL	Training Constable	\$123,956.31	\$841.14
KULIK	MELISSA HEATHER	Police Constable	\$101,715.27	\$828.75
KULINA	MARIO MARIUSZ	Police Constable	\$114,418.59	\$818.86
KULMATYCKI	JOEL PATRICK	Detective Sergeant	\$131,245.24	\$924.24
KUMAR	AMIT	Police Constable	\$164,504.42	\$815.99
KUMAR	DINESH	Police Constable	\$105,199.49	\$809.53
KUMMER	TANIA CHARLENE	Police Constable	\$116,513.78	\$818.86
KUNG	TOMMY WING	Police Constable	\$182,394.15	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
KUOK	GABRIEL	Police Constable	\$106,534.34	\$818.86
KURTS	LISA CRYSTAL	Staff Sergeant	\$120,045.12	\$904.28
KURUCZ	BLAISE	Police Constable	\$102,796.87	\$818.86
KUZ	MYKOLA	Police Constable	\$115,105.98	\$722.27
KUZNETSOV	SERGIY ANATOLYOVICH	Police Constable	\$143,221.21	\$818.86
KWOK	VINCENT KAR	Senior Customer Service Representative	\$105,554.93	\$351.02
KYRIACOU	SAVAS	Detective Sergeant	\$141,675.51	\$897.36
LA BORDE	REGINA	Plainclothes Police Constable	\$108,677.39	\$375.15
LA FOSSE	JEFFERY GUY	Detective	\$160,506.55	\$865.92
LA VELLA	PAOLO GIUSEPPE	Plainclothes Police Constable	\$111,658.06	\$830.75
LACROIX	NATALIE COLETTE	Police Constable	\$100,131.82	\$809.53
LACUNA	MARLON JOSEPH	Police Constable	\$105,298.67	\$809.53
LADOUCEUR	JENNIFER MAUREEN	Police Constable	\$112,966.74	\$818.86
LADURANTAYE	BROCK YVES	Training Constable	\$118,756.51	\$841.14
LADURANTAYE	RYAN NICHOLAS	Police Constable	\$110,056.44	\$809.53
LAGAT	ROMMELITO MANUEL	Parking Enforcement Officer	\$106,098.91	\$718.42
LAHEY	MARY REGINA	Sergeant	\$128,538.35	\$885.22
LAI	VICTOR TZE-KAU	Police Constable	\$144,815.08	\$818.86
LAING	ANDREA LYNN	Police Constable	\$108,156.42	\$818.86
LAING	DARREN	Sergeant	\$138,766.24	\$885.22
LAKEY	WAYNE	Sergeant	\$125,895.41	\$885.22
LALL	LALLMAN	Parking Enforcement Officer	\$132,801.89	\$718.42
LALLA	LESTER ROYSON	Plainclothes Police Constable	\$135,562.89	\$841.14
LALONDE	LISA ANNE	Police Constable	\$105,738.18	\$818.86
LAM	IAN WAYNE	Police Constable	\$184,091.48	\$818.86
LAM	KEN RAYMOND	Police Constable	\$142,947.19	\$809.53
LAMANNA	ANTHONY	Police Constable	\$129,046.26	\$839.30
LAMB	MICHAEL AMBROSE	Police Constable	\$110,448.50	\$809.53
LAMBE	JAMES	Police Constable	\$107,760.96	\$839.30
LAMBIE	DARRYL BRADLEY	Police Constable	\$121,843.37	\$812.93
LAMOND	IAN DAVID	Staff Sergeant	\$126,966.20	\$924.24
LAMONTAGNE	JOSEPH	Police Constable	\$101,690.33	\$839.30
LAMPIRIS	CHRIS	Police Constable	\$123,419.86	\$821.59
LANDRY	ADAM JOSEPH	Police Constable	\$102,245.54	\$818.86
LANDRY	DARRYL JAMES	Plainclothes Police Constable	\$123,899.61	\$841.14
LANDRY	JOEL CHRISTIAN	Plainclothes Police Constable	\$116,618.25	\$841.14
LANDRY	ROGER ADAM	Plainclothes Police Constable	\$111,467.05	\$838.27
LANE	ARTHUR	Plainclothes Police Constable	\$186,476.84	\$860.80
LANE	MICHEAL WILLIAM	Plainclothes Police Constable	\$107,589.40	\$841.14
LANGDON	LAURA ANNE	Police Constable	\$101,329.55	\$714.30
LANGDON	VINCENT	Police Constable	\$100,931.60	\$478.65
LANGER	BRENDON KYLE	Police Constable	\$127,766.85	\$728.67
LANGFORD	CHRISTAIN TREVOR	Police Constable	\$122,040.11	\$818.86
LANGFORD	JAMES DOUGLAS	Police Constable	\$119,601.86	\$818.86
LANGILLE	LYNN	Detective	\$118,144.87	\$885.22
LANGLOIS	MARK	Detective	\$142,949.25	\$885.22
LANIGAN	ROBIN	Sergeant	\$115,546.14	\$885.22
LAPENSEE	SYLVAIN AURELE	Sergeant	\$124,302.35	\$848.24
LAPTISTE	MARLON SIMON	Police Constable	\$137,684.27	\$815.99
LARAMY	STEPHEN WILLIAM	Sergeant	\$155,447.64	\$875.83
LARIVIERE	STEPHANIE GWEN	Police Constable	\$103,377.91	\$818.86
LARMER	JASON RAE	Police Constable	\$107,521.62	\$824.05
LARMOUR	BRENT JAMES	Plainclothes Police Constable	\$113,435.01	\$830.75
LAROCHE	WINSTON	Sergeant	\$114,383.99	\$399.57
LASHLEY	TROY NOEL	Police Constable	\$115,276.64	\$818.86
LATINCIC	DANIEL	Police Constable	\$116,254.01	\$809.53
LATTER	JORDAN CHRISTOPHER	Staff Sergeant	\$181,374.76	\$924.24
LAU	WAI	Police Constable	\$105,429.72	\$839.30
LAUFER	PETER	Sergeant	\$128,345.17	\$885.22
LAUREL	DON LOUIE	Police Constable	\$140,593.31	\$809.53
LAVALLEE	DAVID VIKTOR	Plainclothes Police Constable	\$115,421.01	\$841.14
LAVERS	MANFRED JAMES	Police Constable	\$110,110.00	\$809.53

Surname	Given Name	Position	Salary Paid	Benefits
LAW	CHUN-WING WILLIAM	Plainclothes Police Constable	\$118,675.11	\$841.14
LAW	RICHIE CHUN-WAI	Police Constable	\$101,899.43	\$809.95
LAWLOR	WILLIAM	Police Constable	\$109,891.46	\$839.30
LAWR	GREGORY EDWARD	Detective	\$124,851.30	\$660.16
LAWRENCE	GAVIN SYLVESTER	Police Constable	\$107,507.89	\$809.53
LAWRENCE	NEVILLE DONAVON	Police Constable	\$116,149.17	\$818.86
LAWRENCE	SHAWN	Sergeant	\$151,299.77	\$885.22
LAWS	CHRISTOPHER BRADLEY	Police Constable	\$118,542.76	\$839.30
LAWSON	ANDREW AVERY	Detective	\$128,060.71	\$875.83
LAWSON	ANTHONY D	Sergeant	\$157,719.84	\$885.22
LAWSON	NICHOLAS WILLIAM	Plainclothes Police Constable	\$113,106.82	\$815.36
LAZAR	RAMY	Police Constable	\$102,620.24	\$809.53
LAZARUS	TERRENCE ANTHONY	Plainclothes Police Constable	\$121,409.82	\$841.14
LAZZARO	FRANK ANTHONY	Detective	\$118,753.83	\$865.92
LE	NAM-NHAT	Police Constable	\$107,659.04	\$826.37
LEAHY	KEVIN JOHN	Detective Sergeant	\$145,005.86	\$914.71
LEAL	JASON DAVID	Police Constable	\$115,719.48	\$835.94
LEANO	ALEXANDER THOMAS	Police Constable	\$104,175.79	\$818.86
LEARY	DEREK WILLIAM	Training Constable	\$119,616.55	\$841.14
LEBLANC	DYLAN RAYMOND	Police Constable	\$107,763.50	\$818.86
LECKI	PAWEL LUKASZ	Police Constable	\$131,340.59	\$809.53
LECLERC	DANIEL CHRISTIAN	Police Constable	\$103,818.78	\$818.86
LEE	DANIEL	Police Constable	\$145,518.89	\$840.32
LEE	DAVID BRANDON	Police Constable	\$108,220.90	\$809.53
LEE	DEREK RICHARD	Police Constable	\$128,654.67	\$839.30
LEE	ELLIOTT	Plainclothes Police Constable	\$117,961.38	\$830.75
LEE	EUGENE SEUNG	Plainclothes Police Constable	\$134,680.54	\$830.75
LEE	EVELYN SUI	Operations Supervisor	\$113,060.21	\$788.19
LEE	JAE-WOOK	Sergeant	\$119,564.49	\$875.83
LEE	JAMES	Police Constable	\$102,421.12	\$809.53
LEE	JAMES STANTON	Plainclothes Police Constable	\$125,870.91	\$841.14
LEE	JASON MICHAEL	Police Constable	\$100,440.40	\$809.53
LEE	JOHN	Plainclothes Police Constable	\$152,942.52	\$850.86
LEE	JORGE	Police Constable	\$101,368.45	\$818.86
LEE	JULIA	Police Constable	\$116,008.82	\$323.88
LEE	JUSTIN TAEGUN	Police Constable	\$123,555.30	\$818.86
LEE	KAREN	Sergeant	\$124,788.58	\$847.65
LEE	KENNY	Sergeant	\$129,548.85	\$875.83
LEE	KWANG JAE	Plainclothes Police Constable	\$121,139.37	\$830.75
LEE	KYU IL	Police Constable	\$103,151.16	\$693.86
LEE	KYUNG SOO	Police Constable	\$132,900.04	\$818.86
LEE	NICOLE DENISE	Staff Sergeant	\$139,245.64	\$924.24
LEE	PHILIP BRIAN	Sergeant	\$123,411.95	\$875.83
LEE	RANDALL JAMES	Sergeant	\$120,561.44	\$865.92
LEE	STEVEN MINTEK	Police Constable	\$126,325.09	\$818.86
LEE	WAYNE	Police Constable	\$101,623.11	\$809.53
LEECE	GORDON WILLIAM	Sergeant	\$110,052.68	\$865.92
LEERMAKERS	WILLIAM ANTHONY	Sergeant	\$131,933.30	\$865.92
LEFEBVRE	MARC	Police Constable	\$135,701.07	\$839.30
LEFORT	KENTON WILLIAM	Training Constable	\$108,757.00	\$841.14
LEGUE	AARON CHARLES	Plainclothes Police Constable	\$111,465.07	\$830.75
LEI	AARON	Senior Programmer	\$110,513.04	\$351.02
LEITCH	JASON	Detective	\$132,127.19	\$885.22
LEMAITRE	ROBERT JAMES	Detective	\$153,855.89	\$875.83
LEMBKE	KRISTIN NICOLE	Police Constable	\$118,128.87	\$815.99
LENEY	THOMAS MICHAEL	Police Constable	\$107,003.06	\$818.86
LENFESTY	SEAN	Detective Sergeant	\$149,042.27	\$904.79
LENGYEL	SCOTT TIMOTHY	Plainclothes Police Constable	\$107,460.24	\$841.14
LENNON	KIRK DEMETRICE	Police Constable	\$144,865.84	\$818.86
LENNOX	PETER	Superintendent	\$169,446.02	\$14,462.88
LENTSCH	PAUL TONY	Sergeant	\$137,662.67	\$875.83
LEONARD	ANNE	Sergeant	\$118,480.44	\$399.57

Surname	Given Name	Position	Salary Paid	Benefits
LEONARD	DOUGLAS CLINT	Police Constable	\$124,632.36	\$818.86
LEONARD	MONIKA JOANNA	Police Constable	\$108,846.64	\$809.53
LEONE	MICHIELE MARIO	Detective Sergeant	\$130,566.43	\$924.24
LESLIE	HAMIL THEODORE	Detective	\$127,730.43	\$865.92
LESSOVA	MONIKA	Police Constable	\$105,125.83	\$809.53
LETSCHKE	DOUGLAS REYNOLDS	Training Constable	\$159,746.23	\$844.56
LEUNG	SHEUNG	Detective	\$126,242.48	\$885.22
LEUNG	SIMON	Police Constable	\$106,073.44	\$809.53
LEVERT	BRYCE STERLING	Police Constable	\$117,438.22	\$818.86
LEVESQUE	JASON MATHEW	Police Constable	\$110,383.68	\$818.86
LEVESQUE	MARTIN	Detective	\$118,893.92	\$865.92
LEVY	GARTH	Plainclothes Police Constable	\$131,314.19	\$841.14
LEWIS	MARCEL	Police Constable	\$106,208.11	\$818.86
LEWIS	MARION NADINE	Communications Operator	\$107,282.24	\$774.30
LEWIS	SANDRA ARLENE	Communications Supervisor	\$119,638.43	\$746.59
LEYVA	SHARON MARISOL	Police Constable	\$104,519.81	\$818.86
LI	BOYD	Detective	\$117,051.06	\$865.92
LI	MING TO	Police Constable	\$100,909.69	\$280.15
LI	PHILLIP	Police Constable	\$116,067.04	\$811.01
LI	RAYMOND LEUNG-TAK	Police Constable	\$121,778.79	\$809.53
LI	XIAOBO	Police Constable	\$103,852.84	\$818.86
LIANG	JIAN PENG	Plainclothes Police Constable	\$117,855.78	\$809.53
LIBURD	BLAIR DAREN	Police Constable	\$105,181.15	\$809.53
LICHACZ	ALEXANDER WILLIAM	Police Constable	\$111,925.63	\$818.86
LICOP	ROBERT JOSEPH	Police Constable	\$137,356.66	\$839.30
LIDDY	ANDREW JAMES	Police Constable	\$113,467.46	\$809.53
LIGGIO	GIOVANNI CELESTINO	Police Constable	\$104,494.58	\$818.86
LILLIE	SHAWN GERALD	Plainclothes Police Constable	\$111,886.11	\$841.14
LIM	ANDREW	Police Constable	\$104,054.55	\$818.86
LIM	DONG HYEOK DAVE	Plainclothes Police Constable	\$116,614.96	\$841.14
LIM	JASON	Police Constable	\$118,049.56	\$818.86
LIM YOOK	GILBERT PATRICK	Police Constable	\$133,535.14	\$818.86
LIMA	RODNEY JAMES	Sergeant	\$119,494.23	\$866.62
LIMERICK	SCOTT WILLIAM	Police Constable	\$100,748.74	\$818.86
LIMSIACO	MICHAEL	Plainclothes Police Constable	\$113,683.50	\$841.14
LINDALE	MICHAEL	Police Constable	\$116,378.40	\$839.30
LINDELL	KURTIS LAWRENCE	Plainclothes Police Constable	\$106,218.91	\$841.14
LING	JONATHAN	Detective	\$149,164.78	\$885.22
LINLEY	CAROLINA MAGDALENA	Plainclothes Police Constable	\$108,919.01	\$841.14
LINNEY	JOHN THOMAS	Police Constable	\$113,536.01	\$818.86
LINQUIST	DARRYL ANDREW	Detective	\$124,268.37	\$875.83
LINTON	JANET MARIE	Administrative Coordinator	\$109,817.99	\$283.80
LIONTI	CALOGERO	Police Constable	\$124,255.89	\$818.86
LIUMANIS	METODIOS	Detective	\$143,800.48	\$866.62
LIPKUS	ANDREW BRADLEY	Detective	\$124,629.90	\$865.92
LIPSEY	WILLIAM NORMAN	Police Constable	\$105,315.53	\$818.86
LISCOUMB	ROBERT EDWARD	Police Constable	\$120,921.17	\$809.53
LISKA	DAVID VICTOR	Detective	\$137,429.04	\$875.83
LISKA	IRENE	Detective	\$140,368.33	\$885.22
LISOWSKI	KEVIN FRANCIS	Police Constable	\$124,009.99	\$840.32
LITSTER-MACLEOD	KIMBERLEY MICHELLE	Police Constable	\$106,778.24	\$816.01
LITTLE	ARTHUR	Inspector	\$147,452.80	\$1,171.01
LITTLE	DAVID	Sergeant	\$154,559.86	\$885.22
LITTLE	JAMES JOSEPH	Police Constable	\$106,100.33	\$839.30
LITTLE	JONATHAN DAVID	Police Constable	\$103,588.03	\$818.86
LITTLE	MICHELLE LYNNE	Detective	\$135,897.32	\$875.83
LITTLE	TERENCE ANTHONY	Sergeant	\$122,531.51	\$875.83
LITTLER	IAN STUART	Police Constable	\$100,361.31	\$818.86
LIU	BRUCE ZHIYONG	Police Constable	\$111,727.33	\$818.86
LIU	JUN	Senior Telecom Engineer	\$127,812.54	\$920.89
LIU	SHUXIN TONY	Senior Analyst	\$116,675.31	\$377.56
LLOYD	BRADFORD	Sergeant	\$157,492.15	\$885.22

Surname	Given Name	Position	Salary Paid	Benefits
LO BIANCO	JOHN SALVATORE	Sergeant	\$119,473.99	\$865.92
LOBANETS	SERGIY YEVENOV	Police Constable	\$127,955.07	\$818.86
LOBO	KRISTOPHEN	Police Constable	\$110,674.97	\$809.53
LOCKE	DONOVAN	Sergeant	\$140,260.21	\$865.92
LOCKE	DUANE HENRY	Training Constable	\$117,392.94	\$850.02
LOCKEN	ALAN	Sergeant	\$127,295.24	\$885.22
LODHI	MIR MINHJUDDIN	Police Constable	\$101,345.44	\$821.18
LOISELLE	JEAN MARC LAUREAL	Police Constable	\$179,132.81	\$815.99
LOKENATH	RAMDIAL TIWARIE	Police Constable	\$145,366.57	\$809.53
LOMBARDI	LORENZO	Detective	\$122,090.00	\$885.22
LONCAR	ROSE	Communications Operator	\$113,390.48	\$774.30
LONG	CHRISTINE	Detective	\$114,325.93	\$885.22
LONG	GARRY	Detective	\$127,407.03	\$885.22
LONG	JOHN MICHAEL	Police Constable	\$134,716.89	\$839.30
LOPES	JUDE ALEXANDER	Detective	\$123,906.86	\$869.90
LOPEZ	ROWAN CARL	Police Constable	\$119,676.27	\$835.05
LORD	KENNETH	Police Constable	\$100,415.44	\$839.30
LORIA	CATERINA	Plainclothes Police Constable	\$112,195.55	\$835.47
LORIMER	TROY WILLIAM	Police Constable	\$116,826.27	\$818.86
LORRIMAN	STEVEN CYRIL	Sergeant	\$115,031.90	\$875.83
LORTIE	MARC LEONEL	Plainclothes Police Constable	\$133,143.24	\$860.80
LOU	BING YU	Police Constable	\$115,022.22	\$829.71
LOUCKS	CORINA MICHELLE	Detective	\$110,202.65	\$865.92
LOUHIKARI	RENATA	Detective	\$113,773.56	\$885.22
LOUHIKARI	TIM	Police Constable	\$101,308.79	\$839.30
LOUIE	GILBERT JUN	Police Constable	\$101,495.70	\$818.86
LOURENCO	ADAM COLIN	Plainclothes Police Constable	\$118,989.41	\$841.14
LOVE	ALLEN ROBERT	Staff Sergeant	\$126,498.04	\$789.71
LOW	JULIAN FERGUSON	Plainclothes Police Constable	\$136,799.86	\$850.02
LOWE	DANIEL STEVEN	Police Constable	\$101,079.83	\$818.86
LOWE	DENISE RENEE	Police Constable	\$100,445.21	\$809.53
LOWE	THOMAS WILLIAM	Police Constable	\$100,720.99	\$839.30
LOWREY	ALAN	Staff Sergeant	\$125,957.85	\$924.24
LUCHETTA	MARK	Police Constable	\$135,096.65	\$809.53
LUCHIAN	EDUARD	Police Constable	\$116,012.36	\$809.53
LUCIFORA	JEFFREY SALVATORE	Training Constable	\$102,032.80	\$821.39
LUCYSHYN	TRACEY	Police Constable	\$101,519.46	\$839.30
LUCZYK	RICHARD ALEXANDER	Plainclothes Police Constable	\$114,346.16	\$841.14
LUFF	DANIEL	Detective	\$124,242.81	\$885.22
LUKAS	KELLY ELIZABETH	Plainclothes Police Constable	\$105,129.25	\$813.74
LUKINGS	AIMEE ELISABETH	Plainclothes Police Constable	\$101,119.12	\$841.14
LUKINGS	JUSTIN ANDREW	Plainclothes Police Constable	\$110,020.53	\$841.14
LUM	SOON	Plainclothes Police Constable	\$239,942.46	\$473.25
LUPSON	CHRISTOPHER BRYDON	Plainclothes Police Constable	\$115,927.23	\$841.14
LUSBY	GORDON	Training Constable	\$117,109.00	\$860.80
LUSSOW	CHRISTOPHER	Training Constable	\$121,716.75	\$860.80
LUTHRA	NARINDER PAL	Police Constable	\$139,907.47	\$818.86
LUU	TAN SY	Senior Programmer	\$101,661.73	\$351.02
LY	HUNG	Police Constable	\$102,133.33	\$809.53
LYMER	DANIEL	Plainclothes Police Constable	\$100,250.94	\$809.53
LYN	LEONARD PATRICK	Senior Customer Service Representative	\$108,989.27	\$351.02
LYNCH	ERINN ANDREA	Sergeant	\$117,226.69	\$865.92
LYNCH	JAMIE RALPH	Police Constable	\$104,056.80	\$809.53
LYNCH	KRISTAL FRANCES	Police Constable	\$118,612.86	\$839.30
LYON	LEITHLAND LLOYD	Police Constable	\$111,664.34	\$839.30
LYON	NATALIE LINDA	Plainclothes Police Constable	\$101,110.02	\$841.14
LYON	RICHARD WARWICK	Sergeant	\$109,875.36	\$865.92
LYON	ROBERT KIRK	Sergeant	\$130,929.41	\$885.22
MA	DARREN TAI-YUNG	Training Constable	\$150,805.41	\$841.14
MA	DEREK	Police Constable	\$106,542.71	\$809.53
MA	JEFFREY HONG	Police Constable	\$118,237.04	\$809.95
MA	SEUNG WOOK	Police Constable	\$123,714.65	\$327.28

Surname	Given Name	Position	Salary Paid	Benefits
MA	YU PAU	Plainclothes Police Constable	\$112,150.47	\$824.95
MAADANIAN	NAZARET	Detective	\$127,979.86	\$875.83
MAC	OVID RUBEN	Police Constable	\$122,824.92	\$818.86
MAC DONALD	WAYNE SCOTT	Police Constable	\$129,171.08	\$809.53
MAC LEAN	JOSEPH DONALD	Police Constable	\$109,188.27	\$809.53
MAC NAUGHTON	MARY VERNA	Plainclothes Police Constable	\$106,670.92	\$830.75
MAC NEILL	DAVID MICHAEL	Police Constable	\$105,459.78	\$809.53
MACARAEG	JUANITA	Senior Advisor of Quality Assurance	\$127,812.54	\$1,089.37
MACARTHUR	JEFFREY DAVID	Police Constable	\$109,895.53	\$818.86
MACCHEYNE	RICHARD DOUGLAS	Detective Sergeant	\$125,252.95	\$914.71
MACDONALD	AARON ROYCE	Detective	\$142,653.37	\$885.22
MACDONALD	ANNE	Detective Sergeant	\$128,275.45	\$924.24
MACDONALD	BERNARD	Sergeant	\$129,519.37	\$885.22
MACDONALD	CRAIG CALVIN	Plainclothes Police Constable	\$106,077.51	\$841.14
MACDONALD	GREGORY	Staff Sergeant	\$136,552.59	\$924.24
MACDONALD	HECTOR MURDO	Police Constable	\$135,025.70	\$818.86
MACDONALD	IAN KENNETH	Detective	\$142,902.46	\$875.83
MACDONALD	JANICE	Detective	\$121,738.96	\$885.22
MACDONALD	JOHN	Staff Sergeant	\$124,833.65	\$924.24
MACDONALD	LEO	Detective	\$136,420.52	\$885.22
MACDONALD	LORI-ANN	Detective	\$113,766.21	\$399.57
MACDONALD	SCOTT JOHN	Police Constable	\$104,665.59	\$818.86
MACDONNELL	BRIAN	Detective Sergeant	\$166,569.88	\$924.24
MACDUFF	JEFFERY JOHN	Detective	\$115,897.41	\$875.83
MACFARLANE	RICHARD EON	Training Constable	\$113,816.10	\$841.14
MACGILLIVRAY	CRAIG ANTHONY	Police Constable	\$144,691.64	\$818.86
MACGREGOR	GARY WILLIAM	Operations Supervisor	\$116,849.46	\$817.08
MACGREGOR	GRANT	Police Constable	\$101,622.67	\$839.30
MACGREGOR	JASON JAMES	Sergeant	\$149,000.39	\$875.83
MACHELL	GARY LAWRENCE	Police Constable	\$121,610.04	\$809.53
MACIAS	ANTONIO DELGADO	Sergeant	\$117,084.79	\$885.22
MACIEK	JOHN	Plainclothes Police Constable	\$164,390.94	\$860.80
MACINNIS	JULIE SO-JUNG	Plainclothes Police Constable	\$104,331.82	\$839.52
MACINNIS	ROBERT FRANCIS	Sergeant	\$115,647.10	\$885.22
MACINTYRE	BRIAN PAUL	Inspector	\$137,664.51	\$1,014.61
MACISAAC	ALLISTER EDMUND	Police Constable	\$101,011.30	\$838.61
MACISAAC	JAMES ALEXANDER	Sergeant	\$112,555.09	\$875.83
MACKAY	CRAIG WILLIAM	Police Constable	\$101,831.24	\$839.30
MACKAY	RONALD ERNEST	Police Constable	\$101,974.30	\$823.33
MACKAY	SHARI PATRICIA	Sergeant	\$110,072.45	\$673.70
MACKENZIE	MATTHEW AARON	Plainclothes Police Constable	\$111,506.98	\$841.14
MACKENZIE	ROBERT DEAN	Plainclothes Police Constable	\$112,825.20	\$841.14
MACKENZIE	THOMAS BLAIR	Training Constable	\$125,039.65	\$841.14
MACKIEY	CRAIG TRAVIS	Police Constable	\$123,742.43	\$818.86
MACKIE	RONALD	Police Constable	\$100,415.44	\$353.65
MACKINNON	KELLY LEE	Police Constable	\$101,186.99	\$839.30
MACKINNON	RANDY CHARLES	Police Constable	\$108,436.69	\$818.86
MACKINNON	RICHARD JAMES	Sergeant	\$126,731.57	\$865.92
MACKINNON	ROBERT ALLEN	Police Constable	\$105,950.67	\$841.14
MACKRELL	JAMES	Inspector	\$147,452.80	\$1,171.01
MACKRELL	JAMES MURRAY	Police Constable	\$106,367.51	\$809.53
MACKRELL	PAUL	Detective	\$125,456.46	\$399.57
MACLEAN	RODERICK	Sergeant	\$120,981.92	\$885.22
MACLEAN	THOMAS CHRISTOPHER	Training Constable	\$135,990.43	\$838.27
MACLEOD	EWAN LAWRIA	Police Constable	\$125,894.49	\$818.86
MACLEOD	JOHN NORMAN	Police Constable	\$109,072.24	\$809.53
MACLEOD	KRYSTAL ANNE	Plainclothes Police Constable	\$114,014.94	\$841.14
MACLEOD	ROY	Police Constable	\$108,006.23	\$815.99
MACNAB	DANIEL WILLIAM	Police Constable	\$109,342.71	\$819.54
MACNEIL	ANGELA CAROLINE	Administrative Coordinator	\$105,239.65	\$750.09
MACNEIL	STEVEN JAMES	Plainclothes Police Constable	\$121,707.16	\$841.14
MACPHAIL	ANDREW DOUGLAS	Police Constable	\$100,357.15	\$822.82

Surname	Given Name	Position	Salary Paid	Benefits
MACPHERSON	DONALD WADE	Police Constable	\$105,510.44	\$818.86
MACPHERSON	MICHAEL ZANE	Plainclothes Police Constable	\$139,329.99	\$841.14
MACSTEVEN	PETER JOHN	Police Constable	\$125,357.66	\$818.86
MADDEN	LISA CHRISTINE	Detective	\$111,002.78	\$875.83
MADELEY	CRAIG ALAN	Police Constable	\$101,522.11	\$818.86
MADELEY	JOHN AUSTIN	Police Constable	\$153,530.89	\$828.75
MADILL	ALLAN NEIL	Sergeant	\$121,222.48	\$885.22
MADILL	DANA LEA	Communications Operator	\$100,650.34	\$774.30
MADRAMOOTOO	MARC ANDREY	Plainclothes Police Constable	\$110,940.40	\$841.14
MAECKER	JONATHAN LEE	Police Constable	\$103,067.44	\$839.30
MAGEE	BRYAN GERALD	Plainclothes Police Constable	\$121,619.24	\$841.14
MAHARAJ	BRYAN SANJEEV	Sergeant	\$107,864.65	\$851.84
MAHARAJ	ZALINA	Supervisor	\$118,452.10	\$413.05
MAHMODIAN	MEHRDAD	Police Constable	\$128,036.58	\$809.53
MAHMOOD	TAYYAB	Police Constable	\$108,931.88	\$809.53
MAHONEY	JULIE	Police Constable	\$106,921.03	\$839.30
MAHONEY	SHAWN	Detective	\$153,229.57	\$885.22
MAICANTIS	NIKOLAOS	Police Constable	\$122,363.12	\$818.86
MAILER	DAVID	Plainclothes Police Constable	\$104,732.26	\$836.36
MAILER	STEVEN	Plainclothes Police Constable	\$109,906.54	\$845.10
MAIN	JOEL NATHAN	Police Constable	\$127,835.72	\$809.53
MAISONNEUVE	DANIEL	Detective	\$132,199.16	\$885.22
MAK	MA YING	Senior Corporate Planning Analyst	\$101,151.40	\$351.02
MAKARENKO	THOMAS MICHEAL	Police Constable	\$114,279.80	\$809.53
MAKHLOUF	JAMES MICHAEL	Police Constable	\$101,494.68	\$818.86
MALE	DAVID JOSEPH	Detective	\$112,813.51	\$866.62
MALENFANT	ANDREW DEREK	Police Constable	\$137,741.05	\$818.86
MALLEY	SHANE WESTLEY	Police Constable	\$112,476.90	\$818.86
MALYK	THOMAS RONALD	Police Constable	\$108,658.15	\$809.53
MANAFO	SAVERIO MARK	Plainclothes Police Constable	\$108,030.96	\$841.14
MANCUSO	FRANCESCO	Detective	\$122,834.40	\$865.92
MANHERZ	JOEL NICHOLAS	Plainclothes Police Constable	\$111,373.17	\$841.14
MANIATIS	GERASSIMOS	Police Constable	\$144,460.49	\$818.86
MANIQUIS	ALVIN KEITH	Plainclothes Police Constable	\$108,054.55	\$841.14
MANN	AMARJIT SINGH	Police Constable	\$104,586.17	\$828.75
MANN	KULVINDER KAUR	Police Constable	\$108,090.96	\$809.53
MANN	MANDEEP SINGH	Staff Sergeant	\$119,632.24	\$904.79
MANN	UPKAR SINGH	Police Constable	\$100,933.97	\$818.86
MANNING	JOHN	Police Constable	\$100,837.29	\$839.30
MANOHARAN	RAVI	Sergeant	\$146,005.42	\$865.92
MANOTA	RAMAN ROMI	Plainclothes Police Constable	\$110,327.27	\$841.14
MANSERRA	DAVID JAMES	Plainclothes Police Constable	\$111,518.62	\$834.65
MANSON	SANDRA	Sergeant	\$131,868.06	\$885.22
MANSON-HING	STEPHEN MICHAEL	Police Constable	\$107,169.27	\$809.53
MANSOUR	NABIH MOHAMAD	Police Constable	\$127,409.23	\$818.86
MANSURI	ABUTURAB ABUBAK	Police Constable	\$116,016.36	\$809.95
MANTLE	BRYAN LARRY	Plainclothes Police Constable	\$129,287.59	\$841.14
MANTLE	MELINDA ANNE	Police Constable	\$111,877.47	\$818.86
MANUEL	GREGORY JOHN	Police Constable	\$111,366.66	\$828.75
MANZKE	MIKE	Police Constable	\$109,463.95	\$812.93
MARANAN	KELVIN VALLON	Police Constable	\$115,015.37	\$818.86
MARCHACK	ROGER	Sergeant	\$161,188.11	\$885.22
MARCHEN	LEANNE	Police Constable	\$103,204.81	\$839.30
MARCHEN	MICHAEL	Plainclothes Police Constable	\$113,552.77	\$860.80
MARCHESE	FRANK	Police Constable	\$100,436.97	\$839.30
MARCHIS	SERENA JANE	Police Constable	\$118,655.89	\$815.99
MARCINKOWSKI	MICHAEL JAMES	Police Constable	\$110,195.74	\$818.86
MARGETSON	JOHN	Detective	\$156,352.65	\$885.22
MARJI	MARTHA BUTROS	Plainclothes Police Constable	\$114,260.09	\$825.43
MARKS	ALEXANDRA COURTNEY	Plainclothes Police Constable	\$104,333.90	\$841.14
MARKS	STACEY MICHELLE	Police Constable	\$122,139.39	\$809.53
MARO	KJELL KRISTOFFER	Police Constable	\$104,965.32	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
MARRELLI	GIANCARLO	Police Constable	\$103,809.28	\$818.86
MARSH	STEPHEN MARTIN	Plainclothes Police Constable	\$105,935.64	\$824.95
MARSHALL	KIMBALL SEGUNDO	Police Constable	\$100,191.59	\$809.53
MARSHALL	KIRWIN	Detective	\$144,548.32	\$885.22
MARSHALL	MICHAEL JASON	Police Constable	\$100,224.38	\$809.53
MARSHALL	SHAWN TOBIN	Detective	\$118,988.34	\$865.92
MARSMAN	HENRI	Detective	\$117,589.03	\$885.22
MARTELL	BRIAN	Detective	\$119,044.96	\$885.22
MARTELL	DEBORAH LYNN	Police Constable	\$104,054.15	\$818.86
MARTELLUZZI	CLAUDIO	Sergeant	\$129,945.00	\$884.02
MARTIN	ANTHONY	Plainclothes Police Constable	\$113,156.73	\$860.80
MARTIN	DANIEL ALEXANDER	Staff Sergeant	\$144,428.37	\$914.71
MARTIN	DERRICK FRANK	Police Constable	\$149,042.88	\$839.30
MARTIN	DIQUE JULIEN	Police Constable	\$112,115.37	\$809.53
MARTIN	HENRY ARNE	Training Constable	\$149,072.33	\$836.28
MARTIN	JOSEPH JEAN	Sergeant	\$127,557.86	\$885.22
MARTIN	KATHRYN	Superintendent	\$168,302.08	\$12,416.75
MARTIN	KELLY	Police Constable	\$106,563.30	\$839.30
MARTIN	PAUL GEORGE	Police Constable	\$117,693.25	\$845.67
MARTIN	RUDOLF	Detective	\$115,789.07	\$399.57
MARTIN	RYAN DAVID	Plainclothes Police Constable	\$117,554.81	\$841.14
MARTIN-DOTO	CATHERINE ANN	Corporate Psychologist	\$181,711.84	\$1,352.75
MARTINEZ	MICHAEL MALABANAN	Plainclothes Police Constable	\$100,125.46	\$818.86
MARTSENYUK	VADYM	Police Constable	\$148,025.84	\$809.95
MARXER	MATTHEW ALOIS	Police Constable	\$111,288.08	\$835.05
MASLOWSKI	BRIAN WERNER	Staff Sergeant	\$133,400.26	\$904.79
MASON	DONALD EDWARD	Plainclothes Police Constable	\$144,679.57	\$841.14
MASSEY	JOHN DAVID	Police Constable	\$113,697.42	\$818.86
MASTERMAN	KEVIN GEORGE	Communications Co-ordinator	\$103,647.61	\$362.63
MASTERS	MICHELLE	Sergeant	\$131,285.59	\$885.22
MASTORAKOS	PANTELIS GEORGE	Police Constable	\$103,093.88	\$818.86
MASTRACCI	PAOLA	Plainclothes Police Constable	\$121,001.24	\$841.14
MASTROKOSTAS	MAGDALENE MAGGIE	Sergeant	\$130,458.40	\$875.83
MATHERS	SEAN ANDREW	Plainclothes Police Constable	\$106,391.36	\$831.10
MATHESON	DAVID	Plainclothes Police Constable	\$124,122.24	\$860.80
MATHESON	ELLIE ALLYN	Plainclothes Police Constable	\$101,148.77	\$841.14
MATHEWS	BRANT	Plainclothes Police Constable	\$117,321.36	\$841.92
MATHIEU	MELANIE JANE	Police Constable	\$105,520.37	\$818.86
MATTHEWS	GORDON	Police Constable	\$106,153.05	\$839.30
MATTHEWS	JOSEPH BLAKE	Staff Sergeant	\$148,634.55	\$924.24
MATTHEWS	SCOTT ANDREW	Plainclothes Police Constable	\$119,612.71	\$830.75
MATTHEWS	STEPHEN MICHAEL	Detective	\$133,215.96	\$865.92
MATTOS	MOUNTY JOSEPH	Police Constable	\$122,542.26	\$812.93
MATYS	JOSEPH PAUL	Detective	\$124,117.91	\$865.92
MAU	RICHARD	Police Constable	\$105,839.86	\$818.86
MAUCERI	VINCE VICTOR	Police Constable	\$108,306.09	\$815.99
MAUNDER	JASON EDWARD	Police Constable	\$120,036.32	\$828.75
MAVROU	DANNY	Police Constable	\$108,219.24	\$818.86
MAXWELL	GEORGE BYRON	Plainclothes Police Constable	\$108,965.63	\$841.14
MAYERS	ROGER	Sergeant	\$124,450.94	\$885.22
MAYO	KENNETH	Police Constable	\$100,865.20	\$839.30
MAZUREK	TIMOTHY	Police Constable	\$154,553.10	\$839.30
MC CONNELL	PAUL DOUGLAS	Police Constable	\$101,801.41	\$825.73
MC CONNELL	SHAWN LAWRENCE	Police Constable	\$161,254.89	\$809.53
MC DONALD	STEPHANIE JEAN	Police Constable	\$106,332.55	\$812.93
MC GARRY	DANIEL ROBERT	Police Constable	\$105,237.35	\$809.53
MC GARRY	KENNETH ADAM	Police Constable	\$103,283.96	\$809.53
MC KENZIE	JOSHUA BRANDON	Plainclothes Police Constable	\$109,667.16	\$830.62
MC KEOWN	SEAN-BRENDAN	Plainclothes Police Constable	\$117,722.49	\$830.75
MC MASTER	CHRISTOPHER RYAN	Police Constable	\$100,782.45	\$809.53
MC SWEENEY	JOSH MATTHEW	Police Constable	\$107,977.37	\$818.86
MCALLISTER	DAVID WILLIAM	Police Constable	\$134,458.43	\$819.54

Surname	Given Name	Position	Salary Paid	Benefits
MCARTHUR	JAMES PATRICK	Plainclothes Police Constable	\$111,540.75	\$815.36
MCARTHUR	PAUL IAN	Detective Sergeant	\$153,604.19	\$924.24
MCASKILL	MELINDA JEAN	Sergeant	\$111,514.30	\$866.62
MCBRATNEY	GARY	Staff Sergeant	\$135,596.31	\$924.24
MCBRIDE	KEITH ROBERT	Plainclothes Police Constable	\$124,606.29	\$841.14
MCBRIDE	RAYMOND DOUGLAS	Plainclothes Police Constable	\$115,998.98	\$841.14
MCBRYDE	GLEN WILLIAM	Staff Sergeant	\$123,152.28	\$494.46
MCCABE	ANASTASIA PAULINE	Plainclothes Police Constable	\$119,771.29	\$841.14
MCCABE	MARK ANTHONY	Police Constable	\$112,244.28	\$818.86
MCCALL	ANDREW JOHN	Detective	\$187,062.73	\$885.22
MCCALL	JAYANT JOHN	Sergeant	\$109,303.28	\$870.31
MCCANN	GARY DOUGLAS	Sergeant	\$125,183.75	\$875.83
MCCANN	KEITH	Training Constable	\$163,395.44	\$860.80
MCCANN	LAURIE ANNE	Training Constable	\$101,252.70	\$829.42
MCCANN	MADONNA MARIE	Police Constable	\$101,754.03	\$818.86
MCCARTHY	CHEOLIVER DAX	Police Constable	\$108,604.16	\$818.86
MCCARTHY	KRISTOPHER RYAN	Sergeant	\$112,740.85	\$875.83
MCCARTNEY	MATTHEW JOSEPH	Plainclothes Police Constable	\$111,514.41	\$825.08
MCCAUSLAND	YOSHIO MICHAEL	Detective	\$140,299.34	\$865.92
MCCAW	DOUGLAS GORDON	Police Constable	\$100,622.44	\$333.21
MCCLELLAND	ROBERT	Sergeant	\$159,885.51	\$885.22
MCCLOREY	SEAN MICHAEL	Police Constable	\$107,724.76	\$839.30
MCCONACHIE	STEVEN LEONARD	Police Constable	\$106,963.74	\$835.05
MCCONKEY	RONALD FRANK	Police Constable	\$114,430.63	\$839.30
MCCONNACH	ROBERT BRUCE	Plainclothes Police Constable	\$123,648.15	\$375.15
MCCONNELL	DARREN	Police Constable	\$109,795.87	\$424.27
MCCONNELL	LAURA ANNE	Plainclothes Police Constable	\$117,674.79	\$844.28
MCCONNELL	WILLIAM	Police Constable	\$103,299.46	\$839.30
MCCONNERY	KURTIS WILLIAM	Police Constable	\$104,119.06	\$765.80
MCCORD	TANYA LACHLAN	Sergeant	\$106,874.37	\$841.31
MCCORMACK	DAVID	Superintendent	\$168,302.08	\$20,016.25
MCCORMICK	DEREK ALAN	Plainclothes Police Constable	\$107,905.06	\$847.57
MCCORMICK	JOEY	Police Constable	\$112,199.68	\$818.86
MCCOURT	KEVIN	Plainclothes Police Constable	\$111,257.01	\$860.80
MCCREADY	WILLIAM	Detective Sergeant	\$127,099.40	\$924.24
MCCREIGHT	KENNETH	Police Constable	\$103,598.62	\$839.30
MCCUE	TODD DOUGLAS	Police Constable	\$106,845.08	\$818.86
MCCULLAGH	MARK XAVIER	Courts Supervisor	\$103,380.06	\$294.46
MCCULLOCH	MICHAEL	Detective	\$150,628.46	\$885.22
MCCULLOUGH	ALAN	Police Constable	\$113,248.50	\$818.86
MCCULLOUGH	CHRISTOPHER AUBREY	Training Constable	\$116,405.71	\$841.14
MCCULLOUGH	DAVID	Police Constable	\$102,203.45	\$607.02
MCCULLOUGH	KRISTAL KASHMIR	Police Constable	\$109,393.88	\$818.86
MCCUTCHEON	DOUGLAS	Detective	\$116,914.01	\$399.57
MCCUTCHEON	SEAN CAMERON	Sergeant	\$123,473.47	\$869.90
MCDERMOTT	DANIEL	Sergeant	\$161,911.17	\$885.22
MCDERMOTT	EUAN	Police Constable	\$104,371.60	\$818.86
MCDONALD	ANDREW JAMES	Police Constable	\$106,979.57	\$818.86
MCDONALD	JAMES WILLIAM	Sergeant	\$134,115.48	\$841.31
MCDONALD	JESSE JONATHON	Police Constable	\$111,562.95	\$809.53
MCDONALD	MATTHEW PETER	Plainclothes Police Constable	\$105,385.87	\$834.66
MCDONALD	ROBERT JAMES	Police Constable	\$107,038.33	\$458.21
MCDONALD	SPENCER MATTHEW	Detective	\$113,566.12	\$865.92
MCDOUGALL	JOSEPH GERRARD	Police Constable	\$120,370.45	\$828.75
MCDOUGALL	ROBERT GORDON	Sergeant	\$185,085.28	\$865.92
MCDOUGALL	SHANNON	Police Constable	\$149,292.85	\$839.30
MCEVOY	CLINTON WAYNE	Plainclothes Police Constable	\$122,315.16	\$841.14
MCFADYEN	BRIAN DENNIS	Police Constable	\$129,405.48	\$818.86
MCFADYEN	DANIEL GORDON	Detective	\$136,592.45	\$875.83
MCFARQUHAR	BRETT HARRY	Staff Sergeant	\$116,831.29	\$604.84
MCFARQUHAR	CRAIG JAMES	Detective	\$109,332.47	\$865.92
MCFATRIDGE	LAURA LYNN	Plainclothes Police Constable	\$111,406.33	\$841.14

Surname	Given Name	Position	Salary Paid	Benefits
MCGAHERN	JOHN ANTHONY	Police Constable	\$101,004.44	\$839.30
MCGARRITY	RONALD KENNETH	Police Constable	\$100,697.80	\$809.53
MCGARRY	JOHN WILLIAM	Plainclothes Police Constable	\$114,406.52	\$835.47
MCGARRY	MEGAN ROSE	Police Constable	\$107,259.08	\$818.86
MCGARRY	WILLIAM MICHAEL	Detective	\$117,588.98	\$885.22
MCGEE	BRADY CLINTON	Police Constable	\$101,890.47	\$829.71
MCGHEE	MICHAEL	Sergeant	\$139,434.19	\$885.22
MCGILP	ROBIN JOHN	Police Constable	\$121,937.02	\$809.53
MCGINN	MICHAEL JOSEPH	Sergeant	\$117,366.99	\$865.92
MCGIVERN	MICHAEL GEORGE	Sergeant	\$139,192.28	\$885.22
MCGIVERN	SEAN BARME	Police Constable	\$103,792.63	\$818.86
MCGOVERN	PAUL JOHN	Sergeant	\$110,687.81	\$865.92
MCGOWAN	MONICA	Plainclothes Police Constable	\$109,513.12	\$860.80
MCGRADE	KATHRYN	Sergeant	\$114,021.19	\$399.57
MCGRADE	PATRICK	Detective	\$116,432.12	\$885.22
MCGRAN	STEPHEN ANTHONY	Sergeant	\$105,820.79	\$851.84
MCGRATH	DANIEL GEORGE	Plainclothes Police Constable	\$106,631.39	\$825.08
MCGRATH	DUSTIN THOMAS	Police Constable	\$114,225.47	\$818.86
MCGUINNESS	SEAN	Police Constable	\$109,119.49	\$839.30
MCILWAIN	STEVEN GEORGE	Detective	\$131,180.49	\$885.22
MCINNIS	JESSICA MICHELLE	Detective	\$148,034.42	\$869.90
MCINTOSH	ALLISON PAULA	Police Constable	\$101,840.08	\$811.96
MCINTOSH	DANIEL	Detective	\$119,235.63	\$885.22
MCINTYRE	JASON ALAN	Police Constable	\$101,695.56	\$818.86
MCINTYRE	RYAN DOUGLAS	Plainclothes Police Constable	\$104,789.38	\$827.62
MCKAY	CARYN	Sergeant	\$116,010.97	\$399.57
MCKAY	EDWARD	Staff Sergeant	\$130,312.64	\$924.24
MCKAY	SCOTT	Detective	\$121,609.01	\$885.22
MCKEE	KELLY MARIE	Detective	\$125,138.28	\$865.92
MCKENZIE	PETER SHELDON	Plainclothes Police Constable	\$113,996.37	\$521.75
MCKENZIE	ROBERT SEAN	Detective	\$112,903.16	\$865.92
MCKENZIE	SHAWN SCOTT	Plainclothes Police Constable	\$124,647.00	\$850.02
MCKEON	MARK JOSEPH	Police Constable	\$100,652.04	\$839.30
MCKEOWN	LISA DAWN	Plainclothes Police Constable	\$107,510.74	\$850.02
MCKERAGHAN	DANN FRANCIS	Plainclothes Police Constable	\$107,102.33	\$844.56
MCKINNIE	AMANDA	Sergeant	\$127,789.57	\$885.22
MCKINNON	DARRYL LLOYD	Police Constable	\$102,276.37	\$809.53
MCKNIGHT	ADAM SCOTT	Plainclothes Police Constable	\$117,835.97	\$830.75
MCKNIGHT	CORY	Police Constable	\$120,597.51	\$839.30
MCLANE	GREGORY	Staff Inspector	\$160,014.88	\$13,567.87
MCLANE	JAMES RUSSELL	Detective	\$121,547.29	\$885.22
MCLANE	KRISTINE ANN	Plainclothes Police Constable	\$104,401.69	\$841.14
MCLAUGHLIN	COLM	Police Constable	\$113,833.89	\$839.30
MCLAUGHLIN	IAN	Sergeant	\$196,885.11	\$885.22
MCLAUGHLIN	JUNIOR SYLVESTER	Police Constable	\$136,940.93	\$828.75
MCLAUGHLIN	MARTIN WILLIAM	Police Constable	\$123,812.61	\$818.86
MCLAUGHLIN	VERONICA JENNIFER	Police Constable	\$121,597.95	\$333.21
MCLEAN	BARBARA	Superintendent	\$156,160.79	\$7,804.81
MCLEAN	NANCY MARY	Sergeant	\$126,997.37	\$884.42
MCLEISH	PATRICIA LOUISE	Senior Technical Analyst	\$118,899.79	\$382.20
MCLELLAN	CURTIS JOHNNY	Police Constable	\$101,063.48	\$812.93
MCLEOD	MATTHEW ALEXANDER	Plainclothes Police Constable	\$120,394.36	\$841.14
MCLEOD	PATRICK	Training Constable	\$121,847.16	\$860.80
MCLEOD	SHELLEY CHRISTINE	Police Constable	\$104,998.43	\$809.53
MCMAHON	JOSEPH	Police Constable	\$100,698.59	\$839.30
CMILLEN	MATTHEW FRANK	Police Constable	\$109,488.59	\$815.99
MCNABB	ANDREW GORDON	Police Constable	\$104,241.20	\$355.50
MCNABB	ANGELA HELEN	Police Constable	\$102,179.59	\$839.30
MCNABB	EDWARD LYNN	Police Constable	\$120,636.80	\$818.86
MCNAMARA	COLLEEN	Police Constable	\$112,572.19	\$828.75
MCNEIL	RONALD	Sergeant	\$121,617.30	\$885.22
MCNEVIN	JEFFREY LEE	Police Constable	\$107,105.85	\$809.53

Surname	Given Name	Position	Salary Paid	Benefits
MCPARLAND	SHANNON MARIE	Plainclothes Police Constable	\$107,739.90	\$841.14
MCPHERSON	ANNE MARGARET	Plainclothes Police Constable	\$100,272.23	\$814.55
MCQUEEN	SHERRY LYNN	Police Constable	\$118,122.77	\$818.86
MCQUOID	SCOTT CHAPMAN	Plainclothes Police Constable	\$104,533.80	\$841.14
MCVEIGH	MICHAEL JAMES	Sergeant	\$123,762.65	\$865.92
MCVEY	LEWIS JAMES	Plainclothes Police Constable	\$112,534.57	\$275.23
MEANEY	SHAWN	Detective	\$120,525.74	\$885.22
MEDEIROS	ANDY	Plainclothes Police Constable	\$124,324.31	\$841.14
MEECH	RAYMOND JOHN	Sergeant	\$144,171.91	\$885.22
MEEHAN	ANTHONY PAUL	Police Constable	\$102,104.29	\$828.75
MEEHAN	PATRICK	Sergeant	\$143,324.96	\$885.22
MEIK	VIVIAN	Detective	\$130,831.77	\$885.22
MELANSON	JAMES ALLEN	Senior Operations Supervisor	\$119,571.26	\$895.12
MELEROWICZ	MICHAL	Police Constable	\$103,060.67	\$839.30
MELOCHE	ROBERT THOMAS	Plainclothes Police Constable	\$114,725.56	\$741.14
MELOCHE	SHAWN RONALD	Staff Sergeant	\$144,472.68	\$924.24
MENARD	JOHN PHILLIP	Detective	\$120,395.77	\$868.67
MENDEZ	ANCILE HUGH	Police Constable	\$110,996.95	\$818.86
MENDOZA	BRYAN	Plainclothes Police Constable	\$105,740.37	\$850.02
MENDOZA	ERWIN GONZALES	Plainclothes Police Constable	\$121,008.07	\$834.65
MENDOZA	PHILIP MANILAY	Sergeant	\$134,277.25	\$875.83
MERCIER	CHRISTINE ELAINE	Planning Analyst	\$100,347.47	\$251.83
MEREDITH	CRAIG ANDREW	Plainclothes Police Constable	\$150,218.47	\$841.14
MERRITT	CHAD JOSEPH	Plainclothes Police Constable	\$118,297.17	\$841.14
MERRITT	CHRISTOPHER MICHAEL	Police Constable	\$108,531.37	\$818.86
MERSEREAU	MICHAEL	Sergeant	\$124,788.24	\$885.22
MERZA	TREVOR JAMES	Police Constable	\$108,743.90	\$818.86
METCALFE	MARY	Staff Inspector	\$137,222.38	\$5,491.49
METHE	CHRISTOPHER ROBERT	Police Constable	\$106,118.32	\$809.53
METZGER	KATIMARIE	Plainclothes Police Constable	\$111,422.69	\$837.46
MEULEMAN	CHRISTOPHER BRYAN	Police Constable	\$106,399.29	\$818.86
MI	YAOMING	Senior Technical Analyst	\$121,880.57	\$382.20
MIAN	FARHAAN AFTAB	Plainclothes Police Constable	\$121,593.77	\$838.27
MICALLEF	MARK ANTHONY	Police Constable	\$103,559.86	\$809.53
MICELI	STEPHANIE CAROLINE	Police Constable	\$109,236.91	\$809.53
MICHELUCCI	MARCO ANTONY	Training Constable	\$100,722.70	\$716.14
MIDDLETON	WILLIAM SCOTT	Police Constable	\$105,336.42	\$828.75
MIESZKALSKI	PETER	Plainclothes Police Constable	\$113,136.84	\$860.80
MIGNARDI	SONIA MARISA	Police Constable	\$104,597.53	\$322.26
MIGNARDI	STEVEN ANTHONY	Police Constable	\$129,800.29	\$809.95
MIHAILESCU	SIMONA	Plainclothes Police Constable	\$101,112.82	\$355.49
MIJARES	RENE LIBRE	Police Constable	\$130,749.47	\$809.53
MIKALACHKI	LARRY	Police Constable	\$102,442.19	\$839.30
MILDENBERGER	KAINE JOHANN	Plainclothes Police Constable	\$139,197.03	\$437.24
MILES	JEREMY OLIVER	Plainclothes Police Constable	\$120,320.39	\$841.14
MILIC	DANY	Police Constable	\$101,314.56	\$839.30
MILLAR	JASON ANDREW	Police Constable	\$112,952.08	\$818.86
MILLER	BRIAN JAMES	Plainclothes Police Constable	\$126,486.58	\$834.66
MILLER	CAROLINE NANCY	Police Constable	\$105,188.77	\$809.53
MILLER	CHRISTOPHER JOHN	Plainclothes Police Constable	\$122,098.29	\$830.75
MILLER	DUNCAN	Sergeant	\$125,099.07	\$885.22
MILLER	HELEN DIANE	Superintendent	\$168,302.08	\$14,377.60
MILLER	IAN MARK	Plainclothes Police Constable	\$124,878.69	\$841.14
MILLER	JAMES ANTHONY	Plainclothes Police Constable	\$101,110.02	\$841.14
MILLER	JILL	Police Constable	\$100,419.64	\$839.30
MILLER	PRINCE CHARLES	Police Constable	\$107,553.54	\$812.93
MILLER	RYAN KENETH	Detective	\$118,102.60	\$865.92
MILLER	SHANE CHRISTOPHER	Sergeant	\$113,648.27	\$865.92
MILLER	WILLIAM PETER	Supervisor	\$111,156.50	\$325.51
MILLS	BRAD JONATHAN	Police Constable	\$115,312.07	\$809.53
MILLS	PATRICIA	Police Constable	\$102,303.48	\$839.30
MILLS	PAUL TERRANCE	Plainclothes Police Constable	\$114,392.57	\$850.02

Surname	Given Name	Position	Salary Paid	Benefits
MILNE	MARK	Police Constable	\$102,306.83	\$839.30
MINAMI	MARK NOBUYUKI	Police Constable	\$115,621.78	\$818.86
MINASVAND	GEORGE	Sergeant	\$130,446.79	\$866.62
MINEYKO	KRZYSZTOF EUSTACHY	Senior Analyst	\$110,012.31	\$382.20
MINHAS	GURMINDER SINGH	Police Constable	\$102,459.12	\$809.53
MINOR	DOUGLAS ALLAN	Sergeant	\$157,385.15	\$885.22
MINOR	TRISHA LEE	Plainclothes Police Constable	\$108,265.71	\$830.75
MIRANDA	CRISTIAN ANDRES	Police Constable	\$109,671.74	\$809.53
MIRANDA	EDUARDO CANDIDO	Plainclothes Police Constable	\$138,326.52	\$841.14
MIRON	BRUNO JOSEPH	Detective	\$134,950.35	\$875.83
MIRZA	SHAHRUKH	Police Constable	\$126,845.24	\$809.53
MISUDA	MELISSA DEANNE	Police Constable	\$110,756.89	\$726.05
MISTEROWICZ	RICHARD JOHN	Sergeant	\$145,795.68	\$865.92
MITAKIDIS	HARALS STEVE	Plainclothes Police Constable	\$123,737.23	\$836.65
MITCHELL	CHARLES	Sergeant	\$131,224.38	\$885.22
MITCHELL	CHRISTOPHER GORDON	Plainclothes Police Constable	\$107,630.49	\$841.14
MITCHELL	JODI LYNN	Sergeant	\$120,970.94	\$875.83
MITSKOU	CHRISTOPHER	Police Constable	\$100,359.69	\$809.53
MNUSHKIN	SERGEY AFROYIM	Police Constable	\$116,786.15	\$818.86
MOBBS	CHRISTOPHER ANDREW	Police Constable	\$109,884.25	\$818.86
MOED	JEREMY CLARK	Sergeant	\$126,122.21	\$858.15
MOFFAT	ANTHONY	Police Constable	\$123,951.64	\$809.53
MOHAMED	RIZWAN	Plainclothes Police Constable	\$109,100.53	\$827.38
MOHAMMED	ADIL FARID	Police Constable	\$100,104.98	\$809.53
MOHAMMED	COLIN ELLIOTT	Plainclothes Police Constable	\$103,289.87	\$841.14
MOHAMMED	RIAD JINNAH	Police Constable	\$112,340.88	\$809.53
MOHR	CHAD FRANCIS	Police Constable	\$129,382.35	\$818.86
MOISSEEV	IOURI	Senior Technical Analyst	\$109,132.66	\$382.20
MOKORICH	LAURA ELIZABETH	Police Constable	\$107,357.88	\$809.53
MOLE	DEREK JAMES	Plainclothes Police Constable	\$110,761.90	\$824.95
MOLINARO	ANTONIO	Shift/Area Supervisor	\$148,992.77	\$771.07
MOLONEY	PATRICK MICHAEL	Police Constable	\$152,262.18	\$818.86
MOLYNEAUX	CURTIS MICHAEL	Training Constable	\$114,328.14	\$841.14
MOLYNEAUX	DOREEN EVELYN	Plainclothes Police Constable	\$103,871.36	\$364.37
MOLYNEAUX	STEVEN	Inspector	\$148,020.25	\$992.57
MOMENI	ORANG	Sergeant	\$155,075.83	\$875.83
MONAGHAN	PATRICK JAMES	Detective Sergeant	\$139,247.70	\$924.24
MONAHAR	DION RAJESH	Detective	\$126,911.56	\$865.92
MONIZ	BRIAN MELO	Operations Supervisor	\$115,578.10	\$785.62
MONK	CHRISTOPHER DWAIN	Police Constable	\$120,113.49	\$824.53
MONROE	CAMERON STEWART	Plainclothes Police Constable	\$109,001.72	\$824.27
MONTEIRO	DAVID JASON	Police Constable	\$101,104.89	\$809.53
MONTEIRO	ROBERT	Sergeant	\$125,416.57	\$865.92
MONTGOMERY	AARON JAMES	Police Constable	\$105,325.11	\$818.86
MONTGOMERY	ELIZABETH HELEN	Detective	\$130,959.43	\$885.22
MONTGOMERY	VICKI	Police Constable	\$100,607.59	\$839.30
MONTINO YONG	GIOVANNI FRANCESCO	Plainclothes Police Constable	\$121,326.44	\$823.17
MONTIS	CHRISTINE CHERYL	Plainclothes Police Constable	\$103,173.19	\$832.24
MONTOYA	OSCAR MAURICIO	Police Constable	\$109,894.54	\$818.86
MONTRAIT	DAVID WILLIAM	Police Constable	\$117,643.46	\$809.53
MOONEY	JOSHUA	Police Constable	\$110,284.75	\$809.53
MOORCROFT	CHRISTOPHER ROBERT	Plainclothes Police Constable	\$130,860.96	\$841.14
MOORCROFT	MICHAEL BRIAN	Plainclothes Police Constable	\$124,207.05	\$841.14
MOORE	ADAM BENJAMIN	Training Constable	\$117,001.44	\$841.14
MOORE	BRETT CALVIN	Sergeant	\$155,719.64	\$875.83
MOORE	CHRISTINE MARGARET	Communications Operator	\$102,103.69	\$774.30
MOORE	DARCY	Sergeant	\$127,543.55	\$885.22
MOORE	DAVID CHRISTOPHER	Police Constable	\$109,575.06	\$818.86
MOORE	JEREMY ANDREW	Police Constable	\$110,268.87	\$808.30
MOORE	KEVIN ROBERT	Police Constable	\$109,137.18	\$825.34
MOORE	MICHAEL MARTIN	Police Constable	\$125,065.74	\$818.86
MOORE	SCOTT WILLIAM	Detective	\$125,008.43	\$869.90

Surname	Given Name	Position	Salary Paid	Benefits
MOORE	STEVEN	Sergeant	\$155,250.62	\$885.22
MOOSVI	SYED	Police Constable	\$108,187.13	\$741.20
MORAES	TIMOTHY	Plainclothes Police Constable	\$112,679.11	\$860.80
MORAN	ERICK ODYR	Police Constable	\$112,826.78	\$809.53
MORAN	RUTH MARIAN	Detective	\$126,946.89	\$387.80
MORASH	DEBORAH	Plainclothes Police Constable	\$107,211.31	\$860.80
MORDEN	TODD DOUGLAS	Plainclothes Police Constable	\$154,559.91	\$850.02
MOREAU	PAUL ROBERT	Detective	\$126,623.98	\$875.83
MOREHOUSE	RITA	Sergeant	\$142,496.52	\$885.22
MOREIRA	JOHN	Detective	\$126,094.89	\$885.22
MOREIRA	PETER MICHAEL	Inspector	\$138,281.85	\$1,014.61
MOREL	DANIEL	Police Constable	\$106,133.08	\$809.53
MORELL	ADAM	Police Constable	\$120,424.81	\$839.30
MORETTI	MARK	Police Constable	\$102,345.68	\$839.30
MORGAN	CHRISTOPHER	Police Constable	\$136,698.39	\$809.53
MORGAN	DANIEL PHILIP	Plainclothes Police Constable	\$139,962.41	\$841.14
MORGAN	SUSANNE FRIEDA	Plainclothes Police Constable	\$112,432.61	\$759.39
MORI	DEBORAH ANN	Staff Sergeant	\$125,232.55	\$924.24
MORLEY	EMMA JANE	Police Constable	\$107,400.41	\$809.53
MORRIS	ADAM JOHN	Police Constable	\$132,629.80	\$809.53
MORRIS	HAROLD	Sergeant	\$117,937.85	\$885.22
MORRIS	JASON ROBERT	Plainclothes Police Constable	\$220,126.52	\$824.95
MORRIS	LESLIE	Detective	\$143,497.43	\$885.22
MORRIS	MANDY DAWN	Detective	\$124,102.71	\$875.83
MORRIS	MARK LAVAROUS	Detective	\$129,427.71	\$875.83
MORRIS	NICKOLAS JOSEPH	Police Constable	\$150,126.66	\$839.30
MORRIS	PETER NEIL	Sergeant	\$129,824.44	\$875.83
MORRISON	AARON JOHN	Police Constable	\$104,167.12	\$809.53
MORRISON	BRUCE	Staff Sergeant	\$111,414.12	\$596.97
MORRISON	MELISSA MARY	Plainclothes Police Constable	\$107,013.11	\$841.14
MORRISON	MICHAEL ROBERT	Detective	\$113,400.56	\$875.83
MORRISON	MICHELLE YVETTE	Police Constable	\$111,054.67	\$858.21
MORRISON	STEVEN CHRISTOPHER	Police Constable	\$101,055.84	\$818.86
MORSE	VICTORIA JANE	Sergeant	\$128,328.46	\$865.92
MOSQUITE	RUEL	Plainclothes Police Constable	\$130,466.84	\$860.80
MOSS	DONAVAN	Police Constable	\$101,864.87	\$839.30
MOSTOWSKI	MAREK	Plainclothes Police Constable	\$133,863.71	\$841.14
MOTA	DANNY LABAO	Police Constable	\$104,082.50	\$818.86
MOUREAU	JULIE SOLINE	Police Constable	\$109,667.86	\$818.86
MOXAM	DARREN KENNETH	Detective	\$134,389.84	\$865.92
MOXHAM	SEAN GARY	Plainclothes Police Constable	\$111,118.64	\$841.14
MOXLEY	JAMES BRENDAN	Police Constable	\$102,476.25	\$809.95
MOYER	MATTHEW IGNATIUS	Staff Sergeant	\$137,811.93	\$924.24
MOYNAGH	ROBERT	Sergeant	\$164,394.04	\$885.22
MOZOLEV	NIKOLAY	Police Constable	\$106,393.99	\$815.99
MRAHAR	JASBIR SINGH	Plainclothes Police Constable	\$125,029.44	\$830.75
MUELLER	HANS-JUERGEN	Police Constable	\$133,976.97	\$839.30
MUELLER	STEFAN	Police Constable	\$146,148.84	\$839.30
MUGFORD	STEPHEN MICHAEL	Plainclothes Police Constable	\$108,352.66	\$830.75
MUI	CHUN YUEN	Parking Enforcement Officer	\$103,516.87	\$718.42
MUIR	MICHAEL ADAM	Police Constable	\$119,022.69	\$809.53
MUIRHEAD	JAMES ANDREW	Police Constable	\$106,881.57	\$812.93
MULHALL	MICHAEL	Police Constable	\$100,990.28	\$839.30
MULLALLY	JOSEPH JENNINGS	Police Constable	\$101,300.44	\$809.53
MULLEN	MICHAEL JEFFERY	Detective	\$148,757.96	\$875.83
MULLER	ROBERT PAUL	Plainclothes Police Constable	\$102,357.55	\$841.14
MULLIN	GEORGE	Staff Sergeant	\$127,225.14	\$924.24
MUNDY	SUSAN ANN	Police Constable	\$100,580.12	\$838.50
MUNGAL	MATTHEW	Detective	\$133,352.17	\$885.22
MUNRO	RYAN CHRISTOPHER	Police Constable	\$117,049.65	\$809.53
MUNROE	KELLY BRUCE	Police Constable	\$154,819.99	\$839.30
MUNROE	NEIL GERARD	Detective	\$141,973.62	\$866.62

Surname	Given Name	Position	Salary Paid	Benefits
MURPHY	DANIEL TIMOTHY	Police Constable	\$108,983.50	\$749.81
MURPHY	JAMES	Plainclothes Police Constable	\$112,681.72	\$375.15
MURPHY	JOHN	Sergeant	\$115,674.99	\$885.22
MURPHY	LIAM	Sergeant	\$119,625.49	\$885.22
MURPHY	MICHAEL PATRICK	Police Constable	\$113,831.55	\$835.05
MURPHY	SHANE PETER	Police Constable	\$103,851.49	\$825.73
MURPHY	SHANNON LEANNE	Police Constable	\$102,270.64	\$809.53
MURRAY	ALICIA MARIE	Sergeant	\$115,812.90	\$862.40
MURRAY	DAVID GERARD	Police Constable	\$101,554.41	\$798.03
MURRAY	DAVID	Staff Sergeant	\$134,608.30	\$924.24
MURRAY	KAREN PATRICIA	Sergeant	\$111,269.14	\$865.92
MURRAY	NEAL ALLAN	Police Constable	\$105,064.04	\$818.86
MURRAY	SANDY	Senior Advisor of Policy and Communication	\$111,334.30	\$435.24
MURRAY	SCOTT ROBERT	Police Constable	\$105,715.56	\$824.53
MURRAY	WILLIAM	Plainclothes Police Constable	\$114,880.84	\$860.80
MURRAY-BATES	KERRY-ANNE	Senior Operations Supervisor	\$142,630.85	\$895.12
MURRELL	KEVIN EARL	Staff Sergeant	\$150,842.17	\$924.24
MUSAH	ISHMAIL	Staff Sergeant	\$147,835.04	\$904.79
MUSCLOW	CLAUDE	Sergeant	\$116,034.70	\$885.22
MUSIAL	BARTOSZ PAWEL	Police Constable	\$111,683.03	\$818.86
MUSSO DUARTE	SUSANA	Police Constable	\$156,552.82	\$828.75
MUTIS	DAWN	Plainclothes Police Constable	\$115,735.52	\$860.80
MUTO	ANTONIO	Police Constable	\$101,338.49	\$839.30
MYERS	GREGORY	Sergeant	\$113,915.68	\$885.22
MYERS	SHARON ELIZABETH	Detective	\$118,301.36	\$875.83
NACCARATO	JOSE	Project Leader	\$136,781.46	\$898.70
NADEEM	SOHAIL	Police Constable	\$131,655.33	\$809.53
NAFIS	RASHID	Police Constable	\$122,949.92	\$818.86
NAIDOO	GRAEME CLAYTON	Detective	\$124,853.36	\$875.83
NAIR	SAJEEV	Detective	\$117,701.01	\$865.92
NAKHUDA	MOHMED HANIF	Police Constable	\$127,353.53	\$818.86
NALON	TAMARA DARLENE	Senior Operations Supervisor	\$101,687.63	\$833.23
NANJI	ZAHIR MOHAMED	Police Constable	\$109,340.10	\$818.86
NANTON	ANDREW ANTONIO	Police Constable	\$118,087.07	\$811.01
NANTON	JASON STANLEY	Police Constable	\$122,593.73	\$835.05
NARINE	SHAUN	Superintendent	\$168,265.45	\$1,287.32
NASIM	FAISAL	Police Constable	\$141,109.73	\$818.86
NASNER	STEFAN	Plainclothes Police Constable	\$164,196.70	\$860.80
NASSER	AMAN	Plainclothes Police Constable	\$139,875.19	\$841.14
NASSIS	STEPHANIE	Police Constable	\$118,170.96	\$333.21
NEADLES	WILLIAM ANDREW	Police Constable	\$111,053.65	\$809.53
NEADLES	WILLIAM	Superintendent	\$168,265.45	\$14,497.09
NEAL	PETER	Detective	\$131,069.90	\$399.57
NEAL	WESLEY JOHN	Detective	\$140,987.23	\$885.22
NEALE	LINDSAY MELISSA	Plainclothes Police Constable	\$123,446.06	\$841.14
NEATH	KEVIN BRADLEY	Plainclothes Police Constable	\$106,384.95	\$841.14
NEATH	PATRICIA ANN	Plainclothes Police Constable	\$106,063.43	\$841.14
NEI	NICHOLAS SHANG-LIN	Sergeant	\$125,953.19	\$865.92
NEILL	STUART	Plainclothes Police Constable	\$115,526.15	\$838.27
NELSON	MATTHEW HENRY	Police Constable	\$103,797.84	\$809.53
NELSON	MELISSA ANNE	Police Constable	\$103,743.43	\$786.16
NEVIN	DAVID	Police Constable	\$201,930.46	\$839.30
NEWELL	KATHLEEN	Police Constable	\$102,903.43	\$839.30
NEWELL	PATRICIA	Police Constable	\$101,420.30	\$839.30
NEWHOOK	MATTHEW ALBERT	Sergeant	\$116,396.31	\$885.22
NEWMAN	BRUCE	Staff Sergeant	\$158,945.54	\$924.24
NEWMARCH	BRETT RYAN	Plainclothes Police Constable	\$110,572.24	\$834.66
NEWTON	DAVID	Police Constable	\$108,278.97	\$839.30
NEWTON	DEEDEE	Detective	\$119,867.38	\$885.22
NG	CHI WAI	Plainclothes Police Constable	\$112,885.61	\$860.80
NG	PHILIP	Police Constable	\$109,827.05	\$809.53
NG	SIU-MIA	Plainclothes Police Constable	\$128,485.37	\$649.79

Surname	Given Name	Position	Salary Paid	Benefits
NG	WILLIAM	Police Constable	\$126,123.39	\$818.86
NG	YUEN	Sergeant	\$126,017.18	\$885.22
NGAN	EDWARD SHING-KEUNG	Senior Advisor of Quality Assurance	\$127,812.54	\$1,089.37
NGUYEN	DANIEL	Police Constable	\$110,615.98	\$809.53
NGUYEN	QUOC HOA-KHANH	Training Constable	\$112,396.51	\$841.14
NICHIPORIK	DARREN WILLIAM	Police Constable	\$101,452.55	\$835.05
NICHOL	IAN FRASER	Detective Sergeant	\$128,456.44	\$438.59
NICHOLS	HEATHER LAURY	Detective Sergeant	\$121,640.38	\$908.87
NICHOLSON	LEONARD BRUCE	Detective	\$117,068.08	\$875.83
NICKERSON	BRANDON RANDAL	Plainclothes Police Constable	\$118,526.15	\$825.89
NICKSON	MICHAEL JAMES	Plainclothes Police Constable	\$115,113.90	\$841.14
NICOL	BRETT DONALD	Detective Sergeant	\$130,379.53	\$914.71
NICOL	ROBERT	Plainclothes Police Constable	\$111,583.96	\$1,424.32
NICOLLE	CHAD EDWARD	Sergeant	\$144,298.77	\$885.22
NIELSEN	CHRISTIAN HINGE	Manager of Shop Operations	\$144,536.52	\$1,005.91
NIEZEN	MARK	Sergeant	\$124,587.18	\$885.22
NIJJAR	HARJIT SINGH	Sergeant	\$117,202.21	\$875.83
NIMMO	RICHARD JAMES	Detective	\$126,458.92	\$866.62
NIRAS	NIKOLAOS	Police Constable	\$156,891.08	\$839.30
NISAVIC	NICK	Police Constable	\$102,786.13	\$839.30
NISHIKAWA	BRIAN JONATHAN	Plainclothes Police Constable	\$121,577.95	\$830.75
NIZIOL	WILLIAM JAMES	Police Constable	\$138,740.16	\$809.53
NOBLE	DALE LLOYD	Police Constable	\$116,549.36	\$809.53
NOLAN	CHRISTOPHER	Staff Sergeant	\$132,791.84	\$924.24
NOLL	CARL	Detective Sergeant	\$134,781.41	\$11,231.93
NOONAN	TIMOTHY JOHN	Plainclothes Police Constable	\$110,168.13	\$860.80
NORMAN	DARRYL JAMES	Police Constable	\$116,123.55	\$809.53
NORMAN	WILLIAM MICHAEL	Police Constable	\$109,191.91	\$818.86
NORRIE	ANDREW	Inspector	\$147,452.80	\$979.39
NORRIE	HUDSON FOX	Police Constable	\$106,633.87	\$809.53
NORRIS	ROBERT	Police Constable	\$199,158.38	\$839.30
NORSKI	PRZEMYSLAW	Police Constable	\$140,813.50	\$835.05
NORTH	ROBERT LLOYD	Detective	\$142,013.96	\$875.83
NORTHMORE	COLLEEN	Detective	\$145,519.63	\$885.22
NORTHRUP	JEFFREY JOHN	Police Constable	\$126,116.71	\$839.30
NORTON	DAVID JOHN	Detective	\$128,475.97	\$875.83
NOTAY	JAGMOHAN SINGH	Parking Enforcement Officer	\$112,243.04	\$718.42
NOTO	DIANA	Plainclothes Police Constable	\$108,008.40	\$841.14
NOTT	JASON MICHAEL	Plainclothes Police Constable	\$113,025.58	\$841.14
NOVINC	BRANKO	Sergeant	\$115,686.80	\$885.22
NUNES	MARIA	Police Constable	\$136,132.10	\$839.30
NURI	ABDULLAH	Sergeant	\$133,631.68	\$865.92
NUSSBAUM-VOINA	VIORICA IOAN	Senior Analyst	\$113,460.94	\$382.20
NYKORCHUK	PASQUALINA	Senior Corporate Planning Analyst	\$101,216.95	\$351.02
OAKES	JAMES	Police Constable	\$122,227.75	\$844.97
OAKES	JOSHUA ROBERT	Police Constable	\$101,400.75	\$284.99
OBERFRANK	TIMOTHY	Detective	\$125,572.01	\$885.22
OBEY	JASON DAVID	Police Constable	\$102,368.87	\$809.53
OBORNICK	HOWARD	Police Constable	\$100,871.14	\$839.30
O'BRIEN	COLIN DANIEL	Police Constable	\$118,498.84	\$812.93
O'BRIEN	DAVID	Training Constable	\$117,103.86	\$860.80
O'BRIEN	SEAN	Sergeant	\$151,867.22	\$885.22
OCHMANEK	LUKE	Plainclothes Police Constable	\$104,068.82	\$841.14
O'CONNOR	BRIAN	Inspector	\$147,452.80	\$979.39
O'CONNOR	MIKE STEPHEN	Plainclothes Police Constable	\$124,694.79	\$841.14
ODISHO	ASHUR	Police Constable	\$156,807.51	\$815.99
O'DONNELL	JOSEPH PATRICK	Police Constable	\$120,548.08	\$811.96
O'DONOHUE	DEREK MICHEAL	Police Constable	\$126,039.55	\$809.53
O'DONOVAN	STEPHEN	Sergeant	\$168,217.13	\$592.32
OGG	SHEILA ELIZABETH	Detective Sergeant	\$127,670.58	\$900.26
OGG	STUART NEIL	Plainclothes Police Constable	\$105,678.34	\$834.65
O'GRADY	LAWRENCE JOSEPH	Supervisor of Photo Section	\$101,781.77	\$836.67

Surname	Given Name	Position	Salary Paid	Benefits
OH	HYUK JO	Police Constable	\$110,047.80	\$809.53
O'HEARN	JAMES WILLIAM	Police Constable	\$112,164.22	\$809.53
O'KANE	GERAID DAVID	Detective	\$122,757.15	\$875.83
O'KEEFE	DAVID MICHAEL	Plainclothes Police Constable	\$101,900.05	\$824.95
OKUTIN	ALEXANDR	Police Constable	\$103,182.32	\$728.67
O'LEARY	EDMUND JOSEPH	Police Constable	\$113,849.26	\$824.53
OLIVEIRA	DORA CRISTINA	Plainclothes Police Constable	\$109,852.54	\$841.14
OLIVEIRA	LINDA	Plainclothes Police Constable	\$101,110.02	\$355.49
OLIVER	MATTHEW TYLER	Plainclothes Police Constable	\$132,783.72	\$841.14
OLIVER	PAUL	Detective	\$119,147.56	\$885.22
OLIVER	STEVEN RONALD	Sergeant	\$136,567.52	\$848.24
OLLOS	SANDOR ERNEST	Police Constable	\$117,424.67	\$818.86
OLSEN	FRANK	Detective	\$128,886.65	\$885.22
OLSEN	SHAUN	Sergeant	\$115,118.60	\$885.22
OLSON	GARY ALDRED	Sergeant	\$114,667.97	\$885.22
OLUKOYA	OLUFEMI	Police Constable	\$187,310.55	\$839.30
OLVER	ROBERT BOND	Police Constable	\$104,353.34	\$839.30
ONAMI	JASON MORITO	Plainclothes Police Constable	\$110,793.07	\$355.49
O'NEILL	BARRY JOHN	Sergeant	\$127,852.13	\$851.84
O'NEILL	BRIAN DONALD	Plainclothes Police Constable	\$130,949.24	\$841.14
O'NEILL	ERIK RODNEY	Police Constable	\$115,665.66	\$818.86
O'NEILL	SANDRA LOUISE	Plainclothes Police Constable	\$102,736.82	\$368.98
O'NEILL	SEAN KEITH	Police Constable	\$111,885.85	\$815.99
ONG	RHOEL VILLEGAS	Sergeant	\$158,044.09	\$866.62
ONYSZKIEWICZ	ANDREW	Detective Sergeant	\$148,168.17	\$924.24
ONZUKA	EDWARD YUJI	Plainclothes Police Constable	\$111,509.88	\$841.14
OOSTERHOF	CAROLE JANE	Police Constable	\$100,415.44	\$353.65
ORCHARD	IAN DUNCAN	Plainclothes Police Constable	\$106,754.24	\$376.10
O'RIORDAN	WAYNE JAMES	Detective	\$114,180.98	\$865.92
ORMSBY	BRANDON THOMAS	Police Constable	\$104,504.88	\$818.86
OROZ	SLAVKO	Police Constable	\$174,853.97	\$809.53
ORTEGA GONZALEZ	MARIO ENRIQUE	Senior Programmer	\$101,907.63	\$351.02
OSAGIE	BASSEY	Sergeant	\$139,212.60	\$867.03
OSBORN	ROBERT DANIEL	Police Constable	\$136,256.97	\$818.86
OSBORNE	BRIAN OTTO	Police Constable	\$114,563.77	\$818.86
OSBORNE	KEITH THOMAS	Plainclothes Police Constable	\$119,522.84	\$841.14
O'SHEA	STEPHEN JAMES	Training Constable	\$134,601.69	\$841.14
OSMAN	WALID AHMED	Plainclothes Police Constable	\$124,828.59	\$841.14
OSMANAJ	ARDIT	Police Constable	\$135,512.31	\$818.86
OSOBA	OLUSESAN OSOKOYA	Plainclothes Police Constable	\$105,886.88	\$834.66
OSTROM-PEAKE	DEIRDRE ANN	Labour Relations Analyst	\$114,300.07	\$997.87
O'TOOLE	KIMBERLEY ANNE	Staff Sergeant	\$181,438.05	\$914.71
OTTEN	EDWARD MARCEL	Police Constable	\$107,324.59	\$818.86
OUELLET	ANDREW	Police Constable	\$152,751.74	\$819.54
OUELLETTE	DAVID MARK	Sergeant	\$131,101.52	\$869.90
OUELLETTE	ROBERT BRUCE	Plainclothes Police Constable	\$108,001.52	\$850.02
OZKAN	NEDIM	Senior Analyst	\$129,890.86	\$382.20
OZOLS	JOHN	Plainclothes Police Constable	\$114,264.95	\$860.80
OZRETIC	NICOLE MICHELLE	Plainclothes Police Constable	\$116,893.24	\$841.14
PABLA	SUKHVINDERPAL SINGH	Detective	\$124,989.08	\$874.81
PABLO	GLEN PATRICK	Police Constable	\$129,629.43	\$818.86
PACHECO	WALTER DE	Sergeant	\$109,869.86	\$865.92
PAGE	DEREK WILLIAM	Police Constable	\$121,513.52	\$828.75
PAGE	HOWARD	Inspector	\$147,452.80	\$1,171.01
PAGLIA	GIANCARLO	Plainclothes Police Constable	\$113,821.87	\$841.14
PAGNIELLO	MICHELE	Plainclothes Police Constable	\$124,563.34	\$841.14
PAIS	GLENN EDWIN	Police Constable	\$127,153.03	\$818.86
PAK	ANDREW JIN-HO	Police Constable	\$120,281.12	\$818.86
PAKRAVAN	GLAYOL GLORIA	Manager of Performance Management	\$103,303.72	\$1,244.30
PALA	RASIH SAN	Plainclothes Police Constable	\$132,902.24	\$841.14
PALERMO	LOREDANA	Police Constable	\$122,906.43	\$824.53
PALERMO	MICHAEL ANGELO	Detective	\$193,701.38	\$869.90

Surname	Given Name	Position	Salary Paid	Benefits
PALIC	IGOR	Police Constable	\$108,034.76	\$818.86
PALM	PETRA JULIANE	Police Constable	\$101,287.63	\$700.28
PALMER	ROGER ANTHONY	Police Constable	\$104,203.82	\$809.53
PANAYOTOV	LUBOMIR IVANOV	Police Constable	\$108,053.49	\$815.99
PANDOLFI	ALESSANDRO ANTHONY	Plainclothes Police Constable	\$111,426.28	\$850.02
PANESAR	SARABHJEET SINGH	Plainclothes Police Constable	\$112,561.24	\$841.14
PANGOS	EDWARD ANTHONY	Police Constable	\$105,727.06	\$819.67
PAOLETTA	ANTHONY	Sergeant	\$115,328.25	\$875.83
PAPADOPOULOS	KYRIAKOS	Police Constable	\$155,852.01	\$818.86
PAPATHEODOROU	GEORGE	Police Constable	\$101,271.73	\$818.86
PAPE	DEREK ANTHONY	Plainclothes Police Constable	\$106,118.91	\$841.14
PAPIZEWSKI	LEEANN	Staff Sergeant	\$159,406.38	\$924.24
PARASKEVOPULOS	STEPHANIE ERICA	Sergeant	\$107,744.58	\$858.32
PARASRAM	LAWRENCE	Plainclothes Police Constable	\$101,644.63	\$841.14
PARDY	JAMIE RICHARD	Police Constable	\$126,311.97	\$809.53
PAREJA	CARLOS ADRIAN	Police Constable	\$148,420.55	\$809.53
PARGETTER	KEVIN JAMES	Police Constable	\$114,941.63	\$812.93
PARK	JAE WOO	Police Constable	\$109,240.06	\$323.88
PARK	JOHN DAVID	Plainclothes Police Constable	\$106,320.54	\$812.93
PARK	JOSEF	Police Constable	\$116,806.40	\$826.37
PARK	SANG JUN	Police Constable	\$114,878.70	\$828.75
PARK	SUNG JIN	Police Constable	\$136,760.65	\$818.86
PARK	SUNG MIN	Police Constable	\$120,766.50	\$809.53
PARKER	DYANNE	Police Constable	\$105,735.90	\$809.53
PARKER	FITZROY	Police Constable	\$135,090.93	\$818.86
PARKER	IAN CHRISTOPHER	Plainclothes Police Constable	\$116,351.54	\$841.14
PARKER	TODD WILLIAM	Police Constable	\$139,336.14	\$818.86
PARKIN	ANDREW WILFRED	Police Constable	\$129,526.93	\$818.86
PARKINSON	ROBERT	Plainclothes Police Constable	\$116,195.64	\$860.80
PARKS II	EDWARD LEE	Police Constable	\$130,826.74	\$809.53
PARLIAMENT	GREGORY JAMES	Police Constable	\$115,313.60	\$818.86
PARLIAMENT	JAMES RALPH	Training Constable	\$107,938.19	\$850.02
PARMAR	MANDEEP SINGH	Plainclothes Police Constable	\$135,810.86	\$841.14
PARNEY	CHRISTOPHER GEORGE	Police Constable	\$105,875.43	\$818.86
PAROUSSOUDI	LEMONIA ALEXANDRA	Police Constable	\$117,050.83	\$809.53
PARRISH	SCOTT	Plainclothes Police Constable	\$133,077.22	\$860.80
PARRO	JOSEPH ANTHONY	Police Constable	\$100,323.37	\$809.53
PARROTT	MICHAEL ERIC	Sergeant	\$153,805.46	\$865.92
PARSONS	STUART MAGRUDER	Plainclothes Police Constable	\$163,285.31	\$860.80
PARSRAM	RAMESH BRIAN	Sergeant	\$133,110.67	\$885.22
PARTRIDGE	DAVID WILLIAM	Police Constable	\$121,784.78	\$809.53
PARTRIDGE	FRANK	Staff Sergeant	\$154,470.40	\$924.24
PARVIN	ARMAND SYDNEY	Training Constable	\$101,110.02	\$841.14
PASCUZZO	EVELYN	Shift Supervisor	\$101,333.90	\$315.54
PASSERINO	CURTIS PAUL	Police Constable	\$104,410.94	\$818.86
PATCHETT	CHERYL	Police Constable	\$152,061.23	\$839.30
PATCHING	ANDREA	Plainclothes Police Constable	\$107,091.85	\$860.80
PATE	ANDREW WILLIAM	Plainclothes Police Constable	\$115,867.09	\$813.74
PATEL	JUNEID AHMED	Police Constable	\$168,059.80	\$809.53
PATEL	MANHAR	Police Constable	\$100,463.04	\$631.60
PATEL	RAJESHKUMAR	Detective	\$116,049.11	\$865.92
PATEL-ASNER	LEENA	Police Constable	\$107,423.13	\$818.86
PATHAK	DAVINDER KUMAR	Police Constable	\$203,685.03	\$818.86
PATHAK	RAJINDER KUMAR	Police Constable	\$107,691.41	\$818.86
PATHAK	SAMIP	Plainclothes Police Constable	\$118,234.07	\$841.14
PATIL	SAMEER	Police Constable	\$101,758.75	\$818.86
PATRICK	COLIN WILLIAM	Police Constable	\$109,979.86	\$809.53
PATTERSON	AMY MARIE	Police Constable	\$104,380.59	\$818.86
PATTERSON	MICHAEL JAMES	Detective Sergeant	\$145,592.44	\$914.71
PATTERSON	ROBERT	Detective	\$126,156.05	\$885.22
PATTERSON	SHONA-LYNN DEBRA	Plainclothes Police Constable	\$124,199.89	\$841.14
PATTERSON	STEPHEN BRENT	Police Constable	\$111,417.78	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
PATTISON	STEVEN	Staff Sergeant	\$129,147.25	\$924.24
PATTON	SCOTT MATTHEW	Police Constable	\$124,822.16	\$818.86
PAUL	CANDACE	Sergeant	\$113,936.20	\$530.37
PAUL	MOHIT	Police Constable	\$107,832.23	\$818.86
PAVLIDIS	THEODORA	Sergeant	\$116,263.24	\$867.62
PAYNE	BRADLEY JAMES	Plainclothes Police Constable	\$121,566.62	\$825.08
PAYNE	GREGORY JAMES	Detective Sergeant	\$125,398.95	\$824.24
PAYNE	KARL SCOTT	Detective	\$119,844.10	\$885.22
PAYNE	THEODORE ALGERNON	Detective	\$119,392.20	\$885.22
PAYTON	HOWARD LEWIS	Sergeant	\$117,471.80	\$885.22
PEACOCK	JASON ALEXANDER	Plainclothes Police Constable	\$132,962.71	\$839.40
PEARSON	JEFFREY	Detective Sergeant	\$142,924.24	\$924.24
PEART	DWAYNE OMAR	Police Constable	\$115,332.32	\$818.86
PEAVOY	COURTNEY DIANE	Police Constable	\$105,811.72	\$809.53
PECK	JENNIFER LOUISE	Plainclothes Police Constable	\$107,759.05	\$841.14
PEDNAUD	ANDRE BRETT	Police Constable	\$115,272.47	\$818.86
PELECH	DANYLO ILLYA	Police Constable	\$119,370.29	\$809.53
PELLETIER	CHRISTIAN JOSEPH	Health and Safety Analyst	\$103,111.01	\$333.21
PELOW	PATRICK PETER	Police Constable	\$130,811.29	\$815.99
PENA	NELSON DAS	Police Constable	\$114,227.37	\$809.53
PENGELLY	ROSEMARY	Plainclothes Police Constable	\$109,478.90	\$375.15
PENNER	ADAM CHRISTOPHER	Police Constable	\$152,682.27	\$809.53
PENNEY	PATRICK	Police Constable	\$102,152.66	\$353.65
PENNY	LISA RITA	Police Constable	\$107,575.11	\$809.95
PENTON	SHANE STEPHEN	Sergeant	\$134,831.19	\$866.62
PENWELL	CASSANDRA MIRANDA	Police Constable	\$103,961.64	\$818.86
PEPLINSKI	EUGENE SILAS	Police Constable	\$110,191.06	\$809.53
PERA	ENRICO	Manager of Facilities Management	\$143,922.65	\$2,555.55
PERCIVAL	KIMBERLY JANE	Sergeant	\$122,212.84	\$875.83
PERDON	VERA LYN	Police Constable	\$112,642.81	\$809.53
PEREIRA	NELIA MARIA	Group Leader	\$132,842.22	\$258.22
PERELLI	LEE MARVIN	Police Constable	\$107,268.36	\$809.53
PEREM	ERIK ARTUR	Police Constable	\$113,103.63	\$818.86
PEREZ	ALI ANTONIO	Police Constable	\$144,704.23	\$809.53
PERILLI	JOSEPH LEE	Police Constable	\$108,730.21	\$809.53
PERINO	KENNETH VINCENT	Police Constable	\$120,416.62	\$809.53
PERKS	TREVOR AARON	Police Constable	\$109,685.19	\$809.53
PERMAUL	GAVIN	Police Constable	\$122,638.40	\$809.53
PERREAULT	SEAN MICHAEL	Staff Sergeant	\$138,164.39	\$924.24
PERRY	KEVIN	Police Constable	\$100,432.24	\$839.30
PERRY	TREVOR QUENTIN	Police Constable	\$126,961.52	\$818.86
PERSAUD	CHAITRAM	Police Constable	\$106,300.28	\$809.53
PERSAUD	RAJENDRA	Police Constable	\$132,875.10	\$818.86
PERSAUD	RAMACE	Police Constable	\$111,050.62	\$809.53
PERSAUD	URMILLA	Supervisor of Benefits and Pension Administration	\$103,028.40	\$313.24
PERSHIN	ANDREI VALERI	Plainclothes Police Constable	\$108,291.92	\$824.95
PERSICHETTI	DONATO	Plainclothes Police Constable	\$112,410.10	\$841.14
PERSRAM	RANJIT	Police Constable	\$100,415.44	\$353.65
PESCHIER	CHRISTOPHER VICTOR	Police Constable	\$108,874.94	\$809.53
PETERS	CORNELIUS	Police Constable	\$115,309.16	\$818.86
PETERS	LIONEL SEAN	Police Constable	\$124,820.37	\$752.55
PETERS	SCOTT MURRAY	Plainclothes Police Constable	\$103,874.16	\$850.02
PETERSEN	KATHLEEN ERIN	Police Constable	\$102,975.80	\$818.86
PETERSEN	KRISTAN MATHEW	Police Constable	\$109,117.29	\$839.50
PETERSON	CLIFFORD WILLIAM	Plainclothes Police Constable	\$114,343.20	\$821.39
PETKOVIC	BORIS	Plainclothes Police Constable	\$141,308.92	\$841.14
PETRAKIS	KYRIAKOS	Police Constable	\$106,501.37	\$809.53
PETRAKIS	MICHAEL	Police Constable	\$115,581.06	\$835.94
PETRAKIS	STAVROS	Police Constable	\$131,074.12	\$818.86
PETRASEK	MICHAEL JULIAN	Police Constable	\$109,496.44	\$839.30
PETRIE	KYLE JOHNATHON	Sergeant	\$108,498.68	\$865.92

Surname	Given Name	Position	Salary Paid	Benefits
PETRIE	RICHARD	Detective	\$139,211.33	\$885.22
PETTICREW	AMANDA AARON	Police Constable	\$104,173.04	\$333.21
PHAIR	MARK GORDON	Sergeant	\$152,022.96	\$885.22
PHILIPSON	GRAEME	Detective	\$127,258.35	\$885.22
PHILLIPS	ADAM MARSHALL	Police Constable	\$116,449.95	\$809.53
PHILLIPS	FIONA THERESA	Police Constable	\$102,566.38	\$809.53
PHOON	NEWTON CHUN	System Administrator	\$113,228.78	\$867.85
PHUONG	JAMES JASON	Police Constable	\$102,168.72	\$809.53
PICCOLO	ADRIAN MICHAEL	Police Constable	\$101,035.93	\$815.99
PICHE	PAULA	Plainclothes Police Constable	\$107,643.46	\$860.80
PICKERING	JANE KAREN	Supervisor of Property and Evidence	\$111,971.59	\$798.89
PICKERING	STEPHEN	Plainclothes Police Constable	\$107,813.44	\$860.80
PICKETT	TRAVIS GRAYSON	Police Constable	\$105,182.25	\$818.86
PICKRAN	HILDOR	Police Constable	\$103,622.08	\$839.30
PICKRELL	NEIL	Police Constable	\$152,204.73	\$839.30
PIEPER	DONNA	Sergeant	\$113,780.21	\$885.22
PIEROBON	SHAUN STEVEN	Training Constable	\$103,648.85	\$841.14
PIERRE	CHRISTOPHER SEAN	Police Constable	\$122,889.47	\$809.53
PIGNATELLI	TONY	Police Constable	\$155,181.48	\$839.30
PIGRAM	ANDREW JOHN	Police Constable	\$101,482.17	\$613.33
PIKE	WILLIAM BRIAN	Supervisor	\$103,831.51	\$294.46
PIKULA	KAMIL STANISLAW	Police Constable	\$141,558.20	\$809.53
PILEGGI	ADRIANO DOMENICO	Plainclothes Police Constable	\$103,864.09	\$815.36
PILKEY	BRENT DOUGLAS	Police Constable	\$100,415.44	\$839.30
PILLACH	ADRIAN JOZEF	Police Constable	\$108,006.03	\$818.86
PILON	JAY PATRICK	Police Constable	\$104,583.49	\$809.53
PINCHAK	WASYL	Project Leader	\$117,525.32	\$413.05
PINCHIN	BRIAN	Plainclothes Police Constable	\$135,749.14	\$860.80
PINFOLD	MATTHEW GEORGE	Plainclothes Police Constable	\$117,606.73	\$832.96
PINIZZOTTO	MARC ANTHONY	Police Constable	\$108,783.18	\$825.73
PINNOCK	DONOVAN	Police Constable	\$100,597.27	\$353.65
PINTO	JUIN EUTROPIO	Police Constable	\$108,774.03	\$833.65
PINTO	SILVINO RICARDO	Police Constable	\$111,110.38	\$722.27
PINTO	SUZANNE MARIE	Staff Sergeant	\$125,254.66	\$924.24
PIPE	STEPHEN	Staff Sergeant	\$155,740.03	\$924.24
PIRAISOODY	BALAKUMARAN	Police Constable	\$115,476.36	\$809.53
PISANI	PAUL LEE	Plainclothes Police Constable	\$150,410.24	\$841.14
PISANO	JOSEPH FRANCESCO	Plainclothes Police Constable	\$101,924.00	\$816.81
PISCHEDDA	MARK STEPHEN	Plainclothes Police Constable	\$123,132.74	\$837.58
PITCHER	DAVID CHARLES	Police Constable	\$112,222.23	\$828.75
PITCHER	SEAN MURRAY	Police Constable	\$103,433.91	\$809.53
PITRE	DANNY CHRISTOPHER	Plainclothes Police Constable	\$114,967.46	\$830.75
PITTERS	GLENN MICHAEL	Police Constable	\$116,497.06	\$828.75
PLATTE	PATRICK FRANK	Police Constable	\$103,235.28	\$809.53
PLESHE	DARYL WILLIAM	Plainclothes Police Constable	\$109,855.74	\$841.14
PLEVRITIS	ILIAS MIDLE	Supervisor	\$105,963.29	\$294.46
PLUNKETT	PATRICK JOHN	Sergeant	\$128,545.14	\$841.31
PLUNKETT	SHERI LYNN	Plainclothes Police Constable	\$111,776.34	\$841.14
POCZAK	LISA	Detective	\$115,953.10	\$885.22
POGE	ERIC RONALD	Police Constable	\$111,605.49	\$809.53
POGUE	LAUREN	Staff Sergeant	\$145,246.09	\$924.24
POH	RAYMON OEI	Police Constable	\$109,488.53	\$809.53
POIRIER	ALEXANDRE	Police Constable	\$108,820.12	\$809.95
POLAK	BRANDON VICTOR	Police Constable	\$115,680.76	\$834.16
POLICELLI	TANYA	Plainclothes Police Constable	\$117,937.13	\$860.80
POLLARD	KRISTINE RIAN	Plainclothes Police Constable	\$112,203.48	\$829.73
POLLOCK	TIGE SAMUEL	Detective	\$145,860.16	\$865.92
POLYCHRONIS	GEORGE	Police Constable	\$124,477.41	\$809.53
POOLE	ANITA VICTORIA	Police Constable	\$100,139.78	\$812.93
POOLE	CANDICE JENNIFER	Plainclothes Police Constable	\$107,270.32	\$834.65
POOLE	RICHARD ANDREW	Training Constable	\$115,767.34	\$860.80
POP	IAN	Plainclothes Police Constable	\$118,508.95	\$860.80

Surname	Given Name	Position	Salary Paid	Benefits
POPOV	ALEXANDER IGOREVICH	Police Constable	\$119,508.60	\$818.86
PORANGANEL	MARK VARKEY	Plainclothes Police Constable	\$106,854.67	\$845.55
PORTER	DAINIAN ALLOY	Plainclothes Police Constable	\$129,590.38	\$831.18
POSLUSZNY	ANDREW ZBIGNIEW	Police Constable	\$118,175.34	\$815.99
POTTER	VIVIENNE SANJA	Plainclothes Police Constable	\$161,571.96	\$840.73
POTTS	MARK JONATHAN	Training Constable	\$119,191.83	\$841.14
POULIMENOS	WILLIAM DEMETRE	Plainclothes Police Constable	\$124,781.47	\$841.14
POULIN	MARTIN FABIAN	Sergeant	\$112,225.42	\$866.62
POURHAZI	AYDIN	Police Constable	\$130,809.78	\$809.53
POWELL	CATHY VERONICA	Sergeant	\$113,767.33	\$750.83
POWELL	DANIEL JAMES	Detective	\$130,325.59	\$885.22
POWELL	MICHELLE ELIZABETH	Plainclothes Police Constable	\$118,586.48	\$850.02
POWIS	JENNIFER ANN	Sergeant	\$123,283.96	\$875.83
POWRIE	JOHN ERWIN	Police Constable	\$109,416.72	\$809.53
POYNTER	CHRISTOPHER REX	Police Constable	\$133,472.88	\$818.86
POZZAN	ANDREW VALERIO	Plainclothes Police Constable	\$115,932.48	\$841.14
PRASAD	NATASHA SELENA	Shift Supervisor	\$116,087.46	\$315.54
PRAVICA	DUSAN DAN	Detective	\$160,037.75	\$875.83
PREHOTKO	LISA TERRA	Police Constable	\$113,226.35	\$818.86
PRENTICE	STEFAN PATRICK	Staff Sergeant	\$139,749.58	\$914.71
PRESS	MICHAEL ALLEN	Senior Firearms Officer	\$115,488.06	\$865.65
PRESTON	BRIAN	Inspector	\$147,452.80	\$1,171.01
PRESTON	DEBRA	Superintendent	\$168,302.08	\$12,246.43
PREUTHUN	ADAM ALEXANDER	Police Constable	\$103,319.19	\$818.86
PREVOST	JAYME THOMAS	Police Constable	\$119,777.45	\$327.28
PREVOST	TERRY JOSEPH	Plainclothes Police Constable	\$125,038.82	\$349.00
PRICE	BRANDON LEE	Detective	\$139,210.20	\$865.92
PRICE	DAVID RAYMOND	Plainclothes Police Constable	\$124,970.97	\$835.96
PRICE	MARY	Staff Sergeant	\$142,735.27	\$924.24
PRICE	ROBERT ARTHUR	Police Constable	\$100,289.28	\$809.53
PRICE	RYAN ANDREW	Police Constable	\$116,988.20	\$333.21
PRICE	TIMOTHY JOHN	Police Constable	\$110,370.79	\$818.86
PRIEM	MICHELLE SIMONE	Plainclothes Police Constable	\$101,113.52	\$420.89
PRITCHARD	BRIAN JAMES	Detective	\$111,002.78	\$390.18
PRITCHARD	DENIS BLAIR	Police Constable	\$102,029.60	\$835.05
PRITCHARD	GRANT DONLEE	Police Constable	\$102,530.01	\$809.53
PROCTOR	KELLY SEAN	Police Constable	\$127,627.11	\$818.86
PROCTOR	NORMAN EDWARD	Detective Sergeant	\$132,777.62	\$924.24
PROCTOR	RICHARD	Sergeant	\$126,398.86	\$885.22
PRODANOS	ALEXI	Police Constable	\$114,421.98	\$835.05
PRODEUS	DEREK MICHAEL	Police Constable	\$133,866.38	\$809.53
PROGER	SERGEY ILYICH	Training Constable	\$116,537.44	\$841.14
PROSAVICH	PAULA ANNE	Sergeant	\$123,266.09	\$865.92
PROSPER	MARK ANTHONY	Police Constable	\$124,794.24	\$809.53
PROULX	KEVIN EDWARD	Police Constable	\$105,265.93	\$818.86
PROVENDER	STEPHANIE LIN	Police Constable	\$106,171.79	\$809.53
PUGASH	MARK	Director of Corporate Communications	\$181,711.84	\$11,082.10
PULLA	JEREMY JAMES	Police Constable	\$124,952.30	\$813.89
PULUMBARIT	RYAN CARIJUTAN	Police Constable	\$146,036.98	\$818.86
PURCHAS	CHRISTOPHER DALE	Plainclothes Police Constable	\$117,574.24	\$850.02
PURCHES	SCOTT ROBERT	Detective	\$122,283.26	\$875.83
PURVIS	DAVID FREDERICK	Plainclothes Police Constable	\$123,990.93	\$824.27
PUTERBAUGH	MICHAEL FRANCIS	Detective	\$157,011.76	\$399.57
PUTMAN	AARON MATTHEW	Plainclothes Police Constable	\$109,415.27	\$834.65
PUTNAM	KIMBERLEY JOAN	Senior Advisor of Quality Assurance	\$127,812.54	\$603.72
QUI	MING WEI	Senior Communications Technician	\$109,291.88	\$306.61
QUAIATTINI	SUSAN	Staff Sergeant	\$125,044.35	\$438.59
QUANN	DILLON JOSEPH	Police Constable	\$113,445.08	\$809.53
QUEEN	GRAHAM	Staff Sergeant	\$145,206.91	\$924.24
QUESNELLE	CURTIS LEONARD	Plainclothes Police Constable	\$121,103.69	\$841.14
QUIGLEY	KIMBERLEY	Police Constable	\$101,200.07	\$839.30
QUIJADA-MANCIA	JUAN CARLOS	Sergeant	\$120,330.93	\$865.92

Surname	Given Name	Position	Salary Paid	Benefits
QUINLAN	JEREME JUSTIN	Plainclothes Police Constable	\$104,634.52	\$809.53
QUINN	ANA DANIELA BENTO	Police Constable	\$130,004.04	\$818.86
QUINN	CONAL GEORGE	Training Constable	\$126,843.35	\$841.14
QUINN	MICHAEL MARC	Sergeant	\$144,814.69	\$875.83
QUINN	SARAH CHRISTINE	Plainclothes Police Constable	\$105,612.48	\$825.08
QUINN	SEAN LEE	Plainclothes Police Constable	\$114,943.43	\$841.14
QURESHI	AJWAID NIAZ	Staff Sergeant	\$149,125.26	\$904.79
RABBITO	CORRADO	Plainclothes Police Constable	\$123,559.68	\$850.02
RACETTE	ALLAN ROGER	Plainclothes Police Constable	\$119,926.67	\$841.14
RACICOT	CHRISTINE ROSE	Police Constable	\$109,871.98	\$816.40
RADFORD	BARRY	Detective	\$155,274.76	\$885.22
RADFORD	CHRISTOPHER KEITH	Police Constable	\$102,721.14	\$818.86
RADIX	BRENDA REBECCA	Manager of Property and Evidence	\$155,351.18	\$1,227.43
RAFFERTY	SUSAN TRACY	Police Constable	\$112,381.21	\$818.86
RAGELL	THOMAS MICHAEL	Sergeant	\$136,302.96	\$872.90
RAHIM	KAMAL SEAN	Plainclothes Police Constable	\$111,548.92	\$841.14
RAINFORD	MARC ANTHONY	Police Constable	\$108,619.01	\$818.86
RALLIS	PETER	Sergeant	\$115,069.88	\$875.83
RALPH	TIMOTHY	Staff Sergeant	\$143,389.79	\$924.24
RAMBHARACK	NEIL	Detective	\$120,196.66	\$380.27
RAMER	DONALD	Staff Superintendent	\$192,798.54	\$15,126.04
RAMIREZ	MARION GENEVIEVE	Senior Analyst	\$109,778.03	\$382.20
RAMJATTAN	RAMNARINE	Detective	\$131,879.15	\$760.22
RAMJI	ALY RAZA	Detective	\$139,453.78	\$885.22
RAMOS	DANIEL LEONARDO	Police Constable	\$113,696.17	\$809.53
RAMOS	JOHN FITZGERALD	Police Constable	\$113,243.12	\$818.86
RAMOS	LERMY	Manager of Accounting Services	\$140,056.61	\$2,546.08
RAMPAT	SUNIL	Training Constable	\$106,562.33	\$841.14
RAMPERSAUD	DAVID	Senior Analyst	\$109,569.01	\$382.20
RAMPHAL	VEDANAND SUDESH	Police Constable	\$111,810.87	\$818.86
RAMPRAHAD	DWARKH	Police Constable	\$134,776.32	\$839.30
RAMSAY	JASON ANDREW	Police Constable	\$119,946.49	\$818.86
RAMSAY	MICHAEL TODD	Police Constable	\$127,884.80	\$818.86
RAMSBOTTOM	CHRISTOPHER WILLIAM	Police Constable	\$123,119.42	\$818.86
RAND	RICHARD THEODORE	Police Constable	\$107,565.34	\$818.86
RANDALL	NICHOLAS WILLIAM	Plainclothes Police Constable	\$108,922.82	\$824.27
RANDHAWA	MANDEEP SINGH	Police Constable	\$142,893.70	\$811.96
RANDHAWA	PALVINDER SINGH	Plainclothes Police Constable	\$125,819.31	\$830.75
RANEY	ANDREW	Sergeant	\$114,703.09	\$885.22
RASHID	ALIASGER	Police Constable	\$120,785.04	\$818.86
RASMUSSEN	KEVIN WILLIAM	Plainclothes Police Constable	\$117,201.05	\$834.65
RASPBERRY	JASON WILLIAM	Plainclothes Police Constable	\$120,368.65	\$831.10
RATHBONE	MELANIE LYNN	Police Constable	\$128,438.15	\$818.86
RAVEENDRAN	ARJUNA	Police Constable	\$118,572.39	\$738.67
RAWJI	FEISAL	Police Constable	\$119,032.50	\$828.75
RAWLUK	ROY	Plainclothes Police Constable	\$110,426.93	\$860.80
RAY	KENNETH DENIS	Plainclothes Police Constable	\$119,717.54	\$830.75
REA	PHILIP EARL	Police Constable	\$101,778.25	\$818.86
READ	ALEXANDRA JENNIFER	Police Constable	\$103,224.54	\$835.05
REBELLATO	LARRY	Detective	\$148,323.22	\$885.22
REBELLO	MARK ANDREW	Sergeant	\$119,651.64	\$865.92
REBELO	JOSEPH FRANCESCO	Locational Administrator	\$115,185.57	\$817.08
RECTOR	JASON ANTHONY	Sergeant	\$119,630.64	\$859.27
REDDEN	JEFFREY	Sergeant	\$202,789.39	\$885.22
REDDIN	KIRBY ALBERT	Detective	\$141,553.80	\$865.92
REDDY	SANJAY KUMAR	Communications Operator	\$108,148.63	\$774.30
REDFERN	DAVID IAN	Police Constable	\$135,699.92	\$818.86
REDICK	AMANDA BROOKE	Plainclothes Police Constable	\$115,226.72	\$841.14
REDIGONDA	RICHARD	Sergeant	\$116,222.11	\$885.22
REDILLAS	ULYSSES GONZALES	Police Constable	\$130,919.59	\$818.86
REDMAN	SUZANNE	Staff Sergeant	\$152,319.47	\$924.24
REED	RONALD COLIN	Staff Sergeant	\$152,798.39	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
REED-PYEFINCH	JENNIFER CHRISTINE	Police Constable	\$114,487.61	\$824.53
REEVE	BRANDON ALEXANDER	Plainclothes Police Constable	\$112,220.03	\$841.14
REEVES	MICHAEL DANIEL	Police Constable	\$104,749.68	\$809.53
REGAN	DOUGLAS FREDRICK	Detective Sergeant	\$124,962.23	\$924.24
REGAN	GAIL	Detective	\$126,789.72	\$399.57
REGAN	PAUL FRANCIS	Police Constable	\$116,894.62	\$818.86
REGNIER	PAUL STEPHEN	Police Constable	\$107,961.93	\$809.53
REGO	JOAQUIM	Police Constable	\$131,090.98	\$818.86
REID	CHAD SCOTT	Sergeant	\$114,587.58	\$865.92
REID	GORDON BRIAN	Police Constable	\$110,174.92	\$839.30
REID	GREGOR JOHN	Plainclothes Police Constable	\$123,917.39	\$841.14
REID	JOHN	Training Constable	\$114,707.08	\$860.80
REID	JONATHAN PATRICK	Police Constable	\$118,212.42	\$809.95
REID	KYLE THOMAS	Sergeant	\$118,508.55	\$865.92
REID	RHONDA MARGARET	Plainclothes Police Constable	\$101,303.39	\$841.14
REID	ROBERT CHARLES	Plainclothes Police Constable	\$117,518.67	\$809.53
REID	STEPHEN	Police Constable	\$102,270.04	\$839.30
REID	WAVERLEY ELAINE	Detective	\$113,766.21	\$885.22
REIMER	ERIC RICHARD	Training Constable	\$110,300.82	\$850.02
REIMER	KENNETH BRIAN	Staff Sergeant	\$151,891.36	\$924.24
REIMER	THOMAS ARTHUR	Sergeant	\$118,601.72	\$838.64
REINARTAS	MICHAEL ARTHUR	Police Constable	\$131,556.51	\$818.86
REISE	RONALD GORDON	Police Constable	\$107,264.27	\$818.86
REITSMA	DANA ELIZABETH	Plainclothes Police Constable	\$130,924.32	\$824.27
REKHI	JASDEEP	Police Constable	\$104,982.79	\$818.86
RELPH	BRADLEY GEORGE	Sergeant	\$111,306.01	\$875.83
REMY	SMEDLEY ANTHONY	Detective	\$133,609.71	\$885.22
RENDON	BRIAN	Police Constable	\$156,805.03	\$809.95
RENNIE	ALEXANDER	Detective	\$125,319.25	\$2,540.32
RENNIE	BRIAN ANTHONY	Training Constable	\$133,975.10	\$850.02
RENNIE	JASON DOUGLAS	Police Constable	\$135,255.28	\$832.38
REPA	MARK ANTHONY	Sergeant	\$114,881.78	\$841.31
RESCIGNO	CLAUDIO	Police Constable	\$102,767.21	\$809.53
RETSINAS	PANAGIOTA	Police Constable	\$103,909.42	\$839.30
REYNOLDS	JASON DAVID	Police Constable	\$105,950.45	\$818.86
REYNOLDS	TREVOR CURTIS	Police Constable	\$107,645.74	\$805.84
REZVANI	SEYED ALI	Police Constable	\$116,209.11	\$809.53
RHEAULT	DEAN GEORGE	Police Constable	\$105,939.76	\$830.09
RHONE	RICHARD STACEY	Plainclothes Police Constable	\$112,087.61	\$841.14
RIBEIRO	REUBEN FRANCIS	Police Constable	\$114,686.38	\$818.86
RICCI	CHARLES MICHAEL	Detective	\$126,382.63	\$875.83
RICCIARDI	MARCO	Police Constable	\$131,982.52	\$818.86
RICE	JULIE LYNN	Police Constable	\$108,932.06	\$818.86
RICHARDS	KYLE DOUGLAS	Police Constable	\$107,462.66	\$809.53
RICHARDS	SARAH ANN	Police Constable	\$116,438.83	\$809.53
RICHARDSON	ANDREW	Staff Sergeant	\$129,714.20	\$924.24
RICHARDSON	SHEILA ANN	Sergeant	\$117,824.40	\$399.57
RICHE	SCOTT LESLIE	Plainclothes Police Constable	\$118,358.03	\$841.14
RICHMOND	MICHAEL KENNETH	Detective Sergeant	\$124,825.25	\$924.24
RIDDELL	LINDSAY DIANA	Plainclothes Police Constable	\$113,418.05	\$827.62
RIDGELEY	NIGEL EDWARD	Plainclothes Police Constable	\$134,954.30	\$284.99
RIEGERT	CHRISTOPHER ANDREW	Training Constable	\$112,938.58	\$825.08
RIEL	JEFFERY JAMES	Police Constable	\$140,591.41	\$818.86
RIETKOETTER	SETH ANDREW	Plainclothes Police Constable	\$105,402.08	\$835.47
RIGGS	BRIAN CHRISTOPHER	Plainclothes Police Constable	\$110,130.43	\$833.73
RIM	CHRIS	Plainclothes Police Constable	\$110,343.48	\$841.14
RINALDO	MICHAEL	Police Constable	\$100,415.44	\$839.30
RINKOFF	LEE ADAM	Police Constable	\$111,420.68	\$821.29
RINKOFF	PAUL BARRY	Detective Sergeant	\$158,221.35	\$770.79
RIOLO	SALVATORE TONY	Police Constable	\$113,598.15	\$818.86
RIVERS	BRETT LEWIS	Police Constable	\$123,607.17	\$818.86
RIVIERE	ANTHONY FRANCIS	Superintendent	\$168,265.45	\$17,316.97

Surname	Given Name	Position	Salary Paid	Benefits
RIZZA	VINCENZO	Locational Administrator	\$106,457.41	\$331.43
ROACH	BONNIE HILDA	Plainclothes Police Constable	\$100,805.88	\$809.53
ROBB	PAUL GEORGE	Plainclothes Police Constable	\$126,799.60	\$841.14
ROBBINS	KEVIN SHAUN	Police Constable	\$123,505.71	\$833.27
ROBERT	CHRISTOPHER PAUL	Police Constable	\$132,025.62	\$818.86
ROBERTS	ANGELA PATRICIA	Sergeant	\$124,601.96	\$860.64
ROBERTS	DAVID	Sergeant	\$139,648.85	\$885.22
ROBERTS	DEIGHTON ARTHUR	Plainclothes Police Constable	\$127,525.87	\$841.14
ROBERTS	JASON JOHN	Plainclothes Police Constable	\$108,298.34	\$830.75
ROBERTS	JOEL VICTOR	Police Constable	\$104,604.03	\$809.53
ROBERTS	MIGUEL RECARDO	Police Constable	\$100,150.50	\$828.75
ROBERTS	NATASHA CECILIA	Police Constable	\$107,114.77	\$809.53
ROBERTS	PETER LESLIE	Police Constable	\$118,686.79	\$809.53
ROBERTS	RONALD HARRY	Police Constable	\$100,756.45	\$818.86
ROBERTSON	LYNNE	Police Constable	\$102,094.08	\$839.30
ROBERTSON	MICHAEL HENRY	Plainclothes Police Constable	\$113,983.65	\$830.75
ROBERTSON	RODGER KENT	Police Constable	\$102,402.30	\$839.30
ROBINSON	ANDREW CHARLES	Plainclothes Police Constable	\$123,350.18	\$841.14
ROBINSON	BRANDON MICHAEL	Plainclothes Police Constable	\$107,131.48	\$818.86
ROBINSON	DANIEL	Sergeant	\$130,599.13	\$885.22
ROBINSON	MORGAN	Detective Sergeant	\$132,434.79	\$438.59
ROBINSON	NEIL BERESFORD	Police Constable	\$129,624.24	\$818.86
ROBITAILLE	PATRICK ANTOINE	Detective	\$124,131.10	\$865.92
ROCHA	ULRICK	Plainclothes Police Constable	\$118,230.38	\$825.08
ROCHE	CHARLENE LYNN	Police Constable	\$105,036.84	\$818.86
ROCK	CAROL	Sergeant	\$115,685.23	\$399.57
RODEGHIERO	ROBERT JAMES	Sergeant	\$135,232.74	\$865.92
RODGERS	ANGELA DAWN	Police Constable	\$117,044.39	\$818.86
RODNEY	DEAN LLOYD	Detective	\$132,418.21	\$865.92
RODRIGUES	JULIUS ANTHONY	Police Constable	\$117,097.99	\$818.86
RODRIGUEZ	JEREMIAH ERIC	Police Constable	\$103,028.53	\$815.99
RODRIGUEZ	ROBERT DAVID	Police Constable	\$165,375.94	\$839.30
ROGERS	CONNOR MATTHEW	Police Constable	\$109,207.95	\$809.53
ROGERS	MICHAEL LEE	Detective	\$116,732.45	\$865.92
ROGUCKI	ROMAN THOMAS	Police Constable	\$113,388.62	\$818.86
ROHDE	DANNY WILLIAM	Training Constable	\$117,671.65	\$835.35
ROLLAND	SHANE JOSEPH	Police Constable	\$108,798.41	\$818.86
ROMAIN	JEAN-BERNARD	Staff Sergeant	\$183,674.64	\$924.24
ROMAIN	PHILLIP ROLAND	Police Constable	\$118,925.66	\$818.86
ROMANO	ANTHONY STEFANO	Police Constable	\$113,357.64	\$818.86
ROMANO	ROBERT NICHOLAS	Plainclothes Police Constable	\$120,618.35	\$841.14
ROMANOV	YURY	Senior Radio and Electronics Technician	\$100,371.59	\$579.71
ROMERAL	MATT IAN	Police Constable	\$105,046.23	\$809.53
ROMITA	VICTOR	Police Constable	\$130,431.05	\$812.93
ROMITO	MARINO	Police Constable	\$107,928.69	\$818.86
ROMYN	JASON	Police Constable	\$104,403.64	\$824.05
ROONEY	NIGEL PATRICK	Plainclothes Police Constable	\$122,856.73	\$841.92
ROONEY	TREVOR MICHAEL	Detective	\$111,692.86	\$875.83
ROOPNARINE	RICKEY	Police Constable	\$104,552.52	\$818.86
ROSBROOK	ANDREW MICHAEL	Police Constable	\$110,146.47	\$825.90
ROSE	DAWN	Sergeant	\$113,780.21	\$399.57
ROSE	DOUGLAS GRANT	Sergeant	\$142,459.14	\$885.22
ROSE	JONATHAN DAVID	Sergeant	\$135,541.64	\$875.83
ROSE	NIMROD	Police Constable	\$107,083.77	\$809.53
ROSE	SALLY	Police Constable	\$105,147.48	\$839.30
ROSENBERG	HOWARD	Police Constable	\$153,355.03	\$839.30
ROSETE	LESTER EDWARD	Detective	\$141,085.41	\$875.83
ROSINA	MICHAEL DREW	Sergeant	\$132,665.03	\$399.57
ROSS	CAMERON STEPHEN	Police Constable	\$120,112.41	\$809.95
ROSS	DARLENE	Sergeant	\$115,064.24	\$885.22
ROSS	JEFFREY ALAN	Detective	\$113,546.10	\$865.92
ROSS	KEITH	Plainclothes Police Constable	\$129,384.79	\$860.80

Surname	Given Name	Position	Salary Paid	Benefits
ROSS	MATTHEW DOUGLAS	Plainclothes Police Constable	\$122,684.38	\$838.27
ROSS	PETER CHARLES	Supervisor	\$137,304.32	\$780.11
ROSS	SCOTT JEREMY	Plainclothes Police Constable	\$125,586.46	\$850.02
ROSS	WILLIAM	Police Constable	\$103,367.76	\$839.30
ROSSANO	JOHN BENITO	Sergeant	\$119,808.97	\$885.22
ROSSEL	RICHARD ALBERT	Training Constable	\$116,998.04	\$860.80
ROSSI	KIMBERLY DAWN	Manager of Parking Enforcement	\$155,944.28	\$1,227.43
ROSSI	MARCELO OSVALDO	Police Constable	\$115,060.20	\$824.53
ROTH	MICHAEL WILLIAM	Plainclothes Police Constable	\$120,852.71	\$825.08
ROUETTE	JOSEPH MICHEL	Staff Sergeant	\$127,613.81	\$924.24
ROURKE	EMERALD KELLY	Police Constable	\$104,787.61	\$818.86
ROUSSEAU	AIMEE	Police Constable	\$103,084.12	\$809.53
ROUTH	MATTHEW AARON	Sergeant	\$115,633.47	\$865.92
ROWE	ANTOINETTE MARGARET	Police Constable	\$114,274.65	\$818.86
ROWE	JAMES LEONARD	Plainclothes Police Constable	\$113,962.41	\$841.14
ROWLANDS	ERIC MICHAEL	Plainclothes Police Constable	\$116,280.05	\$830.75
ROWSOME	RICHARD DAVID	Sergeant	\$117,436.51	\$865.92
ROY	SHAUN DOUGLAS	Police Constable	\$111,257.55	\$818.86
ROZARIO	CONRAD GEORGE	Plainclothes Police Constable	\$113,522.06	\$1,016.08
ROZICH	SAMANTHA MILDRED	Sergeant	\$137,007.91	\$885.22
RUBBINI	DAVID	Police Constable	\$150,676.69	\$839.30
RUDNICK	JOANNE LINDA	Detective Sergeant	\$126,134.21	\$924.24
RUDZITIS	SCOTT ANDREW	Police Constable	\$104,719.71	\$835.94
RUGHOO	DAVID RAVINDRA	Plainclothes Police Constable	\$105,908.38	\$841.14
RUHL	CHRISTOPHER KEITH	Detective	\$124,709.13	\$865.92
RUMNEY	TRACI GWENDOLYN	Police Constable	\$105,975.70	\$818.86
RUMOLO	ANTONIO	Police Constable	\$109,627.53	\$818.86
RUPNARINE	LEONARD SASE	Police Constable	\$107,434.51	\$818.86
RUSSELL	ALEXANDER	Police Constable	\$108,854.84	\$839.30
RUSSELL	DAVID MICHAEL	Police Constable	\$107,764.62	\$818.86
RUSSELL	ROBERT GLENN	Detective	\$112,904.98	\$875.83
RUSSELL	THOMAS	Staff Superintendent	\$181,709.76	\$16,735.31
RUSSO	JASON MATTHEW	Police Constable	\$117,068.40	\$809.53
RUTHERFORD	ANTHONY JAMES	Sergeant	\$112,456.45	\$873.79
RUTKOWSKI	JACEK	Police Constable	\$111,247.31	\$809.53
RUTTIMANN	PAUL EUGEN	Police Constable	\$107,870.37	\$809.53
RUTTNER	ALEXANDER	Police Constable	\$173,753.54	\$839.30
RYAN	BARBARA	Sergeant	\$128,404.63	\$885.22
RYAN	CLINTON DEREK	Training Constable	\$112,842.52	\$841.14
RYAN	DESMOND PAUL	Sergeant	\$148,052.74	\$399.57
RYAN	JENNIFER	Detective	\$130,410.46	\$885.22
RYAN	KATHLEEN ERIN	Police Constable	\$107,302.38	\$818.86
RYAN	LYNDSEY MICHELLE	Police Constable	\$106,803.67	\$809.53
RYAN	RICHARD	Detective	\$130,244.51	\$885.22
RYAN	STEPHEN CHARLES	Detective Sergeant	\$149,653.39	\$924.24
RYCKMAN	KENNETH WAYNE	Plainclothes Police Constable	\$102,542.19	\$841.14
RYCZKO	LESLIE	Plainclothes Police Constable	\$101,705.16	\$702.48
RYDZIK	DAVID BRIAN	Inspector	\$138,847.37	\$943.11
RYMSHA	MICHAEL EUGENE	Plainclothes Police Constable	\$147,649.96	\$850.02
RYZEK	WENDY	Manager of Occupational Health and Safety	\$153,759.38	\$2,614.88
SABADICS	DANIEL	Detective Sergeant	\$159,023.49	\$924.24
SABADICS	KIMBERLY JOAN	Police Constable	\$134,125.77	\$839.30
SABADIN	MICHAEL ALEXANDER	Detective	\$132,551.68	\$865.92
SACCOCCIA	PAOLO VINCENZO	Plainclothes Police Constable	\$105,867.17	\$824.06
SADEGHI	AZADEH	Police Constable	\$104,472.69	\$818.86
SADLER	STEPHEN	Sergeant	\$155,587.55	\$885.22
SADRZADEH	MIR SIAMAK	Plainclothes Police Constable	\$168,810.24	\$821.19
SAEED	KAMRAN MANSOOR	Police Constable	\$102,096.91	\$818.86
SAFARI	MUSTAFA	Police Constable	\$134,676.35	\$818.86
SAFFIOTI	ANTONIO	Police Constable	\$102,388.73	\$809.53
SAFYANIK	ANTONINA	Plainclothes Police Constable	\$104,758.25	\$822.65
SAGER	LAWRENCE	Sergeant	\$119,196.17	\$885.22

Surname	Given Name	Position	Salary Paid	Benefits
SAGGI	SHARNJIT SINGH	Police Constable	\$137,922.22	\$818.86
SAIB	RACHID	Police Constable	\$113,376.07	\$809.53
SAINI	PREKSHAT	Police Constable	\$108,959.68	\$818.86
SAINI	SUSHIL KUMAR	Plainclothes Police Constable	\$103,821.31	\$841.14
SAINI	TARANDIP SINGH	Police Constable	\$102,720.38	\$809.53
SAKHANINA	NATALIA	Police Constable	\$128,739.95	\$818.86
SALAMON	MARIUSZ ROBERT	Police Constable	\$114,973.61	\$826.15
SALEH	DANIEL	Police Constable	\$101,776.38	\$818.86
SALERMO PANEQUE	JAVIER	Police Constable	\$110,125.47	\$818.86
SALIBA	RACHEL CATHERINE	Police Constable	\$122,463.28	\$818.86
SALIHU	KASTRIOT	Plainclothes Police Constable	\$108,910.78	\$814.55
SALINES	CIRO	Police Constable	\$103,939.84	\$818.86
SALOWSKI	GAYLE WINNIFRED	Labour Relations Analyst	\$111,248.72	\$1,007.47
SALTMARSH	SEAN RYAN	Police Constable	\$109,277.75	\$818.86
SAMARAS	NICK	Police Constable	\$114,585.64	\$818.86
SAMM	SAMUEL JUNIOR	Sergeant	\$139,654.67	\$884.42
SAMMUT	DAVID	Sergeant	\$163,771.72	\$885.22
SAMSON	JEREMY CALVIN	Police Constable	\$129,033.60	\$818.86
SAMSON	MEGHANN FLORENCE	Plainclothes Police Constable	\$100,509.77	\$815.36
SAMUELS	ROBERT	Sergeant	\$113,934.55	\$399.57
SANDBERG	RISE ANNE	Senior Operations Supervisor	\$103,524.12	\$347.58
SANDERS	NEIL GREGORY	Police Constable	\$159,719.03	\$828.75
SANDFORD	ROBERT	Sergeant	\$188,282.98	\$885.22
SANDHU	AMRINDER SINGH	Police Constable	\$133,285.27	\$809.53
SANDHU	BALRAJ	Plainclothes Police Constable	\$109,365.04	\$841.14
SANGHA	HARJIT SINGH	Plainclothes Police Constable	\$117,051.19	\$662.87
SANGUINETTI	MICHAEL JOSEPH	Police Constable	\$108,279.75	\$809.53
SANTANA	HUGO	Police Constable	\$107,053.07	\$733.79
SANTARELLI	JOHN ENRICO	Police Constable	\$122,306.50	\$818.86
SANTERAMO	ANTHONY	Police Constable	\$106,330.35	\$818.86
SANTIAGO	FRANCISCO DIZON	Plainclothes Police Constable	\$117,460.29	\$841.14
SANTIZO ORANTES	NELSON ALFREDO	Police Constable	\$119,643.12	\$818.86
SANTORO	LUCIANO	Police Constable	\$115,437.41	\$818.86
SANTOS	ELIANA	Plainclothes Police Constable	\$119,748.50	\$841.14
SANTOS VICENTINO	RICHARD	Police Constable	\$113,030.17	\$839.30
SAPSFORD	IAN DOUGLAS	Police Constable	\$124,286.61	\$828.75
SARASUA	JOSHUA JUNIOR	Plainclothes Police Constable	\$103,923.43	\$828.51
SARDELLA	GLENN DONATO	Detective	\$133,173.11	\$875.83
SARGENT	CHRISTOPHER SEAN	Sergeant	\$140,543.95	\$885.22
SARIS	MATTHEW THEODORE	Police Constable	\$109,544.91	\$722.27
SARJOO	KEVIN RAMROOP	Plainclothes Police Constable	\$119,233.96	\$839.52
SARTORI	PASQUALE CLAUDIO	Plainclothes Police Constable	\$128,629.76	\$825.08
SARUDI	VIKTOR	Plainclothes Police Constable	\$111,004.58	\$834.12
SATTLER	FRANCIS MATTHEW	Plainclothes Police Constable	\$108,148.04	\$841.14
SAULNIER	NICOLE DENISE	Communications Operator	\$107,011.19	\$774.30
SAUNDERS	DAVID	Inspector	\$153,179.24	\$1,171.01
SAUNDERS	MARK	Chief of Police	\$286,265.74	\$6,292.36
SAVARY	NEIL THOMAS	Police Constable	\$108,282.17	\$818.86
SAVOIA	GIOVANNI	Police Constable	\$125,897.03	\$859.04
SAWYER	ANDREW LESLIE	Staff Sergeant	\$140,911.48	\$924.24
SAWYER	DAVID ALLAN	Police Constable	\$119,232.58	\$835.94
SAYEDZADEH	MEHRDAD	Police Constable	\$147,048.73	\$809.53
SCANLAN	KIMBERLY LYN	Staff Sergeant	\$129,453.04	\$924.24
SCANZANO	SHAWN JOSEPH	Police Constable	\$116,367.30	\$809.53
SCAVONE	GABRIELE	Police Constable	\$159,318.41	\$839.30
SCEARCE	MARTIN KENDAL	Police Constable	\$122,033.86	\$818.86
SCHAFHAUSER	HANS PETER	Police Constable	\$116,898.54	\$818.86
SCHENK	PHILIP	Police Constable	\$133,902.57	\$839.30
SCHERBEY	RONNIE MIKEAL	Plainclothes Police Constable	\$108,410.25	\$850.02
SCHERK	CHRISTOPHER	Detective	\$127,531.12	\$885.22
SCHERTZER	JOYCE	Detective Sergeant	\$163,603.42	\$915.30
SCHETTINI	ANTHONY	Detective	\$116,923.52	\$885.22

Surname	Given Name	Position	Salary Paid	Benefits
SCHIAVO	RYAN DENIS	Police Constable	\$114,313.26	\$809.53
SCHIPPKE	DANIEL JAN	Plainclothes Police Constable	\$112,363.26	\$841.14
SCHNEIDER	ANDREW	Staff Sergeant	\$133,584.30	\$924.24
SCHNEIDER	BENJAMIN JOSEPH	Police Constable	\$117,115.25	\$830.34
SCHOCH	RICHARD AUGUSTIN	Detective	\$141,622.74	\$875.83
SCHOFIELD	GLENN	Detective	\$119,578.66	\$885.22
SCHOFIELD	GREGORY JOHN	Drafting Technician	\$110,257.65	\$836.67
SCHOLL	LESLIE	Police Constable	\$100,415.44	\$353.65
SCHOONBERG	BOBBI ANNE	Police Constable	\$131,496.31	\$818.86
SCHUEDER	MARK	Detective	\$119,344.96	\$885.22
SCHULTE	KATHRYN RUTH	Plainclothes Police Constable	\$101,588.28	\$832.07
SCHULZE	FRANK THOMAS	Police Constable	\$116,363.92	\$839.30
SCHULZE	SCOTT CURTIS	Police Constable	\$120,824.81	\$815.99
SCHUMACHER	JONATHAN MICHAEL	Plainclothes Police Constable	\$105,722.94	\$850.02
SCONZA	FERNANDO GIOVANNI	Police Constable	\$112,578.84	\$839.30
SCOTT	DWAYNE	Plainclothes Police Constable	\$109,094.56	\$860.80
SCOTT	GORDON	Detective	\$152,416.91	\$885.22
SCOTT	LAUREN PAMELA	Police Constable	\$102,199.43	\$825.34
SCOTT	MICHAEL ANDREW	Police Constable	\$101,128.57	\$818.86
SCUDDS	PAUL	Staff Sergeant	\$125,263.55	\$924.24
SEABAN	MICHAEL GEORGE	Plainclothes Police Constable	\$117,693.82	\$831.10
SEARLES	IAN BRIAN	Sergeant	\$151,703.72	\$865.92
SEARLES	TREVOR	Sergeant	\$151,692.19	\$399.57
SEBERRY	WILLIAM	Police Constable	\$100,822.49	\$353.65
SEDORE	KEVIN ARTHUR	Detective	\$132,856.48	\$875.83
SEGUIN	CHRISTIAN ARMAND	Plainclothes Police Constable	\$112,988.08	\$835.47
SEGUIN	DOMINIC STEPHANE	Police Constable	\$125,523.69	\$818.86
SEGUIN	KIMBERLY NANETTE	Plainclothes Police Constable	\$111,888.54	\$830.75
SEHDEV	NITIN	Plainclothes Police Constable	\$140,551.92	\$838.27
SELBY	SHONA DUMAIN	Plainclothes Police Constable	\$101,110.02	\$841.14
SELF	MATTHEW CHRISTOPHER	Police Constable	\$101,463.12	\$809.53
SELVER	TERRY WILLIAM	Police Constable	\$106,052.96	\$818.86
SEN	TAPAN KUMAR	Project Leader	\$118,597.14	\$413.05
SENYK	JANNA LOUISE	Police Constable	\$107,516.22	\$827.04
SERBAN	ION VERONEL	Project Leader	\$122,224.34	\$413.05
SERBAN	PETRUTA	Senior Programmer	\$100,339.96	\$351.02
SEREMETKOVSKI	KATHLIN	Detective	\$117,431.09	\$865.92
SERRANO	MATTHEW ANTONIO	Plainclothes Police Constable	\$129,001.78	\$841.14
SERVICE	GUY PETER	Police Constable	\$100,910.29	\$839.30
SERVICE	QUADO	Police Constable	\$102,666.37	\$809.53
SETO	BENNY HOY	Plainclothes Police Constable	\$110,386.73	\$835.47
SEYMOUR	GEOFFREY FRANKLIN	Sergeant	\$117,340.58	\$875.83
SGROI	STEVEN RICHARD	Plainclothes Police Constable	\$117,953.58	\$830.75
SHAFIQ	AMAD	Police Constable	\$109,295.00	\$809.95
SHAHMALEKI	SHAHO	Police Constable	\$103,377.22	\$644.87
SHAIKH	ASIF ANIS	Police Constable	\$122,910.97	\$819.54
SHAM	JONATHAN IAN	Plainclothes Police Constable	\$108,306.47	\$841.14
SHANAHAN	MICHAEL	Detective	\$113,766.21	\$399.57
SHAND	JOSEPH EDWARD	Police Constable	\$118,088.22	\$818.86
SHANGI	JOSEPH RALPH	Sergeant	\$116,846.67	\$841.31
SHANK	RICHARD	Detective Sergeant	\$170,575.35	\$924.24
SHANKARAN	JASON RAJESH	Detective	\$138,236.10	\$866.62
SHANLY	PAUL TIMOTHY	Plainclothes Police Constable	\$121,156.85	\$830.75
SHANNON	STEPHEN JORDAN	Police Constable	\$101,212.76	\$818.86
SHANTZ	STEVEN PATRICK	Police Constable	\$118,844.59	\$809.53
SHAPIRO	SEAN BRENT	Police Constable	\$100,205.60	\$770.64
SHARMA	ATUL	Police Constable	\$131,834.06	\$809.53
SHARMA	NISHANT	Police Constable	\$109,868.82	\$280.15
SHARMA	SANJAY KUMAR	Detective	\$133,455.09	\$875.83
SHARPE	MICHAEL CONRAD	Sergeant	\$109,038.38	\$865.92
SHAW	ANDREW DOUGLAS	Sergeant	\$148,245.62	\$885.22
SHAW	CARL	Plainclothes Police Constable	\$108,587.55	\$860.80

Surname	Given Name	Position	Salary Paid	Benefits
SHAW	DAVID JOHN	Detective	\$125,008.22	\$885.22
SHAW	KATHLEEN	Detective Sergeant	\$135,744.12	\$924.24
SHAW	KEMPTON BERNARD	Police Constable	\$113,119.36	\$818.86
SHAW	RICHARD JAMES	Police Constable	\$117,815.30	\$825.34
SHEPHEARD	SCOTT ALEJANDRO	Police Constable	\$103,243.17	\$818.86
SHEPHERD	JAIME	Police Constable	\$111,482.21	\$839.30
SHEPHERDLY	GORDON WALTER	Police Constable	\$100,831.54	\$839.30
SHERIDAN	JEFFREY	Police Constable	\$100,712.24	\$353.65
SHETTY	VIJAY RAMESH	Sergeant	\$116,900.10	\$875.83
SHEWCHENKO	TAMARA MAE	Plainclothes Police Constable	\$108,996.29	\$836.25
SHI	LEI	Police Constable	\$113,807.18	\$818.86
SHIELDS	GAIL PATRICIA	Police Constable	\$102,231.64	\$839.30
SHIKATANI	WILLIAM GORO	Police Constable	\$118,145.54	\$818.86
SHIN	HAROLD	Police Constable	\$135,912.94	\$818.86
SHIN	JAY HO	Police Constable	\$102,476.07	\$818.86
SHORTT	DANIEL RONALD	Police Constable	\$109,191.33	\$809.53
SHREERAM	AMAR	Plainclothes Police Constable	\$105,875.19	\$841.14
SHUFMAN	AVIV	Plainclothes Police Constable	\$114,594.45	\$815.36
SHULGA	JOHN	Police Constable	\$109,982.54	\$839.30
SHUTT	SCOTT DAVID	Sergeant	\$125,352.39	\$848.24
SHYMCHONAK	ANDREI	Police Constable	\$149,528.79	\$818.86
SIANOS	JOHN	Plainclothes Police Constable	\$104,775.55	\$841.14
SIDDIQUI	HAROON AHMED	Police Constable	\$130,733.79	\$818.86
SIDHU	AJAY SINGH	Sergeant	\$113,613.41	\$863.07
SIDHU	AJEET SINGH	Police Constable	\$124,249.15	\$809.53
SIDHU	ARVIND PRAKASH	Plainclothes Police Constable	\$109,560.71	\$824.06
SIDHU	GORPAL SINGH	Sergeant	\$129,593.76	\$885.22
SIDHU	HUSANDEEP SINGH	Police Constable	\$112,471.44	\$809.53
SIDHU	JENIFFERJIT	Police Constable	\$106,208.27	\$821.59
SIDHU	SARBJEET KAUR	Sergeant	\$109,102.02	\$862.40
SIDHU	SUKHVINDER SINGH	Sergeant	\$120,727.78	\$869.90
SIDHU	VIJAY SINGH	Plainclothes Police Constable	\$118,500.16	\$841.14
SIDORA	TERRY	Sergeant	\$150,053.60	\$804.02
SIEVERS	JOHN	Sergeant	\$114,138.29	\$885.22
SIKORSKI	PETER	Police Constable	\$108,978.46	\$722.27
SILLIKER	GARRY	Staff Sergeant	\$130,754.05	\$924.24
SILVA	ELOI BRUM	Police Constable	\$112,063.65	\$818.86
SILVA	GONCALO NUNO	Police Constable	\$107,852.26	\$818.86
SILVA	MARCIO JOEL	Police Constable	\$110,079.06	\$818.86
SIMAKOV	ALEXANDER DAVID	Police Constable	\$129,291.25	\$818.86
SIMAS	SERGIO	Plainclothes Police Constable	\$114,872.55	\$841.14
SIMOES	RUI	Police Constable	\$107,397.17	\$812.93
SIMON	DUANE	Police Constable	\$118,964.26	\$839.30
SIMPKINS	DAVID	Staff Sergeant	\$126,821.99	\$924.24
SIMS	ANDREW MICHAEL	Plainclothes Police Constable	\$128,045.81	\$818.86
SINCLAIR	IAN THOMAS	Plainclothes Police Constable	\$110,610.99	\$860.80
SINCLAIR	PHILLIP NOEL	Sergeant	\$118,985.79	\$855.36
SINGER	AMAN SHAWN	Plainclothes Police Constable	\$106,300.93	\$822.65
SINGER	INGRID BETTY	Plainclothes Police Constable	\$107,270.14	\$824.27
SINGH	AMARJIT PURBA	Sergeant	\$127,661.83	\$885.22
SINGH	AMRITPAL	Project Leader	\$151,079.18	\$390.69
SINGH	ANGADVIR	Detective	\$149,837.46	\$865.92
SINGH	DAVEANAND	Police Constable	\$128,022.68	\$809.53
SINGH	HARJIT	Police Constable	\$144,954.34	\$809.53
SINGH	HARJIT	Police Constable	\$102,895.08	\$828.59
SINGH	NARI ROHANISH	Police Constable	\$132,640.22	\$839.30
SINGH	RAJENDRA	Police Constable	\$100,787.59	\$839.30
SINGH	RAMINDARJIT SINGH	Police Constable	\$139,728.20	\$818.86
SINOPOLI	DOMENIC	Inspector	\$149,754.26	\$956.03
SIPOS	BOGDAN	Senior Programmer	\$100,144.81	\$351.02
SIRBOS	CHRIS	Police Constable	\$118,466.91	\$818.86
SIRBOS	TOMMY	Police Constable	\$103,690.71	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
SIRBU	PETRICIA CRISTIAN	Plainclothes Police Constable	\$126,640.54	\$814.55
SIRIZZOTTI	JAMIE MICHAEL	Police Constable	\$105,867.25	\$818.86
SIROIS	MONIQUE	Police Constable	\$100,828.44	\$839.30
SISK	DARREN	Sergeant	\$114,885.51	\$885.22
SISK	REBECCA NICOLE	Plainclothes Police Constable	\$104,361.56	\$841.14
SIST	MARIA CLAUDIA	Court Officer	\$108,188.40	\$753.61
SIVACHANDRAN	SIVAPRAGASAM	Police Constable	\$118,649.07	\$818.86
SIVADASAN	SURENDRAN	Plainclothes Police Constable	\$114,089.37	\$832.60
SKEETE	JUNIOR	Sergeant	\$115,104.50	\$399.57
SKINNER	KELLY SIMONE	Detective	\$124,042.50	\$867.02
SKINNER	ROBERT	Staff Sergeant	\$127,740.48	\$924.24
SKINNER	SCOTT SAMUEL	Police Constable	\$109,469.32	\$818.86
SKLAR	NICKOLAS	Plainclothes Police Constable	\$106,637.95	\$860.80
SKOLLY	BARBARA ANN	Police Constable	\$105,748.15	\$818.86
SKREPNEK	ERIC	Police Constable	\$145,315.17	\$809.53
SKUBIC	FRANK	Detective Sergeant	\$137,086.72	\$924.24
SKVORTSOV	MYKOLA	Plainclothes Police Constable	\$126,910.29	\$830.75
SLATER	RICHARD SCOTT	Plainclothes Police Constable	\$109,606.23	\$841.14
SLOAN	CHRISTOPHER STUART	Detective	\$122,517.94	\$865.92
SLOLY	PETER JOHN	Deputy Chief	\$250,493.06	\$8,688.66
SLUGG	KENNETH GEORGE	Police Constable	\$109,457.41	\$792.60
SMALL	BRYAN GEORGE	Training Constable	\$126,768.38	\$841.14
SMALL	CHRISTOPHER DOUGLAS	Police Constable	\$122,994.88	\$818.86
SMALL	GREGORY DAVID	Plainclothes Police Constable	\$127,704.21	\$841.14
SMISSEN	JOHN MICHAEL	Plainclothes Police Constable	\$138,450.86	\$850.02
SMIT	BRIAN JOHN	Sergeant	\$154,184.07	\$885.22
SMITH	AARON ANDREW	Plainclothes Police Constable	\$116,513.91	\$836.76
SMITH	AMBER LEIGH	Police Constable	\$105,463.05	\$818.86
SMITH	ANTOINETTE CHARLENE	Plainclothes Police Constable	\$112,042.93	\$843.90
SMITH	BRIAN	Detective	\$131,847.51	\$885.22
SMITH	BRIAN PHILLIP	Police Constable	\$128,607.21	\$809.53
SMITH	BRYAN MICHAEL	Plainclothes Police Constable	\$112,418.03	\$841.14
SMITH	CHANTEL JENNIFER	Plainclothes Police Constable	\$116,208.57	\$841.14
SMITH	COREY MATTHEW	Police Constable	\$101,756.32	\$809.53
SMITH	DANIEL MLADENOVIC	Police Constable	\$106,849.52	\$765.80
SMITH	DEAN LARENY	Plainclothes Police Constable	\$110,094.62	\$860.80
SMITH	HUGH	Police Constable	\$100,445.94	\$839.30
SMITH	HUNTER WELLINGTON	Staff Sergeant	\$134,472.02	\$914.71
SMITH	JASON ALEXANDER	Training Constable	\$119,197.46	\$841.14
SMITH	JASON SEAN	Plainclothes Police Constable	\$123,059.35	\$841.14
SMITH	JEAN-PAUL	Police Constable	\$110,584.87	\$839.30
SMITH	JOHN GRAY	Police Constable	\$108,730.64	\$818.86
SMITH	KEITH	Staff Sergeant	\$125,117.63	\$799.24
SMITH	KRISTY JANE	Sergeant	\$115,199.52	\$865.92
SMITH	LAWRENCE OLIVER	Staff Sergeant	\$147,205.90	\$924.24
SMITH	MICHAEL LORNE	Shift Supervisor	\$103,358.52	\$315.54
SMITH	MICHAEL WAYNE	Manager of Equipment and Supply	\$144,536.52	\$1,171.01
SMITH	RAYMOND ERNEST	Project Leader	\$118,281.85	\$413.05
SMITH	ROBERT DAVID	Police Constable	\$138,711.40	\$818.86
SMITH	ROHAN ALEXANDER	Police Constable	\$132,052.76	\$818.86
SMITH	ROLF BRANDON	Police Constable	\$111,391.88	\$818.86
SMITH	RYAN ISAAC	Plainclothes Police Constable	\$138,147.01	\$841.14
SMITH	STEPHEN AARON	Training Constable	\$107,591.05	\$841.14
SMITH	STEPHEN PATRICK	Detective	\$128,662.71	\$875.83
SMITH	STEVEN	Detective Sergeant	\$122,043.24	\$5,790.54
SMITH	WILLIAM JAMES	Police Constable	\$136,796.74	\$839.30
SMITH-STUBBS	DONNA	Police Constable	\$100,614.59	\$839.30
SMYTH	CRAIG CHARLES	Supervisor of Video Services	\$157,951.59	\$436.73
SMYTH	TRACEY CAROLE	Plainclothes Police Constable	\$107,086.96	\$860.80
SMYTHE	KAREN GRACE	Staff Sergeant	\$124,820.00	\$438.59
SMYTHE	KENT	Detective	\$133,047.93	\$885.22
SNEA	MICHAEL RICHARD	Emergency Planning Analyst	\$109,581.44	\$769.45

Surname	Given Name	Position	Salary Paid	Benefits
SNEDDEN	TRACY LEE	Police Constable	\$114,877.38	\$818.86
SNEDDON	GORDON D	Superintendent	\$163,575.81	\$7,129.34
SNEEP	TODD JAMES	Police Constable	\$100,640.22	\$818.86
SNIDER	KIRK EDWARD	Police Constable	\$114,649.97	\$809.53
SNOW	ROYAN JEFFERY	Police Constable	\$117,407.20	\$815.99
SNYCKERS	NICOLAS HUGO	Police Constable	\$114,511.30	\$818.86
SO	CHRISTOPHER STUART	Plainclothes Police Constable	\$105,947.67	\$850.02
SO	MICHAEL	Police Constable	\$100,608.87	\$809.53
SO	YING HO	Plainclothes Police Constable	\$110,872.90	\$841.14
SOFFE	DEREK JASON	Police Constable	\$114,492.15	\$818.86
SOHAL	RAJ	Police Constable	\$115,327.01	\$818.86
SOMERS	CRAIG ALLAN	Sergeant	\$128,867.97	\$875.83
SOMMER	THOMAS ANTON	Police Constable	\$119,511.51	\$818.86
SOMWARU	KRISTOPHER YOGANAND	Police Constable	\$123,387.93	\$835.94
SONDHI	SANJAY	Sergeant	\$145,034.79	\$865.92
SONE	GLEN	Operations Supervisor	\$112,353.95	\$817.08
SONEMANIVONG	SAENGPACHANH	Plainclothes Police Constable	\$107,374.11	\$830.75
SONIER	WANDA DARLENE	Police Constable	\$105,505.29	\$839.30
SONSINI	GINO	Police Constable	\$100,415.44	\$353.65
SORGO	ROY	Detective	\$115,051.00	\$885.22
SOTELO	TROY ALVIN	Police Constable	\$118,082.35	\$809.53
SOUCY	PAUL	Plainclothes Police Constable	\$110,133.52	\$841.14
SOUHLERIS	NICOLAS	Police Constable	\$101,272.23	\$809.53
SOUKATCHEV	KONSTANTIN	Training Constable	\$140,840.40	\$836.28
SOUSA	PAUL ALEXANDRE	Police Constable	\$125,888.38	\$818.86
SOUSA	RICARDO	Court Officer	\$109,363.52	\$753.61
SOUSA-GUTHRIE	JONI	Staff Sergeant	\$126,742.28	\$438.59
SOUVANDY	CHANTHIMA	Plainclothes Police Constable	\$108,093.44	\$841.14
SOVA	DANIEL	Sergeant	\$137,155.86	\$885.22
SOVA	DEBORAH	Staff Sergeant	\$144,803.47	\$924.24
SPACKMAN	JOANNE	Police Constable	\$100,415.44	\$839.30
SPADE	BRIAN DAVID	Police Constable	\$103,663.65	\$818.86
SPANTON	JOHN	Staff Sergeant	\$133,309.26	\$924.24
SPAULDING	DAVID	Police Constable	\$104,662.76	\$839.30
SPELMAN	BRENDAN JAMES	Police Constable	\$106,914.52	\$855.72
SPENCE	KENNETH GEORGE	Police Constable	\$157,063.32	\$818.86
SPENCE	MICHAEL JOHN	Police Constable	\$123,363.55	\$835.94
SPENCER	ENNIS STEWART	Detective	\$239,162.41	\$865.92
SPENCER	JASON ALLAN	Plainclothes Police Constable	\$112,701.50	\$841.14
SPENCER	JILL	Police Constable	\$103,565.74	\$839.30
SPENCER	LAURA ELIZABETH	Plainclothes Police Constable	\$132,335.92	\$841.14
SPENCER-ANDERSON	COREY ANDREW	Police Constable	\$133,999.41	\$809.53
SPICER	SCOTT OWEN	Plainclothes Police Constable	\$130,464.85	\$860.80
SPITZIG	GERARD	Plainclothes Police Constable	\$109,776.09	\$860.80
SPIVAK	SHARI	Police Constable	\$101,140.13	\$839.30
SPRATT	ALAN	Detective	\$123,663.93	\$399.57
SPRATT	SCOTT EDWARD	Detective Sergeant	\$155,623.86	\$924.24
SPRIGGS	BRETT HAROLD	Plainclothes Police Constable	\$120,748.15	\$850.02
SPYROPOULOS	NIKI	Plainclothes Police Constable	\$108,615.85	\$841.14
ST CLAIR	KAREY ALOYSIUS	Police Constable	\$134,041.53	\$818.86
ST CROIX	PAULA	Police Constable	\$103,371.12	\$839.30
ST GEORGE	STEPHANE MARC	Sergeant	\$124,636.97	\$860.64
ST JEAN	DUANE MARVIN	Detective	\$116,040.94	\$865.92
STACEY	BRIAN	Plainclothes Police Constable	\$122,949.58	\$860.80
STAGG	JOSEPH	Police Constable	\$106,557.40	\$839.30
STALK	JOJI KAWAKAMI	Police Constable	\$107,956.80	\$818.86
STAMPLECOSKIE	DWAYNE	Police Constable	\$111,770.52	\$818.86
STANLEY	WILLIAM	Detective Sergeant	\$124,822.80	\$924.24
STANLEY	WILLIAM ROBERT	Sergeant	\$111,533.38	\$875.83
STAPLETON	BRADLEY THOMAS	Sergeant	\$113,475.52	\$865.92
STASIAK	LESZEK EDWARD	Detective Sergeant	\$128,119.12	\$924.24
STASSEN	STEPHEN MARK	Police Constable	\$124,759.82	\$809.53

Surname	Given Name	Position	Salary Paid	Benefits
STATHER	JANET ANNE	Police Constable	\$100,596.34	\$818.86
STAUNTON	IRA PATRICK	Police Constable	\$132,453.30	\$818.86
STAVRAKIS	JIMMY	Training Constable	\$122,342.32	\$850.02
STAVRAKIS	MICHEAL	Training Constable	\$120,718.36	\$850.02
STEA	CARLO JUNIOR	Police Constable	\$197,909.73	\$826.37
STE-CROIX	BRADLEY	Plainclothes Police Constable	\$135,358.89	\$860.80
STEEL	TYLER FRANKLIN	Plainclothes Police Constable	\$106,202.57	\$830.75
STEELE	KEVIN CRAIG	Plainclothes Police Constable	\$121,245.18	\$841.14
STEELE	MATTHEW JAMES	Police Constable	\$106,446.74	\$809.53
STEEVES	THOMAS WARREN	Detective	\$125,419.60	\$865.92
STEFANI	WILLIAM	Police Constable	\$100,817.49	\$839.30
STEFFLER	RODNEY MORRIS	Detective	\$146,673.61	\$865.92
STEIN	WARREN MARK	Sergeant	\$121,899.59	\$865.92
STEINWALL	ANDREW TREVOR	Detective	\$140,911.39	\$866.62
STEPANENKO	ELENA	Police Constable	\$127,344.28	\$818.86
STEPHENS	MICHAEL	Police Constable	\$108,646.01	\$839.30
STEPHENSON	KATHERINE LYNN	Detective	\$122,470.17	\$865.92
STERN	CHARLES ANDREW	Sergeant	\$139,383.23	\$885.22
STEVENS	JOHN	Sergeant	\$119,100.30	\$885.22
STEVENSON	BRENDAN LEIGH	Plainclothes Police Constable	\$133,797.89	\$841.14
STEVENSON	KEVIN GLENN	Police Constable	\$118,232.22	\$818.86
STEVENSON	SHANE	Staff Sergeant	\$165,101.36	\$919.77
STEWART	COLIN ALEXANDER	Detective	\$127,862.98	\$875.83
STEWART	PATRICK ALEXANDER	Police Constable	\$121,007.20	\$818.86
STEWART	ROBERT	Detective Sergeant	\$132,264.64	\$553.04
STEWART	TINA MARIE	Detective	\$119,001.05	\$885.22
STIBBE	CLINTON RODNEY	Police Constable	\$149,737.56	\$818.86
STIBBE	ROBERT LEE	Plainclothes Police Constable	\$155,621.87	\$841.14
STINSON	ANDREW GORDON	Staff Sergeant	\$142,434.04	\$890.87
STIRLING	ROBERT	Staff Sergeant	\$140,083.48	\$756.16
STOCKFISH	JOHN RICHARDSON	Staff Sergeant	\$133,181.51	\$914.71
STOCKWELL	SEAN PAUL	Police Constable	\$114,744.83	\$823.23
STOICA	TIBERIU NICULII	Police Constable	\$122,748.08	\$809.53
STOJIC	NENAD	Police Constable	\$134,033.79	\$818.86
STOKER	MICHAEL BLAKE	Police Constable	\$117,135.25	\$839.30
STOLF	ROBERT GUIDO	Detective	\$149,172.84	\$875.83
STONE	CAROLYN RUTH	Police Constable	\$104,914.59	\$818.86
STONE	CHRISTOPHER GEORGE	Plainclothes Police Constable	\$119,707.86	\$830.75
STONE	CHRISTOPHER	Training Constable	\$129,387.58	\$860.80
STONE	TERENCE	Training Constable	\$120,462.74	\$860.80
STOREY	JUSTIN WAYNE	Police Constable	\$127,419.16	\$815.99
STOREY	TODD MELVYN	Sergeant	\$144,714.13	\$906.96
STOWELL	JORDAN MICHAEL	Plainclothes Police Constable	\$100,143.02	\$809.53
STOYKO	SANDRA LOUISE	Police Constable	\$117,514.29	\$818.86
STRACHAN	JAMES ALEXANDER	Detective	\$111,627.07	\$875.83
STRACHAN	KERRY FRANCES	Training Constable	\$112,273.58	\$841.14
STRADZA	KRYSTIAN	Police Constable	\$112,487.68	\$818.86
STRAIN	GARVAN AUGUSTINE	Plainclothes Police Constable	\$108,382.01	\$821.39
STRAIN	ROBERT JAMES	Detective	\$144,589.69	\$885.22
STRANGWAYS	PAUL ROBERT	Sergeant	\$133,518.57	\$885.22
STRATFORD	IAN	Inspector	\$147,452.80	\$979.39
STRATTON	KENNETH DAVID	Police Constable	\$119,262.95	\$818.86
STRAVER	LAWRENCE	Sergeant	\$141,245.11	\$885.22
STREIT	JEFFREY JAMES	Police Constable	\$100,939.26	\$818.86
STRENG	MICHAEL ANTHONY	Detective	\$117,254.01	\$625.52
STRILEC	KIRK WAYNE	Plainclothes Police Constable	\$121,334.92	\$841.14
STRILEC	SHAWN RYAN	Police Constable	\$109,534.10	\$818.86
STROBLE	REUBEN	Inspector	\$147,452.80	\$1,171.01
STUART	MATTHEW JAMES	Training Constable	\$112,743.22	\$841.14
STUBBINGS	RICHARD	Staff Superintendent	\$181,709.76	\$10,658.00
STUBBS	DAVID	Training Constable	\$108,250.85	\$860.80
STYRA	DANA TERESE	Manager of Quality Assurance	\$155,944.28	\$2,624.47

Surname	Given Name	Position	Salary Paid	Benefits
SUDES	KEVIN	Staff Sergeant	\$165,102.74	\$596.97
SUDMALS	ERIK EVALDS	Plainclothes Police Constable	\$116,744.47	\$765.80
SUKHDEO	CHRISTOPHER HARRY	Police Constable	\$119,668.93	\$809.53
SUKHINENKO	DMYTRO	Police Constable	\$105,611.56	\$809.53
SUKHRAM	BRIAN	Plainclothes Police Constable	\$111,153.09	\$809.53
SUKMAN	IDO	Plainclothes Police Constable	\$129,764.43	\$841.14
SUKUMARAN	RAJEEV	Detective	\$144,970.24	\$885.22
SULEJMANI	JUDMIR	Plainclothes Police Constable	\$130,620.69	\$830.75
SULLIVAN	DEREK ANTHONY	Plainclothes Police Constable	\$121,993.53	\$841.14
SULLIVAN	SEAN JAMES	Police Constable	\$106,776.88	\$818.86
SULLIVAN	STEVEN	Police Constable	\$100,832.59	\$839.30
SUMAISAR	TOM NILAN	Police Constable	\$133,741.97	\$828.75
SUN	SAM SHUO	Plainclothes Police Constable	\$115,304.69	\$841.14
SUNGHING	DANIEL RICHARD	Plainclothes Police Constable	\$109,487.58	\$830.29
SUNGHING	KELLY MARIE	Police Constable	\$108,719.69	\$835.94
SUONGAS	CHRIS	Detective	\$183,461.40	\$885.22
SURCON	SCOTT ANDREW	Plainclothes Police Constable	\$107,152.59	\$841.14
SURITA	ALFRED	Police Constable	\$133,378.89	\$815.99
SURPHLIS	DOUGLAS	Sergeant	\$132,038.05	\$885.22
SURRIDGE	SCOTT WOODROW	Police Constable	\$124,236.19	\$809.53
SUTCLIFFE	COLIN DAVID	Plainclothes Police Constable	\$111,590.77	\$825.08
SUTCLIFFE	DARRIN HERBERT	Sergeant	\$139,890.32	\$885.22
SUTHERLAND	BRIAN ARTHUR	Police Constable	\$111,596.03	\$818.86
SUTHERLAND	GRANT ANTHONY	Plainclothes Police Constable	\$118,401.73	\$841.14
SUTTON	SEAN MATTHEW	Police Constable	\$109,037.49	\$818.86
SVENDSEN	ADAM HILLIER	Plainclothes Police Constable	\$118,523.09	\$355.49
SVITAK	PETER	Training Constable	\$122,222.58	\$860.80
SVITLYCHNYI	VOLODYMYR VOLOD	Police Constable	\$142,051.29	\$809.53
SWACKHAMER	BRENT	Staff Sergeant	\$135,805.93	\$924.24
SWAIN	TREVOR JAMES	Police Constable	\$107,594.59	\$835.94
SWAINE	AARON DOUGLAS	Plainclothes Police Constable	\$111,114.73	\$814.55
SWALUK	RICHARD JOHN	Police Constable	\$115,197.88	\$333.21
SWAN	DAVID WILLIAM	Plainclothes Police Constable	\$100,923.40	\$835.47
SWART	ROGER JOHN	Plainclothes Police Constable	\$113,671.47	\$841.92
SWARTZ	CHRISTOPHER JAMES	Police Constable	\$109,886.81	\$818.86
SWEENIE	CAROLYN	Sergeant	\$113,902.89	\$885.22
SWEENIE	PAUL MARTIN	Sergeant	\$115,653.81	\$875.83
SWIDER	SYLVIA ANETA	Police Constable	\$107,411.03	\$809.53
SWIFT	DALE GLEN-DE-VERE	Police Constable	\$103,269.09	\$809.53
SWIFT	GREGORY SCOTT	Police Constable	\$103,898.91	\$818.86
SWORD	NICHOLAS JONATHON	Plainclothes Police Constable	\$132,068.34	\$841.14
SYED	HASSAN RAZA	Police Constable	\$110,311.42	\$809.53
SYLVA	JOSELITO	Police Constable	\$115,779.13	\$809.53
SYMSS	SHANE ROBERT	Police Constable	\$111,586.69	\$343.10
SYRMBOS	TOM ANASTASIOS	Sergeant	\$114,596.27	\$840.42
SZARZEC	PETER	Police Constable	\$102,556.54	\$839.30
SZEWCZYK	GRZEGORZ	Police Constable	\$148,477.31	\$809.53
SZKOTAK	MARIUSZ	Police Constable	\$120,576.33	\$818.86
SZULC	SEBASTIAN	Police Constable	\$125,343.41	\$818.86
SZWEDO	TOMASZ	Training Constable	\$100,790.90	\$822.28
SZYSZKOWSKA	SYLVIA BERNADETTA	Parking Enforcement Officer	\$105,021.24	\$718.42
TAAFE	WILLIAM ARTHUR	Detective	\$115,522.43	\$865.92
TABOROWSKI	ROBERT JOSEPH	Police Constable	\$133,317.15	\$818.86
TABORSKI	ANGELA KELLY	Police Constable	\$109,457.28	\$809.53
TABORSKI	JENNIFER NICOLE	Police Constable	\$109,387.33	\$809.53
TAHIRAJ	ALI SHUKRI	Plainclothes Police Constable	\$145,184.61	\$841.14
TAIT	ADRIAN WILLIAM	Police Constable	\$111,589.67	\$818.86
TAIT	JUDITH MAUREEN	Detective	\$112,311.82	\$875.83
TAIT	KEITH HAMILTON	Police Constable	\$110,590.50	\$839.30
TAIT	PAUL LEONARD	Police Constable	\$156,147.14	\$333.21
TAIT	RONALD EUGENE	Police Constable	\$103,136.07	\$845.85
TAIT	SCOTT JOHN	Plainclothes Police Constable	\$120,195.91	\$841.14

Surname	Given Name	Position	Salary Paid	Benefits
TAJTI	ROBERT MARK	Plainclothes Police Constable	\$102,713.20	\$839.30
TAKEDA	ROBERT	Detective	\$124,813.80	\$885.22
TALBOT	DARRYL THOMAS	Staff Sergeant	\$131,042.37	\$924.24
TALESNIK	NICOLAS RICHARD	Police Constable	\$108,128.94	\$631.73
TAM	WING	Police Constable	\$217,213.94	\$839.30
TAMAS	EDIT	Plainclothes Police Constable	\$134,246.18	\$830.75
TAMBER	MOE	Police Constable	\$104,810.42	\$818.86
TAMMEORG	MARIAN	Police Constable	\$103,012.19	\$809.53
TAMSE	EDWARD TED	Police Constable	\$106,421.67	\$822.82
TAN	MARK ANTHONY	Plainclothes Police Constable	\$136,254.46	\$841.14
TANABE	SHINGO OLIVER	Plainclothes Police Constable	\$122,879.24	\$841.14
TANEL	CHRISTOPHER MATHEW	Plainclothes Police Constable	\$127,326.28	\$830.75
TANEL	NICOLE ADELE	Police Constable	\$106,378.58	\$809.53
TANG	HENRY	Police Constable	\$116,620.84	\$809.53
TANG	LJING	Senior Programmer	\$100,125.46	\$351.02
TANGUAY	MICHAEL RICHARD	Police Constable	\$105,634.17	\$809.53
TANHAM	JASON	Police Constable	\$134,501.02	\$818.86
TANNAHILL	DARLA	Staff Sergeant	\$126,251.89	\$924.24
TANNER	CLAYTON JAMES	Plainclothes Police Constable	\$105,630.31	\$835.47
TANNER	JOHN ALEXANDER	Plainclothes Police Constable	\$117,428.64	\$841.14
TANOUYE	JASON THOMAS	Plainclothes Police Constable	\$127,792.59	\$841.14
TANOUYE	JOHNNY	Superintendent	\$168,302.08	\$14,191.20
TANOUYE	STEVAN TOSH	Police Constable	\$105,662.83	\$811.65
TAPLEY	RONALD	Staff Sergeant	\$102,357.12	\$596.97
TAPP	DEAN	Detective	\$114,786.14	\$885.22
TASSE	MARY ELIZABETH	Police Constable	\$117,308.37	\$809.53
TATTERSALL	MICHAEL EASTWOD	Police Constable	\$121,869.87	\$835.94
TAURO	KEITH GERARD	Police Constable	\$121,759.78	\$818.86
TAVARES	JEFFERY DA	Detective	\$143,012.02	\$740.92
TAVERNER	RONALD EDWARD	Superintendent	\$168,302.08	\$18,360.84
TAWTON	JOANNE	Police Constable	\$119,889.24	\$839.30
TAYABALI	AZHAR ABBAS	Plainclothes Police Constable	\$117,535.68	\$834.65
TAYLOR	ANDREW BRIAN	Police Constable	\$104,636.81	\$828.75
TAYLOR	ANDREW JAMES	Detective	\$134,201.99	\$865.92
TAYLOR	CHRISTOPHER PAUL	Police Constable	\$116,164.58	\$836.50
TAYLOR	DAVID JOHN	Police Constable	\$106,321.29	\$818.86
TAYLOR	EDWARD WAINWRIGHT	Police Constable	\$119,031.32	\$826.37
TAYLOR	JASON PETER	Sergeant	\$136,014.10	\$865.92
TAYLOR	JEFFREY	Staff Sergeant	\$125,232.40	\$924.24
TAYLOR	KENNETH	Inspector	\$147,452.80	\$2,286.91
TAYLOR	KEVIN DWIGHT	Police Constable	\$115,794.91	\$818.86
TAYLOR	MICHAEL BRYAN	Police Constable	\$119,452.68	\$858.62
TAYLOR	MICHAEL KENNETH	Plainclothes Police Constable	\$111,780.41	\$841.14
TAYLOR	ROBERT ALLISTER	Plainclothes Police Constable	\$132,711.02	\$841.14
TAYLOR	ROBERT EDWARD	Plainclothes Police Constable	\$113,064.44	\$830.75
TAYLOR	RYAN JOHN	Police Constable	\$132,940.88	\$809.53
TAYLOR	SCOTT DAVID	Plainclothes Police Constable	\$135,326.18	\$850.02
TAYLOR	WAVENEY PATSY	Police Constable	\$104,507.50	\$818.86
TEATERO	FREDERICK LESLIE	Police Constable	\$159,829.07	\$818.86
TEDFORD	STEVEN THOMAS	Sergeant	\$121,715.91	\$885.22
TEEFT	NADINE ALICE	Plainclothes Police Constable	\$106,637.60	\$860.80
TEIXEIRA	ANDREW PEREIRA	Sergeant	\$161,332.08	\$867.46
TEIXEIRA	MARIO JORGE	Staff Sergeant	\$125,278.10	\$924.24
TENN	SOLOMON RICHARD	Police Constable	\$103,506.28	\$809.53
TEOH	JAC SEN	Police Constable	\$104,707.02	\$809.53
TERSIGNI	ANTHONY ALFREDO	Locational Administrator	\$102,257.16	\$331.43
TERZO	ADRIAN JORDANO	Police Constable	\$105,067.30	\$818.86
TERZOPOULOS	CHRIS	Police Constable	\$116,439.98	\$818.86
THAI	THANH	Plainclothes Police Constable	\$111,733.68	\$860.80
THANGAVELOO	GUNASEKARAN	Police Constable	\$110,545.29	\$818.86
THAWER	SHAFRAZ FATEHALI	Police Constable	\$109,694.97	\$809.95
THAYALAN	SARATH	Police Constable	\$117,478.48	\$835.05

Surname	Given Name	Position	Salary Paid	Benefits
THERIAULT	ANGELA	Detective	\$185,201.52	\$885.22
THERIAULT	DONALD	Detective	\$128,914.49	\$885.22
THERIAULT	JOHN	Detective	\$122,161.70	\$885.22
THERIAULT	PAUL	Police Constable	\$103,214.29	\$353.65
TERRIEN	ALLAN	Police Constable	\$143,227.31	\$839.30
THIBODEAU	JOHN ROBERT	Sergeant	\$120,960.85	\$885.22
THOMAS	CLAUDINE ANNE-MARIE	Detective Sergeant	\$125,314.87	\$924.24
THOMAS	KRISTIN MARIE	Plainclothes Police Constable	\$101,123.67	\$841.14
THOMAS	LEROY	Police Constable	\$103,468.23	\$839.30
THOMAS	RHONDA LEE	Detective	\$134,477.12	\$865.92
THOMAS	ROBERT	Detective	\$121,976.98	\$885.22
THOMAS	SONIA	Inspector	\$147,452.80	\$1,171.01
THOMAS	SYDNEY	Staff Sergeant	\$144,874.25	\$924.24
THOMPSON	ELSIE TINA	Supervisor	\$118,398.32	\$413.05
THOMPSON	JAMES DUNCAN	Plainclothes Police Constable	\$118,414.75	\$841.14
THOMPSON	JENNIFER	Plainclothes Police Constable	\$105,668.37	\$850.02
THOMPSON	MARLAND FINLAY	Police Constable	\$119,317.95	\$818.86
THOMPSON	MICHAEL ALLISTER	Plainclothes Police Constable	\$119,150.61	\$841.14
THOMPSON	MICHAEL	Police Constable	\$172,082.93	\$839.30
THOMPSON	PATRICK BENJAMIN	Police Constable	\$127,879.17	\$818.86
THOMPSON	PAUL ANTHONY	Police Constable	\$166,923.21	\$828.75
THOMPSON	PAUL JUNIOR	Police Constable	\$133,376.29	\$818.86
THOMPSON	PETER	Police Constable	\$102,061.28	\$809.53
THOMS	HEATHER BERNADETTE	Assistant Manager of Computer Operations	\$127,812.54	\$1,089.37
THOMSON	ALLAN JOHN	Sergeant	\$123,730.46	\$885.22
THOMSON	RICHARD LAUREAL	Police Constable	\$105,702.18	\$818.86
THORNE	TIMOTHY PETER	Sergeant	\$114,911.03	\$869.90
THORNING	SHIRLEY	Staff Sergeant	\$127,067.67	\$924.24
THORNTON	AMANDA DORIS	Detective	\$121,786.35	\$865.92
THORNTON	RICHARD MICHAEL	Police Constable	\$112,581.62	\$828.75
THORPE	GREGORY JOSEPH	Staff Sergeant	\$173,942.70	\$924.24
THRUSH	SEAN PETER	Sergeant	\$116,504.94	\$865.92
TIERNEY	JOHN	Police Constable	\$105,554.71	\$839.30
TILL	MITCHELL CHARLES	Police Constable	\$112,711.56	\$818.86
TILLER	JACQUELINE ERRINN	Communications Operator	\$108,694.36	\$774.30
TILLSLEY	JOHN	Sergeant	\$140,992.89	\$885.22
TIMBERS	KIM	Staff Sergeant	\$136,368.87	\$913.81
TIMMS	KEVIN DOUGLAS	Police Constable	\$104,427.00	\$802.51
TINDALL	DEREK JAMES	Police Constable	\$127,333.68	\$835.94
TINNEY	HARLEN	Sergeant	\$129,394.33	\$875.83
TINT	JULIE CHRISTINE	Sergeant	\$125,001.57	\$885.22
TISSAWAK	ELIAS	Police Constable	\$106,023.03	\$809.53
TOBIN	JACQUELINE MADELINE	Police Constable	\$107,928.73	\$818.86
TOBIN	ROBERT	Staff Sergeant	\$127,770.40	\$924.24
TOHM	DARIK GORDON	Police Constable	\$199,352.65	\$839.30
TOLEDO-CASTRO	MARCO FERNANDO	Plainclothes Police Constable	\$143,592.78	\$834.66
TOMEI	ANTHONY MICHAEL	Police Constable	\$111,611.39	\$809.53
TOMLINSON	JASON ALLAN	Training Constable	\$161,629.47	\$895.23
TOMLINSON-THOMPSON	CHERYL PAMELA	Police Constable	\$116,821.93	\$812.93
TOMPRAS	THEODORE	Training Constable	\$125,953.93	\$843.90
TOMS	FREDERIC HALLEY	Police Constable	\$114,362.15	\$809.53
TONNA	PAUL ANTHONY	Police Constable	\$135,745.42	\$818.86
TOPPING	MICHAEL ANTHONY	Police Constable	\$103,005.89	\$835.05
TORRANCE	STEVEN JAMES	Police Constable	\$123,583.13	\$818.86
TOURANGEAU	CRAIG RONALD	Police Constable	\$139,525.93	\$828.75
TOUT	JEFFREY SHAWN	Police Constable	\$101,803.45	\$822.82
TOWNLEY	DARREN	Sergeant	\$116,557.78	\$885.22
TOWNLEY	PHILIP ALEXANDER	Sergeant	\$111,426.76	\$865.92
TOWNSHEND	CHRISTOPHER ANDREW	Plainclothes Police Constable	\$101,994.02	\$841.14
TOYNE	SIMON ANDREW	Police Constable	\$118,055.76	\$818.86
TRACEY	CHRISTOPHER JAMES-ALBERT	Detective	\$121,575.00	\$865.92

Surname	Given Name	Position	Salary Paid	Benefits
TRACEY	MARK ROBERT	Sergeant	\$137,438.28	\$885.22
TRACY	STEVEN	Detective Sergeant	\$165,653.47	\$924.24
TRAINOR	JAMES	Police Constable	\$108,646.61	\$839.30
TRAMONTOZZI	NUNZIATO	Detective Sergeant	\$135,921.97	\$924.24
TRAN	DINH MINH	Plainclothes Police Constable	\$108,305.94	\$725.84
TRAYNOR	ALISON DAWN	Police Constable	\$102,783.59	\$818.86
TRAYNOR	ROBERT	Police Constable	\$127,158.82	\$839.30
TREMBLAY	ANDREW JUSTIN	Police Constable	\$107,795.59	\$818.86
TREMBLAY	CHRISTOPHER JOSEPH	Police Constable	\$102,579.28	\$809.53
TRENOUTH	BRADLEY ROBERT	Plainclothes Police Constable	\$122,768.25	\$824.95
TRENTON	REBECCA	Patrol Supervisor	\$105,004.13	\$746.59
TRETTER	MADELAINE	Detective Sergeant	\$161,326.09	\$924.24
TREUSCH	JEFFREY EDWARD	Sergeant	\$121,340.88	\$875.83
TRIAS	ETHELWALD DIOSA	Police Constable	\$131,330.33	\$818.86
TRIMBLE	PETER JOHN	Staff Sergeant	\$144,103.54	\$924.24
TROTMAN	DREW ALEXANDER	Police Constable	\$102,000.18	\$809.95
TROTTER	CHRISTINE JANE	Plainclothes Police Constable	\$118,212.18	\$841.14
TROTTER	TIMOTHY WALLACE	Plainclothes Police Constable	\$108,034.10	\$841.14
TROUP	PETER	Staff Sergeant	\$136,180.01	\$924.24
TROVATO	LUIGI MOSE	Police Constable	\$127,391.28	\$828.75
TRUBECKI	ROBERT	Detective	\$143,182.74	\$885.22
TRUEMAN	MAUREEN ANN	Detective	\$122,609.74	\$885.22
TRUONG	TRI CAN	Police Constable	\$103,919.07	\$809.53
TSANG	JASON PAUL	Police Constable	\$130,041.57	\$809.53
TSATURYAN	VLADYSLAV RAFIKOVYCH	Plainclothes Police Constable	\$115,601.24	\$824.27
TSERING	TENZIN CHODON	Detective	\$130,073.48	\$865.92
TSIANOS	DIMITRIOS	Detective	\$148,030.17	\$865.92
TSO	WING-IP	Sergeant	\$135,073.13	\$885.22
TSOI	WYLIE YIN	Plainclothes Police Constable	\$140,220.78	\$809.53
TU	BINH TU	Police Constable	\$125,958.10	\$818.86
TUCKER	ADRIANA PATRICIA	Plainclothes Police Constable	\$107,790.15	\$841.14
TUCKWELL	TIMOTHY EDWARD	Police Constable	\$105,633.14	\$828.07
TUGHAN	MICHAEL PATRICK	Plainclothes Police Constable	\$118,231.61	\$841.14
TULIPANO	ROSARIO	Staff Sergeant	\$168,842.46	\$924.24
TULLI	KEVIN WILLIAM	Plainclothes Police Constable	\$106,821.46	\$841.14
TULLOCH	ALSON LLOYD	Plainclothes Police Constable	\$121,125.15	\$822.65
TUMANSKIY	MYKOLA	Police Constable	\$146,314.46	\$818.86
TUPLING	ANN-MARIE	Detective	\$120,288.84	\$885.22
TURGEON	JOSEPH ERNEST	Police Constable	\$101,742.59	\$818.86
TURKOT	MARIUSZ MACIEJ	Police Constable	\$212,763.86	\$809.53
TURNBULL	JAMES NICHOLAS	Police Constable	\$113,395.51	\$333.21
TURNBULL	MICHAEL	Detective	\$126,253.02	\$885.22
TURNBULL	RONALD JAMES	Systems Integration Specialist	\$117,900.32	\$413.05
TUTKA	PETER	Plainclothes Police Constable	\$106,510.14	\$841.14
TWEDDLE	STEPHEN	Sergeant	\$125,240.70	\$841.31
TYNKALUK	DEAN ALLAN	Sergeant	\$128,187.62	\$885.22
TZIKAS	ATHANASIOS	Police Constable	\$106,054.70	\$809.53
UCHMAN	GERALD ROBERT	Police Constable	\$126,699.79	\$809.53
UDDIN	MOHAMMED SHOEB	Police Constable	\$104,854.93	\$809.53
UDEGBUNAM	CHRISTIAN	Police Constable	\$100,939.04	\$839.30
UHER	JASON WILLIAM	Police Constable	\$104,693.52	\$818.86
UHRICH	ALLAN JOSEPH	Sergeant	\$121,122.19	\$399.57
ULFAT	ABDULLAH	Police Constable	\$102,705.17	\$733.79
ULFAT	AHSAN ULLAH	Plainclothes Police Constable	\$105,261.04	\$841.14
UMBRELLO	FRANCO	Police Constable	\$109,509.16	\$818.86
UPOHNS	KYLE ELGIN	Police Constable	\$106,674.81	\$738.67
UPPAL	VISHAL	Police Constable	\$105,315.66	\$818.86
UPTON	PETER ALEXANDER	Police Constable	\$120,750.38	\$834.66
URBAN	JON	Plainclothes Police Constable	\$109,058.48	\$860.80
URBANIAK	THOMAS	Sergeant	\$168,910.35	\$885.22
URE	JAMES ANDREW	Police Constable	\$115,052.65	\$839.30
URKOSKY	BRIAN WILLIAM	Detective	\$128,776.76	\$865.92

Surname	Given Name	Position	Salary Paid	Benefits
URQUHART	BRIAN DAVID	Police Constable	\$100,287.59	\$818.86
URWIN	CHRISTINE	Police Constable	\$100,732.54	\$353.65
VADIVELU	KRISHNAMOORTHY	Plainclothes Police Constable	\$136,512.17	\$841.14
VALDEZ	RENATO FERNANDEZ	Sergeant	\$139,738.74	\$850.08
VALENCIA	JUAN CARLOS	Police Constable	\$101,970.95	\$809.53
VALERIO	JOHN	Detective	\$117,218.03	\$885.22
VALLEDOR	ALVIN	Training Constable	\$124,893.62	\$841.14
VALLES	SHEHARA	Detective	\$121,717.70	\$399.57
VAN ANDEL	PHILLIP GEORGE	Staff Sergeant	\$151,296.31	\$924.24
VAN DER KRABBen	STEVEN JOHN	Plainclothes Police Constable	\$108,455.19	\$841.14
VAN HOOGENHUIZE	MICHAEL DANIEL	Police Constable	\$103,705.46	\$818.86
VAN NEST	JESSE CLARKSON	Detective	\$112,880.56	\$865.92
VAN NEST	RYAN KINGSLEY	Detective	\$109,205.02	\$865.92
VAN OVERBEEK	MARISA LYNNE	Police Constable	\$100,614.24	\$333.21
VAN RUYVEN	MARC GERARD	Police Constable	\$118,317.49	\$809.53
VAN SCHUBERT	KEVIN JOHN	Sergeant	\$131,800.60	\$885.22
VAN SETERS	PAUL	Police Constable	\$179,765.35	\$839.30
VAN VEGHEL	NANCY	Detective	\$207,456.97	\$399.57
VANDALL	MARTIN PHILIP	Sergeant	\$116,602.14	\$885.22
VANDEKERCKHOVE	DARRELL ANDREW	Police Constable	\$107,499.34	\$835.94
VANDEKERCKHOVE	GREGORY PAUL	Plainclothes Police Constable	\$107,548.81	\$814.55
VANDEMBERG	CAROLYN	Sergeant	\$115,613.42	\$885.22
VANDER HEYDEN	JUSTIN WILLIAM	Staff Sergeant	\$122,056.57	\$914.71
VANDER MEER	ELENA NICOLE	Police Constable	\$113,023.73	\$818.86
VANDERBURGH	ANDREW NORMAN	Police Constable	\$113,913.78	\$809.53
VANDERVOORT	BELINDA	Plainclothes Police Constable	\$119,722.56	\$355.49
VANDERVOORT	MICHAEL ALEXANDER	Police Constable	\$126,821.37	\$770.64
VANDERWAL	COLIN RICHARD	Police Constable	\$114,419.29	\$835.05
VANSCHERRENBURG	ADELE	Police Constable	\$103,021.27	\$839.30
VANSPALL	GREGORY PATRICK	Police Constable	\$107,686.64	\$809.53
VANWART	DANIEL ROBINSON	Police Constable	\$124,932.55	\$828.75
VAYANI	SHAFIQ ABDUL	Plainclothes Police Constable	\$115,453.83	\$841.14
VEGA	DANIEL	Sergeant	\$110,054.23	\$865.92
VEIT	OSWALD	Sergeant	\$162,592.57	\$885.22
VELAUTHAM	KARTHIGESAN	Sergeant	\$140,803.43	\$885.22
VELLA	TONYO	Police Constable	\$108,783.56	\$828.75
VELLEND TAYLOR	KATHARINE	Sergeant	\$122,408.93	\$885.22
VENDRAMINI	LUIGI	Sergeant	\$115,042.94	\$885.22
VENEZIANO	TONY	Chief Administrative Officer	\$250,498.10	\$18,434.70
VENN	JOANNE MICHELE	Sergeant	\$123,021.16	\$885.22
VENTURA	JOSEPH	Locational Administrator	\$121,861.53	\$331.43
VERCHOLUK	ALLAN GEORGE	Police Constable	\$111,570.51	\$827.04
VERDOOLD	LANCE SCOTT	Police Constable	\$137,280.73	\$839.30
VERMA	JASVIR KAUR	Plainclothes Police Constable	\$115,130.58	\$841.14
VERRUNO	FRANK DOMENICO	Plainclothes Police Constable	\$110,479.64	\$826.73
VERSPEETEN	BRADLEY DENNIS	Plainclothes Police Constable	\$136,751.21	\$820.50
VICKERS	DAVID	Inspector	\$147,452.80	\$1,171.01
VIDINHA	PEDRO HENRIQUE	Police Constable	\$117,074.00	\$809.53
VIDOT	RUSSELL NORBERT	Police Constable	\$108,777.44	\$818.86
VIGNA	RITA ELSA	Assistant Manager of Records Management	\$127,812.54	\$1,089.37
VIJAYANARAYANAN	DEVI SELVA KUMAR	Plainclothes Police Constable	\$101,841.67	\$355.49
VILLAFLO	ROGELIO	Plainclothes Police Constable	\$101,834.58	\$841.92
VILLERS	SCOTT CHARLES	Sergeant	\$129,928.65	\$865.92
VILVANATHAN	PIRATHEEPAN	Police Constable	\$122,194.90	\$820.06
VINCENT	JASON ERNEST	Police Constable	\$102,747.21	\$812.93
VINCENT	MATTHEW EDWARD	Project Leader	\$191,993.13	\$413.05
VILOT	ANDREW	Sergeant	\$113,178.13	\$867.62
VIPARI	CAROL MARIE	Corporate Psychologist	\$181,711.84	\$1,352.75
VIRANI	ABDULHAMEED K	Police Constable	\$242,524.33	\$839.30
VIRDI	RAVINDER SINGH	Police Constable	\$106,367.72	\$818.86
VIRJI	ALY KHAN	Staff Sergeant	\$110,381.05	\$900.29
VIRK	MAHEEP KAUR	Police Constable	\$104,407.15	\$809.95

Surname	Given Name	Position	Salary Paid	Benefits
VISSER	ASHLEY CHRISTINA	Plainclothes Police Constable	\$103,437.45	\$825.08
VITALE	DANIEL ALEXANDER	Police Constable	\$113,397.90	\$818.86
VLACH	ERIC	Training Constable	\$118,681.58	\$860.80
VO	THAO BA	Plainclothes Police Constable	\$142,259.90	\$835.47
VOLLMAR	WILLIAM CAMERON	Police Constable	\$102,518.30	\$818.86
VON KALCKREUTH	MARK WARREN	Plainclothes Police Constable	\$116,913.79	\$841.14
VRUNA	MARIA	Detective	\$129,949.11	\$885.22
VUKICEVICH	BRENDA ROSALIE	Plainclothes Police Constable	\$135,261.63	\$850.02
VUKOVIC	MATTHEW MARKO	Police Constable	\$113,189.41	\$818.86
VUONG	KENT	Plainclothes Police Constable	\$120,381.59	\$828.75
VUONG	TOMMY	Plainclothes Police Constable	\$118,408.48	\$838.27
WACKER	DANIEL PAUL	Police Constable	\$105,715.50	\$813.89
WADDELL	LANCELOT ALBERT	Police Constable	\$107,824.80	\$818.86
WADDELL	MARK GRANT	Detective	\$109,387.89	\$866.62
WADDEN	FRED CLARENCE	Police Constable	\$101,759.62	\$818.86
WALKER	FRANCIS	Police Constable	\$112,334.37	\$839.30
WALKER	JAMES	Staff Sergeant	\$130,441.66	\$924.24
WALKER	JEROME	Manager of Systems Operations	\$155,944.28	\$1,019.69
WALKER	JOHN	Sergeant	\$120,695.19	\$885.22
WALKER	JULIE-ANNE NICOLE	Police Constable	\$106,176.44	\$818.86
WALKER	MARK DOYLE	Plainclothes Police Constable	\$115,315.24	\$824.06
WALKER	NEIL	Police Constable	\$101,428.82	\$839.30
WALKER	SCOTT JAMES	Police Constable	\$151,737.17	\$818.86
WALKER-KNAPPER	SUSAN COLETTE	Manager of Court Support Services	\$144,536.52	\$685.36
WALLACE	ALEXANDER MATTHEW	Plainclothes Police Constable	\$123,432.04	\$829.73
WALLACE	JAMES	Police Constable	\$210,525.44	\$353.65
WALLACE	JASON RALPH	Police Constable	\$138,211.65	\$809.53
WALLACE	JOHN DAVID	Sergeant	\$130,673.62	\$841.31
WALLACE	PETER	Detective	\$129,262.05	\$865.92
WALLACE	ROBERT BOYD	Detective	\$118,435.43	\$865.92
WALLACE	SCOTT EDMUND	Records Application Specialist	\$101,269.99	\$351.02
WALLI	ALYKHAN AMIR	Police Constable	\$172,471.82	\$818.86
WALLS	CHRISTOPHER GEORGE	Police Constable	\$146,343.63	\$828.75
WALSH	DEREK ANDREW	Police Constable	\$101,689.57	\$823.72
WALSH	SUZANNE MARIE	Inspector	\$148,186.96	\$1,171.01
WALTERS	GREGORY	Detective	\$119,144.43	\$885.22
WALTHER	TIMOTHY JOHN	Detective	\$128,647.48	\$865.92
WANG	BENYU	Senior Technician of Radio and Electronics	\$118,607.60	\$579.71
WANG	CHUAN	Police Constable	\$112,851.42	\$809.53
WANG	TIAM YEE	Plainclothes Police Constable	\$100,891.72	\$815.36
WANG	XIAN-PENG	Police Constable	\$134,531.67	\$818.86
WARCOP	SHANNON AMELIA	Sergeant	\$118,036.00	\$865.92
WARD	BRETT TERRANCE	Plainclothes Police Constable	\$101,328.47	\$841.14
WARD	JAMES	Police Constable	\$107,910.72	\$839.30
WARD	KEVIN WALTER	Police Constable	\$129,196.46	\$818.86
WARD	PAUL	Detective	\$159,712.88	\$885.22
WARD	PETER	Plainclothes Police Constable	\$131,054.00	\$375.15
WARD	VANESSA	Detective	\$128,523.50	\$885.22
WARDLE	ROLAND	Sergeant	\$114,755.19	\$399.57
WARDLE	WILLIAM	Superintendent	\$140,653.13	\$4,616.61
WARMAN	RICHARD EDGAR	Police Constable	\$116,910.86	\$828.75
WARNER	CHRISTINE	Plainclothes Police Constable	\$110,862.51	\$860.80
WARNER	ELISABETTA	Police Constable	\$111,248.91	\$839.30
WARNER	RUTH	Sergeant	\$125,914.53	\$885.22
WARNOCK	MARTIN	Police Constable	\$101,174.47	\$818.86
WARR	RICHARD JOHN	Training Constable	\$115,327.30	\$850.02
WARRENER	ROBERT JOSEPH	Police Constable	\$115,849.20	\$828.75
WARWAR	MICHAEL	Plainclothes Police Constable	\$106,605.03	\$841.14
WASHINGTON	KATHARINE ANN	Detective	\$117,435.26	\$885.22
WASILSHIN	STEVEN MICHAEL	Plainclothes Police Constable	\$120,567.78	\$830.75
WATERS	JASON ROY	Sergeant	\$121,015.63	\$684.48
WATKINS	KERRY	Detective	\$113,771.81	\$885.22

Surname	Given Name	Position	Salary Paid	Benefits
WATKINSON	DOUGLAS CHARLES	Plainclothes Police Constable	\$120,351.18	\$815.36
WATSON	CHRISTOPHER	Sergeant	\$142,768.19	\$865.92
WATSON	ERROL JOHN	Training Constable	\$100,870.98	\$833.29
WATSON	JOSLYN NICOLE	Sergeant	\$113,911.35	\$875.83
WATSON	LUKE ALEXANDER	Police Constable	\$103,018.69	\$818.86
WATSON	O'NEIL CONSTANT	Police Constable	\$125,620.63	\$809.53
WATT	JERMAINE ANTONIO	Police Constable	\$115,028.09	\$824.53
WATTS	GREGORY MILES	Staff Sergeant	\$151,874.58	\$904.79
WATTS	KATHRYN LOUISE	Assistant Manager of Records	\$113,526.45	\$740.41
WATTS	STEVEN MARK	Detective Sergeant	\$140,673.63	\$924.24
WAUCHOPE	LIAM	Sergeant	\$142,952.76	\$865.92
WAUGH	RAPHEAL FEXTON	Police Constable	\$108,544.94	\$818.86
WEATHERBEE	JEFFREY MICHAEL	Plainclothes Police Constable	\$101,311.44	\$841.14
WEBB	KELLI DENISE	Police Constable	\$109,674.83	\$809.53
WEBB	KERRY WILLIAM	Police Constable	\$107,908.37	\$811.96
WEBB	VANESSA MIRIAM	Plainclothes Police Constable	\$106,378.26	\$841.14
WEBSTER	DAVID GREGORY	Detective	\$119,731.48	\$885.22
WECKER	MICHAEL ROBERT	Police Constable	\$101,775.81	\$809.53
WECKWORTH	RICHARD GRANT	Police Constable	\$149,987.95	\$809.53
WEDDELL	GLENN FRANCIS	Police Constable	\$119,234.60	\$818.86
WEEKS	ALLEN ANCEL	Police Constable	\$101,857.08	\$809.53
WEEKS	JESSE DAVID	Police Constable	\$108,515.84	\$818.86
WEHBY	PETER MICHAEL	Detective	\$133,428.34	\$865.92
WEIDMARK	ARTHUR	Superintendent	\$168,302.08	\$17,707.93
WEIR	IAN JASON	Plainclothes Police Constable	\$104,913.16	\$834.65
WEIST	STEPHEN	Police Constable	\$101,350.91	\$839.30
WELLER	RICHARD ANTHONY	Detective	\$127,540.60	\$878.57
WELLS	DAVID ARCHER	Police Constable	\$111,360.91	\$818.86
WELSH	JONATHAN CLAYTON	Plainclothes Police Constable	\$150,035.52	\$841.14
WENZEL	DEREK MICHAEL	Police Constable	\$106,644.55	\$812.93
WESLEY	JEFFREY	Police Constable	\$104,797.08	\$818.86
WEST	LEE ANN	Detective	\$122,303.88	\$875.83
WEST	MICHAEL ADAM	Plainclothes Police Constable	\$134,132.58	\$841.14
WESTER	BENJAMIN JOHN	Plainclothes Police Constable	\$108,278.27	\$841.14
WESTERHOFF	DAVID JAMES	Plainclothes Police Constable	\$113,637.37	\$841.14
WESTERVELT	VICKI ANN	Detective	\$131,470.09	\$865.92
WHALEN	CHRISTOPHER ANDREW	Plainclothes Police Constable	\$110,346.66	\$841.14
WHALEN	ROBERT	Detective	\$133,618.44	\$885.22
WHALLEY	TARA YVONNE	Plainclothes Police Constable	\$112,309.42	\$841.14
WHEALY	GORDON	Detective Sergeant	\$142,261.87	\$924.24
WHEELER	CHRISTOPHER	Police Constable	\$129,441.31	\$839.30
WHELER	KATHERINE ANNE	Plainclothes Police Constable	\$108,240.12	\$840.33
WHITE	ANTHONEY	Police Constable	\$125,815.74	\$839.30
WHITE	BARRY	Sergeant	\$113,766.21	\$885.22
WHITE	CATHERINE MARLENE	Sergeant	\$114,199.45	\$885.22
WHITE	CLAYTON THOMAS	Plainclothes Police Constable	\$106,990.09	\$850.02
WHITE	DANIEL CAMPBELL	Police Constable	\$116,613.56	\$809.53
WHITE	DEIDRA DENISE	Manager of Customer Service	\$155,944.28	\$2,624.47
WHITE	DONALD GERALD	Detective	\$116,382.76	\$873.45
WHITE	JOHN	Staff Sergeant	\$146,714.91	\$924.24
WHITE	KEVIN JOSEPH	Detective	\$124,414.00	\$865.92
WHITE	MICHAEL JOHN	Police Constable	\$117,389.17	\$809.53
WHITE	RICHARD BURTON	Police Constable	\$112,627.16	\$818.86
WHITE	RYAN AUSTIN	Plainclothes Police Constable	\$122,604.96	\$838.27
WHITE	WILLIAM	Sergeant	\$123,938.98	\$885.22
WHITEFIELD	ROSS ALASDAIR	Police Constable	\$100,586.37	\$818.86
WHITFIELD	LOUIS FRANCIS	Plainclothes Police Constable	\$115,194.97	\$824.06
WHITLA	RONALD	Detective	\$131,226.24	\$885.22
WHITLEY	PAUL WILLIAM	Plainclothes Police Constable	\$122,112.53	\$841.14
WHITTALL	SHAWN MICHAEL	Plainclothes Police Constable	\$106,611.53	\$830.75
WHITTEMORE	SCOTT	Detective	\$127,398.42	\$885.22
WHITTLE	TIMOTHY MAURICE	Police Constable	\$103,041.59	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
WHITWORTH	ERNEST	Detective Sergeant	\$126,062.61	\$924.24
WHITWORTH	MICHAEL BRUCE	Training Constable	\$114,005.74	\$860.80
WHYNOT	CARROL ANNE	Senior Corporate Planner	\$144,536.52	\$493.74
WIDMEYER	KYLE RICHARD	Police Constable	\$101,894.35	\$818.86
WIGGERMANN	SVEN	Police Constable	\$113,891.00	\$818.86
WIGHTON	MATTHEW STEWART	Detective	\$145,560.96	\$875.83
WILCOX	JANE	Staff Superintendent	\$122,486.19	\$2,589.68
WILKINS	DUSTIN DANIEL	Police Constable	\$108,490.23	\$809.53
WILLERS	RONALD	Training Constable	\$126,925.51	\$860.80
WILLETT	ANDREW JOHN	Plainclothes Police Constable	\$135,304.98	\$841.14
WILLIAMS	ANTHONY	Detective	\$152,808.74	\$885.22
WILLIAMS	CLAYTON	Sergeant	\$139,751.14	\$885.22
WILLIAMS	DEIRDRE ELIZABETH	Board Administrator	\$111,554.48	\$377.52
WILLIAMS	GHERARDT	Detective	\$136,839.45	\$885.22
WILLIAMS	IAN	Senior Intelligence Analyst	\$162,463.63	\$357.56
WILLIAMS	KEVIN CHRISTOPHER	Plainclothes Police Constable	\$106,246.77	\$371.84
WILLIAMS	KYLE	Detective	\$132,129.77	\$885.22
WILLIAMS	MARK	Plainclothes Police Constable	\$114,731.51	\$860.80
WILLIAMS	MATTHEW GEORGE	Police Constable	\$108,770.85	\$809.53
WILLIAMS	MICHAEL JAMES	Detective	\$138,015.19	\$865.92
WILLIAMS	SCOTT DOUGLAS	Senior Administrative Application Specialist	\$119,451.45	\$351.02
WILLIAMS	STEVEN THOMAS	Plainclothes Police Constable	\$118,218.69	\$841.14
WILLIAMSON	CHARLES	Training Constable	\$109,530.15	\$375.15
WILLMER	RYAN ANDREW	Police Constable	\$102,265.47	\$818.86
WILMOT	SHARON CHRISTINE	Counsel	\$131,610.06	\$17.21
WILSON	ANTON LAWRENCE	Police Constable	\$129,349.95	\$353.65
WILSON	BRADLEY MICHAEL	Police Constable	\$105,868.19	\$818.86
WILSON	CHRISTOPHER DAVID	Plainclothes Police Constable	\$113,750.24	\$830.75
WILSON	DAVID JAMES	Police Constable	\$105,892.08	\$828.75
WILSON	DEREK SCOTT	Detective	\$132,180.47	\$399.57
WILSON	GLEN	Police Constable	\$105,637.62	\$839.30
WILSON	GLENDON	Police Constable	\$127,015.39	\$839.30
WILSON	JEFFREY PAUL	Police Constable	\$137,410.40	\$828.75
WILSON	JENNIFER ELIZABETH	Police Constable	\$102,061.82	\$818.86
WILSON	JULIE THERESE	Detective	\$108,786.81	\$865.92
WILSON	MATTHEW EDMUND	Police Constable	\$144,773.30	\$809.53
WILSON	MICHAEL PAUL	Plainclothes Police Constable	\$103,292.51	\$835.47
WILSON	SHANE STEWART	Police Constable	\$117,102.85	\$818.86
WILSON	SHERRY ELIZABETH	Detective	\$114,004.60	\$875.83
WILSON	SUZANNE	Police Constable	\$100,158.73	\$351.65
WILSON	TIMOTHY	Sergeant	\$114,113.35	\$885.22
WILSON	WARREN	Detective Sergeant	\$151,106.98	\$924.24
WILTSHIRE	DAVID	Police Constable	\$126,976.64	\$284.99
WINDLE	TRACY GEORGINA	Police Constable	\$113,452.52	\$818.86
WINDMOLLER	THEODORE JOHN	Sergeant	\$116,581.20	\$885.22
WINDSOR	CAROL MARY	Police Constable	\$108,579.51	\$786.16
WINDSOR	DAVID LEE	Sergeant	\$110,129.72	\$841.31
WINFIELD	RICHARD	Plainclothes Police Constable	\$106,634.80	\$375.15
WINTER	JEFFREY MATTHEW	Plainclothes Police Constable	\$120,739.52	\$841.14
WISEMAN	MICHAEL DOUGLAS	Plainclothes Police Constable	\$102,272.42	\$838.27
WISEMAN	TRENT PLEAMAN	Police Constable	\$110,402.25	\$818.86
WITHROW	JENNIFER AUTUMN	Plainclothes Police Constable	\$109,759.64	\$841.14
WITT	KATARZYNA MARIA	Police Constable	\$107,367.48	\$809.53
WOJDYLO	HENRYK	Sergeant	\$116,899.68	\$885.22
WOJKIEWICZ	VICTOR BRUNISLAW	Training Constable	\$115,371.19	\$841.14
WOLF	RAYMOND	Detective	\$126,534.44	\$1,076.43
WOLFE	STEPHEN MICHEAL	Police Constable	\$123,532.34	\$818.86
WONG	CARMEN ALEXIS	Police Constable	\$107,746.98	\$818.86
WONG	CHUNG MAN	Sergeant	\$197,569.82	\$884.42
WONG	CONRAD EMERY	Plainclothes Police Constable	\$155,125.94	\$836.28
WONG	GORDON CHUNG-HOI	Police Constable	\$101,941.28	\$847.89
WONG	MATTHEW DEE	Police Constable	\$120,263.42	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
WONG	PHILIP JIN-YU	Plainclothes Police Constable	\$122,243.16	\$814.55
WONG	SAI-KIT	Police Constable	\$118,120.97	\$815.99
WONG	VINCENT ALEXANDER	Police Constable	\$139,965.32	\$818.86
WONG	WAN-HOI	Plainclothes Police Constable	\$141,843.57	\$860.80
WOO	CHI SHING	Senior Programmer	\$116,498.17	\$351.02
WOO	GILBERT	Senior Customer Service Representative	\$101,097.50	\$351.02
WOO	MARK JOSEPH	Police Constable	\$144,105.85	\$839.30
WOOD	DARCY RYAN	Training Constable	\$137,377.62	\$841.14
WOOD	JOHN ALAN	Police Constable	\$126,934.95	\$818.86
WOOD	KIMBERLY ANN	Senior Supervisor of Support Services	\$109,569.01	\$867.85
WOODHOUSE	STEPHEN	Sergeant	\$118,601.48	\$885.22
WOODS	DOUGLAS STEPHEN	Plainclothes Police Constable	\$105,007.05	\$841.14
WOODS	GARY	Sergeant	\$140,112.32	\$865.92
WOODYER	KYLE EDWARD	Plainclothes Police Constable	\$107,937.48	\$830.75
WOOKEY	CHARLES	Detective	\$144,855.32	\$885.22
WOOLFENDEN	DIANE EMILY	Police Constable	\$123,459.21	\$818.86
WOOLLEY	RAYMOND	Police Constable	\$110,298.87	\$839.30
WOOTTON	RYAN PETER	Plainclothes Police Constable	\$106,294.42	\$824.06
WORDEN	PAUL HAMILTON	Detective	\$129,911.66	\$885.22
WORONCHAK	JANICE LYNN	Plainclothes Police Constable	\$125,183.63	\$841.14
WORRELL	PHILIP	Sergeant	\$122,757.36	\$885.22
WORSDALE	SHAYNE WILLIAM	Police Constable	\$111,656.42	\$818.86
WORTH	DARREN	Detective	\$135,163.34	\$866.62
WORTH	KANE WILSON	Sergeant	\$157,432.07	\$885.22
WORTHINGTON	MARK	Supervisor	\$101,496.34	\$294.46
WORTS	ROBERT MICHAEL	Police Constable	\$101,706.22	\$809.53
WOUDENBERG	HETTY JOHANA	Police Constable	\$120,294.39	\$818.86
WRAY	TERRENCE	Detective	\$117,017.78	\$885.22
WRIGHT	ADAM EDWARD	Police Constable	\$106,996.57	\$809.53
WRIGHT	ARTHUR	Police Constable	\$109,847.07	\$839.30
WRIGHT	GARY	Plainclothes Police Constable	\$114,921.42	\$860.80
WRIGHT	JOANNA LINDLEY	Police Constable	\$100,415.44	\$764.30
WRIGHT	MARIANNE MILLICENT	Lead Counsel of Legal Services	\$181,711.84	\$2,716.77
WRONG	JASON CHRISTOPHER	Police Constable	\$100,974.34	\$839.30
WU	HAI ZHONG	Senior Technical Analyst	\$102,683.67	\$359.56
WU	XU	Plainclothes Police Constable	\$132,210.75	\$841.14
WULF	CRAIG DAVID	Police Constable	\$106,626.96	\$809.53
WULFF	EDUARDO IGNACIO	Staff Sergeant	\$136,008.22	\$638.84
WYARD	LESLIE ANN	Plainclothes Police Constable	\$130,655.39	\$841.14
WYLIE	CHRISTOPHER DAVID	Plainclothes Police Constable	\$105,911.21	\$835.47
WYNIA	RANDALL	Detective	\$121,368.44	\$885.22
WYNNE	TRAVERS	Sergeant	\$154,757.65	\$885.22
XINOS	EVAGELOS	Training Constable	\$126,098.69	\$840.33
XIOURIS	JOHN	Plainclothes Police Constable	\$111,526.97	\$829.94
YAN	ALAN MICHAEL	Plainclothes Police Constable	\$109,933.61	\$823.46
YAN	GREGORY ALBERT	Plainclothes Police Constable	\$105,388.60	\$809.53
YAN	PETER SAMUEL	Plainclothes Police Constable	\$115,751.80	\$841.14
YANG	QIANLIANG	Police Constable	\$116,839.65	\$818.86
YANG	YANJIAO	Enterprise Data Architect	\$127,812.54	\$603.72
YAP	MEIYIN	Police Constable	\$104,848.50	\$849.08
YARDE	RYAN ANTON	Police Constable	\$107,196.42	\$818.86
YARLETT	KRISTEN LEIGH	Police Constable	\$105,481.20	\$818.86
YARMOLUK	DAVID GEORGE	Detective	\$129,218.49	\$885.22
YEANDLE	KIMBERLEY	Superintendent	\$168,265.45	\$14,330.05
YEANDLE	MARK	Sergeant	\$114,404.73	\$885.22
YEE	IAN	Police Constable	\$108,155.25	\$818.86
YELLE	JUSTIN JOSEPH	Plainclothes Police Constable	\$120,472.29	\$834.65
YEO	DARREN ROY	Detective	\$148,469.43	\$865.92
YEUNG	PATRICK MIN-SENG	Sergeant	\$134,928.11	\$865.92
YIANNAKAKOS	CHRISTOS	Plainclothes Police Constable	\$111,228.11	\$825.08
YIM	DENNIS YIU-KAM	Police Constable	\$107,960.74	\$835.05
YIN	JIE	Information Security Architect	\$116,509.25	\$409.73

Surname	Given Name	Position	Salary Paid	Benefits
YIN	YA-WEN	Police Constable	\$102,343.25	\$818.86
YONG	BRIAN PAUL	Police Constable	\$121,738.00	\$819.54
YOUNG	BLAIN	Sergeant	\$235,134.25	\$885.22
YOUNG	CRAIG	Staff Sergeant	\$153,949.23	\$924.24
YOUNG	JAMIE GEORGE	Police Constable	\$101,825.63	\$809.53
YOUNG	PAUL ELIOT	Police Constable	\$110,686.94	\$818.86
YOUNG	WARREN	Staff Sergeant	\$128,632.71	\$924.24
YOUNGER	CHAD ANDREW	Plainclothes Police Constable	\$112,491.03	\$841.14
YOURKIN	COURTNEY ANNE	Plainclothes Police Constable	\$116,728.09	\$841.14
YOUROUKOS	JONATHAN NICHOLAS	Police Constable	\$129,254.80	\$353.06
YOUSUFI	ABDULLAH	Drafting Technician	\$113,705.26	\$836.67
YU	CLIFFORD	Police Constable	\$182,745.31	\$839.30
YU	KA WAI ERIC	Police Constable	\$158,747.90	\$809.53
YUANIDIS	ALEXANDER	Plainclothes Police Constable	\$106,436.99	\$841.14
YUEN	PETER	Superintendent	\$168,265.45	\$14,602.03
YUILE	BRIAN ALEXANDER	Plainclothes Police Constable	\$108,536.87	\$845.22
YULE	ROBERT CHRISTOPHER	Training Constable	\$143,630.17	\$860.80
YUNG	STEPHEN KIENMUN	Police Constable	\$111,579.01	\$835.05
YURKIW	ADAM LORNE	Plainclothes Police Constable	\$111,671.28	\$841.14
ZAFFINO	FRANCO ANTONIO	Police Constable	\$123,425.56	\$818.86
ZAFIRIADIS	IFIGENIA	Operations Supervisor	\$103,429.90	\$308.29
ZAHEED	IKRAM	Police Constable	\$119,164.92	\$809.53
ZAJAC	DAVID	Detective	\$153,433.45	\$885.22
ZAJAC	JULIE	Staff Sergeant	\$125,550.97	\$793.44
ZAMBRI	CARMELO	Detective	\$133,236.57	\$885.22
ZAMMIT	JEFFREY	Sergeant	\$151,620.39	\$885.22
ZAMPARO	DANIEL VALENTINO	Plainclothes Police Constable	\$127,357.21	\$841.14
ZANATI	BALAZS KAROLY	Police Constable	\$120,862.36	\$809.53
ZANDKARIMI	ALI	Police Constable	\$114,072.70	\$809.53
ZARABI-MAJD	FIROUZEH	Police Constable	\$134,430.98	\$809.53
ZARE SEYSAN	ROYA	Police Constable	\$122,419.76	\$809.53
ZAYACK	DARLENE	Police Constable	\$100,722.47	\$839.30
ZEBESKI	DAVID MICHAEL	Staff Sergeant	\$126,856.53	\$892.79
ZEBROWSKI	TOMASZ	Police Constable	\$117,393.67	\$818.86
ZEKERES	CHARLES	Detective	\$110,618.85	\$867.44
ZELENY	JOHN DARYN	Detective	\$144,399.22	\$885.22
ZELJKOVIC	EDIN	Police Constable	\$119,070.56	\$818.86
ZEPIERI	JUSTIN PETER	Plainclothes Police Constable	\$127,651.59	\$825.08
ZERUCELLI	CHRISTIAN GEORGE	Plainclothes Police Constable	\$136,137.60	\$841.14
ZETTLER	MARK PAUL	Police Constable	\$143,718.45	\$818.86
ZETTLER	STEVEN CARL	Police Constable	\$106,608.80	\$839.30
ZHANG	JIAN	Plainclothes Police Constable	\$105,683.26	\$841.14
ZHANG	LU	Senior Technical Analyst	\$113,321.62	\$360.59
ZHANG	QING	Senior Programmer	\$102,236.95	\$351.02
ZHOU	HONGFEI	Police Constable	\$101,008.75	\$815.99
ZHOU	YE	Infrastructure Architect	\$117,750.32	\$413.05
ZIMMER	LESLEY ANNE	Sergeant	\$107,892.85	\$862.40
ZIMMERMAN	LAWRENCE	Sergeant	\$114,483.54	\$885.22
ZINATI	JACQUES	Police Constable	\$111,149.78	\$337.17
ZISIS	MARY LYNN	Senior Corporate Planning Analyst	\$100,611.74	\$351.02
ZLOBICKI	ALEKSANDRA	Plainclothes Police Constable	\$126,545.58	\$830.75
ZOLD	JOHN	Police Constable	\$120,069.62	\$839.30
ZUBAIR	MOHAMMAD	Police Constable	\$100,185.44	\$818.86
ZUBEK	JOSEPH	Staff Sergeant	\$145,094.60	\$438.59
ZVER	NATASHA ANN	Police Constable	\$105,841.19	\$622.66
ZYCH	STEFAN	Police Constable	\$107,985.78	\$839.30

RECORD OF EMPLOYEES' 2015 SALARIES AND BENEFITS – BY SALARY PAID

Surname	Given Name	Position	Salary Paid	Benefits
SAUNDERS	MARK	Chief of Police	\$286,265.74	\$6,292.36
FEDERICO	MICHAEL	Deputy Chief	\$269,841.97	\$13,583.31
VENEZIANO	TONY	Chief Administrative Officer	\$250,498.10	\$18,434.70
SLOLY	PETER JOHN	Deputy Chief	\$250,493.06	\$8,688.66
BLAIR	WILLIAM STERLING	Chief of Police	\$248,696.39	\$801.66
VIRANI	ABDULHAMEED K	Police Constable	\$242,524.33	\$839.30
LUM	SOON	Plainclothes Police Constable	\$239,942.46	\$473.25
SPENCER	ENNIS STEWART	Detective	\$239,162.41	\$865.92
YOUNG	BLAIN	Sergeant	\$235,134.25	\$885.22
MORRIS	JASON ROBERT	Plainclothes Police Constable	\$220,126.52	\$824.95
GOEBELL	NAD	Police Constable	\$218,097.28	\$839.30
TAM	WING	Police Constable	\$217,213.94	\$839.30
CRISTIANO	GUIDO	Police Constable	\$213,529.39	\$839.30
TURKOT	MARIUSZ MACIEJ	Police Constable	\$212,763.86	\$809.53
WALLACE	JAMES	Police Constable	\$210,525.44	\$353.65
VAN VEGHEL	NANCY	Detective	\$207,456.97	\$399.57
HINES	GORDON IAN	Police Constable	\$204,985.89	\$818.86
PATHAK	DAVINDER KUMAR	Police Constable	\$203,685.03	\$818.86
REDDEN	JEFFREY	Sergeant	\$202,789.39	\$885.22
HAINES	KEITH	Staff Sergeant	\$202,117.89	\$924.24
NEVIN	DAVID	Police Constable	\$201,930.46	\$839.30
HALL	JOHN	Police Constable	\$201,232.26	\$839.30
TOHM	DARIK GORDON	Police Constable	\$199,352.65	\$839.30
NORRIS	ROBERT	Police Constable	\$199,158.38	\$839.30
BOBBIS	RICHARD ROBERT	Sergeant	\$199,088.44	\$875.83
JOSEPH	TREVOR JOHN	Police Constable	\$198,634.41	\$835.94
BARNES	KIRK-NEIL ANTHONY	Police Constable	\$198,514.19	\$818.86
STEA	CARLO JUNIOR	Police Constable	\$197,909.73	\$826.37
WONG	CHUNG MAN	Sergeant	\$197,569.82	\$884.42
MCLAUGHLIN	IAN	Sergeant	\$196,885.11	\$885.22
HARGAN	ROBERT	Sergeant	\$196,675.02	\$885.22
ATKINSON	JAMES JONATHAN	Police Constable	\$196,432.65	\$839.30
BATES	BARRY MICHAEL	Police Constable	\$195,685.50	\$839.30
ANDALIB-GOORTANI	BABAK	Police Constable	\$194,245.26	\$787.37
PALERMO	MICHAEL ANGELO	Detective	\$193,701.38	\$869.90
RAMER	DONALD	Staff Superintendent	\$192,798.54	\$15,126.04
VINCENT	MATTHEW EDWARD	Project Leader	\$191,993.13	\$413.05
SANDFORD	ROBERT	Sergeant	\$188,282.98	\$885.22
KARIMZADA	ABDULLAH	Plainclothes Police Constable	\$187,432.03	\$280.15
OLUKOYA	OLUFEMI	Police Constable	\$187,310.55	\$839.30
DONISON	KIM	Police Constable	\$187,129.00	\$839.30
MCCALL	ANDREW JOHN	Detective	\$187,062.73	\$885.22
HAYWARD	MARK	Sergeant	\$186,983.83	\$885.22
BRUZZESE	DOMENICO	Sergeant	\$186,695.91	\$885.22
LANE	ARTHUR	Plainclothes Police Constable	\$186,476.84	\$860.80
THERIAULT	ANGELA	Detective	\$185,201.52	\$885.22
MCDUGALL	ROBERT GORDON	Sergeant	\$185,085.28	\$865.92
CHOW	HAROLD	Sergeant	\$185,067.38	\$885.22
LAM	IAN WAYNE	Police Constable	\$184,091.48	\$818.86
ROMAIN	JEAN-BERNARD	Staff Sergeant	\$183,674.64	\$924.24
SUONGAS	CHRIS	Detective	\$183,461.40	\$885.22
HUGHES	TRUDY	Detective	\$183,066.90	\$885.22
YU	CLIFFORD	Police Constable	\$182,745.31	\$839.30
KUNG	TOMMY WING	Police Constable	\$182,394.15	\$818.86
BORSBOOM	MARCELINUS HENDRIKUS	Plainclothes Police Constable	\$181,940.09	\$833.85
FARAHBAKSH	JEANNETTE ISABEL	Director of Human Resources	\$181,711.84	\$2,508.25
GIANNOTTA	CELESTINO	Director of Information Technology	\$181,711.84	\$2,749.79
KJEWSKI	KRISTINE JEAN	Director of Operational Support Services	\$181,711.84	\$2,749.79

Surname	Given Name	Position	Salary Paid	Benefits
MARTIN-DOTO	CATHERINE ANN	Corporate Psychologist	\$181,711.84	\$1,352.75
PUGASH	MARK	Director of Corporate Communications	\$181,711.84	\$11,082.10
VIPARI	CAROL MARIE	Corporate Psychologist	\$181,711.84	\$1,352.75
WRIGHT	MARIANNE MILLICENT	Lead Counsel of Legal Services	\$181,711.84	\$2,716.77
RUSSELL	THOMAS	Staff Superintendent	\$181,709.76	\$16,735.31
STUBBINGS	RICHARD	Staff Superintendent	\$181,709.76	\$10,658.00
DI TOMMASO	MARIO	Staff Superintendent	\$181,689.97	\$12,841.90
O'TOOLE	KIMBERLEY ANNE	Staff Sergeant	\$181,438.05	\$914.71
LATTER	JORDAN CHRISTOPHER	Staff Sergeant	\$181,374.76	\$924.24
VAN SETERS	PAUL	Police Constable	\$179,765.35	\$839.30
LOISELLE	JEAN MARC LAUREAL	Police Constable	\$179,132.81	\$815.99
DEAN	BERTRAND	Police Constable	\$178,870.57	\$809.53
BOYCE	RONALD	Staff Sergeant	\$178,748.07	\$924.24
KARIMLOO	SHERVIN PETER	Police Constable	\$177,901.40	\$818.86
FONG	NELSON	Police Constable	\$177,600.23	\$809.53
CALIFARETTI	SANDRA ANGELA	Director of Finance and Administration	\$177,524.27	\$2,493.30
DURHAM	CAMERON EDWARD	Staff Sergeant	\$175,132.30	\$924.24
OROZ	SLAVKO	Police Constable	\$174,853.97	\$809.53
KENT	GARY	Police Constable	\$174,460.07	\$839.30
KIRINDE	RANJAN WICKRAMASINGHE	Police Constable	\$174,037.99	\$839.30
THORPE	GREGORY JOSEPH	Staff Sergeant	\$173,942.70	\$924.24
KALTEIS	MARC ROBERT	Police Constable	\$173,758.58	\$822.82
RUTTNER	ALEXANDER	Police Constable	\$173,753.54	\$839.30
FRANCO	CHRISTOPHER ROBERT	Police Constable	\$173,319.36	\$793.18
KEALEY	DEVIN	Detective Sergeant	\$173,178.05	\$438.59
HUNT	GLEN STEPHEN	Police Constable	\$173,172.66	\$839.30
KHAN	TARIQ IJAZ	Police Constable	\$172,504.37	\$809.53
WALLI	ALYKHAN AMIR	Police Constable	\$172,471.82	\$818.86
EVANS	BRYCE	Superintendent	\$172,205.68	\$14,505.91
THOMPSON	MICHAEL	Police Constable	\$172,082.93	\$839.30
COSTA CORREIA	ZENON PIO	Sergeant	\$171,811.01	\$875.83
CAMPBELL	DONALD ALEXANDER	Superintendent	\$171,765.66	\$19,543.19
CHURKOO	DOODNATH DEODATH	Sergeant	\$171,690.11	\$875.83
CAMPBELL	JOANNE ELIZABETH	Executive Director	\$171,449.50	\$2,460.93
DHATT	RUBINDER	Sergeant	\$171,388.07	\$465.18
BISHOP	LEONA	Sergeant	\$171,306.86	\$885.22
KARAGAN	PANAYIOTIS NICKOLAS	Sergeant	\$170,936.27	\$869.90
SHANK	RICHARD	Detective Sergeant	\$170,575.35	\$924.24
CLARKE	PAUL EGERTON	Police Constable	\$170,507.94	\$839.30
LENNOX	PETER	Superintendent	\$169,446.02	\$14,462.88
FERGUSON	HUGH	Superintendent	\$169,287.14	\$15,082.45
BRAR	SHANE GURSHARAN	Detective Sergeant	\$169,145.06	\$924.24
URBANIAK	THOMAS	Sergeant	\$168,910.35	\$885.22
TULIPANO	ROSARIO	Staff Sergeant	\$168,842.46	\$924.24
SADRZADEH	MIR SIAMAK	Plainclothes Police Constable	\$168,810.24	\$821.19
CARVALHO	AVELINO MOTA	Sergeant	\$168,580.84	\$885.22
KUCK	HEINZ	Superintendent	\$168,456.11	\$1,288.27
BERGEN	FRANCIS	Superintendent	\$168,302.08	\$11,811.47
BYRNES	ELIZABETH	Superintendent	\$168,302.08	\$11,391.25
CORRIGAN	NEIL DAVID	Superintendent	\$168,302.08	\$17,337.70
FENTON	DAVID	Superintendent	\$168,302.08	\$15,325.89
FERNANDES	SELWYN JOHN	Superintendent	\$168,302.08	\$10,937.17
JONES	GORDON	Superintendent	\$168,302.08	\$12,116.32
MARTIN	KATHRYN	Superintendent	\$168,302.08	\$12,416.75
MCCORMACK	DAVID	Superintendent	\$168,302.08	\$20,016.25
MILLER	HELEN DIANE	Superintendent	\$168,302.08	\$14,377.60
PRESTON	DEBRA	Superintendent	\$168,302.08	\$12,246.43
TANOUYE	JOHNNY	Superintendent	\$168,302.08	\$14,191.20
TAVERNER	RONALD EDWARD	Superintendent	\$168,302.08	\$18,360.84
WEIDMARK	ARTHUR	Superintendent	\$168,302.08	\$17,707.93
BEVERS	DONALD	Manager of Records Management	\$168,294.80	\$2,685.31
HENDERSON	NORMAN GEORGE	Manager of Fleet and Materials Management	\$168,294.80	\$1,288.27

Surname	Given Name	Position	Salary Paid	Benefits
KIM	SANG-RAE SAM	Manager of Enterprise Architecture	\$168,294.80	\$2,685.31
BAPTIST	ROBERT SCOTT	Superintendent	\$168,265.45	\$15,282.25
GILBERT	SCOTT	Superintendent	\$168,265.45	\$12,816.25
NARINE	SHAUN	Superintendent	\$168,265.45	\$1,287.32
NEADLES	WILLIAM	Superintendent	\$168,265.45	\$14,497.09
RIVIERE	ANTHONY FRANCIS	Superintendent	\$168,265.45	\$17,316.97
YEANDLE	KIMBERLEY	Superintendent	\$168,265.45	\$14,330.05
YUEN	PETER	Superintendent	\$168,265.45	\$14,602.03
O'DONOVAN	STEPHEN	Sergeant	\$168,217.13	\$592.32
EUTENEIER	SIMON QUINCEY	Police Constable	\$168,188.09	\$809.53
CARTER	HUGH JUNIOR	Police Constable	\$168,080.04	\$818.86
PATEL	JUNEID AHMED	Police Constable	\$168,059.80	\$809.53
FERREIRA	PAULO JORGE	Police Constable	\$167,495.94	\$827.39
THOMPSON	PAUL ANTHONY	Police Constable	\$166,923.21	\$828.75
COSTABLE	GINO	Police Constable	\$166,707.06	\$839.30
MACDONNELL	BRIAN	Detective Sergeant	\$166,569.88	\$924.24
CARTER	RANDOLPH	Superintendent	\$166,049.71	\$14,403.99
GIROUX	GARY	Detective Sergeant	\$165,910.26	\$438.59
BEREZOWSKY	ROBERT NESTOR	Plainclothes Police Constable	\$165,684.57	\$860.80
TRACY	STEVEN	Detective Sergeant	\$165,653.47	\$924.24
HAJI	MOHAMMAD ABID	Police Constable	\$165,545.34	\$818.86
AUDETTE	DAVID FRANCIS	Police Constable	\$165,389.87	\$839.30
RODRIGUEZ	ROBERT DAVID	Police Constable	\$165,375.94	\$839.30
SUDES	KEVIN	Staff Sergeant	\$165,102.74	\$596.97
STEVENSON	SHANE	Staff Sergeant	\$165,101.36	\$919.77
HARVEY	MARK	Detective	\$164,697.78	\$885.22
KUMAR	AMIT	Police Constable	\$164,504.42	\$815.99
CHHABRA	AJAY	Plainclothes Police Constable	\$164,451.51	\$834.65
MOYNAGH	ROBERT	Sergeant	\$164,394.04	\$885.22
MACIEK	JOHN	Plainclothes Police Constable	\$164,390.94	\$860.80
HAMILTON-GREENER	MICHAEL	Staff Sergeant	\$164,290.92	\$924.24
NASNER	STEFAN	Plainclothes Police Constable	\$164,196.70	\$860.80
FRIMETH	KEVIN DAVID	Detective	\$164,160.82	\$885.22
CARBONE	MIKE	Detective Sergeant	\$164,025.38	\$924.24
IDSINGA	HANK	Detective Sergeant	\$163,810.37	\$438.59
SAMMUT	DAVID	Sergeant	\$163,771.72	\$885.22
DEY	ROBIN HUGH	Sergeant	\$163,703.79	\$885.22
SCHERTZER	JOYCE	Detective Sergeant	\$163,603.42	\$915.30
SNEDDON	GORDON D	Superintendent	\$163,575.81	\$7,129.34
DURRAN	NED	Police Constable	\$163,500.73	\$818.86
MCCANN	KEITH	Training Constable	\$163,395.44	\$860.80
GHAZARIAN	HAMAYAK	Police Constable	\$163,318.15	\$812.93
BEVILACQUA	FILIPPO	Detective	\$163,289.50	\$875.83
PARSONS	STUART MAGRUDER	Plainclothes Police Constable	\$163,285.31	\$860.80
DOKURNO	RICHARD MICHAEL	Staff Sergeant	\$163,238.93	\$924.24
VEIT	OSWALD	Sergeant	\$162,592.57	\$885.22
WILLIAMS	IAN	Senior Intelligence Analyst	\$162,463.63	\$357.56
KHAN	RONALD ARLINGTON	Staff Sergeant	\$162,438.36	\$924.24
MCDERMOTT	DANIEL	Sergeant	\$161,911.17	\$885.22
GRANDE	PIETRO	Plainclothes Police Constable	\$161,809.79	\$844.28
TOMLINSON	JASON ALLAN	Training Constable	\$161,629.47	\$895.23
CHO	HYUNG EUN	Police Constable	\$161,613.75	\$809.53
POTTER	VIVIENNE SANJA	Plainclothes Police Constable	\$161,571.96	\$840.73
KLUTZ	CHRISTOPHER JOSEPH	Police Constable	\$161,470.35	\$818.86
TEIXEIRA	ANDREW PEREIRA	Sergeant	\$161,332.08	\$867.46
TRETTER	MADELAINE	Detective Sergeant	\$161,326.09	\$924.24
MC CONNELL	SHAWN LAWRENCE	Police Constable	\$161,254.89	\$809.53
MARCHACK	ROGER	Sergeant	\$161,188.11	\$885.22
FITZGERALD	THOMAS	Superintendent	\$161,133.10	\$7,271.29
ARODA	SANJEE	Detective	\$161,059.07	\$875.83
LA FOSSE	JEFFERY GUY	Detective	\$160,506.55	\$865.92
CHARLES	ANTHONY	Staff Sergeant	\$160,354.59	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
KIM	HYOK KYUN	Police Constable	\$160,247.51	\$818.86
CAMACHO	JOSE	Sergeant	\$160,094.24	\$885.22
PRAVICA	DUSAN DAN	Detective	\$160,037.75	\$875.83
MCLANE	GREGORY	Staff Inspector	\$160,014.88	\$13,567.87
BOCKUS	CORY	Superintendent	\$159,926.73	\$9,703.68
McCLELLAND	ROBERT	Sergeant	\$159,885.51	\$885.22
TEATERO	FREDERICK LESLIE	Police Constable	\$159,829.07	\$818.86
LETSCHKE	DOUGLAS REYNOLDS	Training Constable	\$159,746.23	\$844.56
SANDERS	NEIL GREGORY	Police Constable	\$159,719.03	\$828.75
WARD	PAUL	Detective	\$159,712.88	\$885.22
GLAVIN	LYDIA STEPHANY	Staff Sergeant	\$159,463.59	\$924.24
PAPIZEWSKI	LEEANN	Staff Sergeant	\$159,406.38	\$924.24
SCAVONE	GABRIELE	Police Constable	\$159,318.41	\$839.30
SABADICS	DANIEL	Detective Sergeant	\$159,023.49	\$924.24
BELLION	LAURENT HUGUES	Police Constable	\$158,994.65	\$818.86
NEWMAN	BRUCE	Staff Sergeant	\$158,945.54	\$924.24
YU	KA WAI ERIC	Police Constable	\$158,747.90	\$809.53
KAY	WILLIAM DONALD	Plainclothes Police Constable	\$158,629.86	\$828.61
AGUIAR	STEVEN CABRAL	Police Constable	\$158,467.04	\$818.86
DANIELS	MARK CHARLES	Detective	\$158,395.34	\$885.22
RINKOFF	PAUL BARRY	Detective Sergeant	\$158,221.35	\$770.79
FERREIRA	MARK	Police Constable	\$158,141.05	\$839.30
ONG	RHOEL VILLEGAS	Sergeant	\$158,044.09	\$866.62
ACORN	CHRISTOPHER ALLAN	Police Constable	\$157,975.50	\$818.86
SMYTH	CRAIG CHARLES	Supervisor of Video Services	\$157,951.59	\$436.73
CHEN	DENNIS YAU	Police Constable	\$157,920.56	\$818.86
BISHOP	DAVID	Detective Sergeant	\$157,758.26	\$924.24
LAWSON	ANTHONY D	Sergeant	\$157,719.84	\$885.22
LLOYD	BRADFORD	Sergeant	\$157,492.15	\$885.22
WORTH	KANE WILSON	Sergeant	\$157,432.07	\$885.22
DOMINEY	PAUL LAURIE	Detective	\$157,428.54	\$875.83
COSENTINO	SALVATORE	Staff Sergeant	\$157,400.75	\$438.59
MINOR	DOUGLAS ALLAN	Sergeant	\$157,385.15	\$885.22
BOPARA	GURWINDER	Detective	\$157,137.49	\$885.22
HAFIZ	AMIN	Staff Sergeant	\$157,087.80	\$924.24
SPENCE	KENNETH GEORGE	Police Constable	\$157,063.32	\$818.86
BACKUS	LESLIE DOUGLAS	Detective	\$157,016.85	\$885.22
PUTERBAUGH	MICHAEL FRANCIS	Detective	\$157,011.76	\$399.57
BOYD	EDWARD	Inspector	\$156,996.88	\$1,171.01
BRINN	NORMAN	Staff Sergeant	\$156,922.37	\$924.24
NIRAS	NIKOLAOS	Police Constable	\$156,891.08	\$839.30
ODISHO	ASHUR	Police Constable	\$156,807.51	\$815.99
RENDON	BRIAN	Police Constable	\$156,805.03	\$809.95
FARDELL	GEOFFREY ROYSTON	Plainclothes Police Constable	\$156,575.22	\$801.68
MUSSO DUARTE	SUSANA	Police Constable	\$156,552.82	\$828.75
ANDERSEN	CARL HENRIK	Plainclothes Police Constable	\$156,415.73	\$860.80
DA SILVA	JOSE	Police Constable	\$156,391.33	\$839.30
MARGETSON	JOHN	Detective	\$156,352.65	\$885.22
KMIECIAK	JOHN	Sergeant	\$156,194.02	\$885.22
BARKLEY	MARK EDWIN	Superintendent	\$156,160.79	\$7,746.45
JOHNSON	ROBERT	Superintendent	\$156,160.79	\$6,600.53
MCLEAN	BARBARA	Superintendent	\$156,160.79	\$7,804.81
TAIT	PAUL LEONARD	Police Constable	\$156,147.14	\$333.21
BEERS	CLAY ALBERT	Manager of Radio and Electronics	\$155,944.28	\$1,019.69
CURTIN	HELEN MARGARET	Manager of Information Technology Governance	\$155,944.28	\$1,019.69
EVELYN	DION	Manager of Communications Services	\$155,944.28	\$1,227.43
HENRY	ANN-MARIE PATRICIA	Manager of Employment	\$155,944.28	\$1,227.43
ROSSI	KIMBERLY DAWN	Manager of Parking Enforcement	\$155,944.28	\$1,227.43
STYRA	DANA TERESE	Manager of Quality Assurance	\$155,944.28	\$2,624.47
WALKER	JEROME	Manager of Systems Operations	\$155,944.28	\$1,019.69
WHITE	DEIDRA DENISE	Manager of Customer Service	\$155,944.28	\$2,624.47
EARL	MICHAEL	Staff Inspector	\$155,901.12	\$17,962.44

Surname	Given Name	Position	Salary Paid	Benefits
HARRIS	STEPHEN ARTHUR	Staff Inspector	\$155,901.12	\$16,623.76
PAPADOPOULOS	KYRIAKOS	Police Constable	\$155,852.01	\$818.86
HOOPER	KEVIN JOSEPH	Detective	\$155,780.90	\$865.92
PIPE	STEPHEN	Staff Sergeant	\$155,740.03	\$924.24
MOORE	BRETT CALVIN	Sergeant	\$155,719.64	\$875.83
SPRATT	SCOTT EDWARD	Detective Sergeant	\$155,623.86	\$924.24
STIBBE	ROBERT LEE	Plainclothes Police Constable	\$155,621.87	\$841.14
SADLER	STEPHEN	Sergeant	\$155,587.55	\$885.22
GLAVIN	PHILLIP	Sergeant	\$155,552.80	\$885.22
BERNARDO	ISRAEL FARIA	Sergeant	\$155,464.69	\$875.83
LARAMY	STEPHEN WILLIAM	Sergeant	\$155,447.64	\$875.83
DEARBORN	ROBERT FREDERICK	Police Constable	\$155,374.64	\$839.30
RADIX	BRENDA REBECCA	Manager of Property and Evidence	\$155,351.18	\$1,227.43
RADFORD	BARRY	Detective	\$155,274.76	\$885.22
MOORE	STEVEN	Sergeant	\$155,250.62	\$885.22
BODDY	CHRISTOPHER EDWARD	Inspector	\$155,243.58	\$457.46
PIGNATELLI	TONY	Police Constable	\$155,181.48	\$839.30
WONG	CONRAD EMERY	Plainclothes Police Constable	\$155,125.94	\$836.28
ERDIS	IAN ROSS	Police Constable	\$155,100.91	\$818.86
MOMENI	ORANG	Sergeant	\$155,075.83	\$875.83
HORTON	BRIAN	Police Constable	\$155,018.74	\$839.30
BROWNE	TERRENCE	Detective Sergeant	\$154,931.79	\$924.24
HOLT	GLENN	Inspector	\$154,867.82	\$1,171.01
CRONE	TIMOTHY	Inspector	\$154,867.81	\$685.36
KIM	MIN CHUL	Police Constable	\$154,844.74	\$818.86
MUNROE	KELLY BRUCE	Police Constable	\$154,819.99	\$839.30
WYNNE	TRAVERS	Sergeant	\$154,757.65	\$885.22
BARREDO	FRANCISCO JAVIER	Inspector	\$154,574.15	\$1,171.01
MORDEN	TODD DOUGLAS	Plainclothes Police Constable	\$154,559.91	\$850.02
LITTLE	DAVID	Sergeant	\$154,559.86	\$885.22
MAZUREK	TIMOTHY	Police Constable	\$154,553.10	\$839.30
PARTRIDGE	FRANK	Staff Sergeant	\$154,470.40	\$924.24
BHATHAL	HARJEET SINGH	Plainclothes Police Constable	\$154,338.12	\$834.65
SMIT	BRIAN JOHN	Sergeant	\$154,184.07	\$885.22
HENKEL	HEINZ	Detective	\$154,148.31	\$885.22
JACOB	TIMOTHY ALFRED	Detective Sergeant	\$154,140.33	\$924.24
BUI	TAM THACH	Detective	\$154,025.65	\$865.92
FLIS	ALBERT	Detective	\$154,013.06	\$885.22
YOUNG	CRAIG	Staff Sergeant	\$153,949.23	\$924.24
CHOURYGUINE	DMITRY	Plainclothes Police Constable	\$153,864.49	\$841.14
LEMAITRE	ROBERT JAMES	Detective	\$153,855.89	\$875.83
KERR	GEOFFREY	Police Constable	\$153,835.44	\$839.30
PARROTT	MICHAEL ERIC	Sergeant	\$153,805.46	\$865.92
RYZEK	WENDY	Manager of Occupational Health and Safety	\$153,759.38	\$2,614.88
CREWS	ALEXANDER	Sergeant	\$153,716.92	\$867.62
GRAY	GLENN	Staff Sergeant	\$153,621.73	\$924.24
MCARTHUR	PAUL IAN	Detective Sergeant	\$153,604.19	\$924.24
MADELEY	JOHN AUSTIN	Police Constable	\$153,530.89	\$828.75
ZAJAC	DAVID	Detective	\$153,433.45	\$885.22
ROSENBERG	HOWARD	Police Constable	\$153,355.03	\$839.30
MAHONEY	SHAWN	Detective	\$153,229.57	\$885.22
SAUNDERS	DAVID	Inspector	\$153,179.24	\$1,171.01
ANTONELLI	GIANPIERO	Police Constable	\$153,141.19	\$839.30
LEE	JOHN	Plainclothes Police Constable	\$152,942.52	\$850.86
BABINEAU	JARED MICHAEL	Sergeant	\$152,905.39	\$875.83
BUSTOS	HARRY SANTIAGO	Police Constable	\$152,818.62	\$818.86
WILLIAMS	ANTHONY	Detective	\$152,808.74	\$885.22
REED	RONALD COLIN	Staff Sergeant	\$152,798.39	\$924.24
OUELLET	ANDREW	Police Constable	\$152,751.74	\$819.54
PENNER	ADAM CHRISTOPHER	Police Constable	\$152,682.27	\$809.53
SCOTT	GORDON	Detective	\$152,416.91	\$885.22
REDMAN	SUZANNE	Staff Sergeant	\$152,319.47	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
MOLONEY	PATRICK MICHAEL	Police Constable	\$152,262.18	\$818.86
ING	WAY EDWARD	Police Constable	\$152,215.32	\$818.86
PICKRELL	NEIL	Police Constable	\$152,204.73	\$839.30
PATCHETT	CHERYL	Police Constable	\$152,061.23	\$839.30
PHAIR	MARK GORDON	Sergeant	\$152,022.96	\$885.22
COOVADIA	ABDUL-KHALIK YAHYA	Police Constable	\$151,988.52	\$839.30
REIMER	KENNETH BRIAN	Staff Sergeant	\$151,891.36	\$924.24
WATTS	GREGORY MILES	Staff Sergeant	\$151,874.58	\$904.79
O'BRIEN	SEAN	Sergeant	\$151,867.22	\$885.22
ALLDRIT	DARREN LEE	Detective Sergeant	\$151,845.14	\$924.24
WALKER	SCOTT JAMES	Police Constable	\$151,737.17	\$818.86
SEARLES	IAN BRIAN	Sergeant	\$151,703.72	\$865.92
SEARLES	TREVOR	Sergeant	\$151,692.19	\$399.57
JONGDONG	LHAWANG TOPGYAL	Detective	\$151,644.33	\$865.92
ZAMMIT	JEFFREY	Sergeant	\$151,620.39	\$885.22
HOWARD	SHAWN	Plainclothes Police Constable	\$151,596.22	\$860.80
FARRELL	GEORGE	Staff Sergeant	\$151,470.19	\$924.24
LAWRENCE	SHAWN	Sergeant	\$151,299.77	\$885.22
VAN ANDEL	PHILLIP GEORGE	Staff Sergeant	\$151,296.31	\$924.24
HUSAIN	MOHAMMED SALEEM	Staff Sergeant	\$151,114.69	\$914.71
WILSON	WARREN	Detective Sergeant	\$151,106.98	\$924.24
SINGH	AMRITPAL	Project Leader	\$151,079.18	\$390.69
CLIFFORD	HUGH ANTHONY	Police Constable	\$151,063.62	\$818.86
GALAZKA	TOMASZ ROBERT	Training Constable	\$150,955.82	\$850.02
MURRELL	KEVIN EARL	Staff Sergeant	\$150,842.17	\$924.24
JOHNSTONE	ANDREW PAUL	Staff Sergeant	\$150,812.68	\$914.71
MA	DARREN TAI-YUNG	Training Constable	\$150,805.41	\$841.14
HAMPSON	SCOTT ANDREW	Police Constable	\$150,712.86	\$818.86
RUBBINI	DAVID	Police Constable	\$150,676.69	\$839.30
MCCULLOCH	MICHAEL	Detective	\$150,628.46	\$885.22
CODE	PETER	Inspector	\$150,591.69	\$967.07
GAGLIARDI	VITO	Detective	\$150,579.78	\$869.90
ECKLUND	ANDREW DOUGLAS	Staff Sergeant	\$150,545.33	\$905.59
HO	KENNY KONG-LEUNG	Detective Sergeant	\$150,540.68	\$912.40
FOWLDS	SCOTT MACKENZIE	Sergeant	\$150,433.90	\$885.22
PISANI	PAUL LEE	Plainclothes Police Constable	\$150,410.24	\$841.14
MEREDITH	CRAIG ANDREW	Plainclothes Police Constable	\$150,218.47	\$841.14
ISAAC	AARON	Police Constable	\$150,137.60	\$818.86
MORRIS	NICKOLAS JOSEPH	Police Constable	\$150,126.66	\$839.30
BALINT	MICHAEL ANDREW	Detective	\$150,116.42	\$875.83
GOMES	SUSAN ELIZABETH	Detective	\$150,084.21	\$885.22
SIDORA	TERRY	Sergeant	\$150,053.60	\$804.02
WELSH	JONATHAN CLAYTON	Plainclothes Police Constable	\$150,035.52	\$841.14
WECKWORTH	RICHARD GRANT	Police Constable	\$149,987.95	\$809.53
HOGAN	JAMES	Staff Sergeant	\$149,893.43	\$438.59
HORWOOD	RYAN KNIGHT	Police Constable	\$149,888.53	\$835.94
BRAMMALL	MICHAEL	Detective	\$149,882.56	\$885.22
SINGH	ANGADVIR	Detective	\$149,837.46	\$865.92
SINOPOLI	DOMENIC	Inspector	\$149,754.26	\$956.03
STIBBE	CLINTON RODNEY	Police Constable	\$149,737.56	\$818.86
RYAN	STEPHEN CHARLES	Detective Sergeant	\$149,653.39	\$924.24
SHYMCHONAK	ANDREI	Police Constable	\$149,528.79	\$818.86
HUMENIUK	JUSTYN DAVID	Plainclothes Police Constable	\$149,528.03	\$713.71
DUNKLEY	LESLIE	Detective	\$149,423.45	\$885.22
HOBBINS	ALAN GARY	Sergeant	\$149,385.68	\$875.83
GALLANT	TIMOTHY	Detective Sergeant	\$149,314.52	\$924.24
MCDOUGALL	SHANNON	Police Constable	\$149,292.85	\$839.30
ARMSTRONG	MARK RICHARD	Sergeant	\$149,250.72	\$885.22
STOLF	ROBERT GUIDO	Detective	\$149,172.84	\$875.83
LING	JONATHAN	Detective	\$149,164.78	\$885.22
QURESHI	AJWAID NIAZ	Staff Sergeant	\$149,125.26	\$904.79
GILLIS	DAVID WILLIAM	Staff Sergeant	\$149,076.11	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
HUNG	JAMES	Staff Sergeant	\$149,075.35	\$924.24
MARTIN	HENRY ARNE	Training Constable	\$149,072.33	\$836.28
MARTIN	DERRICK FRANK	Police Constable	\$149,042.88	\$839.30
LENFESTY	SEAN	Detective Sergeant	\$149,042.27	\$904.79
GARCIA	NANDINO	Plainclothes Police Constable	\$149,001.31	\$816.17
MACGREGOR	JASON JAMES	Sergeant	\$149,000.39	\$875.83
MOLINARO	ANTONIO	Shift/Area Supervisor	\$148,992.77	\$771.07
HARNETT	ROBERT	Detective	\$148,921.28	\$885.22
BISHOP	ANNE-MARIE	Detective Sergeant	\$148,846.04	\$924.24
BHIMI	KARIM TAJDIN	Police Constable	\$148,826.81	\$818.86
MULLEN	MICHAEL JEFFERY	Detective	\$148,757.96	\$875.83
MATTHEWS	JOSEPH BLAKE	Staff Sergeant	\$148,634.55	\$924.24
SZEWCZYK	GRZEGORZ	Police Constable	\$148,477.31	\$809.53
YEO	DARREN ROY	Detective	\$148,469.43	\$865.92
BURKE	GARY EDWIN	Detective	\$148,447.38	\$875.83
PAREJA	CARLOS ADRIAN	Police Constable	\$148,420.55	\$809.53
REBELLATO	LARRY	Detective	\$148,323.22	\$885.22
ALBERGA	PASQUALE	Sergeant	\$148,312.16	\$864.02
SHAW	ANDREW DOUGLAS	Sergeant	\$148,245.62	\$885.22
BRAGG	JAMES ROBERT	Police Constable	\$148,228.17	\$353.65
WALSH	SUZANNE MARIE	Inspector	\$148,186.96	\$1,171.01
ONYSZKIEWICZ	ANDREW	Detective Sergeant	\$148,168.17	\$924.24
FAIZI	HASSANAIN	Police Constable	\$148,103.12	\$809.53
RYAN	DESMOND PAUL	Sergeant	\$148,052.74	\$399.57
MCINNIS	JESSICA MICHELLE	Detective	\$148,034.42	\$869.90
TSIANOS	DIMITRIOS	Detective	\$148,030.17	\$865.92
MARTSENYUK	VADYM	Police Constable	\$148,025.84	\$809.95
MOLYNEAUX	STEVEN	Inspector	\$148,020.25	\$992.57
HANDSOR	PHILIP ALLEN	Detective	\$147,955.43	\$865.92
BARATTO	MICHELLE TERESA	Detective	\$147,952.89	\$885.22
JOHNSON	ANDREW DAVID	Police Constable	\$147,868.08	\$818.86
MUSAH	ISHMAIL	Staff Sergeant	\$147,835.04	\$904.79
RYMSHA	MICHAEL EUGENE	Plainclothes Police Constable	\$147,649.96	\$850.02
FERRY	MICHAEL BERNARD	Sergeant	\$147,635.39	\$885.22
JUNG	WILLIAM KEE	Police Constable	\$147,616.26	\$284.99
GRIFFITHS	DAVID	Detective	\$147,524.23	\$885.22
ANAND	ANIL	Inspector	\$147,452.80	\$979.39
BEAVEN-DESJARDINS	JOANNA RUTH	Inspector	\$147,452.80	\$1,171.01
BOTT	BRYAN	Inspector	\$147,452.80	\$979.39
CALLAGHAN	PETER EDWARD	Inspector	\$147,452.80	\$1,171.01
COLE	GREGORY	Inspector	\$147,452.80	\$1,171.01
DEMKIW	MYRON ANDREY	Inspector	\$147,452.80	\$1,171.01
ELEY	STUART	Inspector	\$147,452.80	\$979.39
ERVICK	DALE	Inspector	\$147,452.80	\$1,171.01
HEGEDUS	RICHARD	Inspector	\$147,452.80	\$1,144.49
HUSSEIN	RIYAZ	Inspector	\$147,452.80	\$979.39
IRWIN	STEPHEN	Inspector	\$147,452.80	\$1,171.01
LITTLE	ARTHUR	Inspector	\$147,452.80	\$1,171.01
MACKRELL	JAMES	Inspector	\$147,452.80	\$1,171.01
NORRIE	ANDREW	Inspector	\$147,452.80	\$979.39
O'CONNOR	BRIAN	Inspector	\$147,452.80	\$979.39
PAGE	HOWARD	Inspector	\$147,452.80	\$1,171.01
PRESTON	BRIAN	Inspector	\$147,452.80	\$1,171.01
STRATFORD	IAN	Inspector	\$147,452.80	\$979.39
STROBLE	REUBEN	Inspector	\$147,452.80	\$1,171.01
TAYLOR	KENNETH	Inspector	\$147,452.80	\$2,286.91
THOMAS	SONIA	Inspector	\$147,452.80	\$1,171.01
VICKERS	DAVID	Inspector	\$147,452.80	\$1,171.01
FARRELL	CHRISTINE MARIE	Detective	\$147,396.01	\$885.22
DANIEL	ROGER GLENROY	Police Constable	\$147,354.15	\$847.89
DE SOUSA	JOHN PAUL	Plainclothes Police Constable	\$147,334.02	\$841.14
EMOND	CHRISTIAN RENE	Plainclothes Police Constable	\$147,245.58	\$841.14

Surname	Given Name	Position	Salary Paid	Benefits
SMITH	LAWRENCE OLIVER	Staff Sergeant	\$147,205.90	\$924.24
HUGHES	PAUL GEORGE	Police Constable	\$147,136.98	\$818.86
SAYEDZADEH	MEHRDAD	Police Constable	\$147,048.73	\$809.53
CHUNG	RYAN ANTHONY	Detective	\$146,958.26	\$865.92
FEBBO	OLIVER	Sergeant	\$146,938.31	\$885.22
JOHNSTON	BRIAN HUGH	Detective	\$146,916.75	\$885.22
BAJWA	RAJWANT SINGH	Sergeant	\$146,890.45	\$885.22
EYDEN	AIMEE JAMIE	Police Constable	\$146,814.48	\$818.86
WHITE	JOHN	Staff Sergeant	\$146,714.91	\$924.24
STEFFLER	RODNEY MORRIS	Detective	\$146,673.61	\$865.92
BOND	MARLIN	Detective	\$146,652.91	\$819.82
BULLOCK	NEIL	Staff Sergeant	\$146,538.12	\$924.24
KERR	JASON MATTHEW	Police Constable	\$146,532.37	\$818.86
WALLS	CHRISTOPHER GEORGE	Police Constable	\$146,343.63	\$828.75
TUMANSKIY	MYKOLA	Police Constable	\$146,314.46	\$818.86
CHANG	CHU THAO	Detective	\$146,175.23	\$865.92
GRAY	PAULINE	Inspector	\$146,153.47	\$992.57
MUELLER	STEFAN	Police Constable	\$146,148.84	\$839.30
PULUMBARIT	RYAN CARIJUTAN	Police Constable	\$146,036.98	\$818.86
MANOHARAN	RAVI	Sergeant	\$146,005.42	\$865.92
DAVID	COSMA	Police Constable	\$145,889.88	\$818.86
CROOKER	LISA CATHERINE	Detective Sergeant	\$145,883.80	\$914.71
POLLOCK	TIGE SAMUEL	Detective	\$145,860.16	\$865.92
COX	DARREN ANDREW	Sergeant	\$145,813.08	\$885.22
MISTEROWICZ	RICHARD JOHN	Sergeant	\$145,795.68	\$865.92
JOHNSTON	WENDY ELIZABETH	Sergeant	\$145,689.33	\$865.92
PATTERSON	MICHAEL JAMES	Detective Sergeant	\$145,592.44	\$914.71
WIGHTON	MATTHEW STEWART	Detective	\$145,560.96	\$875.83
NORTHMORE	COLLEEN	Detective	\$145,519.63	\$885.22
LEE	DANIEL	Police Constable	\$145,518.89	\$840.32
AZZOPARDI	DENIS ANDRE	Police Constable	\$145,438.37	\$818.86
HUTCHINGS	DANIEL WILLIAM	Detective	\$145,424.66	\$865.92
LOKENATH	RAMDIAL TIWARIE	Police Constable	\$145,366.57	\$809.53
CHEUNG	CHING TIN	Sergeant	\$145,362.59	\$865.92
ERICKSON	KENNETH	Police Constable	\$145,346.84	\$839.30
CHUNG	PHILIP	Detective	\$145,320.50	\$399.57
SKREPNEK	ERIC	Police Constable	\$145,315.17	\$809.53
HAINES	RICHARD PAUL	Plainclothes Police Constable	\$145,280.06	\$841.14
JENKINS	CLINTON RICHARD	Training Constable	\$145,248.12	\$841.14
POGUE	LAUREN	Staff Sergeant	\$145,246.09	\$924.24
KAY	COLIN	Detective Sergeant	\$145,244.79	\$924.24
QUEEN	GRAHAM	Staff Sergeant	\$145,206.91	\$924.24
TAHIRAJ	ALI SHUKRI	Plainclothes Police Constable	\$145,184.61	\$841.14
CLARK	TRAVIS DAYMOND	Detective	\$145,119.36	\$875.83
ZUBEK	JOSEPH	Staff Sergeant	\$145,094.60	\$438.59
SONDHI	SANJAY	Sergeant	\$145,034.79	\$865.92
LEAHY	KEVIN JOHN	Detective Sergeant	\$145,005.86	\$914.71
SUKUMARAN	RAJEEV	Detective	\$144,970.24	\$885.22
SINGH	HARJIT	Police Constable	\$144,954.34	\$809.53
BOPARA	GURMOKH	Sergeant	\$144,935.58	\$875.83
THOMAS	SYDNEY	Staff Sergeant	\$144,874.25	\$924.24
LENNON	KIRK DEMETRICE	Police Constable	\$144,865.84	\$818.86
WOKEY	CHARLES	Detective	\$144,855.32	\$885.22
CANNELLA	ANGELO GIUSEPPE	Police Constable	\$144,830.16	\$818.86
DAVIES	ROBERT EARLE	Detective	\$144,817.36	\$865.92
LAI	VICTOR TZE-KAU	Police Constable	\$144,815.08	\$818.86
QUINN	MICHAEL MARC	Sergeant	\$144,814.69	\$875.83
SOVA	DEBORAH	Staff Sergeant	\$144,803.47	\$924.24
WILSON	MATTHEW EDMUND	Police Constable	\$144,773.30	\$809.53
STOREY	TODD MELVYN	Sergeant	\$144,714.13	\$906.96
PEREZ	ALI ANTONIO	Police Constable	\$144,704.23	\$809.53
CHILVERS	CHRISTOPHER CLIFFORD	Detective	\$144,702.95	\$465.18

Surname	Given Name	Position	Salary Paid	Benefits
MACGILLIVRAY	CRAIG ANTHONY	Police Constable	\$144,691.64	\$818.86
MASON	DONALD EDWARD	Plainclothes Police Constable	\$144,679.57	\$841.14
KIM	JONG WOO	Police Constable	\$144,652.32	\$818.86
STRAIN	ROBERT JAMES	Detective	\$144,589.69	\$885.22
MARSHALL	KIRWIN	Detective	\$144,548.32	\$885.22
GOH	ANDRE PIERRE	Manager of Diversity and Inclusion	\$144,536.52	\$520.26
KELLMAN	KAREN LOUISE	Manager of Purchasing Services	\$144,536.52	\$685.36
KHOW	SIEWING	Counsel	\$144,536.52	\$493.74
NIELSEN	CHRISTIAN HINGE	Manager of Shop Operations	\$144,536.52	\$1,005.91
SMITH	MICHAEL WAYNE	Manager of Equipment and Supply	\$144,536.52	\$1,171.01
WALKER-KNAPPER	SUSAN COLETTE	Manager of Court Support Services	\$144,536.52	\$685.36
WHYNOT	CARROL ANNE	Senior Corporate Planner	\$144,536.52	\$493.74
MELOCHE	SHAWN RONALD	Staff Sergeant	\$144,472.68	\$924.24
MANIATIS	GERASSIMOS	Police Constable	\$144,460.49	\$818.86
MARTIN	DANIEL ALEXANDER	Staff Sergeant	\$144,428.37	\$914.71
ZELNY	JOHN DARYN	Detective	\$144,399.22	\$885.22
NICOLLE	CHAD EDWARD	Sergeant	\$144,298.77	\$885.22
KAPOSY	KEVIN JOHN	Detective	\$144,266.85	\$875.83
BARSKY	MICHAEL STEVEN	Inspector	\$144,212.02	\$1,014.61
CANAPA	ANTONIO	Plainclothes Police Constable	\$144,205.91	\$860.80
MEECH	RAYMOND JOHN	Sergeant	\$144,171.91	\$885.22
BLAIR	JEFFREY KELVIN	Police Constable	\$144,121.07	\$818.86
JAMES	BRIAN STEVEN	Police Constable	\$144,112.61	\$828.75
WOO	MARK JOSEPH	Police Constable	\$144,105.85	\$839.30
TRIMBLE	PETER JOHN	Staff Sergeant	\$144,103.54	\$924.24
FRITZ	THEODOR	Detective	\$144,079.93	\$885.22
DIZON	JOSE BENEDICTO	Detective	\$144,069.57	\$869.90
PERA	ENRICO	Manager of Facilities Management	\$143,922.65	\$2,555.55
LIOUMANIS	METODIOS	Detective	\$143,800.48	\$866.62
CHOE	ROBERT	Detective	\$143,785.08	\$865.92
CORREIA	BRYAN MEDEIROS	Plainclothes Police Constable	\$143,729.65	\$841.14
ANGUS	DARREN RONALD	Police Constable	\$143,719.22	\$809.53
ZETTLER	MARK PAUL	Police Constable	\$143,718.45	\$818.86
KNAPPER	ROBBERT NICOLAAS	Staff Sergeant	\$143,713.07	\$924.24
CAMPOLI	STEVEN ROBERT	Detective	\$143,651.31	\$865.92
HALL	WILLIAM MICHAEL	Plainclothes Police Constable	\$143,647.49	\$841.14
HOY	MATTHEW DOUGLAS	Police Constable	\$143,642.05	\$280.15
YULE	ROBERT CHRISTOPHER	Training Constable	\$143,630.17	\$860.80
FERKO	CHRISTOPHER ROBIN	Sergeant	\$143,628.61	\$830.57
TOLEDO-CASTRO	MARCO FERNANDO	Plainclothes Police Constable	\$143,592.78	\$834.66
MORRIS	LESLIE	Detective	\$143,497.43	\$885.22
RALPH	TIMOTHY	Staff Sergeant	\$143,389.79	\$924.24
MEEHAN	PATRICK	Sergeant	\$143,324.96	\$885.22
HARRIS	DAVID	Sergeant	\$143,323.84	\$885.22
THERRIEN	ALLAN	Police Constable	\$143,227.31	\$839.30
KUZNETSOV	SERGIY ANATOLYOVICH	Police Constable	\$143,221.21	\$818.86
GICZI	JIM FRANK	Staff Sergeant	\$143,201.46	\$924.24
COTE	KEVIN JAMES	Sergeant	\$143,199.06	\$865.92
TRUBECKI	ROBERT	Detective	\$143,182.74	\$885.22
FORCHIONE	ANTONIO	Staff Sergeant	\$143,047.30	\$924.24
TAVARES	JEFFERY DA	Detective	\$143,012.02	\$740.92
WAUCHOPE	LIAM	Sergeant	\$142,952.76	\$865.92
LANGLOIS	MARK	Detective	\$142,949.25	\$885.22
LAM	KEN RAYMOND	Police Constable	\$142,947.19	\$809.53
PEARSON	JEFFREY	Detective Sergeant	\$142,924.24	\$924.24
MACDONALD	IAN KENNETH	Detective	\$142,902.46	\$875.83
RANDHAWA	MANDEEP SINGH	Police Constable	\$142,893.70	\$811.96
BLAND	DEBBIE ELIZABETH	Training Constable	\$142,828.19	\$841.14
BERG	MICHAEL ANDREW	Detective	\$142,825.07	\$865.92
WATSON	CHRISTOPHER	Sergeant	\$142,768.19	\$865.92
BATES	WAYNE EDWARD	Detective	\$142,762.17	\$885.22
PRICE	MARY	Staff Sergeant	\$142,735.27	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
COXON	SHAWNA MICHELLE	Inspector	\$142,725.34	\$990.97
MACDONALD	AARON ROYCE	Detective	\$142,653.37	\$885.22
MURRAY-BATES	KERRY-ANNE	Senior Operations Supervisor	\$142,630.85	\$895.12
D'SOUZA	TYRON IAN	Police Constable	\$142,599.62	\$818.86
CATENACCIO	MARIO	Police Constable	\$142,536.94	\$822.47
MOREHOUSE	RITA	Sergeant	\$142,496.52	\$885.22
ISABELLO	DAVID ANTHONY	Police Constable	\$142,480.30	\$835.05
ROSE	DOUGLAS GRANT	Sergeant	\$142,459.14	\$885.22
STINSON	ANDREW GORDON	Staff Sergeant	\$142,434.04	\$890.87
KATHIRAVELU	KAJAMUGANATHAN	Plainclothes Police Constable	\$142,404.14	\$841.14
CONNOR	BRUCE ALEXANDER	Sergeant	\$142,372.77	\$865.92
HORTON	CHRISTOPHER NEIL	Plainclothes Police Constable	\$142,360.88	\$841.14
GEANA	SORIN	Plainclothes Police Constable	\$142,280.01	\$825.84
BARNES	MURRAY WINSTANLEY	Detective	\$142,279.08	\$875.83
CAPONE	DAVID JOSEPH	Police Constable	\$142,264.58	\$839.30
WHEALY	GORDON	Detective Sergeant	\$142,261.87	\$924.24
VO	THAO BA	Plainclothes Police Constable	\$142,259.90	\$835.47
HEWITT	STEPHEN MARK	Plainclothes Police Constable	\$142,234.78	\$841.14
CHEN	WEI PIN	Plainclothes Police Constable	\$142,215.01	\$741.14
DEMIRDEN	AHMET	Plainclothes Police Constable	\$142,147.73	\$835.47
BENNETT	WINSTON ANTHONY	Staff Sergeant	\$142,120.30	\$924.24
SVITLYCHNYI	VOLODYMYR VOLOD	Police Constable	\$142,051.29	\$809.53
NORTH	ROBERT LLOYD	Detective	\$142,013.96	\$875.83
EBRAHIMI	POOYA	Plainclothes Police Constable	\$141,994.68	\$834.65
MUNROE	NEIL GERARD	Detective	\$141,973.62	\$866.62
CARMICHAEL	STEPHEN FRANCIS	Sergeant	\$141,931.59	\$875.83
WONG	WAN-HOI	Plainclothes Police Constable	\$141,843.57	\$860.80
FARRUGIA	MARIE	Sergeant	\$141,734.48	\$885.22
BABIAR	JOHN JAMES	Detective Sergeant	\$141,692.45	\$924.24
KYRIACOU	SAVAS	Detective Sergeant	\$141,675.51	\$897.36
SCHOCH	RICHARD AUGUSTIN	Detective	\$141,622.74	\$875.83
D'ONOFRIO	ANTONIO	Plainclothes Police Constable	\$141,590.87	\$841.14
ENTWISTLE	WARREN CLAYTON	Sergeant	\$141,586.69	\$674.94
PIKULA	KAMIL STANISLAW	Police Constable	\$141,558.20	\$809.53
REDDIN	KIRBY ALBERT	Detective	\$141,553.80	\$865.92
DHINSA	PARVINDERJIT SINGH	Police Constable	\$141,515.58	\$809.53
KOVACIC	JOSEPH MARK	Police Constable	\$141,495.37	\$818.86
KINNEAR	KATHRYN	Staff Sergeant	\$141,454.33	\$924.24
GARCIA	CHRISTOPHER	Police Constable	\$141,416.25	\$809.53
JOHNSTON	JOHN DAVID	Plainclothes Police Constable	\$141,353.08	\$841.14
KELL	JEFFREY STEWART	Police Constable	\$141,332.43	\$818.86
PETKOVIC	BORIS	Plainclothes Police Constable	\$141,308.92	\$841.14
CHUDZINSKI	ROBERT ADAM	Police Constable	\$141,273.59	\$809.53
STRAVER	LAWRENCE	Sergeant	\$141,245.11	\$885.22
BROSNAN	SEAN	Detective Sergeant	\$141,195.19	\$924.24
DICKINSON	DAVID THORPE	Detective	\$141,145.66	\$865.92
FIELDING	SHAWN MICHAEL	Police Constable	\$141,117.00	\$818.86
NASIM	FAISAL	Police Constable	\$141,109.73	\$818.86
ROSETE	LESTER EDWARD	Detective	\$141,085.41	\$875.83
GLENDINNING	GREGORY DAVID	Detective	\$140,999.99	\$885.22
TILLSLEY	JOHN	Sergeant	\$140,992.89	\$885.22
NEAL	WESLEY JOHN	Detective	\$140,987.23	\$885.22
BOUCHER	ROBERT DANIEL	Detective	\$140,968.09	\$885.22
SAWYER	ANDREW LESLIE	Staff Sergeant	\$140,911.48	\$924.24
STEINWALL	ANDREW TREVOR	Detective	\$140,911.39	\$866.62
HALJASTE	MARK HARIVALD	Plainclothes Police Constable	\$140,896.29	\$841.14
SOUKATCHEV	KONSTANTIN	Training Constable	\$140,840.40	\$836.28
NORSKI	PRZEMYSLAW	Police Constable	\$140,813.50	\$835.05
VELAUTHAM	KARTHIGESAN	Sergeant	\$140,803.43	\$885.22
WATTS	STEVEN MARK	Detective Sergeant	\$140,673.63	\$924.24
FRANKE	MARK	Police Constable	\$140,654.31	\$799.69
WARDLE	WILLIAM	Superintendent	\$140,653.13	\$4,616.61

Surname	Given Name	Position	Salary Paid	Benefits
CORDEIRO	ELIZABETT MARIA	Staff Sergeant	\$140,641.55	\$664.39
LAUREL	DON LOUIE	Police Constable	\$140,593.31	\$809.53
RIEL	JEFFERY JAMES	Police Constable	\$140,591.41	\$818.86
BYERS	DEREK JONATHAN	Sergeant	\$140,580.60	\$875.83
SEHDEV	NITIN	Plainclothes Police Constable	\$140,551.92	\$838.27
SARGENT	CHRISTOPHER SEAN	Sergeant	\$140,543.95	\$885.22
BURKS	CHARLES DEAN	Detective Sergeant	\$140,535.57	\$924.24
JAMSHIDI	JOSHUA PAYAM	Staff Sergeant	\$140,535.14	\$905.59
CIOFFI	MARC ANGELO	Detective	\$140,512.20	\$865.92
CAMPBELL	MICHELLE DIANE	Detective	\$140,504.88	\$865.92
FISHER	BRADLEY	Sergeant	\$140,404.95	\$885.22
ABATE	GLEN MICHAEL	Police Constable	\$140,394.87	\$839.30
JANSZ	GAWAIN MARIO	Sergeant	\$140,385.02	\$866.62
LISKA	IRENE	Detective	\$140,368.33	\$885.22
IDADANIELI	ROBERTO	Detective Sergeant	\$140,368.27	\$924.24
GIBSON	JAMES	Staff Sergeant	\$140,355.70	\$924.24
ATKINS	CHERRY MAXINE	Police Constable	\$140,353.81	\$826.03
MCCAUSLAND	YOSHIO MICHAEL	Detective	\$140,299.34	\$865.92
LOCKE	DONOVAN	Sergeant	\$140,260.21	\$865.92
TSOI	WYLIE YIN	Plainclothes Police Constable	\$140,220.78	\$809.53
WOODS	GARY	Sergeant	\$140,112.32	\$865.92
BROOKES	LEVERNE MCCOURCEY	Police Constable	\$140,088.37	\$839.30
STIRLING	ROBERT	Staff Sergeant	\$140,083.48	\$756.16
RAMOS	LERMY	Manager of Accounting Services	\$140,056.61	\$2,546.08
KNOWLES	DAVID	Detective	\$139,968.29	\$885.22
JOHNSTON	ANDREW KYLE	Manager of Labour Relations	\$139,966.91	\$293.92
WONG	VINCENT ALEXANDER	Police Constable	\$139,965.32	\$818.86
MORGAN	DANIEL PHILIP	Plainclothes Police Constable	\$139,962.41	\$841.14
FONG	WAI SHUN	Police Constable	\$139,912.51	\$818.86
LUTHRA	NARINDER PAL	Police Constable	\$139,907.47	\$818.86
COHEN	ALAN LAWRENCE	Sergeant	\$139,905.07	\$865.92
SUTCLIFFE	DARRIN HERBERT	Sergeant	\$139,890.32	\$885.22
NASSER	AMAN	Plainclothes Police Constable	\$139,875.19	\$841.14
HIGGINS	ANDREW CRAIG	Detective	\$139,866.50	\$865.92
HAYES	JEREMY MATTHEW	Detective	\$139,820.53	\$865.92
FORDE	RYAN	Detective	\$139,797.61	\$871.95
KIM	SANG HYUP	Police Constable	\$139,793.80	\$818.86
CROWLEY	JANINE	Detective Sergeant	\$139,766.66	\$924.24
WILLIAMS	CLAYTON	Sergeant	\$139,751.14	\$885.22
PRENTICE	STEFAN PATRICK	Staff Sergeant	\$139,749.58	\$914.71
VALDEZ	RENATO FERNANDEZ	Sergeant	\$139,738.74	\$850.08
SINGH	RAMINDARJIT SINGH	Police Constable	\$139,728.20	\$818.86
HOWARD	ELDON	Police Constable	\$139,667.73	\$839.30
SAMM	SAMUEL JUNIOR	Sergeant	\$139,654.67	\$884.42
ROBERTS	DAVID	Sergeant	\$139,648.85	\$885.22
CHAMBERS	COURTNEY	Staff Sergeant	\$139,637.80	\$924.24
KELLY	BRIAN WAYNE	Detective Sergeant	\$139,635.90	\$924.24
HU	YI	Police Constable	\$139,535.38	\$818.86
BROWNE	JIMMY	Sergeant	\$139,526.84	\$885.22
TOURANGEAU	CRAIG RONALD	Police Constable	\$139,525.93	\$828.75
GILL	BIRENDER SINGH	Police Constable	\$139,506.74	\$818.86
CORREA	IRWIN	Police Constable	\$139,504.25	\$839.30
GRACE	TIMOTHY	Police Constable	\$139,493.85	\$839.30
KHAN	AHMAR ALI	Plainclothes Police Constable	\$139,482.40	\$818.86
RAMJI	ALY RAZA	Detective	\$139,453.78	\$885.22
MCGHEE	MICHAEL	Sergeant	\$139,434.19	\$885.22
STERN	CHARLES ANDREW	Sergeant	\$139,383.23	\$885.22
BEREZOWSKI	JOHN	Detective	\$139,349.08	\$885.22
KHA	QUOCDUNG	Police Constable	\$139,342.28	\$809.53
PARKER	TODD WILLIAM	Police Constable	\$139,336.14	\$818.86
MACPHERSON	MICHAEL ZANE	Plainclothes Police Constable	\$139,329.99	\$841.14
COSCARELLA	ANTHONY	Staff Sergeant	\$139,324.31	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
MONAGHAN	PATRICK JAMES	Detective Sergeant	\$139,247.70	\$924.24
LEE	NICOLE DENISE	Staff Sergeant	\$139,245.64	\$924.24
BROWN	JAMES WILLIAM	Police Constable	\$139,233.41	\$839.30
DIVESTI	TONY	Detective Sergeant	\$139,223.77	\$924.24
OSAGIE	BASSEY	Sergeant	\$139,212.60	\$867.03
PETRIE	RICHARD	Detective	\$139,211.33	\$885.22
PRICE	BRANDON LEE	Detective	\$139,210.20	\$865.92
MILDENBERGER	KAINE JOHANN	Plainclothes Police Constable	\$139,197.03	\$437.24
MCGIVERN	MICHAEL GEORGE	Sergeant	\$139,192.28	\$885.22
HOMINUK	CHRISTOPHER JOSEPH	Plainclothes Police Constable	\$139,162.83	\$364.37
HREBENAK	VLADIMIR	Police Constable	\$139,116.26	\$818.86
CLARKE	JEFFERY HOWARD	Police Constable	\$139,060.13	\$818.86
DIGIOVANNI	GIUSEPPE	Sergeant	\$139,051.99	\$885.22
BEAUDOIN	SHANE REGINALD	Police Constable	\$138,951.99	\$818.86
FURNESS	HOWARD WAYNE	Manager of Payroll and Benefits Administration	\$138,903.20	\$655.20
RYDZIK	DAVID BRIAN	Inspector	\$138,847.37	\$943.11
ANTAL	BOJAN BEN	Police Constable	\$138,796.53	\$733.79
LAING	DARREN	Sergeant	\$138,766.24	\$885.22
NIZIOL	WILLIAM JAMES	Police Constable	\$138,740.16	\$809.53
SMITH	ROBERT DAVID	Police Constable	\$138,711.40	\$818.86
CAMPBELL	MARCIA	Sergeant	\$138,680.05	\$885.22
CARGILL	PAUL SCOTT	Detective	\$138,653.21	\$885.22
GREER	THOMAS ROBERT	Detective	\$138,598.66	\$885.22
GRAY	MEAGHAN CAROLINE	Corporate Communications Section Head	\$138,585.34	\$407.35
FERNANDES	MICHAEL FREITAS	Police Constable	\$138,558.70	\$815.99
EDWICKER	ALEXIS GRACE	Detective	\$138,527.68	\$865.92
SMISSEN	JOHN MICHAEL	Plainclothes Police Constable	\$138,450.86	\$850.02
JOHNSON	DAVID EDWARD	Detective	\$138,439.47	\$885.22
MIRANDA	EDUARDO CANDIDO	Plainclothes Police Constable	\$138,326.52	\$841.14
IANCU	VLADIM ADRIAN	Police Constable	\$138,293.22	\$818.86
MOREIRA	PETER MICHAEL	Inspector	\$138,281.85	\$1,014.61
SHANKARAN	JASON RAJESH	Detective	\$138,236.10	\$866.62
WALLACE	JASON RALPH	Police Constable	\$138,211.65	\$809.53
BURNSIDE	SEAN KELLY	Police Constable	\$138,177.38	\$818.86
PERREAULT	SEAN MICHAEL	Staff Sergeant	\$138,164.39	\$924.24
SMITH	RYAN ISAAC	Plainclothes Police Constable	\$138,147.01	\$841.14
ASSELIN	GLENN ANDRE	Sergeant	\$138,018.45	\$885.22
WILLIAMS	MICHAEL JAMES	Detective	\$138,015.19	\$865.92
GREENAWAY	COLIN	Inspector	\$137,945.75	\$943.11
BRETT	BRYAN DONALD	Police Constable	\$137,934.52	\$818.86
SAGGI	SHARNJIT SINGH	Police Constable	\$137,922.22	\$818.86
HILDRED	LESLEY	Staff Sergeant	\$137,892.99	\$924.24
ADAM	BARBARA ANNE	Detective Sergeant	\$137,857.12	\$924.24
MOYER	MATTHEW IGNATIUS	Staff Sergeant	\$137,811.93	\$924.24
BORUN	STEPHANIE ELIZABETH	Police Constable	\$137,743.77	\$818.86
MALENFANT	ANDREW DEREK	Police Constable	\$137,741.05	\$818.86
BRESSE	JEAN	Police Constable	\$137,730.11	\$818.86
BELLON	CORINNE	Staff Sergeant	\$137,706.56	\$924.24
LAPTISTE	MARLON SIMON	Police Constable	\$137,684.27	\$815.99
MACINTYRE	BRIAN PAUL	Inspector	\$137,664.51	\$1,014.61
LENTSCH	PAUL TONY	Sergeant	\$137,662.67	\$875.83
DOYLE	CHRISTOPHER PATRICK	Plainclothes Police Constable	\$137,629.37	\$841.14
BENEVIDES	RICHARD FERREIRA	Plainclothes Police Constable	\$137,516.88	\$841.14
TRACEY	MARK ROBERT	Sergeant	\$137,438.28	\$885.22
GRAHAM	LEE MICHAEL	Sergeant	\$137,435.20	\$885.22
LISKA	DAVID VICTOR	Detective	\$137,429.04	\$875.83
WILSON	JEFFREY PAUL	Police Constable	\$137,410.40	\$828.75
ALBRECHT	IRVIN JOHN	Plainclothes Police Constable	\$137,408.37	\$850.02
GIBSON	DARYL THOMAS	Plainclothes Police Constable	\$137,392.10	\$841.14
WOOD	DARCY RYAN	Training Constable	\$137,377.62	\$841.14
LICOP	ROBERT JOSEPH	Police Constable	\$137,356.66	\$839.30
DALEY	KEVIN	Police Constable	\$137,350.22	\$839.30

Surname	Given Name	Position	Salary Paid	Benefits
DAWOOD	AMAAN	Police Constable	\$137,325.63	\$815.99
ROSS	PETER CHARLES	Supervisor	\$137,304.32	\$780.11
VERDOOLD	LANCE SCOTT	Police Constable	\$137,280.73	\$839.30
HODKIN	JASON JOSEPH	Plainclothes Police Constable	\$137,263.60	\$841.14
FERGUSON	JAY MARIE	Sergeant	\$137,261.71	\$885.22
METCALFE	MARY	Staff Inspector	\$137,222.38	\$5,491.49
SOVA	DANIEL	Sergeant	\$137,155.86	\$885.22
SKUBIC	FRANK	Detective Sergeant	\$137,086.72	\$924.24
ECKLUND	DAVID GRENVILLE	Detective Sergeant	\$137,076.17	\$914.71
GURR	JACK JACOB	Staff Sergeant	\$137,061.36	\$894.29
ROZICH	SAMANTHA MILDRED	Sergeant	\$137,007.91	\$885.22
KICKSEE	CHERYL NOREEN	Human Resources Application Specialist	\$136,995.27	\$643.22
BRAYMAN	GEOFFREY ROBERT	Plainclothes Police Constable	\$136,984.59	\$841.14
MCLAUGHLIN	JUNIOR SYLVESTER	Police Constable	\$136,940.93	\$828.75
GONSALVES	MELWIN TREVOR	Police Constable	\$136,872.66	\$818.86
WILLIAMS	GHERARDT	Detective	\$136,839.45	\$885.22
KAHLON	AMARJIT SINGH	Police Constable	\$136,823.38	\$809.53
LOW	JULIAN FERGUSON	Plainclothes Police Constable	\$136,799.86	\$850.02
SMITH	WILLIAM JAMES	Police Constable	\$136,796.74	\$839.30
BRANTON	SHANE	Staff Sergeant	\$136,786.81	\$438.59
NACCARATO	JOSE	Project Leader	\$136,781.46	\$898.70
PARK	SUNG JIN	Police Constable	\$136,760.65	\$818.86
VERSPETEN	BRADLEY DENNIS	Plainclothes Police Constable	\$136,751.21	\$820.50
ANDRICI	IULIAN	Police Constable	\$136,735.38	\$818.86
AHLUWALIA	MANDEEP SINGH	Plainclothes Police Constable	\$136,721.16	\$830.75
KONASHEWYCH	ROBERT PAUL	Police Constable	\$136,700.72	\$809.53
MORGAN	CHRISTOPHER	Police Constable	\$136,698.39	\$809.53
GHAZARIAN	ANTRANIK	Police Constable	\$136,670.06	\$728.67
KASZYCA	JOSEPH LUDWIK	Plainclothes Police Constable	\$136,597.95	\$850.02
MCFADYEN	DANIEL GORDON	Detective	\$136,592.45	\$875.83
OLIVER	STEVEN RONALD	Sergeant	\$136,567.52	\$848.24
MACDONALD	GREGORY	Staff Sergeant	\$136,552.59	\$924.24
AL-NASS	WALID	Police Constable	\$136,515.09	\$818.86
VADIVELU	KRISHNAMOORTHY	Plainclothes Police Constable	\$136,512.17	\$841.14
ELLIOTT	PAUL	Detective	\$136,446.19	\$885.22
MACDONALD	LEO	Detective	\$136,420.52	\$885.22
CLEMENS	JEFFREY	Sergeant	\$136,415.03	\$885.22
TIMBERS	KIM	Staff Sergeant	\$136,368.87	\$913.81
RAGELL	THOMAS MICHAEL	Sergeant	\$136,302.96	\$872.90
ALDERDICE	JEFFERY PAUL	Sergeant	\$136,300.31	\$875.83
KNOBLAUCH	KEITH PERCY	Police Constable	\$136,257.46	\$839.30
OSBORN	ROBERT DANIEL	Police Constable	\$136,256.97	\$818.86
TAN	MARK ANTHONY	Plainclothes Police Constable	\$136,254.46	\$841.14
GREGORY	TREVOR PIXLEY	Police Constable	\$136,206.54	\$818.86
TROUP	PETER	Staff Sergeant	\$136,180.01	\$924.24
ZERUCELLI	CHRISTIAN GEORGE	Plainclothes Police Constable	\$136,137.60	\$841.14
NUNES	MARIA	Police Constable	\$136,132.10	\$839.30
CLAYTON	RICARDO	Police Constable	\$136,126.81	\$839.30
KIRKPATRICK	CHRISTOPHER JOHN	Inspector	\$136,087.05	\$1,009.61
AMOS	SEAN DAVID	Police Constable	\$136,028.64	\$839.30
TAYLOR	JASON PETER	Sergeant	\$136,014.10	\$865.92
WULFF	EDUARDO IGNACIO	Staff Sergeant	\$136,008.22	\$638.84
KATOCH	AMAR SINGH	Plainclothes Police Constable	\$135,993.10	\$855.13
MACLEAN	THOMAS CHRISTOPHER	Training Constable	\$135,990.43	\$838.27
TRAMONTOZZI	NUNZIATO	Detective Sergeant	\$135,921.97	\$924.24
ESPINOZA PARENT	VICTOR MANUEL	Police Constable	\$135,920.62	\$818.86
SHIN	HAROLD	Police Constable	\$135,912.94	\$818.86
GAZEY	DARYL	Plainclothes Police Constable	\$135,897.75	\$860.80
LITTLE	MICHELLE LYNNE	Detective	\$135,897.32	\$875.83
GIBSON	GRAHAM	Staff Sergeant	\$135,896.74	\$683.84
DZINGALA	RICHARD GEORGE	Police Constable	\$135,867.87	\$839.30
HANDSOR	AMY CHRISTINE	Sergeant	\$135,837.81	\$865.92

Surname	Given Name	Position	Salary Paid	Benefits
PARMAR	MANDEEP SINGH	Plainclothes Police Constable	\$135,810.86	\$841.14
SWACKHAMER	BRENT	Staff Sergeant	\$135,805.93	\$924.24
PINCHIN	BRIAN	Plainclothes Police Constable	\$135,749.14	\$860.80
BEAUSOLEIL	MARC	Detective	\$135,746.67	\$885.22
TONNA	PAUL ANTHONY	Police Constable	\$135,745.42	\$818.86
SHAW	KATHLEEN	Detective Sergeant	\$135,744.12	\$924.24
LEFEBVRE	MARC	Police Constable	\$135,701.07	\$839.30
REDFERN	DAVID IAN	Police Constable	\$135,699.92	\$818.86
DONAIS	BRADLEY JAMES	Sergeant	\$135,687.89	\$865.92
ASHLEY	MARK NICHOLAS	Detective	\$135,685.32	\$885.22
ARMSTRONG	ROBERT PAUL	Plainclothes Police Constable	\$135,683.21	\$850.02
MCBRATNEY	GARY	Staff Sergeant	\$135,596.31	\$924.24
DARYARAM	FARSHAD	Police Constable	\$135,590.52	\$815.99
CHASE	WILLIAM OLIVER	Plainclothes Police Constable	\$135,564.68	\$841.14
LALLA	LESTER ROYSON	Plainclothes Police Constable	\$135,562.89	\$841.14
ROSE	JONATHAN DAVID	Sergeant	\$135,541.64	\$875.83
OSMANAJ	ARDIT	Police Constable	\$135,512.31	\$818.86
FORESTELL	MICHAEL	Sergeant	\$135,504.32	\$885.22
ATTENBOROUGH	JEFFREY BRUCE	Staff Sergeant	\$135,491.95	\$924.24
DANIELS	JEFFERY CLARENCE	Plainclothes Police Constable	\$135,468.65	\$841.14
BARNES	JOHN COLIN	Plainclothes Police Constable	\$135,409.66	\$841.14
STE-CROIX	BRADLEY	Plainclothes Police Constable	\$135,358.89	\$860.80
TAYLOR	SCOTT DAVID	Plainclothes Police Constable	\$135,326.18	\$850.02
WILLETT	ANDREW JOHN	Plainclothes Police Constable	\$135,304.98	\$841.14
VUKICEVICH	BRENDA ROSALIE	Plainclothes Police Constable	\$135,261.63	\$850.02
RENNIE	JASON DOUGLAS	Police Constable	\$135,255.28	\$832.38
BENNETT	BRIAN ROBERT	Sergeant	\$135,253.39	\$865.92
RODEGHIERO	ROBERT JAMES	Sergeant	\$135,232.74	\$865.92
WORTH	DARREN	Detective	\$135,163.34	\$866.62
BALET	ANDREW SEBASTIAN	Plainclothes Police Constable	\$135,147.63	\$824.95
DUFFUS	RICHARD HUGH	Detective	\$135,114.84	\$885.22
LUCHETTA	MARK	Police Constable	\$135,096.65	\$809.53
PARKER	FITZROY	Police Constable	\$135,090.93	\$818.86
TSO	WING-IP	Sergeant	\$135,073.13	\$885.22
FRIGON	ROBERT	Plainclothes Police Constable	\$135,034.77	\$860.80
MACDONALD	HECTOR MURDO	Police Constable	\$135,025.70	\$818.86
CHUNG	YONG SUL	Police Constable	\$135,025.11	\$832.18
DUNN	BEVERLY	Police Constable	\$135,001.65	\$839.30
RIDGLEY	NIGEL EDWARD	Plainclothes Police Constable	\$134,954.30	\$284.99
MIRON	BRUNO JOSEPH	Detective	\$134,950.35	\$875.83
YEUNG	PATRICK MIN-SENG	Sergeant	\$134,928.11	\$865.92
CHEUNG	CHRISTOPHER KWOK	Plainclothes Police Constable	\$134,901.35	\$830.75
CHILDS	CYNTHIA	Detective Sergeant	\$134,865.73	\$924.24
PENTON	SHANE STEPHEN	Sergeant	\$134,831.19	\$866.62
ALLEN	MICHAEL DAVID	Detective	\$134,814.75	\$875.83
NOLL	CARL	Detective Sergeant	\$134,781.41	\$11,231.93
RAMPRASHAD	DWARKH	Police Constable	\$134,776.32	\$839.30
LONG	JOHN MICHAEL	Police Constable	\$134,716.89	\$839.30
GRIEVE	TREVOR SCOTT	Sergeant	\$134,694.72	\$865.92
LEE	EUGENE SEUNG	Plainclothes Police Constable	\$134,680.54	\$830.75
SAFARI	MUSTAFA	Police Constable	\$134,676.35	\$818.86
MURRAY	DAVID	Staff Sergeant	\$134,608.30	\$924.24
KAN	FIEVEL YEE	Police Constable	\$134,604.52	\$809.53
O'SHEA	STEPHEN JAMES	Training Constable	\$134,601.69	\$841.14
KHURSHID	SHEIKH AHMAD	Police Constable	\$134,585.05	\$818.86
BRISTER	JOHN WILLIAM	Police Constable	\$134,564.81	\$818.86
WANG	XIAN-PENG	Police Constable	\$134,531.67	\$818.86
TANHAM	JASON	Police Constable	\$134,501.02	\$818.86
THOMAS	RHONDA LEE	Detective	\$134,477.12	\$865.92
SMITH	HUNTER WELLINGTON	Staff Sergeant	\$134,472.02	\$914.71
KARPIK	JAMES	Police Constable	\$134,463.77	\$839.30
HENRY	PETER	Staff Sergeant	\$134,460.54	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
MCALLISTER	DAVID WILLIAM	Police Constable	\$134,458.43	\$819.54
BROWN	MARK CHARLES	Police Constable	\$134,434.47	\$818.86
ZARABI-MAJD	FIROUZEH	Police Constable	\$134,430.98	\$809.53
BUTT	CELESTE BARBARA	Detective	\$134,422.52	\$875.83
JOSEPHS	ADAM KIRK	Police Constable	\$134,421.46	\$839.30
MOXAM	DARREN KENNETH	Detective	\$134,389.84	\$865.92
HENDERSON	GEOFFREY PAUL	Plainclothes Police Constable	\$134,385.82	\$841.14
KOECH	AGGREY KIPLANGA	Police Constable	\$134,353.76	\$818.86
HILL	SHANE	Detective	\$134,303.86	\$885.22
DARMITZ	ANDREW JOSEPH	Plainclothes Police Constable	\$134,288.03	\$838.71
MENDOZA	PHILIP MANILAY	Sergeant	\$134,277.25	\$875.83
CORREIA	JEFFERY	Sergeant	\$134,270.78	\$859.14
TAMAS	EDIT	Plainclothes Police Constable	\$134,246.18	\$830.75
TAYLOR	ANDREW JAMES	Detective	\$134,201.99	\$865.92
KRAFT	JASON	Sergeant	\$134,187.60	\$873.45
DICKIE	CRAIG WILLIAM	Plainclothes Police Constable	\$134,168.80	\$841.14
WEST	MICHAEL ADAM	Plainclothes Police Constable	\$134,132.58	\$841.14
SABADICS	KIMBERLY JOAN	Police Constable	\$134,125.77	\$839.30
GIEDROYC	KAROL ZYGMUNT	Staff Sergeant	\$134,119.69	\$924.24
MCDONALD	JAMES WILLIAM	Sergeant	\$134,115.48	\$841.31
KIM	DANIEL	Police Constable	\$134,093.21	\$809.53
ST CLAIR	KAREY ALOYSIUS	Police Constable	\$134,041.53	\$818.86
KNILL	GRAHAM KENNETH	Plainclothes Police Constable	\$134,039.51	\$841.14
STOJIC	NENAD	Police Constable	\$134,033.79	\$818.86
FACOETTI	MICHAEL PAUL	Sergeant	\$134,028.01	\$885.22
BENALLICK	MARK DANIEL	Detective Sergeant	\$134,025.05	\$924.24
COSTELLO	PATRICK WILLIAM	Plainclothes Police Constable	\$134,020.50	\$841.14
FALKINSON	FRANK	Staff Sergeant	\$134,008.64	\$438.59
CHIASSON	YVETTE MARIE	Police Constable	\$134,000.77	\$818.86
SPENCER-ANDERSON	COREY ANDREW	Police Constable	\$133,999.41	\$809.53
MUELLER	HANS-JUERGEN	Police Constable	\$133,976.97	\$839.30
RENNIE	BRIAN ANTHONY	Training Constable	\$133,975.10	\$850.02
DUCUSIN	MICHAEL RYAN	Training Constable	\$133,941.66	\$841.14
SCHENK	PHILIP	Police Constable	\$133,902.57	\$839.30
PRODEUS	DEREK MICHAEL	Police Constable	\$133,866.38	\$809.53
MOSTOWSKI	MAREK	Plainclothes Police Constable	\$133,863.71	\$841.14
GARBAS	EDWARD ARTHUR	Police Constable	\$133,839.54	\$839.30
DELOTTINVILLE	STEVEN JOHN	Plainclothes Police Constable	\$133,798.58	\$836.25
STEVENSON	BRENDAN LEIGH	Plainclothes Police Constable	\$133,797.89	\$841.14
SUMAISAR	TOM NILAN	Police Constable	\$133,741.97	\$828.75
DRENNAN	CRAIG	Staff Sergeant	\$133,729.84	\$924.24
FLANDERS	TODD MATTHEW	Staff Sergeant	\$133,683.25	\$904.79
JAROSZ	RUSSELL	Detective Sergeant	\$133,657.08	\$924.24
HRISTOV	VICTOR	Police Constable	\$133,644.62	\$809.53
NURI	ABDULLAH	Sergeant	\$133,631.68	\$865.92
WHALEN	ROBERT	Detective	\$133,618.44	\$885.22
CHORNOOK	STEPHEN	Police Constable	\$133,611.32	\$839.30
REMY	SMEDLEY ANTHONY	Detective	\$133,609.71	\$885.22
SCHNEIDER	ANDREW	Staff Sergeant	\$133,584.30	\$924.24
EVELYN	JOEL JAMSON	Sergeant	\$133,540.62	\$860.64
LIM YOOK	GILBERT PATRICK	Police Constable	\$133,535.14	\$818.86
STRANGWAYS	PAUL ROBERT	Sergeant	\$133,518.57	\$885.22
HEANEY	GERALD M	Detective Sergeant	\$133,488.53	\$924.24
POYNTER	CHRISTOPHER REX	Police Constable	\$133,472.88	\$818.86
SHARMA	SANJAY KUMAR	Detective	\$133,455.09	\$875.83
CARL	GEORGE WILLIAM	Training Constable	\$133,442.06	\$860.80
WEHBY	PETER MICHAEL	Detective	\$133,428.34	\$865.92
KANG	GURJOT SINGH	Police Constable	\$133,416.43	\$818.86
MASLOWSKI	BRIAN WERNER	Staff Sergeant	\$133,400.26	\$904.79
SURITA	ALFRED	Police Constable	\$133,378.89	\$815.99
THOMPSON	PAUL JUNIOR	Police Constable	\$133,376.29	\$818.86
MUNGAL	MATTHEW	Detective	\$133,352.17	\$885.22

Surname	Given Name	Position	Salary Paid	Benefits
GRANT	JUDY JOSEL	Sergeant	\$133,326.99	\$865.92
FIELD	CAMERON DOUGLAS	Detective Sergeant	\$133,322.66	\$924.24
TABOROWSKI	ROBERT JOSEPH	Police Constable	\$133,317.15	\$818.86
SPANTON	JOHN	Staff Sergeant	\$133,309.26	\$924.24
JOSIFOVIC	MLADEN	Detective	\$133,304.08	\$885.22
SANDHU	AMRINDER SINGH	Police Constable	\$133,285.27	\$809.53
ZAMBRI	CARMELO	Detective	\$133,236.57	\$885.22
MATTHEWS	STEPHEN MICHAEL	Detective	\$133,215.96	\$865.92
STOCKFISH	JOHN RICHARDSON	Staff Sergeant	\$133,181.51	\$914.71
ILSON	DANIEL JAMES	Plainclothes Police Constable	\$133,181.06	\$841.14
SARDELLA	GLENN DONATO	Detective	\$133,173.11	\$875.83
LORTIE	MARC LEONEL	Plainclothes Police Constable	\$133,143.24	\$860.80
PARSRAM	RAMESH BRIAN	Sergeant	\$133,110.67	\$885.22
CORREA	DAVID RODRIGUEZ	Detective	\$133,088.70	\$875.83
PARRISH	SCOTT	Plainclothes Police Constable	\$133,077.22	\$860.80
HARRIS	RICHARD VICTOR	Detective	\$133,051.42	\$866.62
SMYTHE	KENT	Detective	\$133,047.93	\$885.22
ADAMS	CLAYTON EDWARD	Detective	\$132,983.10	\$875.83
PEACOCK	JASON ALEXANDER	Plainclothes Police Constable	\$132,962.71	\$839.40
TAYLOR	RYAN JOHN	Police Constable	\$132,940.88	\$809.53
GALLANT	ROBERT	Detective	\$132,920.68	\$885.22
PALA	RASIH SAN	Plainclothes Police Constable	\$132,902.24	\$841.14
LEE	KYUNG SOO	Police Constable	\$132,900.04	\$818.86
PERSAUD	RAJENDRA	Police Constable	\$132,875.10	\$818.86
DALE	DONALD	Sergeant	\$132,859.21	\$885.22
SEDORE	KEVIN ARTHUR	Detective	\$132,856.48	\$875.83
PEREIRA	NELIA MARIA	Group Leader	\$132,842.22	\$258.22
JACKSON	LAURIE	Staff Sergeant	\$132,813.10	\$924.24
LALL	LALLMAN	Parking Enforcement Officer	\$132,801.89	\$718.42
NOLAN	CHRISTOPHER	Staff Sergeant	\$132,791.84	\$924.24
OLIVER	MATTHEW TYLER	Plainclothes Police Constable	\$132,783.72	\$841.14
GIBSON	ROGER	Sergeant	\$132,777.77	\$885.22
PROCTOR	NORMAN EDWARD	Detective Sergeant	\$132,777.62	\$924.24
BEAUPARLANT	PAUL JOSEPH	Sergeant	\$132,760.55	\$885.22
HUBBARD	SIMON	Plainclothes Police Constable	\$132,733.31	\$860.80
DARNBROUGH	DANIEL ROBERT	Detective	\$132,725.34	\$885.22
TAYLOR	ROBERT ALLISTER	Plainclothes Police Constable	\$132,711.02	\$841.14
CERESOLI	MAURIZIO	Plainclothes Police Constable	\$132,703.63	\$841.14
ROSINA	MICHAEL DREW	Sergeant	\$132,665.03	\$399.57
ANDREW	WILLIAM JASON	Training Constable	\$132,659.96	\$841.14
BLUNK	ANDREW FREDDY	Police Constable	\$132,643.45	\$828.75
SINGH	NARI ROHANISH	Police Constable	\$132,640.22	\$839.30
HALL	ALVIN DALTON	Sergeant	\$132,634.28	\$885.22
MORRIS	ADAM JOHN	Police Constable	\$132,629.80	\$809.53
SABADIN	MICHAEL ALEXANDER	Detective	\$132,551.68	\$865.92
BEVAN	GORDON	Training Constable	\$132,514.77	\$860.80
KHAN	OMAR ASHRAF	Detective	\$132,485.00	\$875.83
STAUNTON	IRA PATRICK	Police Constable	\$132,453.30	\$818.86
CORBIE	WESLEY MARCUS	Police Constable	\$132,450.34	\$835.05
HREPIC	MARIO	Sergeant	\$132,439.27	\$885.22
ROBINSON	MORGAN	Detective Sergeant	\$132,434.79	\$438.59
RODNEY	DEAN LLOYD	Detective	\$132,418.21	\$865.92
HELMER	JANCE	Police Constable	\$132,392.53	\$280.15
SPENCER	LAURA ELIZABETH	Plainclothes Police Constable	\$132,335.92	\$841.14
HIBBELN	PHILIP JOSEPH	Detective	\$132,274.89	\$819.82
STEWART	ROBERT	Detective Sergeant	\$132,264.64	\$553.04
AZARRAGA	JOSE MATIAS	Detective	\$132,217.04	\$885.22
WU	XU	Plainclothes Police Constable	\$132,210.75	\$841.14
MAISONNEUVE	DANIEL	Detective	\$132,199.16	\$885.22
WILSON	DEREK SCOTT	Detective	\$132,180.47	\$399.57
WILLIAMS	KYLE	Detective	\$132,129.77	\$885.22
LEITCH	JASON	Detective	\$132,127.19	\$885.22

Surname	Given Name	Position	Salary Paid	Benefits
SWORD	NICHOLAS JONATHON	Plainclothes Police Constable	\$132,068.34	\$841.14
SMITH	ROHAN ALEXANDER	Police Constable	\$132,052.76	\$818.86
D'CUNHA	MICHAEL EDWARD	Plainclothes Police Constable	\$132,043.49	\$841.14
SURPHLIS	DOUGLAS	Sergeant	\$132,038.05	\$885.22
ROBERT	CHRISTOPHER PAUL	Police Constable	\$132,025.62	\$818.86
HOFLAND	MATTHEW ROBERT	Sergeant	\$132,022.84	\$875.83
CIPRO	MICHELLE PAULINE	Detective Sergeant	\$132,019.95	\$904.79
RICCIARDI	MARCO	Police Constable	\$131,982.52	\$818.86
COULTHARD	JASON MILES	Detective	\$131,946.09	\$750.83
LEERMAKERS	WILLIAM ANTHONY	Sergeant	\$131,933.30	\$865.92
APOSTOLIDIS	JOHN	Detective	\$131,912.61	\$875.83
CLARKE	JOHN	Sergeant	\$131,891.22	\$885.22
KLINE	STEPHEN ROBERT	Police Constable	\$131,881.31	\$818.86
RAMJATTAN	RAMNARINE	Detective	\$131,879.15	\$760.22
MANSON	SANDRA	Sergeant	\$131,868.06	\$885.22
SMITH	BRIAN	Detective	\$131,847.51	\$885.22
SHARMA	ATUL	Police Constable	\$131,834.06	\$809.53
DESJARDINS	JOSEPH FRANCOIS	Plainclothes Police Constable	\$131,828.01	\$841.14
VAN SCHUBERT	KEVIN JOHN	Sergeant	\$131,800.60	\$885.22
HEARD	CHRISTOPHER SHAYNE	Sergeant	\$131,792.77	\$885.22
DE CAIRE	JEFFREY PAUL	Police Constable	\$131,761.21	\$809.53
BARRAGAN	LUIS FERNANDO	Police Constable	\$131,754.00	\$809.53
BARNETT	ROBYN MARK	Sergeant	\$131,722.86	\$865.92
ALLINGTON	JEFFREY SCOTT	Detective	\$131,682.76	\$875.83
NADEEM	SOHAIL	Police Constable	\$131,655.33	\$809.53
JOHNSTON	JEFFREY	Plainclothes Police Constable	\$131,649.21	\$860.80
BERNARD	CYNTHIA LEE	Plainclothes Police Constable	\$131,627.98	\$841.14
DECOCK	MONICA ENG	Information Security Examiner	\$131,621.47	\$673.89
WILMOT	SHARON CHRISTINE	Counsel	\$131,610.06	\$17.21
REINARTAS	MICHAEL ARTHUR	Police Constable	\$131,556.51	\$818.86
ALLAN	SCOTT DOUGLAS	Sergeant	\$131,549.02	\$875.83
GALLANT	STACY	Detective Sergeant	\$131,543.28	\$924.24
SCHOONBERG	BOBBI ANNE	Police Constable	\$131,496.31	\$818.86
CAMPBELL	BRYAN EDWARD	Staff Sergeant	\$131,488.11	\$914.71
KIM	JUDY MI-YAE	Plainclothes Police Constable	\$131,476.56	\$838.27
DRAKE	WILLIAM	Sergeant	\$131,475.20	\$885.22
WESTERVELT	VICKI ANN	Detective	\$131,470.09	\$865.92
KIM	JUNG-YUL	Police Constable	\$131,452.24	\$728.67
FERGUSON	SCOTT CAVANAGH	Detective	\$131,388.25	\$6,578.14
KALONKA	LEONARD	Police Constable	\$131,386.13	\$809.53
KHOSHBOOI	ALI NADER	Plainclothes Police Constable	\$131,353.99	\$841.14
CHERRY	DARYL STEVEN	Police Constable	\$131,347.37	\$818.86
LECKI	PAWEL LUKASZ	Police Constable	\$131,340.59	\$809.53
DALEY	TIMOTHY WILLIAM	Sergeant	\$131,330.54	\$875.83
TRIAS	ETHELWALD DIOSA	Police Constable	\$131,330.33	\$818.86
ALEXA	BRENDAN JAMES	Plainclothes Police Constable	\$131,324.62	\$841.14
LEVY	GARTH	Plainclothes Police Constable	\$131,314.19	\$841.14
CAMPBELL	NICOLE	Plainclothes Police Constable	\$131,311.43	\$781.52
ELVY	CONROY JONATHAN	Police Constable	\$131,306.76	\$809.53
MASTERS	MICHELLE	Sergeant	\$131,285.59	\$885.22
BANKS	WAYNE MICHAEL	Detective Sergeant	\$131,272.09	\$924.24
DIAZ	PEDRO EDUARDO	Sergeant	\$131,270.70	\$885.22
KULMATYCKI	JOEL PATRICK	Detective Sergeant	\$131,245.24	\$924.24
KLUNDER	GERARD WILLIAM	Sergeant	\$131,230.93	\$875.83
WHITLA	RONALD	Detective	\$131,226.24	\$885.22
DICOSOLA	MICHELE	Sergeant	\$131,225.70	\$885.22
MITCHELL	CHARLES	Sergeant	\$131,224.38	\$885.22
HUDSON	NOEL MCNAIR	Plainclothes Police Constable	\$131,215.74	\$830.75
KONADU	FELIX	Police Constable	\$131,203.24	\$809.53
MCILWAIN	STEVEN GEORGE	Detective	\$131,180.49	\$885.22
CRANE	ROBERT JASON	Sergeant	\$131,175.77	\$875.83
HAIN	DAVID JOSEPH	Police Constable	\$131,171.62	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
HART	DOUGLAS	Detective Sergeant	\$131,144.46	\$924.24
KHAWAJA	SUHAIL RASHID	Police Constable	\$131,105.67	\$815.99
OUELLETTE	DAVID MARK	Sergeant	\$131,101.52	\$869.90
REGO	JOAQUIM	Police Constable	\$131,090.98	\$818.86
HAYES	SHAWN EARL	Police Constable	\$131,087.50	\$818.86
PETRAKIS	STAVROS	Police Constable	\$131,074.12	\$818.86
NEAL	PETER	Detective	\$131,069.90	\$399.57
WARD	PETER	Plainclothes Police Constable	\$131,054.00	\$375.15
TALBOT	DARRYL THOMAS	Staff Sergeant	\$131,042.37	\$924.24
MONTGOMERY	ELIZABETH HELEN	Detective	\$130,959.43	\$885.22
ION	DEAN FRANCIS	Detective	\$130,952.22	\$885.22
O'NEILL	BRIAN DONALD	Plainclothes Police Constable	\$130,949.24	\$841.14
LYON	ROBERT KIRK	Sergeant	\$130,929.41	\$885.22
REITSMA	DANA ELIZABETH	Plainclothes Police Constable	\$130,924.32	\$824.27
REDILLAS	ULYSSES GONZALES	Police Constable	\$130,919.59	\$818.86
FIDLER	ANDREW CLARENCE	Police Constable	\$130,872.09	\$812.93
MOORCROFT	CHRISTOPHER ROBERT	Plainclothes Police Constable	\$130,860.96	\$841.14
BURRITT	STEPHANIE	Sergeant	\$130,860.22	\$875.83
CREWS	WILLIAM	Detective Sergeant	\$130,832.75	\$924.24
MEIK	VIVIAN	Detective	\$130,831.77	\$885.22
PARKS II	EDWARD LEE	Police Constable	\$130,826.74	\$809.53
PELOW	PATRICK PETER	Police Constable	\$130,811.29	\$815.99
POURGHAZI	AYDIN	Police Constable	\$130,809.78	\$809.53
BORISSOV	BORIS ILIEV	Police Constable	\$130,804.95	\$818.86
KOSTIUK	MICHAEL	Police Constable	\$130,781.14	\$839.30
JIMENEZ	FRANCISCO RAUL	Police Constable	\$130,757.97	\$818.86
SILLIKER	GARRY	Staff Sergeant	\$130,754.05	\$924.24
MJARES	RENE LIBRE	Police Constable	\$130,749.47	\$809.53
SIDDIQI	HAROON AHMED	Police Constable	\$130,733.79	\$818.86
AHLUWALIA	AMIT	Police Constable	\$130,722.18	\$809.53
CERNOWSKI	ANDREW JOHN	Financial Planner	\$130,721.82	\$1,089.37
WALLACE	JOHN DAVID	Sergeant	\$130,673.62	\$841.31
DROPULJIC	JOSEPH	Police Constable	\$130,667.89	\$818.86
KENNEDY	MARK DAVID	Police Constable	\$130,659.06	\$835.94
WYARD	LESLIE ANN	Plainclothes Police Constable	\$130,655.39	\$841.14
SULEJMANI	JUDMIR	Plainclothes Police Constable	\$130,620.69	\$830.75
ROBINSON	DANIEL	Sergeant	\$130,599.13	\$885.22
LEONE	MICHIELE MARIO	Detective Sergeant	\$130,566.43	\$924.24
AL-ROUBAIAI	ALI TALIB	Police Constable	\$130,561.74	\$818.86
KING	CHERYL	Staff Sergeant	\$130,560.09	\$924.24
CAREFOOT	TODD	Detective	\$130,520.93	\$885.22
CHRISTOU	GEORGE	Police Constable	\$130,481.35	\$815.99
MOSQUITE	RUEL	Plainclothes Police Constable	\$130,466.84	\$860.80
SPICER	SCOTT OWEN	Plainclothes Police Constable	\$130,464.85	\$860.80
MASTROKOSTAS	MAGDALENE MAGGIE	Sergeant	\$130,458.40	\$875.83
MINASVAND	GEORGE	Sergeant	\$130,446.79	\$866.62
WALKER	JAMES	Staff Sergeant	\$130,441.66	\$924.24
ROMITA	VICTOR	Police Constable	\$130,431.05	\$812.93
RYAN	JENNIFER	Detective	\$130,410.46	\$885.22
DION	DANIEL	Sergeant	\$130,403.85	\$885.22
NICOL	BRETT DONALD	Detective Sergeant	\$130,379.53	\$914.71
BELL	DANIEL	Detective Sergeant	\$130,376.93	\$438.59
KONDO	JASON	Detective	\$130,350.03	\$885.22
POWELL	DANIEL JAMES	Detective	\$130,325.59	\$885.22
JOHNSTON	CHARLES	Sergeant	\$130,316.46	\$885.22
MCKAY	EDWARD	Staff Sergeant	\$130,312.64	\$924.24
AL SALEM	FOUAD	Police Constable	\$130,279.83	\$809.53
CHIASSON	DANY	Police Constable	\$130,269.97	\$818.86
DAWSON	GEORGE JOSEPH	Staff Sergeant	\$130,244.58	\$924.24
RYAN	RICHARD	Detective	\$130,244.51	\$885.22
DEWSNAP	JAMIE DUNCAN	Plainclothes Police Constable	\$130,222.30	\$841.14
JAMISON	JAMES WILLIAM	Police Constable	\$130,211.52	\$418.10

Surname	Given Name	Position	Salary Paid	Benefits
GRIS	ROBERT MICHAEL	Detective	\$130,171.54	\$865.92
FRENCH	CHRISTOPHER JAMES	Detective	\$130,082.86	\$865.92
TSERING	TENZIN CHODON	Detective	\$130,073.48	\$865.92
HEITZNER	ROBERT MATTHEW	Detective	\$130,042.46	\$885.22
TSANG	JASON PAUL	Police Constable	\$130,041.57	\$809.53
QUINN	ANA DANIELA BENTO	Police Constable	\$130,004.04	\$818.86
DUBE	DAVID	Sergeant	\$129,985.88	\$885.22
ARCAND	BRIAN CHRISTOPHER	Plainclothes Police Constable	\$129,976.91	\$834.65
VRUNA	MARIA	Detective	\$129,949.11	\$885.22
MARTELLUZZI	CLAUDIO	Sergeant	\$129,945.00	\$884.02
VILLERS	SCOTT CHARLES	Sergeant	\$129,928.65	\$865.92
WORDEN	PAUL HAMILTON	Detective	\$129,911.66	\$885.22
IRVINE	ZACHARY JAMES	Plainclothes Police Constable	\$129,910.44	\$841.14
HYDE	EATON PAUL	Locational Administrator	\$129,907.88	\$331.43
OZKAN	NEDIM	Senior Analyst	\$129,890.86	\$382.20
COGHLIN	JAMES GARFIELD	Detective Sergeant	\$129,881.06	\$438.59
BRONS	JAMES	Detective	\$129,837.02	\$885.22
MORRIS	PETER NEIL	Sergeant	\$129,824.44	\$875.83
HANNAH	MARK	Police Constable	\$129,806.06	\$839.30
MIGNARDI	STEVEN ANTHONY	Police Constable	\$129,800.29	\$809.95
CLARKE	MATTHEW FRANCIS	Plainclothes Police Constable	\$129,781.70	\$841.14
GREGORY	ROBERT K.	Staff Sergeant	\$129,770.82	\$924.24
SUKMAN	IDO	Plainclothes Police Constable	\$129,764.43	\$841.14
JONES	THOMAS	Plainclothes Police Constable	\$129,740.24	\$375.15
BARRETTO	BERTRAND STANLEY	Plainclothes Police Constable	\$129,727.65	\$844.56
RICHARDSON	ANDREW	Staff Sergeant	\$129,714.20	\$924.24
GRANT	CINDYLOU CHRISTINA	Project and Policy Coordinator	\$129,707.63	\$1,089.37
DOUGLAS	BARBARA ANN	Detective	\$129,696.12	\$884.82
CRAIG	SCOTT	Sergeant	\$129,681.28	\$885.22
CONLAN	DARREN PATRICK	Police Constable	\$129,655.15	\$809.53
KOTAS	ARTUR JACEK	Sergeant	\$129,649.75	\$875.83
PABLO	GLEN PATRICK	Police Constable	\$129,629.43	\$818.86
ROBINSON	NEIL BERESFORD	Police Constable	\$129,624.24	\$818.86
BESON	MARK WILLIAM	Detective	\$129,604.12	\$875.83
SIDHU	GORPAL SINGH	Sergeant	\$129,593.76	\$885.22
PORTER	DAINIAN ALLOY	Plainclothes Police Constable	\$129,590.38	\$831.18
HAYFORD	MARC GORDON	Plainclothes Police Constable	\$129,574.40	\$841.14
GHEYSAR	MAKDA	Financial Planner	\$129,561.86	\$1,089.37
LEE	KENNY	Sergeant	\$129,548.85	\$875.83
HEMPEN	GEORGE JOHANNES	Plainclothes Police Constable	\$129,531.17	\$824.06
PARKIN	ANDREW WILFRED	Police Constable	\$129,526.93	\$818.86
MACDONALD	BERNARD	Sergeant	\$129,519.37	\$885.22
KHAN	MOHAMMAD ASAD ULLAH	Police Constable	\$129,481.33	\$815.99
SCANLAN	KIMBERLY LYN	Staff Sergeant	\$129,453.04	\$924.24
WHEELER	CHRISTOPHER	Police Constable	\$129,441.31	\$839.30
MORRIS	MARK LAVAROUS	Detective	\$129,427.71	\$875.83
MCFADYEN	BRIAN DENNIS	Police Constable	\$129,405.48	\$818.86
TINNEY	HARLEN	Sergeant	\$129,394.33	\$875.83
STONE	CHRISTOPHER	Training Constable	\$129,387.58	\$860.80
ROSS	KEITH	Plainclothes Police Constable	\$129,384.79	\$860.80
MOHR	CHAD FRANCIS	Police Constable	\$129,382.35	\$818.86
WILSON	ANTON LAWRENCE	Police Constable	\$129,349.95	\$353.65
HOLDER	BRIAN LAMONTE	Police Constable	\$129,294.90	\$828.75
SIMAKOV	ALEXANDER DAVID	Police Constable	\$129,291.25	\$818.86
MANTLE	BRYAN LARRY	Plainclothes Police Constable	\$129,287.59	\$841.14
CAPUTO	JOSEPH	Detective	\$129,285.67	\$885.22
GORDON	WILLIAM SHAYNE	Police Constable	\$129,270.10	\$818.86
WALLACE	PETER	Detective	\$129,262.05	\$865.92
YOUROUKOS	JONATHAN NICHOLAS	Police Constable	\$129,254.80	\$353.06
YARMOLUK	DAVID GEORGE	Detective	\$129,218.49	\$885.22
WARD	KEVIN WALTER	Police Constable	\$129,196.46	\$818.86
MAC DONALD	WAYNE SCOTT	Police Constable	\$129,171.08	\$809.53

Surname	Given Name	Position	Salary Paid	Benefits
PATTISON	STEVEN	Staff Sergeant	\$129,147.25	\$924.24
BROWN	JACQUELINE	Plainclothes Police Constable	\$129,144.06	\$850.02
BEVERIDGE	KATHRYN ANNE	Detective	\$129,103.48	\$885.22
FENECH	JEFFREY	Plainclothes Police Constable	\$129,074.77	\$841.14
GREWAL	DHARMENDRA SINGH	Plainclothes Police Constable	\$129,053.95	\$841.14
LAMANNA	ANTHONY	Police Constable	\$129,046.26	\$839.30
SAMSON	JEREMY CALVIN	Police Constable	\$129,033.60	\$818.86
DARBYSHIRE	JAMES EDWARD	Staff Sergeant	\$129,023.44	\$924.24
CLARKE	JERRY RYAN	Plainclothes Police Constable	\$129,002.36	\$814.55
SERRANO	MATTHEW ANTONIO	Plainclothes Police Constable	\$129,001.78	\$841.14
ARZAGA	MICHAEL WAYNE	Police Constable	\$128,992.95	\$818.86
JOSEPH	MARC ANTHONY	Plainclothes Police Constable	\$128,991.27	\$809.53
BENOIT	LISABET JANE	Detective Sergeant	\$128,986.62	\$924.24
DHALIWAL	PIARA SINGH	Police Constable	\$128,984.70	\$809.53
HEUGHAN	DEBORAH	Police Constable	\$128,982.59	\$839.30
BARTZ	HANNAH FAY	Detective	\$128,981.33	\$865.92
GRANT	CHRISTOPHER RICHARD	Police Constable	\$128,974.37	\$818.86
CZARNOTA	MICHAEL RONALD	Police Constable	\$128,930.81	\$809.53
FRENCH	JOHN	Staff Sergeant	\$128,929.07	\$924.24
THERIAULT	DONALD	Detective	\$128,914.49	\$885.22
GUL	AKIN	Police Constable	\$128,911.56	\$818.86
BATES	KIMBERLEY MICHELE	Detective	\$128,893.68	\$885.22
HO	OLIVER NICHOLAS	Plainclothes Police Constable	\$128,892.26	\$841.14
OLSEN	FRANK	Detective	\$128,886.65	\$885.22
SOMERS	CRAIG ALLAN	Sergeant	\$128,867.97	\$875.83
DUNLOP	JOHN PAUL	Sergeant	\$128,851.48	\$885.22
BARBERO	TRISHA	Police Constable	\$128,846.00	\$809.53
INDIRAN	PRASHANAN	Plainclothes Police Constable	\$128,784.04	\$830.75
URKOSKY	BRIAN WILLIAM	Detective	\$128,776.76	\$865.92
KLODT	SHAWN EDWARD	Police Constable	\$128,774.88	\$828.75
DESILVA	JULIUS THEODORE	Project Leader	\$128,771.57	\$413.05
GETTY	SHAWN	Detective Sergeant	\$128,769.98	\$924.24
HORNER	GAVIN	Detective Sergeant	\$128,768.29	\$2,916.18
SAKHANINA	NATALIJA	Police Constable	\$128,739.95	\$818.86
BIGGS	HENRY LEE	Police Constable	\$128,737.60	\$323.88
BHOHAL	RAJAN-SINGH	Plainclothes Police Constable	\$128,699.21	\$841.14
CHUDOBA	MYRON	Detective	\$128,675.11	\$885.22
GRANATA	SALVATORE FRANCESCO	Sergeant	\$128,667.54	\$885.22
SMITH	STEPHEN PATRICK	Detective	\$128,662.71	\$875.83
LEE	DEREK RICHARD	Police Constable	\$128,654.67	\$839.30
WALTHER	TIMOTHY JOHN	Detective	\$128,647.48	\$865.92
YOUNG	WARREN	Staff Sergeant	\$128,632.71	\$924.24
SARTORI	PASQUALE CLAUDIO	Plainclothes Police Constable	\$128,629.76	\$825.08
CAMPBELL	STEVEN JAMES	Sergeant	\$128,622.48	\$865.92
GRIFFITHS	SEAN RONALD	Sergeant	\$128,610.59	\$885.22
SMITH	BRIAN PHILLIP	Police Constable	\$128,607.21	\$809.53
DE ABREU	ERROL WAYNE	Police Constable	\$128,560.46	\$835.05
PLUNKETT	PATRICK JOHN	Sergeant	\$128,545.14	\$841.31
LAHEY	MARY REGINA	Sergeant	\$128,538.35	\$885.22
WARD	VANESSA	Detective	\$128,523.50	\$885.22
BISHOP	STEPHEN	Detective	\$128,507.84	\$885.22
NG	SIU-MIA	Plainclothes Police Constable	\$128,485.37	\$649.79
NORTON	DAVID JOHN	Detective	\$128,475.97	\$875.83
NICHOL	IAN FRASER	Detective Sergeant	\$128,456.44	\$438.59
BACON	ANDREW MARTIN	Training Constable	\$128,454.58	\$841.14
RATHBONE	MELANIE LYNN	Police Constable	\$128,438.15	\$818.86
FLOREZ	LUIS GUILLERMO	Police Constable	\$128,422.32	\$818.86
RYAN	BARBARA	Sergeant	\$128,404.63	\$885.22
LAUFER	PETER	Sergeant	\$128,345.17	\$885.22
MORSE	VICTORIA JANE	Sergeant	\$128,328.46	\$865.92
KRANENBURG	LORI PATRICIA	Detective	\$128,285.65	\$865.92
MACDONALD	ANNE	Detective Sergeant	\$128,275.45	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
DUBREUIL	JEAN	Sergeant	\$128,232.75	\$885.22
BECHERVAISE	CORY FRANCIS	Police Constable	\$128,228.54	\$839.30
FENWICK	MATTHEW MICHAEL	Plainclothes Police Constable	\$128,214.45	\$830.75
HAMILTON	KEVIN STEWART	Detective	\$128,201.44	\$865.92
GROVES	GREGORY	Detective Sergeant	\$128,191.88	\$924.24
TYNKALUK	DEAN ALLAN	Sergeant	\$128,187.62	\$885.22
FORREST	GRANT ADAM	Police Constable	\$128,166.08	\$333.21
BOYLE	KENNETH W	Staff Sergeant	\$128,149.07	\$924.24
ALVAREZ	JORGE DAVID	Police Constable	\$128,144.73	\$818.86
BROWN	SHAWN HUGH	Police Constable	\$128,127.25	\$722.27
STASIAK	LESZEK EDWARD	Detective Sergeant	\$128,119.12	\$924.24
ALPHONSO	MARK ANDREW	Staff Sergeant	\$128,082.65	\$924.24
LAWSON	ANDREW AVERY	Detective	\$128,060.71	\$875.83
DUCIE	CURTIS WAYNE	Sergeant	\$128,055.67	\$865.92
SIMS	ANDREW MICHAEL	Plainclothes Police Constable	\$128,045.81	\$818.86
MAHMODIAN	MEHRDAD	Police Constable	\$128,036.58	\$809.53
SINGH	DAVEANAND	Police Constable	\$128,022.68	\$809.53
BRADBURY	SCOTT GORDON	Detective	\$127,980.85	\$875.83
MAADANIAN	NAZARET	Detective	\$127,979.86	\$875.83
LOBANETS	SERGIY YEVGENOV	Police Constable	\$127,955.07	\$818.86
FERNANDES	BASIL GREG	Police Constable	\$127,932.11	\$815.99
GARRETT	RICHARD FREDRICK	Plainclothes Police Constable	\$127,926.45	\$841.14
GOSS	JASON JAMES	Plainclothes Police Constable	\$127,910.46	\$850.02
CORCORAN	JAY BRIAN	Police Constable	\$127,903.55	\$822.82
RAMSAY	MICHAEL TODD	Police Constable	\$127,884.80	\$818.86
ALMEIDA	ANTONIO JOSE	Police Constable	\$127,882.13	\$818.86
THOMPSON	PATRICK BENJAMIN	Police Constable	\$127,879.17	\$818.86
STEWART	COLIN ALEXANDER	Detective	\$127,862.98	\$875.83
ELLIOT	BENJAMIN GEORGE	Plainclothes Police Constable	\$127,857.37	\$841.14
O'NEILL	BARRY JOHN	Sergeant	\$127,852.13	\$851.84
BLANCHARD	RICHARD	Staff Sergeant	\$127,849.19	\$924.24
MAIN	JOEL NATHAN	Police Constable	\$127,835.72	\$809.53
BARTLETT	JASON MITCHELL	Detective	\$127,833.96	\$865.92
HRYHORSKY	MICHAEL THOMAS	Plainclothes Police Constable	\$127,814.37	\$841.14
LIU	JUN	Senior Telecom Engineer	\$127,812.54	\$920.89
MACARAEG	JUANITA	Senior Advisor of Quality Assurance	\$127,812.54	\$1,089.37
NGAN	EDWARD SHING-KEUNG	Senior Advisor of Quality Assurance	\$127,812.54	\$1,089.37
PUTNAM	KIMBERLEY JOAN	Senior Advisor of Quality Assurance	\$127,812.54	\$603.72
THOMS	HEATHER BERNADETTE	Assistant Manager of Computer Operations	\$127,812.54	\$1,089.37
VIGNA	RITA ELSA	Assistant Manager of Records Management	\$127,812.54	\$1,089.37
YANG	YANJIAO	Enterprise Data Architect	\$127,812.54	\$603.72
TANOUYE	JASON THOMAS	Plainclothes Police Constable	\$127,792.59	\$841.14
MCKINNIE	AMANDA	Sergeant	\$127,789.57	\$885.22
TOBIN	ROBERT	Staff Sergeant	\$127,770.40	\$924.24
LANGER	BRENDON KYLE	Police Constable	\$127,766.85	\$728.67
HOLMES	JOHN	Sergeant	\$127,743.04	\$885.22
SKINNER	ROBERT	Staff Sergeant	\$127,740.48	\$924.24
LESLIE	HAMIL THEODORE	Detective	\$127,730.43	\$865.92
JOHNSTON	BRENT ANDREW	Sergeant	\$127,727.62	\$865.92
CHANT	JAMES ELLIOT	Plainclothes Police Constable	\$127,718.13	\$841.14
SMALL	GREGORY DAVID	Plainclothes Police Constable	\$127,704.21	\$841.14
DUNK	COREY EVERETTE	Plainclothes Police Constable	\$127,688.77	\$841.14
HOUGH	DEBRA MARGARET	Police Constable	\$127,682.92	\$809.53
OGG	SHEILA ELIZABETH	Detective Sergeant	\$127,670.58	\$900.26
SINGH	AMARJIT PURBA	Sergeant	\$127,661.83	\$885.22
ZEPPIERI	JUSTIN PETER	Plainclothes Police Constable	\$127,651.59	\$825.08
PROCTOR	KELLY SEAN	Police Constable	\$127,627.11	\$818.86
ROUETTE	JOSEPH MICHEL	Staff Sergeant	\$127,613.81	\$924.24
CAMPBELL	ANDREW JAMES	Plainclothes Police Constable	\$127,612.98	\$835.87
FOWLDS	GORDON BRUCE	Police Constable	\$127,588.22	\$839.30
MARTIN	JOSEPH JEAN	Sergeant	\$127,557.86	\$885.22
MOORE	DARCY	Sergeant	\$127,543.55	\$885.22

Surname	Given Name	Position	Salary Paid	Benefits
WELLER	RICHARD ANTHONY	Detective	\$127,540.60	\$878.57
BELANGER	DANIEL JOSEPH	Sergeant	\$127,531.77	\$885.22
SCHERK	CHRISTOPHER	Detective	\$127,531.12	\$885.22
ROBERTS	DEIGHTON ARTHUR	Plainclothes Police Constable	\$127,525.87	\$841.14
CONSACK	KRISTIAN	Police Constable	\$127,477.78	\$809.53
CAMPBELL	MARK ALEXANDER	Police Constable	\$127,433.73	\$812.93
ALEXANDER	WAYNE MATTHEW	Police Constable	\$127,432.17	\$818.86
STOREY	JUSTIN WAYNE	Police Constable	\$127,419.16	\$815.99
MANSOUR	NABIH MOHAMAD	Police Constable	\$127,409.23	\$818.86
LONG	GARRY	Detective	\$127,407.03	\$885.22
ETHIER	CHRISTOPHER MICHAEL	Plainclothes Police Constable	\$127,401.63	\$841.14
WHITTEMORE	SCOTT	Detective	\$127,398.42	\$885.22
TROVATO	LUIGI MOSE	Police Constable	\$127,391.28	\$828.75
CLENDINNING	MARK WILLIAM	Detective	\$127,366.25	\$5,912.23
ZAMPARO	DANIEL VALENTINO	Plainclothes Police Constable	\$127,357.21	\$841.14
NAKHUDA	MOHMED HANIF	Police Constable	\$127,353.53	\$818.86
STEPANENKO	ELENA	Police Constable	\$127,344.28	\$818.86
GELLI	MARIO	Police Constable	\$127,341.00	\$839.30
DOUVIS	ANTONIOS	Plainclothes Police Constable	\$127,335.73	\$355.49
TINDALL	DEREK JAMES	Police Constable	\$127,333.68	\$835.94
TANEL	CHRISTOPHER MATHEW	Plainclothes Police Constable	\$127,326.28	\$830.75
BYERS	MICHAEL	Police Constable	\$127,295.44	\$858.21
LOCKEN	ALAN	Sergeant	\$127,295.24	\$885.22
DAYLER	NATHAN DAVID	Plainclothes Police Constable	\$127,278.29	\$841.14
HANCOCK	KIMBERLY	Detective	\$127,262.67	\$885.22
PHILIPSON	GRAEME	Detective	\$127,258.35	\$885.22
DOSANJH	MANDEEP	Police Constable	\$127,231.21	\$809.53
MULLIN	GEORGE	Staff Sergeant	\$127,225.14	\$924.24
ASNER	ROBERT EDWARD	Plainclothes Police Constable	\$127,180.06	\$841.14
DUNCAN	PETER	Detective	\$127,169.66	\$885.22
TRAYNOR	ROBERT	Police Constable	\$127,158.82	\$839.30
BROWN	ROBERT	Staff Sergeant	\$127,153.19	\$924.24
PAIS	GLENN EDWIN	Police Constable	\$127,153.03	\$818.86
KIM	SIN-JOONG SIN	Detective	\$127,106.00	\$865.92
GALAPON	WENDELL IAN	Plainclothes Police Constable	\$127,100.83	\$835.47
MCCREADY	WILLIAM	Detective Sergeant	\$127,099.40	\$924.24
DI PASSA	DOMENICO	Detective Sergeant	\$127,071.44	\$924.24
THORNING	SHIRLEY	Staff Sergeant	\$127,067.67	\$924.24
WILSON	GLENDON	Police Constable	\$127,015.39	\$839.30
GOUGH	JEFFREY MICHAEL	Police Constable	\$127,012.42	\$329.55
MCLEAN	NANCY MARY	Sergeant	\$126,997.37	\$884.42
WILTSHIRE	DAVID	Police Constable	\$126,976.64	\$284.99
GRIFFIN	LINDSAY GLENA	Plainclothes Police Constable	\$126,970.87	\$841.14
JOSEPH	RONALD RAJESH	Police Constable	\$126,967.63	\$809.53
LAMOND	IAN DAVID	Staff Sergeant	\$126,966.20	\$924.24
PERRY	TREVOR QUENTIN	Police Constable	\$126,961.52	\$818.86
MORAN	RUTH MARIAN	Detective	\$126,946.89	\$387.80
WOOD	JOHN ALAN	Police Constable	\$126,934.95	\$818.86
WILLERS	RONALD	Training Constable	\$126,925.51	\$860.80
MONAHAR	DION RAJESH	Detective	\$126,911.56	\$865.92
SKVORTSOV	MYKOLA	Plainclothes Police Constable	\$126,910.29	\$830.75
GOTELL	JAMES ELWOOD	Detective Sergeant	\$126,904.97	\$924.24
COOKE	LEE SCOTT	Police Constable	\$126,868.42	\$818.86
ZEBESKI	DAVID MICHAEL	Staff Sergeant	\$126,856.53	\$892.79
DHALIWAL	SURINDERJIT	Senior Technical Analyst	\$126,846.62	\$382.20
MIRZA	SHAHRUKH	Police Constable	\$126,845.24	\$809.53
QUINN	CONAL GEORGE	Training Constable	\$126,843.35	\$841.14
DULATAS	JOSE JOB	Plainclothes Police Constable	\$126,825.74	\$841.14
SIMPKINS	DAVID	Staff Sergeant	\$126,821.99	\$924.24
VANDERVOORT	MICHAEL ALEXANDER	Police Constable	\$126,821.37	\$770.64
BANGILD	JEFFREY	Detective	\$126,800.79	\$390.18
ROBB	PAUL GEORGE	Plainclothes Police Constable	\$126,799.60	\$841.14

Surname	Given Name	Position	Salary Paid	Benefits
DAVEY	TIMOTHY	Detective Sergeant	\$126,799.51	\$438.59
BERRY	STEPHEN ROGER	Detective	\$126,790.26	\$865.92
REGAN	GAIL	Detective	\$126,789.72	\$399.57
SMALL	BRYAN GEORGE	Training Constable	\$126,768.38	\$841.14
GILL	AMANPREET SINGH	Police Constable	\$126,762.55	\$818.86
SOUSA-GUTHRIE	JONI	Staff Sergeant	\$126,742.28	\$438.59
MACKINNON	RICHARD JAMES	Sergeant	\$126,731.57	\$865.92
UCHMAN	GERALD ROBERT	Police Constable	\$126,699.79	\$809.53
GILL	SUKHJIT SINGH	Police Constable	\$126,666.39	\$818.86
SIRBU	PETRICIA CRISTIAN	Plainclothes Police Constable	\$126,640.54	\$814.55
HARTFORD	DEBORAH	Staff Sergeant	\$126,629.81	\$924.24
MOREAU	PAUL ROBERT	Detective	\$126,623.98	\$875.83
KAY	BRIAN	Sergeant	\$126,614.93	\$885.22
DOREY	JOSEPH THOMAS	Project Leader	\$126,607.01	\$413.05
KRAWCZYK	RICHARD	Police Constable	\$126,584.42	\$839.30
KIM	HOON	Police Constable	\$126,580.59	\$835.94
ZLOBICKI	ALEKSANDRA	Plainclothes Police Constable	\$126,545.58	\$830.75
WOLF	RAYMOND	Detective	\$126,534.44	\$1,076.43
LOVE	ALLEN ROBERT	Staff Sergeant	\$126,498.04	\$789.71
MILLER	BRIAN JAMES	Plainclothes Police Constable	\$126,486.58	\$834.66
NIMMO	RICHARD JAMES	Detective	\$126,458.92	\$866.62
ARMSTRONG	RICHARD DAVID	Staff Sergeant	\$126,411.11	\$646.29
PROCTOR	RICHARD	Sergeant	\$126,398.86	\$885.22
RICCI	CHARLES MICHAEL	Detective	\$126,382.63	\$875.83
DRAHEIM	RODNEY ALFRED-WERNER	Police Constable	\$126,373.12	\$820.36
HARFMAN	BRADLEY JOHN	Police Constable	\$126,369.30	\$809.53
GROSS	KIMBERLY	Detective Sergeant	\$126,356.13	\$924.24
LEE	STEVEN MINTEK	Police Constable	\$126,325.09	\$818.86
PARDY	JAMIE RICHARD	Police Constable	\$126,311.97	\$809.53
DEVEREUX	CHRISTOPHER LEE	Police Constable	\$126,284.09	\$828.75
CROSBY	DANIEL PATRICK	Staff Sergeant	\$126,275.19	\$924.24
CECILE	GLEN	Detective	\$126,256.72	\$885.22
KNOTT	SIMON	Police Constable	\$126,256.52	\$839.30
COLE	JASON ARTHUR	Sergeant	\$126,254.95	\$885.22
TURNBULL	MICHAEL	Detective	\$126,253.02	\$885.22
TANNAHILL	DARLA	Staff Sergeant	\$126,251.89	\$924.24
DAVIS	SHARON	Staff Sergeant	\$126,243.56	\$924.24
LEUNG	SHEUNG	Detective	\$126,242.48	\$885.22
HALL	NEIL HARCOURT	Police Constable	\$126,200.45	\$818.86
DAMASO	RODNEY	Detective	\$126,194.66	\$865.92
BORG	BRIAN	Detective Sergeant	\$126,169.64	\$438.59
PATTERSON	ROBERT	Detective	\$126,156.05	\$885.22
GOLDLIOUST	ANATOL	Plainclothes Police Constable	\$126,136.22	\$841.14
RUDNICK	JOANNE LINDA	Detective Sergeant	\$126,134.21	\$924.24
GOULAH	ANTHONY LEO	Plainclothes Police Constable	\$126,133.71	\$841.14
DORRINGTON	FRANCIS JUSTIN	Plainclothes Police Constable	\$126,133.49	\$841.14
NG	WILLIAM	Police Constable	\$126,123.39	\$818.86
MOED	JEREMY CLARK	Sergeant	\$126,122.21	\$858.15
NORTHRUP	JEFFREY JOHN	Police Constable	\$126,116.71	\$839.30
XINOS	EVAGELOS	Training Constable	\$126,098.69	\$840.33
MOREIRA	JOHN	Detective	\$126,094.89	\$885.22
BIRING	SACHBINDER SINGH	Sergeant	\$126,077.07	\$384.25
KERR	SAMUEL WILLIAM	Police Constable	\$126,076.46	\$839.30
WHITWORTH	ERNEST	Detective Sergeant	\$126,062.61	\$924.24
O'DONOHUE	DEREK MICHEAL	Police Constable	\$126,039.55	\$809.53
NG	YUEN	Sergeant	\$126,017.18	\$885.22
JOHN	JEANILE MARIA	Staff Sergeant	\$126,010.74	\$919.77
DE LIO	FRANK PAUL	Sergeant	\$125,990.72	\$885.22
DAWSON	SHANNON INEZ	Detective	\$125,973.37	\$875.83
KHAN	WAHID	Police Constable	\$125,968.00	\$815.99
TU	BINH TU	Police Constable	\$125,958.10	\$818.86
LOWREY	ALAN	Staff Sergeant	\$125,957.85	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
TOMPRAS	THEODORE	Training Constable	\$125,953.93	\$843.90
NEI	NICHOLAS SHANG-LIN	Sergeant	\$125,953.19	\$865.92
WARNER	RUTH	Sergeant	\$125,914.53	\$885.22
SAVOIA	GIOVANNI	Police Constable	\$125,897.03	\$859.04
LAKEY	WAYNE	Sergeant	\$125,895.41	\$885.22
MACLEOD	EWAN LAWRIA	Police Constable	\$125,894.49	\$818.86
SOUSA	PAUL ALEXANDRE	Police Constable	\$125,888.38	\$818.86
FOTOPOULOS	GEORGE	Sergeant	\$125,888.23	\$885.22
LEE	JAMES STANTON	Plainclothes Police Constable	\$125,870.91	\$841.14
DUARTE	JOAO RODRIGO	Police Constable	\$125,846.59	\$818.86
FEDORY	MYKOLA	Police Constable	\$125,838.69	\$809.53
DAVEY	THOMAS	Sergeant	\$125,828.58	\$885.22
COYNE	PATRICK KEVIN	Detective	\$125,827.69	\$865.92
GAUDET	DERRICK	Sergeant	\$125,823.50	\$885.22
RANDHAWA	PALVINDER SINGH	Plainclothes Police Constable	\$125,819.31	\$830.75
WHITE	ANTHONEY	Police Constable	\$125,815.74	\$839.30
JOHN	GREGORY GERRARD	Plainclothes Police Constable	\$125,809.67	\$842.72
AHMAD	MANSOOR	Detective	\$125,808.50	\$865.92
HALMAN	DARREN	Staff Sergeant	\$125,779.75	\$924.24
ESTWICK	EULIALIA	Sergeant	\$125,777.86	\$399.57
ABBASI	SOPHIA SEHER	Plainclothes Police Constable	\$125,763.88	\$830.09
CIESLIK	SUSAN HELENA	Plainclothes Police Constable	\$125,740.55	\$860.80
DOYLE	JAMES EDWARD	Police Constable	\$125,718.04	\$809.53
GARDINER	ROBERT SCOTT	Detective	\$125,678.31	\$870.31
ISIP	WILLIADOR	Plainclothes Police Constable	\$125,667.19	\$824.95
BARCENAS PINEDA	ISNARDO	Police Constable	\$125,661.43	\$809.53
COPAT	LUIGI	Plainclothes Police Constable	\$125,627.43	\$860.80
WATSON	O'NEIL CONSTANT	Police Constable	\$125,620.63	\$809.53
HEWSON	BROOKE LESLIE	Sergeant	\$125,596.96	\$875.83
ROSS	SCOTT JEREMY	Plainclothes Police Constable	\$125,586.46	\$850.02
OBERFRANK	TIMOTHY	Detective	\$125,572.01	\$885.22
ZAJAC	JULIE	Staff Sergeant	\$125,550.97	\$793.44
GIBILLINI	RICHARD	Sergeant	\$125,546.16	\$885.22
SEGUIN	DOMINIC STEPHANE	Police Constable	\$125,523.69	\$818.86
JATTAN	CLINT	Police Constable	\$125,508.60	\$839.30
COLE	DONALD	Staff Sergeant	\$125,473.01	\$924.24
DEMIAN	HIBA JOSEPH	Parking Enforcement Officer	\$125,456.55	\$718.42
MACKRELL	PAUL	Detective	\$125,456.46	\$399.57
DUTHIE	ROBERT	Sergeant	\$125,455.53	\$885.22
STEEVES	THOMAS WARREN	Detective	\$125,419.60	\$865.92
MONTEIRO	ROBERT	Sergeant	\$125,416.57	\$865.92
PAYNE	GREGORY JAMES	Detective Sergeant	\$125,398.95	\$824.24
CASSIDY	SEAN ANDREW	Police Constable	\$125,374.30	\$818.86
DAS GUPTA	ONIL	Training Constable	\$125,367.07	\$860.80
MACSTEVEN	PETER JOHN	Police Constable	\$125,357.66	\$818.86
SHUTT	SCOTT DAVID	Sergeant	\$125,352.39	\$848.24
SZULC	SEBASTIAN	Police Constable	\$125,343.41	\$818.86
CORNFORD	CHRISTOPHER	Training Constable	\$125,338.87	\$860.80
D'SILVA	ALLISTER	Detective	\$125,329.59	\$842.13
RENNIE	ALEXANDER	Detective	\$125,319.25	\$2,540.32
THOMAS	CLAUDINE ANNE-MARIE	Detective Sergeant	\$125,314.87	\$924.24
TEIXEIRA	MARIO JORGE	Staff Sergeant	\$125,278.10	\$924.24
HOWES	CHRISTOPHER PAUL	Training Constable	\$125,270.59	\$841.14
SCUDDS	PAUL	Staff Sergeant	\$125,263.55	\$924.24
HONG	ANDREW	Police Constable	\$125,259.13	\$818.86
PINTO	SUZANNE MARIE	Staff Sergeant	\$125,254.66	\$924.24
MACCHEYNE	RICHARD DOUGLAS	Detective Sergeant	\$125,252.95	\$914.71
BURNINGHAM	GRANT NEIL	Staff Sergeant	\$125,251.55	\$438.59
TWEDDLE	STEPHEN	Sergeant	\$125,240.70	\$841.31
GOWANLOCK	CAROL LYNN	Administrator of Document Services	\$125,233.43	\$539.13
MORI	DEBORAH ANN	Staff Sergeant	\$125,232.55	\$924.24
TAYLOR	JEFFREY	Staff Sergeant	\$125,232.40	\$924.24

Surname	Given Name	Position	Salary Paid	Benefits
ASTAPKOVICH	ANDREI	Police Constable	\$125,225.54	\$818.86
COULSON	WILLIAM	Staff Sergeant	\$125,209.35	\$924.24
BURNS	STEPHEN GEORGE	Sergeant	\$125,198.11	\$885.22
GERRY	DONALD	Staff Sergeant	\$125,187.80	\$924.24
MCCANN	GARY DOUGLAS	Sergeant	\$125,183.75	\$875.83
WORONCHAK	JANICE LYNN	Plainclothes Police Constable	\$125,183.63	\$841.14
CAPIZZO	GIUSEPPE DINO	Detective	\$125,153.71	\$885.22
CARBRAVY	WILLIAM PAUL	Police Constable	\$125,152.51	\$818.86
MCKEE	KELLY MARIE	Detective	\$125,138.28	\$865.92
SMITH	KEITH	Staff Sergeant	\$125,117.63	\$799.24
DORAZIO	NICKOLAS CHARLES	Plainclothes Police Constable	\$125,117.22	\$841.14
MILLER	DUNCAN	Sergeant	\$125,099.07	\$885.22
CRAIG	KEVIN DANIEL	Plainclothes Police Constable	\$125,081.67	\$841.14
MOORE	MICHAEL MARTIN	Police Constable	\$125,065.74	\$818.86
ITO	CHRISTOPHER	Police Constable	\$125,061.87	\$812.93
JOHNSTONE	ADRIANNE	Staff Sergeant	\$125,060.55	\$904.79
QUAIATTINI	SUSAN	Staff Sergeant	\$125,044.35	\$438.59
MACKENZIE	THOMAS BLAIR	Training Constable	\$125,039.65	\$841.14
PREVOST	TERRY JOSEPH	Plainclothes Police Constable	\$125,038.82	\$349.00
MRAHAR	JASBIR SINGH	Plainclothes Police Constable	\$125,029.44	\$830.75
MOORE	SCOTT WILLIAM	Detective	\$125,008.43	\$869.90
SHAW	DAVID JOHN	Detective	\$125,008.22	\$885.22
TINT	JULIE CHRISTINE	Sergeant	\$125,001.57	\$885.22
BATES	SANDY	Detective Sergeant	\$124,999.95	\$438.59
PABLA	SUKHVINDERPAL SINGH	Detective	\$124,989.08	\$874.81
PRICE	DAVID RAYMOND	Plainclothes Police Constable	\$124,970.97	\$835.96
REGAN	DOUGLAS FREDRICK	Detective Sergeant	\$124,962.23	\$924.24
CONNOLLY	JOHN PAUL	Police Constable	\$124,957.96	\$828.75
PULLA	JEREMY JAMES	Police Constable	\$124,952.30	\$813.89
VANWART	DANIEL ROBINSON	Police Constable	\$124,932.55	\$828.75
BASSINGTHWAITE	STEVEN JEFFREY	Sergeant	\$124,902.15	\$866.62
ARP	JAMES ANDREW	Plainclothes Police Constable	\$124,899.36	\$841.14
VALLEDOR	ALVIN	Training Constable	\$124,893.62	\$841.14
BOWMAN	BRIAN	Staff Sergeant	\$124,889.39	\$924.24
AWAD	ASHRAF SAMIR	Detective	\$124,888.44	\$865.92
MILLER	IAN MARK	Plainclothes Police Constable	\$124,878.69	\$841.14
DHOUM	MUNISH	Police Constable	\$124,867.72	\$835.94
HOUSTON	DEBRA	Staff Sergeant	\$124,866.91	\$924.24
GALLANT	KELLY-ANN	Detective Sergeant	\$124,857.60	\$924.24
DEAN	JESSE RUSSELL	Plainclothes Police Constable	\$124,857.25	\$841.14
NAIDOO	GRAEME CLAYTON	Detective	\$124,853.36	\$875.83
LAWR	GREGORY EDWARD	Detective	\$124,851.30	\$660.16
CIESLIK	JAROSLAW	Police Constable	\$124,838.50	\$839.30
MACDONALD	JOHN	Staff Sergeant	\$124,833.65	\$924.24
OSMAN	WALID AHMED	Plainclothes Police Constable	\$124,828.59	\$841.14
RICHMOND	MICHAEL KENNETH	Detective Sergeant	\$124,825.25	\$924.24
GOTTSCHALK	MICHAEL	Staff Sergeant	\$124,824.80	\$438.59
STANLEY	WILLIAM	Detective Sergeant	\$124,822.80	\$924.24
PATTON	SCOTT MATTHEW	Police Constable	\$124,822.16	\$818.86
PETERS	LIONEL SEAN	Police Constable	\$124,820.37	\$752.55
BOSWARD	WILLIAM	Detective Sergeant	\$124,820.00	\$924.24
GRAFFMANN	GORDON	Detective Sergeant	\$124,820.00	\$924.24
KEANE	PATRICK	Detective Sergeant	\$124,820.00	\$799.24
SMYTHE	KAREN GRACE	Staff Sergeant	\$124,820.00	\$438.59
TAKEDA	ROBERT	Detective	\$124,813.80	\$885.22
HOLDER	ADKIN	Detective	\$124,798.02	\$399.57
PROSPER	MARK ANTHONY	Police Constable	\$124,794.24	\$809.53
LEE	KAREN	Sergeant	\$124,788.58	\$847.65
MERSEREAU	MICHAEL	Sergeant	\$124,788.24	\$885.22
JOHNSON	MARTIN NATHANIEL	Police Constable	\$124,783.50	\$818.86
POULIMENOS	WILLIAM DEMETRE	Plainclothes Police Constable	\$124,781.47	\$841.14
STASSEN	STEPHEN MARK	Police Constable	\$124,759.82	\$809.53

Surname	Given Name	Position	Salary Paid	Benefits
COROGHLY	KHALID MOHAMMED	Plainclothes Police Constable	\$124,756.87	\$841.14
KHERA	MILPREET SINGH	Police Constable	\$124,737.36	\$827.04
CLARKE	STACYANN MARIA	Detective	\$124,734.09	\$873.45
HERMAN	MARCUS	Sergeant	\$124,720.62	\$885.22
RUHL	CHRISTOPHER KEITH	Detective	\$124,709.13	\$865.92
O'CONNOR	MIKE STEPHEN	Plainclothes Police Constable	\$124,694.79	\$841.14
MCKENZIE	SHAWN SCOTT	Plainclothes Police Constable	\$124,647.00	\$850.02
ST GEORGE	STEPHANE MARC	Sergeant	\$124,636.97	\$860.64
HAMEED	MOHAMED JORDAN	Plainclothes Police Constable	\$124,633.84	\$841.14
BOIS	PAUL ROBERT	Staff Sergeant	\$124,632.78	\$904.79
LEONARD	DOUGLAS CLINT	Police Constable	\$124,632.36	\$818.86
LIPKUS	ANDREW BRADLEY	Detective	\$124,629.90	\$865.92
MCBRIDE	KEITH ROBERT	Plainclothes Police Constable	\$124,606.29	\$841.14
ROBERTS	ANGELA PATRICIA	Sergeant	\$124,601.96	\$860.64
NIEZEN	MARK	Sergeant	\$124,587.18	\$885.22
ENGEL	MARTEN BROUWER	Police Constable	\$124,584.27	\$818.86
ABDEL-MALIK	MAHER	Detective	\$124,581.71	\$865.92
PAGNIELLO	MICHELE	Plainclothes Police Constable	\$124,563.34	\$841.14
JUN	DANNY	Police Constable	\$124,546.35	\$809.53
POLYCHRONIS	GEORGE	Police Constable	\$124,477.41	\$809.53
CHOW	LAWRENCE CHI	Detective	\$124,468.24	\$399.57
MAYERS	ROGER	Sergeant	\$124,450.94	\$885.22
FORESTALL	GREGORY	Detective	\$124,443.08	\$885.22
WHITE	KEVIN JOSEPH	Detective	\$124,414.00	\$865.92
HODGINS	MARK GREGORY	Police Constable	\$124,386.38	\$818.86
CRICHTON	NORMAN	Sergeant	\$124,367.67	\$885.22
GRAHAM	JEFFREY RAE	Plainclothes Police Constable	\$124,344.13	\$841.14
AHN	HYO JOON	Police Constable	\$124,344.06	\$809.53
MEDEIROS	ANDY	Plainclothes Police Constable	\$124,324.31	\$841.14
LAPENSEE	SYLVAIN AURELE	Sergeant	\$124,302.35	\$848.24
SAPSFORD	IAN DOUGLAS	Police Constable	\$124,286.61	\$828.75
BABUI	SUSAN ZACHARIAH	Group Leader	\$124,286.26	\$258.22
LINQUIST	DARRYL ANDREW	Detective	\$124,268.37	\$875.83
LIONTI	CALOGERO	Police Constable	\$124,255.89	\$818.86
SIDHU	AJEET SINGH	Police Constable	\$124,249.15	\$809.53
LUFF	DANIEL	Detective	\$124,242.81	\$885.22
SURRIDGE	SCOTT WOODROW	Police Constable	\$124,236.19	\$809.53
D'ANTONIO	REMO	Detective	\$124,220.75	\$871.13
MOORCROFT	MICHAEL BRIAN	Plainclothes Police Constable	\$124,207.05	\$841.14
ASKIN	PAUL ALEXANDER	Plainclothes Police Constable	\$124,201.85	\$841.14
PATTERSON	SHONA-LYNN DEBRA	Plainclothes Police Constable	\$124,199.89	\$841.14
BROWNE	GREGORY STUART	Plainclothes Police Constable	\$124,189.48	\$825.08
FEHR	DOUGLAS ALAN	Training Constable	\$124,186.73	\$841.14
FREDERICK	ANTONIO RUDOLPH	Sergeant	\$124,140.97	\$865.92
ROBITAILLE	PATRICK ANTOINE	Detective	\$124,131.10	\$865.92
HARDY	RUSSELL	Police Constable	\$124,131.01	\$839.30
GUNASEKARA	GANGODAVILA	Police Constable	\$124,123.31	\$809.53
MATHESON	DAVID	Plainclothes Police Constable	\$124,122.24	\$860.80
MATYS	JOSEPH PAUL	Detective	\$124,117.91	\$865.92
MORRIS	MANDY DAWN	Detective	\$124,102.71	\$875.83
BARNES	WALLACE CRISPIN	Police Constable	\$124,101.90	\$818.86
CRETU	ANDREI	Police Constable	\$124,092.70	\$722.27
ALAGURAS	VIEYAKUMAR	Parking Enforcement Officer	\$124,073.38	\$718.42
KEELER	CHRISTOPHER THOMAS	Plainclothes Police Constable	\$124,070.26	\$860.80
SKINNER	KELLY SIMONE	Detective	\$124,042.50	\$867.02
KELLY	TERENCE PETER	Staff Sergeant	\$124,023.54	\$914.71
FRASER	SPENCER ROBERT	Plainclothes Police Constable	\$124,014.46	\$841.14
LISOWSKI	KEVIN FRANCIS	Police Constable	\$124,009.99	\$840.32
HOPE	HEATHER ISOBEL	Police Constable	\$123,992.00	\$812.93
PURVIS	DAVID FREDERICK	Plainclothes Police Constable	\$123,990.93	\$824.27
BHATTI	HARMANDEEP	Police Constable	\$123,990.13	\$809.53
GILFOY	LEAH DAWN	Detective Sergeant	\$123,959.87	\$921.04

Surname	Given Name	Position	Salary Paid	Benefits
KUHN	RENE MICHAEL	Training Constable	\$123,956.31	\$841.14
MOFFAT	ANTHONY	Police Constable	\$123,951.64	\$809.53
FURYK	ROBERT PAUL	Plainclothes Police Constable	\$123,947.40	\$841.14
WHITE	WILLIAM	Sergeant	\$123,938.98	\$885.22
REID	GREGOR JOHN	Plainclothes Police Constable	\$123,917.39	\$841.14
LOPES	JUDE ALEXANDER	Detective	\$123,906.86	\$869.90
BLAKE	KIRK DOUGLAS	Plainclothes Police Constable	\$123,906.00	\$841.14
CLARK	CORINNE	Sergeant	\$123,903.51	\$607.27
LANDRY	DARRYL JAMES	Plainclothes Police Constable	\$123,899.61	\$841.14
EICHENBERG	JAMES MICHAEL	Police Constable	\$123,891.22	\$849.15
BRAUTIGAM	JAZEN LORNE	Sergeant	\$123,865.21	\$865.92
HUNT	CHRISTOPHER DAVID	Plainclothes Police Constable	\$123,848.69	\$841.14
DUDAREV	VADIM	Police Constable	\$123,846.18	\$818.86
HICKMOTT	MARCIE LYNN	Sergeant	\$123,837.59	\$875.83
MCLAUGHLIN	MARTIN WILLIAM	Police Constable	\$123,812.61	\$818.86
BAINARD	PAUL CRAIG	Sergeant	\$123,809.57	\$682.67
HOPKINSON	DAVID	Police Constable	\$123,805.01	\$839.30
KOTZER	RYAN MICHAEL	Plainclothes Police Constable	\$123,778.58	\$830.75
IMRIE	THOMAS ALLEN	Detective	\$123,774.24	\$875.83
MCVEIGH	MICHAEL JAMES	Sergeant	\$123,762.65	\$865.92
MACKEY	CRAIG TRAVIS	Police Constable	\$123,742.43	\$818.86
MITAKIDIS	HARALS STEVE	Plainclothes Police Constable	\$123,737.23	\$836.65
THOMSON	ALLAN JOHN	Sergeant	\$123,730.46	\$885.22
JAMES	ALLISTAIR WINSTON	Sergeant	\$123,728.82	\$875.83
MA	SEUNG WOOK	Police Constable	\$123,714.65	\$327.28
SPRATT	ALAN	Detective	\$123,663.93	\$399.57
KATANIC	ZELJKO	Training Constable	\$123,653.86	\$841.14
MCCONNACH	ROBERT BRUCE	Plainclothes Police Constable	\$123,648.15	\$375.15
RIVERS	BRETT LEWIS	Police Constable	\$123,607.17	\$818.86
ABDULLA	AL RAHIM	Senior Technical Analyst	\$123,586.68	\$382.20
TORRANCE	STEVEN JAMES	Police Constable	\$123,583.13	\$818.86
RABBITO	CORRADO	Plainclothes Police Constable	\$123,559.68	\$850.02
LEE	JUSTIN TAEGUN	Police Constable	\$123,555.30	\$818.86
WOLFE	STEPHEN MICHEAL	Police Constable	\$123,532.34	\$818.86
JONES	JASON NEIL	Police Constable	\$123,523.57	\$818.86
GILL	KULJIT SINGH	Police Constable	\$123,522.32	\$818.86
ROBBINS	KEVIN SHAUN	Police Constable	\$123,505.71	\$833.27
JUPP	BRUCE	Police Constable	\$123,503.03	\$839.30
COLEMAN	KEITH SAMUEL	Training Constable	\$123,478.41	\$850.02
MCCUTCHEON	SEAN CAMERON	Sergeant	\$123,473.47	\$869.90
WOOLFENDEN	DIANE EMILY	Police Constable	\$123,459.21	\$818.86
NEALE	LINDSAY MELISSA	Plainclothes Police Constable	\$123,446.06	\$841.14
FISHER	SUSAN	Police Constable	\$123,444.05	\$839.30
KAWAYA	DJO HITSHIKA	Police Constable	\$123,438.86	\$809.53
DURAN	ADRIAN ROGELIO	Plainclothes Police Constable	\$123,436.44	\$841.14
ASTOLFO	ROBERT	Police Constable	\$123,434.45	\$818.86
WALLACE	ALEXANDER MATTHEW	Plainclothes Police Constable	\$123,432.04	\$829.73
ZAFFINO	FRANCO ANTONIO	Police Constable	\$123,425.56	\$818.86
FOSTER	WAYNE EDWARD	Plainclothes Police Constable	\$123,424.54	\$838.27
LAMPIRIS	CHRIS	Police Constable	\$123,419.86	\$821.59
LEE	PHILIP BRIAN	Sergeant	\$123,411.95	\$875.83
JANES	GARY AMBROSE	Police Constable	\$123,395.42	\$829.57
SOMWARU	KRISTOPHER YOGANAND	Police Constable	\$123,387.93	\$835.94
DA SILVA CRISTOPULO	JIMMY BERNARDO	Plainclothes Police Constable	\$123,379.80	\$834.65
SPENCE	MICHAEL JOHN	Police Constable	\$123,363.55	\$835.94
ROBINSON	ANDREW CHARLES	Plainclothes Police Constable	\$123,350.18	\$841.14
DAWSON	VICKI	Sergeant	\$123,301.11	\$885.22
POWIS	JENNIFER ANN	Sergeant	\$123,283.96	\$875.83
ARMSTRONG	DAVID LAWRENCE	Patrol Supervisor	\$123,267.20	\$746.59
PROSAVICH	PAULA ANNE	Sergeant	\$123,266.09	\$865.92
DYCK	HENRY JACOB	Sergeant	\$123,254.69	\$860.64
CLEMENTS	HOWARD	Police Constable	\$123,246.58	\$839.30

Surname	Given Name	Position	Salary Paid	Benefits
HARRAS	JOHN	Detective	\$123,206.43	\$885.22
DROZDZOWSKI	MAREK	Training Constable	\$123,181.42	\$820.50
MCBRYDE	GLEN WILLIAM	Staff Sergeant	\$123,152.28	\$494.46
EVEREST	JOHN ALFRED	Staff Sergeant	\$123,143.66	\$900.26
PISCHEDDA	MARK STEPHEN	Plainclothes Police Constable	\$123,132.74	\$837.58
CASTELLUCCI	ANTHONY	Sergeant	\$123,126.08	\$885.22
CHU	SHEILA XIAOTANG	Project Leader	\$123,124.78	\$686.15
RAMSBOTTOM	CHRISTOPHER WILLIAM	Police Constable	\$123,119.42	\$818.86
FINDLAY	RYAN MCLEAN	Plainclothes Police Constable	\$123,104.67	\$834.66
BENSON	IAN CHRISTOPHER	Plainclothes Police Constable	\$123,102.46	\$841.14
KENNEDY	IAN DANIEL	Detective	\$123,100.83	\$527.42
SMITH	JASON SEAN	Plainclothes Police Constable	\$123,059.35	\$841.14
VENN	JOANNE MICHELE	Sergeant	\$123,021.16	\$885.22
ALEXAKIS	CHRISTOS	Police Constable	\$123,002.14	\$809.53
SMALL	CHRISTOPHER DOUGLAS	Police Constable	\$122,994.88	\$818.86
DUNNE	JAMES WILLIAM	Police Constable	\$122,992.21	\$818.86
JOVANOVIICH	DEANNA SYLVIA	Police Constable	\$122,959.10	\$809.53
NAFIS	RASHID	Police Constable	\$122,949.92	\$818.86
CHAUDHARY	NICHOLAS	Plainclothes Police Constable	\$122,949.67	\$841.14
STACEY	BRIAN	Plainclothes Police Constable	\$122,949.58	\$860.80
HARRIS	CRAIG EDWARD	Sergeant	\$122,943.92	\$885.22
DUFFY	MARJORIE ARLEEN	Sergeant	\$122,923.89	\$885.22
SHAIKH	ASIF ANIS	Police Constable	\$122,910.97	\$819.54
PALERMO	LOREDANA	Police Constable	\$122,906.43	\$824.53
PIERRE	CHRISTOPHER SEAN	Police Constable	\$122,889.47	\$809.53
TANABE	SHINGO OLIVER	Plainclothes Police Constable	\$122,879.24	\$841.14
BACKER	MARK FRANCIS	Plainclothes Police Constable	\$122,857.70	\$814.55
ROONEY	NIGEL PATRICK	Plainclothes Police Constable	\$122,856.73	\$841.92
MANCUSO	FRANCESCO	Detective	\$122,834.40	\$865.92
KITCHENER	ANDREW JAMES	Sergeant	\$122,829.63	\$885.22
MAC	OVID RUBEN	Police Constable	\$122,824.92	\$818.86
BENNETT	JOANNE	Detective	\$122,814.95	\$760.22
CHHINZER	RANDEEP	Plainclothes Police Constable	\$122,781.63	\$841.14
JUGPALL	HERMAIL SINGH	Plainclothes Police Constable	\$122,778.48	\$841.14
CHEECHOO	NELSON THOMAS	Sergeant	\$122,771.04	\$865.92
CASH	JENNIFER ANNE	Detective	\$122,769.03	\$865.92
TRENOUTH	BRADLEY ROBERT	Plainclothes Police Constable	\$122,768.25	\$824.95
WORRELL	PHILIP	Sergeant	\$122,757.36	\$885.22
O'KANE	GERAID DAVID	Detective	\$122,757.15	\$875.83
KARAKOCHUK	GERALD GEORGE	Police Constable	\$122,749.98	\$809.53
STOICA	TIBERIU NICULII	Police Constable	\$122,748.08	\$809.53
GEORGE	GLEN	Sergeant	\$122,722.26	\$885.22
APPLEBY	DAVID JAMES	Armourer	\$122,684.38	\$809.53
ROSS	MATTHEW DOUGLAS	Plainclothes Police Constable	\$122,684.38	\$838.27
JUST	MICHAEL ALLAN	Police Constable	\$122,659.11	\$284.99
CAIN	JAMES MICHAEL	Police Constable	\$122,651.06	\$818.86
HAWKEN	MICHAEL BROWNLEE	Plainclothes Police Constable	\$122,646.10	\$822.28
KLEIN-HORSMAN	BRIAN	Police Constable	\$122,638.84	\$818.86
PERMAUL	GAVIN	Police Constable	\$122,638.40	\$809.53
DURY	BENJAMIN MICHAEL	Detective	\$122,638.23	\$390.18
TRUEMAN	MAUREEN ANN	Detective	\$122,609.74	\$885.22
WHITE	RYAN AUSTIN	Plainclothes Police Constable	\$122,604.96	\$838.27
DHILLON	RAVNEET SINGH	Police Constable	\$122,601.95	\$809.53
NANTON	JASON STANLEY	Police Constable	\$122,593.73	\$835.05
HICKS	STEPHEN	Sergeant	\$122,590.20	\$885.22
EATON	DOUGLAS BRIAN	Plainclothes Police Constable	\$122,582.39	\$824.06
CSIBI	LADISLAV ALEXANDRU	Sergeant	\$122,551.77	\$820.67
KOZAR	FREDERICK JOSEPH	Sergeant	\$122,550.30	\$875.83
MATTOS	MOUNTY JOSEPH	Police Constable	\$122,542.26	\$812.93
ARSHAD	SHERAZ	Police Constable	\$122,535.37	\$818.86
DAY	PAUL	Police Constable	\$122,533.85	\$839.30
LITTLE	TERENCE ANTHONY	Sergeant	\$122,531.51	\$875.83

Surname	Given Name	Position	Salary Paid	Benefits
FORD	ANDREW RION	Police Constable	\$122,522.74	\$837.45
SLOAN	CHRISTOPHER STUART	Detective	\$122,517.94	\$865.92
WILCOX	JANE	Staff Superintendent	\$122,486.19	\$2,589.68
AUSTIN	MICHAEL JOHN	Police Constable	\$122,471.93	\$818.86
STEPHENSON	KATHERINE LYNN	Detective	\$122,470.17	\$865.92
SALIBA	RACHEL CATHERINE	Police Constable	\$122,463.28	\$818.86
AHMAD	SYED OMAR	Plainclothes Police Constable	\$122,449.11	\$841.14
ZARE SEYSAN	ROYA	Police Constable	\$122,419.76	\$809.53
VELLEND TAYLOR	KATHARINE	Sergeant	\$122,408.93	\$885.22
KING	STUART MACPHERSON	Detective	\$122,386.36	\$885.22
GILL	SHAWN AUBREY	Police Constable	\$122,375.39	\$815.99
MAICANTIS	NIKOLAOS	Police Constable	\$122,363.12	\$818.86
DENNIS	AARON	Detective	\$122,360.33	\$873.79
BURGIN	MICHAEL BRIAN	Plainclothes Police Constable	\$122,348.10	\$830.75
STAVRAKIS	JIMMY	Training Constable	\$122,342.32	\$850.02
GOUTHRO	CRAIG JOSEPH	Detective	\$122,322.29	\$885.22
MCEVOY	CLINTON WAYNE	Plainclothes Police Constable	\$122,315.16	\$841.14
SANTARELLI	JOHN ENRICO	Police Constable	\$122,306.50	\$818.86
WEST	LEE ANN	Detective	\$122,303.88	\$875.83
KOHL	BARBARA LOUISE	Detective	\$122,296.37	\$885.22
HARLEY	ALEXANDER PETRIE	Training Constable	\$122,294.44	\$834.65
PURCHES	SCOTT ROBERT	Detective	\$122,283.26	\$875.83
BUCKLEY	DONALD	Sergeant	\$122,243.85	\$885.22
WONG	PHILIP JIN-YU	Plainclothes Police Constable	\$122,243.16	\$814.55
CAMPBELL	MURRAY SMEATON	Sergeant	\$122,234.45	\$875.83
JHEETA	JASVINDER SINGH	Police Constable	\$122,231.24	\$818.86
OAKES	JAMES	Police Constable	\$122,227.75	\$844.97
SERBAN	ION VERONEL	Project Leader	\$122,224.34	\$413.05
SVITAK	PETER	Training Constable	\$122,222.58	\$860.80
PERCIVAL	KIMBERLY JANE	Sergeant	\$122,212.84	\$875.83
DLUGOPOLSKI	STANISLAW	Plainclothes Police Constable	\$122,197.88	\$841.14
DAWN	BRIAN GORDON	Plainclothes Police Constable	\$122,195.39	\$841.14
VILVANATHAN	PIRATHEEPAN	Police Constable	\$122,194.90	\$820.06
THERIAULT	JOHN	Detective	\$122,161.70	\$885.22
KERR	STEVEN HAROLD	Sergeant	\$122,145.84	\$865.92
ABRAHAM	STANLEY SAMUEL	Plainclothes Police Constable	\$122,142.83	\$830.75
MARKS	STACEY MICHELLE	Police Constable	\$122,139.39	\$809.53
KOZAK	DAVID WILLIAM	Sergeant	\$122,131.93	\$865.92
WHITLEY	PAUL WILLIAM	Plainclothes Police Constable	\$122,112.53	\$841.14
MILLER	CHRISTOPHER JOHN	Plainclothes Police Constable	\$122,098.29	\$830.75
DUNCAN	PHILLIP ZVI	Training Constable	\$122,092.92	\$850.02
LOMBARDI	LORENZO	Detective	\$122,090.00	\$885.22
GOMEZ	RICARDO	Police Constable	\$122,075.57	\$818.86
ANNETTS	AMANDA ELIZABETH	Plainclothes Police Constable	\$122,060.50	\$841.14
BELANGER	DONALD RENE	Detective Sergeant	\$122,056.57	\$914.71
VANDER HEYDEN	JUSTIN WILLIAM	Staff Sergeant	\$122,056.57	\$914.71
CLARK	JAMIE ANDERSON	Sergeant	\$122,052.85	\$875.83
SMITH	STEVEN	Detective Sergeant	\$122,043.24	\$5,790.54
LANGFORD	CHRISTAIN TREVOR	Police Constable	\$122,040.11	\$818.86
SCEARCE	MARTIN KENDAL	Police Constable	\$122,033.86	\$818.86
GALLAGHER	IAN JAMES	Police Constable	\$122,021.91	\$815.99
BOULET	SCOTT	Detective	\$122,004.67	\$885.22
SULLIVAN	DEREK ANTHONY	Plainclothes Police Constable	\$121,993.53	\$841.14
DI GIACOMO	ROBERTO	Detective	\$121,980.38	\$865.92
THOMAS	ROBERT	Detective	\$121,976.98	\$885.22
BLACK	ROBERT RICHARD	Plainclothes Police Constable	\$121,971.94	\$841.14
MCGILP	ROBIN JOHN	Police Constable	\$121,937.02	\$809.53
ALEXANDER	CHARLES BOLTON	Detective	\$121,929.77	\$885.22
BROADFOOT	ALEXANDER	Sergeant	\$121,916.10	\$885.22
STEIN	WARREN MARK	Sergeant	\$121,899.59	\$865.92
MI	YAOMING	Senior Technical Analyst	\$121,880.57	\$382.20
TATTERSALL	MICHAEL EASTWOD	Police Constable	\$121,869.87	\$835.94

Surname	Given Name	Position	Salary Paid	Benefits
VENTURA	JOSEPH	Locational Administrator	\$121,861.53	\$331.43
HARNETT	ELIZABETH ANN	Plainclothes Police Constable	\$121,853.24	\$841.14
MCLEOD	PATRICK	Training Constable	\$121,847.16	\$860.80
LAMBIE	DARRYL BRADLEY	Police Constable	\$121,843.37	\$812.93
BOYD	DALE PETER	Plainclothes Police Constable	\$121,841.08	\$841.14
GORSKI	WOJCIECH	Plainclothes Police Constable	\$121,835.68	\$824.27
AIELLO	ANTONIO	Police Constable	\$121,803.79	\$822.82
THORNTON	AMANDA DORIS	Detective	\$121,786.35	\$865.92
PARTRIDGE	DAVID WILLIAM	Police Constable	\$121,784.78	\$809.53
LI	RAYMOND LEUNG-TAK	Police Constable	\$121,778.79	\$809.53
DURST	CHRISTOPHER DAVID	Police Constable	\$121,761.31	\$812.93
TAURO	KEITH GERARD	Police Constable	\$121,759.78	\$818.86
BIGA	MIRCEA DAN	Police Constable	\$121,751.89	\$818.86
DULUDE	LISA ARLENE	Police Constable	\$121,741.04	\$809.53
MACDONALD	JANICE	Detective	\$121,738.96	\$885.22
YONG	BRIAN PAUL	Police Constable	\$121,738.00	\$819.54
HADDEN	ELIZABETH ANNE	Police Constable	\$121,718.44	\$839.30
VALLES	SHEHARA	Detective	\$121,717.70	\$399.57
FOX	JAMES	Detective	\$121,716.88	\$885.22
LUSSOW	CHRISTOPHER	Training Constable	\$121,716.75	\$860.80
TEDFORD	STEVEN THOMAS	Sergeant	\$121,715.91	\$885.22
MACNEIL	STEVEN JAMES	Plainclothes Police Constable	\$121,707.16	\$841.14
BRUCE	PAMELA	Training Constable	\$121,705.63	\$860.80
AL-KHATIB	SHADY	Plainclothes Police Constable	\$121,689.86	\$841.14
BARREIRA	NELSON	Sergeant	\$121,687.09	\$841.31
KARSTOFF	BRANDON CHRISTOPHER	Plainclothes Police Constable	\$121,674.02	\$841.14
FRASER	TRACEY	Sergeant	\$121,650.23	\$885.22
HEGARTY	NATALIE MONIQUE	Detective	\$121,642.12	\$399.57
NICHOLS	HEATHER LAURY	Detective Sergeant	\$121,640.38	\$908.87
GEORGOPOULOS	KEVIN	Plainclothes Police Constable	\$121,625.62	\$818.86
MAGEE	BRYAN GERALD	Plainclothes Police Constable	\$121,619.24	\$841.14
MCNEIL	RONALD	Sergeant	\$121,617.30	\$885.22
MACHELL	GARY LAWRENCE	Police Constable	\$121,610.04	\$809.53
MCKAY	SCOTT	Detective	\$121,609.01	\$885.22
GREKOS	MICHAEL	Detective	\$121,600.09	\$885.22
MCLAUGHLIN	VERONICA JENNIFER	Police Constable	\$121,597.95	\$333.21
MIAN	FARHAAN AFTAB	Plainclothes Police Constable	\$121,593.77	\$838.27
KONKEL	KAZIMIERZ	Staff Sergeant	\$121,581.30	\$857.62
NISHIKAWA	BRIAN JONATHAN	Plainclothes Police Constable	\$121,577.95	\$830.75
TRACEY	CHRISTOPHER JAMES-ALBERT	Detective	\$121,575.00	\$865.92
PAYNE	BRADLEY JAMES	Plainclothes Police Constable	\$121,566.62	\$825.08
IONTA	ALESSANDRO	Detective	\$121,565.14	\$865.92
HOELLER	CHRISTOPHER ALEXANDER	Plainclothes Police Constable	\$121,548.81	\$824.95
MCLANE	JAMES RUSSELL	Detective	\$121,547.29	\$885.22
PAGE	DEREK WILLIAM	Police Constable	\$121,513.52	\$828.75
CAMERON	NEIL ROBERT	Training Constable	\$121,481.98	\$838.27
DUKE	BRIAN DOUGLAS	Sergeant	\$121,477.76	\$885.22
KIENS	ASTRID	Training Constable	\$121,444.61	\$860.80
HOFFMEYER	RUSSELL DANIEL	Detective	\$121,428.67	\$875.83
LAZARUS	TERRENCE ANTHONY	Plainclothes Police Constable	\$121,409.82	\$841.14
GRIALDI	THIERRY	Detective	\$121,407.15	\$885.22
DAMANI	ZAHIR	Project Leader	\$121,402.85	\$413.05
BOHN	ERIC JAMES	Training Constable	\$121,393.37	\$860.80
GRANT	PATRICIA ANN	Detective	\$121,390.70	\$873.45
GRETO	ALESSANDRO GIUSEPPE	Plainclothes Police Constable	\$121,386.11	\$834.54
ARRUDA	SANDRA	Police Constable	\$121,380.56	\$840.32
GORDON	CHRISTOPHER	Sergeant	\$121,371.89	\$399.57
WYNIA	RANDALL	Detective	\$121,368.44	\$885.22
DI NARDO	MARCO	Plainclothes Police Constable	\$121,363.51	\$834.65
TREUSCH	JEFFREY EDWARD	Sergeant	\$121,340.88	\$875.83
ANTOINE	KEVIN FRANCIS	Plainclothes Police Constable	\$121,338.88	\$841.14

Surname	Given Name	Position	Salary Paid	Benefits
GIBB	LOUIS	Sergeant	\$121,337.52	\$885.22
FIGLARZ	RADOSLAW	Plainclothes Police Constable	\$121,335.05	\$841.14
STRILEC	KIRK WAYNE	Plainclothes Police Constable	\$121,334.92	\$841.14
CONTANT	JASON ARTHUR	Police Constable	\$121,332.14	\$835.05
MONTINO YONG	GIOVANNI FRANCESCO	Plainclothes Police Constable	\$121,326.44	\$823.17
HAFFEJEE	FAZAL MOHAMMED	Plainclothes Police Constable	\$121,296.97	\$841.14
JONES	COREY LEE	Detective	\$121,276.80	\$865.92
BEARD	BENJAMIN JAMES	Plainclothes Police Constable	\$121,263.69	\$841.14
ELLIS	MATTHEW AUSTIN	Police Constable	\$121,263.12	\$809.53
KARR	JOCELYN	Detective	\$121,258.62	\$885.22
STEELE	KEVIN CRAIG	Plainclothes Police Constable	\$121,245.18	\$841.14
BISHOP	ALLAN SCOTT	Plainclothes Police Constable	\$121,240.82	\$841.14
MADILL	ALLAN NEIL	Sergeant	\$121,222.48	\$885.22
AIKEN	JOHN DAVID	Police Constable	\$121,220.62	\$828.75
HOLMES	DOUGLAS JASON	Police Constable	\$121,213.89	\$809.53
COMEAU	JOSEPH THOMAS	Plainclothes Police Constable	\$121,198.14	\$841.14
SHANLY	PAUL TIMOTHY	Plainclothes Police Constable	\$121,156.85	\$830.75
LEE	KWANG JAE	Plainclothes Police Constable	\$121,139.37	\$830.75
TULLOCH	ALSON LLOYD	Plainclothes Police Constable	\$121,125.15	\$822.65
UHRICH	ALLAN JOSEPH	Sergeant	\$121,122.19	\$399.57
GONZALES	ANGELO ENRIQUEZ	Police Constable	\$121,113.16	\$818.86
QUESNELLE	CURTIS LEONARD	Plainclothes Police Constable	\$121,103.69	\$841.14
FLORES	MANUEL ALEJANDRO	Police Constable	\$121,077.23	\$835.94
BULLOCK	RYAN MATTHEW	Police Constable	\$121,066.20	\$809.53
GRANT	MATTHEW JAMES	Police Constable	\$121,044.04	\$812.93
WATERS	JASON ROY	Sergeant	\$121,015.63	\$684.48
MENDOZA	ERWIN GONZALES	Plainclothes Police Constable	\$121,008.07	\$834.65
STEWART	PATRICK ALEXANDER	Police Constable	\$121,007.20	\$818.86
MASTRACCI	PAOLA	Plainclothes Police Constable	\$121,001.24	\$841.14
DODDS	LESLIE GRAHAM	Plainclothes Police Constable	\$120,993.05	\$841.14
HOPTON	RICHARD FREDERICK	Police Constable	\$120,991.17	\$818.86
MACLEAN	RODERICK	Sergeant	\$120,981.92	\$885.22
MITCHELL	JODI LYNN	Sergeant	\$120,970.94	\$875.83
THIBODEAU	JOHN ROBERT	Sergeant	\$120,960.85	\$885.22
HANSEN	PETER	Police Constable	\$120,946.69	\$828.75
BUTT	MICHAEL CLAYTON	Sergeant	\$120,933.59	\$871.13
LISCOUMB	ROBERT EDWARD	Police Constable	\$120,921.17	\$809.53
ASHTON	MICHAEL EDWARD	Plainclothes Police Constable	\$120,869.72	\$710.34
GLEN	CAROLINE	Detective	\$120,863.15	\$885.22
ZANATI	BALAZS KAROLY	Police Constable	\$120,862.36	\$809.53
JACKSON	WAYNE NEIL	Sergeant	\$120,857.98	\$875.83
ROTH	MICHAEL WILLIAM	Plainclothes Police Constable	\$120,852.71	\$825.08
KARRAS	STELLA STAUROULA	Detective	\$120,839.34	\$870.72
DE ZILVA	MICHAEL BRIAN	Detective	\$120,827.80	\$865.92
SCHULZE	SCOTT CURTIS	Police Constable	\$120,824.81	\$815.99
BLAKELEY	JANICE	Sergeant	\$120,820.03	\$885.22
GAUTHIER	PAUL RICHARD	Detective	\$120,804.95	\$865.92
JOHNSTON	ANDREW MICHAEL	Plainclothes Police Constable	\$120,797.42	\$841.14
RASHID	ALIASGER	Police Constable	\$120,785.04	\$818.86
BUTT	FASIEH UZ	Police Constable	\$120,777.01	\$809.53
PARK	SUNG MIN	Police Constable	\$120,766.50	\$809.53
UPTON	PETER ALEXANDER	Police Constable	\$120,750.38	\$834.66
SPRIGGS	BRETT HAROLD	Plainclothes Police Constable	\$120,748.15	\$850.02
WINTER	JEFFREY MATTHEW	Plainclothes Police Constable	\$120,739.52	\$841.14
SIDHU	SUKHVINDER SINGH	Sergeant	\$120,727.78	\$869.90
STAVRAKIS	MICHEAL	Training Constable	\$120,718.36	\$850.02
WALKER	JOHN	Sergeant	\$120,695.19	\$885.22
MCNABB	EDWARD LYNN	Police Constable	\$120,636.80	\$818.86
DAFOE	DALE	Detective	\$120,632.06	\$885.22
ROMANO	ROBERT NICHOLAS	Plainclothes Police Constable	\$120,618.35	\$841.14
MCKNIGHT	CORY	Police Constable	\$120,597.51	\$839.30
SZKOTAK	MARIUSZ	Police Constable	\$120,576.33	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
FRIEBE	DANNY	Police Constable	\$120,573.43	\$839.30
WASILISHIN	STEVEN MICHAEL	Plainclothes Police Constable	\$120,567.78	\$830.75
LEE	RANDALL JAMES	Sergeant	\$120,561.44	\$865.92
O'DONNELL	JOSEPH PATRICK	Police Constable	\$120,548.08	\$811.96
EVANS	JULIE MARIE	Sergeant	\$120,528.57	\$865.92
MEANEY	SHAWN	Detective	\$120,525.74	\$885.22
BARTHOLOMEW	DARRYL COLIN	Police Constable	\$120,492.11	\$818.86
YELLE	JUSTIN JOSEPH	Plainclothes Police Constable	\$120,472.29	\$834.65
HISCOX	PATRICK JAMES	Police Constable	\$120,467.19	\$818.86
STONE	TERENCE	Training Constable	\$120,462.74	\$860.80
CHUNG	SINDERELA SUN-MI	Police Constable	\$120,456.85	\$818.86
BISSONNETTE	PAUL MARCEL	Sergeant	\$120,449.05	\$865.92
COOMBS	ALBERT GEORGE	Plainclothes Police Constable	\$120,445.19	\$999.32
CARTER	MARVA MARIE	Project Leader	\$120,435.95	\$413.05
MORELL	ADAM	Police Constable	\$120,424.81	\$839.30
PERINO	KENNETH VINCENT	Police Constable	\$120,416.62	\$809.53
FERNANDES	MICHAEL	Plainclothes Police Constable	\$120,412.94	\$375.15
MENARD	JOHN PHILLIP	Detective	\$120,395.77	\$868.67
MCLEOD	MATTHEW ALEXANDER	Plainclothes Police Constable	\$120,394.36	\$841.14
VUONG	KENT	Plainclothes Police Constable	\$120,381.59	\$828.75
MCDUGALL	JOSEPH GERRARD	Police Constable	\$120,370.45	\$828.75
RASPBERRY	JASON WILLIAM	Plainclothes Police Constable	\$120,368.65	\$831.10
WATKINSON	DOUGLAS CHARLES	Plainclothes Police Constable	\$120,351.18	\$815.36
QUIJADA-MANCIA	JUAN CARLOS	Sergeant	\$120,330.93	\$865.92
MILES	JEREMY OLIVER	Plainclothes Police Constable	\$120,320.39	\$841.14
KNIGHT	CHRISTOPHER JAMES	Police Constable	\$120,300.10	\$809.53
CACCAVALE	ERASMO	Sergeant	\$120,294.99	\$885.22
WOUDENBERG	HETTY JOHANA	Police Constable	\$120,294.39	\$818.86
TUPLING	ANN-MARIE	Detective	\$120,288.84	\$885.22
PAK	ANDREW JIN-HO	Police Constable	\$120,281.12	\$818.86
KLUCZEWSKI	KAMIL	Police Constable	\$120,264.07	\$818.86
WONG	MATTHEW DEE	Police Constable	\$120,263.42	\$818.86
CARPINO	ROBERTO CARMELO	Police Constable	\$120,258.03	\$839.30
CARTER	DALE	Sergeant	\$120,198.59	\$885.22
RAMBHARACK	NEIL	Detective	\$120,196.66	\$380.27
TAIT	SCOTT JOHN	Plainclothes Police Constable	\$120,195.91	\$841.14
BOLTYANSKY	GREGORY	Police Constable	\$120,117.95	\$818.86
KING	DWAYNE EDWARD	Plainclothes Police Constable	\$120,117.78	\$735.80
MONK	CHRISTOPHER DWAIN	Police Constable	\$120,113.49	\$824.53
ROSS	CAMERON STEPHEN	Police Constable	\$120,112.41	\$809.95
JENKINS	ALLEN	Sergeant	\$120,093.83	\$399.57
GILLESPIE	MICHAEL PATRICK	Plainclothes Police Constable	\$120,089.97	\$841.14
ZOLD	JOHN	Police Constable	\$120,069.62	\$839.30
KURTS	LISA CRYSTAL	Staff Sergeant	\$120,045.12	\$904.28
MAUNDER	JASON EDWARD	Police Constable	\$120,036.32	\$828.75
ALLAWNEH	WAYEL MUNSON	Police Constable	\$120,035.93	\$712.01
HOLDER	PAUL	Plainclothes Police Constable	\$119,999.51	\$910.28
CRILLY	JOHN JAMES	Detective	\$119,975.39	\$875.83
DOMINGO	JASON EDWARD	Police Constable	\$119,950.99	\$818.86
RAMSAY	JASON ANDREW	Police Constable	\$119,946.49	\$818.86
RACETTE	ALLAN ROGER	Plainclothes Police Constable	\$119,926.67	\$841.14
BRAR	GURSHARNJIT SINGH	Police Constable	\$119,921.63	\$818.86
KOWALSKI	GRZEGORZ	Police Constable	\$119,905.78	\$722.27
TAWTON	JOANNE	Police Constable	\$119,889.24	\$839.30
FORDE	ROGER ANTHONY	Sergeant	\$119,886.94	\$865.92
NEWTON	DEEDEE	Detective	\$119,867.38	\$885.22
JASWAL	MONISH SINGH	Police Constable	\$119,866.76	\$815.99
HUGHES	GUY	Police Constable	\$119,859.01	\$839.30
PAYNE	KARL SCOTT	Detective	\$119,844.10	\$885.22
GILL	SUKHJINDER SINGH	Police Constable	\$119,838.54	\$826.37
ROSSANO	JOHN BENITO	Sergeant	\$119,808.97	\$885.22
BAIRD	MARK ANDREW	Police Constable	\$119,807.70	\$809.53

Surname	Given Name	Position	Salary Paid	Benefits
PREVOST	JAYME THOMAS	Police Constable	\$119,777.45	\$327.28
MCCABE	ANASTASIA PAULINE	Plainclothes Police Constable	\$119,771.29	\$841.14
SANTOS	ELIANA	Plainclothes Police Constable	\$119,748.50	\$841.14
BURNETT	ANSON RICHARD	Plainclothes Police Constable	\$119,744.53	\$824.95
GIRARD	MARTIN REMI	Plainclothes Police Constable	\$119,732.07	\$830.75
WEBSTER	DAVID GREGORY	Detective	\$119,731.48	\$885.22
HODGES	MARK CHRISTOPHER	Plainclothes Police Constable	\$119,727.04	\$830.75
ARSENAULT	RICHARD PAUL	Sergeant	\$119,723.30	\$875.83
VANDERVOORT	BELINDA	Plainclothes Police Constable	\$119,722.56	\$355.49
GODDARD	GLENN PATRICK	Police Constable	\$119,722.05	\$828.75
RAY	KENNETH DENIS	Plainclothes Police Constable	\$119,717.54	\$830.75
STONE	CHRISTOPHER GEORGE	Plainclothes Police Constable	\$119,707.86	\$830.75
CARACCIOLO	ROGER DOMINIC	Detective	\$119,700.16	\$865.92
LOPEZ	ROWAN CARL	Police Constable	\$119,676.27	\$835.05
SUKHDEO	CHRISTOPHER HARRY	Police Constable	\$119,668.93	\$809.53
REBELLO	MARK ANDREW	Sergeant	\$119,651.64	\$865.92
JITTA	ROBERT LYNDON	Plainclothes Police Constable	\$119,643.53	\$850.02
SANTIZO ORANTES	NELSON ALFREDO	Police Constable	\$119,643.12	\$818.86
LEWIS	SANDRA ARLENE	Communications Supervisor	\$119,638.43	\$746.59
JOSEPH	JOHN ROBERT	Police Constable	\$119,635.90	\$733.79
MANN	MANDEEP SINGH	Staff Sergeant	\$119,632.24	\$904.79
RECTOR	JASON ANTHONY	Sergeant	\$119,630.64	\$859.27
MURPHY	LIAM	Sergeant	\$119,625.49	\$885.22
LEARY	DEREK WILLIAM	Training Constable	\$119,616.55	\$841.14
GAJEWSKI	SARAKINA MADELINE	Plainclothes Police Constable	\$119,616.35	\$353.44
MATTHEWS	SCOTT ANDREW	Plainclothes Police Constable	\$119,612.71	\$830.75
LANGFORD	JAMES DOUGLAS	Police Constable	\$119,601.86	\$818.86
SCHOFIELD	GLENN	Detective	\$119,578.66	\$885.22
HEWKO	TAMARI LYNN	Police Constable	\$119,572.80	\$835.94
FADI	STEVEN PAUL	Police Constable	\$119,571.55	\$839.30
MELANSON	JAMES ALLEN	Senior Operations Supervisor	\$119,571.26	\$895.12
LEE	JAE-WOOK	Sergeant	\$119,564.49	\$875.83
D'SOUZA	PHILIP M	Police Constable	\$119,550.84	\$839.30
FOWLER	WAYNE LEONARD	Detective	\$119,528.01	\$885.22
OSBORNE	KEITH THOMAS	Plainclothes Police Constable	\$119,522.84	\$841.14
SOMMER	THOMAS ANTON	Police Constable	\$119,511.51	\$818.86
CAMPBELL	CLAYTON DOUGLAS	Staff Sergeant	\$119,511.19	\$904.79
POPOV	ALEXANDER IGOREVICH	Police Constable	\$119,508.60	\$818.86
LIMA	RODNEY JAMES	Sergeant	\$119,494.23	\$866.62
BAUS	JACQUELINE SANDRA	Sergeant	\$119,478.58	\$390.18
LO BIANCO	JOHN SALVATORE	Sergeant	\$119,473.99	\$865.92
KIS	ANDREW	Sergeant	\$119,465.46	\$885.22
BRIELL	SANDRA ANNE	Communications Support Coordinator	\$119,463.04	\$829.41
TAYLOR	MICHAEL BRYAN	Police Constable	\$119,452.68	\$858.62
WILLIAMS	SCOTT DOUGLAS	Senior Administrative Application Specialist	\$119,451.45	\$351.02
DOBIAS	ROBERT ANDREW	Training Constable	\$119,433.04	\$841.14
HADERAJ	TAULANT	Training Coordinator	\$119,427.64	\$746.59
BAZILSKY	KENNETH PETER	Training Constable	\$119,396.76	\$841.14
PAYNE	THEODORE ALGERNON	Detective	\$119,392.20	\$885.22
PELECH	DANYLO ILLYA	Police Constable	\$119,370.29	\$809.53
SCHUEDER	MARK	Detective	\$119,344.96	\$885.22
THOMPSON	MARLAND FINLAY	Police Constable	\$119,317.95	\$818.86
GREAVES	BRANDON LLOYD	Plainclothes Police Constable	\$119,312.43	\$833.84
DAOUST	MICHAEL-LEE DENIS-PAUL	Plainclothes Police Constable	\$119,298.70	\$841.14
FALCONER	GREGORY	Detective	\$119,267.40	\$885.22
STRATTON	KENNETH DAVID	Police Constable	\$119,262.95	\$818.86
FLIS	CANDICE LYNN	Sergeant	\$119,238.06	\$885.22
MCINTOSH	DANIEL	Detective	\$119,235.63	\$885.22
WEDDELL	GLENN FRANCIS	Police Constable	\$119,234.60	\$818.86
SARJOO	KEVIN RAMROOP	Plainclothes Police Constable	\$119,233.96	\$839.52
SAWYER	DAVID ALLAN	Police Constable	\$119,232.58	\$835.94
FERREIRA	MICKAEL	Police Constable	\$119,217.47	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
DE MEDEIROS	SHERRY MARIA	Plainclothes Police Constable	\$119,211.48	\$829.62
SMITH	JASON ALEXANDER	Training Constable	\$119,197.46	\$841.14
SAGER	LAWRENCE	Sergeant	\$119,196.17	\$885.22
GILL	JASON GOWAN	Police Constable	\$119,196.00	\$693.86
ELDRIDGE	REGINALD	Sergeant	\$119,194.28	\$885.22
POTTS	MARK JONATHAN	Training Constable	\$119,191.83	\$841.14
ZAHEED	IKRAM	Police Constable	\$119,164.92	\$809.53
FITZSIMMONS	DANIEL JAMES	Police Constable	\$119,158.61	\$818.86
THOMPSON	MICHAEL ALLISTER	Plainclothes Police Constable	\$119,150.61	\$841.14
BEZLEY	JONATHAN THOMAS	Police Constable	\$119,148.28	\$809.53
OLIVER	PAUL	Detective	\$119,147.56	\$885.22
WALTERS	GREGORY	Detective	\$119,144.43	\$885.22
BAI	DON XIN	Plainclothes Police Constable	\$119,126.01	\$841.14
STEVENS	JOHN	Sergeant	\$119,100.30	\$885.22
ZELJKOVIC	EDIN	Police Constable	\$119,070.56	\$818.86
CHIOVITTI	VERA ANNA	Assistant Manager of Employment	\$119,070.42	\$47.82
MARTELL	BRIAN	Detective	\$119,044.96	\$885.22
RAWJI	FEISAL	Police Constable	\$119,032.50	\$828.75
TAYLOR	EDWARD WAINWRIGHT	Police Constable	\$119,031.32	\$826.37
MUIR	MICHAEL ADAM	Police Constable	\$119,022.69	\$809.53
HAWLEY	CHRISTOPHER JOSEPH	Police Constable	\$119,016.23	\$818.86
BRAGANZA	RYAN FRANCIS	Plainclothes Police Constable	\$119,004.03	\$825.08
STEWART	TINA MARIE	Detective	\$119,001.05	\$885.22
LOURENCO	ADAM COLIN	Plainclothes Police Constable	\$118,989.41	\$841.14
MARSHALL	SHAWN TOBIN	Detective	\$118,988.34	\$865.92
HARRIS	ROBERT ALAN	Police Constable	\$118,986.78	\$811.96
SINCLAIR	PHILLIP NOEL	Sergeant	\$118,985.79	\$855.36
BRITO	SERGIO AGOSTINHO	Plainclothes Police Constable	\$118,982.99	\$841.14
BATOR	ANDREW ISTVAN	Sergeant	\$118,966.34	\$885.22
SIMON	DUANE	Police Constable	\$118,964.26	\$839.30
GREENLAW	CYNTHIA	Police Constable	\$118,958.81	\$839.30
CATES	STEVEN RICHARD	Sergeant	\$118,957.17	\$865.92
ROMAIN	PHILLIP ROLAND	Police Constable	\$118,925.66	\$818.86
INGLIS	CRAIG NORMAN	Police Constable	\$118,925.16	\$818.86
ALBANESE	JASON JOHN	Detective	\$118,923.03	\$865.92
MCLEISH	PATRICIA LOUISE	Senior Technical Analyst	\$118,899.79	\$382.20
LEVESQUE	MARTIN	Detective	\$118,893.92	\$865.92
HURDOWAR	DARUN SING	Training Constable	\$118,872.37	\$841.14
JANECKO	DANIEL MARCIN	Plainclothes Police Constable	\$118,848.73	\$825.08
CHRISTODOULOU	YIORGO RICHARD	Police Constable	\$118,845.35	\$825.08
SHANTZ	STEVEN PATRICK	Police Constable	\$118,844.59	\$809.53
CRADDOCK	STEPHEN	Sergeant	\$118,815.79	\$885.22
HYATT	ADRIAN AGUSTAS	Police Constable	\$118,803.47	\$722.27
JONES	DOUGLAS ALBERT	Plainclothes Police Constable	\$118,765.12	\$860.80
JANSZ	ANGELO TYRELL	Sergeant	\$118,761.07	\$875.49
LADURANTAYE	BROCK YVES	Training Constable	\$118,756.51	\$841.14
LAZZARO	FRANK ANTHONY	Detective	\$118,753.83	\$865.92
GRANBERG	DINO	Sergeant	\$118,728.06	\$885.22
DA SILVA	BRIAN	Police Constable	\$118,712.08	\$809.53
ROBERTS	PETER LESLIE	Police Constable	\$118,686.79	\$809.53
VLACH	ERIC	Training Constable	\$118,681.58	\$860.80
LAW	CHUN-WING WILLIAM	Plainclothes Police Constable	\$118,675.11	\$841.14
HUNTER	JASON COLIN	Detective	\$118,662.16	\$865.92
HILDEBRAND	SHAUN CHRISTOPHER	Plainclothes Police Constable	\$118,658.45	\$841.14
MARCHIS	SERENA JANE	Police Constable	\$118,655.89	\$815.99
SIVACHANDRAN	SIVAPRAGASAM	Police Constable	\$118,649.07	\$818.86
LYNCH	KRISTAL FRANCES	Police Constable	\$118,612.86	\$839.30
WANG	BENYU	Senior Technician of Radio and Electronics	\$118,607.60	\$579.71
REIMER	THOMAS ARTHUR	Sergeant	\$118,601.72	\$838.64
WOODHOUSE	STEPHEN	Sergeant	\$118,601.48	\$885.22
SEN	TAPAN KUMAR	Project Leader	\$118,597.14	\$413.05
HANCOCK	JANINE RHONA	Staff Sergeant	\$118,589.55	\$888.18

Surname	Given Name	Position	Salary Paid	Benefits
POWELL	MICHELLE ELIZABETH	Plainclothes Police Constable	\$118,586.48	\$850.02
DOUGLAS	JEFFREY	Sergeant	\$118,584.07	\$885.22
HANS	DALJIT	Sergeant	\$118,579.11	\$885.22
KAPLIOUK	IVAN ALEKSANDROVICH	Plainclothes Police Constable	\$118,572.88	\$834.66
RAVEENDRAN	ARJUNA	Police Constable	\$118,572.39	\$738.67
HANSEN	KATHLEEN ANN	Police Constable	\$118,566.64	\$839.30
GILBERT	DONNA ELLEN	Information Security Officer	\$118,549.86	\$413.05
LAWS	CHRISTOPHER BRADLEY	Police Constable	\$118,542.76	\$839.30
NICKERSON	BRANDON RANDAL	Plainclothes Police Constable	\$118,526.15	\$825.89
KOUSHYAR-MOGHTADER	SHAHRYAR	Police Constable	\$118,525.01	\$809.53
SVENDSEN	ADAM HILLIER	Plainclothes Police Constable	\$118,523.09	\$355.49
BURKHOLDER	HERBERT	Sergeant	\$118,522.09	\$885.22
HAROON	USMAN	Police Constable	\$118,521.32	\$815.99
POP	IAN	Plainclothes Police Constable	\$118,508.95	\$860.80
REID	KYLE THOMAS	Sergeant	\$118,508.55	\$865.92
SIDHU	VIJAY SINGH	Plainclothes Police Constable	\$118,500.16	\$841.14
O'BRIEN	COLIN DANIEL	Police Constable	\$118,498.84	\$812.93
LEONARD	ANNE	Sergeant	\$118,480.44	\$399.57
SIRBOS	CHRIS	Police Constable	\$118,466.91	\$818.86
MAHARAJ	ZALINA	Supervisor	\$118,452.10	\$413.05
FERRIS	MANIE THERESE	Police Constable	\$118,446.77	\$818.86
BAIATI	TASH AMIR	Police Constable	\$118,439.22	\$809.53
WALLACE	ROBERT BOYD	Detective	\$118,435.43	\$865.92
CAMPBELL	DOUGLAS	Sergeant	\$118,430.99	\$885.22
THOMPSON	JAMES DUNCAN	Plainclothes Police Constable	\$118,414.75	\$841.14
VUONG	TOMMY	Plainclothes Police Constable	\$118,408.48	\$838.27
SUTHERLAND	GRANT ANTHONY	Plainclothes Police Constable	\$118,401.73	\$841.14
THOMPSON	ELSIE TINA	Supervisor	\$118,398.32	\$413.05
KRAUS	JEREMY JAMES	Police Constable	\$118,392.49	\$280.15
DAVEY	SEAN ANDREW	Plainclothes Police Constable	\$118,381.64	\$841.14
HILLHOUSE	TODD GARRY	Sergeant	\$118,377.96	\$925.97
RICHE	SCOTT LESLIE	Plainclothes Police Constable	\$118,358.03	\$841.14
CHARETTE	MELISSA ANNE	Police Constable	\$118,353.76	\$818.86
FORD	HARRISON MARC	Police Constable	\$118,328.29	\$809.53
VAN RUYVEN	MARC GERARD	Police Constable	\$118,317.49	\$809.53
BEVAN	WILLIAM	Detective	\$118,307.14	\$885.22
DE LOS RIOS	JUAN CARLOS	Plainclothes Police Constable	\$118,303.32	\$860.80
MYERS	SHARON ELIZABETH	Detective	\$118,301.36	\$875.83
MERRITT	CHAD JOSEPH	Plainclothes Police Constable	\$118,297.17	\$841.14
BEADMAN	BRIAN GEORGE	Sergeant	\$118,293.40	\$885.22
FERNANDES	KERI ANN	Detective	\$118,291.76	\$865.92
SMITH	RAYMOND ERNEST	Project Leader	\$118,281.85	\$413.05
MA	JEFFREY HONG	Police Constable	\$118,237.04	\$809.95
PATHAK	SAMIP	Plainclothes Police Constable	\$118,234.07	\$841.14
STEVENSON	KEVIN GLENN	Police Constable	\$118,232.22	\$818.86
TUGHAN	MICHAEL PATRICK	Plainclothes Police Constable	\$118,231.61	\$841.14
ROCHA	ULRICK	Plainclothes Police Constable	\$118,230.38	\$825.08
WILLIAMS	STEVEN THOMAS	Plainclothes Police Constable	\$118,218.69	\$841.14
REID	JONATHAN PATRICK	Police Constable	\$118,212.42	\$809.95
TROTTER	CHRISTINE JANE	Plainclothes Police Constable	\$118,212.18	\$841.14
BATES	TIMOTHY BRIAN	Detective	\$118,210.37	\$885.22
HAYNES	CHRISTOPHER SEAN	Plainclothes Police Constable	\$118,199.19	\$860.80
FOSTER	LORNE DAVID	Plainclothes Police Constable	\$118,180.27	\$830.75
POSUSZNY	ANDREW ZBIGNIEW	Police Constable	\$118,175.34	\$815.99
NASSIS	STEPHANIE	Police Constable	\$118,170.96	\$333.21
AMAH	MALIK ARIEL	Police Constable	\$118,168.51	\$818.86
FAZELI	ALAN ALIREZA	Detective	\$118,166.01	\$865.92
HODGERT	DOUGLAS	Police Constable	\$118,146.47	\$839.30
SHIKATANI	WILLIAM GORO	Police Constable	\$118,145.54	\$818.86
LANGILLE	LYNN	Detective	\$118,144.87	\$885.22
BANTON	ROBIN HORATIO	Sergeant	\$118,135.28	\$885.22
LEMBKE	KRISTIN NICOLE	Police Constable	\$118,128.87	\$815.99

Surname	Given Name	Position	Salary Paid	Benefits
MCQUEEN	SHERRY LYNN	Police Constable	\$118,122.77	\$818.86
WONG	SAI-KIT	Police Constable	\$118,120.97	\$815.99
MILLER	RYAN KENETH	Detective	\$118,102.60	\$865.92
SHAND	JOSEPH EDWARD	Police Constable	\$118,088.22	\$818.86
ARULANANDAM	GERRARD NIMALAN	Training Constable	\$118,087.46	\$841.14
NANTON	ANDREW ANTONIO	Police Constable	\$118,087.07	\$811.01
SOTELO	TROY ALVIN	Police Constable	\$118,082.35	\$809.53
GORNY	RYCHARD STEFAN	Training Constable	\$118,067.77	\$841.92
TOYNE	SIMON ANDREW	Police Constable	\$118,055.76	\$818.86
ANSTEY	JASON CHRISTOPHER	Plainclothes Police Constable	\$118,050.60	\$841.14
LIM	JASON	Police Constable	\$118,049.56	\$818.86
WARCOP	SHANNON AMELIA	Sergeant	\$118,036.00	\$865.92
BIRD-DAWSON	JEREMY ROY	Plainclothes Police Constable	\$118,034.24	\$841.14
HILL	ELIOT LEWIS	Training Constable	\$118,032.67	\$841.14
FAIRCLOUGH	WERNER	Police Constable	\$117,965.50	\$818.86
LEE	ELLIOTT	Plainclothes Police Constable	\$117,961.38	\$830.75
SGROI	STEVEN RICHARD	Plainclothes Police Constable	\$117,953.58	\$830.75
DININO	RICHARD DONALD	Plainclothes Police Constable	\$117,950.65	\$838.27
MORRIS	HAROLD	Sergeant	\$117,937.85	\$885.22
POLICELLI	TANYA	Plainclothes Police Constable	\$117,937.13	\$860.80
IQBAL	SAFDAR	Senior Communications Technician	\$117,921.79	\$306.61
TURNBULL	RONALD JAMES	Systems Integration Specialist	\$117,900.32	\$413.05
DOMINELLI	VITTORIO SALVATORE	Police Constable	\$117,882.90	\$818.86
FERRIS	LISA	Sergeant	\$117,881.89	\$885.22
LIANG	JIAN PENG	Plainclothes Police Constable	\$117,855.78	\$809.53
HENRY	KIM KEVIN	Police Constable	\$117,851.61	\$818.86
MCKNIGHT	ADAM SCOTT	Plainclothes Police Constable	\$117,835.97	\$830.75
RICHARDSON	SHEILA ANN	Sergeant	\$117,824.40	\$399.57
KRUCZEK	PIOTR PAWEL	Sergeant	\$117,822.84	\$836.86
SHAW	RICHARD JAMES	Police Constable	\$117,815.30	\$825.34
HAYES	ROY EDWARD	Plainclothes Police Constable	\$117,812.84	\$375.15
FILLIER	SEAN MICHAEL	Police Constable	\$117,777.98	\$818.86
ZHOU	YE	Infrastructure Architect	\$117,750.32	\$413.05
DYMOND	JEFFREY WILLIAM	Plainclothes Police Constable	\$117,743.70	\$809.53
MC KEOWN	SEAN-BRENDAN	Plainclothes Police Constable	\$117,722.49	\$830.75
NAIR	SAJEEV	Detective	\$117,701.01	\$865.92
AMANTEA	ANTHONY FRANCESCO	Police Constable	\$117,697.32	\$809.53
SEABAN	MICHAEL GEORGE	Plainclothes Police Constable	\$117,693.82	\$831.10
MARTIN	PAUL GEORGE	Police Constable	\$117,693.25	\$845.67
GRAHAM	KEVIN JOSEPH	Police Constable	\$117,676.19	\$818.86
MCCONNELL	LAURA ANNE	Plainclothes Police Constable	\$117,674.79	\$844.28
BENNOCH	CHRISTOPHER JOHN	Plainclothes Police Constable	\$117,674.37	\$841.14
ROHDE	DANNY WILLIAM	Training Constable	\$117,671.65	\$835.35
MONTRAIT	DAVID WILLIAM	Police Constable	\$117,643.46	\$809.53
HILLIER	JASON SABINO	Sergeant	\$117,643.10	\$865.92
GOLDSMITH	ERIC CHARLES	Detective	\$117,628.93	\$875.83
PINFOLD	MATTHEW GEORGE	Plainclothes Police Constable	\$117,606.73	\$832.96
GIBSON	NATHAN EDWARD	Police Constable	\$117,603.36	\$809.53
MARSMAN	HENRI	Detective	\$117,589.03	\$885.22
MCGARRY	WILLIAM MICHAEL	Detective	\$117,588.98	\$885.22
ALTOBELLO	DOMENIC JOESPH	Plainclothes Police Constable	\$117,585.52	\$841.14
HUTCHINGS	CHRISTOPHER MAXWELL	Plainclothes Police Constable	\$117,584.59	\$838.59
PURCHAS	CHRISTOPHER DALE	Plainclothes Police Constable	\$117,574.24	\$850.02
KONECNY	DARYL TERRY	Police Constable	\$117,573.41	\$809.53
HILTON	TYRONE CHRISTOPHER	Sergeant	\$117,571.76	\$866.62
MARTIN	RYAN DAVID	Plainclothes Police Constable	\$117,554.81	\$841.14
TAYABALI	AZHAR ABBAS	Plainclothes Police Constable	\$117,535.68	\$834.65
PINCHAK	WASYL	Project Leader	\$117,525.32	\$413.05
DREGLIA	ALEXANDER	Police Constable	\$117,523.22	\$809.53
CARSWELL	BRIAN PATRICK	Plainclothes Police Constable	\$117,521.56	\$832.96
REID	ROBERT CHARLES	Plainclothes Police Constable	\$117,518.67	\$809.53
DUERDEN	PATRICK PETER	Police Constable	\$117,514.89	\$830.60

Surname	Given Name	Position	Salary Paid	Benefits
STOYKO	SANDRA LOUISE	Police Constable	\$117,514.29	\$818.86
THAYALAN	SARATH	Police Constable	\$117,478.48	\$835.05
PAYTON	HOWARD LEWIS	Sergeant	\$117,471.80	\$885.22
GAJRAJ	SYED SEAN	Plainclothes Police Constable	\$117,462.17	\$841.14
SANTIAGO	FRANCISCO DIZON	Plainclothes Police Constable	\$117,460.29	\$841.14
FONSECA	MICHAEL REMALHO	Training Constable	\$117,443.01	\$841.14
GE	HAO	Police Constable	\$117,441.89	\$809.53
LEVERT	BRYCE STERLING	Police Constable	\$117,438.22	\$818.86
ROWSOME	RICHARD DAVID	Sergeant	\$117,436.51	\$865.92
WASHINGTON	KATHARINE ANN	Detective	\$117,435.26	\$885.22
SEREMETKOVSKI	KATHLIN	Detective	\$117,431.09	\$865.92
BARRETT	LAURENCE GEORGE	Police Constable	\$117,429.65	\$372.61
TANNER	JOHN ALEXANDER	Plainclothes Police Constable	\$117,428.64	\$841.14
OLLOS	SANDOR ERNEST	Police Constable	\$117,424.67	\$818.86
FOX	STEVEN ANDREW	Police Constable	\$117,417.25	\$818.86
GARLAND	MARINA EDUARDOVNA	Detective	\$117,411.66	\$865.92
APOSTOLOPOULOS	DIMITRIOS	Plainclothes Police Constable	\$117,407.74	\$841.14
SNOW	ROYAN JEFFERY	Police Constable	\$117,407.20	\$815.99
DHUKAI	ZEESHAN AYUB	Police Constable	\$117,395.98	\$835.05
ZEBROWSKI	TOMASZ	Police Constable	\$117,393.67	\$818.86
LOCKE	DUANE HENRY	Training Constable	\$117,392.94	\$850.02
BELL	BRIAN ANDREW	Police Constable	\$117,391.15	\$818.86
WHITE	MICHAEL JOHN	Police Constable	\$117,389.17	\$809.53
BOYLE	TRISHA LYNN	Plainclothes Police Constable	\$117,372.63	\$838.27
MCGINN	MICHAEL JOSEPH	Sergeant	\$117,366.99	\$865.92
DHILLON	JAGJIT SINGH	Police Constable	\$117,363.63	\$818.86
GANDHI	MANMOHAN SINGH	Police Constable	\$117,343.80	\$836.83
SEYMOUR	GEOFFREY FRANKLIN	Sergeant	\$117,340.58	\$875.83
MATHEWS	BRANT	Plainclothes Police Constable	\$117,321.36	\$841.92
TASSE	MARY ELIZABETH	Police Constable	\$117,308.37	\$809.53
CLARK	PRESTON MICHAEL	Detective	\$117,307.72	\$865.92
FENTON	JASON ROBERT	Plainclothes Police Constable	\$117,292.47	\$824.95
STRENG	MICHAEL ANTHONY	Detective	\$117,254.01	\$625.52
DITLOF	NICHOLAS CHRISTOPHER	Plainclothes Police Constable	\$117,243.14	\$830.75
BLAKE	COURTNEY ANTHONY	Police Constable	\$117,238.71	\$835.05
FERNANDES	ROSS SAVIO	Sergeant	\$117,227.83	\$865.92
LYNCH	ERINN ANDREA	Sergeant	\$117,226.69	\$865.92
DIZON	EDUARDO	Plainclothes Police Constable	\$117,225.88	\$844.56
CARTWRIGHT	CARL JAMES	Plainclothes Police Constable	\$117,220.93	\$364.37
VALERIO	JOHN	Detective	\$117,218.03	\$885.22
HOOVER	BRADLEY	Detective	\$117,213.19	\$399.57
NIJJAR	HARJIT SINGH	Sergeant	\$117,202.21	\$875.83
RASMUSSEN	KEVIN WILLIAM	Plainclothes Police Constable	\$117,201.05	\$834.65
HOCKADAY	ADAM ROY	Plainclothes Police Constable	\$117,194.62	\$841.14
CHIU	SIN-YI	Sergeant	\$117,188.27	\$885.22
CHU	BENNY WING	Police Constable	\$117,177.45	\$809.53
ANDERSON	LUKE JONATHAN	Police Constable	\$117,146.13	\$828.75
STOKER	MICHAEL BLAKE	Police Constable	\$117,135.25	\$839.30
BIANCHI	DANIELA	Plainclothes Police Constable	\$117,130.74	\$850.02
DUARTE	MARGARET	Police Constable	\$117,125.95	\$333.21
SCHNEIDER	BENJAMIN JOSEPH	Police Constable	\$117,115.25	\$830.34
LUSBY	GORDON	Training Constable	\$117,109.00	\$860.80
FUNCHION	DANIEL SCOTT	Plainclothes Police Constable	\$117,105.91	\$841.14
FYNES	BRONAGH MARIA	Detective	\$117,104.21	\$873.45
O'BRIEN	DAVID	Training Constable	\$117,103.86	\$860.80
WILSON	SHANE STEWART	Police Constable	\$117,102.85	\$818.86
RODRIGUES	JULIUS ANTHONY	Police Constable	\$117,097.99	\$818.86
CASEY	JAMES AUSTIN	Plainclothes Police Constable	\$117,086.21	\$841.14
MACIAS	ANTONIO DELGADO	Sergeant	\$117,084.79	\$885.22
VIDINHA	PEDRO HENRIQUE	Police Constable	\$117,074.00	\$809.53
RUSSO	JASON MATTHEW	Police Constable	\$117,068.40	\$809.53
D'ANGELO	GIUSEPPE	Plainclothes Police Constable	\$117,068.18	\$860.80

Surname	Given Name	Position	Salary Paid	Benefits
NICHOLSON	LEONARD BRUCE	Detective	\$117,068.08	\$875.83
CRUZ	JOHN VICTOR	Police Constable	\$117,064.39	\$818.86
GROVER	TODD	Sergeant	\$117,053.69	\$885.22
SANGHA	HARJIT SINGH	Plainclothes Police Constable	\$117,051.19	\$662.87
LI	BOYD	Detective	\$117,051.06	\$865.92
PAROUSSOUDI	LEMONIA ALEXANDRA	Police Constable	\$117,050.83	\$809.53
MUNRO	RYAN CHRISTOPHER	Police Constable	\$117,049.65	\$809.53
FERREIRA	JASON NETO	Police Constable	\$117,045.25	\$809.53
RODGERS	ANGELA DAWN	Police Constable	\$117,044.39	\$818.86
BODDAERT	WARREN PETER	Training Constable	\$117,043.54	\$850.02
GREGORY	ROBERT R.	Detective	\$117,039.58	\$885.22
WRAY	TERRENCE	Detective	\$117,017.78	\$885.22
MOORE	ADAM BENJAMIN	Training Constable	\$117,001.44	\$841.14
ROSSEL	RICHARD ALBERT	Training Constable	\$116,998.04	\$860.80
BAKER	RICHARD JAMES	Detective	\$116,990.30	\$380.27
PRICE	RYAN ANDREW	Police Constable	\$116,988.20	\$333.21
COLLYER	ADAM STEPHEN	Police Constable	\$116,971.79	\$818.86
FADEL	MOHAMAD	Police Constable	\$116,966.78	\$815.99
KENNEDY	GEOFFREY	Sergeant	\$116,939.99	\$885.22
SCHETTINI	ANTHONY	Detective	\$116,923.52	\$885.22
COUTTS	SEAN GORDON	Plainclothes Police Constable	\$116,917.43	\$823.46
MCCUTCHEON	DOUGLAS	Detective	\$116,914.01	\$399.57
FURANNA	RYAN ANDREW	Plainclothes Police Constable	\$116,913.85	\$841.14
VON KALCKREUTH	MARK WARREN	Plainclothes Police Constable	\$116,913.79	\$841.14
WARMAN	RICHARD EDGAR	Police Constable	\$116,910.86	\$828.75
BRIND'AMOUR	MICHEL PHILIPPE	Sergeant	\$116,900.57	\$841.31
SHETTY	VIJAY RAMESH	Sergeant	\$116,900.10	\$875.83
WOJDYLO	HENRYK	Sergeant	\$116,899.68	\$885.22
SCHAFHAUSER	HANS PETER	Police Constable	\$116,898.54	\$818.86
REGAN	PAUL FRANCIS	Police Constable	\$116,894.62	\$818.86
OZRETIC	NICOLE MICHELLE	Plainclothes Police Constable	\$116,893.24	\$841.14
GOODWIN	RALPH	Sergeant	\$116,889.94	\$787.12
HAINES	DAVID PAUL	Sergeant	\$116,868.22	\$875.83
CHEUNG	GADMAN DANIEL	Plainclothes Police Constable	\$116,862.04	\$841.14
MACGREGOR	GARY WILLIAM	Operations Supervisor	\$116,849.46	\$817.08
SHANGI	JOSEPH RALPH	Sergeant	\$116,846.67	\$841.31
YANG	QIANLIANG	Police Constable	\$116,839.65	\$818.86
BOWKER	COLLEEN LISA	Sergeant	\$116,831.83	\$875.83
MCFARQUHAR	BRETT HARRY	Staff Sergeant	\$116,831.29	\$604.84
HARRINGTON	JULIA ANNE	Plainclothes Police Constable	\$116,827.77	\$832.60
LORIMER	TROY WILLIAM	Police Constable	\$116,826.27	\$818.86
TOMLINSON-THOMPSON	CHERYL PAMELA	Police Constable	\$116,821.93	\$812.93
CHOE	MICHAEL LIM	Police Constable	\$116,815.94	\$818.86
ASSELSTINE	SHAUN DAVID	Police Constable	\$116,806.92	\$818.86
PARK	JOSEF	Police Constable	\$116,806.40	\$826.37
JAMIESON	JEFFREY DAVID	Police Constable	\$116,795.56	\$733.79
KERR	ROBERT	Police Constable	\$116,790.26	\$839.30
MNUSHKIN	SERGEY AFROYIM	Police Constable	\$116,786.15	\$818.86
HAYLES	MICHAEL BANCROFT	Detective	\$116,775.69	\$875.83
GINI	GUILLERMO STEVE	Plainclothes Police Constable	\$116,770.83	\$824.06
HAYRE	HARMAN SINGH	Police Constable	\$116,759.40	\$818.86
SUDMALS	ERIK EVALDS	Plainclothes Police Constable	\$116,744.47	\$765.80
ROGERS	MICHAEL LEE	Detective	\$116,732.45	\$865.92
YOURKIN	COURTNEY ANNE	Plainclothes Police Constable	\$116,728.09	\$841.14
GLASGOW	JUSTIN JOSEPH	Plainclothes Police Constable	\$116,697.52	\$841.14
LIU	SHUXIN TONY	Senior Analyst	\$116,675.31	\$377.56
HATCH	DIANA LOUISE	Sergeant	\$116,669.77	\$885.22
COUTTS	BRADLEY GEORGE	Training Constable	\$116,637.24	\$841.14
GOUDIE	ROBERT RANDALL	Sergeant	\$116,636.26	\$885.22
TANG	HENRY	Police Constable	\$116,620.84	\$809.53
LANDRY	JOEL CHRISTIAN	Plainclothes Police Constable	\$116,618.25	\$841.14
LIM	DONG HYEOK DAVE	Plainclothes Police Constable	\$116,614.96	\$841.14

Surname	Given Name	Position	Salary Paid	Benefits
WHITE	DANIEL CAMPBELL	Police Constable	\$116,613.56	\$809.53
BURKE	SUSAN JOYCE	Detective	\$116,610.49	\$885.22
ELLIOTT	CHRISTOPHER PAUL	Detective	\$116,608.21	\$875.83
VANDALL	MARTIN PHILIP	Sergeant	\$116,602.14	\$885.22
WINDMOLLER	THEODORE JOHN	Sergeant	\$116,581.20	\$885.22
CONSACK	EWA ANNA	Plainclothes Police Constable	\$116,572.14	\$830.75
BAYES	JOHN ARTHUR	Police Constable	\$116,570.06	\$818.86
TOWNLEY	DARREN	Sergeant	\$116,557.78	\$885.22
NOBLE	DALE LLOYD	Police Constable	\$116,549.36	\$809.53
PROGER	SERGEY ILYICH	Training Constable	\$116,537.44	\$841.14
CESAR	LYDIA ELIZABETH	Police Constable	\$116,527.34	\$809.53
BEATTIE	CHRISTOPHER DENNIS	Detective	\$116,520.01	\$865.92
SMITH	AARON ANDREW	Plainclothes Police Constable	\$116,513.91	\$836.76
KUMMER	TANIA CHARLENE	Police Constable	\$116,513.78	\$818.86
YIN	JIE	Information Security Architect	\$116,509.25	\$409.73
THRUSH	SEAN PETER	Sergeant	\$116,504.94	\$865.92
WOO	CHI SHING	Senior Programmer	\$116,498.17	\$351.02
PITTERS	GLENN MICHAEL	Police Constable	\$116,497.06	\$828.75
JOHNSTON	NANCY ANNE	Sergeant	\$116,491.15	\$864.02
IZDEBSKI	PETER ANTONI	Police Constable	\$116,489.85	\$815.99
GILL	DALBINDER SINGH	Police Constable	\$116,483.89	\$822.82
PHILLIPS	ADAM MARSHALL	Police Constable	\$116,449.95	\$809.53
TERZOPOULOS	CHRIS	Police Constable	\$116,439.98	\$818.86
BELLIGERO	GIULIA	Plainclothes Police Constable	\$116,439.26	\$830.75
RICHARDS	SARAH ANN	Police Constable	\$116,438.83	\$809.53
MCGRADE	PATRICK	Detective	\$116,432.12	\$885.22
CHAPMAN	MARK	Detective	\$116,431.32	\$885.22
KHIMANI	ZULFIQAR ALI	Parking Enforcement Officer	\$116,426.89	\$718.42
GRIERSON	MICHAEL	Detective	\$116,420.38	\$885.22
DRUMMOND	WENDY ELIZABETH	Sergeant	\$116,416.10	\$520.98
MCCULLOUGH	CHRISTOPHER AUBREY	Training Constable	\$116,405.71	\$841.14
NEWHOOK	MATTHEW ALBERT	Sergeant	\$116,396.31	\$885.22
DESROCHERS	ROGER HENRI	Detective	\$116,393.32	\$866.62
FLEMING	CHRISTOPHER PAUL	Police Constable	\$116,388.31	\$809.53
WHITE	DONALD GERALD	Detective	\$116,382.76	\$873.45
LINDALE	MICHAEL	Police Constable	\$116,378.40	\$839.30
SCANZANO	SHAWN JOSEPH	Police Constable	\$116,367.30	\$809.53
SCHULZE	FRANK THOMAS	Police Constable	\$116,363.92	\$839.30
BERNARD	DAVID ANTHONY	Plainclothes Police Constable	\$116,359.81	\$841.14
CHRISTIAN	PHILIP BRUCE	Police Constable	\$116,357.64	\$818.86
ELLIOTT	SHAWN WILLIAM	Detective	\$116,354.57	\$885.22
PARKER	IAN CHRISTOPHER	Plainclothes Police Constable	\$116,351.54	\$841.14
KRANJAC	JOSEPH ANTHONY	Sergeant	\$116,327.34	\$865.92
AMANCIO	MICHELLE	Senior Project Coordinator	\$116,300.88	\$986.49
COLUCCI	MARK VINCENT	Police Constable	\$116,289.62	\$818.86
GALLO	DANIEL	Plainclothes Police Constable	\$116,288.75	\$999.48
ROWLANDS	ERIC MICHAEL	Plainclothes Police Constable	\$116,280.05	\$830.75
HUNT	ROBERT	Detective	\$116,274.75	\$885.22
GAUTHIER	LEO	Sergeant	\$116,264.81	\$885.22
PAVLIDIS	THEODORA	Sergeant	\$116,263.24	\$867.62
LATINCIC	DANIEL	Police Constable	\$116,254.01	\$809.53
ALI	ASIF IFTIKHAR	Sergeant	\$116,249.87	\$865.92
GIDARI	JOSEPH	Police Constable	\$116,235.94	\$828.75
FLETT	JAMES	Plainclothes Police Constable	\$116,228.50	\$375.15
REDIGONDA	RICHARD	Sergeant	\$116,222.11	\$885.22
BURKE	CHRISTOPHER JOHN	Detective	\$116,217.57	\$399.57
DRAKE	KEVIN CHRISTOPHER	Police Constable	\$116,209.49	\$818.86
REZVANI	SEYED ALI	Police Constable	\$116,209.11	\$809.53
SMITH	CHANTEL JENNIFER	Plainclothes Police Constable	\$116,208.57	\$841.14
PARKINSON	ROBERT	Plainclothes Police Constable	\$116,195.64	\$860.80
AMLIN	SCOTT CHRISTOPHER	Plainclothes Police Constable	\$116,171.26	\$841.14
TAYLOR	CHRISTOPHER PAUL	Police Constable	\$116,164.58	\$836.50

Surname	Given Name	Position	Salary Paid	Benefits
LAWRENCE	NEVILLE DONAVON	Police Constable	\$116,149.17	\$818.86
CHAUDHRY	MAGHFOOR AHMAD	Planner	\$116,124.10	\$798.89
NORMAN	DARRYL JAMES	Police Constable	\$116,123.55	\$809.53
CARTER	SHAWN CHRISTOPHER	Police Constable	\$116,122.27	\$809.53
FOULDS	LAURA JANE	Plainclothes Police Constable	\$116,110.96	\$841.14
JITTA	ROBIN LINCOLN	Detective	\$116,101.03	\$875.83
CHIASSON	MARCEL ANDRE	Detective	\$116,097.03	\$885.22
JONES	LEANNE	Sergeant	\$116,093.90	\$885.22
PRASAD	NATASHA SELENA	Shift Supervisor	\$116,087.46	\$315.54
FEAGAN	GREGORY DAVID	Police Constable	\$116,085.19	\$818.86
HARVEY	LESA	Police Constable	\$116,075.35	\$839.30
KERR	KYLE	Detective	\$116,067.98	\$885.22
LI	PHILLIP	Police Constable	\$116,067.04	\$811.01
DILLY	ANDREW EARL	Plainclothes Police Constable	\$116,062.11	\$841.14
PATEL	RAJESHKUMAR	Detective	\$116,049.11	\$865.92
ST JEAN	DUANE MARVIN	Detective	\$116,040.94	\$865.92
MUSCLOW	CLAUDE	Sergeant	\$116,034.70	\$885.22
MANSURI	ABUTURAB ABUBAK	Police Constable	\$116,016.36	\$809.95
LUCHIAN	EDUARD	Police Constable	\$116,012.36	\$809.53
MCKAY	CARYN	Sergeant	\$116,010.97	\$399.57
LEE	JULIA	Police Constable	\$116,008.82	\$323.88
MCBRIDE	RAYMOND DOUGLAS	Plainclothes Police Constable	\$115,998.98	\$841.14
CASTILLO DELGADO	EDUIN RODRIGO	Operations Supervisor	\$115,996.74	\$793.94
GALLANT	DENISE	Detective	\$115,980.43	\$399.57
KALDIS	GEORGE	Sergeant	\$115,970.45	\$885.22
HEMBRUFF	ERIC JOHN	Sergeant	\$115,957.26	\$866.62
POCZAK	LISA	Detective	\$115,953.10	\$885.22
EUSTACE	DAVID	Sergeant	\$115,949.62	\$885.22
CENSONI	LORENZINO MICHAEL	Plainclothes Police Constable	\$115,943.11	\$831.79
BAGNALL	KENRICK PATRICE	Plainclothes Police Constable	\$115,936.48	\$841.14
POZZAN	ANDREW VALERIO	Plainclothes Police Constable	\$115,932.48	\$841.14
HUNTE	KAREN	Sergeant	\$115,930.49	\$885.22
LUPSON	CHRISTOPHER BRYDON	Plainclothes Police Constable	\$115,927.23	\$841.14
FRANCIS	JENNIFER SUZANNE	Plainclothes Police Constable	\$115,927.11	\$814.55
MACDUFF	JEFFERY JOHN	Detective	\$115,897.41	\$875.83
BRAIDA	SANDI LAUREL	Police Constable	\$115,888.05	\$809.53
PATE	ANDREW WILLIAM	Plainclothes Police Constable	\$115,867.09	\$813.74
BOYKO	JEREMY JEFFREY	Sergeant	\$115,858.49	\$865.92
WARRENER	ROBERT JOSEPH	Police Constable	\$115,849.20	\$828.75
BELZA	TODD MICHAEL	Plainclothes Police Constable	\$115,842.55	\$815.36
HARRIS	KIMBERLEY ANN	Detective	\$115,841.59	\$380.97
MURRAY	ALICIA MARIE	Sergeant	\$115,812.90	\$862.40
HAGOPIAN	GREGORY KRIKOR	Detective	\$115,810.08	\$875.83
KEMPSTER	DARRYL MARTIN	Plainclothes Police Constable	\$115,798.67	\$355.49
TAYLOR	KEVIN DWIGHT	Police Constable	\$115,794.91	\$818.86
MARTIN	RUDOLF	Detective	\$115,789.07	\$399.57
SYLVA	JOSELITO	Police Constable	\$115,779.13	\$809.53
POOLE	RICHARD ANDREW	Training Constable	\$115,767.34	\$860.80
BALL	LAURA FRANCES	Police Constable	\$115,765.32	\$815.99
YAN	PETER SAMUEL	Plainclothes Police Constable	\$115,751.80	\$841.14
ESKEN	INDREK	Detective	\$115,748.15	\$885.22
DIRENZO	RAYMOND MARTIN	Sergeant	\$115,744.48	\$885.22
MUTIS	DAWN	Plainclothes Police Constable	\$115,735.52	\$860.80
BOWER	MARC ALAN	Police Constable	\$115,722.72	\$818.86
LEAL	JASON DAVID	Police Constable	\$115,719.48	\$835.94
BERCHARD	RENNIE	Sergeant	\$115,690.91	\$399.57
NOVINC	BRANKO	Sergeant	\$115,686.80	\$885.22
ROCK	CAROL	Sergeant	\$115,685.23	\$399.57
POLAK	BRANDON VICTOR	Police Constable	\$115,680.76	\$834.16
GARVEY	ANDREW FREDERICK	Plainclothes Police Constable	\$115,676.25	\$841.14
MURPHY	JOHN	Sergeant	\$115,674.99	\$885.22
CHANG	WENDY MICHELLE	Plainclothes Police Constable	\$115,668.43	\$804.61

Surname	Given Name	Position	Salary Paid	Benefits
O'NEILL	ERIK RODNEY	Police Constable	\$115,665.66	\$818.86
SWEENIE	PAUL MARTIN	Sergeant	\$115,653.81	\$875.83
BURRY	SHAWN CECIL	Detective	\$115,650.71	\$875.83
MACINNIS	ROBERT FRANCIS	Sergeant	\$115,647.10	\$885.22
ROUTH	MATTHEW AARON	Sergeant	\$115,633.47	\$865.92
DALES	CLAYTON RUSSELL	Plainclothes Police Constable	\$115,625.77	\$835.47
MINAMI	MARK NOBUYUKI	Police Constable	\$115,621.78	\$818.86
VANDENBERG	CAROLYN	Sergeant	\$115,613.42	\$885.22
BALICE	VICTORIA NATALIE	Plainclothes Police Constable	\$115,611.91	\$841.14
TSATURYAN	VLADYSLAV RAFIKOVYCH	Plainclothes Police Constable	\$115,601.24	\$824.27
HALES	KEITH JOHN	Police Constable	\$115,598.95	\$818.86
BRUNATO	RICCARDO	Training Constable	\$115,595.30	\$860.80
JUDD	RICHARD ANDREW	Plainclothes Police Constable	\$115,590.65	\$841.14
PETRAKIS	MICHAEL	Police Constable	\$115,581.06	\$835.94
MONIZ	BRIAN MELO	Operations Supervisor	\$115,578.10	\$785.62
BLACKADAR	JANELLE RUTH	Plainclothes Police Constable	\$115,568.26	\$850.02
BLOWER	STUART WILLIAM	Sergeant	\$115,556.29	\$865.92
LANIGAN	ROBIN	Sergeant	\$115,546.14	\$885.22
FEGAN	PAUL	Training Constable	\$115,543.52	\$860.80
ESTEVES	RUI MANUEL	Police Constable	\$115,531.98	\$818.86
NEILL	STUART	Plainclothes Police Constable	\$115,526.15	\$838.27
TAAFE	WILLIAM ARTHUR	Detective	\$115,522.43	\$865.92
KEHLER	JASON WADE	Police Constable	\$115,512.60	\$822.82
PRESS	MICHAEL ALLEN	Senior Firearms Officer	\$115,488.06	\$865.65
PIRAISOODY	BALAKUMARAN	Police Constable	\$115,476.36	\$809.53
CONSTANTINESCU	NATALIA	Police Constable	\$115,456.91	\$809.53
BRYCE	ROBERT FRANCIS	Sergeant	\$115,456.23	\$885.22
ANDERSON	ROBERT	Plainclothes Police Constable	\$115,454.85	\$841.14
VAYANI	SHAFIQ ABDUL	Plainclothes Police Constable	\$115,453.83	\$841.14
SANTORO	LUCIANO	Police Constable	\$115,437.41	\$818.86
HUTCHINGS	TRACEY LYNN	Plainclothes Police Constable	\$115,427.08	\$841.14
LAVALLEE	DAVID VIKTOR	Plainclothes Police Constable	\$115,421.01	\$841.14
ANGUS	JOHN DOUGLAS	Plainclothes Police Constable	\$115,375.99	\$844.89
WOJKIEWICZ	VICTOR BRUNISLAW	Training Constable	\$115,371.19	\$841.14
HOVEY	GWENYTH	Sergeant	\$115,363.79	\$760.22
FARDELL	RYAN DAVID	Plainclothes Police Constable	\$115,351.50	\$830.75
PEART	DWAYNE OMAR	Police Constable	\$115,332.32	\$818.86
PAOLETTA	ANTHONY	Sergeant	\$115,328.25	\$875.83
WARR	RICHARD JOHN	Training Constable	\$115,327.30	\$850.02
SOHAL	RAJ	Police Constable	\$115,327.01	\$818.86
CONNELL	DALE	Sergeant	\$115,316.34	\$885.22
WALKER	MARK DOYLE	Plainclothes Police Constable	\$115,315.24	\$824.06
PARLIAMENT	GREGORY JAMES	Police Constable	\$115,313.60	\$818.86
MILLS	BRAD JONATHAN	Police Constable	\$115,312.07	\$809.53
PETERS	CORNELIUS	Police Constable	\$115,309.16	\$818.86
AUCLAIR	JANE MARILYN	Sergeant	\$115,306.82	\$399.27
SUN	SAM SHUO	Plainclothes Police Constable	\$115,304.69	\$841.14
CORRA	DALE	Sergeant	\$115,278.07	\$885.22
LASHLEY	TROY NOEL	Police Constable	\$115,276.64	\$818.86
FOLEY	RENEE CYNTHIA	Detective	\$115,276.09	\$875.83
PEDNAUD	ANDRE BRETT	Police Constable	\$115,272.47	\$818.86
D'ALIMONTE	STEVEN	Police Constable	\$115,270.34	\$840.32
BHARDWAJ	ELLA ELIZABETH	Plainclothes Police Constable	\$115,260.67	\$837.09
FRENDON-JONES	MARK EDWARD	Police Constable	\$115,250.99	\$815.99
BARR	JANET ANDREA	Police Constable	\$115,244.86	\$815.99
GENOVY	SHAUN	Detective	\$115,242.35	\$885.22
REDICK	AMANDA BROOKE	Plainclothes Police Constable	\$115,226.72	\$841.14
COURT	ANDREW JAMES	Police Constable	\$115,219.30	\$832.18
HAGGETT	LORI LYNN	Detective	\$115,212.42	\$399.57
SMITH	KRISTY JANE	Sergeant	\$115,199.52	\$865.92
GREGORY	SANDRA	Sergeant	\$115,197.95	\$885.22
SWALUK	RICHARD JOHN	Police Constable	\$115,197.88	\$333.21

Surname	Given Name	Position	Salary Paid	Benefits
KRANGLE	CHARLES FORBES	Police Constable	\$115,197.58	\$809.53
WHITFIELD	LOUIS FRANCIS	Plainclothes Police Constable	\$115,194.97	\$824.06
ANDREWS	BRIAN PAUL	Training Constable	\$115,189.16	\$841.02
GALLAGHER	JOHN ASHLEY	Police Constable	\$115,187.13	\$835.94
REBELO	JOSEPH FRANCESCO	Locational Administrator	\$115,185.57	\$817.08
BURGESS	TROY	Sergeant	\$115,169.36	\$885.22
DRURY	PAUL	Detective	\$115,165.75	\$399.57
CHAN	CHRISTOPHER	Plainclothes Police Constable	\$115,155.61	\$815.36
VERMA	JASVIR KAUR	Plainclothes Police Constable	\$115,130.58	\$841.14
OLSEN	SHAUN	Sergeant	\$115,118.60	\$885.22
NICKSON	MICHAEL JAMES	Plainclothes Police Constable	\$115,113.90	\$841.14
KUZ	MYKOLA	Police Constable	\$115,105.98	\$722.27
SKEETE	JUNIOR	Sergeant	\$115,104.50	\$399.57
FEDERICO	MATTHEW MICHAEL	Senior Technical Analyst	\$115,097.56	\$867.85
CASHMORE	RICHARD CHARLES	Training Constable	\$115,077.83	\$860.02
RALLIS	PETER	Sergeant	\$115,069.88	\$875.83
ROSS	DARLENE	Sergeant	\$115,064.24	\$885.22
ROSSI	MARCELO OSVALDO	Police Constable	\$115,060.20	\$824.53
DIXON	HELEN BRIDIE	Sergeant	\$115,058.14	\$851.84
URE	JAMES ANDREW	Police Constable	\$115,052.65	\$839.30
SORGO	ROY	Detective	\$115,051.00	\$885.22
FRYER	STEPHEN ROBERT	Plainclothes Police Constable	\$115,050.48	\$841.14
BOWMAN	DEREK ANGUS	Police Constable	\$115,045.68	\$818.86
VENDRAMINI	LUIGI	Sergeant	\$115,042.94	\$885.22
LORRIMAN	STEVEN CYRIL	Sergeant	\$115,031.90	\$875.83
WATT	JERMAINE ANTONIO	Police Constable	\$115,028.09	\$824.53
LOU	BING YU	Police Constable	\$115,022.22	\$829.71
DISALVO	SHARON	Sergeant	\$115,022.03	\$885.22
MARANAN	KELVIN VALLON	Police Constable	\$115,015.37	\$818.86
BROWN	PAUL ANDREW	Police Constable	\$115,006.15	\$819.54
KHERA	SANDEEP SINGH	Police Constable	\$114,983.90	\$818.86
HEAD	STEVEN ROSS	Plainclothes Police Constable	\$114,973.80	\$841.14
SALAMON	MARIUSZ ROBERT	Police Constable	\$114,973.61	\$826.15
CHASE	TEE DE	Police Constable	\$114,967.68	\$818.86
PITRE	DANNY CHRISTOPHER	Plainclothes Police Constable	\$114,967.46	\$830.75
KARKOULAS	TREVOR DANIEL	Plainclothes Police Constable	\$114,959.32	\$841.14
GARBUTT	DEBORAH GRACE	Police Constable	\$114,951.94	\$828.75
QUINN	SEAN LEE	Plainclothes Police Constable	\$114,943.43	\$841.14
PARGETTER	KEVIN JAMES	Police Constable	\$114,941.63	\$812.93
GUERRA	JORSHENELLE LALLAINE	Police Constable	\$114,933.11	\$818.86
WRIGHT	GARY	Plainclothes Police Constable	\$114,921.42	\$860.80
HARGREAVES	CHRISTOPHER	Police Constable	\$114,915.09	\$809.53
ELLAHI	FAIZAN	Police Constable	\$114,914.81	\$809.53
THORNE	TIMOTHY PETER	Sergeant	\$114,911.03	\$869.90
FLOWERS	THOMAS PRYCE	Training Constable	\$114,907.90	\$850.02
FERNANDEZ	STEVEN JAMES	Police Constable	\$114,904.48	\$815.99
JOHNS	MARK DOUGLAS	Plainclothes Police Constable	\$114,900.17	\$841.14
HAWCO	BERNARD THOMAS	Sergeant	\$114,893.78	\$885.22
SISK	DARREN	Sergeant	\$114,885.51	\$885.22
REPA	MARK ANTHONY	Sergeant	\$114,881.78	\$841.31
MURRAY	WILLIAM	Plainclothes Police Constable	\$114,880.84	\$860.80
PARK	SANG JUN	Police Constable	\$114,878.70	\$828.75
SNEDDEN	TRACY LEE	Police Constable	\$114,877.38	\$818.86
SIMAS	SERGIO	Plainclothes Police Constable	\$114,872.55	\$841.14
CAVANAGH	DAVID JEFFREY	Plainclothes Police Constable	\$114,864.66	\$844.56
KIRK	CAMERON SCOTT	Police Constable	\$114,842.91	\$818.86
DHRUV	GLENN	Police Constable	\$114,831.11	\$828.75
BRADFIELD	KEVIN BARRY	Sergeant	\$114,792.75	\$848.24
TAPP	DEAN	Detective	\$114,786.14	\$885.22
BERNOBIC	KEVIN	Police Constable	\$114,761.79	\$818.86
ANDERSON	GARETH ALPIERRE	Police Constable	\$114,760.27	\$809.53
WARDLE	ROLAND	Sergeant	\$114,755.19	\$399.57

Surname	Given Name	Position	Salary Paid	Benefits
FILIPPIN	GIANNI ALAN	Police Constable	\$114,747.74	\$818.86
STOCKWELL	SEAN PAUL	Police Constable	\$114,744.83	\$823.23
WILLIAMS	MARK	Plainclothes Police Constable	\$114,731.51	\$860.80
MELOCHE	ROBERT THOMAS	Plainclothes Police Constable	\$114,725.56	\$741.14
REID	JOHN	Training Constable	\$114,707.08	\$860.80
RANEY	ANDREW	Sergeant	\$114,703.09	\$885.22
CORBA	ERIK	Police Constable	\$114,695.79	\$809.53
ACHAIBAR	RICHARD ANTHONY	Police Constable	\$114,690.02	\$823.64
GRIGAT	CORNELIA GRACE	Police Constable	\$114,688.16	\$838.61
RIBEIRO	REUBEN FRANCIS	Police Constable	\$114,686.38	\$818.86
OLSON	GARY ALDRED	Sergeant	\$114,667.97	\$885.22
GRAY	ROBERT	Sergeant	\$114,656.98	\$399.57
SNIDER	KIRK EDWARD	Police Constable	\$114,649.97	\$809.53
ALIAS	GAVIN RAYMOND	Plainclothes Police Constable	\$114,647.61	\$830.75
HEIDGRESS	HEATHER MARGARET	Plainclothes Police Constable	\$114,639.79	\$841.92
SYRMBOS	TOM ANASTASIOS	Sergeant	\$114,596.27	\$840.42
SHUFMAN	AVIV	Plainclothes Police Constable	\$114,594.45	\$815.36
GARDNER	RONALD FRANKLIN	Sergeant	\$114,591.24	\$865.92
CHEUNG	NICKY TIN-FU	Police Constable	\$114,590.51	\$824.53
REID	CHAD SCOTT	Sergeant	\$114,587.58	\$865.92
SAMARAS	NICK	Police Constable	\$114,585.64	\$818.86
AMBROZAITIS	EUGENIA AGNES	Plainclothes Police Constable	\$114,578.05	\$841.14
DESLOGES	THOMAS ARMAND	Police Constable	\$114,577.11	\$809.53
OSBORNE	BRIAN OTTO	Police Constable	\$114,563.77	\$818.86
COHEN	MELISSA KELLY	Plainclothes Police Constable	\$114,549.76	\$834.66
COLLYMORE	BRIAN MATTHEW	Police Constable	\$114,545.25	\$812.93
AHEER	JAGJIT KUMAR	Police Constable	\$114,527.92	\$809.53
SNYCKERS	NICOLAS HUGO	Police Constable	\$114,511.30	\$818.86
HILBORN	LYNDA DAWN	Sergeant	\$114,504.60	\$885.22
SOFFE	DEREK JASON	Police Constable	\$114,492.15	\$818.86
REED-PYEFINCH	JENNIFER CHRISTINE	Police Constable	\$114,487.61	\$824.53
ZIMMERMAN	LAWRENCE	Sergeant	\$114,483.54	\$885.22
MCCONKEY	RONALD FRANK	Police Constable	\$114,430.63	\$839.30
PRODANOS	ALEXI	Police Constable	\$114,421.98	\$835.05
VANDERWAL	COLIN RICHARD	Police Constable	\$114,419.29	\$835.05
KULINA	MARIO MARIUSZ	Police Constable	\$114,418.59	\$818.86
HEUGHAN	DONALD	Plainclothes Police Constable	\$114,418.16	\$860.80
ALEXIOU	DEMITRIOS	Plainclothes Police Constable	\$114,407.09	\$860.80
MCGARRY	JOHN WILLIAM	Plainclothes Police Constable	\$114,406.52	\$835.47
YEANDLE	MARK	Sergeant	\$114,404.73	\$885.22
CILIA	JOHN ROBERT	Plainclothes Police Constable	\$114,392.70	\$841.14
MILLS	PAUL TERRANCE	Plainclothes Police Constable	\$114,392.57	\$850.02
LAROCHE	WINSTON	Sergeant	\$114,383.99	\$399.57
FOURNIER	MARIE-JOSEE	Police Constable	\$114,370.05	\$818.86
TOMS	FREDERIC HALLEY	Police Constable	\$114,362.15	\$809.53
DUNNING	BRIAN JAMES	Plainclothes Police Constable	\$114,360.90	\$841.14
ANSARI	ALI AKBAR	Detective	\$114,358.74	\$885.22
DICK	MICHAEL DAVID	Plainclothes Police Constable	\$114,349.68	\$841.14
LUCZYK	RICHARD ALEXANDER	Plainclothes Police Constable	\$114,346.16	\$841.14
PETERSON	CLIFFORD WILLIAM	Plainclothes Police Constable	\$114,343.20	\$821.39
FERRY	JASON WAYNE	Sergeant	\$114,342.04	\$875.83
CONIGLIO	DOMENICO	Plainclothes Police Constable	\$114,336.30	\$841.14
MOLYNEAUX	CURTIS MICHAEL	Training Constable	\$114,328.14	\$841.14
LONG	CHRISTINE	Detective	\$114,325.93	\$885.22
KERR	CHRISTOPHER GEORGE	Police Constable	\$114,314.25	\$809.53
SCHIAVO	RYAN DENIS	Police Constable	\$114,313.26	\$809.53
OSTROM-PEAKE	DEIRDRE ANN	Labour Relations Analyst	\$114,300.07	\$997.87
CHANNER	NEVILLE	Sergeant	\$114,284.31	\$885.22
MAKARENKO	THOMAS MICHEAL	Police Constable	\$114,279.80	\$809.53
ROWE	ANTOINETTE MARGARET	Police Constable	\$114,274.65	\$818.86
HAYNES	ANDREW EDWARD	Plainclothes Police Constable	\$114,268.19	\$716.14
OZOLS	JOHN	Plainclothes Police Constable	\$114,264.95	\$860.80

Surname	Given Name	Position	Salary Paid	Benefits
MARJI	MARTHA BUTROS	Plainclothes Police Constable	\$114,260.09	\$825.43
DOWDING	JEFFREY EDWARD	Plainclothes Police Constable	\$114,252.91	\$814.55
GRANTHAM	IAN SCOTT	Plainclothes Police Constable	\$114,252.79	\$830.75
HANLON	ERIN VALENTINE	Sergeant	\$114,248.04	\$865.92
PENA	NELSON DAS	Police Constable	\$114,227.37	\$809.53
MCGRATH	DUSTIN THOMAS	Police Constable	\$114,225.47	\$818.86
WHITE	CATHERINE MARLENE	Sergeant	\$114,199.45	\$885.22
HAYWOOD	BRADLEY JOHN	Police Constable	\$114,199.30	\$818.86
KLACZA	CAROL	Sergeant	\$114,195.26	\$842.90
INGLEY	PAUL LEO	Police Constable	\$114,192.66	\$818.86
O'RIORDAN	WAYNE JAMES	Detective	\$114,180.98	\$865.92
ADACH	EDWARD HIERONIM	Detective	\$114,174.10	\$885.22
BLACKER	FREDERICK	Detective	\$114,156.98	\$885.22
ELLIS	AISHA BINTA	Police Constable	\$114,155.24	\$809.53
SIEVERS	JOHN	Sergeant	\$114,138.29	\$885.22
GLANCY	DAVID	Police Constable	\$114,137.69	\$839.30
BENNETT	TREVOR	Sergeant	\$114,135.62	\$399.57
KIM	SAMUEL-CHONG	Police Constable	\$114,124.61	\$812.93
GAUDET	DAVID RICHARD	Sergeant	\$114,121.10	\$865.92
WILSON	TIMOTHY	Sergeant	\$114,113.35	\$885.22
SIVADASAN	SURENDRAN	Plainclothes Police Constable	\$114,089.37	\$832.60
GROSKOPF	AARON ROSS	Police Constable	\$114,076.07	\$818.86
FERGUSON	STEPHEN	Detective	\$114,074.96	\$885.22
ZANDKARIMI	ALI	Police Constable	\$114,072.70	\$809.53
JACKSON	ROBERT MICHAEL	Plainclothes Police Constable	\$114,033.63	\$824.95
MCGRADE	KATHRYN	Sergeant	\$114,021.19	\$399.57
MACLEOD	KRYSTAL ANNE	Plainclothes Police Constable	\$114,014.94	\$841.14
HICKS	JOEY REUBEN	Plainclothes Police Constable	\$114,007.74	\$830.75
WHITWORTH	MICHAEL BRUCE	Training Constable	\$114,005.74	\$860.80
WILSON	SHERRY ELIZABETH	Detective	\$114,004.60	\$875.83
MCKENZIE	PETER SHELDON	Plainclothes Police Constable	\$113,996.37	\$521.75
ROBERTSON	MICHAEL HENRY	Plainclothes Police Constable	\$113,983.65	\$830.75
INAL	BURAK	Plainclothes Police Constable	\$113,971.82	\$841.14
KANE	SHAWN GERALD	Police Constable	\$113,968.03	\$818.86
ROWE	JAMES LEONARD	Plainclothes Police Constable	\$113,962.41	\$841.14
FERRIS	KEVIN	Sergeant	\$113,954.51	\$885.22
PAUL	CANDACE	Sergeant	\$113,936.20	\$530.37
SAMUELS	ROBERT	Sergeant	\$113,934.55	\$399.57
MYERS	GREGORY	Sergeant	\$113,915.68	\$885.22
VANDEBURGH	ANDREW NORMAN	Police Constable	\$113,913.78	\$809.53
WATSON	JOSLYN NICOLE	Sergeant	\$113,911.35	\$875.83
SWEENIE	CAROLYN	Sergeant	\$113,902.89	\$885.22
ATWOOD	CHRISTOPHER LIONEL	Police Constable	\$113,901.98	\$809.95
BOUWMEESTER	STEPHEN DOUGLAS	Plainclothes Police Constable	\$113,898.57	\$841.14
DONNELLY	BARRY CHRISTOPHER	Plainclothes Police Constable	\$113,896.37	\$838.27
WIGGERMANN	SVEN	Police Constable	\$113,891.00	\$818.86
HENRY	MICHAEL SHAWN	Police Constable	\$113,880.53	\$818.86
COULTER	SHANE DUSTIN	Sergeant	\$113,853.10	\$875.83
O'LEARY	EDMUND JOSEPH	Police Constable	\$113,849.26	\$824.53
MCLAUGHLIN	COLM	Police Constable	\$113,833.89	\$839.30
ARMSTRONG	FREDERICK SHANE	Plainclothes Police Constable	\$113,833.45	\$841.14
MURPHY	MICHAEL PATRICK	Police Constable	\$113,831.55	\$835.05
GOWAN	TODD JOHN	Detective	\$113,830.23	\$865.92
PAGLIA	GIANCARLO	Plainclothes Police Constable	\$113,821.87	\$841.14
BEVILACQUA	GIULIO	Police Constable	\$113,816.32	\$818.86
MACFARLANE	RICHARD EON	Training Constable	\$113,816.10	\$841.14
SHI	LEI	Police Constable	\$113,807.18	\$818.86
BANNISTER	JASON MARK	Police Constable	\$113,801.95	\$818.86
PIEPER	DONNA	Sergeant	\$113,780.21	\$885.22
ROSE	DAWN	Sergeant	\$113,780.21	\$399.57
LOUHIKARI	RENATA	Detective	\$113,773.56	\$885.22
WATKINS	KERRY	Detective	\$113,771.81	\$885.22

Surname	Given Name	Position	Salary Paid	Benefits
JONES	SANDRA MAUREEN	Sergeant	\$113,770.76	\$885.22
GREENAWAY	FIONA	Detective	\$113,769.71	\$399.57
BANKS	DONNA	Detective	\$113,769.01	\$524.57
POWELL	CATHY VERONICA	Sergeant	\$113,767.33	\$750.83
ALLISON	ELAINE HUNTER	Sergeant	\$113,766.21	\$885.22
DI PASSA	JULIE	Detective	\$113,766.21	\$399.57
FERADAY	MARK DANIEL	Sergeant	\$113,766.21	\$885.22
GRISOLIA	LISA	Detective	\$113,766.21	\$885.22
GUEST	DALE	Sergeant	\$113,766.21	\$399.57
HAITZER	GARY	Sergeant	\$113,766.21	\$885.22
MACDONALD	LORI-ANN	Detective	\$113,766.21	\$399.57
REID	WAVERLEY ELAINE	Detective	\$113,766.21	\$885.22
SHANAHAN	MICHAEL	Detective	\$113,766.21	\$399.57
WHITE	BARRY	Sergeant	\$113,766.21	\$885.22
BONCARDO	PETER JOHN	Plainclothes Police Constable	\$113,763.90	\$834.02
WILSON	CHRISTOPHER DAVID	Plainclothes Police Constable	\$113,750.24	\$830.75
COLLINS	CHRISTOPHER PATRICK	Police Constable	\$113,739.18	\$818.86
KNILL	CHRISTINE	Plainclothes Police Constable	\$113,727.80	\$741.14
CORDOVA	ROBERTO	Police Constable	\$113,727.77	\$809.53
YOUSUFI	ABDULLAH	Drafting Technician	\$113,705.26	\$836.67
MASSEY	JOHN DAVID	Police Constable	\$113,697.42	\$818.86
RAMOS	DANIEL LEONARDO	Police Constable	\$113,696.17	\$809.53
KRAWCZYK	PAUL THOMAS	Detective	\$113,688.08	\$390.18
CHAHAL	JASKANWAL SINGH	Plainclothes Police Constable	\$113,687.22	\$814.55
LIMSIACO	MICHAEL	Plainclothes Police Constable	\$113,683.50	\$841.14
HAMILTON	ANTHONY	Police Constable	\$113,678.37	\$809.53
SWART	ROGER JOHN	Plainclothes Police Constable	\$113,671.47	\$841.92
GOOBIE	DERRICK	Training Constable	\$113,660.98	\$860.80
CHAN	ALPHA HAWK-BUNG	Detective	\$113,658.97	\$875.83
FARRELL	DOUGLAS JAMES	Training Constable	\$113,658.50	\$841.14
GRONDIN	SCOTT WILLIAM	Plainclothes Police Constable	\$113,654.84	\$841.14
MILLER	SHANE CHRISTOPHER	Sergeant	\$113,648.27	\$865.92
WESTERHOFF	DAVID JAMES	Plainclothes Police Constable	\$113,637.37	\$841.14
DEABREU	GREGORY JOHN	Police Constable	\$113,631.52	\$818.86
GIRARDI	NANCY LYNNE	Plainclothes Police Constable	\$113,628.67	\$841.14
SIDHU	AJAY SINGH	Sergeant	\$113,613.41	\$863.07
KOMARNISKY	SANDRA	Plainclothes Police Constable	\$113,606.83	\$860.80
RIOLO	SALVATORE TONY	Police Constable	\$113,598.15	\$818.86
MCDONALD	SPENCER MATTHEW	Detective	\$113,566.12	\$865.92
CAWTHORNE	JASON PAUL	Training Constable	\$113,552.79	\$841.14
MARCHEN	MICHAEL	Plainclothes Police Constable	\$113,552.77	\$860.80
ROSS	JEFFREY ALAN	Detective	\$113,546.10	\$865.92
LINNEY	JOHN THOMAS	Police Constable	\$113,536.01	\$818.86
WATTS	KATHRYN LOUISE	Assistant Manager of Records	\$113,526.45	\$740.41
ROZARIO	CONRAD GEORGE	Plainclothes Police Constable	\$113,522.06	\$1,016.08
FORD	CHRISTIAN WILLIAM	Police Constable	\$113,518.66	\$809.53
CASTELL	TIFFANY ALICIA	Sergeant	\$113,497.44	\$820.67
EPPERSON	ERIK AMADEUS	Sergeant	\$113,493.36	\$862.40
STAPLETON	BRADLEY THOMAS	Sergeant	\$113,475.52	\$865.92
LIDDY	ANDREW JAMES	Police Constable	\$113,467.46	\$809.53
NUSSBAUM-VOINA	VIORICA IOAN	Senior Analyst	\$113,460.94	\$382.20
WINDLE	TRACY GEORGINA	Police Constable	\$113,452.52	\$818.86
JANJANIN	NENAD	Police Constable	\$113,449.89	\$809.53
QUANN	DILLON JOSEPH	Police Constable	\$113,445.08	\$809.53
CURTIS	TERESA PHYLLIS	Plainclothes Police Constable	\$113,442.12	\$841.14
LARMOUR	BRENT JAMES	Plainclothes Police Constable	\$113,435.01	\$830.75
ARTINIAN	PEGLAR	Police Constable	\$113,433.79	\$824.53
ALBERGA	SANTE	Police Constable	\$113,433.17	\$839.30
RIDDELL	LINDSAY DIANA	Plainclothes Police Constable	\$113,418.05	\$827.62
MORRISON	MICHAEL ROBERT	Detective	\$113,400.56	\$875.83
AQUILINA	MARCEL	Police Constable	\$113,400.08	\$823.23
VITALE	DANIEL ALEXANDER	Police Constable	\$113,397.90	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
CORREA	ANTONIO	Police Constable	\$113,395.98	\$815.99
TURNBULL	JAMES NICHOLAS	Police Constable	\$113,395.51	\$333.21
JAMES	JOSHUA BENEDICT	Police Constable	\$113,395.26	\$809.53
LONCAR	ROSE	Communications Operator	\$113,390.48	\$774.30
ROGUCKI	ROMAN THOMAS	Police Constable	\$113,388.62	\$818.86
ARGIRIS	KIMBERLY ANNE	Police Constable	\$113,385.17	\$828.75
SAIB	RACHID	Police Constable	\$113,376.07	\$809.53
HEWNER	ELIZABETH JANINE	Manager of Budgeting and Financial Analysis	\$113,365.74	\$1,605.14
JONES	CHERYL LINDSAY	Detective	\$113,360.78	\$865.92
ROMANO	ANTHONY STEFANO	Police Constable	\$113,357.64	\$818.86
BOWMASTER	MICHAEL GLEN	Sergeant	\$113,333.67	\$859.97
ZHANG	LU	Senior Technical Analyst	\$113,321.62	\$360.59
HOUSTON	JOEL MICHAEL	Training Constable	\$113,313.16	\$834.66
HAWKINS	HILARY LAURENE	Plainclothes Police Constable	\$113,308.13	\$355.49
DHILLON	RANBIR SINGH	Detective	\$113,302.11	\$865.92
ANGCO	ANTONIO JAMES	Police Constable	\$113,283.55	\$811.01
KNIGHTON	JASON RICHARD	Police Constable	\$113,280.65	\$809.53
KINGDON	SCOTT ANTHONY	Sergeant	\$113,278.79	\$865.92
BIRRELL	JOHN THOMAS	Plainclothes Police Constable	\$113,268.32	\$860.80
DI TOLLO	MONICA FRANCA	Senior Operations Supervisor	\$113,259.13	\$862.86
HARPELL	MATTHEW GREGORY	Police Constable	\$113,253.21	\$818.86
McCULLOUGH	ALAN	Police Constable	\$113,248.50	\$818.86
RAMOS	JOHN FITZGERALD	Police Constable	\$113,243.12	\$818.86
PHOON	NEWTON CHUN	System Administrator	\$113,228.78	\$867.85
PRECHOTKO	LISA TERRA	Police Constable	\$113,226.35	\$818.86
KHAWAJA	ARSHAD SADIQ	Training Constable	\$113,224.48	\$860.80
FOOTE	CLARENCE WYCLIFFE	Shift Supervisor	\$113,210.59	\$315.54
KACHUR	DAMIEN JOHN	Police Constable	\$113,207.47	\$818.86
BOGLES	LOUIE MARK	Police Constable	\$113,192.40	\$824.53
VUKOVIC	MATTHEW MARKO	Police Constable	\$113,189.41	\$818.86
VIOLOT	ANDREW	Sergeant	\$113,178.13	\$867.62
MARTIN	ANTHONY	Plainclothes Police Constable	\$113,156.73	\$860.80
BRADFORD	MICHAEL CHARLES	Police Constable	\$113,147.99	\$839.30
DANSON	STEPHANIE ELIZABETH	Police Constable	\$113,141.27	\$809.53
GRIFFIN	ROBERT JOHN	Police Constable	\$113,136.98	\$809.53
MIESZKALSKI	PETER	Plainclothes Police Constable	\$113,136.84	\$860.80
SHAW	KEMPTON BERNARD	Police Constable	\$113,119.36	\$818.86
JAMES	RITA ANNE	Plainclothes Police Constable	\$113,116.02	\$841.14
BRADY	PETER GORDON	Police Constable	\$113,114.70	\$828.97
ALAMAG	ADELIO PERADA	Police Constable	\$113,109.90	\$839.30
LAWSON	NICHOLAS WILLIAM	Plainclothes Police Constable	\$113,106.82	\$815.36
PEREM	ERIK ARTUR	Police Constable	\$113,103.63	\$818.86
HANNAH	INGRID ELLEN	Police Constable	\$113,100.50	\$818.86
GIESCHE	CHAD ALLEN	Plainclothes Police Constable	\$113,094.28	\$1,268.30
HOLMAN	ASHLEY LEE-ANN	Plainclothes Police Constable	\$113,093.89	\$830.75
IWANSKA	OLA	Police Constable	\$113,085.25	\$809.53
ELGAR	KAREN ELIZABETH	Plainclothes Police Constable	\$113,071.66	\$860.80
JAMES	BRIAN ROBERT	Detective	\$113,068.21	\$875.83
TAYLOR	ROBERT EDWARD	Plainclothes Police Constable	\$113,064.44	\$830.75
LEE	EVELYN SUI	Operations Supervisor	\$113,060.21	\$788.19
SANTOS VICENTINO	RICHARD	Police Constable	\$113,030.17	\$839.30
NOTT	JASON MICHAEL	Plainclothes Police Constable	\$113,025.58	\$841.14
VANDER MEER	ELENA NICOLE	Police Constable	\$113,023.73	\$818.86
BALASUBRAMANIAM	KOWSIHAN	Plainclothes Police Constable	\$113,001.53	\$841.14
GILCHRIST	NOLAN WILLIAM	Training Constable	\$112,994.96	\$839.52
HIGGS	LESLIE ANNE	Police Constable	\$112,992.52	\$809.53
SEGUIN	CHRISTIAN ARMAND	Plainclothes Police Constable	\$112,988.08	\$835.47
HASNU	IQBAL KARIM	Parking Enforcement Officer	\$112,983.61	\$718.42
LADOUCEUR	JENNIFER MAUREEN	Police Constable	\$112,966.74	\$818.86
MILLAR	JASON ANDREW	Police Constable	\$112,952.08	\$818.86
RIEGERT	CHRISTOPHER ANDREW	Training Constable	\$112,938.58	\$825.08
BALICE	STEVEN	Police Constable	\$112,928.04	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
GLOWA	JAN ZBIGNIEW	Police Constable	\$112,919.29	\$818.86
ALS	ANTHONY CHRISTOPHER	Police Constable	\$112,907.52	\$819.54
RUSSELL	ROBERT GLENN	Detective	\$112,904.98	\$875.83
MCKENZIE	ROBERT SEAN	Detective	\$112,903.16	\$865.92
HODGSON	FREDERICK ALVIN	Police Constable	\$112,902.75	\$818.86
BOYCE	ANDREW RYAN	Plainclothes Police Constable	\$112,900.01	\$841.14
NG	CHI WAI	Plainclothes Police Constable	\$112,885.61	\$860.80
BROWN	SCOTT DEREK	Plainclothes Police Constable	\$112,881.97	\$841.14
VAN NEST	JESSE CLARKSON	Detective	\$112,880.56	\$865.92
CHAN	KAI TAI	Police Constable	\$112,864.24	\$818.86
WANG	CHUAN	Police Constable	\$112,851.42	\$809.53
RYAN	CLINTON DEREK	Training Constable	\$112,842.52	\$841.14
MORAN	ERICK ODYR	Police Constable	\$112,826.78	\$809.53
MACKENZIE	ROBERT DEAN	Plainclothes Police Constable	\$112,825.20	\$841.14
MALE	DAVID JOSEPH	Detective	\$112,813.51	\$866.62
GOODING	JOANNE MICHELE	Senior Administrator	\$112,802.16	\$987.19
ARMSTRONG	KAREN	Police Constable	\$112,781.87	\$818.86
BELLAMY	JASON ROBERT	Police Constable	\$112,778.92	\$809.53
EDWARD	GLENN RAYMOND	Sergeant	\$112,776.70	\$865.92
JAVED	WASEEM	Police Constable	\$112,755.92	\$776.69
STUART	MATTHEW JAMES	Training Constable	\$112,743.22	\$841.14
MCCARTHY	KRISTOPHER RYAN	Sergeant	\$112,740.85	\$875.83
BROADHAGEN	TIMOTHY WALTER	Plainclothes Police Constable	\$112,736.89	\$835.47
TILL	MITCHELL CHARLES	Police Constable	\$112,711.56	\$818.86
SPENCER	JASON ALLAN	Plainclothes Police Constable	\$112,701.50	\$841.14
FREEMAN	ERIC MICHAEL	Police Constable	\$112,697.33	\$818.86
FERDINAND	PATRICK WALLACE	Police Constable	\$112,694.46	\$839.30
MURPHY	JAMES	Plainclothes Police Constable	\$112,681.72	\$375.15
MORAES	TIMOTHY	Plainclothes Police Constable	\$112,679.11	\$860.80
PERDON	VERA LYN	Police Constable	\$112,642.81	\$809.53
HANKS	STEPHEN ROBERT	Police Constable	\$112,638.54	\$809.53
KEEFER	JASON YVON	Police Constable	\$112,633.08	\$818.86
JONES	MICHAEL CRAIG	Police Constable	\$112,629.03	\$822.41
WHITE	RICHARD BURTON	Police Constable	\$112,627.16	\$818.86
BRUNELLE	GLEN WINSTON	Police Constable	\$112,585.01	\$818.86
THORNTON	RICHARD MICHAEL	Police Constable	\$112,581.62	\$828.75
SCONZA	FERNANDO GIOVANNI	Police Constable	\$112,578.84	\$839.30
MCNAMARA	COLLEEN	Police Constable	\$112,572.19	\$828.75
KARMALI	FAIZAL SHIRAZ	Police Constable	\$112,569.33	\$818.86
PANESAR	SARABHJEET SINGH	Plainclothes Police Constable	\$112,561.24	\$841.14
MACISAAC	JAMES ALEXANDER	Sergeant	\$112,555.09	\$875.83
DABU	JOSE PAULINO	Plainclothes Police Constable	\$112,547.23	\$818.86
MCVEY	LEWIS JAMES	Plainclothes Police Constable	\$112,534.57	\$275.23
CARPINO	KELLY ANN	Communications Operator	\$112,529.13	\$774.30
ADAMS	TODD ROBERT	Police Constable	\$112,517.67	\$818.86
KELLY	DENISE EUGENIA	Police Constable	\$112,510.70	\$809.53
AKESON	AARON JOSEPH	Sergeant	\$112,504.74	\$865.92
YOUNGER	CHAD ANDREW	Plainclothes Police Constable	\$112,491.03	\$841.14
STRADZA	KRYSTIAN	Police Constable	\$112,487.68	\$818.86
MALLEY	SHANE WESTLEY	Police Constable	\$112,476.90	\$818.86
SIDHU	HUSANDEEP SINGH	Police Constable	\$112,471.44	\$809.53
RUTHERFORD	ANTHONY JAMES	Sergeant	\$112,456.45	\$873.79
MORGAN	SUSANNE FRIEDA	Plainclothes Police Constable	\$112,432.61	\$759.39
SMITH	BRYAN MICHAEL	Plainclothes Police Constable	\$112,418.03	\$841.14
BEDARD	NICOLE PAULETTE	Police Constable	\$112,410.25	\$826.03
PERSICHETTI	DONATO	Plainclothes Police Constable	\$112,410.10	\$841.14
COTT	ADRIENNE ELIZABETH	Quality Assurance Analyst	\$112,408.25	\$260.94
NGUYEN	QUOC HOA-KHANH	Training Constable	\$112,396.51	\$841.14
CRAWFORD	COREY LANCE	Detective	\$112,395.74	\$865.92
GUAY	SYLVIE	Police Constable	\$112,388.17	\$839.30
RAFFERTY	SUSAN TRACY	Police Constable	\$112,381.21	\$818.86
FAIRCLOUGH	JAMES STEPHEN	Sergeant	\$112,375.98	\$865.92

Surname	Given Name	Position	Salary Paid	Benefits
SCHIPPKE	DANIEL JAN	Plainclothes Police Constable	\$112,363.26	\$841.14
SONE	GLEN	Operations Supervisor	\$112,353.95	\$817.08
DOYLE	DANIEL MAURICE	Police Constable	\$112,344.95	\$818.86
MOHAMMED	RIAD JINNAH	Police Constable	\$112,340.88	\$809.53
WALKER	FRANCIS	Police Constable	\$112,334.37	\$839.30
CRISP	MATHEW	Police Constable	\$112,322.04	\$828.75
DE OLIVEIRA	CATHERINE	Plainclothes Police Constable	\$112,320.43	\$814.55
TAIT	JUDITH MAUREEN	Detective	\$112,311.82	\$875.83
WHALLEY	TARA YVONNE	Plainclothes Police Constable	\$112,309.42	\$841.14
STRACHAN	KERRY FRANCES	Training Constable	\$112,273.58	\$841.14
CARLETON	STEPHEN JAMES	Sergeant	\$112,263.50	\$856.42
CLARKE	CALVIN PETER	Police Constable	\$112,255.28	\$524.25
HENRY	LESLEY-ANNE	Plainclothes Police Constable	\$112,255.17	\$841.14
IRELAND	MORGAN HARRIS	Police Constable	\$112,254.87	\$823.23
MCCABE	MARK ANTHONY	Police Constable	\$112,244.28	\$818.86
NOTAY	JAGMOHAN SINGH	Parking Enforcement Officer	\$112,243.04	\$718.42
EAGLESON	DAWN MICHELLE	Detective	\$112,232.01	\$875.83
BROWN	ROBERT ARTHUR	Sergeant	\$112,226.15	\$865.92
POULIN	MARTIN FABIAN	Sergeant	\$112,225.42	\$866.62
PITCHER	DAVID CHARLES	Police Constable	\$112,222.23	\$828.75
CAMPBELL	PHILLIP SCOTT	Police Constable	\$112,221.54	\$840.32
REEVE	BRANDON ALEXANDER	Plainclothes Police Constable	\$112,220.03	\$841.14
FRANKLIN	RICHARD	Plainclothes Police Constable	\$112,218.05	\$860.80
GELLEL	JENNIFER	Police Constable	\$112,206.79	\$809.53
POLLARD	KRISTINE RIAN	Plainclothes Police Constable	\$112,203.48	\$829.73
MCCORMICK	JOEY	Police Constable	\$112,199.68	\$818.86
LORIA	CATERINA	Plainclothes Police Constable	\$112,195.55	\$835.47
FROST	GREGORY CHARLES	Police Constable	\$112,194.30	\$818.86
JONES	STEPHEN CHRISTOPHER	Training Constable	\$112,176.35	\$841.14
O'HEARN	JAMES WILLIAM	Police Constable	\$112,164.22	\$809.53
MA	YU PAU	Plainclothes Police Constable	\$112,150.47	\$824.95
KUDRENSKI	WESLEY	Police Constable	\$112,126.12	\$839.30
CARON	MARY HELENE	Plainclothes Police Constable	\$112,117.87	\$837.46
MARTIN	DIQUE JULIEN	Police Constable	\$112,115.37	\$809.53
HALEY	RHONDA GAYLE	Plainclothes Police Constable	\$112,100.65	\$841.14
RHONE	RICHARD STACEY	Plainclothes Police Constable	\$112,087.61	\$841.14
BAHULA	JAMES SIMON	Police Constable	\$112,074.94	\$809.53
SILVA	ELOI BRUM	Police Constable	\$112,063.65	\$818.86
SMITH	ANTOINETTE CHARLENE	Plainclothes Police Constable	\$112,042.93	\$843.90
IRISH	PETER	Plainclothes Police Constable	\$111,996.39	\$860.80
CHAN	JUSTIN	Police Constable	\$111,983.72	\$765.80
BEGIN	MARCEL ARMAND	Plainclothes Police Constable	\$111,977.09	\$860.80
PICKERING	JANE KAREN	Supervisor of Property and Evidence	\$111,971.59	\$798.89
HARRIS	LEUN ALEXIOR	Plainclothes Police Constable	\$111,937.91	\$814.55
COFFEY	DAVID THOMAS	Detective	\$111,934.57	\$865.92
LICHACZ	ALEXANDER WILLIAM	Police Constable	\$111,925.63	\$818.86
DANCE	RYAN WILLIAM	Plainclothes Police Constable	\$111,922.87	\$841.14
SEGUIN	KIMBERLY NANETTE	Plainclothes Police Constable	\$111,888.54	\$830.75
LILLIE	SHAWN GERALD	Plainclothes Police Constable	\$111,886.11	\$841.14
O'NEILL	SEAN KEITH	Police Constable	\$111,885.85	\$815.99
MANTLE	MELINDA ANNE	Police Constable	\$111,877.47	\$818.86
HEDGEMAN	CORY MICHAEL	Plainclothes Police Constable	\$111,871.62	\$841.14
BUTLER	PHILIP MICHAEL	Plainclothes Police Constable	\$111,866.42	\$841.14
GILLAN	JEFFREY JOHN	Police Constable	\$111,850.32	\$818.86
GARRISON	HEIDI ELSIE	Detective Sergeant	\$111,844.77	\$438.88
KORAC	PAUL LOUIS	Sergeant	\$111,813.62	\$865.92
BENOIT	JASON REGIS	Sergeant	\$111,811.15	\$875.83
RAMPHAL	VEDANAND SUDESH	Police Constable	\$111,810.87	\$818.86
KINGHORN	SHAWN IAN	Police Constable	\$111,801.45	\$818.86
TAYLOR	MICHAEL KENNETH	Plainclothes Police Constable	\$111,780.41	\$841.14
PLUNKETT	SHERI LYNN	Plainclothes Police Constable	\$111,776.34	\$841.14
STAMPLECOSKIE	DWAYNE	Police Constable	\$111,770.52	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
DRAPACK	RYAN JOSEPH	Sergeant	\$111,735.92	\$865.92
THAI	THANH	Plainclothes Police Constable	\$111,733.68	\$860.80
CHEN	RAYMOND WEI-MIN	Police Constable	\$111,732.81	\$809.53
LIU	BRUCE ZHIYONG	Police Constable	\$111,727.33	\$818.86
ROONEY	TREVOR MICHAEL	Detective	\$111,692.86	\$875.83
MUSIAL	BARTOSZ PAWEL	Police Constable	\$111,683.03	\$818.86
FRANK	MARILYN IRENE	Police Constable	\$111,672.75	\$844.23
YURKIW	ADAM LORNE	Plainclothes Police Constable	\$111,671.28	\$841.14
LYON	LEITHLAND LLOYD	Police Constable	\$111,664.34	\$839.30
LA VELLA	PAOLO GIUSEPPE	Plainclothes Police Constable	\$111,658.06	\$830.75
WORSDALE	SHAYNE WILLIAM	Police Constable	\$111,656.42	\$818.86
STRACHAN	JAMES ALEXANDER	Detective	\$111,627.07	\$875.83
BECKWITH	CHRISTOPHER	Police Constable	\$111,616.37	\$818.86
TOMEI	ANTHONY MICHAEL	Police Constable	\$111,611.39	\$809.53
DAVY	BRIAN CAMERON	Police Constable	\$111,611.08	\$809.53
POGE	ERIC RONALD	Police Constable	\$111,605.49	\$809.53
SUTHERLAND	BRIAN ARTHUR	Police Constable	\$111,596.03	\$818.86
EMMS	JEFFREY BRIAN	Police Constable	\$111,593.16	\$835.05
SUTCLIFFE	COLIN DAVID	Plainclothes Police Constable	\$111,590.77	\$825.08
TAIT	ADRIAN WILLIAM	Police Constable	\$111,589.67	\$818.86
SYMSS	SHANE ROBERT	Police Constable	\$111,586.69	\$343.10
NICOL	ROBERT	Plainclothes Police Constable	\$111,583.96	\$1,424.32
YUNG	STEPHEN KIENMUN	Police Constable	\$111,579.01	\$835.05
VERCHOLUK	ALLAN GEORGE	Police Constable	\$111,570.51	\$827.04
HAYNES	ERNEST DAVID	Sergeant	\$111,563.06	\$865.92
MCDONALD	JESSE JONATHON	Police Constable	\$111,562.95	\$809.53
WILLIAMS	DEIRDRE ELIZABETH	Board Administrator	\$111,554.48	\$377.52
RAHIM	KAMAL SEAN	Plainclothes Police Constable	\$111,548.92	\$841.14
MARTHUR	JAMES PATRICK	Plainclothes Police Constable	\$111,540.75	\$815.36
STANLEY	WILLIAM ROBERT	Sergeant	\$111,533.38	\$875.83
XIOURIS	JOHN	Plainclothes Police Constable	\$111,526.97	\$829.94
MANSERRA	DAVID JAMES	Plainclothes Police Constable	\$111,518.62	\$834.65
MCCARTNEY	MATTHEW JOSEPH	Plainclothes Police Constable	\$111,514.41	\$825.08
MCASKILL	MELINDA JEAN	Sergeant	\$111,514.30	\$866.62
BELL	DARYL EDWARD	Plainclothes Police Constable	\$111,513.25	\$850.02
ONZUKA	EDWARD YUJI	Plainclothes Police Constable	\$111,509.88	\$841.14
KESIC	ZELJKO	Police Constable	\$111,509.47	\$818.86
FYFE	JOHN	Plainclothes Police Constable	\$111,509.32	\$860.80
MACKENZIE	MATTHEW AARON	Plainclothes Police Constable	\$111,506.98	\$841.14
CHAPMAN	KAREN	Detective	\$111,497.48	\$875.83
KIM	CHARLES WON-JIN	Sergeant	\$111,491.13	\$875.83
SHEPHERD	JAIME	Police Constable	\$111,482.21	\$839.30
LANDRY	ROGER ADAM	Plainclothes Police Constable	\$111,467.05	\$838.27
LEGUE	AARON CHARLES	Plainclothes Police Constable	\$111,465.07	\$830.75
BLACK	CAMERON RUSSELL	Police Constable	\$111,456.82	\$809.53
BACHLY	CHRISTOPHER DAVID	Detective	\$111,454.81	\$865.92
TOWNLEY	PHILIP ALEXANDER	Sergeant	\$111,426.76	\$865.92
PANDOLFI	ALESSANDRO ANTHONY	Plainclothes Police Constable	\$111,426.28	\$850.02
DRAZIC	NIKOLA	Police Constable	\$111,423.78	\$818.86
METZGER	KATIMARIE	Plainclothes Police Constable	\$111,422.69	\$837.46
RINKOFF	LEE ADAM	Police Constable	\$111,420.68	\$821.29
PATTERSON	STEPHEN BRENT	Police Constable	\$111,417.78	\$818.86
MORRISON	BRUCE	Staff Sergeant	\$111,414.12	\$596.97
HOOD	JACQUELINE SUSANNE	Plainclothes Police Constable	\$111,408.70	\$741.14
MCFATRIDGE	LAURA LYNN	Plainclothes Police Constable	\$111,406.33	\$841.14
SMITH	ROLF BRANDON	Police Constable	\$111,391.88	\$818.86
CANNATA	DAVID	Plainclothes Police Constable	\$111,389.09	\$860.80
MANHERZ	JOEL NICHOLAS	Plainclothes Police Constable	\$111,373.17	\$841.14
ALLEY	NICHOLAS DAVID	Plainclothes Police Constable	\$111,369.71	\$841.14
DESROCHERS	JEROME JEREMY	Police Constable	\$111,369.38	\$835.05
MANUEL	GREGORY JOHN	Police Constable	\$111,366.66	\$828.75
WELLS	DAVID ARCHER	Police Constable	\$111,360.91	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
CLAPP	CATHERINE ANN	Police Constable	\$111,359.86	\$815.99
MURRAY	SANDY	Senior Advisor of Policy and Communication	\$111,334.30	\$435.24
CAVE	RANDAL DELBERT	Police Constable	\$111,330.28	\$839.30
GREIF	LISA LORRAINE	Police Constable	\$111,320.74	\$824.53
RELPH	BRADLEY GEORGE	Sergeant	\$111,306.01	\$875.83
MARXER	MATTHEW ALOIS	Police Constable	\$111,288.08	\$835.05
MURRAY	KAREN PATRICIA	Sergeant	\$111,269.14	\$865.92
ROY	SHAUN DOUGLAS	Police Constable	\$111,257.55	\$818.86
MCCOURT	KEVIN	Plainclothes Police Constable	\$111,257.01	\$860.80
WARNER	ELISABETTA	Police Constable	\$111,248.91	\$839.30
GEE	WILLIAM EDWARD	Plainclothes Police Constable	\$111,248.77	\$841.14
SALOWSKI	GAYLE WINNIFRED	Labour Relations Analyst	\$111,248.72	\$1,007.47
RUTKOWSKI	JACEK	Police Constable	\$111,247.31	\$809.53
YIANNAKAKOS	CHRISTOS	Plainclothes Police Constable	\$111,228.11	\$825.08
FULLER	JERMAINE TORIANO	Police Constable	\$111,223.02	\$818.45
HIND	D'ARCY LIAM	Plainclothes Police Constable	\$111,205.88	\$841.14
COLLIN	JONATHAN DAVID	Sergeant	\$111,193.09	\$865.92
GILBERT	SHAWN WILLIAM	Detective	\$111,174.30	\$872.77
MILLER	WILLIAM PETER	Supervisor	\$111,156.50	\$325.51
SUKHRAM	BRIAN	Plainclothes Police Constable	\$111,153.09	\$809.53
ZINATI	JACQUES	Police Constable	\$111,149.78	\$337.17
ANDRADE	REARDEN GALT	Police Constable	\$111,129.58	\$828.75
MOXHAM	SEAN GARY	Plainclothes Police Constable	\$111,118.64	\$841.14
SWAINE	AARON DOUGLAS	Plainclothes Police Constable	\$111,114.73	\$814.55
HOGAN	TIMOTHY MERRICK	Sergeant	\$111,111.04	\$865.92
PINTO	SILVINO RICARDO	Police Constable	\$111,110.38	\$722.27
GRAY	NORMAN	Police Constable	\$111,099.04	\$839.30
CUSHING	IRKA KATHERINE	Senior Analyst	\$111,088.99	\$382.20
GABRIEL	MATTHEW THOMAS	Police Constable	\$111,060.01	\$818.86
BOND	MICHELE LOUISE	Plainclothes Police Constable	\$111,057.84	\$841.14
MORRISON	MICHELLE YVETTE	Police Constable	\$111,054.67	\$858.21
NEADLES	WILLIAM ANDREW	Police Constable	\$111,053.65	\$809.53
BREAULT	AMY RUTH	Detective	\$111,053.32	\$875.83
PERSAUD	RAMACE	Police Constable	\$111,050.62	\$809.53
BEST	MICHAEL EDWARD	Police Constable	\$111,029.09	\$722.27
FOUGERE	CORY TRENTON	Sergeant	\$111,011.67	\$865.92
JONES	PAUL CHRISTOPHER	Sergeant	\$111,007.58	\$875.83
SARUDI	VIKTOR	Plainclothes Police Constable	\$111,004.58	\$834.12
MADDEN	LISA CHRISTINE	Detective	\$111,002.78	\$875.83
PRITCHARD	BRIAN JAMES	Detective	\$111,002.78	\$390.18
MENDEZ	ANCILE HUGH	Police Constable	\$110,996.95	\$818.86
CRONIN	MICHAEL ANDREW	Police Constable	\$110,980.14	\$818.86
DOWNING	THOMAS	Police Constable	\$110,977.61	\$839.30
ING	JAMES RYAN	Police Constable	\$110,967.82	\$818.86
BYFIELD	MARLENE ELAINE	Shift Supervisor	\$110,950.71	\$315.54
GREAVETTE	JAMES	Plainclothes Police Constable	\$110,950.59	\$860.80
MADRAMOOTOO	MARC ANDREY	Plainclothes Police Constable	\$110,940.40	\$841.14
HOLLAND	MARK LEWIS	Plainclothes Police Constable	\$110,932.57	\$841.14
SO	YING HO	Plainclothes Police Constable	\$110,872.90	\$841.14
BERNIER	JAMI JOSEPH	Police Constable	\$110,864.36	\$818.86
WARNER	CHRISTINE	Plainclothes Police Constable	\$110,862.51	\$860.80
BAKER	RICHARD TIMOTHY	Police Constable	\$110,847.90	\$839.30
KELLY	KIMBERLY ANN	Police Constable	\$110,847.53	\$818.86
COSGROVE	SEAN DAVID	Sergeant	\$110,821.43	\$865.92
HOMIAK	MARK JOHN	Police Constable	\$110,813.46	\$809.53
CLARK	KARAH DAWN	Police Constable	\$110,806.73	\$333.21
CHILVERS	AMANDA DANIELLE	Plainclothes Police Constable	\$110,802.98	\$841.14
ONAMI	JASON MORITO	Plainclothes Police Constable	\$110,793.07	\$355.49
BENTLEY	CHRISTOPHER JOHN	Plainclothes Police Constable	\$110,778.49	\$841.14
CRACKNELL	ALECHIA CYNTHIA	Police Constable	\$110,772.12	\$818.86
HENSCHHELL	CHRISTOPHER KEITH	Police Constable	\$110,762.00	\$818.86
MOLE	DEREK JAMES	Plainclothes Police Constable	\$110,761.90	\$824.95

Surname	Given Name	Position	Salary Paid	Benefits
MISIUDA	MELISSA DEANNE	Police Constable	\$110,756.89	\$726.05
BORTOLUSS	JO-ANNE ELLEN	Police Constable	\$110,754.29	\$333.21
CHAHAL	MANDEEP SINGH	Police Constable	\$110,745.94	\$809.53
COOK	ANTHONY DOUGLAS	Police Constable	\$110,743.62	\$841.14
FEATHERSTONHAUGH	JENNIFER PATRICIA	Plainclothes Police Constable	\$110,714.75	\$841.14
DUNLOP	JAMES MICHAEL	Police Constable	\$110,710.94	\$830.60
MCGOVERN	PAUL JOHN	Sergeant	\$110,687.81	\$865.92
YOUNG	PAUL ELIOT	Police Constable	\$110,686.94	\$818.86
BOYER	DENIS	Plainclothes Police Constable	\$110,685.08	\$860.80
LOBO	KRISTOPHEN	Police Constable	\$110,674.97	\$809.53
CRAWFORD	ANTHONY JOHN	Police Constable	\$110,618.89	\$818.86
ZEKERES	CHARLES	Detective	\$110,618.85	\$867.44
NGUYEN	DANIEL	Police Constable	\$110,615.98	\$809.53
SINCLAIR	IAN THOMAS	Plainclothes Police Constable	\$110,610.99	\$860.80
FAREWELL	DANIEL HAROLD	Police Constable	\$110,601.62	\$818.86
COOK	THOMAS WILLIAM	Police Constable	\$110,596.10	\$835.05
TAIT	KEITH HAMILTON	Police Constable	\$110,590.50	\$839.30
SMITH	JEAN-PAUL	Police Constable	\$110,584.87	\$839.30
BLACK	CHRISTOPHER MARCELLO	Police Constable	\$110,579.12	\$818.86
ESPIE	GLEN	Police Constable	\$110,576.73	\$818.86
NEWMARCH	BRETT RYAN	Plainclothes Police Constable	\$110,572.24	\$834.66
KINGRA	JAANPAL SINGH	Police Constable	\$110,568.27	\$818.86
JARVIS	ELAN	Plainclothes Police Constable	\$110,568.21	\$375.15
BUCHHOLZ	JOHN ANDREW	Police Constable	\$110,556.73	\$818.86
KARAVADI	HANUMANTHA	Senior Analyst	\$110,553.08	\$382.20
THANGAVELOO	GUNASEKARAN	Police Constable	\$110,545.29	\$818.86
FONG	MICHAEL DO	Police Constable	\$110,540.27	\$818.86
CRAWFORD	SUSAN PATRICIA	Police Constable	\$110,523.37	\$818.86
BROWN	MATTHEW JAMES	Plainclothes Police Constable	\$110,523.29	\$841.14
JUMA	MICHAEL ONYANGO	Police Constable	\$110,515.07	\$809.53
LEI	AARON	Senior Programmer	\$110,513.04	\$351.02
JIRI	GEORGE	Police Constable	\$110,490.40	\$822.91
FISTER	MIRAN	Police Constable	\$110,487.38	\$839.30
GUTHRIE	JANICE	Plainclothes Police Constable	\$110,484.12	\$375.15
VERRUNO	FRANK DOMENICO	Plainclothes Police Constable	\$110,479.64	\$826.73
GIBBONS	STEPHEN WOODROW	Police Constable	\$110,478.76	\$828.75
CHAN	CHUN KWONG	Plainclothes Police Constable	\$110,458.26	\$860.80
BARTLETT	DANIEL ALBERTO	Police Constable	\$110,455.77	\$818.86
LAMB	MICHAEL AMBROSE	Police Constable	\$110,448.50	\$809.53
RAWLUK	ROY	Plainclothes Police Constable	\$110,426.93	\$860.80
JODOIN	CHRISTOPHER GUNSTEIN	Plainclothes Police Constable	\$110,412.40	\$841.14
COBB	MAUREEN ANNE	Court Officer	\$110,408.62	\$127.79
HAMMOND	STEPHEN	Police Constable	\$110,403.93	\$809.53
WISEMAN	TRENT PLEAMAN	Police Constable	\$110,402.25	\$818.86
SETO	BENNY HOY	Plainclothes Police Constable	\$110,386.73	\$835.47
CHOW	WING YEM	Police Constable	\$110,384.99	\$815.99
LEVESQUE	JASON MATHEW	Police Constable	\$110,383.68	\$818.86
VIRJI	ALY KHAN	Staff Sergeant	\$110,381.05	\$900.29
PRICE	TIMOTHY JOHN	Police Constable	\$110,370.79	\$818.86
AKUNYILI	RICHARD DEAN	Police Constable	\$110,358.18	\$818.86
CARTER-THUET	ERIN LEIGH	Police Constable	\$110,351.03	\$826.37
WHALEN	CHRISTOPHER ANDREW	Plainclothes Police Constable	\$110,346.66	\$841.14
RIM	CHRIS	Plainclothes Police Constable	\$110,343.48	\$841.14
BEAULAC	SACHA LUCY	Police Constable	\$110,341.48	\$809.53
EDELHOFER	MARIE CAROLINE	Police Constable	\$110,331.28	\$818.86
MANOTA	RAMAN ROMI	Plainclothes Police Constable	\$110,327.27	\$841.14
BOURGEOIS	JEAN PHILIP	Police Constable	\$110,326.91	\$824.53
FISCHER	DAVID ANTHONY	Plainclothes Police Constable	\$110,324.73	\$841.14
HAGSHENAS	EHSAN	Police Constable	\$110,321.31	\$824.92
BRADY	JASON ROBERT	Plainclothes Police Constable	\$110,317.02	\$835.47
SYED	HASSAN RAZA	Police Constable	\$110,311.42	\$809.53
REIMER	ERIC RICHARD	Training Constable	\$110,300.82	\$850.02

Surname	Given Name	Position	Salary Paid	Benefits
WOOLLEY	RAYMOND	Police Constable	\$110,298.87	\$839.30
JACKSON	SCOTT BRUCE	Police Constable	\$110,295.28	\$818.86
MOONEY	JOSHUA	Police Constable	\$110,284.75	\$809.53
JOSHI	CHAITANYA	Plainclothes Police Constable	\$110,277.01	\$825.43
MOORE	JEREMY ANDREW	Police Constable	\$110,268.87	\$808.30
SCHOFIELD	GREGORY JOHN	Drafting Technician	\$110,257.65	\$836.67
AJAZI	SOFOKLI	Police Constable	\$110,257.57	\$812.93
FLUMIAN	TRACY LYNN ANGELA	Police Constable	\$110,242.61	\$823.72
KAY	GRANT MICHAEL	Plainclothes Police Constable	\$110,239.72	\$818.13
DEWLAND	WILLIAM RONALD	Police Constable	\$110,221.90	\$330.34
BEAULAC	JOSEPH ANDRE	Police Constable	\$110,220.29	\$818.86
GARROW	PATRICK JOHN	Sergeant	\$110,210.43	\$865.92
LOUCKS	CORINA MICHELLE	Detective	\$110,202.65	\$865.92
MARCINKOWSKI	MICHAEL JAMES	Police Constable	\$110,195.74	\$818.86
PEPLINSKI	EUGENE SILAS	Police Constable	\$110,191.06	\$809.53
KILLY	ANTON	Police Constable	\$110,183.67	\$839.30
REID	GORDON BRIAN	Police Constable	\$110,174.92	\$839.30
NOONAN	TIMOTHY JOHN	Plainclothes Police Constable	\$110,168.13	\$860.80
CRAWFORD	JASON RICHARD	Plainclothes Police Constable	\$110,155.49	\$830.75
CHAKAL	SARBJIT SINGH	Plainclothes Police Constable	\$110,149.59	\$834.65
ROSBROOK	ANDREW MICHAEL	Police Constable	\$110,146.47	\$825.90
SOUCY	PAUL	Plainclothes Police Constable	\$110,133.52	\$841.14
RIGGS	BRIAN CHRISTOPHER	Plainclothes Police Constable	\$110,130.43	\$833.73
WINDSOR	DAVID LEE	Sergeant	\$110,129.72	\$841.31
SALERMO PANEQUE	JAVIER	Police Constable	\$110,125.47	\$818.86
KAZZOUH	RABIE HANNA	Plainclothes Police Constable	\$110,111.05	\$841.14
LAVERS	MANFRED JAMES	Police Constable	\$110,110.00	\$809.53
KOVIC	VICTOR JAMES	Plainclothes Police Constable	\$110,107.53	\$835.47
SMITH	DEAN LARENY	Plainclothes Police Constable	\$110,094.62	\$860.80
SILVA	MARCIO JOEL	Police Constable	\$110,079.06	\$818.86
DOUGLAS	STEPHEN MICHAEL	Plainclothes Police Constable	\$110,076.67	\$841.14
MACKAY	SHARI PATRICIA	Sergeant	\$110,072.45	\$673.70
BRANTON	STACIE JEAN	Detective	\$110,071.53	\$868.26
GITTUS	RYAN CHRISTOPHER	Police Constable	\$110,065.46	\$835.94
DUNKER	NIGEL PETER	Training Constable	\$110,058.36	\$841.14
LADURANTAYE	RYAN NICHOLAS	Police Constable	\$110,056.44	\$809.53
VEGA	DANIEL	Sergeant	\$110,054.23	\$865.92
LEECE	GORDON WILLIAM	Sergeant	\$110,052.68	\$865.92
DAVIS	JASON BRIAN	Plainclothes Police Constable	\$110,049.71	\$838.27
OH	HYUK JO	Police Constable	\$110,047.80	\$809.53
LUKINGS	JUSTIN ANDREW	Plainclothes Police Constable	\$110,020.53	\$841.14
BENYI	ALEXANDRU	Police Constable	\$110,017.62	\$809.53
GRIFFIN	SHAIN MICHAEL	Detective	\$110,013.82	\$869.90
MINEYKO	KRZYSZTOF EUSTACHY	Senior Analyst	\$110,012.31	\$382.20
JEEVA	ASIF ALI	Plainclothes Police Constable	\$109,994.20	\$830.75
BALAGA	ARTUR	Police Constable	\$109,991.52	\$818.86
CAMPOLI	ADAM DANIEL	Police Constable	\$109,991.33	\$809.53
SHULGA	JOHN	Police Constable	\$109,982.54	\$839.30
PATRICK	COLIN WILLIAM	Police Constable	\$109,979.86	\$809.53
COFFEY	CHARLES JAMES	Police Constable	\$109,966.69	\$815.99
HO	JOSEPH CHOA	Police Constable	\$109,937.37	\$828.75
YAN	ALAN MICHAEL	Plainclothes Police Constable	\$109,933.61	\$823.46
BARCLAY	TAMMY LYNN	Police Constable	\$109,923.83	\$818.86
BROWN	RICHARD GLADSTONE	Police Constable	\$109,915.95	\$818.86
DONALDSON	DAVID JOHN	Plainclothes Police Constable	\$109,915.02	\$830.75
MAILER	STEVEN	Plainclothes Police Constable	\$109,906.54	\$845.10
MACARTHUR	JEFFREY DAVID	Police Constable	\$109,895.53	\$818.86
MONTOYA	OSCAR MAURICIO	Police Constable	\$109,894.54	\$818.86
LAWLOR	WILLIAM	Police Constable	\$109,891.46	\$839.30
DOLENC	BRENDA LYNN	Police Constable	\$109,889.98	\$809.53
SWARTZ	CHRISTOPHER JAMES	Police Constable	\$109,886.81	\$818.86
MOBBS	CHRISTOPHER ANDREW	Police Constable	\$109,884.25	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
IMRIE	MELANIE APRIL	Police Constable	\$109,883.25	\$820.77
LYON	RICHARD WARWICK	Sergeant	\$109,875.36	\$865.92
RACICOT	CHRISTINE ROSE	Police Constable	\$109,871.98	\$816.40
PACHECO	WALTER DE	Sergeant	\$109,869.86	\$865.92
SHARMA	NISHANT	Police Constable	\$109,868.82	\$280.15
BENNEY	PETER	Plainclothes Police Constable	\$109,865.07	\$860.80
PLESHE	DARYL WILLIAM	Plainclothes Police Constable	\$109,855.74	\$841.14
ADAM	MICHAEL JASON	Detective	\$109,852.71	\$865.92
OLIVEIRA	DORA CRISTINA	Plainclothes Police Constable	\$109,852.54	\$841.14
WRIGHT	ARTHUR	Police Constable	\$109,847.07	\$839.30
NG	PHILIP	Police Constable	\$109,827.05	\$809.53
LINTON	JANET MARIE	Administrative Coordinator	\$109,817.99	\$283.80
MCCONNELL	DARREN	Police Constable	\$109,795.87	\$424.27
HUBER	ERWIN WERNER	Plainclothes Police Constable	\$109,779.99	\$841.14
RAMIREZ	MARION GENEVIEVE	Senior Analyst	\$109,778.03	\$382.20
SPITZIG	GERARD	Plainclothes Police Constable	\$109,776.09	\$860.80
FOLEY	KATHARINE MARIAM	Plainclothes Police Constable	\$109,770.96	\$841.14
WITHROW	JENNIFER AUTUMN	Plainclothes Police Constable	\$109,759.64	\$841.14
HOLLYWOOD	NEIL	Plainclothes Police Constable	\$109,758.44	\$860.80
EDGAR	LESLIE ADAM	Plainclothes Police Constable	\$109,757.55	\$841.14
JOCKO	TODD JOSEPH	Sergeant	\$109,742.70	\$865.92
THAWER	SHAFRAZ FATEHALI	Police Constable	\$109,694.97	\$809.95
EVANS	BART	Sergeant	\$109,694.63	\$723.12
HYNEK	JEFFREY CHARLES	Plainclothes Police Constable	\$109,687.44	\$841.14
PERKS	TREVOR AARON	Police Constable	\$109,685.19	\$809.53
WEBB	KELLI DENISE	Police Constable	\$109,674.83	\$809.53
MIRANDA	CRISTIAN ANDRES	Police Constable	\$109,671.74	\$809.53
GETTY	SEAN PETER	Police Constable	\$109,668.44	\$811.49
MOUREAU	JULIE SOLINE	Police Constable	\$109,667.86	\$818.86
MC KENZIE	JOSHUA BRANDON	Plainclothes Police Constable	\$109,667.16	\$830.62
HURTADO	JORGE JAVIER	Plainclothes Police Constable	\$109,656.09	\$825.08
ARBUS	PAUL WILLIAM	Plainclothes Police Constable	\$109,644.31	\$766.14
HUNG	ALLAN RICHARD	Police Constable	\$109,635.27	\$809.53
RUMOLO	ANTONIO	Police Constable	\$109,627.53	\$818.86
KIPROFF	MICHAEL PETER	Plainclothes Police Constable	\$109,618.54	\$828.75
KENNEDY	CHRISTOPHER	Police Constable	\$109,613.51	\$828.75
GANJ	ARRAN	Plainclothes Police Constable	\$109,613.30	\$841.14
SLATER	RICHARD SCOTT	Plainclothes Police Constable	\$109,606.23	\$841.14
DUNCAN	MELISSA JOY	Police Constable	\$109,597.78	\$825.34
HIGO	TODD ELLIOT	Detective	\$109,588.02	\$875.83
SNEA	MICHAEL RICHARD	Emergency Planning Analyst	\$109,581.44	\$769.45
MOORE	DAVID CHRISTOPHER	Police Constable	\$109,575.06	\$818.86
BOLCSO	MARTHA ANN	Senior Analyst	\$109,569.01	\$382.20
RAMPERSAUD	DAVID	Senior Analyst	\$109,569.01	\$382.20
WOOD	KIMBERLY ANN	Senior Supervisor of Support Services	\$109,569.01	\$867.85
CRUZ	ANTONIO RAMON	Plainclothes Police Constable	\$109,561.94	\$841.14
SIDHU	ARVIND PRAKASH	Plainclothes Police Constable	\$109,560.71	\$824.06
FORSYTH	CONNIE	Plainclothes Police Constable	\$109,550.19	\$830.75
SARIS	MATTHEW THEODORE	Police Constable	\$109,544.91	\$722.27
STRILEC	SHAWN RYAN	Police Constable	\$109,534.10	\$818.86
WILLIAMSON	CHARLES	Training Constable	\$109,530.15	\$375.15
CANNING	MARK	Training Constable	\$109,521.04	\$860.80
MCGOWAN	MONICA	Plainclothes Police Constable	\$109,513.12	\$860.80
FINE	JEREMY DAVID	Communications Operator	\$109,512.59	\$774.30
UMBRELLO	FRANCO	Police Constable	\$109,509.16	\$818.86
GRIER	MEGAN LESLEY	Plainclothes Police Constable	\$109,505.46	\$841.14
PETRASEK	MICHAEL JULIAN	Police Constable	\$109,496.44	\$839.30
MCMILLEN	MATTHEW FRANK	Police Constable	\$109,488.59	\$815.99
POH	RAYMON OEI	Police Constable	\$109,488.53	\$809.53
SUNGHING	DANIEL RICHARD	Plainclothes Police Constable	\$109,487.58	\$830.29
PENGELLY	ROSEMARY	Plainclothes Police Constable	\$109,478.90	\$375.15
KOUROUDIS	GEORGE	Police Constable	\$109,476.84	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
SKINNER	SCOTT SAMUEL	Police Constable	\$109,469.32	\$818.86
MANZKE	MIKE	Police Constable	\$109,463.95	\$812.93
SLUGG	KENNETH GEORGE	Police Constable	\$109,457.41	\$792.60
TABORSKI	ANGELA KELLY	Police Constable	\$109,457.28	\$809.53
ISHERWOOD	RICHARD MATTHEW	Police Constable	\$109,449.69	\$818.86
AIKMAN	SCOTT DOUGLAS	Police Constable	\$109,434.89	\$839.30
FORBES	DAVID WILLIAM	Plainclothes Police Constable	\$109,433.63	\$841.14
DANSON	AKIRA NATHANIEL	Police Constable	\$109,422.36	\$809.53
POWRIE	JOHN ERWIN	Police Constable	\$109,416.72	\$809.53
PUTMAN	AARON MATTHEW	Plainclothes Police Constable	\$109,415.27	\$834.65
JARVIS	IAN PAUL	Training Constable	\$109,410.93	\$841.14
MCCULLOUGH	KRISTAL KASHMIR	Police Constable	\$109,393.88	\$818.86
ELO	DOUGLAS ALLAN	Police Constable	\$109,387.89	\$818.86
WADDELL	MARK GRANT	Detective	\$109,387.89	\$866.62
TABORSKI	JENNIFER NICOLE	Police Constable	\$109,387.33	\$809.53
BRETTELL	TYLER DOUGLAS	Police Constable	\$109,370.56	\$722.27
SANDHU	BALRAJ	Plainclothes Police Constable	\$109,365.04	\$841.14
SOUSA	RICARDO	Court Officer	\$109,363.52	\$753.61
BEATTY	RYAN ALEXANDER	Plainclothes Police Constable	\$109,351.15	\$841.14
HILTZ	ANNE-MARIE	Court Officer	\$109,345.37	\$753.61
MACNAB	DANIEL WILLIAM	Police Constable	\$109,342.71	\$819.54
NANJI	ZAHIR MOHAMED	Police Constable	\$109,340.10	\$818.86
MCFARQUHAR	CRAIG JAMES	Detective	\$109,332.47	\$865.92
HIGGINS	PAUL	Police Constable	\$109,328.56	\$839.30
IRWIN	STEPHEN VINCENT	Police Constable	\$109,312.39	\$809.53
COOPER	RICHARD	Police Constable	\$109,306.44	\$835.31
MCCALL	JAYANT JOHN	Sergeant	\$109,303.28	\$870.31
GREEN	RONALD TERRY	Police Constable	\$109,296.64	\$839.30
SHAFIQ	AMAD	Police Constable	\$109,295.00	\$809.95
QIU	MING WEI	Senior Communications Technician	\$109,291.88	\$306.61
BOLLAND	CHRISTOPHER GREGORY	Plainclothes Police Constable	\$109,289.92	\$815.36
SALTMARSH	SEAN RYAN	Police Constable	\$109,277.75	\$818.86
FITKIN	ROBERT WILLIAM	Police Constable	\$109,271.44	\$811.96
COMMON	JENNIFER LYNN	Shift Supervisor	\$109,262.21	\$315.54
PARK	JAE WOO	Police Constable	\$109,240.06	\$323.88
MICELI	STEPHANIE CAROLINE	Police Constable	\$109,236.91	\$809.53
BERGERON	BRIAN ROLAND	Sergeant	\$109,228.30	\$865.92
BOTTINEAU	DANIELLE JOANNE	Police Constable	\$109,222.05	\$458.21
ROGERS	CONNOR MATTHEW	Police Constable	\$109,207.95	\$809.53
VAN NEST	RYAN KINGSLEY	Detective	\$109,205.02	\$865.92
NORMAN	WILLIAM MICHAEL	Police Constable	\$109,191.91	\$818.86
SHORTT	DANIEL RONALD	Police Constable	\$109,191.33	\$809.53
KNIGHT	JULIE	Plainclothes Police Constable	\$109,189.36	\$860.80
MAC LEAN	JOSEPH DONALD	Police Constable	\$109,188.27	\$809.53
DAVIS	STACEY DEE	Sergeant	\$109,183.04	\$865.92
COOPER	CHRISTOPHER ROBERT	Police Constable	\$109,174.66	\$811.65
FERNANDES	DWAYNE ANTHONY	Sergeant	\$109,168.80	\$866.34
KIDD	JAMES JEFFREY	Plainclothes Police Constable	\$109,168.48	\$850.02
DOUGLAS-COOK	ALLYSON KAREN	Police Constable	\$109,159.59	\$818.86
MOORE	KEVIN ROBERT	Police Constable	\$109,137.18	\$825.34
JONESS	DIANA	Police Constable	\$109,132.94	\$839.30
MOISSEEV	IOURI	Senior Technical Analyst	\$109,132.66	\$382.20
BENSON	RODNEY WELLON	Plainclothes Police Constable	\$109,130.80	\$841.14
CRANE	GERALD DAVID	Police Constable	\$109,120.28	\$809.53
MCGUINNESS	SEAN	Police Constable	\$109,119.49	\$839.30
PETERSEN	KRISTAN MATHEW	Police Constable	\$109,117.29	\$839.50
HUGO	TANIA	Police Constable	\$109,110.39	\$809.53
SIDHU	SARBJEET KAUR	Sergeant	\$109,102.02	\$862.40
MOHAMED	RIZWAN	Plainclothes Police Constable	\$109,100.53	\$827.38
GRANT	KEVIN	Plainclothes Police Constable	\$109,094.56	\$860.80
SCOTT	DWAYNE	Plainclothes Police Constable	\$109,094.56	\$860.80
HYLAND	SCOTT ANDREW	Plainclothes Police Constable	\$109,081.58	\$841.14

Surname	Given Name	Position	Salary Paid	Benefits
GOMES	JUSTIN DAVID	Plainclothes Police Constable	\$109,079.70	\$841.14
MACLEOD	JOHN NORMAN	Police Constable	\$109,072.24	\$809.53
FUNG	KENNETH	Police Constable	\$109,064.25	\$809.53
URBAN	JON	Plainclothes Police Constable	\$109,058.48	\$860.80
DODSON	RANDIE	Training Constable	\$109,054.26	\$850.02
SHARPE	MICHAEL CONRAD	Sergeant	\$109,038.38	\$865.92
SUTTON	SEAN MATTHEW	Police Constable	\$109,037.49	\$818.86
HOPKINS	JEFFREY DAVID	Detective	\$109,019.52	\$865.92
MONROE	CAMERON STEWART	Plainclothes Police Constable	\$109,001.72	\$824.27
SHEWCHENKO	TAMARA MAE	Plainclothes Police Constable	\$108,996.29	\$836.25
LYN	LEONARD PATRICK	Senior Customer Service Representative	\$108,989.27	\$351.02
MURPHY	DANIEL TIMOTHY	Police Constable	\$108,983.50	\$749.81
SIKORSKI	PETER	Police Constable	\$108,978.46	\$722.27
KOLANKOWSKI	MICHAEL ROMAN	Police Constable	\$108,974.78	\$809.53
CLARK	DAVID JAMES	Plainclothes Police Constable	\$108,969.85	\$836.25
MAXWELL	GEORGE BYRON	Plainclothes Police Constable	\$108,965.63	\$841.14
SAINI	PREKSHAT	Police Constable	\$108,959.68	\$818.86
BIRD	PAUL STEWART	Police Constable	\$108,951.13	\$839.30
KATAFIGIOTIS	CONSTANTINE	Plainclothes Police Constable	\$108,947.58	\$841.14
HUGHSON	REGINALD GUY	Police Constable	\$108,941.62	\$839.30
RICE	JULIE LYNN	Police Constable	\$108,932.06	\$818.86
MAHMOOD	TAYYAB	Police Constable	\$108,931.88	\$809.53
BERNARDO	EDUARDO MADEIROS	Training Constable	\$108,931.05	\$841.14
KEVEZA	RYAN MATHEW	Plainclothes Police Constable	\$108,929.14	\$841.14
RANDALL	NICHOLAS WILLIAM	Plainclothes Police Constable	\$108,922.82	\$824.27
LINLEY	CAROLINA MAGDALENA	Plainclothes Police Constable	\$108,919.01	\$841.14
SALIHU	KASTRIOT	Plainclothes Police Constable	\$108,910.78	\$814.55
HIGGITT	ELISA	Sergeant	\$108,909.11	\$865.92
GILVESY	ADRIENNE LAURA	Police Constable	\$108,897.67	\$809.53
PESCHIER	CHRISTOPHER VICTOR	Police Constable	\$108,874.94	\$809.53
CLARK	HAZEL ANN	Police Constable	\$108,867.20	\$828.75
BRYANT	ALAN MICHAEL	Training Constable	\$108,862.55	\$860.80
RUSSELL	ALEXANDER	Police Constable	\$108,854.84	\$839.30
LEONARD	MONIKA JOANNA	Police Constable	\$108,846.64	\$809.53
DHUKAI	ESMAIL ABDULKARIM	Police Constable	\$108,829.84	\$333.89
POIRIER	ALEXANDRE	Police Constable	\$108,820.12	\$809.95
ROLLAND	SHANE JOSEPH	Police Constable	\$108,798.41	\$818.86
DOUGLAS	FRASER GORDON	Plainclothes Police Constable	\$108,790.26	\$841.14
WILSON	JULIE THERESE	Detective	\$108,786.81	\$865.92
DESMARAIS	JOHN PAUL	Police Constable	\$108,785.43	\$818.86
VELLA	TONYO	Police Constable	\$108,783.56	\$828.75
PINIZZOTTO	MARC ANTHONY	Police Constable	\$108,783.18	\$825.73
VIDOT	RUSSELL NORBERT	Police Constable	\$108,777.44	\$818.86
PINTO	JUIN EUTROPIO	Police Constable	\$108,774.03	\$833.65
WILLIAMS	MATTHEW GEORGE	Police Constable	\$108,770.85	\$809.53
KOH	DAVID SUKJIN	Police Constable	\$108,769.12	\$812.93
HILL	KEVIN BRIAN	Police Constable	\$108,762.62	\$809.53
GOGUEN	JOHN LEWIS	Police Constable	\$108,760.56	\$839.30
LEFORT	KENTON WILLIAM	Training Constable	\$108,757.00	\$841.14
BENOIT	ERIN MELISSA	Detective	\$108,748.58	\$865.92
HARRIS	DAVID ANTHONY	Senior Analyst	\$108,744.01	\$382.20
MERZA	TREVOR JAMES	Police Constable	\$108,743.90	\$818.86
ALEKSANDROWICZ	LUKASZ	Police Constable	\$108,741.98	\$813.57
CARTER	SARAH JEAN	Police Constable	\$108,734.27	\$809.53
SMITH	JOHN GRAY	Police Constable	\$108,730.64	\$818.86
PERILLI	JOSEPH LEE	Police Constable	\$108,730.21	\$809.53
JAKSA	JOSEPH ANDREW	Police Constable	\$108,723.65	\$818.86
SUNGHING	KELLY MARIE	Police Constable	\$108,719.69	\$835.94
BONIFACE	BARKLEY GEORGE	Detective	\$108,716.92	\$865.92
CASSIDY	MICHAEL	Police Constable	\$108,715.49	\$839.30
BREMNER	JAMES	Training Constable	\$108,710.22	\$860.80
TILLER	JACQUELINE ERRINN	Communications Operator	\$108,694.36	\$774.30

Surname	Given Name	Position	Salary Paid	Benefits
BHO GAL	JAGDEEP SINGH	Police Constable	\$108,686.21	\$809.53
LA BORDE	REGINA	Plainclothes Police Constable	\$108,677.39	\$375.15
EDGERTON	KIRSTEN ELIZABETH	Parking Enforcement Officer	\$108,667.41	\$718.42
MALYK	THOMAS RONALD	Police Constable	\$108,658.15	\$809.53
TRAINOR	JAMES	Police Constable	\$108,646.61	\$839.30
STEPHENS	MICHAEL	Police Constable	\$108,646.01	\$839.30
ARDILES	BENJAMIN GONZALO	Police Constable	\$108,643.74	\$818.86
CHOW YOUNG	RICHARD	Police Constable	\$108,641.87	\$773.90
CHRISTIAN	DAVID NIGEL	Police Constable	\$108,630.61	\$809.53
RAINFORD	MARC ANTHONY	Police Constable	\$108,619.01	\$818.86
SPYROPOULOS	NIKI	Plainclothes Police Constable	\$108,615.85	\$841.14
MCCARTHY	CHEOLIVER DAX	Police Constable	\$108,604.16	\$818.86
ANDREWS	JOHN PAUL	Police Constable	\$108,603.23	\$839.30
SHAW	CARL	Plainclothes Police Constable	\$108,587.55	\$860.80
CHENG	ALAN LAP	Plainclothes Police Constable	\$108,587.33	\$830.75
WINDSOR	CAROL MARY	Police Constable	\$108,579.51	\$786.16
GEORGEFF	MARCUS WILLIAM	Police Constable	\$108,567.73	\$828.75
BULMER	WARREN JAMES	Plainclothes Police Constable	\$108,557.06	\$735.80
WAUGH	RAPHEAL FEXTON	Police Constable	\$108,544.94	\$818.86
YUILE	BRIAN ALEXANDER	Plainclothes Police Constable	\$108,536.87	\$845.22
MERRITT	CHRISTOPHER MICHAEL	Police Constable	\$108,531.37	\$818.86
WEEKS	JESSE DAVID	Police Constable	\$108,515.84	\$818.86
D'ABREO	OLIVER	Police Constable	\$108,510.87	\$809.53
PETRIE	KYLE JOHNATHON	Sergeant	\$108,498.68	\$865.92
KHAN	GARVIN IMTIAZ	Police Constable	\$108,496.69	\$822.82
DUNCAN	ROBERT ALEXANDER	Safety Planner and Program Coordinator	\$108,492.50	\$479.08
WILKINS	DUSTIN DANIEL	Police Constable	\$108,490.23	\$809.53
GWILLIAM	SHAWN DEREK	Police Constable	\$108,461.47	\$809.53
VAN DER KRABBen	STEVEN JOHN	Plainclothes Police Constable	\$108,455.19	\$841.14
IRVING	DESMOND MICHAEL	Police Constable	\$108,446.92	\$818.86
MACKINNON	RANDY CHARLES	Police Constable	\$108,436.69	\$818.86
CHIN	MARK ANTHONY	Plainclothes Police Constable	\$108,431.46	\$355.49
COUTO	DIANA RODRIGUES	Detective	\$108,410.27	\$462.02
SCHERBEY	RONNIE MIKEAL	Plainclothes Police Constable	\$108,410.25	\$850.02
HENRY	DREW WESLEY	Police Constable	\$108,410.20	\$809.53
KENNEDY	LEE EDWARD	Police Constable	\$108,398.36	\$812.93
BOYD	PHILLIP KELSEY	Plainclothes Police Constable	\$108,393.64	\$832.22
STRAIN	GARVAN AUGUSTINE	Plainclothes Police Constable	\$108,382.01	\$821.39
ALESSANDRONI	HENRY PETER	Planner	\$108,377.87	\$789.25
DRAPER	CHE WILLIAM	Police Constable	\$108,371.21	\$818.86
MUGFORD	STEPHEN MICHAEL	Plainclothes Police Constable	\$108,352.66	\$830.75
BRISCOE	OMARI KAMAU	Plainclothes Police Constable	\$108,320.14	\$822.08
CLARKE	WAYNE ANTHONY	Police Constable	\$108,318.83	\$818.86
DOBRO	ANDREW	Police Constable	\$108,308.00	\$839.30
SHAM	JONATHAN IAN	Plainclothes Police Constable	\$108,306.47	\$841.14
MAUCERI	VINCE VICTOR	Police Constable	\$108,306.09	\$815.99
TRAN	DINH MINH	Plainclothes Police Constable	\$108,305.94	\$725.84
DOUGLIN	CHARLES VANCE	Police Constable	\$108,305.10	\$818.86
ROBERTS	JASON JOHN	Plainclothes Police Constable	\$108,298.34	\$830.75
PERSHIN	ANDREI VALERI	Plainclothes Police Constable	\$108,291.92	\$824.95
ARMORER	PATRICE NICOLE	Police Constable	\$108,282.78	\$818.86
SAVARY	NEIL THOMAS	Police Constable	\$108,282.17	\$818.86
SANGUINETTI	MICHAEL JOSEPH	Police Constable	\$108,279.75	\$809.53
NEWTON	DAVID	Police Constable	\$108,278.97	\$839.30
WESTER	BENJAMIN JOHN	Plainclothes Police Constable	\$108,278.27	\$841.14
MINOR	TRISHA LEE	Plainclothes Police Constable	\$108,265.71	\$830.75
DA SILVA	MARK PAUL	Police Constable	\$108,253.30	\$818.45
STUBBS	DAVID	Training Constable	\$108,250.85	\$860.80
CHUNG	RODCLIFF RODGER	Sergeant	\$108,250.13	\$740.92
ALVEY	ROBERT JAMES	Plainclothes Police Constable	\$108,249.26	\$841.14
WHELER	KATHERINE ANNE	Plainclothes Police Constable	\$108,240.12	\$840.33
CORMACK	BRIAN JAMES	Detective	\$108,239.28	\$865.92

Surname	Given Name	Position	Salary Paid	Benefits
LEE	DAVID BRANDON	Police Constable	\$108,220.90	\$809.53
MAVROU	DANNY	Police Constable	\$108,219.24	\$818.86
JONES	GARY LLOYD	Police Constable	\$108,212.31	\$809.53
ANGUS	RYAN ALAN	Police Constable	\$108,211.84	\$824.53
CHEN	JINN-HUEI JIMMY	Plainclothes Police Constable	\$108,211.64	\$824.95
SIST	MARIA CLAUDIA	Court Officer	\$108,188.40	\$753.61
MOOSVI	SYED	Police Constable	\$108,187.13	\$741.20
HAN	DANIEL	Police Constable	\$108,176.55	\$812.93
GREB	JONATHAN	Police Constable	\$108,175.98	\$839.30
DOLGHII	IVAN	Plainclothes Police Constable	\$108,175.62	\$815.36
ALLARD	NATHANIEL PETER	Police Constable	\$108,163.86	\$809.53
LAING	ANDREA LYNN	Police Constable	\$108,156.42	\$818.86
YEE	IAN	Police Constable	\$108,155.25	\$818.86
REDDY	SANJAY KUMAR	Communications Operator	\$108,148.63	\$774.30
SATTLER	FRANCIS MATTHEW	Plainclothes Police Constable	\$108,148.04	\$841.14
CLARK	DANA JOHN	Police Constable	\$108,135.29	\$825.34
TALESNIK	NICOLAS RICHARD	Police Constable	\$108,128.94	\$631.73
COLACO	VERNON ANTONIO	Police Constable	\$108,123.92	\$835.94
BARTLETT	ALAN ANDREW	Plainclothes Police Constable	\$108,094.73	\$841.14
SOUVANDY	CHANTHIMA	Plainclothes Police Constable	\$108,093.44	\$841.14
MANN	KULVINDER KAUR	Police Constable	\$108,090.96	\$809.53
COLEMAN	CRAIG EDWARD	Police Constable	\$108,077.20	\$818.86
MANIQUIS	ALVIN KEITH	Plainclothes Police Constable	\$108,054.55	\$841.14
PANAYOTOV	LUBOMIR IVANOV	Police Constable	\$108,053.49	\$815.99
CHAHAL	JEFFERY ALVIN	Plainclothes Police Constable	\$108,044.22	\$814.55
PALIC	IGOR	Police Constable	\$108,034.76	\$818.86
TROTTER	TIMOTHY WALLACE	Plainclothes Police Constable	\$108,034.10	\$841.14
MANAFO	SAVERIO MARK	Plainclothes Police Constable	\$108,030.96	\$841.14
GUERREIRO	JOSEPH ANDREW	Training Constable	\$108,009.80	\$841.14
GRANT	JULIA	Police Constable	\$108,008.98	\$818.86
CRAMPTON	DAVID ALAN	Police Constable	\$108,008.75	\$818.86
NOTO	DIANA	Plainclothes Police Constable	\$108,008.40	\$841.14
MACLEOD	ROY	Police Constable	\$108,006.23	\$815.99
PILLACH	ADRIAN JOZEF	Police Constable	\$108,006.03	\$818.86
OUELLETTE	ROBERT BRUCE	Plainclothes Police Constable	\$108,001.52	\$850.02
D'ORNELLAS	MARK CHRISTOPHER	Training Constable	\$107,990.01	\$850.02
ZYCH	STEFAN	Police Constable	\$107,985.78	\$839.30
BENOIT	HORST ALBERT	Police Constable	\$107,980.28	\$828.75
MC SWEENEY	JOSH MATTHEW	Police Constable	\$107,977.37	\$818.86
GILLESPIE	WESLEY WAYNE	Plainclothes Police Constable	\$107,967.94	\$840.73
HARDING	JEFFREY ANTHONY	Plainclothes Police Constable	\$107,962.80	\$841.14
CHEVALIER	ROBERT JOHN	Police Constable	\$107,962.27	\$826.84
REGNIER	PAUL STEPHEN	Police Constable	\$107,961.93	\$809.53
YIM	DENNIS YIU-KAM	Police Constable	\$107,960.74	\$835.05
STALK	JOJI KAWAKAMI	Police Constable	\$107,956.80	\$818.86
PARLIAMENT	JAMES RALPH	Training Constable	\$107,938.19	\$850.02
WOODYER	KYLE EDWARD	Plainclothes Police Constable	\$107,937.48	\$830.75
BERTUCCA	KIMBERLY	Plainclothes Police Constable	\$107,932.88	\$860.80
TOBIN	JACQUELINE MADELINE	Police Constable	\$107,928.73	\$818.86
ROMITO	MARINO	Police Constable	\$107,928.69	\$818.86
WARD	JAMES	Police Constable	\$107,910.72	\$839.30
WEBB	KERRY WILLIAM	Police Constable	\$107,908.37	\$811.96
MCCORMICK	DEREK ALAN	Plainclothes Police Constable	\$107,905.06	\$847.57
DAVIES	NEIL CHARLES	Police Constable	\$107,899.03	\$812.93
ZIMMER	LESLEY ANNE	Sergeant	\$107,892.85	\$862.40
CATON	MATTHEW MICHAEL	Plainclothes Police Constable	\$107,889.04	\$841.14
BERRY	JOSHUA MICHAEL	Police Constable	\$107,881.77	\$333.21
RUTTIMANN	PAUL EUGEN	Police Constable	\$107,870.37	\$809.53
MAHARAJ	BRYAN SANJEEV	Sergeant	\$107,864.65	\$851.84
SILVA	GONCALO NUNO	Police Constable	\$107,852.26	\$818.86
KARGES	BRADLEY JOSEPH	Police Constable	\$107,845.38	\$818.86
BRYAN	CHARLOTTE ANN	Plainclothes Police Constable	\$107,842.77	\$841.14

Surname	Given Name	Position	Salary Paid	Benefits
PAUL	MOHIT	Police Constable	\$107,832.23	\$818.86
WADDELL	LANCELOT ALBERT	Police Constable	\$107,824.80	\$818.86
PICKERING	STEPHEN	Plainclothes Police Constable	\$107,813.44	\$860.80
CHEN	STEPHEN NING	Police Constable	\$107,797.78	\$839.30
TREMBLAY	ANDREW JUSTIN	Police Constable	\$107,795.59	\$818.86
BURNS	MICHAEL ROY	Police Constable	\$107,790.56	\$835.94
TUCKER	ADRIANA PATRICIA	Plainclothes Police Constable	\$107,790.15	\$841.14
RUSSELL	DAVID MICHAEL	Police Constable	\$107,764.62	\$818.86
LEBLANC	DYLAN RAYMOND	Police Constable	\$107,763.50	\$818.86
LAMBE	JAMES	Police Constable	\$107,760.96	\$839.30
PECK	JENNIFER LOUISE	Plainclothes Police Constable	\$107,759.05	\$841.14
BURLEY	DAVID JOSEPH	Plainclothes Police Constable	\$107,748.31	\$846.54
WONG	CARMEN ALEXIS	Police Constable	\$107,746.98	\$818.86
PARASKEVOPULOS	STEPHANIE ERICA	Sergeant	\$107,744.58	\$858.32
MCPARLAND	SHANNON MARIE	Plainclothes Police Constable	\$107,739.90	\$841.14
CHOO-WING	DEXTER MICHAEL	Police Constable	\$107,733.70	\$841.14
MCCLONEY	SEAN MICHAEL	Police Constable	\$107,724.76	\$839.30
CONLEY	TIMOTHY KENNETH	Police Constable	\$107,719.98	\$824.53
IRVINE	GARY ALLISON	Police Constable	\$107,709.52	\$839.30
PATHAK	RAJINDER KUMAR	Police Constable	\$107,691.41	\$818.86
VANSPALL	GREGORY PATRICK	Police Constable	\$107,686.64	\$809.53
BARNHARDT	TIMOTHY MICHAEL	Police Constable	\$107,673.85	\$818.86
LE	NAM-NHAT	Police Constable	\$107,659.04	\$826.37
REYNOLDS	TREVOR CURTIS	Police Constable	\$107,645.74	\$805.84
PICHE	PAULA	Plainclothes Police Constable	\$107,643.46	\$860.80
MITCHELL	CHRISTOPHER GORDON	Plainclothes Police Constable	\$107,630.49	\$841.14
KORN	DIANA	Police Constable	\$107,629.72	\$839.30
HUTZEL	JENNIFER DAWN	Plainclothes Police Constable	\$107,628.11	\$841.14
CANNING	PAUL BRET	Police Constable	\$107,612.52	\$818.86
GREEN	DAVID ADAM	Police Constable	\$107,610.81	\$826.54
GARCIA	ETELVINO MANUEL	Plainclothes Police Constable	\$107,604.70	\$824.27
HOWLETT	WAYNE	Plainclothes Police Constable	\$107,604.64	\$860.80
SWAIN	TREVOR JAMES	Police Constable	\$107,594.59	\$835.94
SMITH	STEPHEN AARON	Training Constable	\$107,591.05	\$841.14
LANE	MICHEAL WILLIAM	Plainclothes Police Constable	\$107,589.40	\$841.14
ANTONAROS	JOHN	Police Constable	\$107,577.72	\$828.56
PENNY	LISA RITA	Police Constable	\$107,575.11	\$809.95
GUNDERT	ROBERT ANDREW	Police Constable	\$107,565.81	\$809.53
RAND	RICHARD THEODORE	Police Constable	\$107,565.34	\$818.86
MILLER	PRINCE CHARLES	Police Constable	\$107,553.54	\$812.93
VANDEKERCKHOVE	GREGORY PAUL	Plainclothes Police Constable	\$107,548.81	\$814.55
CALDER	MICHAEL CHRISTOPHER	Police Constable	\$107,541.12	\$818.86
KANGAS	SCOTT OSBOURNE	Plainclothes Police Constable	\$107,532.86	\$814.55
LARMER	JASON RAE	Police Constable	\$107,521.62	\$824.05
HASSARD	LAUREN CATHARINE	Plainclothes Police Constable	\$107,520.70	\$838.27
SENYK	JANNA LOUISE	Police Constable	\$107,516.22	\$827.04
MCKEOWN	LISA DAWN	Plainclothes Police Constable	\$107,510.74	\$850.02
BROWN	JEREMY ERIC	Plainclothes Police Constable	\$107,509.72	\$355.49
LAWRENCE	GAVIN SYLVESTER	Police Constable	\$107,507.89	\$809.53
BLANCHARD	KILE DONALD	Plainclothes Police Constable	\$107,501.95	\$830.75
VANDEKERCKHOVE	DARRELL ANDREW	Police Constable	\$107,499.34	\$835.94
BORCH	MATTHEW PAUL	Police Constable	\$107,475.72	\$809.53
RICHARDS	KYLE DOUGLAS	Police Constable	\$107,462.66	\$809.53
LENGYEL	SCOTT TIMOTHY	Plainclothes Police Constable	\$107,460.24	\$841.14
HABIBULLAH	JAMSHID	Police Constable	\$107,452.65	\$812.93
RUPNARINE	LEONARD SASE	Police Constable	\$107,434.51	\$818.86
PATEL-ASNER	LEENA	Police Constable	\$107,423.13	\$818.86
SWIDER	SYLVIA ANETA	Police Constable	\$107,411.03	\$809.53
BERTIN	GEOFFREY ALEXANDER	Police Constable	\$107,404.57	\$809.53
MORLEY	EMMA JANE	Police Constable	\$107,400.41	\$809.53
CID	CLAUDIA IRENE	Police Constable	\$107,399.95	\$818.86
SIMOES	RUI	Police Constable	\$107,397.17	\$812.93

Surname	Given Name	Position	Salary Paid	Benefits
SONEMANIVONG	SAENGPACHANH	Plainclothes Police Constable	\$107,374.11	\$830.75
DONE	IULIAN	Police Constable	\$107,370.73	\$813.89
WITT	KATARZYNA MARIA	Police Constable	\$107,367.48	\$809.53
MOKORICH	LAURA ELIZABETH	Police Constable	\$107,357.88	\$809.53
CHAHAL	PARDEEP SINGH	Police Constable	\$107,357.58	\$809.53
DOUGHTY	KATHY MURIEL	Staff Sergeant	\$107,356.14	\$416.04
DORRINGTON	LAURIE DONNA	Plainclothes Police Constable	\$107,335.97	\$841.14
OTTEN	EDWARD MARCEL	Police Constable	\$107,324.59	\$818.86
CHOUINARD	RONALD JEREMY	Training Constable	\$107,312.94	\$841.14
GREENER	KIMBERLEY ANNE	Police Constable	\$107,312.51	\$871.84
RYAN	KATHLEEN ERIN	Police Constable	\$107,302.38	\$818.86
DAVIES	RICHARD CRAIG	Police Constable	\$107,286.75	\$818.86
LEWIS	MARION NADINE	Communications Operator	\$107,282.24	\$774.30
DAVEY	DEREK JAMES	Police Constable	\$107,278.07	\$833.96
EASTER	PETER	Police Constable	\$107,271.55	\$839.30
POOLE	CANDICE JENNIFER	Plainclothes Police Constable	\$107,270.32	\$834.65
SINGER	INGRID BETTY	Plainclothes Police Constable	\$107,270.14	\$824.27
PERELLI	LEE MARVIN	Police Constable	\$107,268.36	\$809.53
HUGHES	SHAUN MICHAEL	Plainclothes Police Constable	\$107,265.27	\$841.14
REISE	RONALD GORDON	Police Constable	\$107,264.27	\$818.86
MCGARRY	MEGAN ROSE	Police Constable	\$107,259.08	\$818.86
KOMADA	MARCIN	Police Constable	\$107,254.12	\$809.53
FOGG	BRETT GORDON	Police Constable	\$107,232.51	\$839.30
MORASH	DEBORAH	Plainclothes Police Constable	\$107,211.31	\$860.80
YARDE	RYAN ANTON	Police Constable	\$107,196.42	\$818.86
FYDENCHUK	KAY	Police Constable	\$107,177.69	\$839.30
MANSON-HING	STEPHEN MICHAEL	Police Constable	\$107,169.27	\$809.53
BABIN	SCOTT JASON	Police Constable	\$107,160.68	\$731.18
HELBERT	KENNETH PAUL	Police Constable	\$107,160.66	\$839.30
DUNBAR	EVERETT CLAIR	Police Constable	\$107,153.46	\$815.99
SURCON	SCOTT ANDREW	Plainclothes Police Constable	\$107,152.59	\$841.14
ROBINSON	BRANDON MICHAEL	Plainclothes Police Constable	\$107,131.48	\$818.86
KELLY	MICHAEL PATRICK	Plainclothes Police Constable	\$107,130.40	\$355.49
ROBERTS	NATASHA CECILIA	Police Constable	\$107,114.77	\$809.53
MCNEVIN	JEFFREY LEE	Police Constable	\$107,105.85	\$809.53
MCKERAGHAN	DANN FRANCIS	Plainclothes Police Constable	\$107,102.33	\$844.56
GREWAL	NARINDERPAL SINGH	Police Constable	\$107,099.95	\$818.86
BELLEC	FRANCOIS MARIE	Police Constable	\$107,097.06	\$818.86
PATCHING	ANDREA	Plainclothes Police Constable	\$107,091.85	\$860.80
BRANKER	DARRYL DERMOT	Plainclothes Police Constable	\$107,090.04	\$838.47
HURST	CLAYTON MICHAEL	Police Constable	\$107,088.62	\$809.53
SMYTH	TRACEY CAROLE	Plainclothes Police Constable	\$107,086.96	\$860.80
ROSE	NIMROD	Police Constable	\$107,083.77	\$809.53
SANTANA	HUGO	Police Constable	\$107,053.07	\$733.79
MCDONALD	ROBERT JAMES	Police Constable	\$107,038.33	\$458.21
DYKE	GEOFFREY THOMAS	Training Constable	\$107,037.36	\$841.14
DRUMMOND	CRAIG WILLIAM	Police Constable	\$107,024.06	\$826.37
HODGSON	SCOTT JOSEPH	Police Constable	\$107,022.43	\$809.53
FLEISCHMANN	PATRICIA	Police Constable	\$107,021.98	\$839.30
MORRISON	MELISSA MARY	Plainclothes Police Constable	\$107,013.11	\$841.14
SAULNIER	NICOLE DENISE	Communications Operator	\$107,011.19	\$774.30
LENEY	THOMAS MICHAEL	Police Constable	\$107,003.06	\$818.86
WRIGHT	ADAM EDWARD	Police Constable	\$106,996.57	\$809.53
AIRD	LUCILE VERITY	Plainclothes Police Constable	\$106,993.51	\$860.80
WHITE	CLAYTON THOMAS	Plainclothes Police Constable	\$106,990.09	\$850.02
KRAMER	RUDY JAMES	Police Constable	\$106,985.45	\$811.96
MCDONALD	ANDREW JAMES	Police Constable	\$106,979.57	\$818.86
HOANG	QUANG MINH	Plainclothes Police Constable	\$106,977.56	\$841.14
BRIGGS	CHRISTOPHER NEAL	Plainclothes Police Constable	\$106,967.90	\$841.14
MCCONACHIE	STEVEN LEONARD	Police Constable	\$106,963.74	\$835.05
DIAZ	ANGELA MARIA	Police Constable	\$106,947.17	\$818.86
FREEMAN	JEFFREY BRYANT	Police Constable	\$106,932.14	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
HURLEY	WILLIAM ANTHONY	Staff Sergeant	\$106,925.14	\$530.35
MAHONEY	JULIE	Police Constable	\$106,921.03	\$839.30
SPELMAN	BRENDAN JAMES	Police Constable	\$106,914.52	\$855.72
JANES	JEFFREY HARRISON	Police Constable	\$106,900.53	\$818.86
MUIRHEAD	JAMES ANDREW	Police Constable	\$106,881.57	\$812.93
MCCORD	TANYA LACHLAN	Sergeant	\$106,874.37	\$841.31
HARRIS	MICHAEL AARON	Police Constable	\$106,871.44	\$809.53
CHAMBERS	WILFRED IGNATIUS	Police Constable	\$106,855.10	\$809.53
BELANGER	LISA GABRIELLE	Plainclothes Police Constable	\$106,855.07	\$841.14
PORANGANEL	MARK VARKEY	Plainclothes Police Constable	\$106,854.67	\$845.55
SMITH	DANIEL MLADENOVIC	Police Constable	\$106,849.52	\$765.80
MCCUE	TODD DOUGLAS	Police Constable	\$106,845.08	\$818.86
KARJALAINEN	TREVOR VINCENT	Plainclothes Police Constable	\$106,842.60	\$860.80
TULLI	KEVIN WILLIAM	Plainclothes Police Constable	\$106,821.46	\$841.14
GENDI	PETER	Police Constable	\$106,818.10	\$809.53
GARGANIS	ANGELO	Police Constable	\$106,805.52	\$818.86
RYAN	LYNDSEY MICHELLE	Police Constable	\$106,803.67	\$809.53
LITSTER-MACLEOD	KIMBERLEY MICHELLE	Police Constable	\$106,778.24	\$816.01
SULLIVAN	SEAN JAMES	Police Constable	\$106,776.88	\$818.86
CORNETT	THOMAS BIAGIO	Police Constable	\$106,771.91	\$809.53
ORCHARD	IAN DUNCAN	Plainclothes Police Constable	\$106,754.24	\$376.10
CHOI	HELIO HYUN	Police Constable	\$106,739.90	\$818.86
DANIELS	ROBYN LEE	Operations Supervisor	\$106,712.71	\$817.08
EMPTAGE	MATTHEW JAMES	Plainclothes Police Constable	\$106,712.26	\$841.14
HUNG	LESLIE FAN	Police Constable	\$106,711.89	\$818.86
FALLIS	ROBERT	Plainclothes Police Constable	\$106,705.75	\$860.80
HAWLEY	STEVEN BENEDICT	Police Constable	\$106,691.77	\$809.53
BALAGA	TOMASZ KRZYSZTOF	Police Constable	\$106,678.53	\$809.53
UPIOHN	KYLE ELGIN	Police Constable	\$106,674.81	\$738.67
MAC NAUGHTON	MARY VERNA	Plainclothes Police Constable	\$106,670.92	\$830.75
HASSALL	ANDREW	Plainclothes Police Constable	\$106,666.00	\$860.80
COLACCI	CARLO ROBERTO	Plainclothes Police Constable	\$106,658.05	\$831.85
INGRAM	JORDAN DOUGLAS	Police Constable	\$106,651.31	\$661.22
WENZEL	DEREK MICHAEL	Police Constable	\$106,644.55	\$812.93
HANDY	CHRISTINE	Plainclothes Police Constable	\$106,642.40	\$860.80
BOAG	WILLIAM	Plainclothes Police Constable	\$106,642.15	\$860.80
CANNON	MARLENE	Plainclothes Police Constable	\$106,642.15	\$860.80
SKLAR	NICKOLAS	Plainclothes Police Constable	\$106,637.95	\$860.80
TEEFT	NADINE ALICE	Plainclothes Police Constable	\$106,637.60	\$860.80
BROOKER	ELISA JANE	Plainclothes Police Constable	\$106,634.80	\$375.15
FLECKEISEN	IRIS	Plainclothes Police Constable	\$106,634.80	\$860.80
GOTHA	HENRY CHARLES	Plainclothes Police Constable	\$106,634.80	\$375.15
GOUEIA	DERECK FRANCIS	Plainclothes Police Constable	\$106,634.80	\$860.80
KRAWCZYK	MICHELLE MARLAINE	Training Constable	\$106,634.80	\$860.80
WINFIELD	RICHARD	Plainclothes Police Constable	\$106,634.80	\$375.15
NORRIE	HUDSON FOX	Police Constable	\$106,633.87	\$809.53
MCGRATH	DANIEL GEORGE	Plainclothes Police Constable	\$106,631.39	\$825.08
GRACEY	DAVID ROGER	Police Constable	\$106,627.17	\$818.86
WULF	CRAIG DAVID	Police Constable	\$106,626.96	\$809.53
DE GUERRA	VIJAY JOHN	Police Constable	\$106,621.65	\$809.53
BORG	SUSANNE JOSEPHENE	Plainclothes Police Constable	\$106,615.63	\$850.02
WHITTALL	SHAWN MICHAEL	Plainclothes Police Constable	\$106,611.53	\$830.75
ZETTLER	STEVEN CARL	Police Constable	\$106,608.80	\$839.30
CHIN	ADRIAN CAREY	Plainclothes Police Constable	\$106,607.53	\$841.14
WARWAR	MICHAEL	Plainclothes Police Constable	\$106,605.03	\$841.14
GAUDINO	ALISON	Police Constable	\$106,603.21	\$333.21
JOHNSTON TOTON	CARLA LE	Police Constable	\$106,574.85	\$826.15
HARKER	ADAM MICHAEL	Plainclothes Police Constable	\$106,564.18	\$841.14
MARTIN	KELLY	Police Constable	\$106,563.30	\$839.30
RAMPAT	SUNIL	Training Constable	\$106,562.33	\$841.14
CHARBONNEAU	JEFFREY PATRICK	Police Constable	\$106,560.83	\$818.86
STAGG	JOSEPH	Police Constable	\$106,557.40	\$839.30

Surname	Given Name	Position	Salary Paid	Benefits
MA	DEREK	Police Constable	\$106,542.71	\$809.53
KUOK	GABRIEL	Police Constable	\$106,534.34	\$818.86
D'SOUZA	RYAN ASHLEY	Police Constable	\$106,527.29	\$333.21
DUARTE	MARCO FILIPE	Plainclothes Police Constable	\$106,517.05	\$830.75
TUTKA	PETER	Plainclothes Police Constable	\$106,510.14	\$841.14
PETRAKIS	KYRIAKOS	Police Constable	\$106,501.37	\$809.53
CHARRON	STEPHANE REJEAN	Plainclothes Police Constable	\$106,497.31	\$841.14
FITKIN	GRISEL	Plainclothes Police Constable	\$106,469.71	\$841.14
DE KLOET	CAROLINE JANE	Police Constable	\$106,465.93	\$818.86
RIZZA	VINCENZO	Locational Administrator	\$106,457.41	\$331.43
STEELE	MATTHEW JAMES	Police Constable	\$106,446.74	\$809.53
YUANIDIS	ALEXANDER	Plainclothes Police Constable	\$106,436.99	\$841.14
TAMSE	EDWARD TED	Police Constable	\$106,421.67	\$822.82
FERNANDES	ROLAND ANDREA	Police Constable	\$106,404.47	\$839.30
BUBNIC	SANDI SYLVIA	Plainclothes Police Constable	\$106,400.19	\$841.14
MEULEMAN	CHRISTOPHER BRYAN	Police Constable	\$106,399.29	\$818.86
MOZOLEV	NIKOLAY	Police Constable	\$106,393.99	\$815.99
ESPINO	NILO ANTHONY	Police Constable	\$106,392.54	\$818.86
MATHERS	SEAN ANDREW	Plainclothes Police Constable	\$106,391.36	\$831.10
NEATH	KEVIN BRADLEY	Plainclothes Police Constable	\$106,384.95	\$841.14
TANEL	NICOLE ADELE	Police Constable	\$106,378.58	\$809.53
WEBB	VANESSA MIRIAM	Plainclothes Police Constable	\$106,378.26	\$841.14
BRUSHETT	KEVIN MICHAEL	Police Constable	\$106,376.49	\$818.86
ARAUJO	PERCY	Police Constable	\$106,373.31	\$818.86
VIRDI	RAVINDER SINGH	Police Constable	\$106,367.72	\$818.86
MACKRELL	JAMES MURRAY	Police Constable	\$106,367.51	\$809.53
DEACON	TIMOTHY WILLIAM	Police Constable	\$106,359.80	\$809.53
MC DONALD	STEPHANIE JEAN	Police Constable	\$106,332.55	\$812.93
SANTERAMO	ANTHONY	Police Constable	\$106,330.35	\$818.86
TAYLOR	DAVID JOHN	Police Constable	\$106,321.29	\$818.86
PARK	JOHN DAVID	Plainclothes Police Constable	\$106,320.54	\$812.93
DAY	JOANNE	Plainclothes Police Constable	\$106,311.80	\$837.90
SINGER	AMAN SHAWN	Plainclothes Police Constable	\$106,300.93	\$822.65
PERSAUD	CHAITRAM	Police Constable	\$106,300.28	\$809.53
WOOTTON	RYAN PETER	Plainclothes Police Constable	\$106,294.42	\$824.06
HUNG	JEFFREY	Plainclothes Police Constable	\$106,283.11	\$825.35
DA SILVA	TIMOTHY PETER	Police Constable	\$106,266.60	\$809.53
GRAMMATIKOS	MICHAEL GEORGE	Police Constable	\$106,258.61	\$818.86
WILLIAMS	KEVIN CHRISTOPHER	Plainclothes Police Constable	\$106,246.77	\$371.84
DE LIMA	DAVID NOEL	Police Constable	\$106,223.42	\$809.53
LINDELL	KURTIS LAWRENCE	Plainclothes Police Constable	\$106,218.91	\$841.14
SIDHU	JENIFFERJIT	Police Constable	\$106,208.27	\$821.59
LEWIS	MARCEL	Police Constable	\$106,208.11	\$818.86
BINNS	MICHAEL DOUGLAS	Plainclothes Police Constable	\$106,204.98	\$850.02
STEEL	TYLER FRANKLIN	Plainclothes Police Constable	\$106,202.57	\$830.75
JOHNSTONE	GEORGE WALKER	Operations Supervisor	\$106,181.25	\$785.62
WALKER	JULIE-ANNE NICOLE	Police Constable	\$106,176.44	\$818.86
BOYLE	JASON EDWARD	Plainclothes Police Constable	\$106,175.78	\$841.14
PROVENDER	STEPHANIE LIN	Police Constable	\$106,171.79	\$809.53
MATTHEWS	GORDON	Police Constable	\$106,153.05	\$839.30
MOREL	DANIEL	Police Constable	\$106,133.08	\$809.53
PAPE	DEREK ANTHONY	Plainclothes Police Constable	\$106,118.91	\$841.14
METHE	CHRISTOPHER ROBERT	Police Constable	\$106,118.32	\$809.53
LITTLE	JAMES JOSEPH	Police Constable	\$106,100.33	\$839.30
LAGAT	ROMMELITO MANUEL	Parking Enforcement Officer	\$106,098.91	\$718.42
HUDSON	RYAN JAMES	Plainclothes Police Constable	\$106,098.26	\$841.14
BARTLEY	RYAN CHARLES	Police Constable	\$106,095.55	\$809.53
JAMES	SEAN ALLAN	Plainclothes Police Constable	\$106,079.06	\$841.14
MACDONALD	CRAIG CALVIN	Plainclothes Police Constable	\$106,077.51	\$841.14
LEUNG	SIMON	Police Constable	\$106,073.44	\$809.53
NEATH	PATRICIA ANN	Plainclothes Police Constable	\$106,063.43	\$841.14
TZIKAS	ATHANASIOS	Police Constable	\$106,054.70	\$809.53

Surname	Given Name	Position	Salary Paid	Benefits
SELVER	TERRY WILLIAM	Police Constable	\$106,052.96	\$818.86
TISSAWAK	ELIAS	Police Constable	\$106,023.03	\$809.53
BENNETT	ROBERT	Sergeant	\$106,006.02	\$820.67
DOWLING	CHRISTOPHER THOMAS	Police Constable	\$106,005.44	\$809.53
BRUNO	DONALD	Training Constable	\$106,000.52	\$841.14
RUMNEY	TRACI GWENDOLYN	Police Constable	\$105,975.70	\$818.86
PLEVRITIS	ILIAS MIDLE	Supervisor	\$105,963.29	\$294.46
MACKINNON	ROBERT ALLEN	Police Constable	\$105,950.67	\$841.14
REYNOLDS	JASON DAVID	Police Constable	\$105,950.45	\$818.86
SO	CHRISTOPHER STUART	Plainclothes Police Constable	\$105,947.67	\$850.02
KEEGAN	JASON MICHAEL	Police Constable	\$105,946.85	\$333.21
RHEAULT	DEAN GEORGE	Police Constable	\$105,939.76	\$830.09
MARSH	STEPHEN MARTIN	Plainclothes Police Constable	\$105,935.64	\$824.95
WYLIE	CHRISTOPHER DAVID	Plainclothes Police Constable	\$105,911.21	\$835.47
RUGHOO	DAVID RAVINDRA	Plainclothes Police Constable	\$105,908.38	\$841.14
WILSON	DAVID JAMES	Police Constable	\$105,892.08	\$828.75
OSOBA	OLUSESAN OSOKOYA	Plainclothes Police Constable	\$105,886.88	\$834.66
BERGER	MARK ANDREW	Police Constable	\$105,884.64	\$839.30
BELLAND	NEIL GREGORY	Training Constable	\$105,883.25	\$841.14
PARNEY	CHRISTOPHER GEORGE	Police Constable	\$105,875.43	\$818.86
SHREERAM	AMAR	Plainclothes Police Constable	\$105,875.19	\$841.14
FAGU	AVINAASH PRITHIPAUL	Plainclothes Police Constable	\$105,871.84	\$355.49
WILSON	BRADLEY MICHAEL	Police Constable	\$105,868.19	\$818.86
JACKSON	WESLEY DONALD	Police Constable	\$105,867.47	\$809.53
SIRIZZOTTI	JAMIE MICHAEL	Police Constable	\$105,867.25	\$818.86
SACCOCCIA	PAOLO VINCENZO	Plainclothes Police Constable	\$105,867.17	\$824.06
FLANNERY	MICHELLE LOUISA	Police Constable	\$105,863.17	\$828.75
ZVER	NATASHA ANN	Police Constable	\$105,841.19	\$622.66
HOWELL	WAYNE VINCENT	Plainclothes Police Constable	\$105,840.54	\$841.14
MAU	RICHARD	Police Constable	\$105,839.86	\$818.86
CHIN	KIRK SEAN	Police Constable	\$105,837.78	\$828.75
GRAVELIJN	ROBERT-THEO	Police Constable	\$105,832.32	\$818.86
MCGRAN	STEPHEN ANTHONY	Sergeant	\$105,820.79	\$851.84
PEAVOY	COURTNEY DIANE	Police Constable	\$105,811.72	\$809.53
CHAN	JONATHAN HIN-LING	Police Constable	\$105,803.70	\$809.53
HEARD	JASON MARK	Police Constable	\$105,782.01	\$829.57
BURNS	ROY BRIAN	Police Constable	\$105,781.19	\$809.53
GOODINE	ANDREW WILLIAM	Police Constable	\$105,781.00	\$809.53
HOLLINGSHEAD	RICHARD WARREN	Police Constable	\$105,762.15	\$839.30
SKOLLY	BARBARA ANN	Police Constable	\$105,748.15	\$818.86
MENDOZA	BRYAN	Plainclothes Police Constable	\$105,740.37	\$850.02
LALONDE	LISA ANNE	Police Constable	\$105,738.18	\$818.86
PARKER	DYANNE	Police Constable	\$105,735.90	\$809.53
PANGOS	EDWARD ANTHONY	Police Constable	\$105,727.06	\$819.67
SCHUMACHER	JONATHAN MICHAEL	Plainclothes Police Constable	\$105,722.94	\$850.02
MURRAY	SCOTT ROBERT	Police Constable	\$105,715.56	\$824.53
WACKER	DANIEL PAUL	Police Constable	\$105,715.50	\$813.89
THOMSON	RICHARD LAUREAL	Police Constable	\$105,702.18	\$818.86
ZHANG	JIAN	Plainclothes Police Constable	\$105,683.26	\$841.14
OGG	STUART NEIL	Plainclothes Police Constable	\$105,678.34	\$834.65
THOMPSON	JENNIFER	Plainclothes Police Constable	\$105,668.37	\$850.02
TANOUE	STEVAN TOSH	Police Constable	\$105,662.83	\$811.65
WILSON	GLEN	Police Constable	\$105,637.62	\$839.30
TANGUAY	MICHAEL RICHARD	Police Constable	\$105,634.17	\$809.53
TUCKWELL	TIMOTHY EDWARD	Police Constable	\$105,633.14	\$828.07
TANNER	CLAYTON JAMES	Plainclothes Police Constable	\$105,630.31	\$835.47
QUINN	SARAH CHRISTINE	Plainclothes Police Constable	\$105,612.48	\$825.08
SUKHINENKO	DMYTRO	Police Constable	\$105,611.56	\$809.53
HO	MATTHEW WEI-EN	Police Constable	\$105,610.43	\$809.53
JONKMAN	LINDA CATHRINE	Police Constable	\$105,601.41	\$809.53
BELANGER	AMANDA MARIE	Police Constable	\$105,588.43	\$818.86
DAVIDSON	ALLAN WILLIAM	Police Constable	\$105,571.77	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
KWOK	VINCENT KAR	Senior Customer Service Representative	\$105,554.93	\$351.02
TIERNEY	JOHN	Police Constable	\$105,554.71	\$839.30
ASHKAR	ANTOINE	Police Constable	\$105,540.84	\$818.86
HAMMOND	ANDREW WILLIAM	Police Constable	\$105,540.40	\$815.99
FERGUSON	SAINT PAGE	Police Constable	\$105,534.89	\$828.49
BAKER	JASON ROBERT	Police Constable	\$105,534.41	\$818.86
HOU	MICHAEL	Police Constable	\$105,530.82	\$828.75
ATKINSON	GRAHAM STEPHEN	Plainclothes Police Constable	\$105,524.22	\$850.02
BURGESS	MICHAEL	Police Constable	\$105,524.21	\$839.30
MATHIEU	MELANIE JANE	Police Constable	\$105,520.37	\$818.86
MACPHERSON	DONALD WADE	Police Constable	\$105,510.44	\$818.86
SONIER	WANDA DARLENE	Police Constable	\$105,505.29	\$839.30
BENINCASA	MARIANO JOSEPH	Training Constable	\$105,495.73	\$841.14
KRAEHLING	JASON DANIEL	Police Constable	\$105,489.12	\$809.53
KARPUC	DAWID WALDEMAR	Police Constable	\$105,486.93	\$809.53
KENNEDY	DORNA TRESIA	Police Constable	\$105,484.81	\$818.86
YARLETT	KRISTEN LEIGH	Police Constable	\$105,481.20	\$818.86
SMITH	AMBER LEIGH	Police Constable	\$105,463.05	\$818.86
MAC NEILL	DAVID MICHAEL	Police Constable	\$105,459.78	\$809.53
BOBBILI	JOHNNY RATHAN	Police Constable	\$105,445.57	\$818.86
LAU	WAI	Police Constable	\$105,429.72	\$839.30
CLAUDIO	DONALD	Police Constable	\$105,422.23	\$812.93
DUGGAN	JENNIFER JOAN	Plainclothes Police Constable	\$105,422.00	\$832.24
DZELAJLIJA	GEORGE	Police Constable	\$105,412.90	\$818.86
KHAN	FARHANULLAH	Police Constable	\$105,411.05	\$809.53
RIETKOETTER	SETH ANDREW	Plainclothes Police Constable	\$105,402.08	\$835.47
YAN	GREGORY ALBERT	Plainclothes Police Constable	\$105,388.60	\$809.53
MCDONALD	MATTHEW PETER	Plainclothes Police Constable	\$105,385.87	\$834.66
GILCHRIST	LAOIGSEAC	Plainclothes Police Constable	\$105,381.57	\$370.78
KATSCHILO	JAMES ALAN	Police Constable	\$105,369.19	\$809.53
HANSON	JASON ANDREW	Police Constable	\$105,364.54	\$818.86
ROLL	DIANA ELIZABETH	Police Constable	\$105,358.66	\$765.80
MIDDLETON	WILLIAM SCOTT	Police Constable	\$105,336.42	\$828.75
ARMSTRONG	ROBERT KENNETH	Police Constable	\$105,332.64	\$818.86
HAMLET	ROWAN ALLEN	Plainclothes Police Constable	\$105,328.14	\$841.14
MONTGOMERY	AARON JAMES	Police Constable	\$105,325.11	\$818.86
UPPAL	VISHAL	Police Constable	\$105,315.66	\$818.86
LIPSEY	WILLIAM NORMAN	Police Constable	\$105,315.53	\$818.86
HOFFMAN	BRIAN GEOFFREY	Plainclothes Police Constable	\$105,305.45	\$814.55
LACUNA	MARLON JOSEPH	Police Constable	\$105,298.67	\$809.53
INNISS	DENNIS KEVIN	Police Constable	\$105,277.58	\$818.86
PROULX	KEVIN EDWARD	Police Constable	\$105,265.93	\$818.86
HAMBROOK	CRAIG	Police Constable	\$105,264.14	\$818.86
ULFAT	AHSAN ULLAH	Plainclothes Police Constable	\$105,261.04	\$841.14
MACNEIL	ANGELA CAROLINE	Administrative Coordinator	\$105,239.65	\$750.09
MC GARRY	DANIEL ROBERT	Police Constable	\$105,237.35	\$809.53
HWANG	ALEXANDER HYUN	Plainclothes Police Constable	\$105,225.00	\$284.99
KUMAR	DINESH	Police Constable	\$105,199.49	\$809.53
CAUNTER	BENJAMINTHOMAS	Police Constable	\$105,198.47	\$818.86
COWLEY	ALISON LOUISE	Plainclothes Police Constable	\$105,191.21	\$841.14
MILLER	CAROLINE NANCY	Police Constable	\$105,188.77	\$809.53
PICKETT	TRAVIS GRAYSON	Police Constable	\$105,182.25	\$818.86
LIBURD	BLAIR DAREN	Police Constable	\$105,181.15	\$809.53
DINC	HUSEYIN	Senior Programmer	\$105,169.69	\$351.02
DRAPER	KIRSTAN GILES	Police Constable	\$105,169.62	\$818.86
GRIFFITHS	DAVID STEWART	Police Constable	\$105,147.79	\$818.86
ROSE	SALLY	Police Constable	\$105,147.48	\$839.30
BROAD	AARON NATHANIEL	Police Constable	\$105,136.38	\$309.14
BESCO	DAVID RUSSELL	Police Constable	\$105,135.18	\$818.86
BRIDEAU	RENE ALYRE	Plainclothes Police Constable	\$105,129.73	\$841.14
LUKAS	KELLY ELIZABETH	Plainclothes Police Constable	\$105,129.25	\$813.74
LESSOVA	MONIKA	Police Constable	\$105,125.83	\$809.53

Surname	Given Name	Position	Salary Paid	Benefits
HART	ANDRE THOMAS	Police Constable	\$105,100.48	\$818.86
ALLARD	MATTHEW DOUGLAS	Police Constable	\$105,089.73	\$818.86
BEGBIE	BLAIR ROBERT	Police Constable	\$105,082.89	\$818.86
HUK	PAUL GRAHAM	Police Constable	\$105,079.59	\$809.53
TERZO	ADRIAN JORDANO	Police Constable	\$105,067.30	\$818.86
MURRAY	NEAL ALLAN	Police Constable	\$105,064.04	\$818.86
ROMERAL	MATT IAN	Police Constable	\$105,046.23	\$809.53
JENNINGS	STACEY JOANNE	Police Constable	\$105,046.02	\$837.72
ROCHE	CHARLENE LYNN	Police Constable	\$105,036.84	\$818.86
GILL	ARJINDER PAL SINGH	Police Constable	\$105,024.22	\$809.53
SZYSZKOWSKA	SYLVIA BERNADETTA	Parking Enforcement Officer	\$105,021.24	\$718.42
WOODS	DOUGLAS STEPHEN	Plainclothes Police Constable	\$105,007.05	\$841.14
TRENTON	REBECCA	Patrol Supervisor	\$105,004.13	\$746.59
BLAIR	JOHNATHON WILLIAM	Police Constable	\$104,998.50	\$818.86
MCLEOD	SHELLEY CHRISTINE	Police Constable	\$104,998.43	\$809.53
GILL	SANDEEP SINGH	Police Constable	\$104,996.57	\$333.21
REKHI	JASDEEP	Police Constable	\$104,982.79	\$818.86
BLAKE	MARTIN EDWARD	Audio Visual Technician	\$104,978.84	\$323.88
GIGANTE	JENNIFER	Communications Operator	\$104,969.83	\$774.30
DAHAN	VALERIE RUTH	Plainclothes Police Constable	\$104,965.70	\$716.14
MARO	KJELL KRISTOFFER	Police Constable	\$104,965.32	\$818.86
DVERNECHUK	MARK WILLIAM	Police Constable	\$104,950.22	\$809.53
JEFFREY	MICHAEL JOHN	Police Constable	\$104,949.89	\$818.86
BAGNALL	ALBERT HUGH	Police Constable	\$104,918.95	\$839.30
EAST	JEFFREY BRUCE	Police Constable	\$104,917.73	\$809.53
STONE	CAROLYN RUTH	Police Constable	\$104,914.59	\$818.86
WEIR	IAN JASON	Plainclothes Police Constable	\$104,913.16	\$834.65
DALE	JEFFREY HOWARD	Police Constable	\$104,900.62	\$333.21
GUTTER	CORNELUS TIMOTHY	Plainclothes Police Constable	\$104,855.86	\$839.19
UDDIN	MOHAMMED SHOEB	Police Constable	\$104,854.93	\$809.53
BOLDUC	KEVIN VICTOR	Police Constable	\$104,849.86	\$818.86
YAP	MEIYIN	Police Constable	\$104,848.50	\$849.08
FERNANDES	JOAO ANGELO	Police Constable	\$104,821.32	\$809.53
TAMBER	MOE	Police Constable	\$104,810.42	\$818.86
FOSTER	ANTHONY JOSEPH	Police Constable	\$104,799.72	\$818.86
WESLEY	JEFFREY	Police Constable	\$104,797.08	\$818.86
GEORGE	KEITH JOSEPH	Police Constable	\$104,792.33	\$818.86
MCINTYRE	RYAN DOUGLAS	Plainclothes Police Constable	\$104,789.38	\$827.62
ROURKE	EMERALD KELLY	Police Constable	\$104,787.61	\$818.86
FRANCOIS	PATRICE GASTON	Plainclothes Police Constable	\$104,781.24	\$841.14
SIANOS	JOHN	Plainclothes Police Constable	\$104,775.55	\$841.14
HOGG	STEPHEN WALTER	Police Constable	\$104,765.44	\$818.86
SAFYANIK	ANTONINA	Plainclothes Police Constable	\$104,758.25	\$822.65
REEVES	MICHAEL DANIEL	Police Constable	\$104,749.68	\$809.53
MAILER	DAVID	Plainclothes Police Constable	\$104,732.26	\$836.36
RUDZITIS	SCOTT ANDREW	Police Constable	\$104,719.71	\$835.94
TEOH	JAC SEN	Police Constable	\$104,707.02	\$809.53
CARUSO	SALVATORE	Police Constable	\$104,696.14	\$818.86
UHER	JASON WILLIAM	Police Constable	\$104,693.52	\$818.86
BEAUDRY	GHISLAIN MARTIN	Police Constable	\$104,676.67	\$280.15
MACDONALD	SCOTT JOHN	Police Constable	\$104,665.59	\$818.86
SPAULDING	DAVID	Police Constable	\$104,662.76	\$839.30
HICKEY	PATRICK	Police Constable	\$104,650.94	\$839.30
FEAVER	CORY BERT	Police Constable	\$104,645.34	\$839.30
TAYLOR	ANDREW BRIAN	Police Constable	\$104,636.81	\$828.75
QUINLAN	JEREME JUSTIN	Plainclothes Police Constable	\$104,634.52	\$809.53
JACOBS	SHELDON ALEXANDER	Plainclothes Police Constable	\$104,616.50	\$716.14
ROBERTS	JOEL VICTOR	Police Constable	\$104,604.03	\$809.53
MIGNARDI	SONIA MARISA	Police Constable	\$104,597.53	\$322.26
MANN	AMARJIT SINGH	Police Constable	\$104,586.17	\$828.75
PILON	JAY PATRICK	Police Constable	\$104,583.49	\$809.53
DE LUGT	MARK	Police Constable	\$104,574.16	\$839.30

Surname	Given Name	Position	Salary Paid	Benefits
ROOPNARINE	RICKEY	Police Constable	\$104,552.52	\$818.86
BANYAEM	SANTI	Police Constable	\$104,549.37	\$818.86
BEAUDRY	PAULA LORETO	Police Constable	\$104,541.61	\$818.86
ASHMAN	CRAIG JASON	Training Constable	\$104,539.96	\$841.92
MCQUOID	SCOTT CHAPMAN	Plainclothes Police Constable	\$104,533.80	\$841.14
BASSETT	KURT ANDREW	Police Constable	\$104,527.41	\$815.99
LEYVA	SHARON MARISOL	Police Constable	\$104,519.81	\$818.86
BURLEAU	MICHAEL JEFFERY	Police Constable	\$104,510.78	\$818.86
TAYLOR	WAVENEY PATSY	Police Constable	\$104,507.50	\$818.86
ORMSBY	BRANDON THOMAS	Police Constable	\$104,504.88	\$818.86
CZUJKO	NICOLAS OREST	Police Constable	\$104,502.52	\$728.67
BOYKO	DAYNA KATHLEEN	Plainclothes Police Constable	\$104,499.00	\$841.14
HARRISON	MICHAEL ANTHONY	Shift/Area Supervisor	\$104,495.53	\$771.07
LIGGIO	GIOVANNI CELESTINO	Police Constable	\$104,494.58	\$818.86
SADEGHI	AZADEH	Police Constable	\$104,472.69	\$818.86
EL SAYEGH	RAYDAN IMAD	Police Constable	\$104,445.56	\$809.53
TIMMS	KEVIN DOUGLAS	Police Constable	\$104,427.00	\$802.51
BOZZER	ANDREW DENNIS	Training Constable	\$104,424.42	\$841.14
CUTTING	MICHEAL ANDREW	Police Constable	\$104,423.57	\$809.53
CASPAR	JENNIFER MARY	Communications Operator	\$104,415.87	\$774.30
AHMED	JAMEEL	Police Constable	\$104,415.67	\$826.03
KOCANOVIC	ALEKSANDAR SASHA	Police Constable	\$104,414.87	\$822.82
PASSERINO	CURTIS PAUL	Police Constable	\$104,410.94	\$818.86
VIRK	MAHEEP KAUR	Police Constable	\$104,407.15	\$809.95
GHOTBI	FARZAD	Police Constable	\$104,405.46	\$818.86
ROMYN	JASON	Police Constable	\$104,403.64	\$824.05
MCLANE	KRISTINE ANN	Plainclothes Police Constable	\$104,401.69	\$841.14
FERNANDEZ	SILVIA INES	Police Constable	\$104,399.53	\$818.86
DYKE	ADRIAN WARREN	Police Constable	\$104,393.99	\$811.15
KENT	SHARON AUDREY	Police Constable	\$104,381.15	\$824.53
PATTERSON	AMY MARIE	Police Constable	\$104,380.59	\$818.86
GREWAL	AMANPREET SINGH	Police Constable	\$104,377.74	\$818.86
MCDERMOTT	EUAN	Police Constable	\$104,371.60	\$818.86
SISK	REBECCA NICOLE	Plainclothes Police Constable	\$104,361.56	\$841.14
OLVER	ROBERT BOND	Police Constable	\$104,353.34	\$839.30
MARKS	ALEXANDRA COURTNEY	Plainclothes Police Constable	\$104,333.90	\$841.14
MACINNIS	JULIE SO-JUNG	Plainclothes Police Constable	\$104,331.82	\$839.52
KLEMM	KARL KONRAD	Senior Radio and Electronics Technician	\$104,324.06	\$792.26
HUBER	SIMONE GABRIELLE	Plainclothes Police Constable	\$104,320.13	\$750.02
DOUPE	JEFFERY JONATHON	Plainclothes Police Constable	\$104,314.94	\$841.14
FARINA	ANTONELLA	Plainclothes Police Constable	\$104,303.97	\$841.14
CHARIANDY	MARK MICHAEL	Police Constable	\$104,300.37	\$818.86
BLAKELY	SCOTT JAMES	Police Constable	\$104,298.26	\$818.86
DOHERTY	BRADEN SPENCER	Police Constable	\$104,286.23	\$818.86
ELLIOTT	ADRIAN GODFREY	Police Constable	\$104,282.17	\$818.86
HAZELL	SANDRA DAWN	Police Constable	\$104,246.27	\$818.86
MCNABB	ANDREW GORDON	Police Constable	\$104,241.20	\$355.50
CARLES	MATTHEW MOSES	Plainclothes Police Constable	\$104,230.73	\$841.14
BURKE	RICARDO OMAR	Police Constable	\$104,225.29	\$809.53
CAMPESE	MICHELLE ANGELA	Police Constable	\$104,222.06	\$802.51
HARVEY	HORACE NATHANIEL	Plainclothes Police Constable	\$104,208.84	\$841.14
HALAGIAN	ADAM RYAN	Police Constable	\$104,208.71	\$818.86
FRANKEN	MICHAEL DANIEL	Police Constable	\$104,208.25	\$809.53
GAVALLER	ILANA CHANA	Police Constable	\$104,208.19	\$809.53
GRAY	JEREMY CARMEN	Plainclothes Police Constable	\$104,204.64	\$841.14
PALMER	ROGER ANTHONY	Police Constable	\$104,203.82	\$809.53
KLIMTSCHUCK	JOSEPH CHRISTIAN	Plainclothes Police Constable	\$104,188.41	\$841.14
LEANO	ALEXANDER THOMAS	Police Constable	\$104,175.79	\$818.86
PETTICREW	AMANDA AARON	Police Constable	\$104,173.04	\$333.21
MORRISON	AARON JOHN	Police Constable	\$104,167.12	\$809.53
DYRKAWEC	JEFFREY	Police Constable	\$104,143.67	\$818.86
MCCONNERY	KURTIS WILLIAM	Police Constable	\$104,119.06	\$765.80

Surname	Given Name	Position	Salary Paid	Benefits
MOTA	DANNY LABAO	Police Constable	\$104,082.50	\$818.86
CARAMANICO	NICHOLAS ALDO	Plainclothes Police Constable	\$104,076.24	\$824.27
OCHMANEK	LUKE	Plainclothes Police Constable	\$104,068.82	\$841.14
LYNCH	JAMIE RALPH	Police Constable	\$104,056.80	\$809.53
LIM	ANDREW	Police Constable	\$104,054.55	\$818.86
BRADLEY	CHRISTOPHER	Police Constable	\$104,054.31	\$839.30
MARTELL	DEBORAH LYNN	Police Constable	\$104,054.15	\$818.86
GERMAINE	JENNIFER ANNE	Police Constable	\$104,048.60	\$818.86
COWL	TAYLOR JAMES	Police Constable	\$104,037.77	\$809.53
KALWIES	DAVID	Plainclothes Police Constable	\$104,029.67	\$562.40
IBBOTT	ELIZABETH ASHLEY	Police Constable	\$104,023.17	\$809.53
GALIGOTOS	KONSTANTINOS	Plainclothes Police Constable	\$104,008.39	\$841.14
KAINZ	CHRISTOPHER JOHN	Police Constable	\$104,006.09	\$353.65
BONAZZA	VINCENZO	Police Constable	\$103,991.05	\$819.54
BREEZE	PAUL CHRISTOPHER	Police Constable	\$103,987.11	\$823.28
PENWELL	CASSANDRA MIRANDA	Police Constable	\$103,961.64	\$818.86
GEBORSKI	PIOTR	Police Constable	\$103,952.70	\$770.64
SALINES	CIRO	Police Constable	\$103,939.84	\$818.86
GLEN	STEPHEN	Police Constable	\$103,938.13	\$839.30
DAVYDOVA	OLGA	Police Constable	\$103,936.82	\$809.53
DUROCHER	DAVID LEONARD	Police Constable	\$103,934.96	\$818.86
COCCARI-ENGLISH	CATERINA	Supervisor	\$103,934.87	\$294.46
JOHNSON	KEVIN WILLIAM	Police Constable	\$103,932.36	\$818.86
SARASUA	JOSHUA JUNIOR	Plainclothes Police Constable	\$103,923.43	\$828.51
TRUONG	TRI CAN	Police Constable	\$103,919.07	\$809.53
GERRY	MATTHEW JAMES	Police Constable	\$103,915.67	\$812.93
ELLIS	GEOFFREY WILLIAM	Police Constable	\$103,914.54	\$824.53
RETSINAS	PANAGIOTA	Police Constable	\$103,909.42	\$839.30
AMYOTTE	DANIEL RICHARD	Police Constable	\$103,905.31	\$818.86
SWIFT	GREGORY SCOTT	Police Constable	\$103,898.91	\$818.86
PETERS	SCOTT MURRAY	Plainclothes Police Constable	\$103,874.16	\$850.02
HOLLINGSHEAD	DANIELLE LEE	Plainclothes Police Constable	\$103,871.36	\$850.02
MOLYNEAUX	DOREEN EVELYN	Plainclothes Police Constable	\$103,871.36	\$364.37
PILEGGI	ADRIANO DOMENICO	Plainclothes Police Constable	\$103,864.09	\$815.36
HWANG	PETER IN-KYU	Police Constable	\$103,861.05	\$809.53
DOBBS	BEVERLY ROSE	Police Constable	\$103,852.99	\$809.53
LI	XIAOBO	Police Constable	\$103,852.84	\$818.86
MURPHY	SHANE PETER	Police Constable	\$103,851.49	\$825.73
HUGHES	LYNN	Sergeant	\$103,846.22	\$723.12
PIKE	WILLIAM BRIAN	Supervisor	\$103,831.51	\$294.46
HARDMAN	DIANA LYNN	Courts Supervisor	\$103,829.20	\$294.46
SAINI	SUSHIL KUMAR	Plainclothes Police Constable	\$103,821.31	\$841.14
LECLERC	DANIEL CHRISTIAN	Police Constable	\$103,818.78	\$818.86
MARRELLI	GIANCARLO	Police Constable	\$103,809.28	\$818.86
BLACK	ERIK ALAN	Police Constable	\$103,805.75	\$818.86
ARMSTRONG	CHRISTOPHER RICHARD	Police Constable	\$103,801.99	\$818.86
KLAAS	PETER	Police Constable	\$103,801.60	\$818.86
NELSON	MATTHEW HENRY	Police Constable	\$103,797.84	\$809.53
MCGIVERN	SEAN BARMÉ	Police Constable	\$103,792.63	\$818.86
GREER	KEVIN HUGO	Plainclothes Police Constable	\$103,785.28	\$841.14
BREDON	WARREN SPENCER	Police Constable	\$103,780.87	\$842.06
KHAN	SHAMEER	Police Constable	\$103,769.21	\$676.83
CANNON	SHEENA LEIGH	Police Constable	\$103,745.15	\$333.21
NELSON	MELISSA ANNE	Police Constable	\$103,743.43	\$786.16
DA COSTA	ANTONIO NORBERTO	Police Constable	\$103,732.82	\$850.74
BAKSH	FAIZAL ANTHONY	Police Constable	\$103,731.83	\$812.93
VAN HOOGENHUIZE	MICHAEL DANIEL	Police Constable	\$103,705.46	\$818.86
SIRBOS	TOMMY	Police Constable	\$103,690.71	\$818.86
HO	ALEC KAI-KWUN	Parking Enforcement Officer	\$103,683.94	\$718.42
GOODWIN	ELLA RILEY	Police Constable	\$103,671.46	\$818.86
SPADE	BRIAN DAVID	Police Constable	\$103,663.65	\$818.86
PIEROBON	SHAUN STEVEN	Training Constable	\$103,648.85	\$841.14

Surname	Given Name	Position	Salary Paid	Benefits
MASTERMAN	KEVIN GEORGE	Communications Co-ordinator	\$103,647.61	\$362.63
IVKOVIC	ZORAN	Police Constable	\$103,635.67	\$809.53
PICKRAN	HILDOR	Police Constable	\$103,622.08	\$839.30
MCCREIGHT	KENNETH	Police Constable	\$103,598.62	\$839.30
LITTLE	JONATHAN DAVID	Police Constable	\$103,588.03	\$818.86
BUCEK	LUCIE	Police Constable	\$103,586.38	\$809.53
SPENCER	JILL	Police Constable	\$103,565.74	\$839.30
MICALLEF	MARK ANTHONY	Police Constable	\$103,559.86	\$809.53
HARRISON	KEITH ISSAC	Police Constable	\$103,558.45	\$818.86
DRUMMOND	KYLE ROBERT	Police Constable	\$103,526.61	\$818.86
HORNBY	GREGORY ALLEN	Police Constable	\$103,524.85	\$839.30
SANDBERG	RISE ANNE	Senior Operations Supervisor	\$103,524.12	\$347.58
GUADAGNANO	SUSAN THERESA	Plainclothes Police Constable	\$103,517.68	\$841.14
MUI	CHUN YUEN	Parking Enforcement Officer	\$103,516.87	\$718.42
FLAMENGO	MARIA LAURA	Police Constable	\$103,511.17	\$733.79
GILLHAM	SHANE ROBERT	Plainclothes Police Constable	\$103,506.41	\$850.19
TENN	SOLOMON RICHARD	Police Constable	\$103,506.28	\$809.53
BOWMAN	MARTYN	Police Constable	\$103,488.55	\$353.65
JACKSON	PAUL EDWARD	Police Constable	\$103,475.44	\$839.30
THOMAS	LEROY	Police Constable	\$103,468.23	\$839.30
VISSER	ASHLEY CHRISTINA	Plainclothes Police Constable	\$103,437.45	\$825.08
PITCHER	SEAN MURRAY	Police Constable	\$103,433.91	\$809.53
ZAFIRIADIS	IFIGENIA	Operations Supervisor	\$103,429.90	\$308.29
GAGLIARDI	DEANNA LYNN	Plainclothes Police Constable	\$103,417.62	\$844.56
CAMPBELL	ANDREW WESLEY	Police Constable	\$103,397.28	\$835.05
MCCULLAGH	MARK XAVIER	Courts Supervisor	\$103,380.06	\$294.46
LARIVIERE	STEPHANIE GWEN	Police Constable	\$103,377.91	\$818.86
SHAHMALEKI	SHAHO	Police Constable	\$103,377.22	\$644.87
ST CROIX	PAULA	Police Constable	\$103,371.12	\$839.30
ROSS	WILLIAM	Police Constable	\$103,367.76	\$839.30
BUDD	MICHAEL ANTHONY	Police Constable	\$103,367.51	\$818.86
DEMPSTER	JONATHAN NICHOLAS	Plainclothes Police Constable	\$103,366.00	\$814.55
HUM	JEFFERY RON	Police Constable	\$103,365.38	\$809.53
DIODATI	RICHARD	Police Constable	\$103,359.06	\$839.30
SMITH	MICHAEL LORNE	Shift Supervisor	\$103,358.52	\$315.54
BENALLICK	DIANNA	Police Constable	\$103,334.92	\$839.30
PREUTHUN	ADAM ALEXANDER	Police Constable	\$103,319.19	\$818.86
HUSSAR	IRENE	Police Constable	\$103,310.80	\$839.30
ARCHER	KIRK ANTHONY	Police Constable	\$103,310.60	\$818.86
PAKRAVAN	GLAYOL GLORIA	Manager of Performance Management	\$103,303.72	\$1,244.30
MCCONNELL	WILLIAM	Police Constable	\$103,299.46	\$839.30
WILSON	MICHAEL PAUL	Plainclothes Police Constable	\$103,292.51	\$835.47
MOHAMMED	COLIN ELLIOTT	Plainclothes Police Constable	\$103,289.87	\$841.14
D'ANGELICA	GEMI	Police Constable	\$103,285.94	\$818.86
MC GARRY	KENNETH ADAM	Police Constable	\$103,283.96	\$809.53
SWIFT	DALE GLEN-DE-VERE	Police Constable	\$103,269.09	\$809.53
CHARLES	SIMBERT	Police Constable	\$103,265.94	\$824.53
ADAMS	MICHAEL CHRISTOPHER	Police Constable	\$103,250.44	\$809.53
SHEPHEARD	SCOTT ALEJANDRO	Police Constable	\$103,243.17	\$818.86
PLATTE	PATRICK FRANK	Police Constable	\$103,235.28	\$809.53
DAVEY	AMY LEE	Plainclothes Police Constable	\$103,233.68	\$355.49
GEE	KEVIN WAI	Police Constable	\$103,231.16	\$809.53
READ	ALEXANDRA JENNIFER	Police Constable	\$103,224.54	\$835.05
FRIESEN	BETHANEY NADINE	Police Constable	\$103,218.16	\$818.86
THERIAULT	PAUL	Police Constable	\$103,214.29	\$353.65
MARCHEN	LEANNE	Police Constable	\$103,204.81	\$839.30
OKUTIN	ALEXANDR	Police Constable	\$103,182.32	\$728.67
MONTIS	CHRISTINE CHERYL	Plainclothes Police Constable	\$103,173.19	\$832.24
CASSIDY	CHRISTOPHER RYAN	Police Constable	\$103,159.22	\$809.53
BIANCHI	KAYLA MARIE	Police Constable	\$103,158.83	\$809.53
CECHETTO	ANDREW PAUL	Plainclothes Police Constable	\$103,156.34	\$841.14
LEE	KYU IL	Police Constable	\$103,151.16	\$693.86

Surname	Given Name	Position	Salary Paid	Benefits
DEKEZEL	JENNIFER CRYSTAL	Police Constable	\$103,148.28	\$809.53
TAIT	RONALD EUGENE	Police Constable	\$103,136.07	\$845.85
CORREIA	SNEZANA	Police Constable	\$103,124.02	\$838.50
IANNONE	JOHN-PAUL	Senior Customer Service Representative	\$103,119.76	\$595.70
HAWKINS	ROBERT GEOFFREY	Police Constable	\$103,114.14	\$818.86
KAHNT	ANGELA CHRISTINE	Police Constable	\$103,111.64	\$818.86
PELLETIER	CHRISTIAN JOSEPH	Health and Safety Analyst	\$103,111.01	\$333.21
MASTORAKOS	PANTELIS GEORGE	Police Constable	\$103,093.88	\$818.86
ROUSSEAU	AIMEE	Police Constable	\$103,084.12	\$809.53
CAMARA	TOMMY	Police Constable	\$103,077.68	\$818.86
HEFFERNAN	SEAN PATRICK	Police Constable	\$103,070.37	\$809.53
MAECKER	JONATHAN LEE	Police Constable	\$103,067.44	\$839.30
CATANIA	GIOVANNA	Training Supervisor	\$103,061.24	\$798.89
MELEROWICZ	MICHAL	Police Constable	\$103,060.67	\$839.30
WHITTLE	TIMOTHY MAURICE	Police Constable	\$103,041.59	\$818.86
RODRIGUEZ	JEREMIAH ERIC	Police Constable	\$103,028.53	\$815.99
PERSAUD	URMILLA	Supervisor of Benefits and Pension Administration	\$103,028.40	\$313.24
VANSCHERRENBURG	ADELE	Police Constable	\$103,021.27	\$839.30
WATSON	LUKE ALEXANDER	Police Constable	\$103,018.69	\$818.86
KIM	JIN HOI	Police Constable	\$103,013.44	\$815.99
TAMMEORG	MARIAN	Police Constable	\$103,012.19	\$809.53
TOPPING	MICHAEL ANTHONY	Police Constable	\$103,005.89	\$835.05
DMYTRYSHYN	KAREN SUMIE	Coordinator	\$103,005.04	\$829.41
GARBUTT	TODD	Police Constable	\$102,998.97	\$839.30
PETERSEN	KATHLEEN ERIN	Police Constable	\$102,975.80	\$818.86
BREWER	MATTHEW JOSEPH	Police Constable	\$102,973.21	\$818.86
ADAMS	KHARY AZANDE	Plainclothes Police Constable	\$102,970.29	\$841.14
CHALMERS	ANDREA	Police Constable	\$102,921.53	\$818.86
BONIFACE	LISA ANITA	Police Constable	\$102,916.84	\$809.53
BUCHANAN	GREGORY MICHAEL	Plainclothes Police Constable	\$102,915.39	\$842.25
HENDRIKS	BART	Police Constable	\$102,912.99	\$765.92
NEWELL	KATHLEEN	Police Constable	\$102,903.43	\$839.30
KNOX	JAIME LOUISE	Police Constable	\$102,898.44	\$818.86
SINGH	HARJIT	Police Constable	\$102,895.08	\$828.59
KHAN	BAHROZE RAZA	Police Constable	\$102,872.89	\$809.53
BOYCE	SUSIE ROWENA	Police Constable	\$102,861.19	\$818.86
BIALECKA	MARTA EVA	Police Constable	\$102,844.64	\$809.53
HINCHCLIFFE	DAVID JOHN	Police Constable	\$102,843.47	\$828.75
BUTT	AMIR	Police Constable	\$102,841.93	\$818.86
DEMELO	MATTHEW CORREIA	Police Constable	\$102,827.99	\$809.53
HEROUX	STEPHANE	Plainclothes Police Constable	\$102,820.82	\$841.14
KURUCZ	BLAISE	Police Constable	\$102,796.87	\$818.86
NISAVIC	NICK	Police Constable	\$102,786.13	\$839.30
TRAYNOR	ALISON DAWN	Police Constable	\$102,783.59	\$818.86
GREENE	MICHAELA SARA	Police Constable	\$102,781.45	\$815.99
KELLOUGH	STACY LEIGH	Police Constable	\$102,771.54	\$818.86
RESCIGNO	CLAUDIO	Police Constable	\$102,767.21	\$809.53
DE QUINTAL	PETER ANDREW	Police Constable	\$102,757.63	\$818.86
VINCENT	JASON ERNEST	Police Constable	\$102,747.21	\$812.93
O'NEILL	SANDRA LOUISE	Plainclothes Police Constable	\$102,736.82	\$368.98
HASIUK	MELISSA ANNE	Police Constable	\$102,721.96	\$818.86
RADFORD	CHRISTOPHER KEITH	Police Constable	\$102,721.14	\$818.86
SAINI	TARANDIP SINGH	Police Constable	\$102,720.38	\$809.53
TAJTI	ROBERT MARK	Plainclothes Police Constable	\$102,713.20	\$839.30
CHAN	GREGORY	Police Constable	\$102,712.89	\$839.30
ULFAT	ABDULLAH	Police Constable	\$102,705.17	\$733.79
BURNS	LAURA ELIZABETH	Police Constable	\$102,694.24	\$809.53
KHAN	AMMAR	Police Constable	\$102,686.43	\$323.88
WU	HAI ZHONG	Senior Technical Analyst	\$102,683.67	\$359.56
CHONG	WILSON CHEE	Plainclothes Police Constable	\$102,677.81	\$830.75
BAMJI	ZUBIN XERXES	Plainclothes Police Constable	\$102,677.11	\$841.14

Surname	Given Name	Position	Salary Paid	Benefits
SERVICE	QUADO	Police Constable	\$102,666.37	\$809.53
ESCOTT	JAI	Plainclothes Police Constable	\$102,655.66	\$841.14
FISHER	JENNIFER LYNDASAY	Police Constable	\$102,633.53	\$284.99
JONES	TODD MICHAEL	Police Constable	\$102,629.50	\$845.04
LAZAR	RAMY	Police Constable	\$102,620.24	\$809.53
DARNLEY	STEVEN WILLIAM	Plainclothes Police Constable	\$102,596.62	\$841.14
BALL	MATTHEW GERALD	Court Officer	\$102,593.84	\$753.61
TREMBLAY	CHRISTOPHER JOSEPH	Police Constable	\$102,579.28	\$809.53
BILBY	DAVID ANDREW	Police Constable	\$102,572.15	\$818.86
PHILLIPS	FIONA THERESA	Police Constable	\$102,566.38	\$809.53
SZARZEC	PETER	Police Constable	\$102,556.54	\$839.30
RYCKMAN	KENNETH WAYNE	Plainclothes Police Constable	\$102,542.19	\$841.14
HOFFMAN	GREGORY RODNEY	Plainclothes Police Constable	\$102,534.08	\$841.14
PRITCHARD	GRANT DONLEE	Police Constable	\$102,530.01	\$809.53
KELLAR	BRIAN MURRAY	Police Constable	\$102,528.66	\$818.86
CHMELA	MICHAEL OTTO	Plainclothes Police Constable	\$102,524.23	\$841.14
BUTT	STEPHEN MILLER	Police Constable	\$102,521.59	\$818.86
VOLLMAR	WILLIAM CAMERON	Police Constable	\$102,518.30	\$818.86
GALLAGHER	ANDREW GEORGE	Senior Customer Service Representative	\$102,488.18	\$351.02
MOXLEY	JAMES BRENDAN	Police Constable	\$102,476.25	\$809.95
SHIN	JAY HO	Police Constable	\$102,476.07	\$818.86
MINHAS	GURMINDER SINGH	Police Constable	\$102,459.12	\$809.53
MIKALACHKI	LARRY	Police Constable	\$102,442.19	\$839.30
COMMISSION	CHRISTOPHER PAUL	Plainclothes Police Constable	\$102,440.70	\$841.14
LEE	JAMES	Police Constable	\$102,421.12	\$809.53
ROBERTSON	RODGER KENT	Police Constable	\$102,402.30	\$839.30
KRAJAEFSKI	CORY JAMES	Police Constable	\$102,399.71	\$818.86
JOHNSTON	JASON ANTHONY	Police Constable	\$102,399.70	\$818.86
SAFFIOTI	ANTONIO	Police Constable	\$102,388.73	\$809.53
OBEY	JASON DAVID	Police Constable	\$102,368.87	\$809.53
MULLER	ROBERT PAUL	Plainclothes Police Constable	\$102,357.55	\$841.14
TAPLEY	RONALD	Staff Sergeant	\$102,357.12	\$596.97
DONALDSON	CHRISTINA ELENA	Plainclothes Police Constable	\$102,356.44	\$830.75
GALL	ALEXANDRU	Police Constable	\$102,347.20	\$818.86
HEIGHTON	DAWN CHRISTINE	Police Constable	\$102,346.09	\$809.53
MORETTI	MARK	Police Constable	\$102,345.68	\$839.30
YIN	YA-WEN	Police Constable	\$102,343.25	\$818.86
FELTMATE	MARLOWE LUCIEN	Police Constable	\$102,326.85	\$809.53
MILNE	MARK	Police Constable	\$102,306.83	\$839.30
MILLS	PATRICIA	Police Constable	\$102,303.48	\$839.30
FORREST	SEAN SEYMOUR	Police Constable	\$102,299.85	\$818.86
HUANG	ACER TI	Police Constable	\$102,296.47	\$809.53
FARMER	KEVIN JAMES	Senior Customer Service Representative	\$102,295.94	\$351.02
KOHOUT	STEVEN WILLIAM	Police Constable	\$102,284.35	\$823.23
MCKINNON	DARRYL LLOYD	Police Constable	\$102,276.37	\$809.53
WISEMAN	MICHAEL DOUGLAS	Plainclothes Police Constable	\$102,272.42	\$838.27
MURPHY	SHANNON LEANNE	Police Constable	\$102,270.64	\$809.53
REID	STEPHEN	Police Constable	\$102,270.04	\$839.30
ACTON	BLAKE JOSEPH	Police Constable	\$102,267.58	\$353.65
JACKSON	DAVIS ROBERT	Training Constable	\$102,266.26	\$841.92
KHAN	HUMAYUN RASHID	Plainclothes Police Constable	\$102,266.02	\$355.49
WILLMER	RYAN ANDREW	Police Constable	\$102,265.47	\$818.86
CALDWELL	KELLY PAMELA	Police Constable	\$102,265.05	\$818.86
ALLDREAD	GORDON SCOTT	Police Constable	\$102,260.92	\$839.30
TERSIGNI	ANTHONY ALFREDO	Locational Administrator	\$102,257.16	\$331.43
DOBBS	CHRISTIAN DANIEL	Plainclothes Police Constable	\$102,251.65	\$841.14
LANDRY	ADAM JOSEPH	Police Constable	\$102,245.54	\$818.86
HARPER	BRIAN	Police Constable	\$102,240.14	\$839.30
ZHANG	QING	Senior Programmer	\$102,236.95	\$351.02
SHIELDS	GAIL PATRICIA	Police Constable	\$102,231.64	\$839.30
DUTHIE	COLIN BARRIE	Plainclothes Police Constable	\$102,228.54	\$841.14
FLORENCE	MARK DUNCAN	Operations Supervisor	\$102,215.14	\$817.08

Surname	Given Name	Position	Salary Paid	Benefits
MCCULLOUGH	DAVID	Police Constable	\$102,203.45	\$607.02
SCOTT	LAUREN PAMELA	Police Constable	\$102,199.43	\$825.34
BEAVEN-BRINDLE	MARCIE JEANNE	Police Constable	\$102,195.75	\$819.54
AGIUS	ROBERT	Communications Operator	\$102,181.72	\$774.30
MCNABB	ANGELA HELEN	Police Constable	\$102,179.59	\$839.30
PHUONG	JAMES JASON	Police Constable	\$102,168.72	\$809.53
KIRCHNER	DARRYL LAWRENCE	Police Constable	\$102,161.78	\$809.53
PENNEY	PATRICK	Police Constable	\$102,152.66	\$353.65
BELANGER	PAUL LIONEL	Plainclothes Police Constable	\$102,152.42	\$841.14
EBRAHIM	RIAZ AHMED	Police Constable	\$102,143.24	\$818.86
DAVEY	JOHN	Police Constable	\$102,140.59	\$839.30
BOLTON	ROBERT	Police Constable	\$102,136.65	\$284.99
LY	HUNG	Police Constable	\$102,133.33	\$809.53
GAYLE	PHILLIP PRESTON	Plainclothes Police Constable	\$102,120.47	\$830.75
MEEHAN	ANTHONY PAUL	Police Constable	\$102,104.29	\$828.75
MOORE	CHRISTINE MARGARET	Communications Operator	\$102,103.69	\$774.30
SAEED	KAMRAN MANSOOR	Police Constable	\$102,096.91	\$818.86
ROBERTSON	LYNNE	Police Constable	\$102,094.08	\$839.30
WILSON	JENNIFER ELIZABETH	Police Constable	\$102,061.82	\$818.86
THOMPSON	PETER	Police Constable	\$102,061.28	\$809.53
LUCIFORA	JEFFREY SALVATORE	Training Constable	\$102,032.80	\$821.39
PRITCHARD	DENIS BLAIR	Police Constable	\$102,029.60	\$835.05
DEANE	SUSAN LOUISE	Senior Corporate Planning Analyst	\$102,014.55	\$351.02
ARMSTRONG	PATRICK SHANE	Police Constable	\$102,011.24	\$809.53
DANIELS	PAUL EDWARD	Senior Customer Service Representative	\$102,004.61	\$351.02
AGNEW	LUCAS OWEN	Police Constable	\$102,002.55	\$809.53
TROTMAN	DREW ALEXANDER	Police Constable	\$102,000.18	\$809.95
GRELLETTE	CARL ANTHONY	Police Constable	\$101,995.02	\$815.99
TOWNSHEND	CHRISTOPHER ANDREW	Plainclothes Police Constable	\$101,994.02	\$841.14
HAWORTH	ANDREW MICHAEL	Police Constable	\$101,976.32	\$809.53
MACKAY	RONALD ERNEST	Police Constable	\$101,974.30	\$823.33
VALENCIA	JUAN CARLOS	Police Constable	\$101,970.95	\$809.53
HENDERSON	VINCENT	Police Constable	\$101,955.19	\$839.30
DAWODU	CHRISTOPHER OLUFEMI	Plainclothes Police Constable	\$101,945.35	\$841.14
CHOU	YU-YA	Police Constable	\$101,944.22	\$809.53
WONG	GORDON CHUNG-HOI	Police Constable	\$101,941.28	\$847.89
PISANO	JOSEPH FRANCESCO	Plainclothes Police Constable	\$101,924.00	\$816.81
GOROSPE	CATHERINE KRAFT	Finance System Administrator	\$101,913.15	\$313.24
ORTEGA GONZALEZ	MARIO ENRIQUE	Senior Programmer	\$101,907.63	\$351.02
O'KEEFE	DAVID MICHAEL	Plainclothes Police Constable	\$101,900.05	\$824.95
LAW	RICHELIE CHUN-WAI	Police Constable	\$101,899.43	\$809.95
WIDMEYER	KYLE RICHARD	Police Constable	\$101,894.35	\$818.86
MCGEE	BRADY CLINTON	Police Constable	\$101,890.47	\$829.71
MOSS	DONAVAN	Police Constable	\$101,864.87	\$839.30
COWLING	LISA ANN	Plainclothes Police Constable	\$101,864.32	\$355.49
WEEKS	ALLEN ANCEL	Police Constable	\$101,857.08	\$809.53
BOISVERT	NICOLE HANNAH	Police Constable	\$101,856.86	\$818.86
KRAVCHENKO	YEVGEN	Police Constable	\$101,849.75	\$828.62
INGRAM	KEITH	Police Constable	\$101,847.64	\$839.30
VIJAYANARAYANAN	DEVI SELVA KUMAR	Plainclothes Police Constable	\$101,841.67	\$355.49
MCINTOSH	ALLISON PAULA	Police Constable	\$101,840.08	\$811.96
VILLAFLO	ROGELIO	Plainclothes Police Constable	\$101,834.58	\$841.92
MACKAY	CRAIG WILLIAM	Police Constable	\$101,831.24	\$839.30
FRASER	ROD DAVID	Plainclothes Police Constable	\$101,828.10	\$841.14
YOUNG	JAMIE GEORGE	Police Constable	\$101,825.63	\$809.53
ELLIS	GRAHAM GRAINGER	Police Constable	\$101,819.92	\$809.53
JARESOVA	PAVLINA	Police Constable	\$101,815.22	\$809.53
ANDREJISHYN	JAMES JOSEPH	Plainclothes Police Constable	\$101,808.60	\$841.14
DOE	LIONEL DOUGLAS	Plainclothes Police Constable	\$101,804.39	\$834.65
TOUT	JEFFREY SHAWN	Police Constable	\$101,803.45	\$822.82
CHEUNG	KAREN WAI	Senior Programmer	\$101,802.15	\$351.02
MC CONNELL	PAUL DOUGLAS	Police Constable	\$101,801.41	\$825.73

Surname	Given Name	Position	Salary Paid	Benefits
O'GRADY	LAWRENCE JOSEPH	Supervisor of Photo Section	\$101,781.77	\$836.67
HARDWICK	STEVEN	Police Constable	\$101,781.04	\$839.30
REA	PHILIP EARL	Police Constable	\$101,778.25	\$818.86
SALEH	DANIEL	Police Constable	\$101,776.38	\$818.86
WECKER	MICHAEL ROBERT	Police Constable	\$101,775.81	\$809.53
WADDEN	FRED CLARENCE	Police Constable	\$101,759.62	\$818.86
PATIL	SAMEER	Police Constable	\$101,758.75	\$818.86
BROUGHTON	PETER WILLIAM	Police Constable	\$101,756.99	\$818.86
SMITH	COREY MATTHEW	Police Constable	\$101,756.32	\$809.53
MCCANN	MADONNA MARIE	Police Constable	\$101,754.03	\$818.86
DAVEY	FRANCESCA ANNE	Patrol Supervisor	\$101,749.37	\$746.59
CACCIA	DAVID MICHAEL	Police Constable	\$101,748.75	\$818.07
TURGEON	JOSEPH ERNEST	Police Constable	\$101,742.59	\$818.86
IRVINE	BRENT MARVEN	Police Constable	\$101,738.51	\$815.99
KATZMANN	JASON LAURENCE	Police Constable	\$101,733.14	\$818.86
KULIK	MELISSA HEATHER	Police Constable	\$101,715.27	\$828.75
WORTS	ROBERT MICHAEL	Police Constable	\$101,706.22	\$809.53
RYCZKO	LESLIE	Plainclothes Police Constable	\$101,705.16	\$702.48
MCINTYRE	JASON ALAN	Police Constable	\$101,695.56	\$818.86
LAMONTAGNE	JOSEPH	Police Constable	\$101,690.33	\$839.30
WALSH	DEREK ANDREW	Police Constable	\$101,689.57	\$823.72
NALON	TAMARA DARLENE	Senior Operations Supervisor	\$101,687.63	\$833.23
GANESHALINGAM	NIRUBAN	Police Constable	\$101,676.36	\$809.53
LUU	TAN SY	Senior Programmer	\$101,661.73	\$351.02
DE GUZMAN	NOEL ENRIQUEZ	Plainclothes Police Constable	\$101,649.14	\$355.49
PARASRAM	LAWRENCE	Plainclothes Police Constable	\$101,644.63	\$841.14
BOYAL	GURINDER SINGH	Police Constable	\$101,635.45	\$827.04
LEE	WAYNE	Police Constable	\$101,623.11	\$809.53
FENNELL	MARK ANTHONY	Police Constable	\$101,622.98	\$818.86
MACGREGOR	GRANT	Police Constable	\$101,622.67	\$839.30
BATTAGLIA	SALVATORE	Police Constable	\$101,610.35	\$284.99
DOWNIE	KELLY	Police Constable	\$101,609.94	\$839.30
KOORY	DANIEL PETER	Police Constable	\$101,601.94	\$809.53
HART	PETER CHARLES	Police Constable	\$101,596.78	\$809.53
SCHULTE	KATHRYN RUTH	Plainclothes Police Constable	\$101,588.28	\$832.07
HARDING	MATTHEW EARL	Training Constable	\$101,586.23	\$841.14
KROUSTALLIS	MICHAEL JAMES	Police Constable	\$101,569.40	\$809.53
HAASEN	WENDY CATHY	Plainclothes Police Constable	\$101,562.76	\$841.14
MURRAY	DAVID GERARD	Police Constable	\$101,554.41	\$798.03
DE HARTOG	CALLUM ALEXANDER	Training Constable	\$101,549.57	\$841.14
MADELEY	CRAIG ALAN	Police Constable	\$101,522.11	\$818.86
FOX-VIGNARAJAH	SUZANNE HELEN	Police Constable	\$101,520.65	\$809.53
LUCYSHYN	TRACEY	Police Constable	\$101,519.46	\$839.30
GAUVREAU	MARC ROBERT	Police Constable	\$101,506.86	\$818.86
WORTHINGTON	MARK	Supervisor	\$101,496.34	\$294.46
LOUIE	GILBERT JUN	Police Constable	\$101,495.70	\$818.86
MAKHOLOUF	JAMES MICHAEL	Police Constable	\$101,494.68	\$818.86
PIGRAM	ANDREW JOHN	Police Constable	\$101,482.17	\$613.33
IRWIN	JESSICA LEE	Plainclothes Police Constable	\$101,473.47	\$841.14
SELF	MATTHEW CHRISTOPHER	Police Constable	\$101,463.12	\$809.53
JANES	DALE CHESLEY	Police Constable	\$101,457.35	\$809.53
CORRIE	ANDREW BENJAMIN	Plainclothes Police Constable	\$101,454.51	\$841.14
NICHIPORIK	DARREN WILLIAM	Police Constable	\$101,452.55	\$835.05
CHADWICK	TIMOTHY	Police Constable	\$101,441.65	\$722.27
BHANDARI	NITIN	Police Constable	\$101,436.25	\$815.99
WALKER	NEIL	Police Constable	\$101,428.82	\$839.30
NEWELL	PATRICIA	Police Constable	\$101,420.30	\$839.30
DYBOWSKI	MICHAEL LEONHARD	Plainclothes Police Constable	\$101,407.86	\$841.14
DEWSNAP	STACEY LYNN	Plainclothes Police Constable	\$101,401.56	\$841.14
OAKES	JOSHUA ROBERT	Police Constable	\$101,400.75	\$284.99
GERIS	SHAWN JOSEPH	Police Constable	\$101,390.96	\$353.85
FRIAS	PAUL GEORGE	Police Constable	\$101,386.60	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
GIRMENIA	FRANCESCO	Plainclothes Police Constable	\$101,385.12	\$841.14
EVANS	MARK ANTHONY	Police Constable	\$101,383.12	\$818.86
LEE	JORGE	Police Constable	\$101,368.45	\$818.86
HOLT	JACK WILLIAM	Police Constable	\$101,351.82	\$809.95
WEIST	STEPHEN	Police Constable	\$101,350.91	\$839.30
LODHI	MIR MINHAJUDDIN	Police Constable	\$101,345.44	\$821.18
BINNING	ANDREW JOHN	Plainclothes Police Constable	\$101,340.82	\$841.14
MUTO	ANTONIO	Police Constable	\$101,338.49	\$839.30
HUSSAIN	AMER	Training Constable	\$101,334.84	\$841.14
PASCUZZO	EVELYN	Shift Supervisor	\$101,333.90	\$315.54
GENDRON	PAUL	Police Constable	\$101,332.30	\$839.30
LANGDON	LAURA ANNE	Police Constable	\$101,329.55	\$714.30
WARD	BRETT TERRANCE	Plainclothes Police Constable	\$101,328.47	\$841.14
MILIC	DANY	Police Constable	\$101,314.56	\$839.30
WEATHERBEE	JEFFREY MICHAEL	Plainclothes Police Constable	\$101,311.44	\$841.14
LOUHIKARI	TIM	Police Constable	\$101,308.79	\$839.30
REID	RHONDA MARGARET	Plainclothes Police Constable	\$101,303.39	\$841.14
MULLALLY	JOSEPH JENNINGS	Police Constable	\$101,300.44	\$809.53
GUY	JENNIFER	Police Constable	\$101,298.95	\$818.86
PALM	PETRA JULIANE	Police Constable	\$101,287.63	\$700.28
BAIRD	KAREN ANN	Police Constable	\$101,280.80	\$839.30
ALEKSEEVA	MARINA	Police Constable	\$101,277.56	\$809.53
SOUHLERIS	NICOLAS	Police Constable	\$101,272.23	\$809.53
PAPATHEODOROU	GEORGE	Police Constable	\$101,271.73	\$818.86
WALLACE	SCOTT EDMUND	Records Application Specialist	\$101,269.99	\$351.02
BAINS	ARMAN STEPHEN	Police Constable	\$101,269.76	\$809.53
KELLY	KIMBERLEY ANN	Police Constable	\$101,262.01	\$828.75
BRAUND	JAMES RAYMOND	Plainclothes Police Constable	\$101,258.31	\$841.14
MCCANN	LAURIE ANNE	Training Constable	\$101,252.70	\$829.42
BARTLETT	LYNDA MARIE	Police Constable	\$101,228.97	\$839.30
CONLIFFE	JACOB GLENN	Police Constable	\$101,224.54	\$809.53
NYKORCHUK	PASQUALINA	Senior Corporate Planning Analyst	\$101,216.95	\$351.02
SHANNON	STEPHEN JORDAN	Police Constable	\$101,212.76	\$818.86
QUIGLEY	KIMBERLEY	Police Constable	\$101,200.07	\$839.30
MACKINNON	KELLY LEE	Police Constable	\$101,186.99	\$839.30
ARSENAULT	DAREN ARTHUR	Police Constable	\$101,180.41	\$839.30
WARNOCK	MARTIN	Police Constable	\$101,174.47	\$818.86
MAK	MA YING	Senior Corporate Planning Analyst	\$101,151.40	\$351.02
MATHESON	ELLIE ALLYN	Plainclothes Police Constable	\$101,148.77	\$841.14
SPIVAK	SHARI	Police Constable	\$101,140.13	\$839.30
SCOTT	MICHAEL ANDREW	Police Constable	\$101,128.57	\$818.86
THOMAS	KRISTIN MARIE	Plainclothes Police Constable	\$101,123.67	\$841.14
LUKINGS	AIMEE ELISABETH	Plainclothes Police Constable	\$101,119.12	\$841.14
DOYLE	CENTINA ROXANNE	Plainclothes Police Constable	\$101,115.42	\$453.59
CRISANTI	COSIMO	Police Constable	\$101,114.03	\$353.65
PRIEM	MICHELLE SIMONE	Plainclothes Police Constable	\$101,113.52	\$420.89
MIHAILESCU	SIMONA	Plainclothes Police Constable	\$101,112.82	\$355.49
BOWRY	CHRISTOPHER GEORGE	Plainclothes Police Constable	\$101,110.02	\$841.14
D'ASCENZO	MICHELE ABELE	Plainclothes Police Constable	\$101,110.02	\$355.49
DE COSTE	LISA GERMAINE	Plainclothes Police Constable	\$101,110.02	\$841.14
HERMAN	BRIAN JOSEPH	Plainclothes Police Constable	\$101,110.02	\$841.14
IMRIE	SEAN ANDREW	Plainclothes Police Constable	\$101,110.02	\$841.14
JEUNET-LEVAL	LAURENT	Plainclothes Police Constable	\$101,110.02	\$841.14
LYON	NATALIE LINDA	Plainclothes Police Constable	\$101,110.02	\$841.14
MILLER	JAMES ANTHONY	Plainclothes Police Constable	\$101,110.02	\$841.14
OLIVEIRA	LINDA	Plainclothes Police Constable	\$101,110.02	\$355.49
PARVIN	ARMAND SYDNEY	Training Constable	\$101,110.02	\$841.14
SELBY	SHONA DUMAIN	Plainclothes Police Constable	\$101,110.02	\$841.14
DAVEY	ROBIN	Police Constable	\$101,109.56	\$839.30
DUNNING	PAUL DOUGLAS	Police Constable	\$101,107.64	\$818.86
MONTEIRO	DAVID JASON	Police Constable	\$101,104.89	\$809.53
GALAMIYEVA	YEKATERINA	Police Constable	\$101,103.47	\$809.53

Surname	Given Name	Position	Salary Paid	Benefits
GUY	DARRYL GEORGE	Plainclothes Police Constable	\$101,103.05	\$838.27
WOO	GILBERT	Senior Customer Service Representative	\$101,097.50	\$351.02
JANSE	MICHELLE CARRIE	Police Constable	\$101,088.84	\$839.30
LOWE	DANIEL STEVEN	Police Constable	\$101,079.83	\$818.86
KIMMERER	DAVID RUSSELL	Police Constable	\$101,079.08	\$828.75
MCLELLAN	CURTIS JOHNNY	Police Constable	\$101,063.48	\$812.93
MORRISON	STEVEN CHRISTOPHER	Police Constable	\$101,055.84	\$818.86
GILL	HARVINDER SINGH	Police Constable	\$101,046.80	\$818.86
BELL	JAMIESON KRISTIAN	Police Constable	\$101,043.61	\$809.53
PICCOLO	ADRIAN MICHAEL	Police Constable	\$101,035.93	\$815.99
JUNG	KEVIN SEOK	Police Constable	\$101,034.65	\$818.86
DELGADO MENESES	JUAN CARLOS	Police Constable	\$101,031.94	\$809.53
ADAMS	BRADLEY DEAN	Police Constable	\$101,028.80	\$839.30
MACISAAC	ALLISTER EDMUND	Police Constable	\$101,011.30	\$838.61
ZHOU	HONGFEI	Police Constable	\$101,008.75	\$815.99
CAWTHORNE	AUDRY PETRA	Police Constable	\$101,006.82	\$818.86
MCGAHERN	JOHN ANTHONY	Police Constable	\$101,004.44	\$839.30
GLENNE	EVAN PENNER	Police Constable	\$100,991.23	\$661.22
MULHALL	MICHAEL	Police Constable	\$100,990.28	\$839.30
WRONG	JASON CHRISTOPHER	Police Constable	\$100,974.34	\$839.30
DOUGLAS	MARTIN KWAME	Police Constable	\$100,952.03	\$818.86
HUMFREY	ROBERT	Police Constable	\$100,939.39	\$839.30
STREIT	JEFFREY JAMES	Police Constable	\$100,939.26	\$818.86
UDEGBUNAM	CHRISTIAN	Police Constable	\$100,939.04	\$839.30
CALLANAN	GORDON	Police Constable	\$100,934.34	\$839.30
MANN	UPKAR SINGH	Police Constable	\$100,933.97	\$818.86
LANGDON	VINCENT	Police Constable	\$100,931.60	\$478.65
SWAN	DAVID WILLIAM	Plainclothes Police Constable	\$100,923.40	\$835.47
BURNS	JONATHON PAUL	Police Constable	\$100,920.08	\$809.53
JOKINIEMI	PEKKA	Police Constable	\$100,916.89	\$839.30
SERVICE	GUY PETER	Police Constable	\$100,910.29	\$839.30
LI	MING TO	Police Constable	\$100,909.69	\$280.15
FUJINO	ALAN	Police Constable	\$100,898.00	\$353.65
WANG	TIAM YEE	Plainclothes Police Constable	\$100,891.72	\$815.36
JUHASZ	JAMIE CHRISTINE	Police Constable	\$100,890.10	\$786.16
GILL	MHRAMAT SINGH	Police Constable	\$100,878.19	\$809.53
OBORNICK	HOWARD	Police Constable	\$100,871.14	\$839.30
WATSON	ERROL JOHN	Training Constable	\$100,870.98	\$833.29
MAYO	KENNETH	Police Constable	\$100,865.20	\$839.30
ENGLISH	DOUGLAS	Police Constable	\$100,847.44	\$839.30
HAMPEL	SCOTT	Police Constable	\$100,845.89	\$839.30
MANNING	JOHN	Police Constable	\$100,837.29	\$839.30
SULLIVAN	STEVEN	Police Constable	\$100,832.59	\$839.30
SHEPHERDLY	GORDON WALTER	Police Constable	\$100,831.54	\$839.30
CAMERON	ALAN	Police Constable	\$100,829.84	\$839.30
SIROIS	MONIQUE	Police Constable	\$100,828.44	\$839.30
FRANCIS	VALERIE COLMATA	Police Constable	\$100,826.18	\$352.85
SEBERRY	WILLIAM	Police Constable	\$100,822.49	\$353.65
STEFANI	WILLIAM	Police Constable	\$100,817.49	\$839.30
BERTRIM	PATRICIA	Police Constable	\$100,815.41	\$353.65
ROACH	BONNIE HILDA	Plainclothes Police Constable	\$100,805.88	\$809.53
CRAIG	SANDRA JEAN	Locational Administrator	\$100,799.29	\$331.43
ADDISON	KEITH SCOTT	Police Constable	\$100,793.79	\$839.30
DAVEY	JILL	Police Constable	\$100,791.19	\$839.30
SZWEDO	TOMASZ	Training Constable	\$100,790.90	\$822.28
SINGH	RAJENDRA	Police Constable	\$100,787.59	\$839.30
MC MASTER	CHRISTOPHER RYAN	Police Constable	\$100,782.45	\$809.53
KELLOWAY	TREVOR PAUL	Police Constable	\$100,772.92	\$809.53
GOMEZ	GARY	Police Constable	\$100,763.78	\$839.30
ROBERTS	RONALD HARRY	Police Constable	\$100,756.45	\$818.86
LIMERICK	SCOTT WILLIAM	Police Constable	\$100,748.74	\$818.86
HARWOOD	MELANIE JEAN	Police Constable	\$100,747.29	\$818.86

Surname	Given Name	Position	Salary Paid	Benefits
ECKERSALL	PETER JAMES	Police Constable	\$100,744.86	\$826.15
EZEKIEL	SCOTT CARL	Police Constable	\$100,741.45	\$818.86
URWIN	CHRISTINE	Police Constable	\$100,732.54	\$353.65
MICHELUCCI	MARCO ANTONY	Training Constable	\$100,722.70	\$716.14
ZAYACK	DARLENE	Police Constable	\$100,722.47	\$839.30
CERQUEIRA	GEORGE MANUEL	Police Constable	\$100,721.53	\$818.86
LOWE	THOMAS WILLIAM	Police Constable	\$100,720.99	\$839.30
SHERIDAN	JEFFREY	Police Constable	\$100,712.24	\$353.65
CUMBERBATCH	COLIN ROGER	Police Constable	\$100,709.79	\$353.65
FIRTH	ZACHARY JONATHON	Police Constable	\$100,706.13	\$809.53
HARRISON	SEAN MICHAEL	Police Constable	\$100,701.22	\$353.65
MCPMAHON	JOSEPH	Police Constable	\$100,698.59	\$839.30
MCGARRITY	RONALD KENNETH	Police Constable	\$100,697.80	\$809.53
DUGAN	STEPHANIE	Police Constable	\$100,694.39	\$839.30
CAVEN	LORRIE	Police Constable	\$100,692.64	\$839.30
MCKEON	MARK JOSEPH	Police Constable	\$100,652.04	\$839.30
MADILL	DANA LEA	Communications Operator	\$100,650.34	\$774.30
BRIAND	HELENA ANN	Shift Supervisor	\$100,643.32	\$801.19
HERRON	LISA ANNE	Information Security Examiner	\$100,641.58	\$313.24
SNEEP	TODD JAMES	Police Constable	\$100,640.22	\$818.86
DAL GRANDE	MAURO ANGELO	Police Constable	\$100,639.70	\$839.30
KLUGERMAN	ROSALIA	Senior Programmer	\$100,629.76	\$351.02
COOPER	AUSTIN CURT	Police Constable	\$100,627.62	\$818.86
MCCAW	DOUGLAS GORDON	Police Constable	\$100,622.44	\$333.21
SMITH-STUBBS	DONNA	Police Constable	\$100,614.59	\$839.30
VAN OVERBEEK	MARISA LYNNE	Police Constable	\$100,614.24	\$333.21
ZISIS	MARY LYNN	Senior Corporate Planning Analyst	\$100,611.74	\$351.02
SO	MICHAEL	Police Constable	\$100,608.87	\$809.53
MONTGOMERY	VICKI	Police Constable	\$100,607.59	\$839.30
PINNOCK	DONOVAN	Police Constable	\$100,597.27	\$353.65
STATHER	JANET ANNE	Police Constable	\$100,596.34	\$818.86
WHITEFIELD	ROSS ALASDAIR	Police Constable	\$100,586.37	\$818.86
DRAKE	CHRISTOPHER WAYNE	Police Constable	\$100,586.35	\$818.86
MUNDY	SUSAN ANN	Police Constable	\$100,580.12	\$838.50
GILLESPIE	ANDREA	Police Constable	\$100,577.04	\$839.30
ISMAIL	OMAR	Police Constable	\$100,566.83	\$280.15
KELLY	MICHAEL RORY	Police Constable	\$100,556.45	\$818.86
BUTT	MATTHEW DAVID	Police Constable	\$100,531.05	\$818.86
KEVEZA	RUSSELL DANIEL	Police Constable	\$100,521.10	\$809.53
SAMSON	MEGHANN FLORENCE	Plainclothes Police Constable	\$100,509.77	\$815.36
CARTER	ALPHONSO PAUL	Police Constable	\$100,495.64	\$813.25
PATEL	MANHAR	Police Constable	\$100,463.04	\$631.60
DARWISH	WALID	Police Constable	\$100,448.33	\$825.84
KLUGE	CHRISTINE RUTH	Training Constable	\$100,446.50	\$819.68
SMITH	HUGH	Police Constable	\$100,445.94	\$839.30
LOWE	DENISE RENEE	Police Constable	\$100,445.21	\$809.53
LEE	JASON MICHAEL	Police Constable	\$100,440.40	\$809.53
MARCHESE	FRANK	Police Constable	\$100,436.97	\$839.30
PERRY	KEVIN	Police Constable	\$100,432.24	\$839.30
FOLO	DORIAN	Senior Human Resources Application Specialist	\$100,425.46	\$351.02
FURZECOTT	MARK LINTON	Police Constable	\$100,423.47	\$819.67
BERRIDGE	ERIC	Police Constable	\$100,422.62	\$839.30
MILLER	JILL	Police Constable	\$100,419.64	\$839.30
ABDILLA	TAMMY	Police Constable	\$100,416.84	\$839.30
COLES	BRUCE ELLIS	Police Constable	\$100,415.44	\$353.65
CULLINGFORD	PETER ASHLEY	Police Constable	\$100,415.44	\$839.30
CZUJKO	OREST	Police Constable	\$100,415.44	\$839.30
DALGARNO	PATSY	Police Constable	\$100,415.44	\$839.30
LORD	KENNETH	Police Constable	\$100,415.44	\$839.30
MACKIE	RONALD	Police Constable	\$100,415.44	\$353.65
OOSTERHOF	CAROLE JANE	Police Constable	\$100,415.44	\$353.65
PERSRAM	RANJIT	Police Constable	\$100,415.44	\$353.65

Surname	Given Name	Position	Salary Paid	Benefits
PILKEY	BRENT DOUGLAS	Police Constable	\$100,415.44	\$839.30
RINALDO	MICHAEL	Police Constable	\$100,415.44	\$839.30
SCHOLL	LESLIE	Police Constable	\$100,415.44	\$353.65
SONSINI	GINO	Police Constable	\$100,415.44	\$353.65
SPACKMAN	JOANNE	Police Constable	\$100,415.44	\$839.30
WRIGHT	JOANNA LINDLEY	Police Constable	\$100,415.44	\$764.30
CRUDEN	MARIANNE ELIZABETH	Police Constable	\$100,399.73	\$818.86
IMAI	TOSHI LAIRD	Police Constable	\$100,375.78	\$809.53
ABRAMOVITZ	MATHEW CHRISTOPHER	Police Constable	\$100,375.04	\$818.86
ROMANOV	YURY	Senior Radio and Electronics Technician	\$100,371.59	\$579.71
LITTLER	IAN STUART	Police Constable	\$100,361.31	\$818.86
MITSKOU	CHRISTOPHER	Police Constable	\$100,359.69	\$809.53
GORDON	NOREEN ANNE	Plainclothes Police Constable	\$100,358.93	\$830.75
MACPHAIL	ANDREW DOUGLAS	Police Constable	\$100,357.15	\$822.82
FIEDTKOU	NEIL WALTER	Police Constable	\$100,355.99	\$809.53
MERCIER	CHRISTINE ELAINE	Planning Analyst	\$100,347.47	\$251.83
SERBAN	PETRUTA	Senior Programmer	\$100,339.96	\$351.02
PARRO	JOSEPH ANTHONY	Police Constable	\$100,323.37	\$809.53
BURNS	ALISON MARION	Police Constable	\$100,315.08	\$818.86
KORMAN-MOORE	ADRIAN JAY	Police Constable	\$100,303.62	\$818.86
PRICE	ROBERT ARTHUR	Police Constable	\$100,289.28	\$809.53
URQUHART	BRIAN DAVID	Police Constable	\$100,287.59	\$818.86
CIAUSU	LUMINITA	Senior Programmer	\$100,275.46	\$351.02
MCPHERSON	ANNE MARGARET	Plainclothes Police Constable	\$100,272.23	\$814.55
ACIU	SEBASTIAN	Plainclothes Police Constable	\$100,254.72	\$830.75
LYMER	DANIEL	Plainclothes Police Constable	\$100,250.94	\$809.53
COX	DAVID ANDREW	Police Constable	\$100,224.95	\$809.53
MARSHALL	MICHAEL JASON	Police Constable	\$100,224.38	\$809.53
SHAPIRO	SEAN BRENT	Police Constable	\$100,205.60	\$770.64
BLACKBIRD	ERICA LOUISE	Police Constable	\$100,205.59	\$809.53
MARSHALL	KIMBALL SEGUNDO	Police Constable	\$100,191.59	\$809.53
DOYLE	ANDREW MERSHON	Plainclothes Police Constable	\$100,187.01	\$826.57
ZUBAIR	MOHAMMAD	Police Constable	\$100,185.44	\$818.86
FLEMING	JAMES STUART	Plainclothes Police Constable	\$100,161.41	\$695.50
WILSON	SUZANNE	Police Constable	\$100,158.73	\$351.65
DE ANGELIS	MARY-GINA	Police Constable	\$100,150.63	\$809.53
ROBERTS	MIGUEL RECARDO	Police Constable	\$100,150.50	\$828.75
SIPOS	BOGDAN	Senior Programmer	\$100,144.81	\$351.02
STOWELL	JORDAN MICHAEL	Plainclothes Police Constable	\$100,143.02	\$809.53
POOLE	ANITA VICTORIA	Police Constable	\$100,139.78	\$812.93
AGUIAR	BRIAN	Police Constable	\$100,133.69	\$838.02
ELIADIS	ALEXANDER	Training Constable	\$100,132.82	\$825.84
LACROIX	NATALIE COLETTE	Police Constable	\$100,131.82	\$809.53
KRIEGER	ARIYEH MICHAEL	Plainclothes Police Constable	\$100,126.64	\$824.95
MARTINEZ	MICHAEL MALABANAN	Plainclothes Police Constable	\$100,125.46	\$818.86
TANG	LIJING	Senior Programmer	\$100,125.46	\$351.02
KAPOOR	HARJYOT SINGH	Police Constable	\$100,123.55	\$809.53
KERR	JAIME LYN	Police Constable	\$100,120.47	\$818.86
MOHAMMED	ADIL FARID	Police Constable	\$100,104.98	\$809.53
DAGONAS	ANDREA HELEN	Plainclothes Police Constable	\$100,094.95	\$815.36
COOPER	STEVEN BERNARD	Parking Enforcement Officer	\$100,092.06	\$718.42
KAMA	GUY	Police Constable	\$100,088.10	\$350.98
BESCO	DANIEL ADAM	Police Constable	\$100,053.05	\$818.86
CICCHIRILLO	GIUSEPPE	Police Constable	\$100,052.14	\$812.93
DIXON	AARON SCOTT	Police Constable	\$100,032.55	\$818.86
GARNER	ANTHONY ALLOY	Police Constable	\$100,012.94	\$828.75

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

#P77. OPEN DATA – TORONTO POLICE SERVICE

The Board was in receipt of correspondence dated March 31, 2016 from Paul Ainslie, Councillor, City of Toronto, with regard to Open Data. A copy of Councillor Ainslie's correspondence is appended to this Minute for information.

Councillor Ainslie was in attendance and delivered a presentation to the Board. A link to a video regarding Open Data that formed part of Councillor Ainslie's presentation is attached here: <https://www.youtube.com/watch?v=PzWpcVzuwV0>

Following his presentation, Councillor Ainslie responded to questions by the Board. He requested that the Board consider the following recommendation, in addition to the recommendation contained in his correspondence:

THAT the Board:

- adopt and enforce the Open by Default Standard similar to the Province of Ontario;
- set specific targets and deadlines within a four-year plan;
- require data quality – not just quantity; and
- continue to identify and promote a staff member as the open data champion.

Mr. Derek Moran was in attendance and delivered a deputation to the Board with regard to Open Data.

Deputy Chief Mike Federico, Community Safety Command, and Ian Williams, Manager, Business Intelligence & Analytics, described the extent of the data that is currently available on the TPS website. They also demonstrated a new [Calls For Service portal](#) which allows the public to see the approximate location to which the police have been dispatched in response to a call for service, the event type, and the time that the officers attended the call for service.

The Board approved the following Motions:

- 1. THAT the Board refer Councillor Ainslie's presentation, including his correspondence and additional recommendation, to Chief Saunders for consideration and request that he provide a report for the Board's July 2016 meeting which identifies the improvements that will be made to the TPS website so that it can be the "best in class" of police service websites as it applies to the availability of data; and**

2. THAT the Board receive the deputation by Mr. Moran.

Moved by: J. Tory
Seconded by: S. Carroll



Councillor Paul Ainslie
Toronto City Council
Scarborough East - Ward 43

Chair, Government Management Committee

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Toronto City Hall
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Suite C52
Toronto, Ontario M5H 2N2
Tel: 416-392-4008
Website: www.paulainslie.com

Date: March 31, 2016
To: Toronto Police Services Board
Re: Toronto Police Services Open Data

Recommendation:

1. That the Board direct the Police Chief, Toronto Police Service to:
 - a. provide in an open data format the records for daily incident responses and associated data, retroactively for one year and on a future ongoing basis in order to expand the existing information presently released.
 - b. That a report be tabled on the Fall 2016 Board agenda on the implementation of the records on the Toronto Police Service website

With Toronto City Council's direction for an open data format by Toronto Fire Services and Toronto Emergency Services I am requesting that Toronto Police Services join their colleagues who serve the residents of Toronto in providing the same on their website for public consumption.

Open data serves as a positive tool communicating relevant information to the public. It provides for a transparent dialogue where accurate information would be accessed assuring the public that the Toronto Police Services is meeting their response times and conducting their due diligence to serve the public to the best of its ability.

Currently the data available on the Toronto Police Services Board website includes information in a year-to-date format on shooting & homicide YTD statistic charts, shootings map, homicides map, crime indicators and annual statistical reports. It does not however provide real time communication to demonstrate occurrences our Police Divisions face. Delivering open data would create a constructive dialogue for our Toronto Police Services to utilize as they serve our communities.

Sincerely,

Councillor Paul Ainslie
City of Toronto
Scarborough East Ward 43

Facebook: Councillor Paul Ainslie, Twitter: [cllainslie](https://twitter.com/cllainslie)

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P78. TORONTO POLICE SERVICES BOARD – OPERATING BUDGET
VARIANCE REPORT – YEAR ENDING DECEMBER 2015**

The Board was in receipt of the following report March 24, 2016 from Andy Pringle, Chair:

Subject: OPERATING BUDGET VARIANCE REPORT FOR THE TORONTO POLICE
SERVICES BOARD – YEAR ENDING DECEMBER 31, 2015

Recommendations:

It is recommended that:

- (1) the Board receive this report; and
- (2) the Board forward a copy of this report to the City of Toronto's (City) Deputy City Manager and Chief Financial Officer for information and inclusion in the year-end reporting to the City Budget Committee.

Financial Implications:

The Board, at its November 13, 2014 meeting, approved the Toronto Police Services Board's 2015 operating budget at a net amount of \$2,315,800 (Min. No. P252/14 refers). Subsequently, Toronto City Council, at its March 11, 2015 meeting, approved the Board's 2015 operating budget at the same amount.

Background/Purpose:

The purpose of this report is to provide information on the Board's 2015 year-end variance.

Discussion:

The final year-end surplus is \$110,000. The following chart summarizes the variance by category of expenditure, with details discussed below.

Expenditure Category	2015 Budget (\$000s)	Year-End Actual Expend (\$Ms)	Fav / (Unfav) (\$000s)
Salaries & Benefits (incl. prem.pay)	\$969.2	\$949.1	\$20.1
Non-Salary Expenditures	<u>\$1,346.6</u>	<u>\$1,256.7</u>	<u>\$89.9</u>
Total	<u>\$2,315.8</u>	<u>\$2,205.8</u>	<u>\$110.0</u>

Salaries & Benefits

Salaries were underspent by \$20,100 due to members on maternity leave. Although the members were backfilled, a savings was achieved due to salary differentials and timing differences.

The Senior Officers Organization (SOO) and the Board very recently reached a tentative salary settlement agreement covering the years 2015 to 2018. Since the compensation for Excluded staff is usually tied to that of the SOO, the estimated \$17,700 impact for 2015 has been incorporated into the above salary figures.

Non-salary Budget

The majority of the costs in this category are for arbitrations/grievances and City charge backs for legal services.

The Toronto Police Services Board cannot predict or control the number of grievances filed or referred to arbitration as filings are at the discretion of bargaining units. In order to deal with this uncertainty, the 2015 budget includes a \$610,600 contribution to a Reserve for costs of independent legal advice. Fluctuations in legal spending, resulting in draws from the Reserve, will be dealt with by increasing or decreasing the budgeted reserve contribution in future years' operating budgets.

Favourable variances in non-salary budgets were primarily due to the deferral of audit work to be performed by the City's Internal Audit division, for a savings of \$35,000, and less than budgeted chargebacks from City Legal, for a savings of \$71,000.

Data Collection and Analysis – Community Contacts

The 2015 approved budget included \$250,000 to secure an external consultant or evaluator to determine what type of data should be collected, the retention period and scope of the data required as a result of the Board's approval of the Community Contacts Policy (Board Minute P102/14 refers). These funds were not expended as a consequence of the Province's decision to draft a Regulation made under the *Police Services Act* concerning community contacts resulting in a favourable variance.

Other Adjustments:

The Board required additional funding for a Board-led organizational review of the Toronto Police Service, the scope of which was to undertake a review of the results of the Chief's Internal Organizational Review. At its meeting of April 10, 2014 (Min. No. P88/14 refers), the Board approved a recommendation to contribute \$300,000 of the Toronto Police Service's 2013 operating budget surplus to the City's Tax Stabilization Reserve as a funding source for this expenditure. The contribution request was subsequently approved by City Council as a technical adjustment from the City's Innovation Reserve. The Board incurred \$190,000 in costs in 2014 and total overall costs of \$332,200 which exceeded the funding established for this project by \$32,200. This additional cost was absorbed in the Board's overall approved 2015 budget.

In addition, the Board authorized commencing the process for a consultant retained to assist the Board with the recruitment and selection of a new Chief of Police. At the former Chair's request, the City of Toronto set aside \$150,000 in its 2014 non-program accounts for this purpose, and those funds were available to the Board through its operating budget. During 2014, total costs amounted to \$90,000 and were charged back to the City's non-program accounts. For 2015, the Board has incurred \$76,000, which was \$16,000 over the remaining \$60,000; however, this additional cost was also absorbed in the Board's overall approved 2015 budget.

Conclusion:

The 2015 year-end favourable variance for the Board is \$110,000, resulting from salary savings and reduced legal costs.

The Board approved the foregoing report.

Moved by: S. Carroll
Seconded by: J. Tory

THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016

#P79. TORONTO POLICE SERVICE – 2015 OPERATING BUDGET VARIANCE REPORT – YEAR ENDING DECEMBER 2015

The Board was in receipt of the following report March 21, 2016 from Mark Saunders, Chief of Police:

Subject: FINAL OPERATING BUDGET VARIANCE REPORT FOR THE TORONTO POLICE SERVICE – YEAR ENDING DECEMBER 31, 2015

Recommendations:

It is recommended that:

- (1) the Board approve a \$6.0 Million (M) contribution to the Toronto Police Service's Vehicle and Equipment Reserve from the 2015 fiscal year;
- (2) the Board approve a \$1.0 Million (M) contribution to the Toronto Police Service's Sick Pay Gratuity Reserve from the 2015 fiscal year;
- (3) the Board approve a \$1.0 Million (M) contribution to the Toronto Police Service's Legal Reserve from the 2015 fiscal year;
- (4) the Board forward a copy of this report to the City of Toronto's (City) Deputy City Manager and Chief Financial Officer for information and inclusion in the year-end reporting to the City Budget Committee.

Financial Implications:

At its February 13, 2015 meeting, the Toronto Police Services Board (Board) approved the Toronto Police Service's (Service) revised budget request of \$952.7 Million (M) (Min. No. P24/15 refers). This included an additional \$5M reduction requested by the City Budget Committee to help balance the overall City Budget. Toronto City Council, at its March 11, 2015 meeting, approved the Service's 2015 operating budget at the same amount. At the time the Service's budget was approved, the impact from the collective agreement negotiations between the Toronto Police Association (TPA), the Senior Officers Organization (SOO) and the Board were not known, and were therefore not included in the budget request. In addition, subsequent to the approval of the budget by City Council in March 2015, City Finance advised the Service of adjustments to the budget for insurance as well as an increase in the budget to reflect of the return of the school crossing guard and lifeguard programs from the City's non program budget to the Service's budget. These adjustments are discussed in more detail below and resulted in a revised 2015 net operating budget of \$979.7M.

Toronto Police Association and Senior Officers Organization Salary Settlements:

The Board, at its May 14, 2015 meeting, requested the approval of a transfer of \$17.8M to the Toronto Police Service's 2015 net operating budget from the City's Non-Program operating budget, with no incremental cost to the City, to reflect the salary and benefit impact of the now-ratified contract with the TPA (Min. No. P126/15 refers).

It should be noted that the SOO collective agreement with the Board also expired on December 31, 2014. Although a tentative salary settlement has been reached, the new collective agreement has not yet been ratified.

City-requested Increase to Insurance Reserve:

The Service was notified by City Finance staff that a further \$1.4M allocation from the Insurance Reserve Fund to the Service's 2015 operating budget would be required. As a result of the reallocation, the Service budget was restated upwards by \$1.4M. However, this change did not result in additional available funds to the Service, as there was a corresponding charge from the City related to the Service's contribution to the insurance reserve.

Crossing Guards and Lifeguards:

In 2012, for the 2013 budget, the Service recommended that the Crossing Guard and Lifeguard Programs no longer be performed by the Service as they are not considered core to policing activities. The City agreed to review if they could perform the functions at a reduced cost. In the interim, they agreed to fund the costs from the City's Non-Program operating budget by providing a revenue in the amount of \$7.8M to offset the costs incurred by the Service. The City has completed their review, the results of which are summarized as follows:

Lifeguard Program: The City's Parks, Forestry & Recreation Division (PF&R) performed a comprehensive review and financial analysis to determine the cost of transferring administration of the program to the City. The proposed location for the group was in the PF&R's Aquatic Section. The City took the direct cost of the program, such as lifeguard and supervisory salaries, materials and equipment into account, as well as the indirect costs such as human resources, labour relations, and financial/administrative services. The analysis also took the significant coordination with the Service's Marine Services Unit that is required to successfully carry out rescue-related tasks into account.

The City concluded that it would be more expensive for its PF&R Division to administer the program, and recommended that the Lifeguard Program continue to be delivered by the Service.

School Crossing Guard Program: During 2014, the City conducted a review of the program, to determine if there was any cost/benefit to moving the program to the City Transportation Services Division. The City took the direct cost of the program, such as crossing guard and supervisory salaries, materials and equipment, into account, along with indirect administrative costs, such as human resource and financial services.

The City analysis concluded that it would be more expensive for its Transportation Services Division to manage the School Crossing Guard Program, and recommended that the program continue to be administered by the Service.

As a result of these reviews, City Council approved the transfer of \$7.8M in funding from the City's Non-Program budget back to the Service's 2015 operating budget for the Lifeguard and Crossing Guard programs.

The impact of the foregoing adjustments are summarized below:

	<u>2015 Budget</u>	<u>Comments</u>
Board approved Feb. 13/15	\$952.7	
Toronto Police Association Salary Settlement	\$17.8	Board approved adjustment May 14/15
Insurance Reserve Fund	\$1.4	Notification from City Finance
School Crossing Guard/Lifeguard Programs	\$7.8	Notification from City Finance
2015 Revised Net Operating Budget	\$979.7	

Background/Purpose:

The purpose of this report is to provide information on the Service's 2015 final year-end operating budget variance, and to obtain Board approval for additional reserve contributions in 2015 from the Service's 2015 year end surplus.

Discussion:

The Service's 2015 year-end surplus is \$6.3M, after the year end account analysis process was completed, all accounting entries were finalized and before accounting for the financial impact of the PanAm/Parapan Am games. It is important to note that \$4.9M of this surplus was a result of one-time revenues from the reversals of liabilities and other adjustments.

Details regarding these adjustments are discussed in the revenue section of this report. The surplus without these one-time adjustments would have been \$1.4M.

As indicated in previous 2015 budget variance reports to the Board, the Service was projecting a budget deficit for most of 2015. As a result, the Service took action such as reducing the size of recruit classes and deferring expenditures where possible, in order to ensure the 2015 operating budget was not exceeded. Through these efforts, a surplus was achieved.

In addition to the \$6.3M surplus, the Service also achieved a one-time savings of \$2M from the PanAm/Parapan Am Games. This then increased the surplus to \$8.3M.

As part of the 2016 operating budget process, the Service had originally intended to increase its reserve contribution budgets for several reserves in order to provide a sustainable funding source to meet current and future obligations and requirements. However, due to current fiscal pressures, the Service was not able to increase these budgets and, in fact, the reserve base budget contributions for 2016 were decreased by \$2.8M to achieve budget reductions recommended by the City’s Budget Committee.

As a result, the Service is recommending that the Board approve an additional \$8.0M in reserve contributions from the 2015 fiscal year, to help mitigate the pressures in some of the reserves. The Service has discussed these additional contributions with the City Manager, the City Deputy City Manager and Chief Financial Officer and the City Director, Financial Planning, who concur with this approach. Should the three additional reserve contribution recommendations be approved, the Service’s final year-end operating surplus is \$0.3M. This amount will be returned to the City.

The following chart summarizes the variance by expenditure and revenue category. Details of each major expenditure category and revenue are discussed in the sections that follow.

Category	2015 Budget (\$Ms)	Year-End Actual Expend (\$Ms)	Fav / (Unfav) (\$Ms)
Salaries	\$741.1	\$741.7	(\$0.6)
Premium Pay	\$42.4	\$43.8	(\$1.4)
Benefits	\$199.0	\$199.6	(\$0.6)
Materials and Equipment	\$23.7	\$22.4	\$1.3
Services	\$68.8	\$64.9	\$3.9
Reserves	\$38.1	\$38.1	\$0.0
Revenue	(\$133.4)	(\$137.1)	\$3.7
Total Net	<u>\$979.7</u>	<u>\$973.4</u>	<u>\$6.3</u>
PAN AM - Net Variance			\$2.0
Increased Reserve Contributions			(\$8.0)
Total Final Variance			<u>\$0.3</u>

Salaries:

Salaries were overspent by \$0.6M.

Expenditure Category	2015 Budget (\$Ms)	Year-End Actual Expend (\$Ms)	Fav / (Unfav) (\$Ms)
Uniform Salaries	\$563.2	\$565.5	(\$2.3)
Civilian Salaries	<u>\$177.9</u>	<u>\$176.2</u>	<u>\$1.7</u>
Total Salaries	<u>\$741.1</u>	<u>\$741.7</u>	<u>(\$0.6)</u>

As a result of lower than anticipated separations at the end of 2014, uniform staffing levels at year-end 2014 were higher than assumed at the time the 2015 budget was prepared by the Service and approved by the Board. The higher than anticipated staffing resulted in continuing annualized salary costs. In addition, actual separations for 2015 were less than what had been estimated. For 2015, the Service experienced 154 separations for the year, compared to the 180 included in the 2015 budget. To help mitigate the financial impact, the Service reduced the size of the April 2015 class to compensate for the higher 2014 year-end staffing levels and also reduced the August class size to take into account the lower number of actual separations during 2015. However, a \$2.3M unfavourable variance still resulted in uniform salaries.

Civilian salaries were under spent by \$1.7M, as the Service is behind schedule in filling newly created positions resulting from previously approved civilianization initiatives as well as existing position vacancies. However, due to the critical nature of these positions, the Service utilized premium pay to keep up with the workload and ensure critical services were not impacted.

The SOO and the Board very recently reached a tentative salary settlement agreement covering the years 2015 to 2018. The estimated \$0.6M impact for 2015 has been incorporated into the above salary figures.

Premium Pay:

Premium pay was overspent by \$1.4M.

Expenditure Category	2015 Budget (\$Ms)	Year-End Actual Expend (\$Ms)	Fav / (Unfav) (\$Ms)
Court	\$11.0	\$10.0	\$1.0
Overtime	\$5.6	\$6.7	(\$1.1)
Callback	\$7.2	\$8.3	(\$1.1)
Lieutime Cash Payment	<u>\$18.6</u>	<u>\$18.8</u>	<u>(\$0.2)</u>
Total Premium Pay	<u>\$42.4</u>	<u>\$43.8</u>	<u>(\$1.4)</u>

In the provision of policing services and associated activities (e.g. attendance at court), and as a result of collective agreement requirements when members work beyond their normal hours of work, overtime is an operational necessity. The budget for all categories of premium pay is established based on previous years' experience and anticipated public safety priorities for the year. All premium pay is approved by supervisory personnel.

Approximately \$1M of the unfavourable variance is the result of additional premium pay required as units addressed critical workload issues resulting from a significant number of civilian staff vacancies across the Service. Civilian overtime and call-backs were authorized where required to ensure deadlines were met, to maintain service levels, to deal with increased workload, to ensure risk was mitigated and additional hard dollar costs were avoided.

The Service incurred additional pressures on premium pay as a result of the pre-Pan/Parapan Games Economic and Climate Change Summits. The "International Economic Forum of the Americas" was originally scheduled for October, while the "Climate Summit of the Americas" was originally located in Ottawa. Organizers rescheduled both summits for July 7 to 10, 2015, in order to take advantage of the momentum building up to the actual Games. The Service's activities to address safety and security requirements for these two events began on July 4 and ended on July 11, 2015, and resulted in \$0.4M of unbudgeted premium pay costs. The Province has confirmed that the additional policing costs associated with these Summits will not be covered by the Games Cost Contribution Agreement.

Benefits:

Benefits were overspent by \$0.6M.

Expenditure Category	2015 Budget (\$Ms)	Year-End Actual Expend (\$Ms)	Fav / (Unfav) (\$Ms)
Medical / Dental	\$39.5	\$40.9	(\$1.4)
OMERS / CPP / EI / EHT	\$127.8	\$127.5	\$0.3
Sick Pay / CSB / LTD	\$18.1	\$18.1	\$0.0
Other (e.g., WSIB, life ins.)	<u>\$13.6</u>	<u>\$13.1</u>	<u>\$0.5</u>
Total Benefits	<u>\$199.0</u>	<u>\$199.6</u>	<u>(\$0.6)</u>

The budget for Medical/Dental expenditures is based on the costs of drugs and services, the dental fee schedule, utilization rates and administrative fees. The 2015 cost estimates for drug and dental services were based on the average increase experienced over the last four years. In 2015, the actual utilization rates increased more than anticipated, resulting in a \$1.4M unfavourable variance for the year. Various "other" benefits were underspent by \$0.5M, mainly as a result of lower WSIB costs due to a decrease in WSIB claims in 2015.

Materials and Equipment:

Expenditures in this category reflect a favourable variance of \$1.3M.

Expenditure Category	2015 Budget (\$Ms)	Year-End Actual Expend (\$Ms)	Fav / (Unfav) (\$Ms)
Vehicles (gas, parts)	\$10.8	\$10.1	\$0.7
Uniforms	\$3.8	\$3.7	\$0.1
Other Materials	\$4.7	\$4.7	\$0.0
Other Equipment	<u>\$4.4</u>	<u>\$3.9</u>	<u>\$0.5</u>
Total Materials & Equipment	<u>\$23.7</u>	<u>\$22.4</u>	<u>\$1.3</u>

The Service obtains gasoline through consolidated procurement with the City. The budget for gasoline is based on estimated consumption and a cost per litre as provided by City Finance. The estimated price per litre was lowered from \$1.20 to \$0.95 as a result of an overall decline in gas prices during the 2015 budget preparation and approval period. Even with this budget reduction, actual gas prices still came in lower than planned, accounting for most of the \$0.7M savings in the Vehicles expenditure category.

Savings in the other materials and equipment categories were made up of numerous savings achieved as a result of the Service's initiative to reduce spending where operationally feasible. It should be noted that this reduction is not necessarily sustainable into future years.

Services:

Expenditures in this category were underspent by \$3.9M.

Expenditure Category	2015 Budget (\$Ms)	Year-End Actual Expend (\$Ms)	Fav / (Unfav) (\$Ms)
Legal Indemnification	\$5.8	\$6.1	(\$0.3)
Uniform Cleaning Contract	\$1.3	\$1.2	\$0.1
Courses / Conferences	\$1.7	\$1.5	\$0.2
Clothing Reimbursement	\$1.5	\$1.5	\$0.0
Computer / Systems Maintenance	\$14.5	\$13.9	\$0.6
Phones / cell phones / 911	\$5.8	\$5.1	\$0.7
Caretaking / maintenance utilities	\$19.6	\$19.2	\$0.4
Other Services	<u>\$18.6</u>	<u>\$16.4</u>	<u>\$2.2</u>
Total Services	<u>\$68.8</u>	<u>\$64.9</u>	<u>\$3.9</u>

The Service has limited control over the costs of legal indemnifications as these expenses are the result of legal defence costs for officers involved in criminal or civil proceedings, the outcomes of which cannot be predicted. In order to deal with this uncertainty, the 2015 approved budget included a \$580,000 contribution to the Legal Reserve and a \$742,100 draw from the Legal Reserve to fund the cost of independent legal services.

Normally, fluctuations in legal spending are dealt with by increasing or decreasing the budgeted reserve contribution in future years' operating budgets. However, due to the magnitude of the pressure this year, the Board approved a request to City Council to increase the legal expense and draw budget by \$5.0M, resulting in a net zero change (Min. No. P126/15 refers). However, the upward trend in these costs is continuing, resulting in a request for an increased reserve contribution.

As the Service transitions from an analog telephone system to the new digital VOIP system, savings continue to be realized. The current network is being upgraded from the old circuits to new high speed circuits, allowing the cost of the old circuits to be eliminated, and resulting in a \$0.7M favourable variance in the phones cost account. Savings in Computer/Systems Maintenance was as a result of favourable contracts following a competitive procurement process and/or negotiations with vendors.

The favourable variance in courses/conferences and other services is a result of expenditure reductions and deferrals undertaken by the Service in an effort to make up for the deficit that was projected during the year.

Reserves:

The final variance for this category is zero.

Reserves Category	2015 Budget (\$Ms)	Year-End Actual Expend (\$Ms)	Fav / (Unfav) (\$Ms)
Sick Pay Gratuity	\$6.7	\$6.7	\$0.0
Insurance	\$10.1	\$10.1	\$0.0
Vehicle & Equipment	\$18.0	\$18.0	\$0.0
Central Sick	\$2.5	\$2.5	\$0.0
Post Retirement Health	\$0.2	\$0.2	\$0.0
Legal	\$0.6	\$0.6	\$0.0
Total Reserves	\$38.1	\$38.1	\$0.0

As part of the annual budget approval process, the Board and Council approve the inclusion of contributions to and expenditures from reserves in the net operating budget request. The various reserves are established to provide funding for anticipated expenditures to be incurred by the Service. The adequacy of reserves is reviewed annually, based on the Service's estimated spending and replacement strategies. Contributions are made and expensed to the operating

budget accordingly. The Service works closely with City Finance staff and the Deputy City Manager and Chief Financial Officer to ensure that assumptions are reasonable and in line with those of the City, where practicable. Although the variance is zero, the Service will be making recommendations for additional contributions later in this report.

Revenue:

Revenues were \$3.7M favourable.

Revenue Category	2015 Budget (\$Ms)	Year-End Actual Expend (\$Ms)	Fav / (Unfav) (\$Ms)
Recoveries from City	(\$11.2)	(\$9.9)	(\$1.3)
CPP and Safer Comm'y grants	(\$15.2)	(\$14.5)	(\$0.7)
Other Gov't grants	(\$32.4)	(\$33.3)	\$0.9
Fees (e.g., paid duty, alarms, ref.)	(\$12.2)	(\$13.1)	\$0.9
Secondments	(\$2.6)	(\$2.4)	(\$0.2)
Draws from Reserves	(\$24.9)	(\$24.5)	(\$0.4)
Other Revenues (e.g., pris return)	(\$10.2)	(\$14.7)	\$4.5
Paid Duty - Officer Portion	(\$24.7)	(\$24.7)	\$0.0
Total Revenues	(\$133.4)	(\$137.1)	\$3.7

The \$4.5M favourable variance in the Other Revenues includes one-time revenues for:

- \$0.5M favourable amount as a result of the repayment of salary and associated costs by a member who had entered into a WSIB de-election agreement with the Board. To maintain conservatism, this amount was not included in the 2015 budget as anticipated revenue. When the arrangement with the individual was finalized in July, the repayment made was taken into income directly, resulting in a favourable variance.
- \$0.7M is the result of taking a liability, which resulted from the parking taxable benefit reimbursement, into income. Payroll Services established a reimbursement program, which remained open for several years after the CRA had issued Notices of Re-assessment for the 2010 year. The Service has been in communication with the CRA regarding this issue and is now satisfied that there will be no further tax implications that require reimbursement to members.
- \$3.0M is a result of taking excess funds into Service income from the combined Life and Health/Dental Unrestricted Deposit Account maintained at Manulife, as detailed to the Board at its December 17, 2015 meeting (Min. No. P318/15 refers).
- \$0.7M favourable amount as a result of the Service taking into income the remaining liability for WSIB appeals that the Service set up in the event that it was determined the WSIB inappropriately denied WSIB payments to members. These cases have now been settled and the remaining liability can be brought into income.

The Community Policing Partnership (CPP) and 1,000 Officers Safer Community grants are tied to staffing levels. The Service must maintain uniform staffing levels at pre-determined thresholds in order to be eligible for funding under these grants. Due to reduced staffing levels, the Service did not meet its targets during the year, resulting in a loss of grant funding (1,000 Officers Safer Community grant) from the Province, and an unfavourable variance related to grant revenues.

The unfavourable variance in recoveries from the City is mainly a result of reduced recoveries for premium pay for attendance at Provincial Offenses Act courts. The favourable variance in other government grants is mainly a result of an increase in funding for the Court Security and Prisoner Transportation Program, from the provincial uploading of court security costs. The favourable variance in fees is mainly a result of increased recoveries for criminal reference checks and clearance fees. Where sustainable, these revenue budgets have been increased in 2016.

PANAM/PARAPAN AM GAMES:

The Toronto 2015 Pan American/Parapan American Games were held in the City of Toronto and surrounding municipalities in July and August of 2015.

A Security Cost Contribution Agreement (Agreement) was developed with the Ministry of Community Safety and Correctional Services (Ministry) to formalize the specific terms with respect to cost recovery of all eligible expenditures for the period of April 1, 2014 through to October 31, 2015 (Min. No. P21/15 refers). The actual cost for the period of April 2014 through to the year-end 2015 was \$43M. Although the Agreement with the Ministry addresses all Games' related salary and non-salary incremental expenditures through to the end of the demobilization phase (October 31, 2015), the Ministry has agreed to provide reimbursement for eligible costs and invoices received up to and including December 31, 2015. An audit of the Service's claim has been completed on behalf of the Ministry, and the Service is now awaiting payment for the outstanding amount owing.

A portion of the cost recovery was for the planning team. The majority of the resources dedicated to the planning team were not backfilled and, as a result, a surplus of \$2.0M will be generated from PanAm recoveries.

Additional Reserve Contributions Reserves:

When the Service prepared its initial 2016 budget operating budget request, the plan was to increase contributions to its reserves so that they would reach sustainable levels, particularly given the incremental contributions required for the Reserves were deleted in the Service's 2015 operating budget to meet the City's target. The original plan for the 2016 budget called for an increase to contribution budget of:

- \$1.0M for the Vehicle and Equipment Reserve;
- \$0.1M for the Health Care Spending Account Reserve;
- \$1.0M for the Central Sick Bank Reserve;

- \$1.5M for the Legal Reserve; and
- \$2.0M for the Sick Pay Gratuity Reserve.

In order to limit the Service's 2016 budget increase, the Board approved budget included zero increases in the reserve contribution budgets. Subsequently, in order to address additional budget reductions requested by the City Budget Committee, the contribution budget for the vehicle and equipment reserve base budget was reduced by \$2.8M.

The Service has had preliminary discussions with the Deputy City Manager and Chief Financial Officer about mitigating the impact of these reductions, by making one-time injections to the reserves from the Service's 2015 surplus. The Service is proposing to use the surplus to increase its contributions to the Vehicle and Equipment Reserve by \$6.0M, the Sick Pay Gratuity reserve by \$1.0M and the Legal reserve by \$1.0M, for a total \$8.0M in additional contributions.

Based on the current base budget contributions, and as a result of the continued deferral of incremental increases to meet budget targets, the long term health of the reserves is at risk. However, making the recommended one-time contributions, at least gives the Service some time to formulate strategies that will hopefully improve the health of these reserves.

Conclusion:

The 2015 year-end surplus was \$6.3M, which includes year-end accounting adjustments and taking one-time unbudgeted revenues into income. A savings of \$2.0M resulting from PanAm recoveries increased the surplus to \$8.3M. Recommendations to direct \$8.0M of the surplus to various reserves are being made to the Board to address the future sustainability of the reserves in light of Service's inability to increase the contribution budgets during the 2016 operating budget request process. Should the Board approve the additional contributions from the 2015 fiscal year, the final year-end surplus is \$0.3M, which will be returned to the City. Any sustainable savings identified in 2015 have been reflected in the 2016 operating budget.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command will be in attendance to answer any questions from the Board.

Mr. Kris Langenfeld was in attendance and delivered a deputation to the Board.

Following the deputation, Ms. Sandra Califaretti, Manager, Finance and Business Management, responded to questions by the Board about the additional reserve contribution to Vehicle and Equipment Reserve.

The Board approved the foregoing report and received Mr. Langenfeld's deputation.

Moved by: S. Carroll
Seconded by: K. Jeffers

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P80. TORONTO POLICE SERVICE – PARKING ENFORCEMENT UNIT:
2015 OPERATING BUDGET VARIANCE REPORT – YEAR ENDING
DECEMBER 2015**

The Board was in receipt of the following report March 18, 2016 from Mark Saunders, Chief of Police:

Subject: FINAL OPERATING BUDGET VARIANCE REPORT FOR THE TORONTO
POLICE SERVICE PARKING ENFORCEMENT UNIT – YEAR ENDING
DECEMBER 31, 2015

Recommendations:

It is recommended that:

- (1) the Board receive this report; and
- (2) the Board forward a copy of this report to the City of Toronto's (City) Deputy City Manager and Chief Financial Officer for information and inclusion in the year-end reporting to the City Budget Committee.

Financial Implications:

At its November 13, 2014 meeting, the Toronto Police Services Board (Board) approved the Parking Enforcement Unit's (PEU) 2015 operating budget at a net amount of \$44.12 Million (M) (Min. No. P261/14 refers). Toronto City Council, at its March 11, 2015 meeting, approved the PEU 2015 operating budget at the same amount. At the time the PEU's budget was approved, the impact from the collective agreement negotiations between Toronto Police Association (TPA) and the Board were not known, and were therefore not included in the budget request.

The Board, at its May 14, 2015 meeting, requested the approval of a transfer of \$0.76M to the PEU's 2015 net operating budget from the City's Non-Program operating budget, with no incremental cost to the City, to reflect the salary and benefits impact of the now-ratified contract with the TPA (Min. No. P127/15 refers), bringing the total net PEU budget to \$44.88M.

Background/Purpose:

The Toronto Police Service Parking Enforcement Unit (PEU) operating budget is not part of the Toronto Police Service's (Service) operating budget. While the PEU is managed by the Service, the PEU's budget is maintained separately in the City's non-program budgets. In addition, revenues from the collection of parking tags issued accrue to the City, not the Service.

The purpose of this report is to provide information on the PEU 2015 final year-end variance.

Discussion:

The final year end variance for the Toronto Police Service's Parking Enforcement Unit (PEU) is a surplus of \$2.11 Million (M).

The following chart summarizes the variance by category of expenditure, followed by information on the variance for both salary and non-salary related expenses.

Category	2015 Budget (\$Ms)	Year-End Actual Expend (\$Ms)	Fav/(Unfav) (\$Ms)
Salaries	\$29.38	\$28.79	\$0.59
Premium Pay	\$2.77	\$2.01	\$0.76
Benefits	<u>\$7.16</u>	<u>\$7.17</u>	<u>(\$0.01)</u>
Total Salaries & Benefits	\$39.31	\$37.97	\$1.34
Materials	\$1.62	\$1.28	\$0.34
Equipment	\$0.09	\$0.05	\$0.04
Services	\$5.34	\$5.01	\$0.33
Revenue (e.g. towing recoveries)	<u>(\$1.48)</u>	<u>(\$1.54)</u>	<u>\$0.06</u>
Total Non-Salary	<u>\$5.57</u>	<u>\$4.80</u>	<u>\$0.77</u>
Total Net	<u>\$44.88</u>	<u>\$42.77</u>	<u>\$2.11</u>

Salaries & Benefits (including Premium Pay):

The final favourable variance for salaries and benefits (including premium pay) is \$1.34M.

PEU generally schedules one recruit class per year and hires the appropriate number of officers to ensure that, on average, it is at its full complement of officers during the year. The size of the recruit class is based on projected separations in 2015. The 2015 attrition was slightly higher than the budgeted amount, resulting in a small favourable variance in parking enforcement officer salaries. In addition, a small favourable variance was achieved in other support function salaries as a result of vacancies in the early part of the year.

Nearly all premium pay at the PEU is related to enforcement activities, attendance at court and the backfilling of members attending court. With respect to enforcement, premium pay is utilized to staff special events or directed enforcement activities. The opportunity to redeploy on-duty staff for special events is minimal, as this will result in decreased enforcement in the areas from which they are being deployed. Directed enforcement activities are instituted to address specific problems. All premium pay expenditures are approved by supervisory staff and carefully controlled. In 2015, there was a significant reduction in call backs due to members being deployed to Pan Am. This reduction contributed to a final premium pay surplus of \$0.76M.

Non-salary Expenditures:

The Service obtains gasoline through a consolidated procurement with the City. The budget for gasoline is the largest component in this category, and is based on anticipated volume and the cost per litre as provided by City Finance. The favorable variance is a result of significantly lower than budgeted gas prices. As a result, a \$0.22M favourable variance was achieved in gasoline. The majority of the other savings are associated with lower costs for contracted maintenance, batteries and repairs for handheld parking devices in the amount of \$0.33M.

Conclusion:

The Parking Enforcement Unit approved 2015 net operating budget was \$44.88M. The final year-end expenditure was \$42.77M (95.3% of the approved budget), resulting in a favourable year-end operating surplus of \$2.11M.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command will be in attendance to answer any questions from the Board.

The Board approved the foregoing report.

Moved by: J. Tory
Seconded by: K. Jeffers

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P81. TORONTO POLICE SERVICE: 2015 CAPITAL BUDGET VARIANCE
REPORT – YEAR ENDING DECEMBER 2015**

The Board was in receipt of the following report March 22, 2016 from Mark Saunders, Chief of Police:

Subject: 2015 CAPITAL BUDGET VARIANCE REPORT FOR THE TORONTO
POLICE SERVICE – PERIOD ENDING DECEMBER 31, 2015

Recommendations:

It is recommended that:

- (1) the Board receive this report; and
- (2) the Board forward a copy of this report to the City's Deputy City Manager and Chief Financial Officer for information and for inclusion in the City's overall variance report to the City's Budget Committee.

Financial Implications:

The Council-approved net capital budget for 2015 was \$15.9 million (M). The net available funding in 2015 is \$26.2M, which includes the 2014 carry forward of \$10.3M and a \$42,000 contribution from City of Toronto Facilities Management towards the 52 Division renovation project.

From a net debt perspective, the Toronto Police Service (Service) incurred total expenditures of \$9.6M compared to \$26.2M in available funding (a spending rate of 36.5%) which resulted in an under-expenditure of \$16.7M, of which \$15.1M will be carried forward to 2016. This includes a \$7M under expenditure due to the Board's deferral of the new 54 Division facility capital project. The remaining \$1.5M surplus will be returned back to the City. Table 1 provides details of the funds that were returned to the City at the end of 2015.

Background/Purpose:

At its meeting of November 13, 2014, the Toronto Police Services Board (Board) approved the Service's 2015-2024 Capital Program (Min. No. P262/14 refers). The Board's approval, however, deferred the 54 Division facility project, until the Board considered the KPMG Chief's Organizational Review (CIOR) report. Toronto City Council, at its meeting of March 10 and 11, 2015, approved the Service's 2015-2024 Board-approved Capital program. Attachment A provides a summary of the Board and Council approved program.

This capital variance report provides the status of projects as at December 31, 2015.

Discussion:

Summary of Capital Projects:

Attachment B provides a status summary of the on-going projects from 2014 as well as projects that started in 2015. Any significant issues or concerns have been highlighted below in the “Key Highlights/Issues” section of this report.

Key Highlights/Issues:

As part of its project management framework, the Service uses a colour code system (i.e. green, yellow or red) to reflect the health status of capital projects. The overall health of each capital project is based on budget, schedule and scope considerations. The colour codes are defined as follows:

- Green – on target to meet project goals (scope/functionality), and on budget and schedule;
- Yellow – at risk of not meeting certain goals, some scope, budget and/or schedule issues, and corrective action required; and
- Red – high risk of not meeting goals, significant scope, budget and/or schedule issues, and corrective action required.

The following provides summary information on key projects within the 2015-2024 Capital Program. Summary information includes status updates as at the time of writing this report.

- Parking Enforcement East (\$7.8M revised budget - \$9M original budget)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	GREEN

This project provided funding to relocate the Parking Enforcement East (PKE) and the Parking Headquarters Management (PHQ) operation from a leased facility to the Service’s Progress Avenue site. Construction, fit-up work and the relocation of PKE and PHQ operations were completed in July 2014.

The Service has completed the remediation of all construction deficiencies in 2015. The project was completed below budget by \$279,000 as the mechanical units originally planned for replacement were determined to be in a good state of repair. Funding of \$1.2M was already returned to the City at the end of 2014. Therefore, the total underspending for this project is \$1.5M from the original budget.

This project is now complete.

- 54 Division Facility (\$37.3M)

Overall Project Health Status	
Current	Previous Variance Report
RED	RED

This project provided funding for the construction of a new 54 Division facility, which was intended to replace a light industrial structure retrofitted and occupied by the Service since 1973. The structural condition of this facility is poor, significantly impacting the Service’s ability to maintain the facility in a state of good repair, and it no longer meets the requirements of the Service.

The project cash flow assumed land acquisition in 2015 and the start of construction in 2016. However, the Board put the start date of the new 54 Division facility on hold until the Board had an opportunity to receive and consider the results of the review conducted by KPMG. As a result of the hold, the entire available funding of \$7M for 2015 was carried forward to 2016 and, if not used by the end of 2016, will be lost under the City’s one year carry forward rule.

It should be noted that, for 2016, the 54 Division facility will be considered as part of an overall facility realignment that considers the evolving policing environment, service levels to the community and how we deliver those services, and recommendations coming out of the work being performed by the Transformational Task Force.

- IRIS – Integrated Records and Information System (\$21.8M revised budget - \$24.4M original budget)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	GREEN

This project provided funding for the implementation of a commercial off-the-shelf integrated records and information system, which is the core operations system for the Service. Part of the IRIS project is a separate electronic disclosure system, eJust, which will help reduce time spent on manual/paper preparation of court disclosure documents.

The Versadex and eJust systems went live on November 5, 2013 and the Service has fulfilled post-implementation stabilization/production support efforts, which included retraining members where required, and refining business processes with stakeholders.

In the 4th quarter of 2015, in addition to work on the development of reliable business analytics and reports, and the development of crime analysis and mapping tools, work on document scanning directly into the Versadex system, the creation of data extraction reports to assist with business efficiency and continuity within business units across the Service and knowledge transfer to build internal capacity on technical aspects of Versadex was finalized.

This project was completed below budget by \$801,000 in 2015. In addition to the \$2.6M that was already returned to the City, total underspending for this project is \$3.4M from the original budget.

- Peer to Peer Site (Disaster Recovery Site) (2015 project cost - \$19.1M)

Overall Project Health Status	
Current	Previous Variance Report
YELLOW	YELLOW

This project provides funding for a new peer to peer data centre facility. The Service’s current peer to peer data centre is co-located with the City’s main data centre in a City-owned and managed facility. The current location has significant space and power requirement issues which impact both the City and the Service. As a result, this mission-critical operation is at risk because the Service is subject to limitations in the existing facility which impair current operations and future growth requirements. In addition, the current line-of-sight distance from the primary site is 7 kilometers, which is significantly less than the industry minimum standard of 25 kilometers for disaster recovery sites.

The Board approved this project as part of the Services 2015-2024 capital program, which was subsequently approved by City Council. Based on the Board’s approval, the Service moved forward with the project and engaged an architectural design and consulting services firm for the project. The contract award to the successful firm was approved by the Board at its July 2015 meeting (Min. No. P191/15 refers).

Following the approval of funding for this project by the Board and City Council, the City commissioned a real estate firm to search for properties in the catchment area defined by an information technology consultant and based on set criteria developed by the prime consultant. Available properties were reviewed and short listed. The recommended location is currently being considered by the project Steering Committee.

Although the overall project timeline has not been significantly impacted, the timing of expenditures has been delayed. As a result, from the available \$3.9M, \$3.6M will be carried forward to 2016. In addition, \$214,000 of funding will be returned back to the City due to the one year carry forward rule.

- Human Resources Management System Upgrade (\$1.5M)

Overall Project Health Status	
Current	Previous Variance Report
YELLOW	GREEN

The Service uses an Oracle product, PeopleSoft, to manage human resources related information, and to administer and report payroll and benefits related information. This system is referred to as the Human Resource Management System (HRMS). The initial HRMS project consisted of a technical and functional upgrade.

Funding for this project was provided in the 2014 to 2023 capital program, with a 2014 budget of \$360,000. As a result of the consolidation of the Benefits and Human Resources Information Systems group with Payroll as part of the 2014 Service re-organization, and the fact that the Manager of the Payroll and Benefits Administration unit was not hired until mid-2014, the project was delayed. Consequently, the entire 2014 budget of \$360,000 was carried forward to 2015.

The Project Manager and Senior Developer required for this project began work in July, 2015, through a Request for Services issued in the first quarter, 2015. The Senior Business Analyst began work in September, 2015. As a result of this late start, \$100,365 of the amount that was carried forward was not spent in 2015 and will be returned to the City due to the one year carry forward rule.

The technical upgrade is necessary in order to bring the associated software up to date so it can continue to receive vendor support in the form of system updates based on both federal and provincial government legislated changes and technical fixes intended to address vendor-software related issues. The planned technical upgrade will bring the system from the current version of 9.1 to version 9.2.

The functional upgrade associated with this project was intended to take advantage of new functionality in Version 9.2, which would achieve administrative efficiencies and put the Payroll and Benefits Administration team in a position to provide better information and customer service. The scope of the project evolved to include business process reviews and fit-gap sessions associated with existing and new functionality.

Although the technical upgrade will be completed by the end of 2016, business process reviews that occurred during the last quarter of 2015 show that there are a number of position, process and system optimization opportunities. The vision for this project has been captured in a blueprint document, which outlines significant opportunities for efficiencies, process and administration ownership changes and functional improvements which will be implemented over the next three years. In order to achieve the vision, core HRMS will be optimized, administration centralized and customizations eliminated to reduce maintenance and upgrade efforts and costs. Some functional improvements will be rolled out in 2016.

From the 2015 available funding of \$1.5M, \$1.1M will be carried forward to 2016. In order to execute the blueprint, additional funds will be required and will be requested in the 2017 to 2026 capital program. Essentially this project has evolved from a system upgrade project to a business transformation project, which significantly changes and improves how we provide and manage human resource services in the Service.

- Time Management Resource System (\$4.1M)

Overall Project Health Status	
Current	Previous Variance Report
YELLOW	YELLOW

An effective time and attendance system is critical for any organization. Project funding has been approved to upgrade the current commercial off-the-shelf time keeping system, known as the Time Management Resource System (TRMS). This system was implemented and went live in August 2003. The system is used Service-wide to collect and process time and attendance-specific data, administer accrual banks, and assist in the deployment of members. Since its implementation, the Service has upgraded TRMS to enhance the existing functionality and de-customized the application to reduce maintenance and upgrade costs.

The original scope of this project provided funding to upgrade the version used in 2014, which was expected to only be supported until the end of 2017. The cost estimate for the original project is based on the costs incurred during the last upgrade. However, in 2014, the Service performed an in-house technical upgrade to alleviate a database problem and now has support beyond 2017, although not operating on the latest version. In addition, despite the fact that the funds allocated to this project are based on the continuing need to upgrade to maintain vendor support, the Service’s needs with respect to time-keeping, deployment, scheduling, exception reporting and approval are becoming more sophisticated and complex. The Service wants to therefore ensure that any funds invested to upgrade the current system or implement a new time and attendance system, are well spent and value-added.

As a result, the Service is reviewing the original business case, system functionality and operational requirements, with the goal of exploring all options available. This would include possible participation in the enterprise time and attendance system solution the City is currently exploring, other timekeeping systems available on the market, further upgrading the current product and implementing timekeeping functionality available through Oracle, which would allow integration with the human resource management system.

The Service is beginning a due diligence evaluation of the four options available. Currently, documented requirements based on previous upgrades are being evaluated and updated. The options review will allow a decision that best meets the needs of the organization, limits or reduces future maintenance and upkeep costs and ensures vendor support is readily available. The Board will be kept apprised during future budget development and approval cycles.

The \$600,000 funding will be carried forward to 2016.

- Enterprise Business Intelligence (\$8.8M)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	GREEN

Business Intelligence (BI) technologies represent a set of methodologies, processes, architectures, and technologies that transform raw data into meaningful and useful information used to enable more effective strategic, tactical, and operational insights and decision-making. Police Services such as Edmonton, Vancouver, New York and Chicago have BI solutions.

The objectives of this project include developing a strategy and architecture for building and maintaining a data warehouse environment, and providing appropriate query, interfaces and data mining tools. The environment created will allow users to make more effective business decisions, provide improved customer service, and spend less time on searching, acquiring and understanding data. In a policing environment, improved data management can lead to improved and more effective crime analysis by removing data silos. This allows for better accuracy and reliability of data, enabling intelligence led and improved deployment of police resources and the ability to prioritize the investigation of crimes or incidents, which enable more value added policing activities and enhanced public safety.

In 2015, the project team which developed the BI framework and reference architecture, developed data modeling and build requirements for the business and technology. However, due to the rigorous process associated with hiring consultants with the right knowledge, experience and required skill sets, project start times for the project team have been delayed. The process involved in selecting the right technology and product is comprehensive and cumbersome and therefore funds allocated for hardware and software have not been spent. A Request for Proposal for the EBI solution has been issued and a recommendation for contract award will be made after a Proof of Concept (POC), scheduled for the first quarter of 2016, is completed.

As a result, from the available funding of \$2.3M, \$2.2M will be carried forward to 2016.

- State of Good Repair (\$6M available funds in 2015 – ongoing)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	GREEN

This project, managed by the Service’s Facilities Management (FCM) unit, provides funds to maintain the interior of police buildings in a safe and reliable state of good repair. Due to a significant staff shortage in the FCM unit since 2013, several projects were delayed and/or deferred. Staffing shortages continued to be an issue in 2014, resulting in further deferral of planned work. The 2015 project plan, which included some 2014 projects, was adjusted to reflect the unit’s capacity during the year.

The unit was restored to full staffing in late September 2015, allowing for project plan adjustments based on current priorities and previously deferred projects. By the end of the first quarter, 2016, it is anticipated that the Service’s backlog list of projects will be prioritized, a work-plan established and resources allocated to address capacity considerations and funding available.

From the available funding of \$6M, \$1.8M will be carried forward to 2016 and \$126,000 will be returned back to the City due to one year carry forward rule.

- 52 Division Renovations (\$8.9M revised budget, after City contribution - \$8.3M original budget)

Overall Project Health Status	
Current	Previous Variance Report
YELLOW	RED

This project provides funding for the 52 Division facility renovations to correct structural and other building deficiencies, and create better usable space. The contract award for construction services was approved by the Board at its October 2015 meeting.

As indicated in previous variance reports, the project start was delayed due to the lack of resources in the Service’s Facilities Management unit. Despite this, the unit has kept the project on schedule and on budget, mitigating any potential losses. Through collaboration with the City of Toronto, City Facilities Management has contributed \$568,000 (\$42,000 in 2015 and \$526,000 in 2016) towards the project to cover the cost of City identified state of good repair (SOGR) items such as elevator modernization and building envelope repairs. In addition, the City has committed to providing approximately \$400,000 to enable the replacement of the chiller, boilers and upgrade the existing cooling tower. The project budget impact of this transfer will be communicated in future variance reports. The transfer of funds and co-ordination of work creates cost efficiencies and minimizes disruption to divisional staff and the community.

From the available funding of \$8.3M, \$4.7M will be carried forward to 2016.

- Vehicle and Equipment Lifecycle Replacements

Projects listed in this category are funded from the Vehicle and Equipment Reserve (Reserve), which is in turn funded through annual contributions from the Service and Parking Enforcement operating budgets. The Reserve has no impact on the Capital Program and at this time, does not require debt funding. Items funded through this Reserve include the regular replacement of vehicles and information technology equipment.

The projected under-expenditure for 2015 is \$11.8M, \$10.8M of which will be carried forward to 2016. The remaining amount of \$968,000 will be returned back to the Vehicle and Equipment Reserve. The Digital Video Asset Management (DVAMS) I Lifecycle project surplus of \$657,000 was not required in 2015. At this time, installation on this system is contingent upon the lifecycle replacement of DVAMS II, a system which will be the standard architecture for closed-circuit television (CCTV) systems for the Service. These two lifecycle projects will be combined in 2016 and cash flow requirements will be adjusted. From the Workstation, Laptop and Printer lifecycle project, \$260,000 was not required due to a lower than anticipated cost for printers.

Projects completed in 2015:

Projects are declared complete when all deliverables have been met. Projects are declared closed when all outstanding payments have been made, any deficiencies have been addressed, and a close-out report has been submitted to the Board (generally, one year after project completion). At that time, the Service blocks any further spending for these projects on its financial system, and advises the City that the project is complete and should be closed.

The Property and Evidence Management Facility closed in 2015 (October 19, 2015 meeting – Min. No. P256/15). The City’s Deputy City Manager/Chief Financial Officer is being advised through a copy of this report so that the City can also close this project in its files.

The Integrated Records and Information System (IRIS) and Parking East Facility projects were completed in 2015. It is anticipated that these projects will be formally closed in 2016.

Funding Returned to the City in 2015:

The following funds for debt funded projects were returned to the City at the end of 2015.

Table 1 – Returned funding to the City at the end of 2015

Project	Surplus funding returned to the City at the end of 2015	Comments
Parking Enforcement East	\$278,944	Project is complete
Integrated Records and Information System (IRIS)	\$801,039	Project is complete
Peer to Peer Site	\$213,747	Due to 1 year carry forward rule
HRMS Upgrade	\$100,365	Due to 1 year carry forward rule
SOGR	\$125,761	Due to 1 year carry forward rule
Total Returned Funding	\$1,519,856	

Conclusion:

As of December 31, 2015, the Service incurred total expenditures of \$9.6M compared to \$26.2M in available funding from net debt. This resulted in an under-expenditure of \$16.7M, \$15.1 of which will be carried forward to 2016. The remaining balance of \$1.5M has been returned to the City.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command will be in attendance to answer any questions from the Board.

Mr. Kris Langenfeld was in attendance and delivered a deputation to the Board.

Following the deputation, Ms. Sandra Califaretti, Manager, Finance and Business Management, responded to questions by the Board about the status of the Time Management Resource System.

The Board approved the foregoing report and received Mr. Langenfeld's deputation.

Moved by: S. Carroll

Seconded by: K. Jeffers

2015-2024 CAPITAL PROGRAM REQUEST (\$000s)

Attachment A

Project Name	Plan to end of 2014	2015	2016	2017	2018	2019	Total 2015-2019 Request	2020	2021	2022	2023	2024	Total 2020-2024 Forecast	Total 2015-2024 Program
Projects In Progress														
State-of-Good-Repair - Police	4,594	1,800	3,000	4,000	4,100	4,100	17,000	4,100	4,100	4,100	4,100	4,100	20,500	37,500
HRMS Upgrade	360	1,125	0	0	0	0	1,125	378	799	0	0	0	1,177	2,302
52 Division - Renovation	2,948	5,352	0	0	0	0	5,352	0	0	0	0	0	0	5,352
Peer to Peer Site (Disaster Recovery Site)	250	3,629	8,470	6,659	130	0	18,888	0	0	0	0	0	0	18,888
Total, Projects In Progress	8,152	11,906	11,470	10,659	4,230	4,100	42,365	4,478	4,899	4,100	4,100	4,100	21,677	64,042
Upcoming Projects														
54 Division (includes land)	0	7,000	2,500	18,500	9,296	0	37,296	0	0	0	0	0	0	37,296
TRMS Upgrade	0	600	1,500	2,022	0	0	4,122	0	0	630	1,500	2,022	4,152	8,274
Enterprise Business Intelligence	0	2,336	2,818	3,664	0	0	8,818	0	0	0	0	0	0	8,818
Electronic Document Management (Proof of Concept)	0	50	450	0	0	0	500	0	0	0	0	0	0	500
Radio Replacement	0	0	13,913	2,713	3,542	2,478	22,646	4,093	5,304	4,480	0	0	13,877	36,523
41 Division (includes land)	0	0	0	395	9,561	19,122	29,078	9,850	0	0	0	0	9,850	38,928
TPS Archiving	0	0	0	750	0	0	750	0	0	0	0	0	0	750
32 Division - Renovation	0	0	0	4,990	4,990	2,000	11,980	0	0	0	0	0	0	11,980
13 Division (includes land)	0	0	0	0	372	8,645	9,017	18,500	11,411	0	0	0	29,911	38,928
AFIS (next replacement)	0	0	0	0	0	3,053	3,053	0	0	0	0	0	0	3,053
Expansion of Fibre Optics Network	0	0	0	0	0	0	0	0	881	0	4,785	6,385	12,051	12,051
55 Division - Renovation	0	0	0	0	0	0	0	0	0	0	3,000	5,300	8,300	8,300
22 Division - Renovation	0	0	0	0	0	0	0	0	0	0	3,000	5,300	8,300	8,300
Relocation of PSU	0	0	0	0	0	0	0	0	0	500	7,400	5,148	13,048	13,048
Relocation of FIS	0	0	0	0	0	0	0	0	0	0	0	4,649	4,649	4,649
Total, Upcoming Capital Projects:	0	9,986	21,181	33,034	27,761	35,298	127,260	32,443	17,596	5,610	19,685	28,804	104,138	231,398
Total Debt Funded Capital Projects:	8,152	21,892	32,651	43,693	31,991	39,398	169,625	36,921	22,495	9,710	23,785	32,904	125,815	295,440
Total Reserve Projects:	178,924	21,415	19,752	26,732	30,926	27,453	126,278	20,465	21,904	21,222	34,566	23,182	121,339	247,617
Total Gross Projects	187,076	43,307	52,403	70,425	62,917	66,851	295,902	57,386	44,399	30,932	58,351	56,086	247,154	543,057
Funding Sources:														
Vehicle and Equipment Reserve	(178,924)	(21,415)	(19,752)	(26,732)	(30,926)	(27,453)	(126,278)	(20,465)	(21,904)	(21,222)	(34,566)	(23,182)	(121,339)	(247,617)
Funding from Development Charges	(15,476)	(6,000)	(1,285)	(8,462)	0	(11,420)	(27,167)	(5,121)	(5,173)	(400)	(5,204)	(10,323)	(26,221)	(53,388)
Total Funding Sources:	(194,400)	(27,415)	(21,037)	(35,194)	(30,926)	(38,873)	(153,445)	(25,586)	(27,077)	(21,622)	(39,770)	(33,505)	(147,560)	(301,005)
Total Net Debt-Funding Request:	(7,324)	15,892	31,366	35,231	31,991	27,978	142,458	31,800	17,322	9,310	18,581	22,581	99,594	242,052
5-year Average:							28,492						19,919	24,205
City Target:		20,829	36,320	35,231	36,539	26,428	155,347	23,083	21,592	9,310	16,360	16,360	86,705	242,052
City Target - 5-year Average:							31,069						17,341	24,205
Variance to Target:		4,937	4,954	0	4,548	(1,550)	12,889	(8,717)	4,270	0	(2,221)	(6,221)	(12,889)	(0)
Cumulative Variance to Target			9,891	9,891	14,439	12,889		4,172	8,442	8,442	6,221	(0)		
Variance to Target - 5-year Average:							2,578						(2,578)	(0)

2015 Budget is revised from \$15.892M to \$15.934M as \$42K was added to the budget for 52 Division

2015 Capital Budget Variance Report as at December 31, 2015 (\$000s)

Project Name	Carry Forward from 2014	2015 Budget	Available to Spend in 2015	2015 Actual	Year-End Variance - (Over)/ Under	Carry Forward to 2016	Funds Returned to the City	Total Project Budget	Total Project Cost (Projects)	Project Variance - (Over) / Under	Comments	Overall Project Health
Debt-Funded Projects												
<u>Facility Projects:</u>												
Parking Enforcement East	700.0	0.0	700.0	421.1	278.9	0.0	278.9	7,818.0	7,539.1	278.9	Please refer to the body of the report.	Green
54 Division Facility (includes land)	0.0	7,000.0	7,000.0	0.0	7,000.0	7,000.0	-	37,296.0	37,296.0	-	Please refer to the body of the report.	Red
<u>Information Technology Projects:</u>												
Integrated Records and Information System (IRIS)	1,800.0	0.0	1,800.0	999.0	801.0	0.0	801.0	21,847.0	21,046.0	801.0	Please refer to the body of the report.	Green
Peer to Peer Site	240.3	3,629.0	3,869.3	26.6	3,842.7	3,629.0	213.7	19,138.0	18,924.3	213.7	Please refer to the body of the report.	Yellow
HRMS Upgrade	360.0	1,125.0	1,485.0	259.6	1,225.4	1,125.0	100.4	1,485.0	1,384.6	100.4	Please refer to the body of the report.	Yellow
TRMS Upgrade	0.0	600.0	600.0	0.0	600.0	600.0	-	4,122.0	4,122.0	-	Please refer to the body of the report.	Yellow
Enterprise Business Intelligence	0.0	2,336.0	2,336.0	161.9	2,174.1	2,174.1	-	8,818.0	8,818.0	-	Please refer to the body of the report.	Green
Electronic Document Management (Proof of Concept)	0.0	50.0	50.0	0.0	50.0	50.0	-	500.0	500.0	-	Project is on time and on budget.	Green
<u>Replacements / Maintenance / Equipment Projects:</u>												
State-of-Good-Repair - Police	4,238.4	1,800.0	6,038.4	4,112.6	1,925.8	1,800.0	125.8	n/a	n/a	125.8	Please refer to the body of the report.	Green
52 Division Renovations	2,948.0	5,394.0	8,342.0	3,606.0	4,736.0	4,736.0	-	8,868.0	8,868.0	-	Please refer to the body of the report.	Yellow
Total Debt-Funded Projects	10,286.7	21,934.0	32,220.7	9,586.8	22,633.9	21,114.1	1,519.9					
<u>Lifecycle Projects (Vehicle & Equipment Reserve)</u>												
Vehicle Replacement	526.1	6,350.0	6,876.1	5,405.9	1,470.1	1,470.1	-	n/a	n/a	n/a	Please refer to the body of the report.	Green
IT-Related Replacements	5,947.2	9,823.0	15,770.2	8,287.8	7,482.3	7,219.9	262.5	n/a	n/a	n/a	Please refer to the body of the report.	Green
Other Equipment	1,735.9	5,171.9	6,907.9	4,093.3	2,814.6	2,108.9	705.7	n/a	n/a	n/a	Please refer to the body of the report.	Green
Total Lifecycle Projects	8,209.2	21,344.9	29,554.1	17,787.1	11,767.0	10,798.9	968.2					
Total Gross Expenditures:	18,495.9	43,278.9	61,774.8	27,373.9	34,401.0	31,913.0	2,488.0	Percent spent:		44.3%		
<u>Less other-than-debt funding:</u>												
Funding from Developmental Charges (\$5M for 54 div and \$1M for peer to peer)	0.000	(6,000.000)	(6,000.000)	(26.586)	(5,973.414)	(5,973.414)	0.000	n/a	n/a	n/a		
Vehicle & Equipment Reserve	(8,209.158)	(21,344.947)	(29,554.106)	(17,787.057)	(11,767.049)	(10,798.879)	(968.2)	n/a	n/a	n/a		
Total Other-than-debt Funding:	(8,209.158)	(27,344.947)	(35,554.106)	(17,813.643)	(17,740.463)	(16,772.293)	(968.2)					
Total Net Expenditures:	10,286.7	15,934.0	26,220.7	9,560.2	16,660.5	15,140.7	1,519.9			36.5%		

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P82. TORONTO POLICE SERVICE: 2016-2025 CAPITAL PROGRAM
REQUEST - REVISED**

The Board was in receipt of the following report March 21, 2016 from Mark Saunders, Chief of Police:

Subject: TORONTO POLICE SERVICE 2016-2025 CAPITAL PROGRAM REQUEST -
REVISED

Recommendations:

It is recommended that:

- (1) the Board approve the revised Toronto Police Service's 2016-2025 Capital Program with a 2016 net request of \$21.6 Million (excluding cash flow carry forwards from 2015), and a net total of \$243 Million for 2016-2025, as detailed in Attachment B; and
- (2) the Board forward a copy of this report to the City Budget Committee for approval and to the City's Deputy City Manager and Chief Financial Officer for information.

Financial Implications:

The Toronto Police Service's (Service's) 2016-2025 Capital Program as revised by the Council, exceeds the Board-approved amount by \$526,000. The ten-year program as approved by Council includes a cash flow adjustment made by City Finance for the Peer to Peer Site project and an increase of \$526,000 to State of Good Repair (SOGR).

The revised program includes a shift in funding for the Peer to Peer project as site selection has not yet been finalized. The total cost of the project remains the same; however, \$4M was moved from 2016 to 2017 as it is anticipated that construction will not commence until 2017. As a result of this change, the required amounts in 2018 and 2019 were also revised that also impacted the Developmental Charges (DC) for those years.

The City also transferred \$526,000 in 2016 from their Facility Maintenance budget which was allocated for two projects at 255 Dundas (52 Division), rehabilitation of building façade and elevator modernization, to the Service. The work will be completed by the Service's Facilities Management Unit as part of a major update project currently ongoing.

Table 1 below provides a summary of the changes to the Service's 2016-2025 Capital Program and compare it to the affordability target.

Additional detail on debt-funded and reserve-funded projects can be found in Attachments A and B respectively.

Table 1. Summary of 2016-2025 Capital Program Request (\$Ms)

	2016	2017	2018	2019	2020	5-Year Total	2021-2025 Total	2016-2025 Total
Board approved 2016-2025 capital program	24.3	24.8	22.2	35.9	31.8	139.0	103.5	242.5
Revised 2016-2025 capital program	21.6	20.3	26.5	39.4	31.8	139.5	103.5	243.1
Variance	(2.7)	(4.5)	4.3	3.5	0	0.5	0	0.5
CITY DEBT TARGET:	31.9	35.2	32.0	28.0	31.8	158.9	84.2	243.0
Variance to target "(over)/under"	10.3	15.0	5.5	(11.4)	0	19.3	0	0

Background/Purpose:

At its meeting of October 19, 2015, the Board approved the Services' 2016-2025 Capital Program request at \$24.3M in 2016, and \$242.5M for 2016-2025 as detailed in Attachment A (Min. No. P275/15 refers).

City Finance staff advised the Service's staff that for the Peer to Peer Site, a construction funding commitment would not be recommended until land is acquired. As a result, \$4M of debt funding and \$800K of DC funding was moved to 2017. As a result of this change, the required cash flow amount in 2018 and 2019 and the Developmental Charges (DC) for those years were revised.

The City also transferred \$526,000 in 2016 from their Facility Maintenance budget to the Service's capital budget for two projects at 255 Dundas (52 Division). The Service will complete the work as part of its renovation of the facility that is currently underway.

Subsequently, at its meeting of February 17, 2016, Toronto City Council approved the Service's 2016-2025 capital program at a net amount of \$21.6M for 2016 (excluding cash flow carry forwards from 2015), and a net total of \$243M for 2016 - 2025. This approved amount reflects the changes noted above.

The purpose of this report is to request the Board's approval of the revised 2016 – 2025 program and to forward a copy of this report to the City for final approval of the program amounts.

Discussion:

Each year, the Board-approved capital program is reviewed by City Finance, and the Budget Committee is provided with both the Board-approved program and the City's capital budget Analyst notes. For the 2016-2025 Capital program, the Analyst notes included a

recommendation to revise the cash flow for 2016 and 2017 for the Peer to Peer site project to reflect appropriate expenditure timing for the acquisition of a site and the start of construction. As a result of this adjustment, the cash flow requirements for 2018 and 2019 were also adjusted.

In addition, the City's Facilities Management division had planned to complete two projects for 52 Division, the rehabilitation of the building's façade and an elevator modernization. Since the Service's Facilities Management Unit is already renovating 52 Division, it was determined that it would be more efficient if funds are transferred from the City to the Service to perform the City component of those renovations.

Conclusion:

Toronto City Council approved the Service's 2016-2025 capital at a net amount of \$21.6M for 2016 (excluding cash flow carry forwards from 2015), and a net total of \$243M for 2016 – 2025 which exceeds the Board-approved amount by \$526,000. As a result, the Board is requested to approve the revised 2016 – 2025 capital program that was approved by City Council.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command will be in attendance to answer any questions from the Board.

The Board approved the foregoing report.

Moved by: S. Carroll
Seconded by: K. Jeffers

OCTOBER 19, 2015 - BOARD APPROVED 2016-2025 CAPITAL PROGRAM REQUEST (\$000s)

Project Name	Plan to end of 2015	2015 CF	2016	2017	2018	2019	2020	Total 2016-2020 Request	2021	2022	2023	2024	2025	Total 2021-2025 Forecast	Total 2016-2025 Program	Total Project Cost
Projects In Progress																
State-of-Good-Repair - Police		3,000	1,800	4,000	4,000	4,000	4,000	17,800	4,000	4,000	4,000	4,000	4,000	20,000	37,800	37,800
HRMS Upgrade	1,485	985	550	0	0	0	380	930	1,105	0	0	0	0	1,105	2,035	3,520
Peer to Peer Site (Disaster Recovery Site)	3,879	3,500	5,000	7,759	3,500	0	0	16,259	0	0	0	0	0	0	16,259	20,138
Facilities Realignment	7,000	7,000	0	0	1,600	21,421	8,387	31,408	217	0	0	0	0	217	31,625	38,625
TRMS Upgrade	600	300	0	1,500	2,022	0	0	3,522	0	630	1,500	2,022	0	4,152	7,674	8,274
Business Intelligence	2,336	2,000	4,069	3,811	0	0	0	7,880	0	0	0	0	0	0	7,880	10,216
Electronic Document Management (Proof of Concept)	50		450	0	0	0	0	450	0	0	0	0	0	0	450	500
Total, Projects In Progress	15,350	16,785	11,869	17,070	11,122	25,421	12,767	78,249	5,322	4,630	5,500	6,022	4,000	25,474	103,723	119,073
Upcoming Projects																
Radio Replacement	0		14,141	3,050	3,460	2,452	4,949	28,052	6,074	4,544	42	1,026	226	11,912	39,964	39,964
41 Division (includes land)	0		0	0	395	9,561	19,122	29,078	9,850	0	0	0	0	9,850	38,928	38,928
TPS Archiving	0		50	50	650	0	0	750	0	0	0	0	0	0	750	750
32 Division - Renovation	0		0	1,200	4,790	5,990	0	11,980	0	0	0	0	0	0	11,980	11,980
Parking West				5,600	1,800	2,200		9,600							9,600	9,600
13 Division (includes land)	0		0	0	0	0	372	372	8,645	18,500	11,411	0	0	38,556	38,928	38,928
AFIS (next replacement)	0		0	0	0	3,053	0	3,053	0	0	0	0	0	0	3,053	3,053
Property & Evidence Warehouse Racking											1,040			1,040	1,040	1,040
Expansion of Fibre Optics Network	0		0	0	0	0	0	0	881	0	4,785	6,385	0	12,051	12,051	12,051
22 Division - Renovation	0		0	0	0	0	0	0	0	0	3,000	5,300	0	8,300	8,300	8,300
Relocation of PSU	0		0	0	0	0	0	0	500	5,400	5,148	2,000	0	13,048	13,048	13,048
Relocation of FIS	0		0	0	0	0	0	0	0	0	0	4,649	12,653	17,302	17,302	60,525
Total, Upcoming Capital Projects:	0	0	14,191	9,900	11,095	23,256	24,443	82,885	25,950	28,444	25,426	19,360	12,879	112,059	194,944	238,167
Total Debt Funded Capital Projects:	15,350	16,785	26,060	26,970	22,217	48,677	37,210	161,134	31,272	33,074	30,926	25,382	16,879	137,533	298,667	357,240
Total Reserve Projects:	199,590	1,224	16,734	26,349	30,925	28,237	24,235	126,480	22,963	25,418	31,585	28,317	24,505	132,788	259,268	458,857
Total Gross Projects	214,940	18,009	42,794	53,319	53,142	76,914	61,445	287,614	54,235	58,492	62,511	53,699	41,384	270,321	557,935	816,098
Funding Sources:																
Vehicle and Equipment Reserve	(199,590)		(16,734)	(26,349)	(30,925)	(28,237)	(24,235)	(126,480)	(22,963)	(25,418)	(31,585)	(28,317)	(24,505)	(132,788)	(259,268)	(458,857)
Funding from Development Charges	(21,476)		(1,800)	(2,131)	0	(12,775)	(5,410)	(22,116)	(6,380)	(9,688)	(11,971)	(5,415)	(578)	(34,032)	(56,148)	(77,624)
Total Funding Sources:	(221,066)		(18,534)	(28,480)	(30,925)	(41,012)	(29,645)	(148,596)	(29,343)	(35,106)	(43,556)	(33,732)	(25,083)	(166,820)	(315,415)	(536,481)
Total Net Debt-Funding Request:	(6,126)		24,260	24,839	22,217	35,902	31,800	139,018	24,892	23,386	18,955	19,967	16,301	103,502	242,520	279,617
5-year Average:								27,804						20,700	24,252	
City Target:			31,366	35,231	31,991	27,978	31,800	158,366	17,322	9,310	18,581	22,581	16,360	84,154	242,520	
City Target - 5-year Average:								31,673						16,831	24,252	
Variance to Target:			7,106	10,392	9,774	(7,924)	0	19,348	(7,570)	(14,076)	(374)	2,614	59	(19,348)	0	
Cumulative Variance to Target				17,498	27,272	19,348			11,778	(2,298)	(2,672)	(59)	0			
Variance to Target - 5-year Average:								3,870						(3,870)	0	

COUNCIL APPROVED 2016-2025 CAPITAL PROGRAM REQUEST (\$000s)

Project Name	Plan to end of 2015	2015 CF	2016	2017	2018	2019	2020	Total 2016-2020 Request	2021	2022	2023	2024	2025	Total 2021-2025 Forecast	Total 2016-2025 Program	Total Project Cost
Projects In Progress																
State-of-Good-Repair - Police		3,000	2,326	4,000	4,000	4,000	4,000	18,326	4,000	4,000	4,000	4,000	4,000	20,000	38,326	38,326
HRMS Upgrade	1,485	985	550	0	0	0	380	930	1,105	0	0	0	0	1,105	2,035	3,520
Peer to Peer Site (Disaster Recovery Site)	3,879	3,500	1,000	4,000	7,759	3,500	0	16,259	0	0	0	0	0	0	16,259	20,138
Facilities Realignment	7,000	7,000	0	0	1,600	21,421	8,387	31,408	217	0	0	0	0	217	31,625	38,625
TRMS Upgrade	600	300	0	1,500	2,022	0	0	3,522	0	630	1,500	2,022	0	4,152	7,674	8,274
Business Intelligence	2,336	2,000	4,069	3,811	0	0	0	7,880	0	0	0	0	0	0	7,880	10,216
Electronic Document Management (Proof of Concept)	50		450	0	0	0	0	450	0	0	0	0	0	0	450	500
Total, Projects In Progress	15,350	16,785	8,395	13,311	15,381	28,921	12,767	78,775	5,322	4,630	5,500	6,022	4,000	25,474	104,249	119,599
Upcoming Projects																
Radio Replacement	0		14,141	3,050	3,460	2,452	4,949	28,052	6,074	4,544	42	1,026	226	11,912	39,964	39,964
41 Division (includes land)	0		0	0	395	9,561	19,122	29,078	9,850	0	0	0	0	9,850	38,928	38,928
TPS Archiving	0		50	50	650	0	0	750	0	0	0	0	0	0	750	750
32 Division - Renovation	0		0	1,200	4,790	5,990	0	11,980	0	0	0	0	0	0	11,980	11,980
Parking West	0		0	5,600	1,800	2,200	0	9,600	0	0	0	0	0	0	9,600	9,600
13 Division (includes land)	0		0	0	0	0	372	372	8,645	18,500	11,411	0	0	38,556	38,928	38,928
AFIS (next replacement)	0		0	0	0	3,053	0	3,053	0	0	0	0	0	0	3,053	3,053
Property & Evidence Warehouse Racking	0		0	0	0	0	0	0	0	0	1,040	0	0	1,040	1,040	1,040
Expansion of Fibre Optics Network	0		0	0	0	0	0	0	881	0	4,785	6,385	0	12,051	12,051	12,051
22 Division - Renovation	0		0	0	0	0	0	0	0	0	3,000	5,300	0	8,300	8,300	8,300
Relocation of PSU	0		0	0	0	0	0	0	500	5,400	5,148	2,000	0	13,048	13,048	13,048
Relocation of FIS	0		0	0	0	0	0	0	0	0	0	4,649	12,653	17,302	17,302	60,525
Total, Upcoming Capital Projects:	0	0	14,191	9,900	11,095	23,256	24,443	82,885	25,950	28,444	25,426	19,360	12,879	112,059	194,944	238,167
Total Debt Funded Capital Projects:	15,350	16,785	22,586	23,211	26,476	52,177	37,210	161,660	31,272	33,074	30,926	25,382	16,879	137,533	299,193	357,766
Total Reserve Projects:	199,590	1,224	16,734	26,349	30,925	28,237	24,235	126,480	22,963	25,418	31,585	28,317	24,505	132,788	259,268	458,857
Total Gross Projects	214,940	18,009	39,320	49,560	57,401	80,414	61,445	288,140	54,235	58,492	62,511	53,699	41,384	270,321	558,461	816,624
Funding Sources:																
Vehicle and Equipment Reserve	(199,590)		(16,734)	(26,349)	(30,925)	(28,237)	(24,235)	(126,480)	(22,963)	(25,418)	(31,585)	(28,317)	(24,505)	(132,788)	(259,268)	(458,857)
Funding from Development Charges	(21,476)		(1,000)	(2,931)	0	(12,775)	(5,410)	(22,116)	(6,380)	(9,688)	(11,971)	(5,415)	(578)	(34,032)	(56,148)	(77,624)
Total Funding Sources:	(221,066)		(17,734)	(29,280)	(30,925)	(41,012)	(29,645)	(148,596)	(29,343)	(35,106)	(43,556)	(33,732)	(25,083)	(166,820)	(315,415)	(536,481)
Total Net Debt-Funding Request:	(6,126)		21,586	20,280	26,476	39,402	31,800	139,544	24,892	23,386	18,955	19,967	16,301	103,502	243,046	280,143
5-year Average:								27,909						20,700	24,305	
City Target:			31,892	35,231	31,991	27,978	31,800	158,892	17,322	9,310	18,581	22,581	16,360	84,154	243,046	
City Target - 5-year Average:								31,778						16,831	24,305	
Variance to Target:			10,306	14,951	5,515	(11,424)	0	19,348	(7,570)	(14,076)	(374)	2,614	59	(19,348)	0	
Cumulative Variance to Target				25,257	30,772	19,348	19,348		11,778	(2,298)	(2,672)	(59)	0			
Variance to Target - 5-year Average:								3,870						(3,870)	0	

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

#P83. POLICE TOWING AND POUND SERVICES CONTRACTS: 2016-2020

The Board was in receipt of the following report March 07, 2016 from Mark Saunders, Chief of Police:

Subject: POLICE TOWING AND POUND SERVICES CONTRACTS: 2016-2020

Recommendations:

It is recommended that:

- (1) the Board award the towing and pound services contracts effective June 1, 2016 to May 31, 2019 for the following towing districts to the following towing companies:
 - (i) Towing District No. 1 – JP Towing Service and Storage Ltd.
 - (ii) Towing District No. 2 – 1105729 Ontario Inc. (Classic Towing)
 - (iii) Towing District No. 3 – 1512081 Ontario Ltd. (Abrams Towing)
 - (iv) Towing District No. 4 – Williams Towing Service Ltd.
 - (v) Towing District No. 5 – A Towing Service Ltd.;
- (2) the Board authorize the Chief of Police to extend some or all the contracts for the optional extension year, until May 31, 2020, provided he is satisfied with each company's performance under its contract;
- (3) the Board authorize the Chief to make such arrangements as he considers necessary to ensure provision of ongoing towing and pound services in the affected towing district in the event a towing operator is unprepared to perform the contract at least two weeks prior to the contract start date of June 1, 2016; and
- (4) the Board authorize the Chief to execute the agreements on behalf of the Board, subject to approval as to form by the City Solicitor.

Financial Implications:

There is no direct cost to the Toronto Police Service for entering into these contracts. The Service's costs associated with administering the contracts are recovered through a cost recovery fee charged to the towing operators.

Background/Purpose:

The Toronto Police Service (Service) requires prompt and efficient towing and pound services on a 24 hour a day, 7 days a week basis. The need for this service arises from police contact with vehicles such as those recovered after being stolen, impounded for bylaw infractions or impounded following the arrest of the driver. At the same time, the Service also has an obligation to ensure that the towing and pound services provided to the public through the police are fair, equitable and in adherence to the terms and conditions of the contract between the Service and the contract towing agencies.

A Request for Quotation (RFQ) for the police towing and pound services contracts was issued by the Service on January 21, 2016, and advertised on Merx, an electronic tendering opportunities service.

As outlined in the RFQ, a total of five police towing and pound services contracts are to be awarded – one for each Service towing district. These new contracts are scheduled to commence on June 1, 2016, and are to be in effect for a period of three years with an option to extend the contracts for a further year, at the discretion of the Chief.

Tow operators were permitted to submit a response with respect to any or all of the towing districts. However, the RFQ specified that a bidder cannot be awarded a contract for more than one towing district.

Seven tow operators submitted nine bids in total, by the February 10, 2016, closing date for the RFQ.

Discussion:

Bidders were instructed to submit bids that did not exceed a total price of \$250.00 for a standard duty tow and one day storage, exclusive of taxes; and \$285.00 for a medium-duty tow and one day storage, exclusive of taxes. Standard-duty towing fees apply to all police authorized impounds of vehicles with a gross vehicle weight of less than 6000 pounds (2722 kilograms). Medium-duty towing fees apply to all police authorized impounds of vehicles with a gross vehicle weight greater than 6001 pounds (2723 kilograms) and less than 13,200 pounds (6000 kilograms).

Bidders were further directed to submit bids for the provision of relocation services that did not exceed \$75.00 per vehicle, or \$75.00 per hour, excluding any applicable taxes. Relocation services typically involve the towing of a car from one parking space to a nearby parking space in order to accommodate the provision of City services. For example, if a broken water main requires repair and cannot be accessed due to a parked car, the car would be moved to a nearby spot. The cost for such a tow would be borne by the City and not the vehicle owner.

The upper limit on pricing was determined by using the upper limit on fees applied during the previous towing and pound services procurement process in 2012, and applying an increase based on the rise in the Statistics Canada – Consumer Price Index (Ontario) for the years of 2013, 2014, and 2015.

The RFQ established a formula for combining the pricing for various aspects of the towing and pound services into a single overall score based on the assignment of weighted values for each of the services. For example, the standard towing fee was assigned a weighted value of 20%, while each relocation fee was assigned a value of 5%. The application of the weighted values led to the determination of the lowest bidders overall for the purpose of the recommendations contained in this report.

The following are the recommended bids for each District:

Towing District No.1 –One Bid Received

Recommended Bidder: JP Towing Service and Storage Ltd.

Standard Tow

Towing Charge	Storage Charge	Total Bid
\$180.00	\$70.00	\$250.00

Medium Tow

Towing Charge	Storage Charge	Total Bid
\$205.00	\$80.00	\$285.00

Relocation Tow

Relocation Charge - Vehicle	Relocation Charge - Hour
\$75.00	\$75.00

Towing District No.2 – Two Bids Received

Recommended Bidder: 1105729 Ontario Inc. (Classic Towing)

Standard Tow

Towing Charge	Storage Charge	Total Bid
\$110.00	\$30.00	\$140.00

Medium Tow

Towing Charge	Storage Charge	Total Bid
\$120.00	\$40.00	\$160.00

Relocation Tow

Relocation Charge - Vehicle	Relocation Charge - Hour
\$45.00	\$30.00

Towing District No.3 –One Bid Received

Recommended Bidder: 1512081 Ontario Ltd. (Abrams Towing)

Standard Tow

Towing Charge	Storage Charge	Total Bid
\$189.90	\$60.00	\$249.90

Medium Tow

Towing Charge	Storage Charge	Total Bid
\$260.00	\$25.00	\$285.00

Relocation Tow

Relocation Charge - Vehicle	Relocation Charge - Hour
\$75.00	\$75.00

Towing District No.4 – Two Bids Received

Recommended Bidder: Williams Towing Service Ltd.

Standard Tow

Towing Charge	Storage Charge	Total Bid
\$165.00	\$80.00	\$245.00

Medium Tow

Towing Charge	Storage Charge	Total Bid
\$190.00	\$80.00	\$270.00

Relocation Tow

Relocation Charge - Vehicle	Relocation Charge - Hour
\$75.00	\$75.00

Towing District No.5 – Three Bids Received

Recommended Bidder: A Towing Services Ltd.

Standard Tow

Towing Charge	Storage Charge	Total Bid
\$142.00	\$16.00	\$158.00

Medium Tow

Towing Charge	Storage Charge	Total Bid
\$159.00	\$16.00	\$175.00

Relocation Tow

Relocation Charge - Vehicle	Relocation Charge - Hour
\$75.00	\$75.00

Following the closing of the bid submission process, members of the Service's Purchasing Support Unit and Traffic Services Unit reviewed the quotations submitted by each of the bidders. Toronto City Legal Division staff also reviewed the bid submission documents.

As a result of this review, one of the bidders in District No. 5 was found to be non-compliant with the terms of the RFQ, and was disqualified.

As discussed above, based on provisions of the RFQ, although a bidder could bid on multiple towing districts, it can only be awarded a contract for one towing district. Where a bidder submits the lowest compliant bid in more than one district, based on the calculation of the weighted value, the contract is awarded for the bid that will result in the lowest towing and storage cost.

A Towing Service Ltd. submitted bids for Towing Districts Nos. 4 and 5 (the district in which the disqualification occurred). A review of the bids submitted by A Towing Service Ltd. found it to be compliant in relation to the requirements of both districts. However, based on the weighted evaluation of the towing and storage charges submitted, A Towing's bid for District No.5 results in a better weighted score than its bid for District No.4. Consequently, based on the requirements of the RFQ, and in light of the disqualification, it is recommended that A Towing Service Ltd. be awarded the contract for Towing District No.5.

This then results in District No.4 being recommended for award to Williams Towing Service Ltd., as the best weighted scoring compliant bid for that district, aside from A Towing Service Ltd.

Conclusion:

The procurement process for towing and pound services has evolved over the years in order to ensure it is fair to all bidders, and results in acceptable levels of service to both the community and the Service.

The most recent RFQ for towing and storage services was issued on January 28, 2016. The evaluation of bids received has resulted in contract awards being recommended for Towing District Nos. 1, 2, 3, 4, and 5.

This report was reviewed by staff in the City of Toronto Legal Division.

Deputy Chief James Ramer, Specialized Operations Command, and Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command, will be in attendance to answer any questions the Board may have regarding this report.

The following persons were in attendance and delivered deputations to the Board:

- **Matthew Poirier, Director of Policy, Canadian Finance & Leasing Association ***
- **Pete Karageorgos, Director, Consumer & Industry Relations (Ontario), Insurance Bureau of Canada ***
- **Lawrence Gold**

***written submission also provided; copy on file in the Board office**

During their submissions, the deputants expressed concerns about the rates for storage charges that have been submitted by the recommended bidders noted in this report. The deputants said that, in their view, the rates are unfairly high given that the current cap pricing for storage services established by the TPS does not accurately reflect “fair value” as identified in the *Repair and Storage Liens Act*.

Following the deputations, the Board asked Karl Druckman, City of Toronto – Legal Services Division, to respond to the comments about storage charges and suggest any options that may be considered to address the deputants' concerns at this time.

Mr. Druckman noted that the procurement process for towing and storage services was almost complete and the Board was being asked to actually award the contracts for such services at the meeting. He suggested that the deputants' concerns could be considered by the Board and the TPS as part of the process leading up to the next procurement of towing and pound services. He also suggested that the Board was not the appropriate forum for determining rates to be provided by towing and pound operators as it is not in the business of regulating such operators. Rather, it was simply engaging in a procurement process to acquire services for the TPS. He suggested that the deputants' concerns could more appropriately be addressed by the City or the Province. He further suggested that the deputants could submit their concerns to the City's Municipal Licensing and Standards Division with a view to amending the current applicable City by-laws to attempt to establish storage rates that address the deputants' concerns.

The Board approved the following Motions:

- 1. THAT the Board approve the foregoing report; and**
- 2. THAT the deputations and written submissions be received.**

Moved by: J. Tory
Seconded by: S. Carroll

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P84. INTEGRATED TELECOMMUNICATIONS INFRASTRUCTURE
AGREEMENT – BELL CANADA**

The Board was in receipt of the following report March 16, 2016 from Mark Saunders, Chief of Police:

Subject: INTEGRATED TELECOMMUNICATIONS INFRASTRUCTURE
AGREEMENT – BELL CANADA

Recommendations:

It is recommended that:

- (1) the Board approve a five year extension option of the existing City of Toronto agreement with Bell Canada for Integrated Telecommunications Infrastructure for the period commencing September 16, 2016, and ending September 30, 2020, for the provision of telephone and data carrier services and related hardware, software and professional services; and
- (2) the Board authorize the Chair to execute all required agreements and related documents on behalf of the Board, subject to approval by the City Solicitor as to form.

Financial Implications:

The Toronto Police Service (Service) is currently utilizing the City of Toronto (City) Integrated Telecommunications Infrastructure (ITI) agreement with Bell Canada. Annual expenditures under this agreement are approximately \$1 Million (M) for data-wide area network services and \$1.7M for telephone services. The City entered into the agreement with Bell Canada effective October 1, 2010. The ITI agreement includes a provision for agencies, boards and commissions to access the agreement under the established terms and conditions.

Background/Purpose:

The Service has an ongoing requirement for telephone and network services to support its operations and these services are currently provided by Bell Canada through the ITI agreement as approved by the Board at its April 7, 2011 meeting (Min. No. P84/11 refers).

The ITI contract was based on the City's Request for Proposal (RFP) 2104-09-3006 for the Integrated Telecommunications Infrastructure and related services which was awarded to Bell Canada. The ITI contract is comprised of four (4) service bundles, as set out below:

1. Centrex and other telephone carrier services;
2. Low-medium speed Wide Area Network (WAN) data communications services;
3. Network cabling, equipment, and services; and

4. A Unified Communications (UC) -Voice over Internet Protocol (VoIP) solution which consists of Internet Protocol (IP) telephony, IP phones, unified messaging, call centre management services and other related equipment and services.

The RFP and contract specified an initial five year term, with provision for extensions of up to five additional separate one year terms at the same pricing, terms and conditions. On July 7, 2015, the City approved the one year renewal option for its operations. On August 20, 2015, the Board approved the one year renewal option for use by the Service for the period commencing September 15, 2015, and ending September 15, 2016 (Min. No. P229/15 refers). On September 30, 2015, the City council approved a five year extension of this contract ending no later than September 30, 2020.

Discussion:

The Service's Information and Technology Services unit has reviewed the delivery of services under the City's ITI agreement and is satisfied that they meet the Service's current and future operational needs. The Service does not utilize all the services within the ITI service bundles, but does require telephone carrier services, wide area network services, cabling services and 911 PBX support services. Each of these services will require telephone carrier, software and hardware, maintenance, repair and professional services.

Section 15 of By-law 147 provides authority for the Service's Purchasing Agent to not undertake a solicitation for goods and services when there is an existing agreement, in this case, the new City ITI agreement. Given the extensiveness of the City's RFP for an integrated telecommunications infrastructure, and the fact that agencies, boards and commissions can subscribe under the City's agreement with Bell, the Service saw no value to conducting its own competitive process for these requirements. It also avoids the time and cost of going through a complicated RFP and enables the Service to benefit from the economies of scale and efficiencies that will be available to all participants in the City ITI agreement.

Conclusion:

Bell Canada has met all of the Service's terms, conditions and requirements since April 7, 2011. The pricing structure is deemed to be competitive with respect to all services required for the Service's required solutions. Accordingly, the Service is recommending that the Board exercise the one year option under the City ITI agreement with Bell, as it meets our requirements and provides the potential for future savings.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command, will be in attendance to answer any questions from the Board.

The Board approved the foregoing report.

Moved by: K. Jeffers
Seconded by: J. Tory

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P85. VENDOR FOR THE ENTERPRISE BUSINESS INTELLIGENCE
SOLUTION**

The Board was in receipt of the following report March 31, 2016 from Mark Saunders, Chief of Police:

Subject: VENDOR FOR THE ENTERPRISE BUSINESS INTELLIGENCE SOLUTION

Recommendations:

It is recommended that:

- 1) The Board approve IBM Canada Ltd. as the vendor for the supply and delivery of software, hardware and professional services in relation to the implementation of a new Enterprise Business Intelligence Solution up to project completion, expected to end by December 31, 2018; and
- 2) The Board authorize the Chair to execute all required agreements and related documents on behalf of the Board for the purposes of this project, subject to approval by the City Solicitor as to form.

Financial Implications:

Funding in the amount of \$10.2 Million (M) for the implementation of the Enterprise Business Intelligence (EBI) Solution was included in the Board approved 2015-2024 capital program (Min. No. P275/15 refers).

The cost of the contract award for this solution is estimated to be \$4.15M, including taxes, over a three year period. The total cost is broken down as follow:

- Hardware Cost - \$0.67M
- Software Cost - \$1.13M
- Implementation Cost - \$0.15M
- Training - \$0.05M
- Professional Services - \$1.61M
- Hardware and Software Maintenance - \$0.54M

Currently, the EBI business case estimates software and hardware maintenance cost for the five year period beginning in 2019 to be \$0.48M per year and estimates the cost of five FTE's (salaries and benefits) for the five year period, beginning January 1, 2018 to be \$0.29M in 2018

and \$0.59M in years 2019 through 2022. These estimates will be reviewed and validated based on benefit realization, and will include consideration of re-purposing, where and to the extent possible, other existing positions within the Service to meet this need. The final cost estimates will be included in the operating budget request for each respective year.

Background/Purpose:

The Service currently runs dozens of application systems with each database individually structured, and therefore requiring heavy data manipulation and manual data processes. This information environment is inadequate to cost-effectively support the Service's goals of public safety, community policing and fiscal responsibility. The Service requires an integrated analytical and business intelligence platform to support efficient police officer deployment and performance management, program and policy evaluation, crime analysis and prevention, and justification of expenditures.

This project will transform the Service's raw data from all its databases into useful and reliable information stored in a corporate data warehouse, and will build an integrated business intelligence and analytical platform. It will be made widely available across the Service allowing all members to make better information based decisions. Essentially, it is a critical strategic component to intelligence led public safety and support activities, which will enable more cost-effective and value added policing and public safety activities.

The EBI project was approved by the Board as part of the Service's 2015– 2024 capital program, which was subsequently approved by City Council. Following Board and City Council approval, work commenced on this project.

The purpose of this report is to seek Board approval for the contract award to IBM Canada Ltd. for the supply and delivery of software, hardware and professional services in relation to the implementation of a new business intelligence analytical platform.

Discussion:

On September 9, 2015, a Request for Proposal #1159144-15 (RFP) was posted to MERX by the Service's Purchasing Support Services unit, to select a vendor for the implementation of the Enterprise Business Intelligence (EBI) solution and assist the Service with the design and implementation of an EBI solution that cost-effectively and efficiently meets the information needs of its many users. There were forty-eight downloads of the RFP from MERX.

The scope of this RFP was as follows:

- to evaluate EBI solutions technological, analytical and operational feasibility and effectiveness in law enforcement to solve crimes, detect and forecast trending pattern identification, and analyze critical crime factors;
- to procure and deploy intelligence-led, forecasting policing technology, including a data warehouse that enables the Service to not only efficiently run reports and deliver “the

right information to the right person at the right time”, but to also detect crime patterns, trends and predict most likely future outcomes;

- to build a consolidated enterprise data warehouse from where departmental data marts can be developed ;
- to build a geospatial technology architecture and interface that supports operational and analytical law enforcement; and
- to reduce data manipulation and manual data processes through automation.

The Service conducted a multi-stage evaluation process of the four proponents who submitted a proposal in response to the RFP. The process was as follows:

Stage Zero – Compliance (Pass/Fail):

Consisted of reviewing the proposals for compliance with the process criteria of this RFP, proposals not complying with the process criteria were considered non-compliant and did not receive further consideration.

Of the four vendors that responded to the RFP, only three vendors were qualified to move forward to Stage One.

Stage One – The Initial Stage:

Consisted of a detailed review of proponent’s submissions, including reference checks and site visits, with the primary goal of short-listing the three highest scored proponents passing the mandatory requirements and meeting the minimum threshold based on the following criteria and rating mechanism:

- Compliance with the Service’s Technical Standards (20 marks)
- Compliance with Functional Requirements (40 marks)
- Compliance with Data and System Integration Requirements (30 marks)
- Proponents Record of Performance, Stability and Experience (10 marks)

A minimum overall score of 80 out of a total 100 marks was required to move on to Stage Two. One vendor was eliminated as an outcome of Stage One. Only two vendors were qualified to move forward to Stage Two.

Stage Two - The Demonstration Stage:

The top two proponents that met the mandatory requirements and achieved the minimum scoring of 80 marks were asked to prepare a formal demonstration to selected members of the Service.

After the demonstrations and presentations, the Service provided the business scenario requirements to the two proponents who both qualified to move forward to Stage Three of the process.

One of the two vendors withdrew during the Stage Two process citing limitations of resource availability, timeline and funding to build the solution required for Stage Three. The one vendor that remained was qualified to move forward to Stage Three.

Stage Three – The Proof of Concept (POC):

The EBI POC Phase required vendors to implement three specific scenarios in the POC environment.

- Scenario 1 (intended to cover Command & Management staff business scenarios) required vendors to enable access to strategic management dashboards containing key performance indicators (KPIs) and other decision supporting information without having to log into multiple systems.
- Scenario 2 (intended to cover Service Analysts and Investigators business scenarios) required vendors to enable the analysts and investigators to support criminal investigations and automate the identification of information which is similar in nature by comparing the unique aspects of cases and potential linkages between cases.
- Scenario 3 (intended to cover the Front Line Officers) required vendors to enable access to mobile dashboard capabilities that show all relevant activity, notable events and officer safety information in a given area with practical details regarding incidents (type and location).

Price Envelope:

A two envelope request for proposal process was utilized for this RFP. The evaluation committee first evaluated proposals based on technology and proposed solution, including qualifications and related information, with no reference to cost. The pricing envelope was not opened until the proponents completed and passed all stages of the RFP process.

Although IBM Canada Ltd. (IBM) was the lone qualifying proponent, its pricing was not shared with the evaluation committee until IBM Canada Ltd. passed all stages.

Contract Flexibility:

As part of the IBM response to the RFP, the Service has been provided with options as to how the contract can be structured. IBM is, and will continue to be, responsible for the complete implementation of the EBI solution, at a price estimated not to exceed \$4.15M. However, the Service also has existing vendor of record agreements with IBM for the provision of hardware maintenance and training for new hardware and technologies. In addition, the Service has an existing vendor of record agreement with OnX Enterprise Solutions (OnX) for the supply of computer hardware, software and components, software maintenance and professional technical services. OnX would be the source of the hardware to be supplied as part of the project as a sub-contractor to IBM. As part of its submission, IBM proposed an option that would allow the Service to explore the feasibility of using the existing vendor of record agreements in place with both IBM and OnX for the acquisition of various services and hardware for the project, along with applicable warranties, maintenance and support. The Service has not yet fully explored the option proposed by IBM. However, it will investigate the desirability of doing so, and if it is in the best interest of the Service from an overall cost, convenience or efficiency perspective, will

structure the contractual relationship with IBM to take advantage of the existing contacts, while simultaneously ensuring that IBM assumes responsibility for the overall project.

Conclusion:

Based on the evaluation of and compliance with each of the RFP stages in the process, the submission from IBM met all the specified requirements for the Service's EBI solution. In addition, IBM's pricing is in line with the budget for the various components in the overall budget for this EBI capital project.

IBM Canada Ltd. is therefore being recommended as the vendor for the supply of the Enterprise Business Intelligence solution and technology for the period of the project, which is expected to end on December 31, 2018, and at an estimated cost of \$4.15 M.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command and Deputy Chief Mike Federico, Community Safety Command, will be in attendance to respond to any questions from the Board.

The Board approved the foregoing report.

Moved by: J. Tory
Seconded by: K. Jeffers

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P86. REQUEST FOR FUNDS: ASSOCIATION OF BLACK LAW
ENFORCERS – 24TH ANNUAL SCHOLARSHIP AWARDS BALL**

The Board was in receipt of the following report April 01, 2016 from Andy Pringle, Chair:

Subject: REQUEST FOR FUNDS: ASSOCIATION OF BLACK LAW ENFORCERS
(ABLE) - 24TH ANNUAL SCHOLARSHIP AWARDS BALL

Recommendation:

It is recommended that:

- (1) the Board approve an expenditure from the Special Fund, in an amount not to exceed \$1,200.00 to purchase tickets for a table at the Association of Black Law Enforcers' 24th Annual Scholarship Awards Ball; and
- (2) tickets be provided to interested Board members and the remaining tickets be provided to the Chief of Police for distribution as deemed appropriate.

Financial Implications:

If the Board approves recommendation number one, the Board's Special Fund will be reduced by the amount of \$1,200.00.

Background/Purpose:

The Association of Black Law Enforcers is a not-for-profit organization that aims to address the needs and concerns of Black and other racial minorities in law enforcement and the community. The scholarship awards ball is an excellent opportunity to support the pursuit of post-secondary education for racial minority youth.

On May 7, 2016, ABLE will host its 24th Annual Scholarship Awards Ball. The event will be held at the Brighton Convention & Event Centre Inc. located at 2155 McNicoll Avenue Toronto Ontario.

This year's theme is "Sisters in Law Making a Difference in our Communities" and Assistant Commissioner Patricia Gallan of the Metropolitan Police in England will deliver the keynote address. She is the first black female to hold the rank of Assistant Commissioner for Specialist Crime and Operation in the UK.

Discussion:

The Scholarship Program was created by ABLE in order to recognize the contribution of the first Canadian black law enforcers, Rose Fortune (1774-1864) and Peter C. Butler III (1859-1943). By awarding these scholarships , ABLE will assist black and visible minority youth to achieve their educational goals while making positive contribution to society.

In the twenty-four years that ABLE hosted the Scholarship Ball and by way of contribution, has donated over \$150,000 in scholarships available to young people in their community.

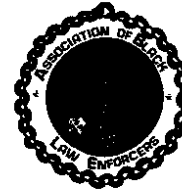
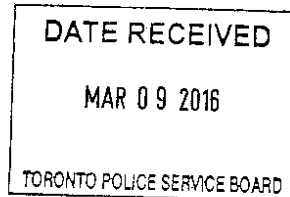
Conclusion:

In order to support this important event I recommend that the Board approve expenditure, from the Special Fund, in an amount not to exceed \$1,200.00 for the purchase of tickets for a table at the 24th Annual Scholarship Awards Ball.

The Board approved the foregoing report.

Moved by: J. Tory
Seconded by: S. Carroll

Association of Black Law Enforcers
467 Edgeley Boulevard, Unit 6
Vaughan, Ontario L4K 4E9
Phone: 647-792-1081
Toll Free: 1 855 265 1322
Email: ablescholarshipball@gmail.com
Website: <http://www.ableorg.ca>
Twitter: ABLE_org



March 5, 2015

Chair Andrew Pringle
Toronto Police Services Board
40 College Street
Toronto, Ontario
M5G 2J3

Dear Sir,

I would like to invite you to join us in celebrating the Association of Black Law Enforcers' premier event – **Our 24th Annual Scholarship Awards Ball** - on **Saturday, May 7, 2016** at 5:30pm at the **THE BRIGHTON CONVENTION & EVENT CENTRE INC** located at **2155 McNicoll Avenue Toronto, Ontario M1V 5P1** along with our local Agency partner for this year's formal event the Toronto Police Service.

This year's ball theme is "**Sisters in Law Making a Difference in our Communities.**" In recognition the contribution of our female law enforcers. Our Keynote Speaker will be Assistant Commissioner Patricia Gallan of the Metropolitan Police in England. She is the first black female to hold the rank of Assistant Commissioner for Specialist Crime and Operations in the U.K.

The Scholarship Awards Ball, A.B.L.E.'s premier event, is attended by approximately 500 guests from the law enforcement and the broader community – from Chiefs of Police across Canada to front-line law enforcement officers and community advocates.

The Scholarship Program was created to recognize the contribution of the first Canadian Black law enforcers, Rose Fortune (1774-1864) and Peter C. Butler III (1859-1943). By awarding these scholarships, A.B.L.E. assists youth from racialized groups to achieve their educational goals in the justice sector while making a positive contribution to society. In the twenty-four years that A.B.L.E. has hosted the Scholarship Awards Ball and by way of contribution, has donated over \$150,000.00 in scholarships available to young people in our community.

To purchase tickets, please use the online service available by using this link:

[Http://www.brownpapertickets.com/event/2505251](http://www.brownpapertickets.com/event/2505251)

If you have any questions please feel free to contact me at: 647-792 1081 (ext.1) or by email: ablescholarshipball@gmail.com.

Sincerely,

A handwritten signature in black ink, appearing to read "Kenton Chance".

Kenton Chance
President

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P87. EMPLOYEE AND FAMILY ASSISTANCE PROGRAM SERVICES – ONE
YEAR EXTENSION OF CONTRACT**

The Board was in receipt of the following report March 22, 2016 from Mark Saunders, Chief of Police:

Subject: EMPLOYEE AND FAMILY ASSISTANCE PROGRAM SERVICES - ONE
YEAR EXTENSION OF CONTRACT

Recommendation:

It is recommended that the Board approve the extension of the contract with Morneau Shepell, to provide Employee and Family Assistance Program (EFAP) services, for one additional year commencing August 1, 2016, to July 31, 2017.

Financial Implications:

The proposed cost for the one-year extension in 2016 was established in the original contract. The cost of EFAP services for 2016 is estimated at \$325,000 and is consistent with annual fees charged during the previous three-year contract. Funding to cover the costs of this contract is included in the 2016 operating budget and will be included in the 2017 operating budget.

Background/Purpose:

At its meeting on June 20, 2013, the Board approved the selection of Morneau Shepell to provide EFAP services to the Toronto Police Service (Service) commencing August 1, 2013 to July 31, 2016, plus an additional one-year option at the discretion of the Board (Min. No. P179/13 refers).

The purpose of this report is to request that the Board exercise its option to extend the services of Morneau Shepell for an additional year to July 31, 2017.

Discussion:

A Request for Proposal (RFP #1133598-13) for EFAP services was issued on March 1, 2013 by Purchasing Services. After evaluation against the pre-determined selection criteria and a full cost analysis, Morneau Shepell was selected as the successful vendor over four other proposals. The contract was valid for a three-year period, with an option to renew for an additional one-year period at the Board's discretion.

The Service is now requesting that the one-year extension be granted. Under this arrangement the costing, services and promotional materials for EFAP will remain consistent with the original contract. Morneau Shepell will be expected to continue to provide the same level of performance and services in compliance with the Service's specifications. The one-year extension will allow the Service time to review and assess the provided services, in order to outline a comprehensive and detailed RFP in anticipation of the expiration of this contract in July 2017.

Conclusion:

The Service has been satisfied with the performance and services provided by Morneau Shepell over the last three years, and requests that the Board approve the recommendation to extend the current contract with Morneau Shepell for an additional one-year period, commencing August 1, 2016.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board approved the foregoing report.

Moved by: J. Tory
Seconded by: K. Jeffers

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P88. SUPPLY AND INSTALLATION OF CARPETING FROM ARTHUR L.
WEAVER FLOORING LIMITED – CITY OF TORONTO CONTRACT**

The Board was in receipt of the following report March 16, 2016 from Mark Saunders, Chief of Police:

Subject: SUPPLY AND INSTALLATION OF CARPETING FROM ARTHUR L.
WEAVER FLOORING LIMITED - CITY OF TORONTO CONTRACT
AWARD

Recommendations:

It is recommended that:

- (1) the Board approve utilizing the existing piggy-back clause on the City of Toronto's contract to Arthur L. Weaver Flooring Limited for the supply and installation of carpet, with a contract term ending July 31, 2016 and including two additional separate one-year options until July 31, 2018, at the discretion of the Chief; and
- (2) the Board authorize the Chief to execute the remaining two optional years of the existing contract on behalf of the Board, if the City of Toronto exercises these option years.

Financial Implications:

The estimated annual expenditure for carpet replacement is \$0.6M, plus taxes, and funding for this purpose is included in the Toronto Police Service's (Service) annual operating and capital budgets.

Background/Purpose:

The Service's Facilities Management Unit has identified several buildings that require carpet repairs and replacement of worn flooring. Rather than conduct its own procurement process, the Service would like to join the City of Toronto's (City) existing contract, which allows interested City agencies, boards and commissions to participate.

By utilizing the established City vendor, the Service takes advantage of efficiencies in the tendering process and is able to leverage the City's pricing agreement. It also positions the Service to be a part of the next procurement process the City conducts for carpet replacement and repairs.

Discussion:

On July 26, 2013, the City's Purchasing and Materials Management Division (PMMD) issued a Request for Quotation (RFQ) 3901-13-5050 for the supply and installation of carpet in large corporate facilities. Weaver Flooring was awarded a one-year contract (September 10, 2013 to July 31, 2014) with four additional separate one-year options.

At this time, the City has renewed Weaver Flooring for two one-year periods beyond the initial one-year contract term. It is anticipated that the City will renew this contract for another one-year period once the current term expires on July 31, 2016.

The Service, upon review of the terms and conditions of the City RFQ, has determined that the services provided meet the Service's needs, provide economies in process and benefits from procuring the services from a vendor that has met the City's needs.

Conclusion:

The Service has and continues to partner with the City on the procurement of common goods and services, as it enables better pricing through larger economies of scale and reduces the administrative burden of running a separate process.

A carpet installation contractor is required by the Service to perform worn flooring replacement work in Service facilities. Utilizing the City contract provides better pricing and an experienced vendor with no known performance issues.

As a result of a competitive purchasing process conducted by the City PMMD, Weaver Flooring is being recommended as the Service's vendor for the provision of carpet supply and installation. Should the City decide to exercise the remaining two option years, the Service is requesting the Board to authorize the Chief to execute the option years on behalf of the Board.

Mr. Tony Veneziano, Chief Administrative Officer, Corporate Services Command will be in attendance to answer any questions from the Board.

The Board approved the foregoing report.

Moved by: S. Carroll
Seconded by: K. Jeffers

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P89. REIMBURSEMENT OF TRAVEL EXPENSES FOR MEMBERS OF THE
MENTAL HEALTH EXTERNAL ADVISORY COMMITTEE**

The Board was in receipt of the following report March 23, 2016 from Andy Pringle, Chair:

Subject: REIMBURSEMENT OF TRAVEL EXPENSES FOR MEMBERS OF THE
MENTAL HEALTH EXTERNAL ADVISORY COMMITTEE

Recommendation:

It is recommended that the Board approve reimbursement of reasonable travel expenses, which include one night's hotel accommodation and transportation (mileage or train/bus), for members of the Mental Health External Advisory Committee who are travelling from outside of the GTA.

Financial Implications:

This report recommends that the Board approve an expenditure from the 2016 operating budget to reimburse reasonable travel expenses for those members who are travelling from outside of the GTA.

Background/Purpose:

At its meeting of February 24, 2016, the Board approved the creation of the Toronto Police Services Board Mental Health External Advisory Committee (Min No P30/16 refers).

The proposed mandate of this Advisory Committee is to independently assess and evaluate the work of the Toronto Police Service and the Toronto Police Services Board in dealing with people experiencing mental illness, including the proactive strategy developed by the Service with respect to this issue, and to subsequently make recommendations for improvement, where necessary, to the Board.

Discussion:

The first meeting of the Advisory Committee will take place on Monday May 2, 2016, from 8AM to 4PM at the Toronto Police College, located at 70 Birmingham St, Toronto. Given that some members will be travelling from outside of the GTA, I am recommending that the Board reimburse reasonable travel expenses, which include one night's hotel accommodation and transportation (mileage or train/bus).

Conclusion:

It is, therefore, recommended that the Board approve reimbursement of reasonable travel expenses, which include one night's hotel accommodation and transportation (mileage or train/bus), for members of the Mental Health External Advisory Committee who are travelling from outside of the GTA.

The Board approved the foregoing report.

Moved by: J. Tory
Seconded by: S. Carroll

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P90. APPROVAL OF EXPENSES: ONTARIO ASSOCIATION OF POLICE
SERVICES BOARDS – 2016 SPRING CONFERENCE & ANNUAL
GENERAL MEETING**

The Board was in receipt of the following report March 23, 2016 from Andy Pringle, Chair:

Subject: APPROVAL OF EXPENSES: ONTARIO ASSOCIATION OF POLICE
SERVICES BOARDS - 2016 SPRING CONFERENCE & ANNUAL GENERAL
MEETING

Recommendation:

It is recommended that the Board approve the conference attendance and the estimated expenditures, for up to four Board Members or Board staff members to attend the Ontario Association of Police Services Board's (OAPSB) 2016 Spring Conference and Annual General Meeting.

Financial Implications:

This report recommends that the Board approve an expenditure from the Board's 2016 operating budget to cover costs associated with attendance at the OAPSB Spring Conference.

Background/Purpose:

The OAPSB will be hosting its 2016 Spring Conference & Annual General Meeting in Niagara Falls, Ontario from May 11 – 44, 2016. The theme of this year's Spring Conference is "Preparing for Change."

The OAPSB Spring Conference is an excellent opportunity for professional development for Board Members and networking with fellow police board members from across Ontario. As such, it is important that the Board provide its support and attendance to help ensure the success of the conference.

Discussion:

The "Board Member Expense and Travel Reimbursement Policy" approved by the Board in 2006 establishes that the Board's approval must be sought for the attendance of Board Members at conferences.

Board Members were advised of this conference and were canvassed for their availability. Attendance to this conference will result in the following estimated expenses:

Registration	\$656.00
Hotel accommodation (3 nights at \$185.00/night)	555.00
Per Diem (4 days at \$75/day)	300.00
Incidentals	100.00
Total estimate	\$1,611.00/person

Conclusion:

It is, therefore, recommended that the Board approve the conference attendance and the estimated expenditures, for up to four Board Members or Board staff members to attend the Ontario Association of Police Services Board's (OAPSB) 2016 Spring Conference and Annual General Meeting.

Ms. Joanne Campbell, Executive Director, responded to questions by the Board about this report.

The Board approved the foregoing report.

Moved by: S. Carroll
Seconded by: K. Jeffers



DELEGATE REGISTRATION FORM

OAPSB 2016 Spring Conference and Annual General Meeting
May 11th to May 14th, 2016
The Sheraton On The Falls, Niagara Falls, ON

PLEASE NOTE: You are encouraged to register online at: www.oapsb.ca

<input type="checkbox"/> Register me for the Conference:	PLEASE PRINT OR TYPE
Name: _____	Title: _____
Board/Organization: _____	Zone: ____ Section: _____
Address: _____	
Telephone: (____) _____	Fax: (____) _____ Email: _____
<input type="checkbox"/> Register my companion _____ for the Companion Program (includes a winery tour, 3 breakfasts, 2 dinners, 2 receptions and 1 drink ticket.)	

CONFERENCE SESSION ATTENDANCE

To provide the organizers with every opportunity to maximize your time and opportunities at the Spring Conference & Annual General Meeting, please indicate which of the following proposed sessions / events you plan to attend.

Please select only one box in each section where there are Concurrent Sessions. This will allow the organizers and presenters to better prepare an outstanding event for you. For details on proposed concurrent and plenary sessions, please see the Preliminary Conference Program on our website at www.oapsb.ca

SPECIAL DIETARY or ACCESSIBILITY NEEDS (Please specify):



WEDNESDAY, MAY 11 th – BOARD TRAINING	
<p>3:00 – 4:30 pm Board Training: The Complaints Process <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending</p>	<p>3:00 – 4:30 pm Board Training: New OPP Reporting System <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending</p>
<p>5:30 – 6:30 pm Welcome Reception – Fallsview Studio ABC <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending ** Free time & Niagara Falls Dine Around (Restaurant information in your Delegate Kit. Reservations are encouraged.)</p>	
THURSDAY, MAY 12 th – PREPARING FOR CHANGE	
<p>7:30 – 9:00 am Hot Buffet Breakfast <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending</p>	<p>9:00 – 9:15 am Opening Ceremony <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending</p>
<p>9:15 – 10:15 am Keynote Speaker – Dealing With Change <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending</p>	<p>10:45 – 12:00 pm Dealing With Change (continued) <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending</p>
<p>12:00 – 1:00 pm Buffet Lunch (Delegates Only) <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending</p>	
<p>1:00 – 1:30 pm Speaker: Government's Address <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending</p>	<p>1:30 – 2:30 pm Speaker: Our Changing Communities <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending</p>
<p>3:00 – 4:00 pm Changing Threats To Our Communities <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending</p>	<p>4:00 – 4:30 pm Section 10 Elections <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending</p>
<p>6:00 – 8:00 pm Buffet Dinner (Business Attire) <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending</p>	



FRIDAY, MAY 13th – PREPARING FOR CHANGE		
8:00– 9:00 am Hot Buffet Breakfast <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending		
PLENARY SESSIONS		
9:00 – 9:45 am Tobacco & Terror <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending	9:45 – 10:30 am Community Engagement <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending	11:00 am – Noon Governance Reform <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending
12:00 – 1:00 pm Buffet Lunch (Delegates Only) <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending		
1:00 – 2:00 pm Street Checks Legislation <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending	2:15 – 4:00 pm OAPSB Annual General Meeting (Restricted: Voting Delegates (PSB Members) & their Board Staff) <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending	4:00 – 4:10 pm OAPSB Board of Director's Meeting <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending
5:30 – 6:30 pm Pre-Banquet Cocktail Reception (Cash Bar) <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending	6:30 – 9:00 pm OAPSB President's Gala Banquet <input type="checkbox"/> I will be attending <input type="checkbox"/> I will not be attending	



SATURDAY, MAY 14 th – PREPARING FOR CHANGE		
<p style="text-align: center;">7:30 – 8:30 am</p> <p>Hot Buffet Breakfast</p> <p><input type="checkbox"/> I will be attending</p> <p><input type="checkbox"/> I will not be attending</p>	<p style="text-align: center;">8:30 – 11:30 am</p> <p>Ministry Consultations – Police Services Act</p> <p><input type="checkbox"/> I will be attending</p> <p><input type="checkbox"/> I will not be attending</p>	<p style="text-align: center;">11:30 am</p> <p>President’s Closing Remarks</p> <p><input type="checkbox"/> I will be attending</p> <p><input type="checkbox"/> I will not be attending</p>

We prefer that all registrations be done on-line, however if you are unable to, please complete this form and mail or fax back to the OAPSB as outlined below.

Payment must be received by **May 1st, 2016** and can be made by either credit card or cheque. Cheques should be made payable to the Ontario Association of Police Services Boards.

REGISTRATION FEES	<i>Early Bird - On or before April 1st</i>	<i>Regular - After April 1st</i>
1) Full Conference Delegate – OAPSB Member Rate	\$560.00 + \$72.80 (HST) = \$632.80	\$580.00 + \$75.40 (HST) = \$655.40
2) Full Conference Delegate – Non-Member Rate	\$660.00 + \$85.80 (HST) = \$745.80	\$680.00 + \$88.40 (HST) = \$768.40
3) Day Pass: <u>Any single day pass</u>		
Member Rate	\$280.00 + \$36.40 (HST) = \$316.40	\$300.00 + \$39.00 (HST) = \$339.00
Non-Member Rate	\$380.00 + \$49.40 (HST) = \$429.40	\$400.00 + \$52.00 (HST) = \$452.00
4) President’s Gala (Friday) (available to everyone)		\$99.00 + \$12.87 (HST) = \$111.87
5) Companion Program (<i>includes a winery tour, 3 breakfasts, 2 dinners, 2 receptions and 1 drink ticket</i>).		\$400.00 + \$52.00 (HST) = \$452.00



Conference Registration Fee(s) 1) Delegate \$ _____ 2) Companion \$ _____ TOTAL \$ _____ <i>(HST R107753618)</i>	<input type="checkbox"/> Payment Enclosed <input type="checkbox"/> Payment Will Follow In Mail <input type="checkbox"/> Payment By Credit Card (see below) RETURN TO: Ontario Association of Police Services Boards 2045 Dundas Street London, ON N5V 1R4 Tel.: 1-800-831-7727 Fax 519-659-7004
Cardholder Name (as it appears on card):	
Cardholder Billing Address:	
Credit Card Number/Expiry Date/Security No.	
Credit Card Type:	<input type="checkbox"/> Visa <input type="checkbox"/> MasterCard

Cancellation & Substitution Policy:

Cancellations must be received in writing. Cancellations received by April 11th, 2016 will be eligible for a full refund, less \$25 administration fee. Cancellations received between April 11th and April 20th, 2016 will be entitled to a one third refund. No refunds will be granted after April 20th, 2016. In all cases noted above, delegate substitution is permitted with written notice to OAPSB.



ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS

2016 SPRING CONFERENCE & ANNUAL GENERAL MEETING
May 11th – 14th, 2016

'PREPARING FOR CHANGE'

Sheraton on the Falls Hotel
 5685 Falls Avenue, Niagara Falls, Ontario L2E 6W7

Wednesday, May 11th
Pre-Conference Activities

12:00 pm – 5:00 pm	Conference Registration and Information Desk	
11:00 am – 2:30 pm <i>Upper Fallsview Studio B</i>	OAPSB Board of Directors Meeting	
2:30 pm - 3:00 pm <i>Great Room Foyer</i>	Refreshment and Stretch Break	
3:00 pm - 4:30 pm <i>Great Room B</i>	Board Training – The Complaints Process Speaker: OIPRD	New OPP Reporting System Speaker: OPP
5:30 pm – 6:30 pm <i>Fallsview Studio ABC</i>	Welcome Reception (Delegates & Registered Companions)	
6:30 pm	Free time & Niagara Falls Dine Around Restaurant information in your Delegate Kit. Reservations are encouraged.	



2016 Spring Conference – *Preparing for Change*

Thursday, May 12th

7:30 am - 5:00 pm	Conference Registration and Information Desk
7:30 am – 9:00 am Great Room A	Hot Buffet Breakfast (Delegates & Registered Companions) & Zone Meetings (as required)
9:00 am – 9:15 am Great Room BC	OPENING CEREMONY OAPSB President Russ Bain, Executive Director Fred Kaustinen
9:15 am – 10:15 am Great Room BC	“Dealing with Change” <i>Keynote Speaker</i>
10:15 am - 10:45 am Great Room Foyer	Refreshment and Stretch Break
10:45 am - 12:00 pm Great Room BC	“Dealing with Change” (continued)
12:00 pm – 1:00 pm Great Room A	BUFFET LUNCH (Delegates Only)
1:00 pm – 1:30 pm Great Room BC	Government’s Address <i>Speaker: Minister Naqvi</i>
1:30 pm – 2:30 pm Great Room BC	Our Changing Communities <i>Speaker: Maureen Brown, Diversity Trainers Plus</i>
2:30 pm – 3:00 pm Great Room Foyer	Refreshment and Stretch Break
3:00 pm – 4:00 pm Great Room BC	Changing Threats to Our Communities <i>Speaker: RCMP</i>
4:00 pm – 4:30 pm Great Room BC	S10 Elections Restricted to Section 10 delegates
6:00 pm – 8:00 pm Great Room B&C	BUFFET DINNER (Business Attire)



2016 Spring Conference – *Preparing for Change*

Friday, May 13th

7:30 am – 4:00 pm	Conference Registration and Information Desk
8:00 am – 9:00 am Great Room A	Hot Buffet Breakfast - (Delegates & Registered Companions)
9:00 am - 9:45 am Great Room BC	Tobacco & Terror Speaker: Don Dixon, Lodestar Security Solutions
9:45 am - 10:30 am	Community Engagement <i>Speakers: Weston Community Workers</i>
10:30 am - 11:00 am Great Room Foyer	Refreshment and Stretch Break
11:00 am – noon Great Room BC	Governance Reform <i>Speakers: President Russ Bain & Executive Director Fred Kaustinen</i>
12:00 pm – 1:00 pm Great Room A	BUFFET LUNCH (Delegates Only)
1:00 pm – 2:00 pm Great Room BC	Street Checks Legislation <i>Speaker: MCSCS</i>
2:00 pm – 2:15 pm Great Room Foyer	Refreshment and Stretch Break
2:15 pm - 4:00 pm Great Room & C	OAPSB ANNUAL GENERAL MEETING Resolutions, confirmation of the Board of Directors, and the 2015 Financial Statement and Auditor's Report This session is <u>restricted</u> to voting delegates (PSB members) & their Board staff
4:00 pm – 4:10 pm Great Room BC	OAPSB Board of Director's Meeting Selection of Executive Committee
5:30 pm – 6:30 pm Conference Foyer	Pre-Banquet Cocktail Reception Cash Bar
6:30 pm – 9:00 pm Great Room BC	OAPSB PRESIDENT'S GALA BANQUET Dress: Slacks/Skirt/Collared Shirt/Blazer/Suit/Dress



2016 Spring Conference – *Preparing for Change*

Saturday, May 14th

7:30 am – 8:30 am Great Room A	Hot Buffet Breakfast (Delegates & Registered Companions)
8:30 am – 11:30 am Great Room BC	<i>Ministry Consultations – Police Services Act</i>
10:00 am Great Room BC	Refreshment Break
11:30 am Great Room BC	Closing Remarks President

"If you don't like change, you will like irrelevance even less." -General Eric Shinseki

"The first step toward change is awareness. The second step is acceptance." -Nathaniel Branden

"If you change the way you look at things, the things you look at change." -Wayne Dyer

"It is not the strongest of the species that survives, nor the most intelligent, but the ones most responsive to change." -Charles Darwin

"Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek."-Barack Obama

You never change things by fighting the existing reality. To change something, build a new model that makes the existing model obsolete. -R. Buckminster Fuller

Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has. -Margaret Mead

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P91. APPROVAL OF EXPENSES: CANADIAN ASSOCIATION OF POLICE
GOVERNANCE – 2016 ANNUAL CONFERENCE**

The Board was in receipt of the following report March 18, 2016 from Andy Pringle, Chair:

Subject: APPROVAL OF EXPENSES: CANADIAN ASSOCIATION OF POLICE
GOVERNANCE (CAPG) 2016 ANNUAL CONFERENCE (AUGUST 12-14,
2016)

Recommendation:

It is recommended that the Board approve the conference attendance and estimated cost-related expenditures for one Board Member and two Board staff members attend the Canadian Association of Police Governance (CAPG) 2016 Annual Conference and Annual General Meeting in Ottawa, Ontario from August 12-14, 2016.

Financial Implications:

Funds are available within the business travel account of the Board's 2016 operating budget.

Background/Purpose:

The "Board Member Expense and Travel Reimbursement Policy" approved by the Board in 2006 establishes that the Board's approval must be sought for the attendance of Board Members at conferences.

Discussion:

Each year, CAPG hosts an annual conference which is one of only two annual opportunities for professional development for Board members and staff. This conference provides an opportunity for networking with Boards from across Canada. The theme of this year's conference is "Ethics in Policing and the Role of Governance." The conference will be held in Ottawa, Ontario from August 12-14, 2016. The conference sessions will cover a broad range of topics relevant to the Board.

In conjunction with the conference, the CAPG also holds its Annual General Meeting (AGM) at this time. Members discuss issues, consider resolutions and elect officers of the organization at this AGM.

Board Members were advised of this conference and were canvassed for their availability. Councillor Shelley Carroll, Board Member, Ms. Joanne Campbell, Executive Director and Ms. Sandy Murray, Senior Policy Advisor will be attending this year's conference.

Attendance will result in the following approximate per-person expenses:

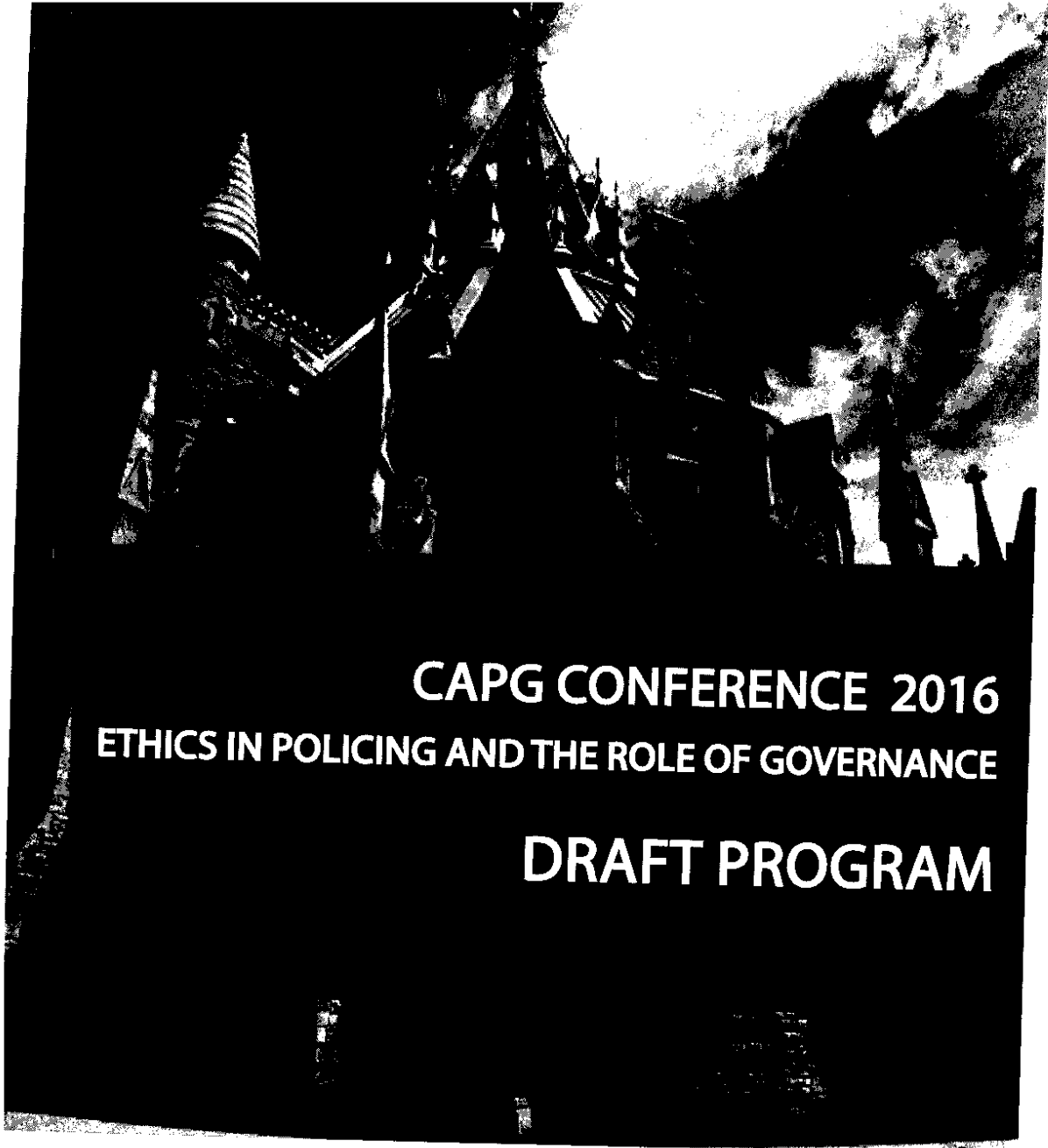
Registration	\$650.00
Airfare	\$300.00
Accommodation	\$660.00
Per Diem	\$300.00
Incidentals	\$100.00
Total	\$2,010.00

Conclusion:

It is, therefore, recommended that the Board approve the conference attendance and estimated cost-related expenditures for one Board Member and two Board staff members attend CAPG's 2016 Annual Conference and Annual General Meeting in Ottawa, Ontario from August 12-14, 2016.

The Board approved the foregoing report.

Moved by: S. Carroll
Seconded: K. Jeffers



CAPG CONFERENCE 2016
ETHICS IN POLICING AND THE ROLE OF GOVERNANCE
DRAFT PROGRAM



CAPG
OTTAWA
AUGUST 12-14

DEDICATED TO EXCELLENCE IN POLICE GOVERNANCE

WWW.CAPG.COM

ETHICS IN POLICING AND THE ROLE OF GOVERNANCE

CAPG Conference 2016 Program

Thursday, August 11

12:00 – 5:00 pm

Conference Registration

Ottawa Dine Around

Conference delegates will receive information about Ottawa Tourism's [Flash Your Badge](#) Program in advance. Delegates simply need to show their CAPG conference name badge at participating locations, entitling you and a companion to discounts at a variety of restaurants and attractions. Reservations may be required at participating restaurants.

9:00 – 11:00 pm

Hospitality Suite

Friday, August 12

7:30 am – 4:00 pm

Conference Registration

7:30 – 8:30 am

Hot Buffet Breakfast

8:30 – 8:45 am

OFFICIAL OPENING CEREMONIES

8:45 – 10:15 am

Plenary Session: Ethics in Policing and the Role of Governance

Keynote Speaker: Jack Hoban, author of "The Ethical Warrior"

In his book, *The Ethical Warrior*, Jack Hoban talks about the concept of "life value", which means treating people with dignity and respect. Police governors have a role to play in ensuring that their Chief of Police embraces and espouses that concept, and that the members of the police service understand and practice it. Jack Hoban was shaped by service in the U.S. Marine Corps among other unique experiences. He now delivers a revolutionary view of moral values for our time epitomized by the Ethical Warrior – protector of self and others as equal human beings. His book addresses important questions such as: Is there a true north on the moral compass? How do we reject our tendency to dehumanize others not of our "in-group" and respect true human equality? How do we do "the right thing" under the stresses of everyday life?

10:15 – 10:45 am

Refreshment and Stretch Break

10:45 – 12:15 pm

Plenary Session: Ottawa Police Service Ethics Program



Speakers: Staff Sergeant Pete Danyluk, Ethics Coordinator, Ottawa Police Service, and Dr. Stephen McGuire, Director, Center on Values & Ethics, Carleton University

In 2012 the Ottawa Police Service (OPS) launched a unique program in Canadian policing that outlines the critical role a strong and commonly understood set of ethics plays. It identifies the values and principles considered fundamental for all members of the Service in pursuing the highest ethical standards, individually and collectively. The speakers will talk about its origins, development and objectives. They will also address the role that police boards can play. There will be a concurrent break-out session on Saturday for delegates interested in further discussing the board's role on this subject.

12:15 – 1:15 pm

Lunch

1:15 – 2:30 pm

Plenary Session: Body Worn Cameras – What Boards Should Know

Panel Speakers: Sergeant Greg Brown, Ottawa Police Service, Tom Stamatakis, President, Canadian Police Association, Inspector Mike Barsky, Toronto Police Services, and Staff Superintendent Tom Russell, Toronto Police Services

Police governors responsible for making policies on issues of public contention, such as body worn cameras, need to carefully weigh the pros and cons before making a decision on permitting their use. The speakers will share their observations about the impact on the behaviour of police officers when wearing body worn camera, the pros and cons, and the ethical issues they present. There will be a concurrent break-out session on Saturday for delegates interested in further discussing the board's role on this subject.

2:30 – 2:45 pm

Refreshment and Stretch Break

2:45 – 4:15 pm

Plenary Session: Race-Based Data Collection Project

Speakers: Professor Lorne Foster, York University Project Research Team, and Inspector Pat Flanagan, Ottawa Police Service

In 2012 the Ottawa Police Services Board agreed, as part of a Settlement in a human rights complaint with the Ontario Human Rights Commission, to the Ottawa Police Service (OPS) conducting a two-year project in which officers would record data on the perceived race of individuals in traffic-



related stops. The results of the project, to be released in a report this fall, were compiled and analyzed by the York University Project Team that worked with the OPS. Hear about the lessons learned through the project that police governors should be aware of, and how it touches on other related topics such as carding and profiling.

5:30 – 6:00 pm

Transportation to Host Night Event

6:00 – 9:30 pm

Host Night – Horticulture Building, Lansdowne Park

Delegates and companions are invited to join us for a casual dinner and local entertainment in one of Ottawa’s newest hot spots, Lansdowne Park.

Note: Buses will begin to return guests to the hotel starting at 8:30 pm.

9:00 – 11:00 pm

Hospitality Suite

Saturday, August 13

8:00 am – 4:00 pm

Conference Registration

7:45 – 8:45 am

Hot Buffet Breakfast

8:45 – 9:45 am

Plenary Session: Reforming Policing in Ontario

Speaker: Matt Torigian, Deputy Minister, Ontario Ministry of Community Safety & Correctional Services

For the past two years the Ontario Ministry of Community Safety and Correctional Services has been consulting with stakeholders on reforming how police services are delivered. In February the province launched consultations for the Strategy for a Safer Ontario, its new blueprint for effective, sustainable, and community based policing. The review, which will result in significant changes to the Police Services Act, covers:

- Community Safety and Well-Being plans, a new integrated and collaborative approach to community safety.
- Improving interactions between police and vulnerable Ontarians, including enhancing frontline responses to those in crisis.
- Modernizing what police do.
- Enhancing accountability and oversight of police services.
- Training and education requirements for police officers.

9:45 – 10:00 am

Refreshment and Stretch Break

10:00 – 11:45 am

Break-Out Sessions: Small, Medium, Large & First Nations Police Boards

11:45 – 12:45 pm

Buffet Lunch



12:45 – 2:15 pm

CONCURRENT WORKSHOPS

1. Ethics in Policing: Policy Discussion

Led by Staff Sergeant Peter Danyluk, Ottawa Police Service and Fred Biro, Executive Director, Peel Regional Police Services Board

This workshop provides an opportunity to further explore the topic of yesterday's plenary session on Ethics by discussing what role boards can play and how they can influence ethics in their police service.

2. Body Worn Cameras: Policy Discussion

Led by Sergeant Greg Brown, Ottawa Police Service and Ellen Wright, Executive Director, Calgary Police Commission

This workshop provides an opportunity to further explore the topic of yesterday's plenary session on Body Worn Cameras by discussing what boards should know and what role they can play in addressing this subject within their own police service.

3. Top 5 Reasons Officers Get in Trouble

Led by Inspector Carl Cartright, Ottawa Police Service

Delegates will be presented with examples of reasons police officers get into trouble and can discuss with their colleagues what actions boards can take to help officers avoid these common pitfalls.

4. Reasons Board Members Get in Trouble

Led by Glenn Christie, Partner, Hicks Morley

Delegates will be presented with examples of sticky situations board members could find themselves in and have the opportunity to discuss them with their colleagues.

Refreshment and Stretch Break

2:15 – 2:30 pm

2:30 – 4:00 pm

CONCURRENT SESSIONS

1. Ethics in Policing: Policy Discussion
2. Body Worn Cameras: Policy Discussion
3. Top 5 Reasons Officers Get in Trouble
4. Reasons Board Members Get in Trouble

6:00 – 7:00 pm

Cocktail Reception



Fees and Registration

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TICKET PRICE	TIME	DATE & EVENT
\$595 - Early Bird*	Members Rates	FULL CONFERENCE REGISTRATION
\$350 - Daily Rate**		

*Early Bird registration received & paid before June 15, 2016

**Daily rate excludes evening events

\$695 – Early Bird* **Non-Members** **FULL CONFERENCE**
\$350 – Daily Rate** **Rates** **REGISTRATION**

*Early Bird registration received & paid before June 15, 2016

**Daily rate excludes evening events

\$450 – **COMPANION'S PROGRAM**
Companion's Program*

** Includes Host Evening, CAPG Gala, two days of tours*

TICKET PRICE (PER SESSION)	TIME	THURSDAY, AUGUST 11, 2016
\$150 (members)	12:30 – 4:30 pm	Pre-Conference Workshop Governance (tentative)
\$250 (non-members)		
\$175 (members)	9:00 – 4:00 pm	First Nations Police Governance Pre-Conference Workshop
\$250* (non-members)		

*does not include lunch

TICKET PRICE (PER SESSION)	TIME	FRIDAY, AUGUST 12, 2016
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\$75 (members)*	8:45 - 10:15 am	Plenary Session - Ethics in Policing & the Role of Governance with Keynote Speaker Jack Hoban
\$100 (non-members)*		

*includes breakfast

\$75 (members)	6:00 - 10:30 pm	Host Night - Horticulture Building, Lansdowne Park
\$85 (non-members)		

BBQ, Entertainment, Cash Bar

TICKET PRICE (PER SESSION)	TIME	SATURDAY, AUGUST 13, 2016
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\$100 (members)	6:00 - 11:00 pm	CAPG Gala Dinner, Awards & Entertainment
\$150 (non-members)		



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**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

- #P92. NEW JOB DESCRIPTIONS:**
- **INTELLIGENCE SERVICES SYSTEMS SPECIALIST**
 - **ADVISOR, DIVERSITY & INCLUSION**

The Board was in receipt of the following:

- Report dated March 23, 2016 from Mark Saunders, Chief of Police
Re: New Job Description – Intelligence Services Systems Specialist
- Report dated March 18, 2016 from Mark Saunders, Chief of Police
Re: New Job Description – Advisor, Diversity & Inclusion

Copies of the foregoing reports are on file in the Board office.

Following a discussion, the Board approved the following Motion:

THAT the foregoing reports be referred to the May 2016 *in camera* meeting for consideration.

Moved by: S. Carroll
Seconded by: K. Jeffers

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P93. SPECIAL CONSTABLES: APPOINTMENT: UNIVERSITY OF
TORONTO – ST. GEORGE CAMPUS**

The Board was in receipt of the following report March 01, 2016 from Mark Saunders, Chief of Police:

Subject: SPECIAL CONSTABLES: APPOINTMENT:
UNIVERSITY OF TORONTO, ST. GEORGE CAMPUS

Recommendation:

It is recommended that the Board approve the appointment of the individual listed in this report as a special constable for the University of Toronto, St. George Campus, subject to the approval of the Minister of Community Safety and Correctional Services.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose

Under Section 53 of the *Police Services Act of Ontario*, the Board is authorized to appoint and re-appoint special constables, subject to the approval of the Minister of Community Safety and Correctional Services. Pursuant to this authority, the Board now has agreements with the University of Toronto (U of T), Toronto Community Housing Corporation (TCHC) and Toronto Transit Commission (TTC) governing the administration of special constables (Min. Nos. P571/94, P41/98 and P154/14 refer).

The Service received requests from the U of T, St. George Campus, to appoint the following individual as special constable:

Agency	Name
U of T, St. George Campus	Albert Hastings

Discussion:

The special constables are appointed to enforce the *Criminal Code of Canada*, *Controlled Drugs and Substances Act*, *Trespass to Property Act*, *Liquor Licence Act* and *Mental Health Act* on their respective properties within the City of Toronto.

The agreements between the Board and each agency require that background investigations be conducted on all of the individuals who are being recommended for appointment or re-appointment as special constables. The Service's Employment Unit completed background investigations on these individuals and there is nothing on file to preclude them from being appointed as special constables for a five year term.

The U of T has advised the Service that the above individual satisfies all of the appointment criteria as set out in their agreement with the Board. The agency's approved strength and current complement are as indicated below:

Agency	Approved Strength	Current Complement
U of T, St. George Campus	34	33

Conclusion:

The Toronto Police Service continues to work together in partnership with the agencies to identify individuals who may be appointed as special constables who will contribute positively to the safety and well-being of persons engaged in activities on TTC, TCHC and U of T properties within the City of Toronto.

Deputy Chief of Police, James Ramer, Specialized Operations Command, will be in attendance to answer any questions that the Board may have with respect to this report.

The Board approved the foregoing report.

Moved by: S. Carroll
Seconded by: K. Jeffers

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P94. APPLICATIONS MADE BY THE CHIEF OF POLICE PURSUANT TO
SUBSECTION 83(17) OF THE *POLICE SERVICES ACT* – REVIEW OF
ADMINISTRATIVE PROCESS**

The Board was in receipt of the following report March 02, 2016 from Andy Pringle, Chair:

Subject: Applications Made by the Chief of Police Pursuant to Subsection 83(17) of the
Police Services Act – Review of Administrative Process

Recommendation:

It is recommended that the Board approve amendments, as set out in this report, to the administrative processes governing the procedures to be followed by the Chief of Police, police officers and complainants, for delay applications made by the Chief, pursuant to subsection 83(17) of the *Police Services Act*.

Financial Implications:

There are no financial implications arising from the recommendation contained in this report.

Background:

At its meeting held on May 15, 2014, the Board approved a report containing proposed administrative processes governing the procedures to be followed by the Chief of Police, officers and complainants, to enable the Board to consider a delay application made by the Chief, pursuant to subsection 83(17) of the *Police Services Act* (the “Act”). The procedures dealt with delay applications arising from both external/public complaints and internal complaints concerning the conduct of an officer.

As part of its development of the procedures, the Board considered recommendations that were made in deputations by George Cowley, legal counsel acting on behalf of the Toronto Police Association, and Peter Rosenthal, Barrister. The Board incorporated most of their recommendations into the administrative procedures.

At the time that the Board approved the procedures, it authorized the Chair to approve any minor clarifications that may be necessary during the first year following the adoption of the new process and directed the Chair to report back to the Board at the end of one year on the suitability of the administrative procedures (Min. No. P118/14 refers).

Discussion:

The Board has considered four delay applications since the introduction of the administrative procedures in May 2014. Two of the delay applications were submitted by the Chief of Police as a result of external/public complaints that had been retained by the Office of the Independent Police Review Director (the “OIPRD”) concerning the conduct of officers and two were submitted by the Chief as a result of internal complaints concerning the conduct of officers. In all four cases, the Chief, officers and complainants elected to participate in the delay application proceedings, were represented by legal counsel and made oral and/or written submissions to the Board in accordance with the new procedures.

No minor clarifications were required to be made to the procedures as a result of the four delay applications that have been considered by the Board. A few procedural and administrative issues were raised and, although they were resolved at the time, I believe they should be formally incorporated into the procedures to ensure as much clarity as possible.

I submitted a report to the Board for its January 20, 2016 meeting which recommended several amendments to the procedures. Prior to the meeting, copies of the report were provided to Mr. Rosenthal and the Toronto Police Association (“TPA”) for their information and to seek any comments that they might have with regard to the proposed amendments. The TPA provided a written response which was placed on the agenda along with my report for the January 20, 2016 meeting. The Board subsequently referred the TPA correspondence to me for consideration and a further report (Min. No. P10/16 refers).

I have summarized the TPA comments and incorporated them, as well as my response to each point, into the content of the January report which is reprinted below. The responses were determined in consultation with the Board’s legal counsel at the City of Toronto – Legal Services Division.

I recommend the following amendments to the procedures:

I. Delay Applications Procedures – Allegations Arising from External/Public Complaints

Issue 1: Section 3(e) – implies that the delay application and all written submissions would form part of the agenda for a regularly-scheduled *in camera* Board meeting. This is consistent with previous practice. However, following the Board’s decision to invoke section 34 of the *Act* and delegate its authority to consider delay applications to four members of the Board (Min. No. P140/15 & P313/15 refer), delay applications can now be considered at special, as opposed to regular, meetings and scheduled at times that are convenient for the officers, complainants and legal counsel.

Recommended change to Section 3(e):

upon receipt of any supplementary written submissions, place the delay application and all written submissions on ~~the~~ **an** agenda for the *in camera* Board meeting identified in 3(a)(i) and provide a copy of the

~~portion of the Board meeting agenda pertaining to the delay application~~
to the Chief of Police, the officer or his/her legal counsel, the complainant or his/her legal counsel and the OIPRD for information.

Issue 2: Section 4, Paragraph 1 – indicates that a complainant and/or his/her legal counsel may attend the meeting at which the delay application is considered by the Board. It is possible that a complainant may request that a person, other than a lawyer, act on his/her behalf at the meeting. In my view, a complainant should be permitted to have a representative at the meeting who may or may not be a legal representative. Also, there may be circumstances for which it may be appropriate to permit the attendance of persons other than those who are currently identified as persons who are permitted to attend the meeting.

Recommended change to Section 4, Paragraph 1:

The Board will consider the delay application in conjunction with any oral and/or written submissions provided by the Chief of Police, the officer and/or the complainant at an *in camera* meeting. The Chief of Police and/or his/her representative, the officer and/or his/her legal counsel, the complainant and/or his/her legal counsel **or representative**, the Board's legal counsel and Board staff will be the only persons present when the Board considers the delay application. **The Board may also permit the attendance of others as it considers appropriate.**

TPA Comments and Response: The TPA said “the complainant cannot have both a legal counsel and a representative. It should be one or the other since only one will be making submissions.” Response: While the proposed amendment is, I believe, clearly structured to reflect one or the other, I can confirm that it is intended to apply to a complainant's legal counsel or representative, and not both.

The TPA also said that “In addition, it must be clear that the representative will be required to complete a confidential undertaking before participating in the *in camera* proceeding.” Response: This is an appropriate observation and I, therefore, recommend a further amendment as follows in bold: “or representative (**subject to completing a confidential undertaking**)”.

The TPA expressed concern about the inclusion of “The Board may also permit the attendance of others as it considers appropriate.” The TPA said that this concern applied to the procedures for allegations arising from external/public complaints as well as internal complaints. Response: This provision was intended to ensure that none of the parties in the delay application, e.g. Chief, complainant or officer, was denied the assistance offered by a person other than their representative or legal counsel. Examples of “others” could be: a member of the Chief's staff, an interpreter or parent/youth advocate for the complainant, or a TPA Director for the officer. A decision made by the Board to permit the attendance of any “others” would only be made after consultation with the parties and, as the TPA correctly noted in an earlier comment about a complainant's representative, after a person has completed a confidential undertaking, if they have not already done so or taken an oath of secrecy. I would, therefore, recommend a further proposed amendment as follows in bold:

The Board may also permit the attendance of others as it considers appropriate, **after consultation with the parties and subject to the completion of a confidential undertaking, where necessary.**

II. Delay Applications Procedures – Allegations Arising from Internal Complaints

Issue 1: Section 2, Last Paragraph – the current procedures do not indicate that copies of the agenda for the meeting at which the delay application will be considered are provided to the Chief of Police and the officers and/or their legal counsel.

Recommended change to Section 2, Last Paragraph:

Following the receipt of a delay application and any written submissions that may be provided by the officer, the Board Office will place them on the agenda for the *in camera* Board meeting noted in 2(c)(i) **and provide a copy to the Chief of Police and the officer and/or his/her legal counsel.**

Issue 2: Section 3, Paragraph 1– there may be circumstances when it would be appropriate to permit the attendance of persons other than those who are currently identified as persons who are permitted to attend the Board meeting.

Recommended change to Section 3, Paragraph 1:

The Board will consider the delay application in conjunction with any oral and/or written submissions that may be provided by the Chief of Police or his/her representative and the officer or his/her legal counsel at the *in camera* meeting. The Chief of Police and/or his/her representative, the officer and/or his/her legal counsel, the Board's legal counsel and Board staff will be the only persons present when the Board considers the delay application. **The Board may also permit the attendance of others as it considers appropriate.**

TPA Comments and Response: The TPA expressed concern about the proposed amendment noted above. Response: See response above in Allegations Arising from External/Public Complaints. I am recommending the following further amendment in bold:

The Board may also permit the attendance of others as it considers appropriate, **after consultation with the parties and subject to the completion of a confidential undertaking, where necessary.**

III. Notice of Hearing:

The Board should be aware of an issue that has been raised as a result of a delay application that was approved in 2012 and which is now the subject of a hearing by the Ontario Civilian Police Commission (“OCPC”).

Subsection 83(17) provides as follows:

If six months have elapsed since the day described in subsection (18), no notice of hearing shall be served unless the board, in the case of a municipal police officer, or the Commissioner, in the case of a member of the Ontario Provincial Police, is of the opinion that it was reasonable, under the circumstances, to delay serving the notice of hearing.

Courts considering this section have identified the types of things that a board can consider in making a decision on a delay application. Among other things, these include the public interest in seeing serious police misconduct adjudicated, which arguably would involve the Board in considering the seriousness of the alleged conduct.

In light of those criteria, the Board considered it necessary to review the Notice of Hearing (“Notice”) in order to assess the nature of the allegations against the officer. Accordingly, the Board established a requirement in the procedures for delay applications that compels the Chief to append a copy of the “draft Notice of Hearing” to the delay application at the time that it is submitted to the Board. The Board has been of the view that the meaning of “draft” refers to a step in a process, i.e. the Notice is to be considered draft pending the Board’s approval of the delay application and, if the delay application is approved, the Notice – in the format and with the content as submitted – would be served immediately upon the officer.

I was recently advised that the Chief does not share the same interpretation. The Chief has interpreted the meaning of “draft” to include the ability to alter the content of a Notice after the Board has approved a delay application, provided the circumstances giving rise to the issuance of the Notice have been considered by the Board.

In one specific case in 2012, a Notice was altered after the Board approved a delay application. As a result, several legal arguments were made at the disciplinary hearing by counsel for both the officer and the complainant about the legality of changing the Notice after the Board’s approval of delayed service. The matter has progressed to a hearing of the OCPC which will specifically address the issue.

I believe that it would be prudent to wait until the OCPC decision in this case is released prior to considering whether any changes should be made in our procedures regarding the interpretation of the meaning of a draft Notice. I will report back to the Board on the outcome of the OCPC consideration of the issue.

TPA Comments and Response: The TPA has taken the position that “[a]fter the Board approves a notice of hearing for service on a police officer it cannot be amended or altered by the Chief”

and said that the “Chief’s new interpretation is wrong in law and wrong in terms of jurisdiction.” The TPA concurs with my belief that it would be prudent to wait until the OCPC decision is released prior to considering the interpretation of the notice of hearing. I have noted the TPA’s comments in this regard and will await the OCPC decision.

Conclusion:

I am satisfied that the revised administrative processes, as proposed, governing the procedures to be followed by the Chief of Police, police officers and complainants for delay applications are concise, fair to all parties and meet the Board’s responsibilities with respect to subsection 83(17) of the *Act*. Given that there is always room for improvement, the Board should continue to review comments or recommendations that may be made by any of the parties during any stage of the consideration of a delay application.

Therefore, I recommend that the Board approve the amendments, as set out in this report, to the administrative processes governing the procedures to be followed by the Chief of Police, police officers and complainants, for delay applications made by the Chief, pursuant to subsection 83(17) of the *Act* regarding external/public complaints and internal complaints concerning the conduct of an officer.

Copies of the procedures which incorporate the recommended amendments are attached as Appendix “A” for information.

The Board approved the foregoing report.

Moved by: J. Tory
Seconded by: S. Carroll

Appendix “A”



Toronto Police Services Board

Administrative Process to Consider Applications Made by the Chief of Police Pursuant to Subsection 83(17) of the *Police Services Act* – Allegations Arising from External/Public Complaints

1. Legislative Authority

Subsection 83(17) of the *Police Services Act* (the “*Act*”) states that:

If six months have elapsed since the day described in subsection (18), no notice of hearing shall be served unless the board, in the case of a municipal police officer, or the Commissioner, in the case of a member of the Ontario Provincial Police, is of the opinion that it was reasonable, under the circumstances, to delay serving the notice of hearing.

Subsection 83(18) of the *Act* states that, in the cases where allegations against an officer arise from a public complaint, the delay is deemed to have begun at the time of the date that the complaint against an officer was retained by the Office of the Independent Police Review Director (the “OIPRD”) or the day on which the Chief of Police received the complaint referred to him/her by the OIPRD.

A recommendation from the Chief of Police seeking approval to serve a Notice of Hearing pursuant to subsection 83(17) of the *Act* is sometimes referred to as a “delay application”.

2. Preparation of the Delay Application and the Confidential Undertaking:

The Chief of Police will:

- (a) prepare a delay application when
 - (i) a complaint was retained by the OIPRD, no Notice of Hearing has been served on the officer within six months of that retention and the OIPRD directs the Chief of Police to prepare a delay application; or
 - (ii) an investigation was referred by the OIPRD to the Chief of Police and no Notice of Hearing has been served on the officer within six months of that referral;
- (b) prepare the delay application in writing, containing the reasons for the delay in the service of a Notice of Hearing and a copy of the draft Notice of Hearing;

- (c) prior to completing the delay application, advise the office of the Toronto Police Services Board (the “Board Office”) that a delay application is being prepared and provide the name of the officer, the name and address of the complainant and the file number for the complaint that was retained by the OIPRD and which is the basis for the delay application;

The Board Office will:

- (d) advise the complainant that a delay application is being prepared and, subject to the completion of a confidential undertaking in respect of the information and materials that would be provided to him/her as part of the delay application process, he/she will be provided with an opportunity to provide submissions with regard to the delay application;
- (e) upon the receipt of the completed confidential undertaking, advise the Chief of Police that a completed confidential undertaking has been received;

3. Completion of the Delay Application, Notification and Opportunity to Respond

The Chief of Police will:

- (a) consult with the staff in the Board Office to:
 - (i) identify the date of an *in camera* Board meeting at which the Toronto Police Services Board (the “Board”) will consider the delay application; and
 - (ii) identify the date by which any initial written submissions that may be provided by the officer and the complainant must be submitted to the Board Office;
- (b) deliver a copy of the delay application to the officer and the complainant by a date which ensures that they have a period of at least 20 business days prior to the date noted in 3(a)(ii) to provide a written response to the Board Office, and provide the officer and the complainant with written notice that:
 - (i) the delay application will be heard on the meeting date identified in 3(a)(i) and that their submissions must be submitted by the date identified in 3(a)(ii);
 - (ii) any written submissions to be provided in response to the delay application should be transmitted in electronic format to the Board Office or in a format as agreed upon by the Board office;
 - (iii) a response must refer specifically to the issue of the delay and the reasons for the delay as outlined in the delay application;

- (iv) that if either of them decides not to provide a response, the matter of the delay application will be considered by the Board solely on the basis of the information contained in the delay application and in any responses actually submitted;
 - (v) that a copy of one party's written submission noted in 3(b)(ii) and (iii) will be provided to the other party by the Board Office along with a date, which ensures a period of at least five business days, by which they can provide a supplementary electronic written submission in response to the other party's submission noted in 3(b)(ii) and (iii); and
 - (vi) oral submissions may also be made in addition to any written submissions that may be provided and that the oral submissions would be delivered at the meeting identified in 3(a)(i).
- (c) deliver the original delay application to the Board Office at the same time that a copy is delivered to the officer and the complainant.

Following the receipt of a delay application and any written submissions that may be provided by the officer and the complainant pursuant to 3(b), the Board Office will:

- (d) forward a copy of each party's written submission to the other parties along with the date by which each party may submit a supplementary written submission; the Board Office will also request that each party confirm with the Board Office whether they intend to provide an oral submission at the meeting at which the Board considers the delay application; and
- (e) upon receipt of any supplementary written submissions, place the delay application and all written submissions on an agenda for the *in camera* Board meeting identified in 3(a)(i) and provide a copy of the agenda to the Chief of Police, the officer or his/her legal counsel, the complainant or his/her legal counsel and the OIPRD for information.

4. Board Decision and Reasons

The Board will consider the delay application in conjunction with any oral and/or written submissions provided by the Chief of Police, the officer and/or the complainant at an *in camera* meeting. The Chief of Police and/or his/her representative, the officer and/or his/her legal counsel, the complainant and/or his/her legal counsel or representative (subject to completing a confidential undertaking), the Board's legal counsel and Board staff will be the only persons present when the Board considers the delay application. The Board may also permit the attendance of others as it considers appropriate, after consultation with the parties and subject to the completion of a confidential undertaking, where necessary.

Prior to making a decision on the delay application, the Board may seek clarification or request additional written submissions from the Chief of Police, the officer and/or the complainant and, in doing so, would defer further consideration of the delay application until the date specified by the Board for receipt of a clarification or additional written submission. If such a request is made

for a clarification or additional information, a copy of the request will be provided to the other parties and all parties would be given an opportunity to respond.

In making a decision, the Board will review the submissions from the Chief of Police, the officer and/or the complainant.

The Board's decision will be recorded in writing in a Minute and it will contain reasons for the Board's decision.

The Board Office will provide a copy of the Minute regarding the delay application to the Chief of Police, the officer or his/her legal counsel, the complainant or his/her legal counsel and the OIPRD.

Approved by the Board: April 20, 2016
Minute No. P94/16



Toronto Police Services Board

Administrative Process to Consider Applications Made by the Chief of Police Pursuant to Subsection 83(17) of the *Police Services Act* – Allegations Arising from Internal Complaints

1. Legislative Authority

Subsection 83(17) of the *Police Services Act* (the “*Act*”) states that:

If six months have elapsed since the day described in subsection (18), no notice of hearing shall be served unless the board, in the case of a municipal police officer, or the Commissioner, in the case of a member of the Ontario Provincial Police, is of the opinion that it was reasonable, under the circumstances, to delay serving the notice of hearing.

Subsection 83(18) of the *Act* states that the delay is deemed to have begun at the time of the day on which the facts on which the complaint is based first came to the attention of the Chief of Police or Board, as the case may be.

A recommendation from a Chief of Police seeking approval to serve a Notice of Hearing pursuant to subsection 83(17) of the *Act* is sometimes referred to as a “delay application”.

2. Preparation of the Delay Application, Notification and Opportunity to Respond

The Chief of Police will:

- (a) prepare a delay application when he/she seeks to serve a Notice of Hearing and six months have elapsed since the day on which the facts became known to him/her;
- (b) prepare the delay application in writing, containing the reasons for the delay in the service of a Notice of Hearing and a copy of the draft Notice of Hearing;
- (c) prior to completing the delay application, consult with the staff in the office of the Toronto Police Services Board (the “Board Office”) to:
 - (i) identify the date of an *in camera* Board meeting at which the Toronto Police Services Board (the “Board”) will consider the delay application; and
 - (ii) identify the date by which any written submissions that may be provided by the officer must be submitted to the Board Office in order to place them on the Board meeting agenda;

- (d) deliver a copy of the delay application to the officer by a date which ensures that he/she has a period of at least 20 business days prior to the date noted in 2(c)(ii) during which a written response can be provided to the Board Office, and provide the officer with written notice that:
 - (i) the delay application will be heard on the meeting date identified in 2(c)(i) and that the officer's written submissions must be submitted by the date identified in 2(c)(ii);
 - (ii) any written submissions to be provided in response to the delay application should be transmitted in electronic format to the Board Office or in a format as agreed upon by the Board office;
 - (iii) a response must refer specifically to the issue of the delay and the reasons for the delay as outlined in the delay application;
 - (iv) if he/she decides not to provide a response, the matter of the delay application will be considered by the Board solely on the basis of the information contained in the delay application;
 - (v) oral submissions may also be made by the officer or his/her legal counsel in addition to a written submission and that the oral submissions would be delivered at the meeting identified in 2(c)(i);
- (e) deliver the original delay application to the Board Office at the same time that a copy is delivered to the officer.

Following the receipt of a delay application and any written submissions that may be provided by the officer, the Board Office will place them on the agenda for the *in camera* Board meeting noted in 2(c)(i) and provide a copy to the Chief of Police and the officer and/or his/her legal counsel.

3. Board Decision and Reasons

The Board will consider the delay application in conjunction with any oral and/or written submissions that may be provided by the Chief of Police or his/her representative and the officer or his/her legal counsel at the *in camera* meeting. The Chief of Police and/or his/her representative, the officer and/or his/her legal counsel, the Board's legal counsel and Board staff will be the only persons present when the Board considers the delay application. The Board may also permit the attendance of others as it considers appropriate, after consultation with the parties and subject to the completion of a confidential undertaking, where necessary.

Prior to making a decision on the delay application, the Board may seek clarification or request additional written submissions from the Chief of Police and/or the officer and, in doing so, would defer further consideration of the delay application until the date specified by the Board for receipt of a clarification or additional written submission.

In making a decision, the Board will review the submissions from the Chief of Police and the officer. The Board's decision will be recorded in writing in a Minute and it will contain reasons for the Board's decision.

The Board Office will provide a copy of the Minute regarding the delay application to the Chief of Police and the officer or his/her legal counsel.

Approved by the Board: April 20, 2016

Minute No. P94/16

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P95. REQUEST FOR FUNDS: TORONTO POLICE SERVICE LESBIAN GAY
BISEXUAL AND TRANSGENDER QUEER MURAL**

The Board was in receipt of the following report February 18, 2016 from Mark Saunders, Chief of Police:

Subject: REQUEST FOR FUNDING FOR THE TORONTO POLICE SERVICE
LESBIAN GAY BISEXUAL AND TRANSGENDER QUEER MURAL

Recommendation:

It is recommended that the Board approve an expenditure not to exceed \$2,000.00 from the Board's Special Fund to cover the expenses incurred in relation to the Toronto Police Service's Lesbian Gay Bisexual Transgender and Queer (LGBTQ) Mural.

Financial Implications:

Funding to cover the costs associated with this project would be drawn from the Board's Special Fund and would not exceed \$2,000.00. The cost of the mural has been sponsored by the City of Toronto - Street Art program.

Background/Purpose:

We provide policing services to one of the most diverse and multi-cultural cities in the world, are the largest municipal law enforcement agency in its jurisdiction and home to one of the largest LGBTQ communities in North America.

The Service and the LGBTQ community share a history which has evolved to a collaborative partnership based upon mutual respect and working together.

The purpose of the mural is to educate the public about some significant events that have occurred in our city, and the relationship that the LGBTQ community has with the Service. More importantly, it speaks to change and how progressive we have become by working in partnership with the community to foster better relationships. The mural not only depicts diversity within the Service, but indicates that we are part of the community.

Discussion:

The Service has taken numerous steps to improve the relationship with members of the LGBTQ community. These steps have included more inclusive hiring practices for LGBT personnel, the creation of the LGBT Liaison Officer position, as well as the creation of the LGBT Community

Consultative Committee (CCC). Furthermore, the Service has developed policies and procedures to better address the ongoing realities for LGBT members, not only externally, but internally as well, the most recent of these being the LGBT Internal Support Network (ISN).

The LGBTQ mural is an opportunity for the Service not only to acknowledge its history, but most importantly to demonstrate its commitment to make positive changes to improve our relationship with the community.

The mural will beautify the neighbourhood and will be seen as a landmark in the community and the City of Toronto (see Appendix A). The site chosen for the mural is the external wall of the Hair of the Dog Neighbourhood Pub and Restaurant, situated at 425 Church Street.

Members from the Divisional Policing Support Unit, the LGBTQ ISN and the CCC are working with members from the City, and many community members and organizations, including Egale Canada, the 2 Spirited People of the First Nations, and the Metropolitan Community Church of Toronto, regarding this initiative.

The anticipated start date for the mural is May 2016. The artist has dedicated over 100 hours of his own time to meet and design the mural. It will take him approximately one month to complete the installation (weather dependent). He has demonstrated dedication, passion, patience and flexibility to accommodate necessary changes to ensure expectations are met. Although he has volunteered his time a small honorarium and gift will be offered as a small gesture of our appreciation for his partnership in this initiative.

Upon the mural's completion an event for its unveiling will be planned, to include a ribbon / cake cutting and a reception. Mayor Tory, Chair Pringle and community members will be invited to attend.

The anticipated costs are itemized below:

LGBTQ Mural Event

Item	Estimated Cost
Plaque and install for exterior wall of mural location (see Appendix B)	\$ 700.00
Honorarium for mural artist	\$ 500.00
Refreshments	\$ 500.00
Miscellaneous (Administrative costs, speaker gifts)	\$ 300.00
Total:	\$2,000.00

** Any funds not utilized will be returned to the Board.*

This request has been reviewed and meets the criteria as set out in the Board's amended Special Fund policy dealing with Community Outreach (Min. No. P73/2013 refers).

Conclusion:

Strong community / police partnerships are based on mutual trust, respect and understanding and are essential for the safety and well- being of all members of our community. The Service's participation in this initiative reinforces our continued commitment to working with our diverse communities and it also aims to foster mutually respectful and beneficial relationships.

Deputy Chief Mike Federico, Community Safety Command, will be in attendance to respond to any questions that the Board may have regarding this report.

The Board approved the foregoing report.

Moved by: S. Carroll

Seconded by: J. Tory

Appendix A

The Mural



The sketch of the mural is 98% complete. During the installation shading and minor details will be made; for example, the pink charm will be clearly marked as “soap”.

The mural will be painted on a 2500 square foot wall that is normally riddled with graffiti.

The mural will be on the wall of The Hair of the Dog, located at 425 Church Street in the LGBTQ neighbourhood.

The mural will overlook a playground occupied by the Toronto District School Board; however it is in clear view of pedestrian and vehicular traffic on Church Street.

What does it all mean?

Background:

Colours of the Trans Flag.

Arm/Hand:

Non-gender police member. The arm is being unzipped that exposes objects that are symbolic when referenced to our history in Toronto and the Toronto Police Service.

Pink Charm:

Bar of soap which represents the bath house raids “Operation Soap” in 1981.

Banner:

“Enough is Enough” is a famous banner that was part of the protests which resulted from the 1981 bath house raids. These protests aggressively started the movement in Toronto for LGBTQ rights and freedom. It is believed that “Gay Liberation Day” on March 9, 1982, was Toronto’s first Pride.

The Tower:

Was located above the St. Charles tavern on Yonge Street, which was known to be a gay bar. On Halloween, the bar would be a centre for party goers who would fall victim of gay bashing and egg throwing.

Underwear Pattern (left side of arm):

Represents the women’s bath house raids known as “Panty Raids” in the year 2000.

Train Crossing:

“Track Two” was a nickname used by Toronto Police officers to identify streets that were frequented by male hustlers or prostitutes and the Gay commercial area which was between Yonge Street and Bay Street, St. Joseph Street to Grosvenor Street.

Tattoo;

“Transitioning” indicates the change the Service has gone through over the centuries.

Pink triangle:

A symbol that was used to brand homosexuals in the concentration camps (badge of shame). The symbol has been reclaimed as an international symbol of gay pride and the gay rights movement, and is second in popularity to the rainbow flag.

Eagle Feathers:

Represents the two spirited “2S” community.

The Crayon:

It references the writing of our future. A crayon was chosen because it is more visually appealing and more playful for children in the school ground. The crayon is also perceived as a much more colourful future opposed to a dark past.

Stand Together, Spud Bomb:

Artist name and symbol (bottom right hand corner).

The beauty of art is that it can be perceived or have different meanings too different people. A lot of thought and work has gone into the art work. Many community members and organizations were consulted, including the LGBTQ CCC and the ward councillor.

Appendix B

The Plaque



"IT'S IN OUR HANDS"

Learn from Yesterday, Work for Today, Strive for Tomorrow

To move forward together, it is important we recognize where we have been. And where we have been is not the happiest of places. Where there has been discrimination and ignorance, there has been our darkest days. But staying in the past is just as dark. Now, we see glimmers of sun. We see a community and a police service willing to work for today.

We are now accepting and understanding. We want to protect this community like every other community because it is the right thing to do. Toronto's LGBTQ community deserves a police service that serves and protects every single member.

We will do that today and every day in the future.

We will strive to be better.

Tomorrow is bright as we move forward, together.

The plaque will be attached to the bottom left corner of the wall. In addition it will have a QR code (bar code) and a link that will go directly to a page on our web site where a description of the mural can be viewed.

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TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P96. REQUEST FOR ADDITIONAL FUNDS: LAW ENFORCEMENT TORCH
RUN FOR SPECIAL OLYMPICS ONTARIO**

The Board was in receipt of the following report March 29, 2016 from Mark Saunders, Chief of Police:

Subject: REQUEST FOR ADDITIONAL FUNDS: LAW ENFORCEMENT TORCH
RUN FOR SPECIAL OLYMPICS ONTARIO

Recommendation:

It is recommended that the Board approve a donation expenditure increase of \$5,000.00, thereby increasing the total amount of funding provided from the Special Fund to Special Olympics Ontario is \$10,000.00.

Financial Implications:

If the Board approves the recommendations, the Special Fund will be reduced by an expenditure of \$10,000 to Special Olympics Ontario.

Background/Purpose:

The Ontario Law Enforcement Torch Run is a provincial fundraising program directly benefiting over 18,000 Special Olympic Ontario athletes with an intellectual disability. The Torch Run is recognized as the charity of choice for the Ontario Association of Chiefs of Police and is a year round fundraising program it is the largest and most recognizable awareness campaign for Special Olympics. The Law Enforcement Torch Run's main missions are to raise funds to benefit the programs of Special Olympics with the goal of improving the lives of people with intellectual disabilities and to raise awareness.

The Toronto Police Service Law Enforcement Torch Run Committee has over the years focussed on both fundraising and the awareness campaign for Special Olympics Ontario. The involvement of Law Enforcement in grassroots events such as Four Corners School Championships showcases the importance of being involved in a movement that is making a difference in the lives of students with intellectual disabilities. Uniform members of the Toronto Police Service are invited and participate in numerous other community initiatives such as the annual YellowCard Campaign, Active Start Programs, Physical Activity and Healthy Living Event, Summer Games, Winter Games, Torch Ride and the Torch Run to name a few, which represent an enduring partnership between Law Enforcement and Special Olympics Ontario benefiting the Special Olympic athletes and their families. The annual Toronto Police Service

Torch Run is the most popular event in which hundreds of participants purchase a torch-run t-shirt to participate in the run/walk in support of Special Olympics Ontario.

Discussion:

Last year's Torch Run took place at Police Headquarters on May 28, 2015, and was attended by over three hundred service members, community members and honorary guests from the Police Services Board, the Toronto Police Association, the Toronto Police Amateur Athletic Association, the Senior Officers' Association, the Police Credit Unit and the Senior Management from BMO Global Asset Management. During the opening ceremonies and cheque presentation for \$5,000.00, Dr. Alok Mukherjee, then Chair of the Toronto Police Services Board presented his cheque to Mr. Glenn MacDonnell, President and CEO, Special Olympics Ontario and while doing so publicly announced that he would like to challenge the Executives of BMO to double their donation next year to \$10,000, the Board would do the same and pledged to make a \$10,000 donation in support of Special Olympics Ontario. The Executives from BMO graciously accepted his challenge and will be in attendance at the 2016 Law Enforcement Torch Run with a \$10,000 cheque in support of Special Olympics Ontario.

On August 1, 2015, Dr. Alok Mukherjee resigned from the Police Services Board. The Law Enforcement Torch Run Committee while in preparation for the 2016 Law Enforcement Torch Run and would like to ask the Board to honour Dr. Mukerjee's promise and to present Special Olympics Ontario with a cheque in the amount of \$10,000 during the 2016 Law Enforcement Torch Run on June 23, 2016.

Conclusion:

In keeping with the Board's Special Fund mandate, the Law Enforcement Torch Run in Support of Special Olympics Ontario is a strong community-oriented policing initiative. From modest beginnings, the Law Enforcement Torch Run is now one of the largest and most recognizable awareness campaigns to raise funds for and awareness of the Special Olympic movement in Ontario, raising funds for programs to support over 20,000 Ontario athletes with an intellectual disability.

Deputy Chief James Ramer, Specialized Operations Command, will be in attendance to answer any questions the Board may have.

The Board approved the foregoing report.

Moved by: S. Carroll
Seconded by: K. Jeffers

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

**#P97. REQUEST FOR FUNDS – 49TH ANNUAL POLICE OFFICER OF THE
YEAR AWARDS**

The Board was in receipt of the following report April 19, 2016 from Andy Pringle, Chair:

Subject: REQUEST FOR FUNDS – 49th ANNUAL POLICE OFFICER OF THE YEAR
AWARDS

Recommendation:

It is recommended that the Board approve an expenditure from the Special Fund in the amount of \$4,000.00 to sponsor the 49th Annual Police Officer of the Year Awards, taking place on May 31, 2016.

Financial Implications:

If the recommendation contained in this report is approved, the Special Fund will be reduced in the amount of \$4,000.00. The current balance of the Special Fund is approximately \$1,859,975.97.

Background/Purpose:

The Police Officer of the Year Awards was initiated in 1967 by the Toronto Region Board of Trade for the purpose of recognizing the admirable contributions made by members of the Toronto Police Service (TPS), who have gone beyond the call of duty to ensure that Toronto is one of the safest cities in the world. All nominations are initiated through the Awards Co-ordinator, Professional Standards Support, and a panel of judges comprised of members of the local crime media and representatives from the Toronto Region Board of Trade.

Nominees are judged according to the following criteria:

Bravery
Humanitarianism
Superior Investigative Work; and
Outstanding Police Skills

This year's event will take place on May 31, 2016, at the Toronto Region Board of Trade, Downtown Centre. Each year, an average of 24 members of the TPS are recognized for their outstanding contributions to policing in our communities.

Attached is a letter from Mr. Christopher Worth, Toronto Region Board of Trade, providing details about the event.

Discussion:

The Police Officer of the Year Awards program is a very important initiative, which the Board has historically supported. This initiative is in keeping with provisions in the Board's Special Fund policy to recognize the work of TPS members. It is an important demonstration of the community and the police working together, supporting one another and celebrating community safety achievements together. These awards celebrate excellence in policing and show the immense appreciation that our community has for its police officers.

Board Members will be canvassed for their availability and are encouraged to attend this important event. The authority to purchase tickets for Board Members who wish to attend has already been set out in the Board's Special Fund Policy.

Conclusion:

Therefore, it is recommended that the Board approve an expenditure from the Special Fund in the amount of \$4,000.00 to sponsor the 49th Annual Police Officer of the Year Awards, taking place on May 31, 2016.

Mr. Chris Worth, Toronto Region Board of Trade, was in attendance and delivered a deputation to the Board with respect to this report.

The Board approved the foregoing report.

Moved by: S. Carroll
Seconded by: K. Jeffers



TORONTO
REGION
BOARD OF TRADE

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April 19, 2016

Mr. Andy Pringle
Chair
Toronto Police Services Board
40 College St.
Toronto, Ontario
M5J 2G3

The 49th Annual Police Officer of the Year Awards will be taking place on May 31st, 2016 from 11:30am – 1:30pm here at the Toronto Region Board of Trade Downtown Centre, 1st Canadian Place. Created by the Board of Trade in 1967, this annual Awards event pays tribute to the men and women of the Toronto Police Service who have made extraordinary contributions to making Toronto one of the safest cities in the world.

Last year, the Toronto Police Services Board had generously provided a \$4,000 sponsorship. We continue to increase awareness to the Toronto Police Service Board and selected members of the business community to grow attendance and cover costs and additional expenses. We are respectfully requesting your support to provide \$4,000 in sponsorship.

The Toronto Region Board of Trade is very proud of this event and the impact it has on our members. Your support will ensure the strength of this event and help carry on tradition.

Thank you for your time.

Kind regards

A handwritten signature in black ink, appearing to read 'Christopher Worth', written over a horizontal line.

Christopher Worth
Chair, Police Officer of the Year Awards

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TORONTO POLICE SERVICES BOARD HELD ON APRIL 20, 2016**

#P98. *IN CAMERA* MEETING – APRIL 20, 2016

In addition to the public meeting conducted by the Board today, an *in camera* meeting was held to consider a number of matters which were exempt from the public agenda in accordance with the criteria for considering confidential matters set out in s.35(4) of the *Police Services Act*.

The following members attended the *in camera* meeting:

Mr. Andrew Pringle, Chair
Dr. Dhun Noria, Member
Ms. Shelley Carroll, Councillor & Member
Mr. John Tory, Mayor & Member
Mr. Ken Jeffers, Member

Absent: Mr. Chin Lee, Councillor & Vice-Chair
 Ms. Marie Moliner, Member

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#P99. ADJOURNMENT

Andy Pringle
Chair