



The following *draft* Minutes of the meeting of the Toronto Police Services Board held on April 24, 2003 are subject to adoption at its next regularly scheduled meeting.

The Minutes of the meeting held on March 27, 2003 previously circulated in draft form were approved with one amendment. Vice Chair Gloria Lindsay Luby requested that she be noted in the negative with regard to Motion No. 5 contained in Minute No. P75/03 regarding demonstrations. The Board agreed to amend Minute No. P75/03 accordingly.

MINUTES OF THE PUBLIC MEETING of the Toronto Police Services Board held on **APRIL 24, 2003** at 1:30 PM in the Auditorium, 40 College Street, Toronto, Ontario.

PRESENT:

Norman Gardner, Chairman
Gloria Lindsay Luby, Councillor & Vice Chair
Allan Leach, Member
Benson Lau, M.D., Member
Frances Nunziata, Councillor & Member

ALSO PRESENT:

Julian Fantino, Chief of Police
Albert Cohen, City of Toronto - Legal Services Division
Karlene Bennett, Acting Board Administrator

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

#P103. ORDER OF MERIT FOR THE POLICE FORCES

The Board was in receipt of the attached correspondence MARCH 05, 2003 from Ms. Gwen Boniface, President, Canadian Association of Chiefs of Police, regarding the appointment of Chief of Police Julian Fantino to the Order of Merit for the Police Forces.

Chairman Gardner advised the Board that Chief Fantino was recently appointed Commander of the Order of Merit of the Police Forces. The award was presented to Chief Fantino by Her Excellency The Right Honourable Adrienne Clarkson, Governor General of Canada, at an investiture ceremony at Rideau Hall in Ottawa on Friday, April 4, 2003.

The Board received the foregoing and extended congratulations to Chief Fantino.

**Canadian Association of
Chiefs of Police**

leading progressive change in policing



**Association canadienne
des chefs de police**

à l'avant-garde du progrès policier

March 5, 2003

Mr. Norman Gardiner
Chair – Toronto Police Services Board
40 College Street
Toronto, On M5G 2J3



Dear Mr. Gardiner:

As President of the Canadian Association of Chiefs of Police and on behalf of the Board of Directors and the membership I wish to congratulate you, your Police Service and your Police Services Board on the appointment of Chief Julian Fantino to the Order of Merit for the Police Forces. Chief Fantino will have already received correspondence from the Office of the Governor General advising him of his appointment and the upcoming investiture into the Order.

It is important to note that the history of this award goes back more than ten years. The steering committee has been very dedicated in their efforts to create this award and raise awareness of it among the public and the police community. A considerable amount of effort has gone into this honour by all parties involved. The C.A.C.P. is very proud to have been involved in the process of bringing this honour to fruition.

It is the responsibility of each recipient to make the arrangements to attend the investiture and ceremony being held April 4th 2003 at Rideau Hall in Ottawa. Therefore, each police service is being asked to cover the costs involved in their member's attendance. Recipients will shortly receive correspondence from the C.A.C.P. outlining the above information and further logistics in attending the investiture and ceremony. They have been advised to check with their Police Services Board for force policy on attending the above event. For your information each recipient is permitted to bring one guest.

David H. Hill, c.m./e.c.
Lynda A. Bordeleau
General Counsel/
Conseillers Juridiques

Perley-Robertson,
Hill & McDougall LLP
Barristers & Solicitors/
Avocats et Procureurs

582 Somerset Street West/582, rue Somerset, Ouest
Ottawa, Ontario K1R 5K2

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I hope that it will be possible for Chief Fantino to attend the Order of Merit investiture and ceremony. I look forward to greeting him and his guest on this occasion.

Please note that it is important to keep this information confidential until the Governor General makes an official announcement in late March 2003.

Should you have any questions please do not hesitate to contact Staff Sergeant Angie Howe at the C.A.C.P. national office.

Once again, congratulations.

Kindest Regards,

A handwritten signature in cursive script that reads "Gwen M. Boniface". The signature is written in black ink and is positioned above the typed name.

Gwen M. Boniface
President

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TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

#P104. INTRODUCTIONS

The following members of the Service were introduced to the Board and congratulated on their recent promotions:

Staff Sergeant Brian Gottschalk
Detective Sergeant Ronald Aalen
Detective Sergeant David McCormack
Sergeant Gregory Chan
Sergeant Emilio Di Poce
Sergeant David Fletcher
Sergeant Howard Lindsay
Sergeant Lori-Anne MacDonald
Sergeant Colleen Northmore
Sergeant Brian Smit
Sergeant Michael Walters

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

#P105. WORLD YOUTH DAY 2002- FINAL REPORT

The Board was in receipt of the following report MARCH 09, 2003 from Julian Fantino, Chief of Police:

Subject: FINAL REPORT ON WORLD YOUTH DAY 2002

Recommendation:

It is recommended that:

- (1) The Board receive a presentation and the Final Report on World Youth Day 2002.
- (2) The Board forward a copy of this report to the Budget Advisory Committee for their information.

Background :

World Youth Day 2002 and the associated visit by His Holiness Pope John Paul II was held in the City of Toronto from Monday July 22nd to Sunday July 28th 2002. This was the largest week-long event Toronto has ever hosted, and as such, the most complex that the Toronto Police Service has ever planned, implemented and managed.

A total of 187,000 pilgrims from 147 countries came to Toronto to be present with The Holy Father, to celebrate and share their faith and take part in social service projects and festivities. In addition, several hundred thousand other residents and tourists from around the world took part in various related events.

During the week three major venues were utilized:

- Exhibition Place and Ontario Place: These were the focal points for activities from July 22nd to July 26th. An estimated 375,000 attended Exhibition Place for the Papal Welcoming on July 25th.
- University Avenue and Queens Park Crescent: Approximately 500,000 witnessed the “Way of The Cross” procession during the evening of July 26th.
- Downsview Park: During the weekend of July 27th and 28th, the Papal Vigil and Papal Mass attracted 600,000 and 800,000 people respectively.

The World Youth Day 2002 Safety and Security Joint Task Force was established in July 2001 and was mandated to plan, organize and implement, in conjunction with the World Youth Day 2002 National Office, measures to maximize the safety, security and comfort of all those involved in World Youth Day 2002 activities.

The Task Force included members from the Toronto Police Service, Ontario Provincial Police, Peel Regional Police, Royal Canadian Mounted Police, Toronto Fire, Toronto Transit and Emergency Medical Services. As well, representatives from numerous federal, provincial and municipal agencies were involved.

The World Youth Day 2002 Safety and Security Joint Task Force was comprised of the following police personnel:

Toronto Police Service

Inspector Larry Sinclair (88)
Inspector Darren Smith (2411)
Staff Sergeant Thomas Huntley (3604)
Sergeant Joe Apollinaro (3619)
Sergeant Dave McCormack (4073)
Detective Craig Young (6145)
Police Constable Bruce Dziengo (6931)
Detective Constable Chris Renny (3804)
Ms. Jeanne Sousa (86190)

Ontario Provincial Police

Inspector Gerry Mann (8558)
Staff Sergeant Barry Farndon (8619)

Peel Regional Police Service

Superintendent Jim Patton (389)

Royal Canadian Mounted Police

Superintendent Dale Begbie (01550)
Corporal Alan Hogg (32334)

Public safety issues were always of paramount importance during the planning process, but took on added significance after the September 11th terrorist attacks on the United States. Special provisions for the operation of the Service had to be implemented in order that the maximum number of personnel could be committed to this event. This was accomplished by dedicating a city-wide divisional night shift platoon to World Youth Day 2002 activities and assigning the day and afternoon divisional platoons to 12-hour shifts for primary response duties. In addition, members from specialized and investigative units were assigned to specific World Youth Day 2002 venues.

Virtually every segment of the Toronto Police Service was involved with World Youth Day 2002. As well, thirteen other law enforcement agencies committed resources - personnel and equipment - to assist us with this mammoth event. In total, 2,521 police officers, 400 civilian staff, 200 auxiliary officers and 60 Toronto Police Adult and Youth Corp volunteers were dedicated to events throughout the week.

Police personnel from all the participating agencies worked together to ensure maximum visible presence and a high level of security. Assignments included:

- T.T.C. surface and subway routes,
- Pre-arranged walking routes into and activities within Exhibition Place including the Papal welcoming,
- traffic management and foot patrols on and around University Avenue during the “Way of The Cross” procession, and
- traffic control associated with road closures and pilgrimage routes into Downsview Park for the overnight vigil and the Papal Mass.

In the months preceding World Youth Day 2002, the Joint Intelligence Group, comprised of members of federal, provincial and municipal law enforcement agencies, using their contacts worldwide, focused exclusively on intelligence gathering related to World Youth Day activities.

Despite the huge influx of visitors from all over the world, reports of serious criminal offences decreased over 16% from the same period in 2001. No pilgrims were charged with committing criminal offences during the week.

The approved 2001-2002 Toronto Police budget for World Youth Day 2002 was \$3,065,700. To date, actual expenses total \$2,125,510 for a favourable balance of \$940,190. A detailed budget analysis is included in Appendix A of the Final Report.

Tourism Toronto and the Ontario Ministry of Tourism conducted an economic impact analysis relating to this event. According to the City of Toronto World Youth Day Secretariat’s Final Report on World Youth Day 2002, “the analysis concluded that hosting World Youth Day 2002 generated an estimated total of \$87 million in direct spending and \$152 million in total economic impact across the GTA.” It also states, “the expenditures and related economic activity in the GTA contributed \$34 million in taxes to all levels of government (\$16 million in Federal taxes, \$13 million in Provincial taxes, and \$5 million in Municipal taxes)”.

Local, national and international media coverage highlighted the goodwill and professionalism demonstrated by police officers throughout the event. Positive comments are still being received from the public.

Vatican officials, members of the Canadian Council of Catholic Bishops, and executives from the World Youth Day 2002 National Office acknowledged the exceptional commitment of the Toronto Police Service that contributed significantly in making World Youth Day 2002 the most successful in the history of the event.

Thirty-five recommendations for improvements to the planning and implementation of future large special events are included in the Final Report. (Pages 30 –37 refer)

Inspector Larry Sinclair and Staff Sergeant Thomas Huntley (retired) will make a presentation and answer any questions the Board may have. Fr. Thomas Rosica C.E.O. and National Director of World Youth Day 2002 will also be in attendance.

Inspector Larry Sinclair, Staff Sergeant Thomas Huntley (retired) and Father Thomas Rosica were in attendance and provided a presentation to the Board about World Youth Day 2002 in the City of Toronto.

Chairman Gardner and Chief Fantino expressed their appreciation to Father Rosica, the organizers and participants of World Youth Day 2002 for making a safe and well-received event possible.

The Board received the foregoing.

WORLD YOUTH DAY 2002

**TORONTO, ONTARIO, CANADA
July 22-28, 2002**



FINAL REPORT

TORONTO POLICE SERVICE

AUTHORED BY

**Inspector Larry Sinclair (88), Toronto Police Service Unit Commander
World Youth Day 2002 Safety and Security Joint Task Force**

**Staff Sergeant Thomas Huntley (3604), Toronto Police Service
Planning Co-ordinator World Youth Day 2002 Safety and Security Joint Task Force**

**Sergeant Joe Apollinaro (3619), Toronto Police Service
Operational Planner-Exhibition Place
World Youth Day 2002 Safety and Security Joint Task Force**

Executive Summary

World Youth Day 2002, and the associated visit by His Holiness Pope John Paul II, was held in Toronto, Ontario, Canada from Monday, July 22nd to Sunday, July 28th 2002.

187,000 pilgrims from 147 countries attended. Of these, 175,000 were pre-registered, 8,500 registered during World Youth Day and 3,500 purchased day passes for the Papal Welcoming.¹

During the week's events three major venues were utilized.

Exhibition Place and the adjacent Ontario Place were the focal points for activities from July 22nd to July 26th. These included the Tuesday July 23rd opening Mass, the Thursday July 25th welcoming ceremony for Pope John Paul II, and the daily catechesis sessions, youth festivals and pilgrim meal distribution.

On Friday, July 26th, University Avenue and Queens Park Crescent (from Queen Street, West to Bloor Street, West) became the main venue for an afternoon street festival and later in the evening for the "Way of The Cross" procession.

On Saturday, July 27th, World Youth Day activities commenced at Downsview Park. Throughout the day pilgrims and invited public arrived for the evening vigil with the Pope. Pilgrims remained in Downsview Park overnight and on Sunday morning July 28th were joined by the general public for the concluding Papal Mass.

Estimated attendance figures for the four World Youth Day main events are 375,000 for the Papal Welcoming, 500,000 for the Way of The Cross, 600,000 for the Papal Vigil and 800,000 for the Papal Mass.²

The Toronto Police Service dedicated 986 police personnel and 379 civilian support staff to World Youth Day events throughout the week.

The year 2001 Toronto Police Service approved budget for World Youth Day 2002 participation was 302,400. The net cost to the Toronto Police Service totalled 208,610.³

The year 2002 Toronto Police Service approved budget for World Youth Day 2002 participation was 2,763,300. At the time of this report, the year to date actual expenses total 2,020,200.⁴

¹ All figures provided by the World Youth Day 2002 National Office.

² All estimates provided by the World Youth Day 2002 National Office.

³ See Appendix A -Budget Analysis 2001

⁴ See Appendix A -Budget Analysis 2002

Thirteen (13) other Police Services, including the Royal Canadian Mounted Police and the Sureté du Quebec, assisted Toronto Police with various World Youth Day events throughout the week by supplying resources and assigning a total of 1,410 police personnel.

Reports of serious criminal offences in Toronto decreased over 16% from the same period in 2001.⁵

300 Pilgrims are known have claimed refugee status in Canada.⁶

The Toronto Police Service declared World Youth Day 2002 a phenomenal success. Media coverage highlighted the goodwill shown by the police officers during the event and positive comments from the public are still being received. In addition, Vatican officials, members of the Canadian Council of Catholic Bishops and executives from the World Youth Day 2002 National Office remarked it was the most successful in the history of the event.

After event debriefing sessions were held to discuss recommendations for improvements to the planning and implementation of large special events. These recommendations are listed starting on page 30.

⁵ See Pg 27 for details

⁶ See Pg 28 for details

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

#P106. OUTSTANDING REPORTS - PUBLIC

The Board was in receipt of the following report APRIL 09, 2003 from Norman Gardner, Chairman:

Subject: OUTSTANDING REPORTS - PUBLIC

Recommendations:

It is recommended that:

- (1) the Board request the Chief of Police to provide the Board with the reasons for the delay in submitting the reports requested from the Service and that he also provide new submission dates for each report.

Background:

At its meeting held on March 27, 2000 the Board agreed to review the list of outstanding reports on a monthly basis (Min. No. 113/00 refers). In accordance with that decision, I have attached the most recent list of outstanding public reports that were previously requested by the Board.

The Board approved the foregoing.

Reports that were expected for the April 24, 2003 meeting:

Board Reference	Issue - Pending Reports	Report Status	Recommendation Action Required
#P551/00 #P135/01 #P158/01 #P202/01 #P178/02 #P341/02	<p>Compliance – Professional Standards Rpts.</p> <ul style="list-style-type: none"> • <u>Issue:</u> the Chief is requested to provide the Board with a date in which the Service will be in full compliance with the Board’s reporting requirements. • Limited report in May 2002 • Complete Report in November 2002 • Dependant upon implementation of PSIS – expected in 1st quarter of 2003 	Report Due: April 24/03 Extension Reqs’d: Extension Granted: Revised Due Date: Status:.....Outstanding	Chief of Police
#P301/02	<p>Engaging Former Members</p> <ul style="list-style-type: none"> • <u>Issue:</u> to confirm that the revised policy remains consistent with the City by-law governing the retention of former City members • also include response to City of Toronto – Admin. Cttee 	Report Due: (see memo)Mar. 27/03 Extension Reqs’d: Mar. 27/03 Extension Granted: Yes, Mar. 27/03 Revised Due Date: Apr. 24/03 Status:.....Outstanding	Chief of Police

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**#P107. AMENDMENTS TO THE *CRIMINAL CODE OF CANADA* WITH
REGARD TO FIREARM-RELATED CRIMES AND THE
ADMINISTRATION OF THE LEGISLATION RELATED TO FIREARMS**

The Board was in receipt of a report MARCH 13, 2003 from Julian Fantino, Chief of Police, with regard to proposed amendments to the *Criminal Code of Canada* and the administration of the legislation related to firearms.

The Board deferred the foregoing report to its next meeting.

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TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

**#P108. THE TORONTO POLICE SERVICES BOARD'S 25-YEAR WATCH
PRESENTATIONS - 2003**

The Board was in receipt of the following report APRIL 08, 2003 from Norman Gardner, Chairman:

Subject: THE TORONTO POLICE SERVICES BOARD'S 25-YEAR WATCH
PRESENTATIONS - 2003

Recommendations :

It is recommended that:

- (1) the Board approve an expenditure from the Board's Special Fund, not expected to exceed \$20,000.00, to cover the costs associated with hosting the Toronto Police Services Board's 25-Year watch presentations and luncheon; and
- (2) the Board approve an additional expenditure from the Board's Special Fund, not expected to exceed \$28,908.00 (excluding taxes), to cover the costs associated with the purchase of 219 watches from Birks & Sons.

Background :

It has been customary for the Toronto Police Services Board to host an annual event honouring members of the Toronto Police Service and Toronto Police Service-Auxiliary Programs who have completed 25 years of employment or auxiliary service respectively. During the period January 1, 2002 to December 31, 2002, the total number of members achieving 25 years of service was 205.

25-Year Watch Presentations and Luncheon:

This year's luncheon honouring the recipients of 25-Year watches has been scheduled for Tuesday, July 15, 2003 at the Old Mill. The total costs associated with hosting this event, including a lunch, beverages and services, is not expected to exceed \$20,000.

25-Year Commemorative Watches:

A request for quotations was issued by Purchasing Support Services for 219 commemorative watches. The lowest bidder, Birks & Sons, was selected. The cost of the watches is \$132.00 each, excluding taxes, and a summary of the bids is appended to this report for information. Funds are available within the Board's Special Fund to cover this expenditure in accordance with the Board's Recognition Program.

The total 219 watches identified in this report includes 10 watches which have been requested by the Toronto Police Services Board office to present to Board members upon the completion of their appointments from the Board.

The total 219 watches also includes four watches that former recipients have requested to purchase in order to replace their 25-Year watches due to loss, damage or theft. Each year there are several requests by current or retired members to purchase replacement watches. The funds associated with the four watches required at this time, in the approximate amount of \$528.00 excluding taxes, will be returned to the Board's Special Fund.

The cost of the total watches is outlined below:

25-Year Recipients for 2003	205	x \$132.00 =	\$27,060.00
Board Members	10	x \$132.00 =	\$ 1,320.00
Replacement Watches	<u>4</u>	x \$132.00 =	<u>\$ 528.00 *</u>
Total:	219		\$28,908.00 (excluding taxes)

* funds to be returned to the Board's Special Fund

Conclusions:

It is therefore recommended:

- (1) the Board approve an expenditure from the Board's Special Fund, not expected to exceed \$20,000.00, to cover the costs associated with hosting the Toronto Police Services Board's 25-Year watch presentations and luncheon; and
- (2) the Board approve an additional expenditure from the Board's Special Fund, not expected to exceed \$28,908.00 (excluding taxes), to cover the costs associated with the purchase of 219 watches from Birks & Sons.

The Board approved the foregoing.

PROJECTED EXPENDITURES

25 YEAR WATCH LUNCHEON

Tuesday, July 15th, 2003

Watches:

205 (^) x \$132.00	\$27,060.00	
G.S.T. 7%	\$ 1,894.20	
P.S.T. 8%	<u>\$ 2,164.80</u>	\$31,119.00

Guests: (based on maximum attendance)

Recipients (^) 205 + 1 guest = 410

Luncheon: (based on maximum attendance)

Lunch (^\$24.25 plate)	\$9,942.50	(\$24.25 x 410)	
P.S.T. Food	\$ 795.40	(\$9,942.50 x 8%)	
G.S.T. Food	\$ 695.97	(\$9,942.50 x 7%)	
Gratuity	\$1,491.37	(\$9,942.50 x 15%)	
G.S.T.	\$ 104.39	(\$1,491.37 x 7%)	
Wine (^ \$27.00/bottle)	\$3,699.00	(137 x \$27.00/bottle)	
P.S.T. Liquor	\$ 369.90	(\$3,699.00x 10%)	
G.S.T. Liquor	\$ 258.93	(\$3,699.00x 7%)	
Gratuity	\$ 554.85	(\$3,699.00x15%)	
G.S.T.	\$ 38.83	(\$ 554.85 x 7%)	
			\$17,951.14

TOTAL ***\$49,070.14 (approx.)***

SUMMARY SHEET

QUANTITY	DESCRIPTION	Birks & Sons	Corona Jewellery
200	25 years Service Presentation Watches (Mens)	\$132.00 \$26,400.00	\$149.00 \$29,800.00
19	25 years Service Presentation Watches (Womens)	\$132.00 \$2,508.00	\$149.00 \$2,831.00
	Total (net)	\$28,908.00	\$32,631.00
	Total (incl. Taxes)	\$33,244.20	\$37,525.65
	Warranty	5 years	2 years
	Delivery	6-8 weeks	6-8 weeks

Note: 15 Suppliers invited to bid only 2 responded.

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**#P109. SPECIAL CONSTABLES – UNIVERSITY OF TORONTO –
APPOINTMENT OF STATUS FOR CHRISTOPHER HOFFMAN**

The Board was in receipt of the following report MARCH 18, 2003 from Julian Fantino, Chief of Police:

Subject: APPOINTMENT OF SPECIAL CONSTABLE FOR THE UNIVERSITY OF
TORONTO POLICE (U of T Police)

Recommendation:

It is recommended that: the Board approve the appointment of Christopher HOFFMANN as a special constable for the University of Toronto Police, subject to the approval of the Ministry of Public Safety and Security.

Background :

Under Section 53 of the Police Services Act of Ontario, the Board is authorized to appoint special constables subject to the approval of the Minister of Public Safety and Security.

Pursuant to this authority, the Board entered an agreement with the U of T Police for the administration of special constables. Essentially, the special constables are appointed to enforce the Criminal Code, and other federal and provincial legislation on U of T property within the City of Toronto (Board Minute 571/94 refers).

At its meeting on January 29, 1998, the Board approved that requests for appointment of special constables, who are not members of the Service, be forwarded to the Board with the Chief's recommendation, for the entire Board's consideration (Board Minute 41/98 refers).

The U of T Police has requested that the following individual be appointed as a special constable for a five-year term.

Christopher HOFFMANN

The agreement between the Board and the U of T Police requires that background investigations be conducted on individuals recommended for appointment as special constables. The Employment Unit completed a background investigation on the aforementioned individual and there is nothing on file to preclude the individual from becoming a special constable.

The U of T Police has conducted character, reference and credit checks, as well as a psychological assessment on the individual listed. It is hereby recommended that this individual be appointed as a special constable for a five-year term. The effective date will be established once approval has been obtained from the Minister of Public Safety and Security.

Mr. Frank Chen, Chief Administrative Officer, Corporate Support Command, will be in attendance to respond to questions the Board may have regarding this matter.

The Board approved the foregoing.

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**#P110. BARGAINING – TORONTO POLICE SERVICE – SENIOR OFFICERS’
ORGANIZATION**

The Board was in receipt of the following report APRIL 08, 2003 from Norman Gardner, Chairman:

Subject: BARGAINING - TORONTO POLICE SERVICE – SENIOR OFFICERS’
ORGANIZATION

Recommendation:

It is recommended that the Board receive the following report.

Background:

At its in-camera meeting held on Thursday, March 27, 2003 the Toronto Police Services Board unanimously ratified the renewal of the collective agreements with the uniform and civilian units of the Senior Officers’ Organization. The new three-year collective agreement is effective for the period January 1, 2002 to December 31, 2004 inclusive.

Bargaining Negotiations:

The Board’s bargaining committee was instructed to negotiate a settlement with the Toronto Police Senior Officers’ Organization on September 26, 2002. The Bargaining Committees of the Toronto Police Services Board and Senior Officers’ Organization subsequently met on numerous occasions during the past six months reviewing wages, benefits and other terms of employment.

Bargaining Committees:

I participated on the Board’s bargaining committee along with:

Mr. William Gibson, Director of Human Resources
Ms. Maria Ciani, Manager of Labour Relations
Mr. Eugene Kosziwka, Analyst, Labour Relations

and the following members participated on the Senior Officers’ Organization’s bargaining committee:

Staff Inspector James Dicks, President
Mr. Peter Howes, Past President
Inspector Bernie Power, Vice-President
Ms. Frideriki Lochhead, Secretary
Inspector Robert Genno, Treasurer

Conclusions :

At its meeting on March 27, 2003, the Board also agreed to extend the wages, benefits and other terms of employment contained in the Memorandum of Agreement to the members of the excluded employees group, as applicable.

I am pleased that the bargaining committees reached a settlement for a new three-year collective agreement and extend my appreciation to all members who participated in the negotiations during the past six months.

A copy of the Memorandum of Agreement is appended to this report for information.

The Board received the foregoing.

FEBRUARY 28, 2003

MEMORANDUM OF AGREEMENT BETWEEN THE TORONTO POLICE SERVICES BOARD AND THE TORONTO POLICE SENIOR OFFICERS' ORGANIZATION CONCERNING THE RENEWAL OF THE UNIFORM AND CIVILIAN SENIOR OFFICERS' COLLECTIVE AGREEMENTS WHICH EXPIRED ON DECEMBER 31, 2001.

1. The bargaining committees of the Board and the Organization unanimously recommend settlement to their respective principals. This Memorandum of Agreement shall be without prejudice until fully ratified by both parties.
2. Unless specifically amended by this Memorandum, the terms of the Uniform and Civilian Senior Officers' agreements, which expired on December 31, 2001, shall continue.

3. Term

January 1, 2002 to December 31, 2004.

4. Wages – Uniform and Civilian

Effective January 1, 2002 – 3.5%

Effective January 1, 2003 – 3.5%

Effective July 1, 2003 – 2%

Effective January 1, 2004 – 3.5% (capped at \$130,913)

Effective July 1, 2004 - New Grid for both Uniform and Civilian - Appendix A and B

Members whose salaries are at a higher level than those reflected in Appendix A and B will remain at the higher level for the term of this agreement.

5. Kilometer Allowance

Effective January 1, 2003 = .40/kilometer

Effective January 1, 2004 = .45/kilometer

6. Allowance

Effective July 1, 2003 – Inspector's Allowance - \$7500 (= \$625/month)

No change for other members

7. Insured Benefits

i. Vision Care

Increase vision care benefit as follows (current benefit is \$200.00 every 24-consecutive months):

January 1, 2003	\$250.00 every 24 consecutive months
January 1, 2004	\$275.00 every 24 consecutive months

ii. Dental Care

Increase annual dental maximum benefit as follows (current maximum is \$1,750.00):

January 1, 2003	\$1,900.00
January 1, 2004	\$2,000.00
July 1, 2004	\$2,050.00

iii. Prescription Dispensing Fee

Increase dispensing fee cap as follows (current maximum is \$7.50):

January 1, 2004	\$8.50
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iv. Speech Therapy

Increase maximum annual allowances as follows (current maximum is \$250.00):

January 1, 2003	\$1,000.00
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v. Co-ordination of Benefits

Effective January 1, 2003 amend insurance contract to allow for internal co-ordination of benefits.

vi. Orthotics

Effective January 1, 2003 amend insurance contract to provide for orthotic inserts as follows:

“A claimant is entitled to coverage for two pairs in the first year of any initial claim and for one pair in every 24 consecutive month period thereafter. Children to continue to be eligible for two pairs annually.”

8. Pregnancy and Parental Leave

Effective date of ratification, pregnancy leave top-up to be increased from 75% for 17 weeks to 80% for 17 weeks.

For the purposes of the pregnancy leave top-up, regular weekly earnings shall be based on the member's permanent rank or position but will be based on acting rank or position provided the member has been in the acting rank or position for a period of one year or more.

9. ARTICLE 6.06(a) – AMEND:

Change “March 31st” to “July 1st”

10. ARTICLE 11.01(a) – AMEND:

Change to read:

“Payments will be reduced by benefits, if any, to which the member is entitled under any government plans, insurance plans, or other plans to which the Board has contributed...”

11. ARTICLE 13.05(f) – AMEND:

Change to read:

“A member retiring on or after June 1st, 2000 (effective until or if replaced) on an unreduced (i.e. factors-required combination of age and years of credited service) pension (including disability pension in which case there is no minimum age and/or service restriction) shall be...”

12. ARTICLE 16.03(a)(I) – AMEND:

Change:

“Maternity” to “Pregnancy”

13. LETTER OF UNDERSTANDING #6

Delete:

“for retirees” from title

Delete:

“who has retired on pension and...” from body of Letter of Understanding

14. Retroactivity

All retroactive payments hereunder shall be paid as soon as practicable after ratification.

15. Memorandum of Understanding

9. Effective date of ratification the parties agree to green circle any member who is affected as a result of their position being downgraded through the job evaluation process. Current red circled members will be green circled effective January 1, 2002. Jerome Wiley's salary will be green circled. All outstanding grievances and disputes arising from the Jerry Wiley matter will be abandoned by the Senior Officers' Organization.

DATED at Toronto this 4th day of March, 2003.

FOR THE ORGANIZATION

(signed) James A. Dicks

(signed) Peter Howes

(signed) Robert Genno

(signed) Frideriki Lochhead

(signed) Bernard Power

FOR THE BOARD

(signed) Norman Gardner

Appendix A		
New Grid - Uniform		
Effective July 1, 2004		
Insp. 1	\$100,305	
Insp. 2	\$103,314	
S/Insp. 1	\$108,542	
S/Insp. 2	\$111,798	
Supt. 1	\$117,455	
Supt. 2	\$120,978	
S/Supt. 1	\$127,100	
S/Supt. 2	\$130,913	

Appendix B
New Grid – Civilian
Effective July 1, 2004

Z22	1	\$48,300
	2	\$50,715
	3	\$53,250
	4	\$55,912

Z24	1	\$57,900
	2	\$60,795
	3	\$63,834
	4	\$67,025

Z26	1	\$68,000
	2	\$71,400
	3	\$74,970
	4	\$78,718

Z28	1	\$78,600
	2	\$82,530
	3	\$86,656
	4	\$90,988

Z30	1	\$89,300
	2	\$93,765
	3	\$98,453
	4	\$103,375

Z32	1	\$96,600
	2	\$101,430
	3	\$106,501
	4	\$111,826

Z34	1	\$104,500
	2	\$109,725
	3	\$115,211
	4	\$120,972

Z36	1	\$113,200
	2	\$118,860
	3	\$124,803
	4	\$130,913

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

**#P111. FOLLOW-UP REVIEW OF THE INVESTIGATION OF SEXUAL
ASSAULTS**

The Board was in receipt of the following report MARCH 19, 2003 from Jeffery Griffiths, Auditor General, City of Toronto:

Subject: Follow-up Review of the Investigation of Sexual Assaults

Purpose:

To report on the Terms of Reference for the above noted review.

Financial Implications and Impact Statement :

There are no financial implications resulting from the adoption of this report.

Recommendations:

It is recommended that this report be received for information.

Background :

In October 1999, the City Auditor issued a report entitled "Review of the Investigation of Sexual Assaults – Toronto Police Service. This report included a recommendation that the City Auditor conduct a follow-up audit to determine the status of action taken on the recommendations in the report, and to report directly to the Toronto Police Services Board on the results of his follow-up work.

Comments:

The attached Terms of Reference address the objectives for the follow up review to be conducted by the City's Auditor General.

Conclusions :

My office is in the process of conducting the follow up review of the Investigation of Sexual Assaults at the Toronto Police Service and will be reporting directly to the Police Services Board on the results of our review.

Contact:

Tony Veneziano
Director, Audit Services
Tel: (416) 392-8353, Fax: (416) 392-3754
E-Mail: tvenezia@toronto.ca

List of Attachments:

Terms of Reference – Follow-up Review of the Investigation of Sexual Assaults

The Board received the foregoing.



**AUDITOR GENERAL'S OFFICE
TERMS OF REFERENCE**

Department/Board: Toronto Police Service
Division:
Unit:
Project Name: Follow-up Review of the Investigation of Sexual Assaults –
Toronto Police Service
Year of Audit: 2002/2003
Project Code: 02 BPS 01

A. Introduction/Background

In October 1999, the City Auditor issued a report entitled “Review of the Investigation of Sexual Assaults – Toronto Police Service”. This report was prompted by a motion passed by Toronto City Council which directed that an audit be completed on the handling of sexual assault cases by the Toronto Police Service (precipitated by Justice MacFarland’s ruling in favour of Jane Doe and against the Toronto Police Service). The Toronto Police Services Board supported City Council’s request.

The Chief of Police was required to report to the Board on the implementation of the City Auditor’s recommendations on a semi-annual basis. The Chief has complied with this requirement.

The City Auditor’s report also included a recommendation that the City Auditor conduct a follow-up audit to determine the status of action taken on the recommendations in the report, and to report directly to the Toronto Police Services Board on the results of his follow-up work.

B. Operational Highlights

The Sexual Assault Unit (now the Sex Crimes Unit) serviced approximately 240 stranger sexual assaults in 2000 and about 250 in 2001. The statistics for 2002 are not available.

The Service Procedure 05-05 “Sexual Assault” has been revised significantly after the October 1999 City Auditor’s report, as a result of the recommendations included in the report, as well as changes in the Police Services Act, Ontario Regulation 03/99, Adequacy and Effectiveness of Police Services and the Chief of Police’s 90 day Review.

Changes to the Procedure include:

- A name change from the Sexual Assault Squad to the Sex Crimes Unit;
- A change in the criteria used to decide when to contact the Sex Crimes Unit and how that unit determines whether or not to take the lead in the investigation of a sexual assault; and
- A requirement that divisional investigators conduct a preliminary investigation prior to contacting the Sex Crimes Unit.

In addition, the Sex Crimes Unit has taken on additional responsibilities by expanding the Risk/Behavioural Assessment Section, and adding a Child Exploitation Section (formerly Juvenile Task Force) dealing with child pornography and prostitution.

C. Audit Objectives and Scope

- To determine the extent of implementation of recommendations made in the City Auditor's October 1999 report;
- To recommend further action, if any, to be undertaken by the Toronto Police Service to achieve the substance of recommendations made in the October 1999 report.

D. Project Time Frame

Draft report to Chief of Police
Toronto Police Services Board Deadline
Toronto Police Services Meeting

June 2003
July 28, 2003 (Supp. Aug. 05/03)
August 14, 2003

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

**#P112. QUARTERLY REPORT - ENHANCED EMERGENCY MANAGEMENT
PLAN: JANUARY – MARCH 2003**

The Board was in receipt of the following report MARCH 27, 2003 from Julian Fantino, Chief of Police:

Subject: QUARTERLY REPORT: JANUARY – MARCH 2003,
ENHANCED EMERGENCY MANAGEMENT PLAN

Recommendation:

It is recommended that: the Board receive the following report for information.

Background:

At its meeting of December 13, 2001 (Board Minute 356/01 refers), I was directed by the Board to report quarterly on the progress of the Enhanced Emergency Management Plan. This report is in response to that direction.

The Board was last updated at the January 30, 2003 Board meeting (Board Minute P19/03 refers).

The Joint Operations Steering Group consists of representatives from the Toronto Police Service (TPS), Toronto Fire Service (TFS), Emergency Medical Services (EMS), City of Toronto Office of Emergency Management (OEM) and Toronto Public Health. This group continues to meet to co-ordinate plans, operations, training and education. Budget issues that affect projects involving TPS and its counterparts are being finalized. Joint emergency operations such as Chemical, Biological, Radiological, Nuclear (CBRN) and Heavy Urban Search and Rescue (HUSAR) operate through these joint budgets.

The Emergency Management Section, Public Safety Unit, has escalated its operations to proactively prepare all TPS members for exigencies resulting from the war in Iraq. This escalated effort centres upon training and education for the members of TPS. Training is focusing in the areas of general emergency operations, anti-terrorism, CBRN, HUSAR, and pandemic issues. Training for these components involves a number of mediums including classroom training, decentralized training methods, the Intranet and self study packages.

CBRN is of predominant importance at this time. The three-phase plan that the joint CBRN team (TPS, TFS and EMS) is operating within is currently in phase two. Phase two focuses on operational deployment, training and protocols for chemical and biological incidents. Currently, the joint team is operationally ready with respect to chemical and biological incident response. Radiological and nuclear aspects of the plan will be the focus in phase three, later this year. In addition, members of Toronto's joint CBRN team are assisting the Office of Critical Infrastructure Protection and Emergency Planning (OC�PEP) in developing a federal four-level CBRN training program.

In 2002 the Province issued the TPS with Personal Protective Equipment (PPE). These suits were found to be inadequate protection for most CBRN events. TPS has purchased nine hundred biological and chemical suit ensemble components to upgrade these PPE. This purchase will allow four hundred and fifty suits to be upgraded, as each PPE requires two component pieces. When responding to a CBRN event, these upgraded suits will provide officers adequate protection to work within the "warm zone" for approximately four hours.

Heavy Urban Search and Rescue (HUSAR) is a Toronto Fire Service lead initiative with a Toronto Police component. Joint training in HUSAR continues with additional search training being provided in conjunction with TFS. TPS has received \$35,000 from the joint HUSAR budget through TFS. These transferred funds have been designated to cover the training and operational costs for the use of police dogs for search purposes in support of the joint HUSAR team.

A number of emergency preparedness exercises will be taking place in the 2nd quarter of 2003. These include a nuclear event exercise for the Pickering nuclear station scheduled for late April 2003 in conjunction with Ontario Power Generation and the Province of Ontario. A City of Toronto joint CBRN team exercise is scheduled for April 23, 2003, allowing the joint team to practice operational drills and protocols. Exercise Topoff 2, scheduled for the week of May 12, 2003, is a federally directed exercise involving the Province of Ontario, British Columbia, various U.S. States, the U.S. Federal government and the Greater Toronto Airport Authority. The focus of this exercise is a terrorism based CBRN attack originating from the United States.

The Emergency Management Section, PSU is working with a number of external agencies and internal units to develop a detailed plan to prepare for and facilitate the safe evacuation of the public in the event of a major emergency. This plan will focus on the orderly movement of people and traffic flow outward from the downtown core.

Under my direction, Inspector Tony Crawford, # 1353, of 52 Division has been assigned to lead a composite task force comprised of representatives from Emergency Management, Intelligence Services, Detective Services, Corporate Communications, Training and Education, Corporate Planning and selected field units. The purpose of this 'Special Operations Task Force' is to develop and co-ordinate a comprehensive, integrated TPS response plan to major emergencies. The task force will:

- develop strategies to communicate these plans and procedures directly to the front line officers
- address the safety of the public
- identify expectations of the media
- identify training and equipment issues
- develop a deployment and communication plan
- include co-ordination with EMS and TFS

The Emergency Management Section of PSU has continued with ‘Operational Continuity Plan’ training and planning sessions involving all units within TPS. The purpose of an ‘Operational Continuity Plan’ is to provide unit specific procedures for any unit that is forced to relocate its physical operations in the event of an emergency. All units have been directed to review existing and/or prepare new operational continuity plans and submit a copy of the plan to the Emergency Management Section.

TPS has also been involved with public health response and preparedness at a general level. This emergency preparedness initiative involves assisting with public health protection and response for a variety of pandemic issues. The latest incident involving Severe Acute Respiratory Syndrome (SARS) illustrates the need for TPS to ensure the safety of its own members while assisting in joint operations with Public Health authorities to ensure public safety.

Bill 148, *The Emergency Management Act*, has passed the Provincial Legislature and been proclaimed. Adequacy standards relating to the legislation are now being prepared through the Ministry of Public Safety and Security. TPS is being proactive in its own preparation to meet the standards under the newly revised legislation. The Emergency Management Section continues to work with the City’s Office of Emergency Management with preparation in the areas of establishing joint emergency plans, operating procedures and training for Service members.

The City of Toronto Joint Office of Emergency Management has completed a draft of the new City of Toronto Emergency Plan. At this time the plan is being circulated among City of Toronto departments for comment. Emergency Management, in conjunction with the Special Operations Task Force, is preparing its supporting plan to fit within the City’s master plan.

Deputy Chief Michael Boyd, Policing Support Command, will be in attendance to answer any questions.

The Board received the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

**#P113. SEMI-ANNUAL REPORT - GRANT APPLICATIONS & CONTRACTS:
OCTOBER 2002 – MARCH 2003**

The Board was in receipt of the following report MARCH 24, 2003 from Julian Fantino, Chief of Police:

Subject: SEMI-ANNUAL REPORT – GRANT APPLICATIONS AND CONTRACTS

Recommendation:

It is recommended that: the Board receive the following report.

Background:

At its meeting of February 28, 2002, the Board granted standing authority to the Chairman, Police Services Board, to sign all grant and funding applications and contracts on behalf of the Board (BM #P66 refers). The Board also agreed that a report would be provided on a semi-annual basis summarizing all applications and contracts signed by the Chairman.

During the current reporting period, October 1, 2002 to March 31, 2003, Chairman Gardner signed seven grant applications/proposals, with total funding requests of approximately \$550,000, on behalf of the Toronto Police Service (see Appendix A). In addition, the Chairman signed eight grant applications for the Police-Linked Community Victims Services Grant Program, with total funding requests of approximately \$1.2 million, on behalf of various community groups who have partnered with the Toronto Police Service for specific proposed projects (see Appendix A).

Also, during this period, the Chairman signed four grant contracts with a total funding amount of approximately \$2,160,000 (refer Appendix B). It is anticipated that the Ministry of Public Safety & Security will give notice of funding approval for pending grant applications in April.

Currently, the Toronto Police Service has a total of eleven active grants, including the Community Policing Partnership (CPP) Program, Municipal Police Service Technology Grant, R.I.D.E., Serious Teen Offender Program and Youth Referral Program. Of the eleven active grants, the provincial government administers nine, the federal government administers one and the provincial government administers one on behalf of the federal government. The current grant inventory totals in excess of \$13,000,000 in revenues for the Service.

Mr. Frank Chen, Chief Administrative Officer, Corporate Support Command, will be in attendance to answer any questions the Board may have.

The Board received the foregoing.

Appendix A
Grant Applications
October 1, 2002 to March 31, 2003

Name and Description of Grant	Amount of Funding	Grant Term	Status
<p>Youth Crime and Violence Initiative Program (YCVI) – Gang Enforcement Program</p> <ul style="list-style-type: none"> team of five police officers targeting gang recruiting activities after school hours; officers would participate on an overtime/callback basis 	\$20,000	May 1, 2003 to June 30, 2003	The Ministry of Public Safety and Security did not approve application (March 2003).
<p>Youth Crime and Violence Initiative Program (YCVI) – Gang Debriefing & Exiting Project</p> <ul style="list-style-type: none"> team of five police officers working in various high schools to identify and assist gang members who are willing to leave the gang lifestyle, to do so safely; officers would participate on an overtime/callback basis 	\$20,000	May 1, 2003 to August 31, 2003	The Ministry of Public Safety and Security did not approve application (March 2003).
<p>Youth Crime and Violence Initiative Program (YCVI) – Focus on Youth Violence Conference</p> <ul style="list-style-type: none"> subsidise the day and a half Youth in Focus Conference to be held in November 2003; this conference is delivered by police in partnership with Springboard, Earls court Child and Family Services, Toronto School Boards, City of Toronto, Toronto Youth Services and Corporate sponsors 	\$20,000	November 5, 2003 to November 7, 2003	The Ministry of Public Safety and Security did not approve application (March 2003).
<p>Partners Against Crime (PAC) Front Line Policing Crime Prevention Program - Police Response to Parades and Marches</p> <ul style="list-style-type: none"> purchase of 22 police bicycles to be used during parade and marches 	\$38,000	April 1, 2003 to March 31, 2004	The Ministry of Public Safety and Security did not approve application (March 2003).

<p>Police-Linked Community Victim Services Grant Program - Victim Handbook & Posters</p> <ul style="list-style-type: none"> the production and use of posters and a victim handbook to promote education and awareness and to encourage victims to obtain support. 	\$242,000		Based on correspondence from and discussion with the Ministry of Public Safety and Security, it is anticipated that notice of funding approval will be given in April 2003.
<p>Police-Linked Community Victim Services Grant Program - Video/Digital Camera</p> <ul style="list-style-type: none"> the use of video statements and digital photography at the scene of domestic violence to promote earlier guilty pleas and, possibly, higher conviction rates. 	\$25,000		Based on correspondence from and discussion with the Ministry of Public Safety and Security, it is anticipated that notice of funding approval will be given in April 2003.
<p>Reduce Impaired Driving Program (R.I.D.E.)</p> <ul style="list-style-type: none"> In February 2003, The Toronto Police Service submitted an application, signed by the Chairman, for funding from the 2003/2004 R.I.D.E. Program. Historically, TPS has been approved for allocations of approximately \$100,000. 	\$178,110	April 1, 2003 to February 28, 2004	It is anticipated that the Ministry of Public Safety and Security will give notice of funding approval in July 2003.
<p>Secondment to New York City Police Department</p> <ul style="list-style-type: none"> In December 2002, the Toronto Police Service submitted a proposal to the Ministry of Public Safety and Security requesting the allocation of funding to second a TPS officer to NYPD's Joint Counter Terrorism Operations for one year. As this potential grant was unsolicited and no formal application process existed, <u>the Chairman's approval was not required</u>. Funding received from the ministry will cover most salary, travel, accommodation and expense costs. 	\$150,000	March 1, 2003 to February 28, 2004	Budgeting & Control and the City Solicitor are currently reviewing the draft agreement; it is expected that the agreement will be fully executed by the end of March 2003. Detective Stewart Kellock reported for duty at NYPD on March 12, 2003.

<p>Police-Linked Community Victim Services Grant Program – Community Submissions</p> <p>The following eight community organizations, partnered with the Toronto Police Service, submitted applications for funding under the Police-Linked Community Victim Services Grant Program</p> <ul style="list-style-type: none"> • Toronto Child Abuse Centre • Gatehouse Child Abuse Centre • Midyanta Association of Somali Services Agencies • Speers Society • Crime Concern • Somali Youth Association of Toronto (SOYOT) • Somali Family and Child Development Services • Youth Assisting Youth 	<p>\$249,288</p> <p>\$190,843</p> <p>\$250,000</p> <p>\$240,650</p> <p>\$ 63,050</p> <p>\$250,000</p> <p>\$167,065</p> <p>\$125,000</p>		<p>Based on correspondence from and discussion with the Ministry of Public Safety and Security, it is anticipated that notice of funding approval will be given directly to the community organizations in April 2003.</p>
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Appendix B
Grant Contracts Signed
October 1, 2002 to March 31, 2003

Name and Description of Grant	Amount of Funding	Grant Term
<p>Assisting and Preventing Child Victims of Sexual Abuse through Focused Investigation of Child Pornography Cases</p> <ul style="list-style-type: none"> Funding from the Ministry of Public Safety and Security for a two-year pilot that will address the growing demand for Child Pornography Investigations culminating from the dramatic increase in this crime via the internet. The program involves a collaborative partnership between the Sex Crimes Unit, the Intelligence Unit and Victim Services. 	\$2,000,000	December 4, 2002 to November 30, 2004 Ministry of Public Safety and Security
<p>Reduce Impaired Driving Program (R.I.D.E.)</p> <ul style="list-style-type: none"> Funding from the Ministry of Public Safety and Security for on-going project to share the cost of the RIDE program throughout the year. 	\$108,000	April 1, 2002 to February 28, 2003 Ministry of Public Safety and Security
<p>Partners Against Crime (PAC) Front Line Policing Crime Prevention Program - Portable FLIR (Forward Looking Infra-Red) for the Detection and Interdiction of Marijuana Grow Ops</p> <ul style="list-style-type: none"> Funding from the Ministry of Public Safety and Security for the purchase of one portable FLIR, to be used to detect Marijuana growing operations. 	\$35,960	April 1, 2003 to March 31, 2004 Ministry of Public Safety and Security
<p>Youth Crime and Violence Initiative Program (YCVI) – Firearm and Weapon Detection Equipment</p> <ul style="list-style-type: none"> Funding from the Ministry of Public Safety and Security for the purchase of a thermal imaging device (PalmIR250 Digital) to detect concealed persons and weapons and training for six officers in Special Investigative Services, to use the equipment. 	\$16,800	May 1, 2003 to December 31, 2003 Ministry of Public Safety and Security

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

#P114. SERVICE AWARDS SUMMARY - JANUARY – DECEMBER 2002

The Board was in receipt of the following report MARCH 21, 2003 from Julian Fantino, Chief of Police:

Subject: SERVICE AWARD SUMMARY – JANUARY TO DECEMBER 2002

Recommendation:

It is recommended that the Board receive this report for information.

Background:

The following Service Awards were presented to members of the Service at a ceremony held on April 24th, 2002 at Police Headquarters:

MERIT MARK: (to carry with it three (3) months service towards service pay)

PC	ANDERSON, Leslie	(7456)	22 Division
PC	McKENZIE, Sean	(7622)	22 Division

COMMENDATION:

PC	FADI, Steven	(1671)	12 Division
PC	MACIAS, Antonio	(1290)	12 Division
PC	VALERIO, John	(3926)	12 Division
PC	McCAUSLAND, Yoshio	(7707)	22 Division
PC	BROOKES, Leverne	(2908)	31 Division
PC	LYON, Richard	(7903)	33 Division
PC	POWELL, Kenneth	(6202)	33 Division
PC	SHAW, David	(1194)	42 Division
PC	SPRIGGS, Brett	(5008)	42 Division
Det.	BURNHAM, Joseph	(6950)	52 Division
PC	MacDONALD, Aaron	(6210)	52 Division
Civ.	ANDERSON, Donna	(87043)	Communications Centre
Civ.	MILBURN, Jacqueline	(86734)	Communications Centre
PC	ELLIOT, Shawn	(742)	Traffic Services

TEAMWORK COMMENDATION:

PC	KWAN, Chor	(7988)	11 Division
PC	BOHN, Eric	(43)	14 Division
PC	HEMBRUFF, Eric	(5351)	14 Division
PC	HUTCHISON, Gary	(2486)	14 Division
PC	LANDRY, Adam	(7939)	14 Division
PC	McCONNELL, Darren	(4594)	14 Division
PC	McCULLOUGH, Christopher	(7632)	14 Division
Sgt.	SCHNEIDER, Andrew	(6597)	22 Division
PC	WEIR, Robert	(4392)	32 Division
Det.	FODEN, Stephen	(682)	33 Division
Det.	GROVES, Gregory	(4874)	33 Division
Sgt.	HARPER, David	(6972)	33 Division
PC	ADAMS, Robert	(7097)	33 Division
PC	BRANN, Douglas	(842)	33 Division
PC	CASTLE, Peter	(3083)	33 Division
PC	CZUJKO, Orest	(4858)	33 Division
PC	D'ANGELO, Giuseppe	(464)	33 Division
PC	POWELL, Kenneth	(6202)	33 Division
PC	TALBOT, Darryl	(1469)	33 Division
PC	TEEFT, Nadine	(1498)	33 Division
Sgt.	BRIDEN, Richard	(6503)	41 Division
Sgt.	DIONNE, Christopher	(7050)	51 Division
Sgt.	McDERMOTT, Daniel	(1576)	51 Division
Det.	MOYER, Matthew	(1261)	51 Division
PC	PERTABSINGH, Antoinette	(99815)	51 Division
Sgt.	OLIVER, Paul	(2631)	52 Division
PC	AITCHISON, Gary	(6667)	52 Division
PC	APOSTOLIDIS, John	(7529)	52 Division
PC	DZIEMIANKO, Staislaw	(4675)	52 Division
PC	STINSON, David	(4422)	52 Division
Sgt.	DESAULNIERS, Wayne	(5956)	53 Division
Sgt.	EVEREST, John	(6621)	53 Division
Det.	SADLER, Stephen	(3775)	53 Division
PC	COOMBS, Albert	(512)	53 Division
PC	ELLIOTT, Scott	(3839)	53 Division
PC	FALCONER, Gregory	(1474)	53 Division
PC	HINCKS, Wendy	(86830)	53 Division
PC	NEWELL, Kathleen	(6725)	53 Division
PC	REDIGONDA, Richard	(519)	53 Division
D/Sgt.	BROWN, John	(1915)	Hold-Up Squad
Insp.	WILCOX, Jane	(5630)	Homicide Squad
PC	FRIGON, Robert	(4571)	Intelligence Services
PC	FOWLDS, Scott	(783)	Mounted & Police Dog Svs.

PC	SMITH, Stephen	(5141)	Toronto Drug Squad-East
PC	CLARK, Jamie	(7483)	Toronto Drug Squad-South
PC	BARSKY, Michael	(4420)	Training & Education

The following members were unable to attend the ceremony on April 24th and were presented with their awards at the unit level:

COMMENDATION:

PC	HESP, Douglas	(4629)	42 Division
PC	MacCHEYNE, Richard	(89979)	Special Investigation Svs.

TEAMWORK COMMENDATION:

PC	DIAZ, Pedro	(1577)	14 Division
Det.	HAMILTON, Robert	(6971)	33 Division
PC	BOUDREAU, Blaine	(7932)	33 Division
PC	GETZIE, Thomas	(7814)	33 Division
PC	PATTISON, Steven	(1645)	33 Division
PC	BELANGER, Donald	(5072)	51 Division
PC	ZEBESKI, David	(7674)	51 Division
PC	DENVIR, Terence	(6882)	52 Division
PC	SMITH, Steven	(6498)	53 Division
Det.	LOBSINGER, Paul	(3973)	Traffic Services

In summary there were 2 Merit Marks, 16 Commendations and 56 Teamwork Commendations presented for the April 24th award ceremony.

The following Service Awards were presented to members of the Service at a ceremony held on June 26th, 2002 at Police Headquarters:

COMMENDATION:

PC	HOUSTON, Joel	(5441)	11 Division
PC	JACQUES, Robert	(7233)	12 Division
PC	COMISSION, Christopher	(8218)	13 Division
PC	TIERMAN, Darius	(7430)	14 Division
PC	FRYE, Jason	(5308)	31 Division
PC	OSAGIE, Basse	(99814)	32 Division
PC	SUNGHING, Daniel	(7923)	32 Division
PC	McGHEE, Michael	(6768)	33 Division
PC	HUTCHINS, William	(7989)	42 Division
PC	JANSZ, Gawain	(5330)	42 Division
PC	CUMMINGS, Kevin	(5367)	51 Division
PC	EMERY, Brian	(8022)	51 Division
PC	McFARQUHAR, Brett	(7763)	51 Division

PC	MENARD, John	(99812)	51 Division
Det.	WARNER, Thomas	(759)	54 Division
PC	ANDRADE, Rearden	(7493)	55 Division
CTO	McCLOREY, Sean	(86007)	Central Courts
PC	BRAUN, Carl	(6802)	Marine Unit
PC	ELLIOTT, Christopher	(7550)	Toronto Drug Squad-East
PC	MASTERS, Michelle	(6779)	Toronto Drug Squad-West

TEAMWORK COMMENDATION:

Det.	NEWTON, Jenny	(1434)	11 Division
Civ.	HAINES, Denise	(65279)	13 Division
PC	TAWTON, Joanne	(5649)	14 Division
PC	ANTONELLI, Gianpiero	(1139)	31 Division
PC	BRADFIELD, Kevin	(7976)	31 Division
PC	CRADDOCK, Stephen	(6407)	31 Division
PC	D'ANTONIO, Remo	(99786)	31 Division
PC	HEWITT, Stephen	(7610)	31 Division
PC	PURCHES, Scott	(5183)	31 Division
PC	TAVARES, Jeffery	(7744)	31 Division
D/Sgt.	RUSSELL, Thomas	(3213)	51 Division
Det.	HOGAN, David	(6439)	51 Division
PC	BOURGEOIS, Bernard	(6924)	51 Division
PC	BUTT, Michael	(99797)	51 Division
PC	COCHRANE, Kristin	(7660)	51 Division
PC	ELLIS, Christopher	(2733)	51 Division
PC	HENRY, Michael	(7607)	51 Division
PC	LIEW, Ivan	(5112)	51 Division
PC	HANNA, Bruce	(4132)	55 Division
CTO	GOLLOB, Cheryl	(87232)	Area Courts
CTO	KLONOWSKI, Susan	(99382)	Area Courts
Det.	HODGINS, Lisa	(5541)	Central Field
Civ.	AGIUS, Deborah	(89733)	Communications Centre
Civ.	CLARK, Nancy	(86658)	Communications Centre
Civ.	SAXON, Tamara	(86451)	Communications Centre
Civ.	SHERMAN, Janice	(88722)	Communications Centre
Civ.	WHITELAW, Kelly	(87320)	Communications Centre
PC	KEELER, Christopher	(328)	Community Policing Support
Insp.	SALE, Michael	(3669)	Corporate Support Command
Civ.	LORD, Kathleen	(86416)	Corporate Support Command
PC	AITKEN, Susan	(6036)	Mounted & Police Dog Svs.

The following members were unable to attend the ceremony on June 26th and were presented with their awards at the unit level:

COMMENDATION:

PC	McKEOWN, Barry	(2343)	11 Division
PC	PERCIVAL, Kimberly	(86455)	11 Division
PC	BRYANT, Alan	(5203)	12 Division
PC	HOBBS, Alan	(99573)	32 Division
PC	KERR, Geoffrey	(4408)	32 Division
PC	HIGGITT, Robert	(5080)	51 Division
PC	MILLS, Paul	(5087)	51 Division
PC	WRAY, Terrence	(3794)	55 Division
PC	SAWYER, Andrew	(234)	Intelligence Services
PC	HUTTON, Thomas	(3935)	Marine Unit
PC	MURRAY, Karen	(923)	Marine Unit

TEAMWORK COMMENDATION:

S/Sgt.	GILBERT, Scott	(5955)	13 Division
PC	PERRINS, Philip	(7555)	31 Division
PC	RUMNEY, Traci	(7642)	31 Division
Sgt.	CARTER, Scott	(1554)	33 Division
Sgt.	VALENTINE, Jeffrey	(4933)	51 Division
PC	COOPER, Michael	(3894)	51 Division
PC	ROBERTS, David	(4385)	51 Division
PC	DUNCAN, Jeanine	(3596)	55 Division
PC	GRAY, Norman	(3563)	55 Division
Civ.	MARKS, Sheron	(86638)	Communications Centre
Civ.	ZAAIRIADIS, Ifigenia	(86797)	Communications Centre
PC	ARMSTRONG, Yvonne	(4118)	Community Policing Support
PC	HILLHOUSE, Todd	(1655)	Community Policing Support
PC	ALLISON, Elaine	(6102)	Employment
PC	KAINZ, Christopher	(1047)	Marine Unit
PC	PAPIZEWSKI, LeeAnn	(2962)	Sexual Assault Squad
Det.	HARRIS, David	(7016)	Toronto Drug Squad-West

In summary there were 31 Commendations and 48 Teamwork Commendations presented for the June 26th award ceremony.

The following Service Awards were presented to members of the Service at a ceremony held on September 18th, 2002 at Police Headquarters:

COMMENDATION:

PC	McCUE, Todd	(7891)	11 Division
Sgt.	CASCADDEN, Kelly	(5553)	12 Division
PC	GREENER, Kimberley	(5395)	12 Division
PC	LAJEUNESSE, John	(7060)	12 Division
PC	MALE, David	(5309)	12 Division
PC	TRITES, Christopher	(6771)	14 Division
PC	FRYE, Jason	(5308)	31 Division
CTO	WEATHERBEE, Irene	(99549)	Central Courts
PC	MOORE, Steven	(5819)	Mounted & Police Dog Svs.
Civ.	DYKE, Laura	(87424)	Operational Support
PEO	CRUZET, Francisco	(65006)	Parking Enforcement
Civ.	ROSSI, Kimberly	(89254)	Parking Support Services
Civ.	YOW-FOO, Fidel	(65114)	Parking Support Services
PC	PERREAULT, Michael	(974)	Traffic Services

TEAMWORK COMMENDATION:

PC	BUSCH, Michael	(5291)	13 Division
PC	MARTELLUZZI, Claudio	(99352)	13 Division
PC	PALM, Juliane	(99729)	13 Division
PC	SMITH, Dean	(1254)	13 Division
PC	PETRIE, Richard	(2232)	14 Division
D/Sgt.	SORNBERGER, William	(7301)	42 Division
Sgt.	JOHNSTONE, Andrew	(325)	42 Division
Sgt.	PECONI, Stephen	(6230)	42 Division
Sgt.	TAKEDA, Robert	(4043)	42 Division
PC	ECKLUND, David	(5053)	42 Division
PC	FERNANDES, Roland	(1134)	42 Division
PC	HAWKES, Robert	(945)	42 Division
PC	JOHNSON, David	(1613)	42 Division
PC	KING, Stuart	(3424)	42 Division
PC	LEE, Kenny	(5117)	42 Division
PC	STURGEON, Clinton	(3977)	42 Division
PC	WIGHTON, Matthew	(99536)	42 Division
PC	WILLIAMS, Michael	(7624)	42 Division
Civ.	CRISTI, Natividad	(89059)	42 Division
Civ.	WOODHOUSE, Marianne	(87150)	42 Division
PC	BENSON, Rodney	(7720)	55 Division
PC	BROWN, Christopher	(7770)	55 Division
PC	EVENDEN, Scott	(609)	55 Division
PC	NEWTON, Deedee	(4373)	Communications Centre

Civ.	ANDERSON, Donna	(87043)	Communications Centre
Civ.	McARTHUR, Nancy	(88090)	Communications Centre
Civ.	MOORE, Kenneth	(86888)	Communications Centre
Civ.	WALKER-KNAPPER, Susan	(87117)	Communications Centre
Civ.	ZETTEL, Katherine	(87208)	Communications Centre
Sgt.	COLE, Donald	(2737)	Emergency Task Force
PC	CANNING, Mark	(2596)	Emergency Task Force
PC	CHAN, Gregory	(4060)	Emergency Task Force
PC	LOWE, Scott	(3181)	Emergency Task Force
PC	McCOURT, Kevin	(3568)	Emergency Task Force
PC	SVITAK, Peter	(3946)	Emergency Task Force
Civ.	WHITE, Crisalida	(89829)	Employment Unit
D/Sgt.	LOGAN, Gary	(3947)	Fraud Squad
Det.	THOMSON, Jeffrey	(631)	Fraud Squad
D/Sgt.	GETTY, Gregory	(4295)	Special Investigation Svs.
Det.	MATTLESS, Wayne	(4846)	Special Investigation Svs.
Det.	McDONALD, Colin	(7092)	Special Investigation Svs.
Det.	QUAN, Douglas	(587)	Special Investigation Svs.
PC	BAZMI, Salman	(3394)	Special Investigation Svs.
PC	FERNANDES, Crisanto	(1711)	Special Investigation Svs.
PC	FURLONG, Glen	(591)	Special Investigation Svs.
PC	LINN, Steven	(1624)	Special Investigation Svs.
PC	SMITH, Lawrence	(1508)	Special Investigation Svs.

The following members were unable to attend the ceremony on September 18th and were presented with their awards at the unit level:

COMMENDATION:

PC	SAPSFORD, Ian	(5165)	11 Division
PC	WEIST, Stephen	(5841)	11 Division
PC	COOKE, Lee	(8185)	33 Division

TEAMWORK COMMENDATION:

PC	GOODMAN, John	(7334)	13 Division
PC	O'CONNOR, Michael	(6011)	13 Division
S/Sgt.	McILHONE, Thomas	(7316)	42 Division
PC	KING, Dwayne	(1282)	42 Division
PC	SUNTOK, David	(2934)	Emergency Task Force
Civ.	DUBEAU, Meri	(65268)	Employment Unit
Sgt.	FORESTELL, Michael	(4398)	Traffic Services

In summary there were 17 Commendations and 54 Teamwork Commendations presented for the September 18th award ceremony.

The following Community Member Awards were presented at a ceremony held on Sunday, November 3rd, 2002 at 1:00 p.m., at Police Headquarters:

<u>NAME:</u>	<u>SUBMITTED BY:</u>
David DIXON	11 Division
Angela GRANT	11 Division
Jennifer GRESHAM	11 Division
Jamie HAYWARD	11 Division
Abdul RAHMANI	11 Division
Waqar SYED	13 Division
Robert HAGGART	14 Division
Chris JOLLY	14 Division
Daniel SPIEGELMAN	22 Division
Mario DOMINGUEZ	23 Division
Kevin AUCOIN, Fire Captain	31 Division
Peter COOPER, Fire Fighter	31 Division
Peter DUFFIN, Fire Fighter	31 Division
Patricio AGUIAR	32 Division
Joseph ASHTON	32 Division
Hany AZIZ	32 Division
Issam AZZOUGGAGH	32 Division
Norman STADE	32 Division
Shawn STEELE	32 Division
Steven COOK	41 Division
Robert BYGRAVE Fire Captain	51 Division
Sean EVOY, Fire Fighter	51 Division
Robinson KELLY	51 Division
Kerry LAMB	51 Division
Robert RONDINELLI	51 Division
Patrick TARGETT	52 Division
Jason SAUERNHEIMER	53 Division
Alex BOWLING	55 Division
Elizabeth EAMES	55 Division
Brendan KERR	55 Division
Joanne CURRY	Community Policing Support
John HARDING	Hold-Up Squad
Ramsumair SUDAMA	Hold-Up Squad
Wilson ZABALA	Hold-Up Squad

The following members of the community were unable to attend the ceremony and have been advised to contact Professional Standards in regards to their awards:

Dorothy HUETTENSCHMIDT	11 Division
Chris HUETTENSCHMIDT	11 Division
James BAWKS	14 Division
Linden BRADFORD	14 Division
Christina MARQUES	14 Division
Daniel MARQUES	14 Division
Isaura MARQUES	14 Division
Manuel MARQUES	14 Division
David WOOD	23 Division
Terry SCHNURR, Fire Fighter	31 Division
Alexander JOANNIDES	32 Division
Linda DUONG	51 Division
Kenneth KOLARIK	51 Division
Larry DYER	55 Division
Abdi ALI ISSE	Hold-Up Squad
Max STIRPE	Hold-Up Squad

In summary, there were a total of 50 Community Member Awards presented for the November 3rd, 2002 award ceremony.

The following Service Awards were presented to members of the Service at a ceremony held on December 10th, 2002 at Police Headquarters:

COMMENDATION:

PC	CHAPMAN, Bradley	(7773)	42 Division
PC	GAUDET, David	(5428)	42 Division
PC	WORDEN, Paul	(1542)	Sex Crimes Unit

TEAMWORK COMMENDATION:

Sgt.	BARATTO, Michelle	(5641)	11 Division
Sgt.	THORNING, Shirley	(6290)	13 Division
Det.	GERRY, Donald	(2477)	14 Division
PC	FACOETTI, Michael	(99235)	14 Division
PC	FREMLIN, Jeffrey	(5430)	14 Division
PC	HEITZNER, Robert	(702)	14 Division
PC	LITTLE, Terence	(7454)	14 Division
PC	McKENZIE, Shawn	(5135)	14 Division
Supt.	BAMFORD, James	(2973)	42 Division
S/Sgt.	CLAY, Denis	(3896)	42 Division
Sgt.	TILLEY, Mark	(2664)	42 Division

Sgt.	FAIRBAIRN, John	(7260)	42 Division
PC	ROW, Michael	(3421)	42 Division
PC	CHAPMAN, Bradley	(7773)	42 Division
PC	KURTS, Lisa	(7541)	42 Division
PC	SULLIVAN, Derek	(7623)	42 Division
Det.	WONG, Hugh	(4053)	51 Division
Det.	BOEHM, Rita	(6735)	51 Division
PC	ABATE, Glen	(6800)	51 Division
PC	DOMINGO, Jason	(7667)	51 Division
PC	HIGO, Todd	(99480)	51 Division
PC	KELL, Jeffrey	(7981)	51 Division
PC	LUCIFORA, Jeffrey	(5373)	51 Division
PC	ROZARIO, Conrad	(5360)	51 Division
PC	CACCAVALE, Erasmo	(1519)	51 Division
PC	FINNERTY, Paula	(4182)	51 Division
PC	HOLDER, Brian	(99439)	51 Division
PC	STERN, Charles	(987)	51 Division
Det.	MATTHEWS, Raymond (x2)	(6987)	51 Division
PC	JACIUK, David (x2)	(6296)	51 Division
PC	DAVIDSON, Allan	(8331)	53 Division
PC	CHEUNG, Gadman	(7849)	54 Division
PC	HEROUX, Stephane	(7925)	54 Division
PC	FORDE, Ryan	(86872)	55 Division
PC	LASHLEY, Troy	(7753)	55 Division
PC	DAS GUPTA, Onil	(1433)	Emergency Task Force
PC	WHITWORTH, Michael	(2822)	Emergency Task Force
S/Insp.	WARR, Anthony	(113)	Intelligence Services
PC	GRIALDI, Thierry	(6789)	Intelligence Services
PC	MacDUFF, Jeffrey	(99630)	Public Safety Unit
Sgt.	RANDLE, Mark	(2372)	Public Safety Unit
Det.	GORDON, Gary	(3959)	Sex Crimes Unit
Det.	RELPH, John	(3045)	Sex Crimes Unit
PC	SINCLAIR, Patricia	(7439)	Sex Crimes Unit
PC	FONSECA, Michael	(5390)	Special Investigation Svs.
PC	PALERMO, Michael	(5249)	Special Investigation Svs.
PC	NEVIN, David (x2)	(5704)	Toronto Drug Squad
PC	LASHLEY, William	(6256)	Traffic Services

The following members were unable to attend the ceremony on December 10th and were presented with their awards at the unit level:

TEAMWORK COMMENDATION:

PC	CAMPBELL, Douglas	(4387)	12 Division
PC	BROUILLARD, Patrick	(5176)	14 Division
PC	HAMMOND, Michael	(6183)	14 Division

Det.	CRONE, Susan	(6823)	32 Division
PC	FREEMAN, Eric	(8273)	41 Division
Det.	SHEPPARD, Daniel	(5899)	51 Division
PC	BEAUPARLANT, Paul	(5825)	51 Division
PC	BARNES, Murray	(7572)	51 Division
PC	McCORMACK, Michael	(6189)	51 Division
PC	McNABB, Andrew	(7569)	51 Division
PC	NICHOLS, Heather	(5244)	51 Division
PC	JAMES, Brian	(7511)	51 Division
PC	OUELLETTE, Robert	(99554)	51 Division
PC	POWIS, Jennifer	(5185)	51 Division
PC	SHERIDAN, Aimee	(5250)	51 Division
PC	RICCI, Charles (x2)	(5156)	51 Division
PC	LAMPIRIS, Constantino	(3463)	Public Safety Unit
PC	WILLERS, Ronald	(4249)	Public Safety Unit
S/Insp.	ELLIS, Gary	(5859)	Sex Crimes Unit
Det.	WOZNIAK, Frank	(3516)	Sex Crimes Unit
PC	WEBSTER, David	(402)	Special Investigation Svs.
PC	WHALEN, Robert	(5940)	Special Investigation Svs.
PC	BEVAN, William	(3733)	Special Investigation Svs.
PC	DORAZIO, David	(6622)	Special Investigation Svs.
PC	DYETT, Daniel	(5828)	Special Investigation Svs.
PC	HUGHES, Trudy	(4613)	Special Investigation Svs.

In summary there were 3 Commendations and 79 Teamwork Commendations presented for the December 10th award ceremony.

Staff Superintendent David Dicks of Professional Standards will be in attendance to answer any questions the Board members may have.

The Board received the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

**#P115. ANNUAL REPORT – 2002 – USE OF THE TORONTO POLICE SERVICE
CREST**

The Board was in receipt of the following report MARCH 24, 2003 from Julian Fantino, Chief of Police:

Subject: ANNUAL REPORT – 2002 USE OF THE TORONTO POLICE CREST

Recommendation:

It is recommended that: the Board receive the following report.

Background :

At its meeting of May 16, 1998, the Board approved a report from the Chief of Police regarding a policy pertaining to requests for the use of the Service Crest. (Board Minute #173/96 refers).

The Board also approved the following Motion:

That, the Board designate authority to the Chair of the Police Services Board to approve requests for the use of the Service image, with an annual report submitted to the Board by the Chief of Police listing all requests for the use of the Service image.

Please find attached a chronological listing of all requests submitted for the period of January 1, 2002 to December 31, 2002.

A total of eleven (11) requests were submitted. Six (6) requests were approved and five (5) requests were denied.

The Directive states: “that the Service crest and name will not be altered in any way and may be used for promotion of community or charitable activities and endorsing material for educational purposes”. Five requests were denied because they did not meet the criteria.

Superintendent Wayne Cotgreave of the Chief’s Staff will be in attendance at the Board meeting to respond to any questions, if required.

The Board received the foregoing.

**CENTRAL DIRECTORY
2002**

External Requester:	Internal Requester	Purpose	Decision & Date
North West Police Products		To re-produce metal die-cast replicas of Toronto Police Service cars and the use of the Service image.	Denied by: Julian Fantino, Chief of Police on February 4, 2002.
	Deputy Chief Michael Boyd, Policing Support Command	Use of Service image to be used on an information brochure promoting a computers for youth initiative entitled "reSource old computers. new futures"	Approved by: Norman Gardner, Chairman, Toronto Police Services Board on February 15, 2002.
Engineering Department, London, Ontario		Use of Service image on decals for application on scale models only.	Denied by: Julian Fantino, Chief of Police on May 14, 2002.
Weston Community Police Partnership		Use of the Service image on a community sign at the Weston Community Police Partnership Office and the WCPP letterhead.	Approved by: Norman Gardner, Chairman, Police Services Board on August 7, 2002.
Toronto City Cycling Committee		Use of Service image on the Toronto City Cycling Committee's "Pass Bikes Safely" transit shelter poster.	Approved by: Norman Gardner, Chairman, Toronto Police Services Board on August 7, 2002.

**CENTRAL DIRECTORY
2002**

External Requester:	Internal Requester	Purpose	Decision & Date
Canadian Automobile Association (CAA)		Use of Service image on the Canadian Automobile Associations School Safety Patrol Information Guide.	Approved by: Norman Gardner, Chairman, Toronto Police Services Board on August 7, 2002.
RBI Toys Inc.		Use of Service image on manufactured toy car replicas.	Denied by: Julian Fantino, Chief of Police on September 13, 2002.
Academy Products Canada Inc.		Use of Service image on manufactured die-cast police car models.	Denied by: Julian Fantino, Chief of Police on October 3, 2002.
Field Engineer Cadet Corps		Use of Service image on the Regimental Flag of the 1888 2 nd Field Engineer Cadet Corps.	Approved by: Norman Gardner, Chairman, Toronto Police Services Board on October 11, 2002.
Jamaican Canadian Association – Leaders in Partnership (L.I.P.) Program		Use of Service image on educational material to promote the Leaders in Partnership Program.	Approved by: Norman Gardner, Chairman, Toronto Police Services Board on October 30, 2002.

**CENTRAL DIRECTORY
2002**

External Requester:	Internal Requester	Purpose	Decision & Date
Foolproof Productions Inc.		Re-produce the Service image as prop and/or set dressing, i.e. on vehicle graphics, on business cards, and Police I.D. cards.	Denied: Julian Fantino, Chief of Police on November 26, 2002.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

**#P116. ANNUAL REPORT – 2002 – CORPORATE AND COMMUNITY
DONATIONS**

The Board was in receipt of the following report MARCH 24, 2003 from Julian Fantino, Chief of Police:

Subject: ANNUAL REPORT - 2002 CORPORATE & COMMUNITY DONATIONS

Recommendation:

It is recommended that: the Board receive the following report.

Background :

At its meeting of March 26, 1998, the Board approved a report from the Chief of Police regarding a policy with respect to the acceptance of donations to the Service and requested that regular updates be provided to the Board for its information. (Board Minute #113/98 refers)

Please find attached a chronological listing of all request submitted for the period of January 1, 2002 to December 31, 2002.

A total of seventeen (17) requests were received, all of which were approved.

All donations accepted were in compliance with the criteria as outlined in Service Procedure 18-08, governing corporate and community donations.

Superintendent Wayne Cotgreave of the Chief's Staff will be in attendance to respond to any questions, if required.

The Board received the foregoing.

**CENTRAL DIRECTORY
2002**

External Requester:	Internal Requester	Purpose	Decision & Date
Business Watch International (BWI)	Richard Gauthier, Staff Inspector, Detective Services.	Donation of used Pentium MMX233 computer valued at \$300.00 and \$552.00 associated with High Speed Dial-up Internet Service for use during a six month pilot project.	Approved by: Julian Fantino, Chief of Police on January 14, 2002.
Ms. Dorothy Keith	Karl Davis, Staff Inspector, Mounted & Police Dog Services	Donation of \$5,534.00 (including taxes) for the purchase of (one) Police Service Horse.	Approved by: Toronto Police Services Board on January 24, 2002. (Board Minute #P8/2002 refers).
Mothers Against Drunk Driving	Gary Grant, Superintendent, Traffic Services.	Donation of \$5,000.00 from Mothers Against Drunk Driving to support the Toronto Police Service's R.I.D.E. Program.	Approved by: Toronto Police Services Board on January 24, 2002. (Board Minute #P19/2002 refers).
Future Trend Computers	Gary Grant, Superintendent, Traffic Services	Donation of a new 1000mhz computer with a used 15" Monitor valued at approximately \$1,010.00 for the Traffic Services Safety Program.	Approved by: Julian Fantino, Chief of Police on January 31, 2002.

**CENTRAL DIRECTORY
2002**

External Requester:	Internal Requester	Purpose	Decision & Date
South Rosedale Ratepayers Association	Ronald Taverner, Superintendent, 51 Division	Donation of (two) new computers, a scanner and a printer valued at \$5,622.35 (including taxes) for use by the Crime Prevention and Community Safety initiatives in 51 Division.	Approved by: Toronto Police Services Board on March 27, 2002. (Board Minute #P76/2002 refers).
Estate of Janis Ann Thor	Professional Standards – Legal Services	Acceptance of a gift of monies in the amount of \$50,000.00 from the Estate of Ms. Janis Ann Thor to be used in support of Service Priority #1, entitled, Youth Violence and Victimization of Youth	Approved by: Toronto Police Services Board on June 27, 2002. (Board Minute #P182/2002 refers).
Toronto Real Estate Board	Staff Inspector Anthony Corrie, Staff Inspector, 33 Division	Donation of \$1,000.00 to be used by 33 Division to offset costs in conjunction with Canadian Police Week May 11, 2002.	Approved by: Julian Fantino, Chief of Police on April 10, 2002.

**CENTRAL DIRECTORY
2002**

External Requester:	Internal Requester	Purpose	Decision & Date
Ontario Trucking Association	Richard Gauthier, Staff Inspector, Special Investigative Services	Donation of \$1,359.45 for members of the Service to attend the American Trucking Association Annual Conference in Chicago, Illinois.	Approved by: Julian Fantino, Chief of Police on April 17, 2002.
Toronto Real Estate Board	Anthony Corrie, Staff Inspector, 33 Division	Donation of \$1,000.00 to be used by 33 Division for the purposes of the Child Safety Day and related Child Safety Programs.	Approved by: Julian Fantino, Chief of Police on April 29, 2002.
Young Professionals Organization	Tom Browning, Staff Inspector, Emergency Task Force	Donation of \$1,500.00 to offset the cost of purchasing a replacement-wrestling mat to maintain training standards for members of the Emergency Task Force.	Approved by: Julian Fantino, Chief of Police on June 12, 2002.

**CENTRAL DIRECTORY
2002**

External Requester:	Internal Requester	Purpose	Decision & Date
Mobile Ad Canada	Gary Grant, Superintendent, Traffic Services	Donation of \$230.00 to assist with the costs of renting a mobile sign which would be placed at the scene of a traffic fatality in an effort to locate any witnesses to the accident.	Approved by: Julian Fantino, Chief of Police on June 21, 2002.
Canadian Association of Special Investigation Unit	Richard Gauthier, Staff Inspector, Special Investigation Services	Donation of CD-ROM Writer valued at \$298.98 (including taxes) to assist the Auto Squad in the investigation of organized vehicle theft.	Approved by: Julian Fantino, Chief of Police on August 27, 2002,
Viacom Outdoor	Michael Boyd, Deputy Chief of Police, Policing Support Command	Donation of \$2324.00 worth of transit shelter posters to support the Service's efforts in solving the murder of Ms. Lin Tao.	Approved by: Toronto Police Services Board on September 26, 2002. (Board Minute #P256/2002 refers).

**CENTRAL DIRECTORY
2002**

External Requester:	Internal Requester	Purpose	Decision & Date
South Rosedale Ratepayers Association	Steven Reesor, Deputy Chief of Police, Policing Operations Command	Donation of two new computers, a scanner and a printer valued at \$5,622.35 (including taxes) for use by the Crime Prevention and Community Safety initiatives in 52 Division.	Approved by: Toronto Police Services Board on September 26, 2002. (Board Minute #P242/2002 refers).
York Lions Club	Christopher White, Acting Superintendent, 12 Division	Donation of \$800.00 to purchase a Radar Speed Board to assist officer with their ongoing traffic enforcement initiatives.	Approved by: Julian Fantino, Chief of Police on December 17, 2002.
Mount Dennis Lions Club	Christopher White, Acting Superintendent, 12 Division	Donation of \$500.00 to purchase a Radar Speed Board to assist officers with their ongoing traffic enforcement initiatives. .	Approved by: Julian Fantino, Chief of Police on December 17, 2002.
Weston Lions Club	Christopher White, Acting Superintendent, 12 Division	Donation of \$835.00 to purchase a Radar speed Board to assist officers with their ongoing traffic enforcement initiatives.	Approved by: Julian Fantino, Chief of Police on December 17, 2002.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

**#P117. ANNUAL REPORT – 2002 - SPECIAL CONSTABLES WITH THE
TORONTO TRANSIT COMMISSION**

The Board was in receipt of the following report MARCH 06, 2003 from Julian Fantino, Chief of Police:

Subject: SPECIAL CONSTABLES ANNUAL REPORT 2002 – TORONTO TRANSIT
COMMISSION (TTC)

Recommendation:

It is recommended that: the Board receive the following report for information.

Background:

Section 54 of the agreement between the Toronto Police Services Board and Toronto Transit Commission (TTC) regarding special constables states that:

The Commission shall provide to the Board an annual report with statistical information including but not limited to information regarding enforcement activities, training, supervision, complaints and other issues of concern to the parties and such further categories of information as may be requested by the Board from time to time.

Please find attached the 2002 Annual Report from the Toronto Transit Commission regarding special constables.

It is therefore recommended that the Board receive the 2002 Annual Reports from the TTC for information.

Deputy Chief Michael Boyd, Policing Support Command, will be in attendance at the meeting to respond to any questions that the Board may have.

The Board received the foregoing.



TORONTO TRANSIT COMMISSION



BETTY DISERIO
CHAIR

SHERENE SHAW
VICE-CHAIR

BRIAN ASHTON
JOANNE FLINT
NORM KELLY
PETER LI PRETI
DAVID MILLER
HOWARD MOSCOW
DAVID SHINER
COMMISSIONERS

RICHARD C. DUCHARME
CHIEF GENERAL MANAGER

VINCENT RODO
GENERAL SECRETARY

March 20, 2003

Julian Fantino, Esq.
Chief of Police
Toronto Police Service
40 College Street
Toronto, Ontario
M5G 2J3

Dear Chief Fantino:

Re: TTC Corporate Security Department
2002 Annual Report

As required in Section 54 of the Special Constable Agreement between the Toronto Police Services Board and the Toronto Transit Commission, we are providing an annual report with information relative to TTC Corporate Security Department enforcement activities, training, supervision and complaints received against Officers.

Attached, please find:

1. Corporate Security Department Organization Chart
2. Transit Crime Statistics (Charts 1, 2, 3)
3. Security Activities (Charts 4, 5)
4. Enforcement Results (Charts 6, 7, 8)
5. Complaints Against Officers
6. Training Summary

Should you require additional information or have any questions, please contact Terry Andrews, Chief Security Officer at (416) 393-3007.

Sincerely,

Lynn Hilborn
Deputy General Manager - Corporate

28-5
Attachments

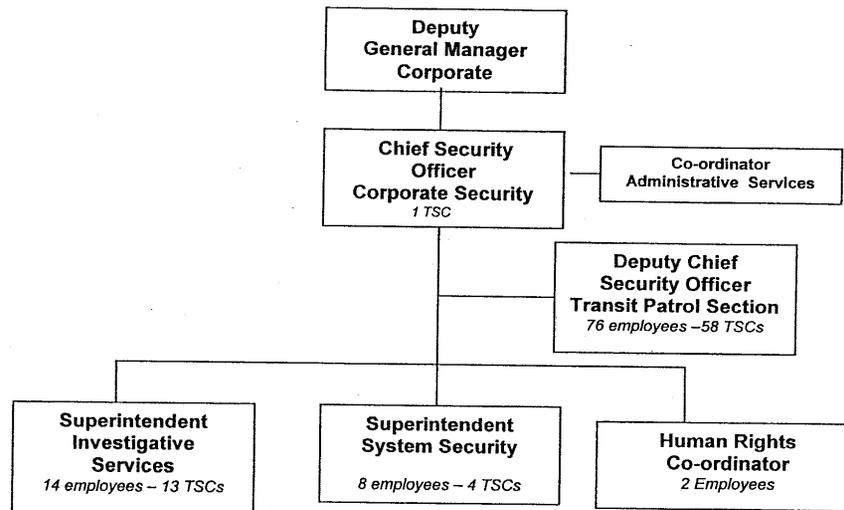


TORONTO TRANSIT COMMISSION

Corporate Security Department

2002 Annual Report

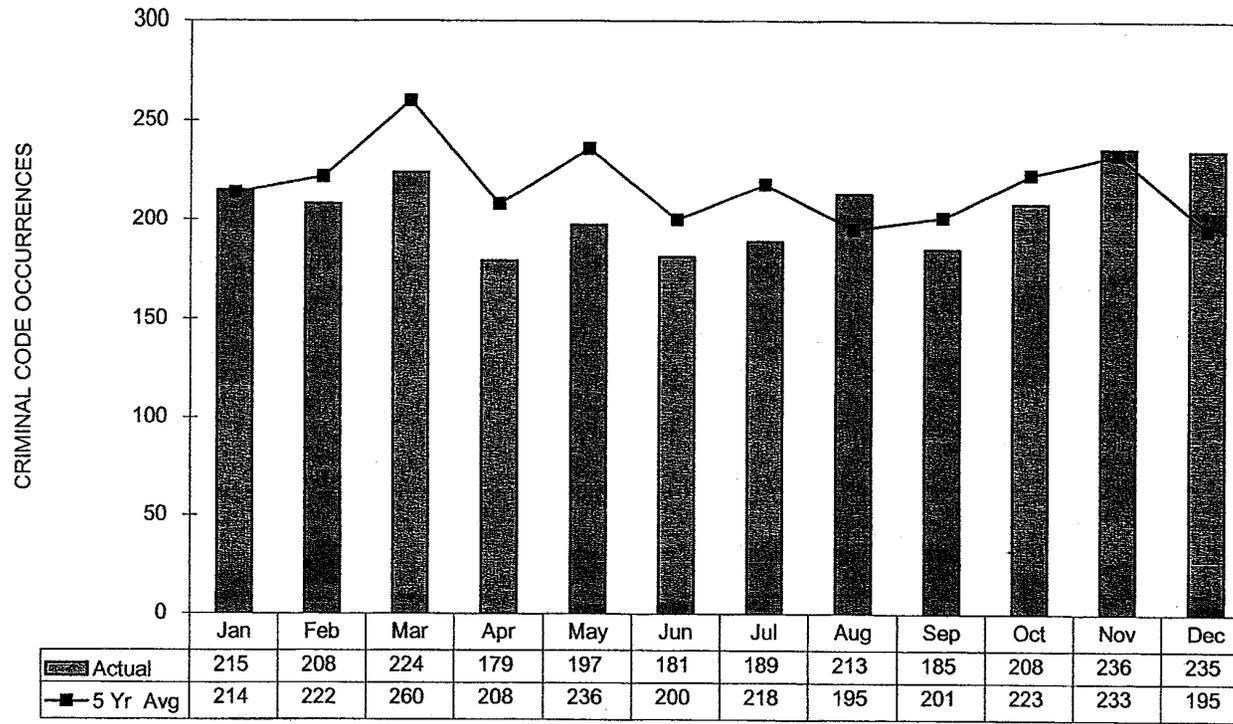
Corporate Security Department Organization Chart



Total Department = 102 Employees - includes 76 Transit Special Constables (TSCs)

CORPORATE SECURITY DEPARTMENT

CRIMINAL CODE OCCURRENCES



2002

**YEAR TO DATE
PROGRESS**

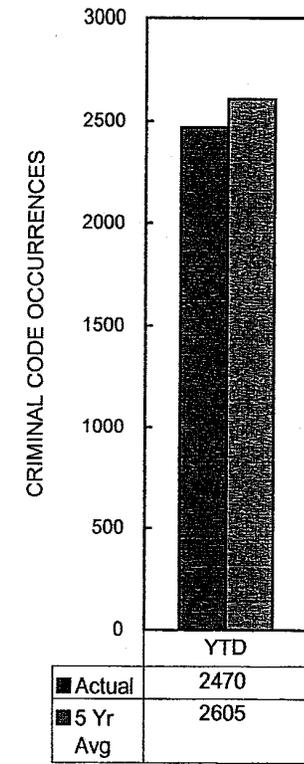


CHART 1

CORPORATE SECURITY DEPARTMENT

CRIMES AGAINST CUSTOMERS

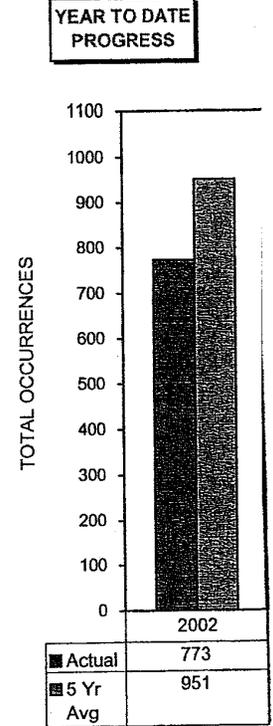
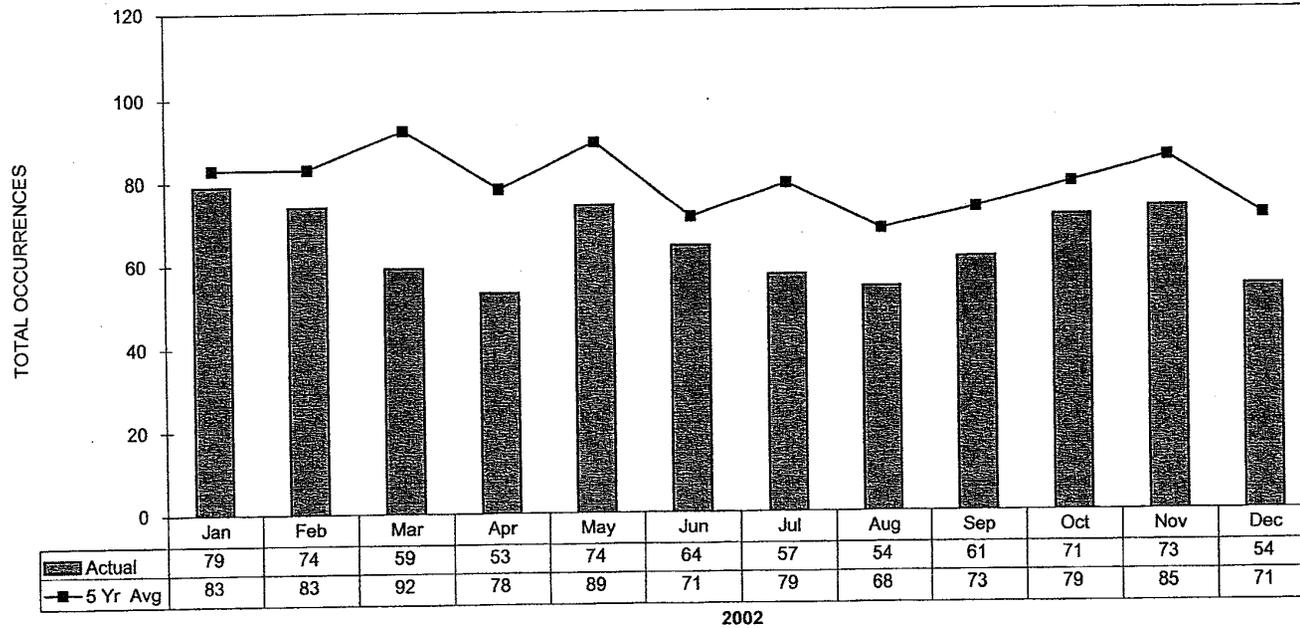


CHART 2

CORPORATE SECURITY DEPARTMENT

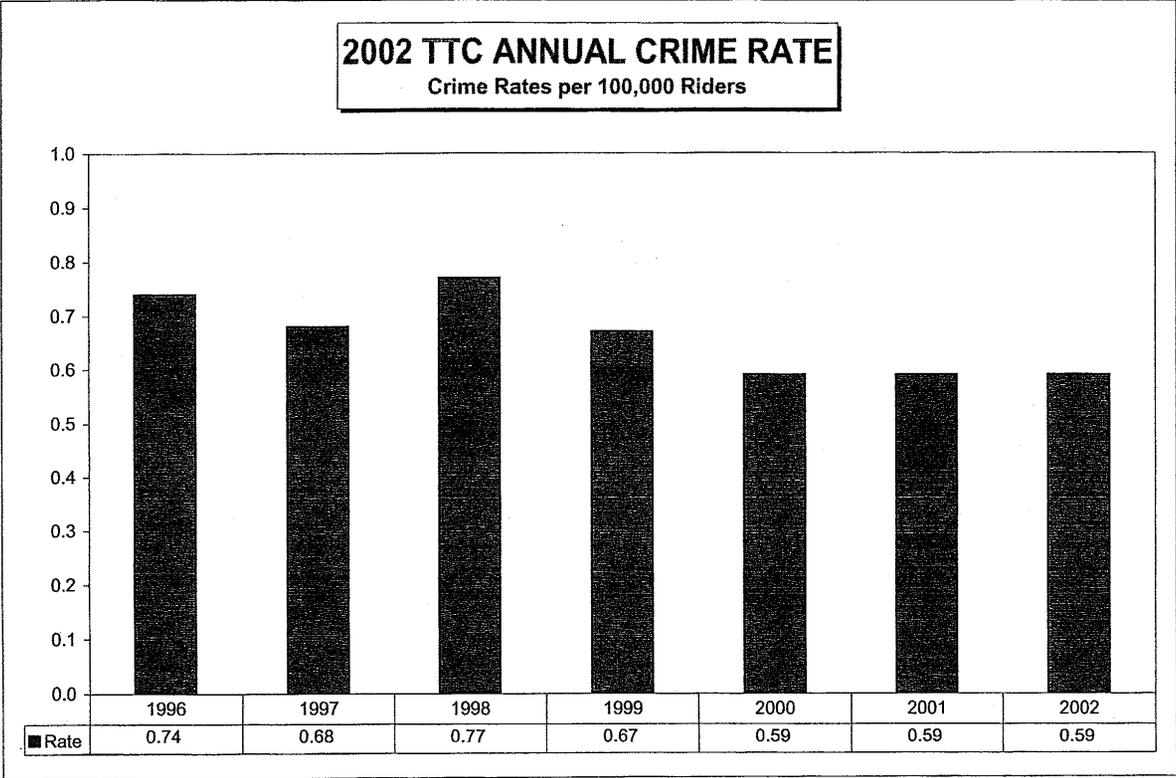
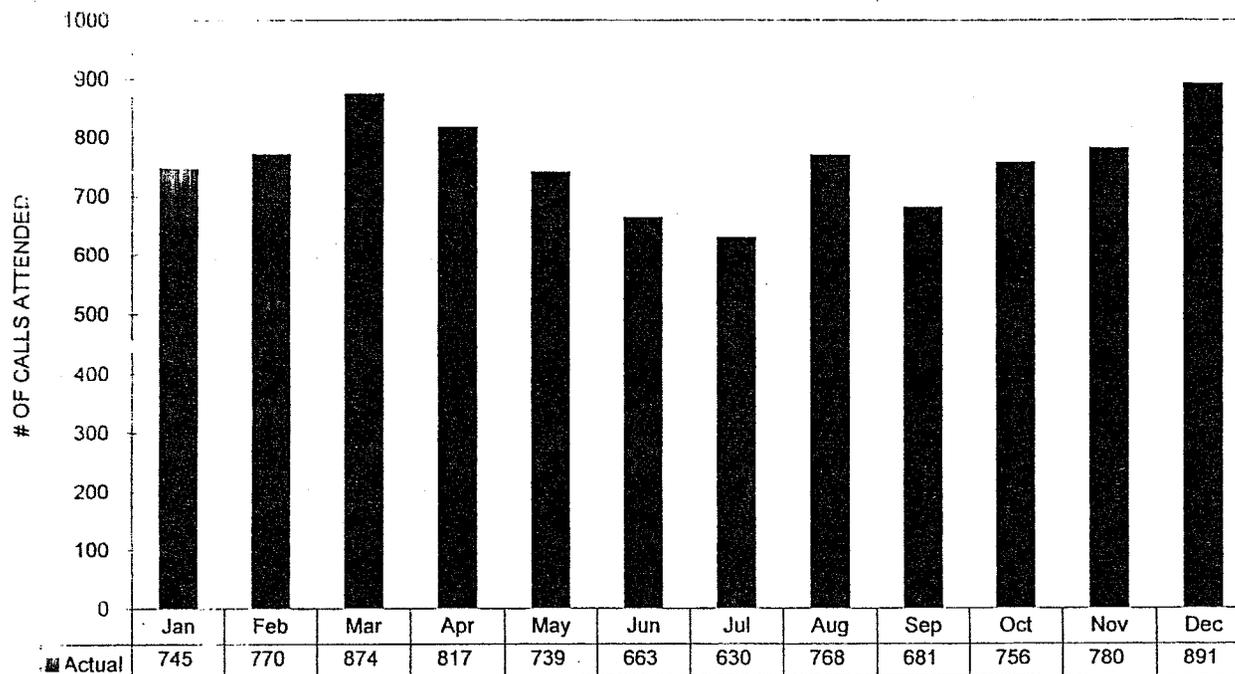


CHART 3

CORPORATE SECURITY DEPARTMENT

EMERGENCY RESPONSE CALLS ATTENDED



2002

2002 TOTAL

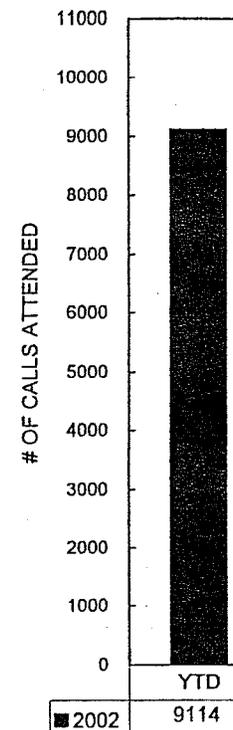


CHART 4

CORPORATE SECURITY DEPARTMENT

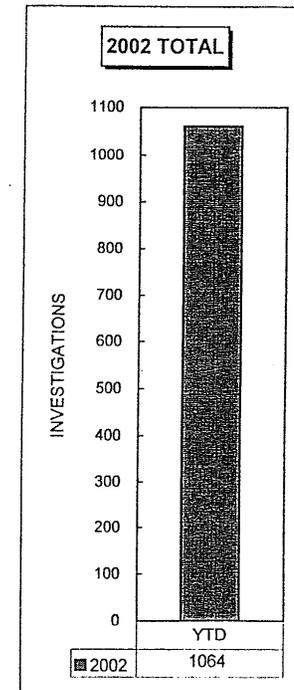
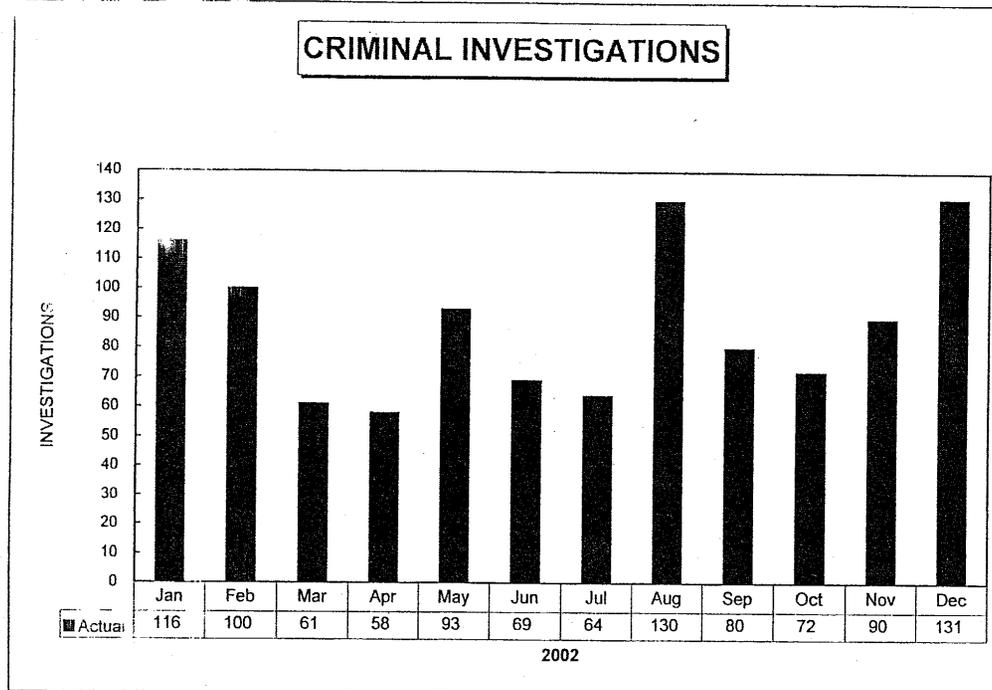


CHART 5

CORPORATE SECURITY DEPARTMENT

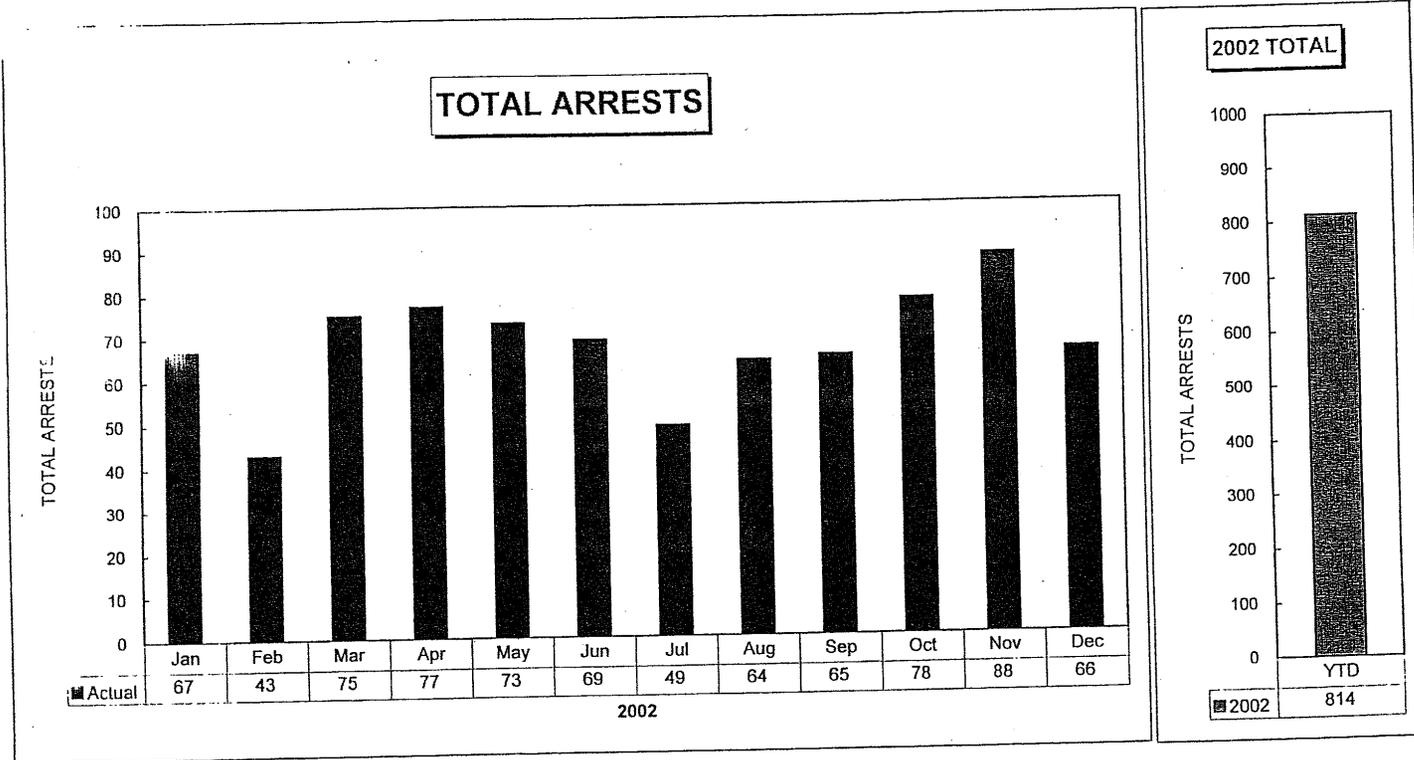


CHART 6

CORPORATE SECURITY DEPARTMENT

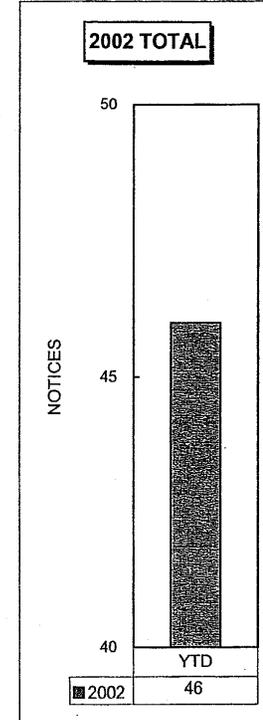
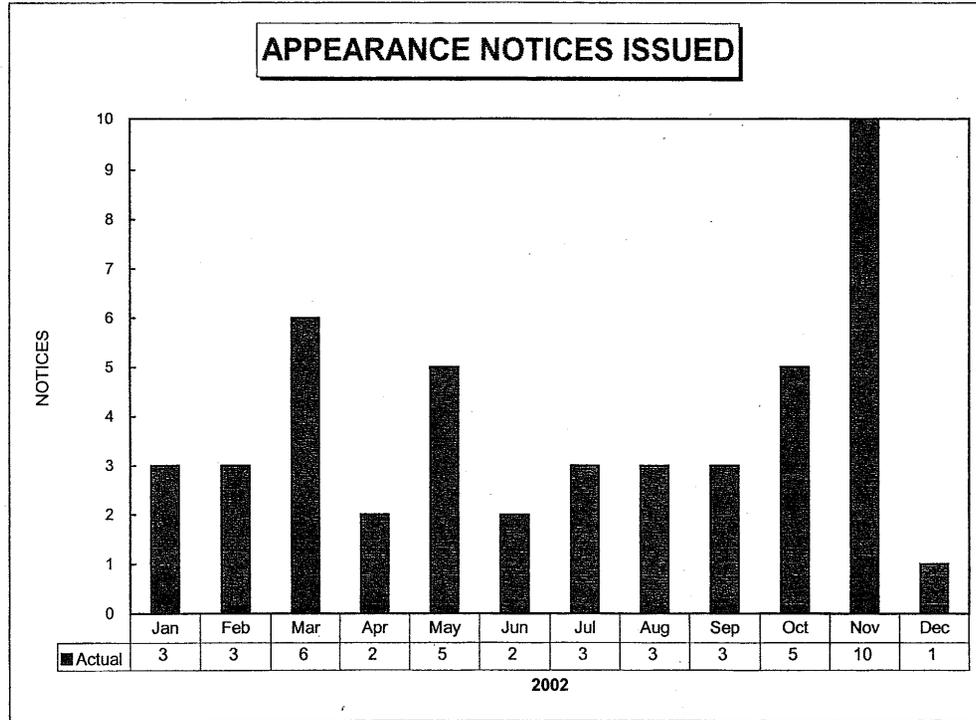


CHART 7

CORPORATE SECURITY DEPARTMENT

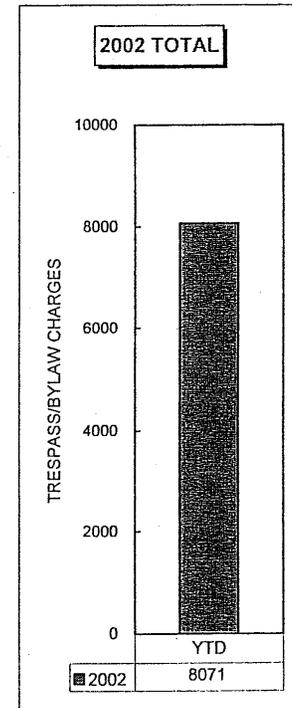
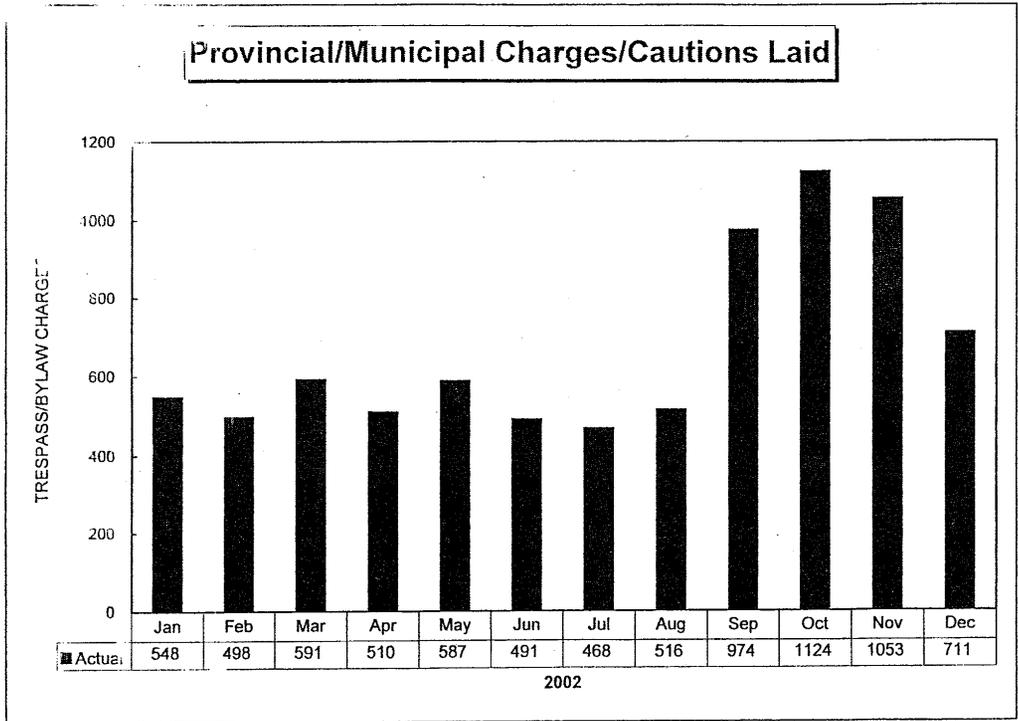


CHART 8

INVESTIGATION OF COMPLAINTS SUMMARY

JANUARY 1, 2002 – DECEMBER 31, 2002

COMPLAINT INVESTIGATION PROCESS

Complaints relating to the conduct of Transit Special Constables are investigated internally by the Corporate Security Department's Unit Complaint Co-ordinator, in conjunction with the Department's Professional Standards Review Officer in accordance with Toronto Police Service Public Complaints Procedure. In the case of more serious complaints, the Toronto Police Service Public Complaints Investigation Bureau will investigate.

Complaint findings are forwarded to, and reviewed by the Toronto Police Service Professional Standards Section, who either concur with the findings or conduct further investigations.

Complainants are advised of the findings of all investigations and informed of the option of appealing the findings to the Chief General Manager of the TTC.

The investigative findings categories are:

Unsubstantiated: -no evidence exists to support the allegation
-evidence exists, and if believed, would not constitute misconduct
-the identification of the officer involved cannot be established

Substantiated: Complaint found to be supported by statements or evidence

Informal Resolution: Mediation and successful conclusion of a less serious complaint.

Pending: Investigation not yet completed.

There were 8 complaints against Transit Special Constables during the year 2002. The Public Complaints Investigation Bureau investigated 1 incident.

FILE #PC 04/01/02 – Misconduct
March 31, 2002

The Complainant claimed to have sustained a rib injury, as a result of excessive force used by Transit Special Constables when he was arrested for Trespass.

Public complaint form submitted April 17, 2002. The complaint was classified as serious by TPS Complaints Review and forwarded to the TPS Public Complaints Investigation Bureau.

Findings: Unsubstantiated

FILE #PC 02/05/02 – Misconduct
February 20, 2002

The Complainant was investigated and charged for a By-law offence. The Complainant claims that the Transit Special Constables were unprofessional in their conduct and had access to confidential information about him.

Public complaint form submitted May 8, 2002. The complaint was classified as less serious.

Findings: Informal Resolution

FILE #PC 03/05/02 – Misconduct
May 2, 2002

The Complainant allegedly cut off a patrol car while driving his taxi. The Transit Special Constables pulled up beside the cab and shouted obscenities at the Complainant.

Public complaint form submitted May 26, 2002. The complaint was classified as less serious.

Findings: Informal Resolution

FILE #PC 04/07/02 – Misconduct
July 10, 2002

The Complainant alleged that as a result of being investigated by Transit Special Constables for proof of payment he was delayed in attending a medical appointment. The Complainant felt the Transit Special Constables deliberately delayed him.

Public complaint form submitted July 15, 2002.

Findings: Informal Resolution

FILE #PC 05/08/02 – Misconduct
August 18, 2002

The Complainant was being investigated for a by-law offence. The Complainant felt the Transit Special Constables were rude and made him feel stupid and humiliated.

Public complaint form submitted September 2, 2002.

Findings: Informal Resolution

FILE #PC 06/09/02 – Misconduct
July 31, 2002

The Complainant claimed to be a victim of an assault by another person. The Complainant alleged that while investigating the incident a Transit Special Constable intimidated him by making an aggressive lunge at him, then yelled to his partner information that other members of the public heard.

Public complaint form submitted September 12, 2002.

Findings: Informal Resolution

FILE #PC 07/11/02 – Misconduct
October 6, 2002

The Complainant was being investigated for a by-law offence. The Complainant alleged Transit Special Constables threatened to arrest her and intimidated her. Public complaint form submitted October 7, 2002.

Findings: Informal resolution

FILE #PC 08/12/02 - Misconduct
November 26, 2002

The Complainant alleged that the Transit Special Constables had no reason to stop him, illegally detained him, were verbally abusive towards him and illegally issued him a ticket.

Public complaint form submitted December 20, 2002.

Findings: Pending

2002 Training Corporate Security Department

Course	Delivered By	Attended
Advanced Police Driver Training	TPS – PVO	Twenty - Eight Officers
CPIC Query/Narrative	Ontario Police College	Five Members
Discipline and Attendance Management	TTC – Human Resources	Ten Supervisory Members
Emergency First Aid ⁱ	TTC – Human Resources	Twelve officers
Fraud Investigator's Conference	Toronto Police Service – Fraud Squad	Two CIU Officers
General Investigator	TPS – T & E	Five Officers
Hazard Identification and Risk Assessment	Ryerson University	Three Officers
Instructional Technique Course	TPS – T & E	Two FSU Officers
Interviewing	TPS – T & E	Two CIU Officers
New Supervisor's Program	TTC – Human Resources	Two Members
Ontario Association of Police Educators Workshop	OAPE	Two FSU Officers
Outreach Training (12 Topics) ⁱⁱ	Platoon Sergeants	All Patrol Division & CIU Officers
Photography Course	TPS – FIS	Five Officers
Sexual Assault/Child Abuse	TPS – T & E	Two CIU Officers
Subway/SRT Rulebook ⁱⁱⁱ	TTC – OTC	All Sworn Officers
Use of Force Requalification ^{iv}	TPS – T & E	Sixty-seven Officers
Making Training Stick	Langevin	One S/S officer
Gang Investigator's conference	TPS & OPP	One Officer
Basic Emergency Management	TPS	Two Officers
Incident Management	TPS	Two Officers

ⁱ Requalification Required Every Three Years

ⁱⁱ Topics Include: 1) Federal Parole Violators 2) Terrorism 3) Major Incident Management 4) Crack Cocaine 5) Testifying 6) Guns on the Street 7) Street Gangs 8) Investigative Detention 9) Stalking 10) Real Stories – Conflict Resolution 11) Emotionally Disturbed Persons 12) Communicable Diseases

ⁱⁱⁱ Annual Requalification Required

^{iv} Annual Requalification Required

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

**#P118. ANNUAL REPORT – 2002 - SPECIAL CONSTABLES WITH THE
UNIVERSITY OF TORONTO**

The Board was in receipt of the following report MARCH 06, 2003 from Julian Fantino, Chief of Police:

Subject: SPECIAL CONSTABLES ANNUAL REPORT 2002 - UNIVERSITY OF
TORONTO POLICE (U of T)

Recommendation:

It is recommended that: the Board receive the following report for information.

Background:

Section 45 of the agreement between the Police Services Board and the Governing Council of the University of Toronto (the University) regarding special constables states that:

The University shall provide to the Board an annual report with statistical information including but not limited to information as to enforcement activities, training, supervision, complaints and other issues of concern to the parties and such further relevant information as may be requested by the Board.

Please find attached the 2002 Annual Reports from the Scarborough and St. George Campuses of the University of Toronto Police (U of T) regarding special constables.

It is therefore recommended that the Board receive the 2002 Annual Reports from the U of T for information.

Deputy Chief Michael Boyd, Policing Support Command, will be in attendance at the meeting to respond to any questions that the Board may have.

The Board received the foregoing.



UNIVERSITY OF TORONTO 1827 - 2002

175 YEARS OF GREAT MINDS

UNIVERSITY OF TORONTO POLICE

St. George Campus

ANNUAL REPORT

2002

THE YEAR IN REVIEW

The University of Toronto is celebrating its 175th year in 2002 and the University Police Service has a recorded history dating back to 1904. 2002 was a very active year for the St. George Police Service. In addition to managing World Youth Day and coping with protests, demonstrations, VIP visits and increased calls for service from the community, a large number of proactive initiatives were undertaken. The Police Service has undergone significant changes in dispatch, record management and resource management systems. In designing the new facilities for the Police (occupied in February 2002), uninterrupted power supply has been included for computer and radio communications systems, thus ensuring continued operation during power failures. University Police can now provide an operations centre for managing emergency response for extended critical incidents.

EVENTS OF NOTE

The University of Toronto Police Service has been involved in many important events on campus throughout 2002. Of particular note were The Mayor's City Summit, the Police Leadership Forum Conference, Spring and Fall Convocation, Israel /Diaspora Conference, UofT Discovery Day, Armed Forces Recruiting and Filming throughout the year.

Protests

University Police managed 22 protests on Campus during 2002 without injury or arrests. The events that consumed the most time were the Free Tibet Protests, Canadian Federation of Students Days of Action Protests and protests and demonstrations at Governing Council and other university management board meetings.

VIP Security

The University continues to be a destination of choice for many internationally protected persons and prominent people. Most notable this year were His Royal Highness Prince Phillip, the Duke of Edinburgh during the Queen's Jubilee Visit and The Honorable Paul Martin, Alumnus and Member of Parliament.

World Youth Week 2002

In July 2002 St. Michael's College was host to several thousand visitors and delegates attending World Youth Day Festivities. The University of Toronto Police Service provided St. Michael's College with services that included: general patrol, crowd management duties and acted as a liaison between Federal, Provincial and Municipal policing services. The Toronto Police command post for this section of the Way of Cross was hosted in the Medical Sciences Building, providing a convenient location to serve the hundreds of thousands of visitors who passed through the campus.

STAFFING

The Service continues to face significant challenges in the recruitment and retention of qualified staff. Municipal and other police forces are hiring significant numbers of new officers. Members of University Police with their background in community policing, experience and training are favored candidates. The University must now compete in the same qualification pool for qualified personnel to provide the level of service expected by its students, faculty and staff.

The service provided has been reviewed and positions were developed for “civilian” personnel – those who do not require designation as a special constable, based on a successful pilot project with Communications Operators. Proposals have been made to create other positions that would free trained and skilled special constables from duties that can be performed by other skilled workers.

A Community Response Unit has been created and is staffed by personnel, whose full time task will be specialized services, including investigations. Strategies are under development with Human Resources to try to minimize the impact of turnover at the St. George Campus but it remains at approximately 25% per year.

Recruiting

Recruiting has become a constant activity at St. George Campus. In cooperation with Scarborough University Police, consistent practices have been developed resulting in joint recruiting and training programs. Based on the process required to have constables appointed by the Toronto Police Services Board, a lead-time of more than four months is required between interview and appointment. This creates a six-month hiring process, starting with recruiting, testing and interviews.

Most prospective candidates for employment must have graduated from a recognized Community College Police Foundations program or a two-year Law and Security Diploma program or a recognized provincial police college. A combination of education and experience is accepted provided they successfully complete the University’s intake and training programs. The community college programs provide a solid foundation for campus policing, balancing social sciences, social awareness and police-related law with an intense focus on community policing. Most candidates have additional credentials to augment the minimum requirements.

Recruit Training

Recruits receive a core-training program when hired. During 2002, in-house staff delivered it. Working with all of the Colleges and Universities in the Province who are members of OACUSA (Ontario Association of College and University Security Administrators), a provincial standard for both security and special constable services has been developed. The first program will be delivered in February 2003. Scarborough and St. George Campus will provide candidates for training, as will other universities in Canada. A review will be conducted of the program to determine its effectiveness and continuance.

Once the intake-training program is complete, working under the guidance of an experienced constable or corporal for the first six months, recruits are assigned to increasingly more difficult tasks. The Coach Officer is responsible for ensuring that the recruit receives wide exposure to university policing situations, policies and procedures, and learns the physical campus.

STAFF DEVELOPMENT

The University is committed to recruiting constables who have demonstrated high standards of achievement in their academic and previous work histories. It is also committed to providing an ongoing program that ensures knowledge and skills are pertinent, relevant and current in the University environment.

How Our Training Needs Are Determined

Our training mandate is designed to meet the needs of the University in combination with directives from the Toronto Police Services Board, law, court decisions, Federal, and Provincial standards that follow current law enforcement trends. Our contract with the Toronto Police Services Board requires that training be maintained at a standard acceptable to the Board. The training program is developed through consultation with the community, other institutions and case debriefing of situations. The Service welcomes constructive comment from its clients. Recommendations from all levels of police personnel contribute to the process of designing the courses to meet the specific needs of the University police and the community. The training curriculum is designed to ensure a balanced mix of mandatory skills training, sensitivity to the University environment and practical field experience. The use of classroom lectures, seminars and participative in-group discussions approximate campus-policing situations. Campus resources are used whenever possible, but due to the unique style of policing that is required on campus; outside resources are occasionally used.

Core-Training Program

Because law and procedures change with great frequency, members need to be kept current. Resources are drawn from the law, court decisions (which become law once accepted at the appeal levels), Federal and Provincial standards and current law enforcement trends. Every member attends refresher courses that provide up to date information. The program meets the standards set by the Toronto Police Services Board.

Specialized Courses

The Manager of Police Services receives numerous requests from members to attend courses in addition to the mandatory ones that are attended yearly [Core]. The criteria used to select who attends is transparent in nature, but there are some guidelines in place that assist in the decision making process. Firstly, the member must have demonstrated an interest and above average skills in the course topic, which must be either a job related or a community need. The information obtained from the course requested must be applicable to an existing community-policing program, or will assist in the development of a new one.

As part of the Police Service, the Community Safety Coordinator is a valuable resource to the campus community. The issues dealt with in this office include self-defence courses, criminal harassment, critical incident response and on-going support, information and referrals. We are able to provide a holistic approach to situations requiring more than a law enforcement approach.

Instructor Development

In some instances, it is cost effective to train our personnel to be the instructors in specific job-related skills. The scope of these courses provide selected members with the skills needed to train adults in such areas as Officer Safety, First Aid/CPR, Rape Aggression Defence [RAD] and Police Mountain Bike Operation. During the past year, qualification was obtained as outlined below. All qualifications are renewed as required by the specific disciplines.

Core Training Programs 2002

Course/Topic	Duration/Hours
Arrest and Release Authorities	12
Booking Procedures at 52 Division	2
Centre of Forensic Sciences	4
Community Policing	6
Controlled Substances Act	2
Counterfeit Money Recognition	2
Dealing with Death	3
ENTERPOL Training	16
Environmental Protection	4
Fire Prevention	1
First Officer / Crime Scene Management	4
First Nations Awareness	2
Insurance and Risk Management Issues	1
Interviewing Techniques	2
Interim Room Procedures	1
LGBT Police Issues	2
LGBTQ Community Issues	2
Media Relations	2
Non Violent Crisis Intervention	6
Note Book and Statement Taking	8
Police Service Excellence	8
Prevention and Management of Aggressive Behaviour	6
Provincial Offences Act	6
Sexual Assault / Criminal Harassment/ Threat Assessment	4
Student Crisis Response/Community Safety Coordinator	3
Trespass To Property Act / Liquor Licence Act/ Mental Health Act	4
Use of Force/Criminal Code (annual re-qualification is mandatory)	6
Use of Force Options (annual re-qualification is mandatory)	6
Work Place Harassment Prevention	2

Instructor Development Programs

Rape Aggression Defence Instructor	16
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Future Development

Courses are being developed to deal with Mental Health Issues and Alternatives, Policing a Diverse University Community, University Policy on Sexual Harassment and Human Rights and the Student Code of Conduct. Additional training is being developed on Risk Management, the Fire Code, Occupational Health and Safety Investigation including workplace accidents and dispute resolution through mediation.

Police Leadership Forum

On November 8 - 10, 2002, the University of Toronto Police hosted the 7th annual Police Leadership Forum Conference. This year's conference attracted approximately 120 delegates from throughout Canada, the U.S. and for the first time-attracted delegates from as far as Switzerland. The University of Toronto and its Police Service was at the forefront of this year's conference organizing, and facilitating the entire conference as well as providing general security for the event, to hospitality and providing the guest speakers.

The Forum supports and fosters leadership within policing in Canada. President Robert Birgeneau opened the conference. Toronto Police Chief Julian Fantino addressed delegates. Key speakers included Dr. Graham Dickson, Executive Director of the Leadership & Learning Collaboratory at Royal Roads University in British Columbia, Dr. Alfred M. Coke, and the Honourable Bob Rae, former premier of Ontario. In addition, Rotman School of Business Professor Joseph D'Cruz, Mr. David Barnes, V.P. of Public Affairs at AmEx Canada and Mr. Ken Gisborne, President of KDG Security respectively discussed the role of policing in supporting national economic development, leadership through involvement in a corporate setting and the necessary partnership roles of private and public police in Canada.

COMMUNITY POLICING

Community-Based Policing is a proactive approach to crime prevention and safety awareness that places much of the emphasis and initiative for safety in the hands of the community. University Police are committed to meeting the needs of the community and acting as partners in establishing and maintaining a safe and secure environment. The Community Safety Coordinator's position, in particular, is responsible for coordinating ongoing education and outreach initiatives directed at improving personal safety and security on campus, and for the coordination of the university's personal safety program.

Crime Prevention Programs

- Operation Provident Program is designed for business to serve as a deterrent to theft of property by providing a means of identifying property and returning recovered stolen property to the owner;
- Operation Property Identification is a program designed to discourage theft of valuables from an office or residence;
- Bicycle Registration Program is offered to the University Community in deterring bicycle theft by allowing the University Police to verify the ownership of a bicycle. The bicycle registration program works in conjunction with the Toronto Police bicycle registration program;

- Date Rape Drug information and education training for women;
- Graffiti Alert Program was introduced to identify and reduce graffiti on campus;
- False Alarm Reduction Program is designed to reduce the false intrusion alarms through co-operation and education.

Community Services

- Safety Awareness Week is a community project initiated by the University of Toronto Police Service. The focus of the event is to promote safety, security and services to the community. The project was initiated in 2000 and has grown yearly. It is a full week of events incorporated with maximum community involvement. The Service has liased with and built partnerships with many University Faculties. The week ends with a pancake breakfast on the steps of Sidney Smith Hall and a bicycle safety check on St. George Street.
- Distribute promotional materials to community members at various campus buildings, residences, and campus events
- The University Police Ride Along Program gives community members the opportunity to patrol with a University Police Officer. It affords interested members of the community the opportunity to learn about the University Police, its personnel, policies and procedures. Participants are encouraged to become involved in various programs.
- Bicycle spot checks are conducted in peak bicycle riding season. Many commuters use bicycles to attend school or work and are not aware that a bicycle is considered a vehicle under the Highway Traffic Act.
- On-line safety and security material available to the community include: Safety Audit Guideline, How to use 978-2222 Emergency Service, Safer Campus Survey, Violence Management Guide, Guide to Crisis, Response and Management, How to stop criminal harassment, Dating Abuse Prevention, Cyberstalking, A Guide to Suicide Prevention, etc.
- On line, incident-reporting system is offered as a convenience to community members to report minor crimes over the Internet.
- The Working Alone Service is provided by the University Police and is available to all members of the community who work on the campus during the quiet hours of the evening, weekends and statutory holidays.
- Community Resources Unit is committed to empowering community members by assisting them with the development of crime prevention services. A strong commitment to community safety and security through education is the driving force behind Community Resource Unit.
- "Help the Homeless Project" was formed to address safety issues and the needs of homeless individuals on or near the campus. The Project was formed to provide increased safety and services to homeless individuals.
- Five officers are CPTED (Crime Prevention through Environmental Design) certified to conduct vulnerability and threat assessments for the University. Using architectural drawings, on-site visits and consultation with architects, engineers and the end users,

practitioners provide advice to avoid creation of areas “friendly” to crime. The assessments evaluate not only existing university structures, but also new construction and renovations. This process addresses security needs quickly and effectively. CPTED audits were conducted on various residences and buildings at the request of users and managers.

- The Safety Audit Program is designed to assist people who want to feel safer in their space and who are prepared to do something towards achieving that goal. Safety Audits are about improving the physical environment in ways that will reduce the opportunities for crime through community development. During 2002, Community Safety combined with CPTED audits were completed for 30 and 35 Charles Street.

COMMUNITY INVOLVEMENT

Members of the Police Service recognize the importance of participating in the community through the initiation and support of a variety of special events and fund raising campaigns.

- Volunteering officers represented the University Police at the PRIDE parade, Cops for Cancer, Special Olympics and Police Week at Nathan Phillips Square, Golf Tournament for the United Way;
- Participating in students’ orientation week events;
- Participated in safety and security awareness for students living off campus. University Police met with the guardians and students living at the Primrose Hotel and The Residence (also known as Luker House) to discuss safety and security concerns.
- Membership on the 52 Division Community Police Liaison Committee

COMMUNITY PARTNERSHIPS

Status of Women Office

The University of Toronto Police, in partnership with the Status of Women Office - ‘Take Our Daughters to Work Day’, hosted two personal safety presentations for all participants.

First Nations House

The University of Toronto Police Service has formed a partnership with First Nation House. Regular meetings take place, to discuss and address safety and security issues. The University Police have been exposed to Aboriginal Culture through attending the Aboriginal training sessions.

Lesbians, Gays, Bisexual and Transgender of U of T (LGBT-OUT)

University Police are dedicated to supporting the priority needs of the gay, lesbian, bisexual, and transgender community and to promoting the expansion of programs and services to meet those needs.

Alcohol Awareness Day

The University of Toronto Police works in partnership with the Student Administrative Council and Health Services to host Alcohol Awareness Day on campus. The objective of this event is to promote public awareness of issues relating to the use of beverage alcohol.

University of Toronto Housing Services

In partnership with Housing Services, a web page was created to assist students in identifying safety and security issues when seeking housing off campus.

UTS School

The University of Toronto Police, in partnership with the UTS School hosted personal safety presentations for UTS students. These sessions focus on the issues of safety, street proofing and peer pressure as they relate to teens and preteens.

University of Toronto's radio station, CIUT Radio FM 89.5

In partnership with the University of Toronto's radio station, CIUT Radio FM 89.5. The University of Toronto Police has recorded several public service announcements. These announcements are presented in scenario-based format, and have been created to remind community members of the importance of personal safety, both on and off campus.

Various campus buildings

Building Watch Program is a partnership program, organized by the University Police and coordinated by building occupants. The program's objectives are to create an awareness of criminal activities in the building, and to encourage all building occupants to become more responsible for the overall safety and security of their building. The service hosted two fraud seminars for cashiers and managers of campus businesses. Businesses include faculties, franchisees and directly operated university and student organizations.

Externally Provided Campus Services

The Business Watch Program is a partnership program offered to help reduce crime and increase personal safety awareness for businesses and their employees.

The Peace and Conflict Society at U of T

As part of the ongoing partnership between the University Police and the Peace and Conflict Society at U of T, officers participate in the Peace Festival. The Peace Festival is an annual event sponsored by The Rotary Club of Toronto, The Toronto District School Board and the Peace and Conflict Society. The Peace Festival is the finale of Peace by PEACE (Playful Explorations in Active Conflict-Resolution Education) which is designed to educate, motivate, challenge and encourage students to address complex issues of conflict on a personal and community level.

KEEPING THE COMMUNITY INFORMED

- Distribute a Daily Summary of Occurrences on campus to 550 e-mail addresses. The daily summary is also available on the University Police website.
- Development and delivery of personal safety seminars, self-defence and protective skills courses for members of the campus community.

- Issued Community Advisory alerts to the community.
- Participated in the Student Leaders Orientation Training. Provided information to attendees on their responsibilities to hold safe orientation events and inoffensive "scavenger hunts".
- Emergency Procedures Guide has been designed to provide a basic manual for the University community to prepare for campus emergencies through planned responses.

PERSONAL SAFETY EDUCATION

Personal safety and crime prevention education has the potential to improve the safety of community members, thereby enhancing the quality of their campus life. To improve safety through education and awareness of crime, the University of Toronto Police provided a variety of programs to the University community. These programs targeted significant topics ranging from personal safety/crime prevention strategies to teaching women how to defend themselves. Programs include:

- Coordinating, scheduling and promotion of self-defence/protective skills course for community members.
- Facilitating Non-violent Crisis Intervention Courses for staff members
- University of Toronto Police web site features information on police programs, services, campus safety and security features and Campus resources
- RAD (Rape Aggression Defence) training for women is provided through the Athletics program and is designed to reduce victimization of women.
-

Rape Aggression Defense (RAD)

The RAD system of personal safety education involves a practical blend of threat avoidance strategies and real-world assault resistance tactics for women. The focus of the instruction is on the development of easily mastered personal safety skills, which are practiced within a comfortable learning environment. The coupling of these skills with a threat assessment process increases personal safety awareness. The simulation training involves an instructor outfitted in a protective suit as well as the student wearing protective equipment. The student's progress through various simulations of a real attack utilizing the various physical defense movements taught. Ultimately the simulation-training segment of this course is a very empowering experience for women since many have never had to use force to defend themselves.

In 2002, the RAD team-taught three courses to the community. An evaluation of the course is given to each participant at the end of the course and the response from the participants has always been very positive. The RAD program is offered together with other self-defense programs through the Community Safety Coordinator. RAD is a twelve-hour course, which has been taught over a period of two days. RAD is open to community and non-community members.

WALKSAFER STUDENT PATROL SERVICE

The University of Toronto WALKsafer Service is designed to provide a safe and reliable on-campus escort to students, staff, faculty and visitors after dark. The primary goal of the WALKsafer Service is to enable people to travel from one campus location to another, with a sense of security and without fear of harassment, intimidation, verbal abuse, or assault. WALKsafer teams patrol campus buildings, check campus emergency phones, report suspicious behaviour to the University police, and check exterior lighting on a regular basis.

The WALKsafer Service employs approximately 40 University of Toronto students as patrollers. A hiring committee screens patrollers before being employed. Patrollers work in pairs (at least one of whom is a female) and may be identified by University of Toronto photo cards and distinctive jackets worn while on duty. They are in radio contact with the University of Toronto Police. The WALKsafer Service operates from September to May, five days a week, from 7:00 p.m. to 12:00 a.m. but service is adjusted to meet demand. At other times, University Police will provide escorts as time and availability permit.

WALKsafer Service	
Walks/Escorts	927
Emergency Phone Checks	2208
Building Checks	644
Assist campus community	474

BIKE PATROL

The University of Toronto Police bike unit was initiated in the summer of 1992. At that time, eight officers were trained and issued bike patrol equipment. Today, all but five members have been trained and equipped. The bike unit has proven to be an efficient form of patrol on the St. George campus. Its advantages are accessibility to off-street paths and trails, quicker response time (in cases of heavy vehicular traffic or foot patrol), and cost advantage (fuel and maintenance). There are two Police Bike Instructors at St. George campus. Both instructors have received International Police Mountain Bike Association (PMBA) instructor training. As qualified instructors, most of the classes taught are to new recruits of the University of Toronto Police although, outside agencies are welcome and do attend for the course. Some of these agencies include: University of Guelph Police, Carleton University Security, York University Security and CN Police.

COMMUNITY SAFETY COORDINATOR

The Community Safety Coordinator is responsible for coordinating ongoing education and outreach initiatives, directed at improving safety on campus, and for the co-ordination of the university's personal safety programmes. The Community Safety Coordinator works closely with other University offices including, the University Police; the University's other Equity Officers, Counseling and Learning Skills Service, Human Resources Department, and the Office of Student Affairs. This year the Community Safety Coordinator dealt with approximately 90 cases. The office has increased the number of referrals each of the last four years. Referrals were initiated by:

- Individuals experiencing a threat to their personal safety;
- By supervisors concerned about the safety of an employee or concerned about the behaviour of an employee that posed a potential or actual threat to others; and
- By people who, although not in a supervisory role, were concerned about the safety of others.

The Community Safety Coordinator reports separately to the University Affairs Board.

COMPLAINTS

The University of Toronto Police received three complaints in 2002 compared to none in 2001. The first two were service complaints and the third was a conduct complaint.

October 2002

A **service complaint** was lodged against the University of Toronto Police Service by a part time staff member of a campus department. An investigation determined that Police response was both adequate and appropriate. The complaint was unsubstantiated.

November 2002

A **service complaint** was lodged against the University of Toronto Police Service by the president of a student organization regarding the thoroughness of an investigation. The complaint was unsubstantiated.

December 2002

A **conduct complaint** was lodged against a UTPS officer by a student using the WALKsafer service. The investigator was unable to find any independent evidence to support the allegations. The complaint was unsubstantiated.

STATISTICAL OVERVIEW

Incident Types	1999	2000	2001	2002
Break and enter	33	45	30	49
Robbery	3	3	2	5
Theft Over \$5000	28	20	27	31
Theft Under \$5000	929	927	763	358
Theft Bicycles	92	68	67	128
Possess stolen property	4	3	39	2
Disturb Peace	14	23	28	23
Indecent Acts	14	16	13	18
Mischief/Damage	25	11	51	132
Other Offences	148	68	67	44
Arrest Warrants	47	42	28	7
Sexual Assaults	3	7	4	4
Assault	20	22	35	30
Impaired Driving	0	0	1	0
Harassment/Threatening	34	51	35	55
Homophobic/Hate Crimes	15	8	4	4
Homicide	1	0	1	0
Crime Occurrences	1410	1314	1195	890

Other Activity	1999	2000	2001	2002
Alarms	182	200	254	456
Fire Alarms				161
Assist other police	0	0	1	53
Assist Community Member	0	59	120	783
Community Services	1	0	11	136
Disturbances				121
Demonstrations/Protests				22
Insurance reports	0	0	4	1
Inv. Suspicious Persons	0	0	41	372
Inv. Suspicious Circumstances	0	0	37	210
Trespasser Charged	38	29	40	141
Trespasser Cautioned	159	114	123	109
Medical Assistance	153	148	116	184
Other	179	15	153	202
Insecure Premises	9	5	8	47
Motor Vehicle Collision	18	15	21	36
Mental Health Act	0	0	2	11
Suicide/Attempt Suicide	1	0	3	4
Sudden Death	0	0	1	2
Walk/Escorts				462
Fires				12
Building Patrols				7373
Underground Garage Patrols				585

In addition to services provided under the authority of a Special Constable, University Police provide security services and support to the community. The Operations Centre has become a clearinghouse for after-hours emergency calls and is the Campus Fire and Intrusion Alarm Systems monitoring centre. The number of installed alarms on campus has grown during the past three years and at the same time, so have false alarms.

Many of the changes noted in statistics are indicative of the role expected of the Service and our ability to keep accurate records. 2002 is the first full year of operation using the records management system purchased in 2001. Scarborough Campus will commence using the system in mid-2003. As the system matures, statistical reporting and comparisons will become more meaningful.

After September 11, 2001, a sharp increase was noted in the number of calls being received about circumstances and people that made our community uncomfortable. It was expected that this would return to levels experienced before that day. There has not been a decrease but rather it continues to grow. Sharp increases in reports of suspicious persons and activity categories are indicative of the increase in the number of trespassers charged and cautioned. It should be noted that unless a trespasser refuses to leave the property the first time University Police deal with them, they are all cautioned and only those who return after a caution are charged.

More community members are reporting harassment and threatening behaviours. University Police encourage early reporting rather than waiting until the situation has become out of control. Without diminishing the seriousness of the behaviour, it is noted that more cases have less serious consequences.

While the campus community has enjoyed a decrease in thefts, an increase in break and enter and theft of bicycles is noted.

MONETARY VALUES REPORTED

	1999	2000	2001	2002
THEFTS				
U of T	\$ 214,700	\$ 106,400	\$ 178,892	\$ 359,881
Personal Property	\$ 264,700	\$ 384,100	\$ 321,734	\$ 185,194
MISCHIEF				
U of T	\$ 50,600	\$ 12,200	\$ 39,917	\$ 107,833
Personal Property	\$ 7,800	\$ 1,400	\$ 6,089	\$ 2,572
RECOVERY				
U of T	\$ 9,000	\$ 15,600	\$ 960	\$ 1,638
Personal Property	\$ 31,700	\$ 6,600	\$ 3,483	\$ 35,237

UNIVERSITY OF TORONTO POLICE AT SCARBOROUGH



ANNUAL REPORT 2002

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TABLE OF CONTENTS

The University of Toronto at Scarborough	1
The University of Toronto Police at Scarborough	1
Mandate/Purpose	2
Department Rank Structure	3
Community Based Policing at Scarborough	4
Campus Safety Programs	4,5,6
Community Participation	7
Statistical Overview	8
Staff Training/Complaints	9
Statistics - A Five Year Comparison - General Occurrence Reports	10
Monetary Values	11
Core Training	12
Parking Enforcement	13

UNIVERSITY OF TORONTO AT SCARBOROUGH

The University of Toronto at Scarborough is one of the University's two suburban campuses, and one of its nine colleges. UofT Scarborough provides its students with the amenities of an internationally renowned university in a small, friendly academic community. Established in 1964, the campus is located on the east end of the City of Toronto.

UofT Scarborough's interconnected buildings house modern laboratories, lecture halls, seminar rooms, a computer centre linked to the University's downtown computing facilities, a multimedia language resource centre, a greenhouse, an astronomy observatory, and much more. Originally an integrated part of the University's Faculty of Arts and Science, in 1972 the University of Toronto at Scarborough became a separate arts and science division of the University of Toronto which allowed it more independence in curriculum development. Located on 300 acres of parkland, UofT Scarborough is one of Canada's most beautiful and picturesque campuses.

With a population of approximately 6762 full and part-time undergraduate students and 480 staff and faculty, Scarborough has its own distinctive character. UofT Scarborough residences are divided into three phases consisting of 114 townhouses accommodating approximately 536 students and visitors year-round.

UNIVERSITY OF TORONTO POLICE AT SCARBOROUGH

The University of Toronto at Scarborough (UTSC) Police has, as its primary responsibility, the safety and security of the University community.

The UTSC Police Service consists of the Manager, three Corporals, and six Constables. All officers act under the authority of the Ontario Police Services Act to enforce federal and provincial statutes and municipal by-laws on University of Toronto property. Officers also enforce certain University and parking regulations.

UTSC Police are on duty 24 hours a day, seven days a week and patrol the campus property by foot, bicycle and car. The purpose of these patrols is to enhance personal safety, to prevent property crime, and to monitor for fire and other hazardous conditions on campus. The UTSC Police office is located at the main entrance of the S-Wing.

UTSC Police coordinate community relations programs, provide speakers, answer inquiries on matters of law enforcement, advise on personal safety and security and other related topics. UTSC Police also coordinate the Walksafer Student Patrol and Escort Service, which operates from September to April. This service is available to all students, staff, faculty and visitors and is a safer alternative to walking alone at night.

PURPOSE/MANDATE

PURPOSE

The University of Toronto Police at Scarborough are dedicated to creating a safe and secure working and living environment for students, staff, faculty, and visitors as they go about their academic work and extracurricular activities.

MANDATE

In fulfilling this purpose, UTSC Police work with the community in a police-community partnership developing programs and conducting activities which contribute to safety and security on campus and delivering police services, as follows:

- personal safety
- protection of property
- conflict resolution
- maintenance of public order
- community service and referral
- emergency response assistance
- crime prevention and detection
- enforcement of the criminal code and selected provincial and municipal statutes and University policies and regulations, as appropriate

VALUES

In meeting this mandate, the actions of the UTSC Police will be guided by the following principals and values:

- respect for the dignity, worth, and diversity of all persons
- fair and impartial treatment of all individuals
- an approach to policing that welcomes and encourages community involvement
- a departmental philosophy that promotes safety and security as a responsibility of all members of the community
- reliability
- competence
- accountability
- teamwork and open communication

DEPARTMENT RANK STRUCTURE

Associate Principal & Chief Administrative Officer

MANAGER

CORPORAL

CORPORAL

CORPORAL

CONSTABLE

CONSTABLE

CONSTABLE

CONSTABLE

CONSTABLE

CONSTABLE

COMMUNITY BASED POLICING AT SCARBOROUGH

The community based policing philosophy at Scarborough was adopted to establish a working relationship with all segments of the campus community and to enhance the department's ability to serve the community. This philosophy encourages the UTSC Police officers to get to know their community and to act as community problem solvers.

The following campus safety programs are operated or organized by the UTSC Police Service:

- **RideSafer Service** - operating year-round, the service transports community members by shuttle bus to and from the outer parking lots in the evenings during the academic year.
- **WALKsafer Service** - operated during the academic year since 1991, the service uses student patrollers working in coed pairs to escort community members to or from any campus location or nearby public transit stop during the evenings. Patrollers also report circumstances such as lighting defects found on campus to Facilities Services for repair. (This service is offered by UTSC Police after WALKsafer hours.)
- **Lone Worker Program** - initiated during the 1998 academic year, the program allows staff & faculty on campus to “check in” with the Police Service while working after hours.
- **Emergency Locating Service** - operating since 1996, the service allows community members to register their schedule with UTSC Police to assist in locating the registered person in the event of an unforeseen emergency.
- **Residence Watch** - like Neighbourhood Watch, this program involves the community in crime prevention and the reporting of suspicious persons or circumstances and raises awareness of such issues.
- **Safety Audits** - performed upon request and in response to renovations or as new situations arise, audits are done and recommendations are made with respect to the safety of people and property. This year, safety audits were conducted on campus emergency phones, traffic safety, the summer science outreach camp and the 4th level of the Science Building.
- **Car-Booster Battery** - UTSC Police maintain a number of battery packs for sign-out to assist persons with dead car batteries.

- **Fire Safety Training** - Fire Safety Training is done twice yearly by the Facilities Services Fire Safety Consultant. The training includes theory and also allows participants to use fire extinguishers on live fires in a controlled setting.
- **Anti-Graffiti Program** - Initiated in 1998 in response to a growing concern about the damage caused by graffiti, the program raises awareness on campus among community members through advertising and enforcement.
- **Student Orientation Events** - UTSC Police provide an officer to sit on the planning committee to assist in ensuring that safety considerations are adequate during the Orientation week.
- **Residence Advisor Training** – UTSC Police participate in the annual Residence Advisor training providing resource material and an introduction into services available. Emphasis is made on sexual assault response and to Rohypnol (the “Date Rape Drug”) and alcohol abuse issues.
- **Attend Residence Advisor Meetings** – Officers meet with Residence Advisors regularly and discuss safety related issues.
- **Fire Safety Committee** - Members participate in the quarterly Fire Safety Meeting with other Facilities Services personnel and with the Fire Safety Consultant to discuss matters relating to Fire Safety. In addition, UTSC Police prepare a Fire Safety Report for the consultant detailing events of interest to ensure that appropriate attention and follow-up.
- **Emergency Telephone Monitoring and Response** - UTSC Police monitor and respond to calls placed from the 23 emergency telephones on campus. In addition, UTSC Police print and distribute emergency telephone number stickers to all internal telephones on campus and maintain a telephone number location directory to assist in responding to emergency calls.
- **Alarm Monitoring and Response** - Several intrusion and panic alarms are monitored internally by UTSC Police. These alarms and others (monitored by contract companies) are all responded to by UTSC Police when activated.
- **Information Bulletins, etc.** – UTSC Police keep the community informed about campus incidents and news using various methods. Safety Maps are printed as needed for distribution (ongoing), a web site is maintained, and a Weekly Summary of Incidents is created. The summary is posted at 4 campus locations, is available on the web site, and is sent out via e-mail to interested parties.
- **“Call Police” Highway Signs** - signs are distributed each September to promote safety while traveling and to assist in the introduction of community members to UTSC Police personnel (by attracting visitors to displays, the Police Office, etc.).

- **Interim Room** - UTSC Police assist victims as needed in finding safe emergency shelter, including an Interim Room at UofT.
- **General Police Patrol** – UTSC Police maintain a high visibility status on campus through the use of uniformed mobile, foot and bicycle patrols. Officers routinely report lighting and grounds defects, enforce fire route and smoking by-laws and investigate safety complaints in addition to their other duties.
- **Advisory Board on Campus Safety and Security** - meets at least 4 times yearly since 1992 to discuss Policing and related security issues on campus. Committee involvement from faculty, administration, student groups and staff members ensure that there is representation from all segments of the community.
- **Student Leaders Orientation Training** - Organizers attend a seminar about “non-offensive” scavenger hunts and events and receive information about safety during Orientation.
- **Underground Newspaper Safety Articles** – Officers prepare safety related articles which are printed in the Underground student newspaper. The articles relate to safety issues, matters of law enforcement and crime prevention techniques.
- **Orientation Presentations** – UTSC Police provide officers to speak with Orientation leaders. Officers answer safety related questions and advise leaders on safety related issues.
- **Fatal Vision Goggles** – Alcohol awareness seminars are conducted by UTSC Police using Fatal Vision Goggles to simulate alcohol impairment. Students perform various functions while wearing goggles that impair their sense of perception, similar to alcohol.
- **Student Crimestoppers** – UTSC Police work in partnership with the University community and encourage students to come forward with information regarding criminal activity. This program is designed to bring students, the community and police together to create a harmonious and safe learning environment.
- **Crisis Response Team** - includes the Manager of Police Services for UTSC. Police personnel notify the team as required in response to serious emergencies.

COMMUNITY PARTICIPATION

Traffic Safety Program - Traffic Safety Program to increase the safety of the campus for all users. UTSC Police increased mobile patrols and investigated motorists for various traffic safety related occurrences on campus.

Mall Displays – UTSC Police staff displays at various malls promoting personal safety, community relations, drinking and driving programs and property protection. The officers answer a variety of questions relating to law, university policies and services provided by the UTSC Police.

Cops For Cancer Head Shaving Event – UTSC Police officers participated in the Cops For Cancer Head Shaving Event in March. This was the 2nd annual head shave event on campus held in the Meeting Place at the University of Toronto at Scarborough. The event was attended by students, staff, faculty and visitors and all funds raised were donated to the Canadian Cancer Society.

Law Enforcement Torch Run – UTSC Police participated in the Law Enforcement Torch Run held in Toronto. Officers participate annually in this event. Money raised by officers was donated to the Special Olympics Fund.

Community Safety Booths – UTSC Police officers participated in many Community Safety Booths on and off campus, providing crime prevention and personal safety awareness tips to members of the University of Toronto and Scarborough community.

Day Care Centre Safety Talks – UTSC Police attend the Day Care on a monthly basis to read stories and have safety discussions with the children at the Centre.

Child Safety Seat Coalition – UTSC Police have one officer trained as a child safety seat inspector. A Child Safety Seat Clinic was held on campus in April, as well as UTSC Police participating in various clinics in the GTA.

Tim Horton's Kid's Camp Day – UTSC Police officers volunteered their services providing general security and crowd control at a local Tim Horton's during an annual Kid's Camp Day.

STATISTICAL OVERVIEW

UTSC Police investigated and submitted 790 General Occurrence Reports on or in relation to the campus in the year 2002, a significant increase from the year 2001 where 625 Occurrence Reports were submitted. Of these reports, 435 were classified as crime reports and 355 were non-crime related occurrences. Of the 355 non-crime related occurrences submitted, UTSC Police investigated 203 intrusion alarms and 27 fire alarms at various locations on campus. There were (# to follow) municipal parking infraction notices issued at the University of Toronto at Scarborough, as well as 19 vehicles towed for multiple offences. The following is a noteworthy comparison between similar reports in 2001 and 2002:

- a slight increase in thefts of personal property. The majority of thefts on campus occur when community members leave property unattended in common or study areas.
- an increase in Break and Enter reports from 2 in 2001 to 18 in 2002. The increase can be attributed to a number of break-ins into uninhabited houses owned by UofT. The houses were eventually demolished to make room for new parking lots.
- a decrease of Liquor License Act violations from 15 in 2001 to 2 in 2002. The decrease is due in part to a requirement at UTSC that all licensed student event staff be Server Trained. Under this program, all staff must be annually re-certified.
- an increase in intrusion alarm responses from 73 in 2001 to 203 in 2002. This increase is a result of technical difficulties associated with the installation of a new campus wide security system.
- a substantial decrease in the monetary value of stolen personal property from \$137 717 in the year 2001 to \$55 041 in 2002. This is a result of fewer vehicle thefts from campus parking lots.
- a considerable decrease in the monetary value of stolen UofT property from \$32 368 in the year 2001 to \$4 380 in 2002. The decrease is due to improved awareness of property protection among staff and faculty.
- out of the 6 Assault reports filed with the UTSC Police, 1 involved a UTSC Police officer as a victim.

TRAINING

Please see the Core Training Program on page 12.

COMPLAINTS

There were no formal complaints received by UTSC Police in the year 2002.

STATISTICS - A FIVE YEAR COMPARISON

CRIME AND OCCURRENCE REPORTS

REPORTS	2002	2001	2000	1999	1998
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CRIME OCCURRENCES					
• Assaults (all except Sexual)	6	8	2	4	11
• Sexual Assaults	0	1	0	1	0
• Threats/Harassment	17	11	21	9	19
• Theft - UofT Property	11	14	15	9	16
• Theft - Personal Property (Except Bikes)	73	61	33	40	43
• Theft - Bikes/Bike parts	0	0	1	1	2
• Break, Enter and Theft	18	2	6	6	10
• Mischief (Damage) – UofT	34	44	19	15	56
• Mischief (Damage) – Personal	11	7	10	14	10
• Trespass (Cautioned)	145	151	37	11	21
• Trespass (Charged)	38	32	5	6	2
• LLA	2	15	19	16	27
• Municipal (By-Law)	29	9	8	33	37
• Miscellaneous	51	54	98	50	50
TOTAL:	435	409	274	215	304
NON-CRIME OCCURRENCES					
• Personal Injury/Sickness	44	39	38	32	33
• Property Related	311	177	154	151	164
TOTAL:	355	216	192	183	197

MONETARY VALUES

CATEGORY	2002	2001
THEFT:		
- UofT (including losses due to Break and Enters)	\$4 380	\$32 368
- Personal Property	\$55 041	\$137 717

MISCHIEF:		
- UofT	\$15 680	\$8 310
- Personal Property	\$21 675	\$13 650
RECOVERY:		
- UofT	\$0	\$1 500
- Personal Property	\$2000	\$5 000

UNIVERSITY OF TORONTO POLICE SERVICE

CORE TRAINING PROGRAM

Course/Topic	Duration
Basic Recruit Training	6 weeks
MLEO Certification Training	8 hours
MLEO Re-certification Training	4 hours
SCBA Training	4 hours
Standard First Aid	2 days
Basic Rescuer CPR	4 hours
Toronto Police Live Link Video Training	Varied
WHIMS Training	1.5 hours
Fall Protection Training	4 hours
Police Leadership Forum	16 hours
Emergency Preparedness	16 hours
Dream Weaver and Basic Web Site Design	8 hours
Crime Prevention Through Environmental Design (C.P.T.E.D.)	1 week
Sexual Diversity Training	4 hours

PARKING ENFORCEMENT 2001

PARKING ENFORCEMENT	CHARGED/WARNED
PARKING TICKETS ISSUED AT UTSC	# to follow from Parking Services
VEHICLES TOWED	“ ”
TOTAL	“ ”

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

**#P119. ANNUAL REPORT – 2002 - SPECIAL CONSTABLES WITH THE
TORONTO COMMUNITY HOUSING CORPORATION**

The Board was in receipt of the following report MARCH 06, 2003 from Julian Fantino, Chief of Police:

Subject: SPECIAL CONSTABLES ANNUAL REPORT 2002 – TORONTO
COMMUNITY HOUSING CORPORATION (TCHC)

Recommendation:

It is recommended that: the Board receive the following report for information.

Background:

Section 53 of the agreement between the Police Services Board and Toronto Community Housing Corporation (TCHC) regarding special constables states that:

The TCHC shall provide to the Board an annual report with statistical information including but not limited to information regarding enforcement activities, training, supervision, complaints and other issues of concern to the parties and such further categories of information as may be requested by the Board from time to time.

Please find attached the 2002 Annual Report from the Toronto Community Housing Corporation regarding special constables.

It is therefore recommended that the Board receive the 2002 Annual Reports from the TCHC for information.

Deputy Chief Michael Boyd, Policing Support Command, will be in attendance at the meeting to respond to any questions that the Board may have.

The Board received the foregoing.

Toronto Community
Housing Corporation
365 Bloor Street E.
8th Floor
Toronto, ON M4W 3L4
Tel: 416-969-6000



February 27, 2003

Staff Sergeant Gord Barratt
Special Constable Liaison
Community Policing Support
Toronto Police Services
40 College Street 6th floor
Toronto, Ontario
M5G 2J3

Dear Staff Sergeant Barratt,

Re: TCHC Special Constable Program 2002 Annual Report

As required by Section 53 of the Special Constable Agreement between the Toronto Police Services Board and the Toronto Community Housing Corporation please find attached a copy of our annual report with information relative to the Special Constables' enforcement activities, supervision, training, community involvement and complaints received against officers.

If you require any further information please contact us and we will answer any questions that you may have.

Sincerely,

Terry Skelton
Director, Security Services

**TORONTO COMMUNITY HOUSING
CORPORATION
SECURITY SERVICES UNIT**

365 Bloor Street E. 8th Floor
Toronto, Ontario
M4W 3L4
General (416) 981-4000 Fax (416) 981-4430



ANNUAL REPORT 2002

The 2002 Annual Report that follows provides an overview of the second year of the Special Constable Program at Toronto Community Housing Corporation. The purpose, mandate and values cited within the report were those developed by the Security Services Unit that reflected the mandate of MTHC.

The former MTHC integrated with the former Toronto Housing Company as of January 1, 2002 to become the Toronto Community Housing Corporation (TCHC). Within this new corporation the Security Services Unit will be undergoing some organizational changes that will be consistent with TCHC's Community Management Plan.

A TCHC security strategy has been developed and is in the process of being presented to the TCHC Board of Directors and Executive Committee in the spring of this year.

Security Services Unit

Statement of Purpose

The fundamental purpose of TCHC Security Services is to ensure a safe environment for persons residing in TCHC communities, and to preserve resident property, and the buildings and property managed by TCHC.

Mandate

To provide safe, quality public housing in the City of Toronto in a manner that fosters healthy communities with a sense of belonging for all residents.

We provide security services by identifying and responding to safety and security threats and by promoting community and corporate safety and well being by:

- Assisting Community Housing Managers to identify and remove security threats and safety hazards before they become a problem
- Providing security services for residents
- Developing security strategies that involve the community, and
- Assisting Head Office to identify and remove corporate security threats and hazards.

Values

The Toronto Community Housing Corporation Security Services Unit is accountable to our communities and is guided by the following principles and values:

- **Communication and training**
 - We give expert advice to Property Management on effective security strategies, both short term and long term.

- We communicate regularly within our unit and with other units about security issues, through directives, guidelines and training.
- We promote an organizational climate that values and encourages continual examination of our philosophies, strategies, plans and methods.

- **Community involvement**

- We promote community involvement in finding solutions to unacceptable or criminal behaviour and other problems that disrupt community life.

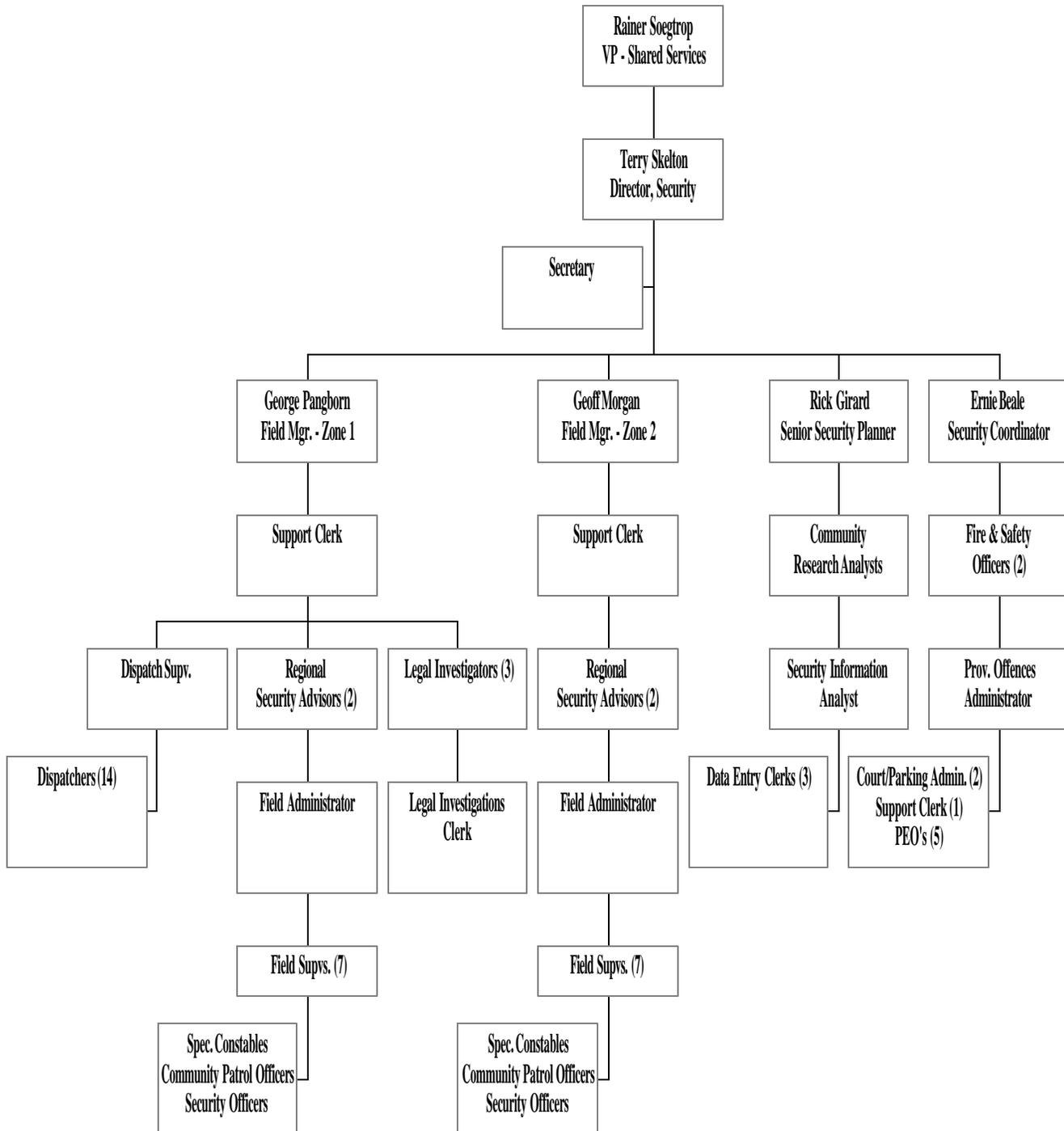
- **Partnerships**

- We work with all agencies and interest groups to accumulate new planning resources and problem solving methods to address security and community concerns and provide better services to TCHC residents and staff.
- We believe in strong partnerships with the police and other agencies.

- **Accountability**

- We strive to maintain security services that meet the concerns and expectations of Community Housing Managers and residents.
- We strive to be flexible enough to meet the needs of residents while providing effective law enforcement that supports the mandate and business interests of TCHC.
- We lead in skill development and establishing performance standards for security staff.

ORGANIZATION CHART FOR SECURITY SERVICES FOR 2002



TRAINING FOR SPECIAL CONSTABLES

Our staff training program is specially designed to coincide with the needs of our communities in combination with directives from the Toronto Police Services Board, legislation, court decisions, and Federal and Provincial standards that follow present law enforcement requirements. Our contract with the Toronto Police Services Board requires that our staff training for Special Constables be maintained at a standard that is acceptable to the Board. Annually our members are required to meet these standards to maintain their present status.

Special Constable Training Courses

Course/Topic	Duration	Staff
Arrest and Control Training Techniques	One Day	All
First Aid and CPR Training	One Day	All
Trespass to Property Act Seminar	Three hour	All
Computer Training (New Reporting System)	1 Day	All
Identifying Fraudulent Documents	1 Day	All
Report Writing (TPS reports)	1-2 hours	All

In addition to mandatory training some security staff request to participate in courses outside of the core courses. This is expected to continue during 2003; one of the criteria to determine whether the officer can attend the requested course is that the course is job related.

Course/Topic	Duration	Staff
Critical Incident Debriefing Seminar	Three Days	13
Sexual Assault Seminar	5 Days	2
Street Level Drug Investigators Seminar	1 Day	1
Dog Training	3 Days	3
Bike Training	2 Days	4
Crime Analysis Applications Course	5 Days	1

Future Development

During 2002 the Security Services Unit began revising their current Standard Operating Procedures and new interim procedures for the *Trespass to Property Act* were implemented, all security staff including Special Constables received training on the new procedures. The timeline for completing the revision of the Standard Operating Procedures is this year. When the revision is completed there will be extensive training for all security staff on the amended procedures.

The unit will also be developing and implementing training to deal with Mental Health Issues, Domestic Violence, Human Rights and Equity, Report Writing, Data Collection and new legislation such as, the *Ontario Youth Justice Act*.

STATISTICAL BREAKDOWN OF SPECIAL CONSTABLE ACTIVITY A TWO-YEAR COMPARISON

The Toronto Community Housing Corporation (TCHC) provides housing for 164,000 tenants, in 57,500 units. This makes us one of the largest housing providers in North America. Our tenants include seniors, families with and without children and singles. Our portfolio includes high-rise apartment buildings, low-rise apartment buildings, townhouses, rooming houses and single houses.

TCHC also has its own in-house Security Services with a total complement of 197 staff. Our Security Services Unit consists of Parking Enforcement Officers, Security Officers, Community Patrol Officers and Special Constables each having different levels of authority to meet the needs of our diverse communities. This unit currently provides support only to the former MTHC communities, which encompasses 29,400 housing units.

We currently have forty-two Security Services staff who presently have Special Constable Status. These forty-two staff represent various functions, from being detailed as on-site officers in our Regent Park and Finch Birchmount communities to performing mobile duties to carrying out supervisory or support functions. Mobile duties include performing routine patrols from community to community, responding to calls and assisting other officers in need of back up.

In the year 2002 the Security Services Unit received 57,859 calls for service. TCHC Special Constables investigated or assisted in 9980 investigations on or in relation to TCHC property. Of these reports 234 were classified as violent crime offences, 123 were classified as property crime offences, 5328 were classified as other offences and 4291 were classified as non-offences.

A breakdown of the range of calls the Special Constables responded to is given below. The calls have been broken into four tables, violent crime reports, property crime reports, other offences and non- offence.

VIOLENT CRIME

REPORTS	2001	2002
ASSAULT	73	97
ASSAULT BODILY HARM	25	27
ASSAULT WITH A WEAPON	43	48
SEXUAL ASSAULT	6	10
ATTEMPT HOMICIDE	10	14
HOMICIDE	12	7
ROBBERY	25	35
TOTAL	194	238

PROPERTY CRIME

REPORTS	2001	2002
ATTEMPT B & E	13	10
BREAK AND ENTER	49	36
ATTEMPT THEFT	0	6
THEFT AUTO	9	10
THEFT FROM AUTO	20	24
THEFT OVER	4	1
THEFT UNDER	25	36
TOTAL	120	123

OTHER OFFENCES

REPORTS	2001	2002
DRUG OFFENCES	74	44
UTTER THREATS	35	46
MISCHIEF	275	446
LIQUOR LICENCE	116	164
TRESPASS	2518	1985
*MISCELLANEOUS	1622	2643
TOTAL	4640	5328

(*The miscellaneous category is defined as any offence under the federal, provincial or municipal statute that is not specified under another statistical heading. It includes such offences as weapons offences, fraud offences, the Dog Owners Liability Act, offences against the administration of justice and the Mental Health Act).

NON – OFFENCES

REPORTS	2001	2002
TOTAL	3264	4291

(The non-offence category consists of calls for service that includes providing access to residents, locating missing persons, providing medical assistance to injured persons, responding to calls regarding defective equipment, neighbour disputes, hazardous conditions, alarms sounding, insecure buildings and more.)

STATISTICAL OVERVIEW

The violent crime reports have increased from 194 in 2001 to 238 in 2002. Most of these incidents occurred during the summer months and the holidays. We have also observed an increase in delivery people being robbed; this ultimately has an impact on the total number of violent crimes being reported. The increase may also be related to our complement of Special Constables in the field being higher in 2002 than in 2001 resulting in more Special Constables patrolling our communities. Prior to the Special Constable status security staff were limited in how they could investigate Criminal Code offences. Reports have illustrated that these issues are being dealt with at a level far beyond what has transpired traditionally.

However, we have observed a decrease in property crime, drug offences and people trespassing in our communities. The Special Constables' increased presence through security initiatives may be acting as a deterrent to individuals who would normally be involved in anti-social behaviour.

A further break down of the activity that Special Constables were involved in during 2002 can be observed in the table that is located in Appendix A. This table breaks down the number of arrests, charges, releases and warrants that were executed during the year.

PARTNERSHIPS WITH LAW ENFORCEMENT AGENCIES

TCHC Security Services maintains strong partnerships with other law enforcement agencies. Many of our employees attend regular Community Police Liaison Committee meetings, Community Police Partnership meetings, resident group meetings such as the Jamestown Safe and Friendly Community and the Toronto Police Services Intelligence Committee meetings. These are just to name a few of the interest groups and agencies that our employees have contact with on a regular basis.

The Special Constable status has enhanced these relationships, and it enables us to identify new planning resources focused on problem solving methods to address resident concerns that exist in our communities.

The partnerships also lead to the following special initiatives. The operation of these initiatives are part of a larger network of law enforcement agencies that work together to help build stronger relationships and to create a safer community environment.

Regent Park Initiatives

Our officers that are detailed to the Regent Park community have always maintained a good relationship with the Toronto Police Service. Their Special Constable status has enabled them to work closely with the Toronto Police Service as well as respond to requests from Community Housing Managers to focus their attention on problem areas. Some of the initiatives below are just a few examples of the work that they have been able to perform as a result of their status.

Regent Park – January 2002

In January 2002 our officers conducted an initiative to address loitering and drug-related issues that were occurring. This initiative resulted in four trespass cautions and five trespass charges. The Special Constables investigated a person for trafficking cocaine; the investigation resulted in the individual being arrested. The individual was transported by the Special Constables to 51 Division where charges were laid for the following: trafficking cocaine x 2, possession of cocaine x 2, possession of proceeds from a designated substance (under) and obstruct peace officer.

Regent Park - May 2002

In May 2002 the Special Constables conducted an initiative to address loitering and alcohol related issues that were occurring. As a result of this initiative nine trespassers were cautioned, eight trespassers were charged and one individual was observed consuming alcohol in her vehicle near one of the buildings. The individual was charged for care and control of a motor vehicle with an unsealed container of alcohol contrary to the Liquor Licence Act and the alcohol was seized. Some residents from this community expressed a great deal of gratitude to the Community Housing Manager and the officers for their efforts in making their community safe.

Regent Park – June 2002 and November 2002

In June and November 2002 joint initiatives were conducted with TCHC officers and Toronto Police Service officers. The initiatives resulted in two individuals being arrested and transported on numerous warrants and charges for assault bodily harm, failure to comply with probation and escape lawful custody. Two other individuals were investigated on two non-returnable warrants for theft x 3, failure to attend court and possession under. Ten people were charged for trespassing and eight were cautioned for trespassing and they were escorted off the property without incident.

There are many other ways that TCHC Special Constables have worked in partnership with other law enforcement agencies. TCHC officers have been instrumental in providing the Toronto Police Service and other law enforcement agencies with information on individuals wanted for anti social activity. Our officers have also been instrumental in assisting the police in locating and removing these individuals from our communities. In May 2002 a TCHC Special Constable assisted Toronto Police Service officers in identifying and locating a suspect who was wanted for a violent assault that occurred in one of our communities. The suspect was arrested and subsequently charged accordingly.

COMMUNITY INVOLVEMENT

Security Services in partnership with TCHC Property Management is committed to developing stronger partnerships with residents and stakeholders to promote a safe environment, community involvement and awareness. TCHC Special Constables regularly participate in numerous community-oriented events and security initiatives to improve the safety of persons residing or working in TCHC communities.

Examples of this work follow:

Summer Community Festivals

During the summer months Security Services in conjunction with Community Housing Managers, residents and other interest groups annually organize and participate in resident appreciation barbeques and community festivals in many of our communities. Our officers perform multiple functions during these events from volunteering in the organizing of the events to interacting with residents and staff.

Community Centre Christmas Fund Raiser

Annually the Community Centre located in Regent Park holds a Christmas initiative to raise funds to assist the residents living in the Regent Park communities. Many TCHC Special Constables volunteered their personal time to raise money to buy toys, clothing and family baskets for the residents. The officers were also instrumental in obtaining donations from many TCHC Departments including the Security Services Unit.

Clothing and Toy Drive

During the summer of 2002 TCHC Special Constables organized a clothing and toy drive for residents living in the Greater Toronto Area. On August 20, 2002 these officers delivered a large room full of toys and clothing to four social services related agencies within the downtown area.

51 Division – Riverdale Farm Community Social

On June 1, 2002 TCHC Special Constables attended the 51 Division community get together at Riverdale Farm, which is located just north of Regent Park. The officers interacted with over one hundred children from the Regent Park community. The event was a huge success.

Maple Lodge Farms BBQ

On February 14, 2002 Maple Lodge Farms parked a seventy-foot by thirty-foot trailer in the parking lot at 40 Oak Street. The purpose for the event was to feed people who may be less fortunate. TCHC Special Constables spent the entire day setting things up for the event and assisting in providing the homeless with food from the BBQ.

Candle Light March and Vigil

On March 20, 2002 TCHC officers participated in a Candle Light March and Vigil at Thorncliffe Park Public School to mark the International Day for the Elimination of Racial Discrimination. The evening included several entertainers and guest speakers advocating for the end of racial discrimination in our society. Twelve TCHC officers joined together in partnership with police, community leaders and residents from across the city.

Rookie Ball

Every year TCHC collects money donations and baseball glove donations, so that children in our communities can play baseball. TCHC Security Staff have always participated in this event. Many of them have volunteered their personal time by either standing at the gates at the Skydome trying to collect donations from people attending games or attending seasonal games to interact with the many children who participate in this event.

RCMP Immigration Task Force Charity Baseball

For the last three years TCHC Special Constables have participated in an annual charity baseball tournament sponsored by the RCMP Immigration Task Force. The money made from this event goes to the Ronald McDonald Children's Charities. This event has always been a huge success.

Albion Hills Conservation Park

Every year children who are residents in our communities attend a camp located at the Albion Hills Conservation Park. Our officers participate in these sessions by interacting with the children and youth and volunteering their time to participate in many of the activities that take place.

TCHC officers have also always participated in community and charity events such as the Dave Stewart's Christmas party, the Torch Run for Special Olympics and Cops for Cancer.

The TCHC Security Services Unit has played an integral role in all of these events by promoting healthy lifestyles, drug awareness and community involvement.

PUBLIC COMPLAINTS INVESTIGATION

During 2002 two complaints were lodged with Toronto Police Services Public Complaints Unit.

The first complaint File Number 2002-EXT 0156 was a complaint of an assault. A witness came forward and the complainant withdrew the allegation.

The second complaint File Number 2002-EXT 0544 was a complaint of harassment the matter was investigated and the complaint was found to be unsubstantiated.

CONCLUSION

TCHC Special Constables spend a great deal of their time working in and contributing to the safety and health of TCHC communities. This is accomplished either through organizing and/or participating in community events, enforcing legislation and conducting initiatives or by simply identifying problem areas and working with the Community Housing Managers to ensure that communities are made as safe as possible. It could be as simple as requesting improved lighting in some areas or conducting special attention patrols. The Special Constables work closely with

the Community Housing Managers to deal with offence related problems that are happening in some communities. The statistics also illustrate that the officers spend a great deal of their time assisting residents and other staff with non-offence related issues such as, providing access or information, looking for missing persons, providing medical assistance, responding to alarms, neighbour disputes and much more.

The Special Constable Program has assisted TCHC during the year 2002 to provide enhanced security services to social housing communities. The increased educational resources provided to our Special Constables and the enhanced partnerships have enabled TCHC to more fully support the promotion of safe, secure and healthy communities.

APPENDIX A

STATUTES/AUTHORITIES	ARRESTS	CHARGES	FORM 9'S ISSUED	TOTAL POT'S ISSUED	TOTAL 104'S ISSUED	UNCOND. RELEASE
CRIMINAL CODE	66	135	10	-	-	3
CONTROLLED DRUG AND SUBSTANCES ACT	27	33	10	-	-	3
TRESPASS TO PROPERTY ACT	69	833	-	481	352	6
LIQUOR LICENCE ACT	31	112	-	112	-	-
PROVINCIAL OFFENCES ACT	1	20	-	-	20	-
MENTAL HEALTH ACT	-	-	-	-	-	-
WARRANTS EXECUTED	64	118	-	-	-	1
<i>TOTAL</i>	258	1251	20	593	372	13

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

#P120. LETTER OF APPRECIATION

The Board was in receipt of the attached correspondence MARCH 21, 2003 from Glenn De Caire, FBI National Academy Association, regarding the Board's financial contribution towards the 2003 training session to be held in Toronto.

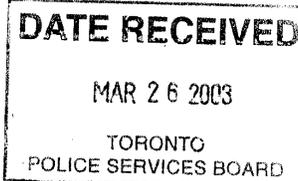
The Board received the foregoing.



FBI
National Academy Associates
New York State/Eastern Canada Chapter



March 21, 2003



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Chair and Members
 Toronto Police Services Board
 40 College Street
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Dear Chair and Members,

Thank you for your support of the FBI National Academy Associates, New York and Eastern Canada Chapter. The 2003 training session to be held in Toronto, Canada from July 6th to the 9th is well on the way towards success. Your contribution is very much appreciated.

We believe this conference will afford an opportunity for members of our agencies to further our partnership and support each other. A conference web page is currently available and your contribution will be recognized on the web page that will be located at www.torontopolice.on.ca/fbinaa.

This is a very exciting time for our chapter office. Funds that are raised over and above the cost of the training session will be used to support The FBI National Academy Associates **Youth Leadership Program** and our chapters **Scholarship Program** for youth. This is our opportunity to support the education of our young people, the leaders of tomorrow.

On behalf of my fellow National Academy Associates, "Thank You" for your generosity.

Sincerely,

Glenn De Caire
 FBI National Academy Associate

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

#P121. CORRESPONDENCE

The Board was in receipt of a summary of the public correspondence received in the Board office between March 6, 2003 and April 2, 2003. A copy of the summary is on file in the Board office.

The Board received the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
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#P122. 2003 ANNUAL RACE RELATIONS PLAN

The Board was in receipt of the following report APRIL 14, 2003 from Norman Gardner, Chairman:

Subject: RACE RELATIONS PLAN FOR 2003

Recommendation:

It is recommended that the Board approve the recommendation from the Chief of Police to receive the "Policing the World Within a City" report in lieu of the 2003 Annual Race Relations report.

Background:

The Board at its meeting held on February 20, 2003 received a report from the Chief Fantino requesting that the Board receive the "Policing the World Within a City" report in lieu of the 2003 Annual Race Relations report.

The Board referred the matter to the Board/Service Race Relations Joint Working Group for consideration.

The Joint Working Group considered the matter at its meeting on Wednesday, March 5, 2003 and is recommending that the Board approve the recommendation from the Chief of Police to receive the "Policing the World Within a City" report in lieu of the 2003 Annual Race Relations report.

The "Policing the World Within a City" report is a very complete and comprehensive report that exceeds the annual reporting requirements for race relations.

The Board approved the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

**#P123. COUNCIL MOTION - CITY OF TORONTO 2003 RECOMMENDED
OPERATING BUDGET**

The Board was in receipt of the following report APRIL 14, 2003 from Norman Gardner, Chairman:

Subject: COUNCIL MOTION - CITY OF TORONTO 2003 RECOMMENDED
OPERATING BUDGET

Recommendations :

It is recommended that:

- (1) the Board refer the portion of Recommendation No. (127) of City Council's motion contained in Clause No. 2 in Report No. 2 of the Policy and Finance Committee, entitled "City of Toronto 2003 Operating Budget" with respect to the Race Relations Outreach Program to the Board/Service Race Relations Joint Working Group; and
- (2) the Board advise City Council, through the Policy and Finance Committee, that the Board is not in a position to respond to program requirements from the outcome of the Canadian Race Relations Foundation Summit on Policing, Race Relations and Racial Profiling chaired by the Honourable Lincoln Alexander and that portion of Recommendation No. (127) be forwarded to the Canadian Race Relations Foundation for consideration.

Background :

City Council at its Special Meetings held on February 24, 25, 26, 27 and 28, 2003 and March 3, 2003, adopted as amended, Clause No. 2 contained in Report No. 2 of the Policy and Finance Committee, entitled "City of Toronto 2003 Recommended Operating Budget".

In doing so, Council referred a portion of Recommendation (127) of the Policy and Finance Committee pertaining to the Race Relations Outreach Program to the Toronto Police Services Board, and the Chair of the Toronto Police Services Board be requested to submit a further report to the Policy and Finance Committee on program requirements, pending the outcome of the Chief's Town Hall meetings and the Summit chaired by the Honourable Lincoln Alexander.

With respect to the portion of Recommendation (127) pertaining to the Race Relations Outreach Program which requested that the Chair of the Toronto Police Services Board submit a report on program requirements pending the outcome of the Chief's Town Hall meetings, I am recommending that it be forwarded to the Board/Service Race Relations Joint Working Group for consideration in its consolidated response.

The Honourable Lincoln Alexander chaired the Summit on Policing, Race Relations and Racial Profiling on Monday, November 25, 2002 and Tuesday, February 25, 2003. The Summit was organized by the Canadian Race Relations Foundation. The meetings at both sessions were held in camera and any information would be confidential.

As the Board is not in a position to respond to Council's request with respect to program requirements, pending the outcome of the Canadian Race Relations Foundation Summit on Policing, Race Relations and Racial Profiling chaired by the Honourable Lincoln Alexander; that it is recommended that City Council, through the Policy and Finance Committee, forward that portion of Recommendation (127) to the Canadian Race Relations Foundation for consideration.

The Board approved the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

**#P124. ONTARIO APPEAL COURT DECISION INVOLVING RACIAL
PROFILING**

Chief Fantino updated the Board on the recent Ontario Appeal Court decision in the case of R. v. Brown. Mr. Dee Brown had been charged by a member of the Service and convicted of impaired driving. Mr. Brown appealed his conviction to the Court of Appeal on the grounds that the trial judge erred in not allowing a defence of “racial profiling” to be advanced at his original trial. The Ontario Court of Appeal set aside his conviction and ordered a new trial stating that the trial judge should have allowed the defence to be entered and then made a decision on its evidentiary value.

A memorandum concerning the decision is on file in the Board office.

The Board received the foregoing.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON APRIL 24, 2003**

#P125. ADJOURNMENT

Norman Gardner
Chairman