



The following *draft* Minutes of the meeting of the Toronto Police Services Board held on May 21, 2009 are subject to adoption at its next regularly scheduled meeting.

The Minutes of the meeting held on March 30, 2009 and April 16, 2009, previously circulated in draft form, were approved by the Toronto Police Service Board at its meeting held on May 21, 2009.

MINUTES OF THE PUBLIC MEETING of the Toronto Police Services Board held on **MAY 21, 2009** at 1:30 PM in the Auditorium, 40 College Street, Toronto, Ontario.

PRESENT:

Dr. Alok Mukherjee, Chair
Ms. Pam McConnell, Councillor & Vice-Chair
Ms. Judi Cohen, Member
Mr. Frank Di Giorgio, Councillor & Member
Mr. Hamlin Grange, Member
The Honourable Hugh Locke, Q.C., Member
Mr. Adam Vaughan, Councillor & Member

ALSO PRESENT:

Mr. William Blair, Chief of Police
Mr. Albert Cohen, City of Toronto - Legal Services Division
Ms. Karlene Bennett, Research Assistant

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P115. MOMENT OF SILENCE

The Board observed a moment of silence in memory of RCMP Constable James Lundblad of the Edson Detachment in Alberta who died on duty while conducting traffic enforcement on May 05, 2009.

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#P116. ANNOUNCEMENTS

Angelo Cristofaro

The Chair announced that Mr. Cristofaro was awarded the Professional Manager designation through the Canadian Institute of Management. The award is a professional manager designation which denotes academic and practical experience background in management.

The Chair congratulated Mr. Cristofaro on his accomplishment on behalf of the Board and said that Mr. Cristofaro's diligence and professionalism are noteworthy and impressive and that the Board is extremely proud to have him as an important part of our organization.

Deputy Chief Jane Dick

The Chair announced that Deputy Chief Jane Dick will be retiring from the Toronto Police Service at the end of the summer, after more than 35 years of service.

The Chair said that Deputy Dick has been a model, a mentor, and a symbol of the hope that diversity is not just a slogan but rather anyone with the Deputy's commitment, drive, integrity, and ability can aspire to the very top of this organization. The Chair on behalf of the Board wished Deputy Dick a very happy and healthy retirement.

Chief William Blair

The Chair on behalf of the Board announced its agreement to renew the Chief's contract to April 2015 upon the signing of a new contract. The Chair read from a prepared press release in which he stated that, "since he became Chief of Police, Chief Blair has led the Toronto Police Service through a significant period of transformation and change. Chief Blair has successfully adopted a team approach, and insisted on a culture of accountability and transparency."

A copy of the full text of the announcements and the press release are attached to this minute.

Mr. Angelo Cristofaro

Announcement at Board Meeting – May 21, 2009

I would also like to acknowledge an important achievement by our Director of Finance and Administration, Mr. Angelo Cristofaro.

Mr. Cristofaro was recently awarded the Professional Manager designation through the Canadian Institute of Management. The professional manager designation denotes academic and practical experience background in management.

This prestigious designation is a true testament to Mr. Cristofaro's tremendous knowledge, expertise, experience and contribution to the Toronto Police Service.

Mr. Cristofaro, on behalf of the Board, I want to sincerely congratulate you on this accomplishment. Your diligence and professionalism are noteworthy and impressive and, as a Board, we are extremely proud to have you as an important part of our organization.

Deputy Jane Dick

Retirement Announcement at Board Meeting - May 21, 2009

I wish to make an important announcement. Deputy Chief Jane Dick has advised us that she will be retiring from the Toronto Police Service at the end of the summer, after more than 35 years of service.

At this time, on behalf of the Board, I would like to formally thank Deputy Dick for her extraordinary contribution to policing in this city and to recognize her impressive achievements.

Deputy Dick has been a valuable member of the present Command team under the leadership of Chief Blair.

Deputy Dick's career has been both varied and challenging. She began her career with the Women's and Family Youth Bureau. While in Detective Command, she was honoured as one of the first female undercover operators.

Over the years, Deputy Dick has held a variety of management positions.

Deputy Chief Dick is a tireless community worker who serves on a number of committees. In particular, I would like to mention her work in the area of sexual assault and domestic violence, aimed at building vital bridges with our public partners. She has also been an active and motivational leader for Habitat for Humanity.

As the Deputy in charge of Professional Standards, Deputy Dick has demonstrated an unwavering commitment to ensuring that professional standards are established clearly and enforced effectively across our organization.

Deputy Dick, on a personal note, it has been a real pleasure to work with you. I have admired your insight, your intelligence and your approachable yet professional style.

For many people inside and outside the Toronto Police Service, you have been a model, a mentor and a symbol of the hope that diversity is not just a slogan for us and everyone with your commitment, drive, integrity and ability can aspire to the very top of this organization.

Deputy Dick, on behalf of the Board, I wish you a very happy and healthy retirement. You will be greatly missed.



Toronto Police Services Board

www.torontopoliceboard.on.ca

For immediate release

May 21, 2009

Police Board Announces Agreement to Renew Chief Blair's Contract

Toronto: The Toronto Police Services Board today announced its agreement to renew the contract of Bill Blair as Chief of the Toronto Police Service. As a result, Chief Blair's contract will be extended until April 2015, upon the signing of a new contract.

Alok Mukherjee, Chair of the Toronto Police Services Board stated that, "since he became Chief of Police, Chief Blair has led the Toronto Police Service through a significant period of transformation and change. Chief Blair has successfully adopted a team approach, and insisted on a culture of accountability and transparency. Perhaps most importantly, the Chief has brought about a balanced approach to policing, marked by emphasis on both enforcement and prevention."

"Further," the Chair continued, "in the years of his leadership, crime rates are significantly down, community trust in the Service is very high, and the relationship between the police and the community is extremely positive. Community consultation is a regular feature of the way business is done, and the Chief has personally led the efforts to improve relations with all segments of our community."

The Board congratulates Chief Blair on his successes to date and looks forward to continuing a productive relationship in the future.

- 30 -

Contact: Board office: (416) 808-8080

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#P117. INTRODUCTIONS

The following members of the Service were introduced to the Board and congratulated on their recent promotions:

Promoted to the Rank of Superintendent:

Gregory GETTY

Promoted to the Rank of Inspector:

Randolph CARTER

Arthur LITTLE

Promoted to the Rank of Sergeant:

Christopher BACHLY

Zenon COSTA CORREIA

Joze DIZON

Richard DUFFUS

Todd FLANDERS

Daniel HUTCHINGS

Darren MOXAM

Ennis SPENCER

Mark TRACEY

Gregory WATTS

Peter WEHBY

Philip WORRELL

Travers WYNNE

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**#P118. PRESENTATION BY MEMBERS OF THE ROTTERDAM-RIJNMOND
POLICE**

The Board was in receipt of the attached correspondence dated December 16, 2008 from Aad J. Meijboom, Chief of Rotterdam-Rijnmond Police, with regard to an international collaboration between the Toronto Police Service and Rotterdam-Rijnmond Police focused on the exchange of knowledge, working methods and innovative ideas.

Staff Superintendent Jan Hoogstraten and Staff Inspector Vincent Vleesenbeek of the Rotterdam-Rijnmon Police, The Netherlands, delivered a presentation to the Board.

The presentation included a proposal to establish a leadership exchange with executive officers in the Toronto Police Service and the Rotterdam-Rijnmond Police.

Chief Blair and the Board expressed their support for the development of a leadership exchange as part of an on-going international collaboration between the two police services.

The Board received the presentation and the correspondence.

• A.J. Meijboom
Korpschef



* Rotterdam-Rijnmond

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• Chief William Blair
Toronto Police Service
40 College Street
Toronto M45G 2J3
Ontario, Canada

Subject International police co-operation
Date December 16 2008
Our reference 17024
Your reference -
Enclosure(s) -

c.c. Dr. Alok Mukherjee
Chair Toronto Police Service Board

> Dear William,

- I hope you are doing well. This year, four officers of the Rotterdam-Rijnmond Police Service were once again given an opportunity to visit Toronto. In September, Staff Superintendent Jan Hoogstraten, Staff Inspector Robert Bosmans, Staff Inspector Huib van der Vorst and my international liaison officer Vincent Vleesenbeek were hosted by your Service for several days. Their key points of attention were community mobilization, youth crime and recruitment. They were excellently informed by your staff about the latest developments in the TPS. Staff Superintendent Hoogstraten was most honoured to attend the interesting Graduation Ceremony in your company and was impressed by the wide diversity of your new crop of police employees.

That week, they were accompanied by a delegation of Rotterdam councillors who were the guests of Toronto's city government. During a ride along, the councillors also received an introduction to the practice of policing on the streets of Toronto. For the administrators of our city, this also proved an extremely pleasurable and educational working visit. That is why first and foremost, I would like to sincerely thank you for the hospitality and professionalism with which you received and escorted this delegation. I wish to extend a special word of thanks to Staff Sergeant Michael Matic. Mike prepared and executed the itinerary for my police officers with tremendous dedication and expertise. You can be duly proud that your Service is represented with such enthusiasm and professionalism.

I was gladdened to hear that you have accepted the invitation for the international Pearls in Policing conference in The Hague (Sunday afternoon, 14 June – Wednesday morning, 17 June 2009). It promises to be an exceptionally interesting event. At present, among others the Chiefs of Hong Kong, Singapore, SOCA (London, UK) and the Australian Federal Police have registered for the conference. For the remainder of the week, you are cordially invited to be our guest in Rotterdam. We will prepare a special program for you that is tailored to your wishes and interests. In addition, we are eager to show you how we have transferred and implemented all our lessons learned in Toronto in our own local policing practice.

Prior to your visit to the Netherlands, Staff Superintendent Jan Hoogstraten and liaison officer Vincent Vleesenbeek will pay a brief visit to Toronto in May. They would like to personally discuss your planned visit to the Netherlands in June. They would furthermore like to present the Rotterdam-Rijnmond Police Service to you, your management team and the Police Service Board.



• A.J. Meijboom
Korpschef



* Rotterdam-Rijnmond

- To this end, my staff members will prepare a presentation that offers you an insight into the multicultural city and international seaport of Rotterdam, our policing work processes and specialised services, current developments and operational priorities. Based on this presentation, I hope that you will be able to indicate to us where your personal interests lie and where you see valuable opportunities for exchange between our two Services.

The international collaboration that I have in mind for our two Services is small-scale (modest in terms of costs), non-operational in character and focused on the exchange of knowledge, working methods and innovative ideas. Many members of my police staff have the opportunity to acquire professional experience abroad. This has helped to improve our local policing practice and has strongly contributed to my people's professional development and leadership skills. This most definitely applies to the members of my staff who were received in Toronto. Without exception, they returned from your city with a great deal of enthusiasm and inspiration.

I would very much like to offer you and your police officers a similar experience on your visit to the Netherlands. I am initially thinking of a leadership exchange, in which we team up young, promising executive officers and give them the opportunity to spend time together over the course of the week. Perhaps one of your high potentials can visit our Service in the autumn of 2009. I am furthermore open to any suggestions you may have regarding other forms of collaboration, and we are at all times happy to receive and professionally escort our Canadian colleagues. I would like to discuss possible future themes and forms of exchange with you personally during your visit in June.

I am duly aware of the fact that international collaboration requires a budget. Particularly in financially insecure times, such an investment requires careful preparation and consideration. It is to my understanding, however, that the Police Service Board is in support of our initiative and recognises the added value of an international partnership between the Toronto Police Service and a Western European Service that works under comparable conditions and faces similar challenges. I am prepared at all times, through my contact Staff Superintendent Jan Hoogstraten and my liaison officer Vincent Vleesenbeek, to explain our motivation and plans in more detail to your Board.

Dear William, I am greatly looking forward to your visit to my city and Police Service. We will do our utmost to make your visit in June as pleasurable and interesting as possible. In closing, I would like to ask you to give my best wishes to Dr. Alok Mukherjee. I wish you and all the TPS staff a very happy and safe 2009. A year in which I hope we will once again be able to meet each other in person.

Kind regards,

Aad J. Meijboom
Chief of Rotterdam-Rijnmond Police



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**#P119. CLOSED CIRCUIT TELEVISION (CCTV) PILOT PROJECT
EVALUATION**

The Board was in receipt of the following report February 12, 2009 from William Blair, Chief of Police:

Subject: CLOSED CIRCUIT TELEVISION (CCTV) PILOT PROJECT EVALUATION

Recommendations:

It is recommended that:

- (1) the Board receive the CCTV Pilot Project Evaluation Report, and
- (2) the Board approve the continuation of the CCTV program.

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background/Purpose:

In January 2006, the Toronto Police Service commenced research into the use of public space CCTV cameras to reduce crime and increase community safety. At its meeting of September 28, 2006, the Board received the initial report regarding the use of CCTV cameras (Min. No. P292/06 refers). After extensive research which included significant public consultation, the Service embarked on a pilot project (Min. No. P102/07 and Min. No. 103/07 refers). Funding by way of a two million dollar grant was obtained by the Service from the Ministry of Community Safety and Correctional Services (Min. No. P316/06 refers). Further, at its meeting of March 22, 2007, the Board directed that they be provided with the independent evaluation of the CCTV pilot project before the continuation or permanent implementation of the CCTV program can be approved (Min. No. P103/07 refers).

Discussion:

In April 2007, the initial deployment of cameras took place. The pilot project was scheduled to run for one year, however, an extension was granted to December 2008. At the conclusion of the pilot, the Crime Information and Analysis Unit (CIAU) prepared comprehensive evaluations for each of the deployment areas. Further, the Canadian Police Research Centre (CPRC), through Executive Director Steve Palmer, was commissioned to provide an independent evaluation of the effect of CCTV. The CPRC is a program with Defence Research and Development Canada, Centre for Security Science (CSS). The report from Doctor Simona Verga and Doctor Allan Douglas of the CSS is included in this report. The evaluations focused on reduction,

displacement and evidentiary value. It should be noted that the CPRC evaluations do not include 14 Division, and the CIAU evaluations do not include 14 and 51 Divisions, as they could not be completed in time for this report. These evaluations will be completed by the end of June 2009 and submitted to the Board for information purposes thereafter.

In brief, the external evaluation found that the level of crime decreased in three of the five deployment areas; however, as noted in the report attached, there are some differences in reported results between the internal and external evaluations. Aside from the challenges of statistical significance, the operational evidentiary value was upheld. Due to the complexity of analyzing a CCTV project, the evaluation report must be read in its entirety for a full understanding of the results. An Executive Summary is attached as Appendix "A".

Appended to this report is a copy of the CCTV Pilot Project Evaluation Report. This report will also be available on the Service internet site, <http://www.torontopolice.on.ca>.

Conclusion:

Deputy Chief Kim Derry of Divisional Policing Command will be in attendance to answer any questions that the Board may have.

The Board was also in receipt of a written submission dated March 26, 2009 from Professor Rosemary Gartner, Centre of Criminology, University of Toronto, providing an external and internal evaluation of the CCTV evaluation report. A copy of Professor Gartner's submission is appended to this minute for information.

Staff Sergeant Mark Barkley of Communications Services and Ms. Kristi Tayles of the Crime Information Analysis Unit delivered a presentation to the Board.

Staff Sergeant Barkley and Ms Tayles responded to questions from the Board.

The following persons were in attendance and made deputations to the Board:

- **Jonathan Goldsbie, Toronto Public Space Committee**
- **Bas Balkissoon, MPP Scarborough-Rouge River***
- **Sharon Sinclair**

Written submission also provided; copy on file in the Board office.

The Board approved the following Motions:

- 1. THAT the Board receive the Chief's CCTV evaluation report;**

2. **THAT with respect to Recommendation #2 as contained in the report the Board request that a three-year phased implementation plan be prepared by the Chief for Board approval which includes specific plans as to how the CCTV program would continue including a timeframe, deployment, performance indicators and methodology as well as the evaluation of the program;**
3. **THAT the implementation plan include an annual report, with an evaluation component, which takes into account the methodological issues identified by the internal and external evaluators of the CCTV pilot project and by Professor Rosemary Gartner of the Centre of Criminology, University of Toronto;**
4. **THAT the phased implementation plan be subject to a new Board policy that will be drafted based on the principles, rationale and objectives contained in the current Board policy entitled, “Closed Circuit Television (CCTV) Pilot Project.”**
5. **THAT the Chief be requested to develop a protocol and set of standards for private surveillance cameras. Further, that the protocol and standards be forwarded to the City so that new businesses and buildings wishing to place cameras on private property could attain those standards;**
6. **THAT the Chief report back to the Board on the performance of the cameras as evidence and an investigation tool;**
7. **THAT the Service work in coordination with the Toronto Transit Commission, Toronto Community Housing Corporation, and others to leverage its assets with respect to CCTV;**
8. **THAT the Board receive Professor Gartner’s correspondence;**
9. **THAT the Board receive the depositions and Mr. Balkissoon’s written submission; and**
10. **THAT the Board receive Mr. Goldsbie’s correspondence.**

A copy of the Executive Summary to the CCTV Pilot Project Evaluation Report is appended to this Minute. A copy of the complete report is on file in the Board office.

EXECUTIVE SUMMARY

In January 2006, the Toronto Police Service commenced research into the use of Closed Circuit Television (CCTV) in public spaces to reduce crime and increase community safety. The research culminated in a contract with the Ontario Ministry of Community Safety and Correctional Services (MCSCS), which provided \$2 million to conduct a pilot project.

In researching CCTV, the project team reviewed articles from domestic and international sources including, but not restricted to: the United Kingdom Home Office, United Kingdom Information Commissioner, United States Department of Justice, Australia, New Zealand, Privacy International, Surveillance and Society, City of Toronto, Office of the Information and Privacy Commissioner of Ontario, Office of the Privacy Commissioner of Canada, Royal Canadian Mounted Police, and applicable case law. The CCTV funding proposal to the MCSCS was predicated upon implementing a pilot project based on the best practices and information drawn from this wide array of reference material.

International and domestic research provided a broad perspective of the challenges, opportunities, risks and results; however, the project team needed to hear from the most important source, that being the citizens of Toronto. To this end, nine public consultation meetings were held across the City during February 2007. The results of the consultations and opinion surveys were reported to the Toronto Police Services Board on March 22, 2007 (Min. No. P102/07 refers). Further deployments into 51 and 14 Divisions followed the process of pre-deployment public consultation. Upon the completion of the deployments, Auxiliary Police Officers conducted door to door public opinion surveys in the immediate deployment areas.

The project team engaged the respective communities as directly as possible in the pilot. As previously reported, the surveys reflect high levels of support for the CCTV pilot. It is the intention of the project team to conduct the next series of public meetings in the deployment areas to release the evaluations and receive feedback. This next stage is tentatively set for April 2009.

Recognizing the significance of privacy concerns, the CCTV project team initiated liaison with the Office of the Information and Privacy Commissioner of Ontario (IPC) in August 2006, and has maintained an ongoing relationship since. Representatives of the IPC have escorted the project team on walking tours of the CCTV deployment areas as well as the Video Services Unit to assess the technology and practices employed in the pilot. To date, no report of complaint in relation to the CCTV pilot has been submitted to the TPS.

Drawing upon internal experience and best practices from around the world, the CCTV project team issued Request for Proposal (RFP) #1081984-07 'CCTV System for Evidence' in February 2007. After bid evaluation, Precision Camera Incorporated (PCI) was chosen as the successful vendor. In brief, PCI provided the TPS with camera units capable of pan/tilt/zoom functionality along with heated custom housings to incorporate digital video recorder (DVR) and requisite management software. In April 2007, the first series of cameras were deployed in the Entertainment District.

In May 2007, RFP # 1086309-07 was issued for the purchase of a fibre optic integrated connectivity solution that would allow for the transmission of video from the Entertainment District to the Video Services Unit. The RFP specified that the Toronto Police Service sought an integrated solutions provider to design, install and manage modern dark fibre and point to point optical transmission (not networked) technologies to distribute real time, full period (24/7), uncompressed NTSC video and audio, and Ethernet (Triple Play) services. The designed system was to be capable of rapid deployment and integration into existing camera enclosures allowing for re-deployment of equipment as deemed necessary. This stipulation resulted in efficiencies realized later in the project through re-deployment of assets.

An assessment of video retrieval from pole-mounted DVR's identified a significant cost in resource time and lost productivity. This manual process encumbered both a video technician and a TPS vehicle for several hours per download request in addition to video processing and disclosure preparation time. The use of dedicated fibre optic transport of video direct to the Video Services Unit has provided security, efficiency and optimal image quality, the latter being critically important for evidentiary video. In determining the specifications for video transport mechanism, the project team reviewed the operational and legal challenges associated with use of video compression or decompression technologies and IP based transport for evidentiary video. Such compression processes would give rise to court challenge as to what effect, if any, such technology had on the video image. Failure to address any such concern could result in the dismissal of evidence. Therefore, the project team decided upon transmission of uncompressed video as a means of risk mitigation. Further, the use of point to point fibre optic cable has provided enhanced security and protection of privacy in keeping with the IPC guidelines.

The acquisition of a TPS owned re-deployable fibre infrastructure permitted the project team to deploy CCTV in two additional areas at a fraction of the cost of the initial set-up in the Entertainment District. Leveraging these assets, the CCTV project team ensured that the path of the fibre infrastructure allowed for connection of CCTV cameras on Yonge Street to support operational deployments as necessary and approved by Command. The result was significant cost avoidance for the 2008 Caribana Festival. This cost avoidance is ongoing hereafter.

The project team worked with counterparts in the City of Toronto and the Toronto Transit Commission (TTC) to identify areas of efficiency resulting in cost avoidance and broader connectivity. This resulted in the ability to route CCTV feeds directly to the Communications Centre and the Police Command Centre at 703 Don Mills Road, and to the back-up TPS Communications Centre at 4330 Dufferin Street to support live monitoring of CCTV feeds where operationally justified and approved by Command. The TPS is far better positioned to respond to natural and human initiated disasters as a result of this forward thinking and asset leveraging.

The video surveillance guidelines issued by the IPC, and adopted for operational governance of the CCTV pilot, speak to the need for verifiable statistical data to support deployment of CCTV cameras into public spaces. The Crime Information and Analysis Unit (CIAU) provided support to the CCTV pilot project. Cognizant of the significance of statistical data and spatial analysis to the success of the pilot, the project team engaged the CIAU as the sole entity for information

analysis. The deployment areas were carefully selected through comprehensive analysis of violent calls for service over a period of several years. Ms. Kristi Tayles, M.S.A., is the lead analyst for the CCTV pilot. Ms. Tayles holds a Masters degree in spatial analysis, and this skill set proved invaluable.

During the term of the CCTV pilot, the Toronto Police crime database was not geo-coded and therefore unavailable for use in area selection. Alternatively, the geo-coded Computer Aided Dispatch (CAD) database was utilized to identify areas of consistent high rates of calls for service involving violence. As noted in the internal evaluations, the calls for service examined include incidents such as shootings, homicides, sexual assaults, and weapons offences. CIAU utilized scientific methodologies in providing the project team with areas for consideration. Consultation with Divisional Unit Commanders along with their respective Crime Analysts and Community Response Units, resulted in deployment locations being identified that met the statistical requirements and offered a geographical diversity for evaluation. Public meetings were held in the identified area to discuss the crime issue and potential use of CCTV. Representatives of the applicable division and the CCTV project team conducted site inspections to assess privacy impacts, camera installation and video transport options.

As a result of implementing this business model, CCTV cameras were deployed in 14, 31, 42, 51 and 52 (Entertainment District) Divisions. Further, utilizing temporal analysis of CAD data, the TPS conducted a study of live monitoring of CCTV. The live monitoring study employed all safeguards necessary to ensure the integrity of operations and prevent inappropriate use. As detailed in the internal evaluation on live monitoring in the Entertainment District, temporal analysis determined that the majority of calls for service categorized as violent occurred during the late evening to early morning hours of Friday and Saturday nights. The CCTV deployments, other than in the Entertainment District, were for a period of six months. At this time, CCTV cameras remain installed for operational purposes in the Entertainment District, and on Yonge Street, between Dundas Street and Gerrard Street, providing ongoing operational support to the Toronto Anti-Violence Intervention Strategy.

At the conclusion of the pilot, the CIAU prepared comprehensive evaluations for each of the deployment areas. Further, the Canadian Police Research Centre (CPRC), through Executive Director Steve Palmer, was commissioned to provide an independent evaluation of the effect of CCTV. The CPRC is a program with Defence Research and Development Canada, Centre for Security Science (CSS). The report from Doctor Simona Verga and Doctor Allan Douglas of the CSS is included in the attachment. The evaluations focused on reduction, displacement and evidentiary value. It should be noted that CPRC evaluations do not include 14 Division, and CIAU evaluations do not include 14 and 51 Divisions. These evaluations will be completed by the end of June 2009.

In brief, the external evaluation found that the level of crime decreased in three of the five deployment areas; however, as noted in the table below, there are some differences in reported results between the internal and external evaluations.

<u>Deployment Area</u>	<u>Internal Evaluation Result</u>	<u>CPRC Result</u>
31 Division	Overall reduction, but most serious offences not affected	Overall reduction
42 Division 'A' – Victoria Park and Morecambe Gate	Overall reduction	No effect
42 Division 'B' – Neilson Road and Sewells Road	Overall reduction	Overall reduction
51 Division	Internal evaluation yet to be completed	No effect
52 Division	Possible reduction in most serious offences	Overall reduction
52 Division Live Monitoring	Unable to determine effect.	Not included in report

The summary table is absent the detailed context found in the evaluations. Each deployment evaluation must be read in its entirety for an understanding of the complexity of analyzing a CCTV project. This complexity and general findings are consistent with international research in this area. The internal and external evaluations share common conclusions that further analysis is necessary and isolating the statistical significance of CCTV in any environment may not be possible. Operational guidelines, legislation and resource availability preclude randomized testing of effectiveness, and other such approaches required to meet significance standards on a scientific methods scale. Accounting for other policing activities, changes in commercial industry operations, road closures, lighting and other such factors is extremely difficult without allocation of dedicated resources.

Aside from the challenges of statistical significance, the operational evidentiary value was upheld. Investigators utilized CCTV video to support a myriad of criminal investigations ranging from assaults to homicide. In another incident, CCTV footage allowed for the exoneration of TPS personnel in a matter under review by the Special Investigations Unit (SIU). In his letter to the TPS, Mr. James Cornish, SIU Director, stated that the allegation was "...in many ways refuted by security video camera footage."

The report recommends that the future deployments be of a minimum one-year duration and broader in scope to allow for greater statistical analysis. Further, the CPRC identified the need for dedicated analytical support from project design through to concluding evaluations. While the CIAU provided outstanding support, such was infrequent and constantly under competing priority assessment. The project would have benefitted from the assignment of a dedicated analyst with expertise in spatial analysis. Should the use of public space CCTV continue, this dedicated analyst would be responsible for identification of potential deployment areas, evaluation of operational plans, ongoing statistical monitoring, and production of analytical

reports. The analyst would address some of the statistical challenges and improve target identification by:

- Developing a vulnerability index using all facets of socio-economic and demographic data, violent Calls for Service, and geo-coded crime data to assist in deployment area identification and baseline development
- Tracking all other policing initiatives engaged in the areas, comparative to immediate surroundings and other control areas
- Utilizing Automated Vehicle Locating System data to perform patrol pattern analysis in the deployment areas before, during and after to control for statistical effect
- Providing comprehensive analysis of other data sets in relation to the deployments, including community surveys, and integrating all data into a broader and more scientifically significant analysis of CCTV

As noted in the internal evaluations, CCTV video has played a role in a number of investigations. Video showing the commission of the offence is often the best evidence and can on its own, establish the guilt of an accused. The Supreme Court of Canada in *Regina v. Nikolovski* (1996) 111 C.C.C. (3d) 403 (S.C.C.) addressed this best evidence value. The Honourable Justice J. Cory, writing for the majority, with respect to the use that can be made of photographic and video evidence, commented that:

“Once it is established that a videotape has not been altered or changed, and that it depicts the scene of a crime, then it becomes admissible and relevant evidence. Not only is the tape (or photograph) real evidence in the sense that that term has been used in earlier cases, but it is to a certain extent, testimonial evidence as well. It can and should be used by a trier of fact in determining whether a crime has been committed and whether the accused before the court committed the crime. It may indeed be a silent, trustworthy, unemotional, unbiased and accurate witness who has complete and instant recall of events. It may provide such strong and convincing evidence that of itself it will demonstrate clearly either the innocence or guilt of the accused.”

The above comment is not a blanket endorsement of CCTV use, rather a statement on the value of video evidence. The governance framework for judicious use of CCTV in the public space combined with the best possible video technology lends to the initial admissibility of the footage and end-points comments such as that from the Supreme Court of Canada. Inappropriate use and/or questionable technology would certainly result in a far different perspective from the courts. Therefore, it is imperative that the technological approach and governance model utilized to date in the TPS CCTV pilot be formally adopted into policy and procedure. Such ensures the integrity of operations and video related thereto.

An exhaustive analysis of the evidentiary value of CCTV is not required. Practical experience and comments such as that of the Supreme Court of Canada stand in support. The question becomes one of how to extract the best possible value from the use of the CCTV. Cameras deployed for the pilot were on a programmable tour. This allowed for area coverage without saturating a neighbourhood with cameras. While this strategy leveraged minimal asset

deployment for optimal coverage, it arguably lessened the effectiveness of the cameras in recording crimes. Cognizant of the need to maintain proportionality in the use of public space cameras, going forward an increase in the number of cameras deployed would allow for a combination of fixed focus and programmable tour cameras. Such may potentially increase the number of offences capture on video and thus increase the number of crimes solved.

Employing the most current scientific methodologies in data analysis at all points in the CCTV operations process, combined with effective governance and the highest technological standards are critical to any further use of public space CCTV. Therefore, having consideration for these key points and the evaluation results, it is recommended that the TPS continue to operate CCTV public space cameras.

As outlined in this document, CCTV has the potential to assist the TPS in reducing crime and apprehending offenders. The existing business model is effective in safeguarding against abuse, adhering to privacy guidelines and utilizes high-grade technology to produce the finest standard of evidentiary quality video. CCTV is an additional tool to support policing operations. The TPS has sufficient equipment at this time to continue deployments as established in the business model, and cognizant of the recommendation from the CPRC, extending those deployments to one-year periods for optimal analytical value. Whether CCTV be used in longer-term deployments or in short-term response to mass events, planned or otherwise, there is no question that video is an effective mechanism to record events and support operations.



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26 March, 2009

To: Alok Mukherjee
From: Rosemary Gartner
Re: External and internal evaluations of the TPS's CCTV pilot initiative

I've had a chance to review both the internal and external evaluations of the CCTV pilot initiatives. What follows is a brief overview of the findings from each of the evaluations, some comments on the research methods and statistical analyses used and the implications of these for interpreting the findings.

CPRC (External) Evaluation

This evaluation consisted of two types of analyses: 1) a cross-sectional analysis (or snap shot at one point in time) comparing the number of CFSs from the target area, a buffer area, a control area, and the city as a whole; and 2) a time series analysis comparing the number of CFSs from the target area during the months in which CCTV was present with the number of CFSs in the same target area during the same months in years prior to the CCTV initiative. The first analysis addresses the question of whether CFSs in the target area were lower compared to CFSs from areas in which no CCTV was present. The second analysis addresses the question of whether CFSs from the target area were lower during the time CCTV was present compared to the CFSs from the target area when CCTV was not present.

The cross-sectional analysis was conducted for five target areas. It shows there are no significant differences in CFSs between the target areas and the other areas. In other words, this analysis finds no evidence that CCTV reduced CFSs. At the same time, it also found no evidence that CCTV increased CFSs. This analysis appears to be appropriately done.

The time-series analysis was conducted for the same five target areas. To estimate the effect of CCTV, a linear time trend was fit to the data to estimate the number of CFSs in the target area had no CCTV been present. This analysis finds evidence that the number of CFSs was significantly lower when CCTV was present in three of the five target areas. As the authors state on p. 23 "the level of crime decreased in three out of five areas after the implementation of the CCTV camera systems, and remained largely unchanged in the remaining two....Based on the above findings one might conclude the implementation of CCTV camera systems can be effective, but further analysis is necessary." The caution expressed in this last statement is appropriate, for at least two reasons. First, as the authors acknowledge, they were not able to

conduct time series analysis on control areas, buffer areas, or the city as a whole. If CFSs decreased significantly in these areas, then the decrease in the three target areas could well be part of a more general trend, and not due to the presence of CCTV. Second, the authors assumed a linear time trend in estimating the predicted value of CFSs in target areas, had the CCTV not been present. However, there is no reason to assume a linear time trend characterizes crime data better than another type of time trend (e.g. logarithmic, quadratic, s-curve, etc.). Had the authors assumed a different time trend, the estimated number of CFSs would be different, and as a consequence the findings might be different. For both of these reasons, I believe no conclusions can be drawn from the time series analysis about the effects of CCTV on CFSs; and I agree with the evaluators that "further analysis is necessary" (p. 23).

CIAU (Internal) Evaluation

This evaluation consisted of 1) hot-spot analyses and 2) comparisons of CFSs within various distances from the CCTV cameras. The latter comparisons were done for different types of CFSs (i.e. calls for five different types for violence). The hot-spot analysis addresses the question of whether CCTV dispersed or displaced CFSs from the target area. The other analyses answer the same two questions addressed in the external evaluation. These analyses were done for four of the five target areas studied in the external evaluation; in addition, a real-time analysis of CFSs was also conducted for the Entertainment District.

The results of the hot-spot analysis are not consistent across the various target areas. That is, some areas showed evidence of a re-distribution of CFSs, though the nature of these re-distributions varied (e.g. dispersion vs. displacement). The evaluation appropriately concludes that there is evidence to suggest the presence of CCTV may lead to a re-distribution of CFSs, but the hot-spot analysis cannot rule out other explanations for any of the re-distributions (e.g. contemporaneous local area initiatives). In other words, any observed dispersion or displacement may be due to factors other than CCTV.

The findings from the other set of analyses also do not portray a consistent picture with regard to possible effects of CCTV on CFSs. In two of the five target areas (Jane-Finch and Victoria Park - Morcambe) there was a reduction in overall CFSs; in two (Tapscot - Neilsen and phase one of the Entertainment District pilot) there was no change in overall CFSs; and in two (phase two of the Entertainment District pilot and the real-time analysis) there were increases in overall CFSs. When the analyses were conducted for CFSs at different distances from the CCTV camera and for CFSs for different types of violence, the picture is more complex and the findings vary in ways that do not suggest a simple conclusion about potential effects of CCTV on CFSs.

As far as I can tell, in none of the target areas, except the Entertainment District, was there sufficient statistical power to conduct tests for statistical significance. In other words, the small number and variability of CFSs mean that none of the reductions in CFSs in target areas (including those referred to in the previous paragraph) can be statistically distinguished from reductions that would occur by chance. I believe the only statistically significant finding was the increase in overall CFSs in phase two of the Entertainment District pilot).

Overall, then, based on my reading of the internal evaluations, I would conclude there is no strong or consistent evidence that the presence of CCTV reduces CFSs.

A cautionary note: While I spent about three hours reading the evaluations and writing this memo, I may be mistaken in my description of some of the specific findings for some of the sites. I am fairly confident, however, that the overall patterns and conclusions I've described are correct.

**A THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF
THE TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P120. ABORIGINAL PEACEKEEPING UNIT

The Board was in receipt of the following report April 20, 2009 from William Blair, Chief of Police:

Subject: ABORIGINAL PEACEKEEPING UNIT OVERVIEW

Recommendation:

It is recommended that the Board receive the following report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting of February 12, 2009, the Board received a draft document entitled - Aboriginal Policing - Statement of Commitment & Guiding Principles. The Board approved the report and requested that:

“.....the Chief deliver a presentation of the Aboriginal Peacekeeping Unit at a future meeting” (Min. No. P30/09 refers).

The purpose of this report is to provide the Board with a presentation and an overview of the responsibilities, role and functions of the Community Mobilization Unit's (CMU) - Aboriginal Peacekeeping Unit (APU).

Discussion:

In 1989, an Aboriginal officer with extensive professional and volunteer involvement with the community was assigned to support the Aboriginal community on a full-time basis. The role evolved and expanded to become the Chief's Native Liaison.

In September 1992, the Board approved the establishment of the APU. The Service became the first major urban police service in Canada to establish a unit to deal specifically with the issues faced by the Aboriginal community.

The APU works proactively to improve access for community members to policing services. Over the years, members of the unit have established a rapport with the community and have worked to dispel much of the negativism which had existed previously. Through formal and

casual contact with community members, APU officers have worked diligently to gain the trust of the community. The result of this outreach is a two-way educational process by which the community learns about policing services and officers become better informed on Aboriginal customs, traditions, values, and historic events.

The APU is a valuable resource to both field and specialized units, and is called upon regularly to assist and improve their service delivery. The unit makes presentations to Service members at C.O. Bick College and to external organizations, to promote awareness and sensitivity when dealing with members of the Aboriginal community.

The APU also participates extensively in the Service's recruiting strategy, making professional as well as personal presentations on the benefits of a career in policing to many First Nations communities in Toronto and across Ontario.

The APU combines aspects of traditional peacekeeping with community policing. The unit ensures that lines of open communication are established and maintained. Unit members attend various community meetings, seminars and workshops to provide consultation and education on police procedures, the role of the police, individual rights and other legal issues.

A constructive dialogue and information-sharing process exists with other police services serving the Aboriginal communities in Ontario and across Canada. The Service also maintains an Aboriginal Community Consultative Committee. Members of the community who sit on the committee work with a Staff Superintendent and a member of the APU to discuss issues of mutual concern in an atmosphere of trust and understanding.

The APU is located on the main floor of police headquarters to allow members of the Aboriginal community accessibility to the members of the APU. Currently, there are two officers assigned to the APU (a sworn police officer from CMU and a special constable from Court Services).

Conclusion:

This report and presentation to the Board provides information on some of the key human resource, education, consultation and relationship building issues, between the Service and the Aboriginal Community of Toronto. It also provides the opportunity for the Service's CMU – APU to identify some of the strategies that have and will be used to address these matters.

Police Constable Kim Turner and Special Constable Darryl Morrison, CMU - APU, will provide the presentation to the Board.

Deputy Chief Keith Forde, Human Resources Command, will be in attendance to answer any questions that the Board may have regarding this report.

Police Constable Kim Turner and Special Constable Darryl Morrison, Aboriginal Peacekeeping Unit, delivered a presentation to the Board.

The Board received the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P121. SEMI-ANNUAL REPORT: DOMESTIC VIOLENCE STATISTICS: JULY
– DECEMBER 2008**

The Board was in receipt of the following report April 06, 2009 from William Blair, Chief of Police:

Subject: DOMESTIC VIOLENCE SEMI-ANNUAL REPORT: JULY 1, 2008 –
DECEMBER 31, 2008.

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

In February 2004, the Board received a report from the Chief of Police entitled “Response to Recommendations of the Community Safety Task Force.” This report was held by the Board pending a meeting with all key stakeholders to review and assess the status of the core issues and recommendations raised in the report by the Woman Abuse Work Group (WAWG) of the City of Toronto.

On June 18, 2004, a meeting of the key stakeholders was held to review the report and provide status updates on the core issues and recommendations. Following this meeting, the Board at its meeting on June 21, 2004, approved the recommendations outlined in the report (Min. No. P208/04 refers).

The following recommendation contained in that report was specifically directed towards the Toronto Police Service (Service):

Recommendation #3:

That the Board request from the Chief of Police, quarterly submissions of the Domestic Violence Quality Control Reports.

The Service has been providing quarterly Domestic Violence Quality Control Reports to the Ministry of Community Safety and Correctional Services (MCSCS) since 2002. MCSCS, in conjunction with the Service, completed its review of the process for the purpose of enhancing

the data reporting mechanism to accommodate new MCSCS data collection guidelines (Min. No. P233/05 refers). As a result, the statistical data required to complete the Domestic Violence Quality Control Report is readily available. Appended to this report are the statistics for July to December 2008.

At its meeting of April 26, 2007, the Board approved a recommendation to revise the reporting schedule for Domestic Violence Quality Control Reports to be provided semi-annually accompanied by a short presentation (Min. No. P145/07 refers). This report will provide the Board with a review of the last 2 quarters of statistical information from the Domestic Violence Quality Control Reports for the period of July to December 2008.

Discussion:

There have been 7 homicide cases reported involving 10 victims, 9 adults and 1 child in 2008; compared to 10 cases with 11 victims in 2007. All of the victims were female. There was a marginal decrease in cases where charges were laid in 2008 totalling 5,809 compared to 5,839 in the 2007. The number of charges related to failing to comply with court ordered release conditions increased slightly in 2008 showing that the Toronto Anti-Violence Intervention Strategy (TAVIS) bail compliance program continues an opportunity to provide victim support. There were 520 compliance charges (including breach of probation charges) in 2008 compared to 507 in 2007.

The Service and Seneca College continued their strong partnership in 2008 developing a number of awareness campaigns highlighting the issue of children witnessing domestic violence (DV). Furthermore, the Service's CMU DV team has partnered with the Toronto Children's Aid Society - Domestic Violence intake team to develop presentation materials to assist educators in the school systems in managing and understanding the effects of DV on children and youth. Educators can best support students when they understand the impact DV has on children, youth and families.

The Service and Multilingual Community Interpreter Services (MCIS) expanded on a meaningful partnership in 2008 by producing language identification guides for frontline officers in a convenient memo book size. Language can represent a barrier to victims requiring services. The partnership with MCIS continues to assist the Service in overcoming this barrier in reaching our diverse communities.

CMU has redesigned the Service's DV information pamphlet, in addition to an updated DV newsletter. Both documents will be available to the public through the Service website.

The Toronto Recreational Outreach Outtripping Program (T.R.O.O.P.) held 2 trips in August exclusively for children who have witnessed DV. This outstanding program brings together at-risk youth, police officers, social workers, community agency workers and Toronto Parks and Recreation staff. Planning efforts are currently underway for the 2009 trips. The Domestic Violence Coordinator continues to represent the Service as an active member on the Scarborough Access Centre Committee, a working group consisting of social, health, community and justice practitioners, working in concert toward the goal of creating a multi-disciplinary Family Justice

Centre. The group just received a trillium grant in the amount of \$75,000.00 for the purpose of a feasibility study.

It is recognized that there is a correlation between higher unemployment rates associated to the worsening economic climate and an increase in DV. As a result, the Service has made contacts and arrangements with appropriate employment support groups to help families cope with the stress of unemployment in order to prevent incidents of DV. For example, CMU delivered a presentation to the Ontario Public Services Employee Union (OPSEU) in December 2008 on the benefits of incorporating domestic violence prevention counselling to members facing employment challenges. Similarly, CMU has made the same offer to the Ontario Hospital Association, which represents hospital employers.

Recommendation #4:

That the Board requests from the Chief of Police a report of cultural initiatives that have been developed by the Service.

At its meeting of November 15, 2007, the Board approved a request that the Chief of Police include cultural initiatives that have been developed by the Service (Min. No. P145/07).

The Service continued to engage several ethnic communities in DV awareness and educational presentations throughout 2008. As an example, CMU along with Divisional Policing Command (DPC) participated in the following activities:

- CMU delivered a DV presentation to a group of 40 participants representing OPSEU;
- CMU participated in a justice panel at a conference hosted by the Jewish Family Service, where more than 500 delegates representing the social and justice communities attended;
- CMU and DPC delivered 10 presentations to the Muslim communities in partnership with the Muslim Consultative Committee;
- CMU and DPC delivered 3 educational sessions in partnership with the Toronto Children's Aid Societies, specifically for culturally diverse child care work and agency workers;
- CMU and DPC delivered 50 domestic violence awareness presentations to community audiences representing the Asian, African, Eastern European, European Middle Eastern, South Asian and Caribbean communities;
- CMU and DPC delivered 5 DV awareness and educational sessions in partnership with the Toronto District School Board and Toronto Catholic District School Board to secondary school students. Many of the diverse communities are reflected within the student bodies;
- CMU and DPC worked in partnership with women's shelters, faith groups and community based newcomer organizations and delivered 5 domestic violence awareness presentations to culturally diverse audiences; and
- Victim Services continued to provide 'Teens Ending Abusive Relationships' (T.E.A.R.) presentations throughout the remainder of 2008. In total, 18 presentations were delivered, to 2,452 students. Many of the diverse communities are reflected within the student bodies.

Conclusion:

The Service is committed to community mobilization strategies, thereby actively engaging the Violence Against Women (VAW) service providers and the greater community through ongoing education, public presentations and awareness campaigns, continued outreach, and progressive partnerships.

Effective policing is truly a partnership between the police and the community it serves. Complex social issues, such as domestic violence, cannot be dealt with solely through enforcement measures. The collaboration between law enforcement personnel, VAW service providers, education officials and corporate support, is key to the success of these initiatives.

Deputy Chief Keith Forde, Human Resources Command, will be in attendance to answer any questions that the Board may have regarding this report.

Sergeant Deborah Vittie, Domestic Violence Coordinator, presented a summary of the 2008 domestic violence statistics.

The Board received the foregoing report.

**TORONTO POLICE SERVICE
DOMESTIC VIOLENCE QUALITY CONTROL REPORT
July – December 2008
2007/2008 COMPARISONS**

	2007				2008				2007		2008	
	MALE		FEMALE		MALE		FEMALE		6 mth Total	YTD	6 mth Total	YTD
	6 mth Total	YTD	6 mth total	YTD	6 mth Total	YTD	6 mth Total	YTD				
1. Domestic Occurrences												
(a) Total Number of Occurrences where charges were laid or warrants sought	N/A		N/A		N/A		N/A		2937	5839	2827	5809
(b) Number of accused where one party was charged	2471	4964	360	705	2405	2405	346	346	2831	5669	2751	5638
(c) Number of accused where both parties were charged	54	88	52	82	38	38	38	38	136	170	76	171
(d) Number of Occurrences where accused held for bail/show cause	M		M		M		M		N/A		N/A	M
(e) Number of occurrences where offences alleged but charges not laid	N/A		N/A		N/A		N/A		558	1165	543	1041
(f) Number of occurrences where no charges alleged	N/A		N/A		N/A		N/A		6328	13060	6398	13147
2. Reasons Charges Not Laid												
(a) No reasonable grounds	N/A		N/A		N/A		N/A		554	1160	541	1037
(b) Offender deceased	N/A		N/A		N/A		N/A		4	5	1	3
(c) Diplomatic Immunity	N/A		N/A		N/A		N/A		0	0	0	0
(d) Offender in foreign country	N/A		N/A		N/A		N/A		0	0	1	1
3. Type of Relationship Between Accused & Victim												
(a) Female victim – male accused	N/A		N/A		N/A		N/A		2435	4855	2360	4842
(b) Male victim – female accused	N/A		N/A		N/A		N/A		375	719	352	725
(c) Same sex male	N/A		N/A		N/A		N/A		90	197	83	169
(d) Same sex female	N/A		N/A		N/A		N/A		37	68	32	73

**TORONTO POLICE SERVICE
DOMESTIC VIOLENCE QUALITY CONTROL REPORT
July – December 2008
2007/2008 COMPARISONS**

4. Type of Charges Laid	2007				2008				2007		2008	
	MALE		FEMALE		MALE		FEMALE					
	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD
<u>Assault</u>												
(a) Common Assault	1851	3728	274	538	1812		266		2125	4266	2078	4210
(b) Assault with Weapon or Cause Bodily Harm	398	836	129	232	395		119		527	1068	514	1057
(c) Aggravated Assault	24	38	6	9	9		5		30	47	14	34
<u>Sexual Assault</u>												
(a) Sexual Assault	66	113	1	1	64		0		67	114	64	138
(b) Sexual Assault with Weapon or Cause Bodily Harm	4	7	0	0	1		0		4	7	1	6
(c) Aggravated Sexual Assault	2	4	0	0	1		0		2	4	1	4
<u>Breaches</u>												
(a) Breach of Recognizance	119	210	11	19	121		12		130	229	133	257
(b) Breach of Undertaking	21	46	5	10	18		3		26	56	21	56
(c) Breach of Remand (CC-s.516 / CC-s.517)	0	1	0	0	0		0		0	1	0	0
(d) Breach of Peace Bond (CC-s.810)	6	9	0	0	7		1		6	9	8	14
(e) Breach of Probation / Parole	111	204	7	8	77		3		118	212	80	174
(f) Breach of Restraining Order <i>Family Act-s.46(2), Children's Reform Act-s.35(2), CC-s.515(4)</i>	0	0	0	0	0		0		0	0	0	19
<u>Other Charges</u>												
(a) Uttering Threats	662	1331	65	106	650		43		727	1437	693	1479
(b) Criminal Harassment	231	436	20	45	235		21		251	481	256	501

**TORONTO POLICE SERVICE
DOMESTIC VIOLENCE QUALITY CONTROL REPORT
July – December 2008
2007/2008 COMPARISONS**

	2007				2008				2007		2008	
	MALE		FEMALE		MALE		FEMALE		6 mth Total	YTD	6 mth Total	YTD
Other Charges (cont'd)	6 mth Total	YTD										
(c) Mischief	134	272	24	48	149		20		158	320	169	362
(d) Attempted Murder	10	13	2	2	0		0		12	15	0	3
(e) Choking	22	59	1	1	18		0		23	60	18	63
(f) Forcible Confinement	86	183	1	2	95		3		87	185	98	205
(g) Firearms	11	16	1	1	1		0		12	17	1	6
(h) Other charges not listed above												
i. Weapons Dangerous C.C.	31	64	11	22	23		11		42	86	34	17
ii. Break & Enter C.C.	24	60	6	9	22		5		30	69	27	55
iii. Theft C.C.	47	94	6	13	47		7		53	107	54	118
iv. Forcible Entry C.C.	11	23	1	1	21		1		12	24	22	32
v. Total Other Charges	85	169	8	18	91		6		93	187	97	499
5. Weapons Used to Commit an Offence												
(a) Firearms	N/A		N/A		N/A		N/A		19	33	13	28
(b) Other weapon	N/A		N/A		N/A		N/A		521	1030	483	963

TORONTO POLICE SERVICE
DOMESTIC VIOLENCE QUALITY CONTROL REPORT
July – December 2008
2007/2008 COMPARISONS

	2007				2008				2007		2008	
	MALE		FEMALE		MALE		FEMALE		6 mth Total	YTD	6 mth Total	YTD
	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD	6 mth Total	YTD				
6. Previous Charges (Excluding Breaches)												
Number of accused with previous charges relating to domestic violence	M		M		M		M		M		M	M
7. Domestic Violence Adult Homicides												
(a) Total Number of Domestic Violence adult homicide occurrences	0	0	3	9	0		3		3	9	4	7
(b) Number of domestic violence homicide adult victims	0	0	4	10	0		4		4	10	4	10
(c) Number of accused that had prior domestic violence charges involved in domestic violence homicides.	1	3	0	0	2		0		1	3	2	3
(d) Number of homicides involving the use of a weapon	2	6	0	0	3		0		3	6	3	5
8. Domestic Violence Related Child Homicides												
(a) Total number of domestic violence related child homicide occurrences	0	1	0	0	0		1		1	1	1	1
(b) Number of domestic violence related child homicide victims	0	1	0	0	0		1		0	1	1	1

LEGEND

M – System does not generate these statistics

N/A – Not Applicable

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P122. 2008 ANNUAL REPORT: HATE/BIAS CRIME STATISTICAL REPORT

The Board was in receipt of the following report March 31, 2009 from William Blair, Chief of Police:

Subject: 2008 ANNUAL HATE/BIAS CRIME STATISTICAL REPORT

Recommendations:

It is recommended that:

- (1) the Board receive this report for information; and
- (2) the Board forward a copy of this report to the City of Toronto Executive Committee for information.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

The Hate Crime Unit of the Intelligence Division has collected statistics and has been responsible to ensure full and thorough investigation of hate/bias crime offences since 1993. Attached is the 2008 Annual Hate/Bias Crime Statistical Report.

Discussion:

The year 2008 was characterized by strengthened relationships with our community partners, education and a commitment to encouraging greater public reporting of hate crimes. The Toronto Police Service Community Mobilization Unit launched a public awareness and education program (RHVP-Report Homophobic Violence Period) which addresses the issue of homophobic and transphobic bullying and violence. The Toronto Police Hate Crime Unit also partnered with the Empowered Student Partnership Program to target the public school system in the area of hate/bias crime education. Furthermore, the Toronto Police Hate Crime Unit partnered as a committed member of the Policing Standards Advisory Committee Hate Crimes Working Group which was developed to address the recommendations/findings of the 2006 Hate Crimes Community Working Group report which impacts directly on policing and seeks to improve the criminal justice system's response to victims of hate/bias crimes.

Conclusion:

In summary, this report provides the Board with a comprehensive overview of the Hate/Bias crimes reported and investigated in the City of Toronto in 2008.

Deputy Chief Anthony Warr, of Specialized Operations Command, and representatives of Intelligence Division will be in attendance to answer any questions that the Board may have.

Superintendent Tom Fitzgerald, Detective Gary McQueen and Detective Constable Colleen McNamara, Intelligence Services, presented a summary of the 2008 hate/bias crime statistics.

The Board received the foregoing report and presentation and approved forwarding a copy of the report to the City of Toronto Executive Committee.

The Board also approved the following motion:

- 1. THAT the Board write to the Ministry of Community Safety and Correctional Services expressing its views that the court dispositions related to hate/bias criminal cases should reflect the seriousness of the offenses.**

A copy of the Executive Summary to the 2008 Annual Hate/Bias Crime Statistical Report is appended to this Minute. A copy of the complete report is on file in the Board office.

EXECUTIVE SUMMARY

This report contains salient information about the hate/bias victimization of various racial, religious, ethnic and other groups within the City of Toronto for 2008. In addition, this report provides information specific to community groups that were the target for Multi-Bias hate crimes.

In 2008, in the City of Toronto, there was an increase in reported hate/bias crimes from the previous year. There were 153 hate/bias occurrences recorded in 2008 in contrast with 130 recorded in 2007. These figures represent a 17.7% increase from the previous year. Over the past sixteen years, the average number of reported hate/bias occurrences is 202.

Although there was an increase in occurrences for 2008, the number of arrests and charges remained relatively the same as the previous year. This is partly due to the fact that the majority of the increase is attributed to occurrences involving mischief (ie.graffiti) where there is little or no suspect descriptions, as many of these occurrences transpire without the victim or witnesses present. There were 25 persons arrested for hate/bias motivated offences in 2008. The total number of charges laid in 2008 was 40.

The most targeted/affected victim group for 2008 was the Jewish community, followed by the LGBT (Lesbian, Gay, Bisexual, Transgender) community and the Black community. The most commonly reported hate/bias motivated offence in 2008 was Mischief, followed by Assault and Threats. The Jewish community is the most affected victim group for mischief occurrences, while the LGBT community is the most affected victim group for violent hate/bias motivated crimes, the most prevalent of which are assaults and threats.

It is important to recognize in evaluating this report that the information contained herein is an analysis of reported hate/bias motivated crime within the City of Toronto, and may not be a true reflection of the prominence of hate/bias crimes that permeate our society. The concern is that there may be a lack of reporting. The Toronto Police Hate Crime Unit recognizes this reality and consistently endeavours to encourage public reporting of hate crimes.

The most marked example of this commitment by the Service in 2008 was the unveiling of the RHVP (Reduce Homophobic Violence Period) media campaign. The Toronto Police Community Mobilization Unit launched a public awareness and education program which addresses the issue of homophobic and transphobic bullying and violence. It is an initiative of the Toronto Police Service's Lesbian Gay Bisexual and Transgender Community Consultative Committee and was developed by the Toronto Police Service in partnership with a large number of community partners and community service providers. In 2008, reporting of hate/bias motivated crimes against the LGBT community doubled, from 17 occurrences in 2007 to 34 occurrences in 2008.

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TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P123. 2008 ANNUAL REPORT: PROFESSIONAL STANDARDS

The Board was in receipt of the following report April 15, 2009 from William Blair, Chief of Police:

Subject: ANNUAL REPORT: 2008 PROFESSIONAL STANDARDS

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

The Professional Standards Unit is responsible for investigating allegations of misconduct pertaining to members of the Toronto Police Service, collecting and analyzing data related to various aspects of a member's duties, and recognizing member's achievements with formal awards. This report is an amalgamation of PRS reports and has been in existence since 1996. Attached is the Professional Standards 2008 Annual Report.

Discussion:

The Annual Report has undergone a minor redesign in 2008, most notably:

- Redesigned cover page
- Results from the year end Community Survey administered by Corporate Planning (which focuses on impressions of quality and satisfaction with delivery of service as well as overall perceptions of neighbourhood safety) have been removed from this report due to duplicity. Results are published in greater detail in the 2008 Service Performance Year End Report.
- Awards are reported in greater detail.
- Glossary of Terms is included to define Police Services Act, Civil Litigation, and Use of Force terminology.

Conclusion:

In summary, this report provides the Board with an overview of the statistics gathered between January and December, 2008.

Deputy Chief Jane Dick, Executive Command will be in attendance to answer any questions if required.

Staff Superintendent Tony Corrie, Superintendent Rick Stubbings and Katie Connor of Professional Standards, presented a summary of the 2008 Professional Standards statistics.

The Board received the foregoing report.

The Board requested that future reports include a narrative analysing the current trends in the report related to issues such as dismissal rates, types of classifications, why force options are used.

HIGHLIGHTS

- Members of the Toronto Police Service received 520 Internal Service Awards, 355 External Awards, and issued 58 awards to community members.
- In 2008, a total of 758 public complaints were filed against uniform members and/or the policies/services of the Toronto Police Service, an 8.6% increase from 2007 and 4.8% above the four year average:
 - 449 (59.2%) complaints were investigated, an increase of 2.5%, of which 440 pertained to officer conduct and 9 concerned the services and/or policies of the TPS.
 - 309 (40.8%) complaints did not meet the criteria set out in the Police Services Act and therefore were not subject to investigation, a decrease of 1.5% from 2007.
 - 44 (5.8%) complaints were classified as serious in nature, an increase of 2.2% from 2007.
 - 475 (75.6%) concluded complaint investigations were completed within 90 days, an increase of 7.3% from 2007.
 - 158 (20.8%) complaints were appealed to OCCPS for review, a decrease of 4.3% from 2007.
- The Toronto Police Service received 52 new Civil Litigation cases in 2008, 23 less than in 2007 and representing a four year low.
- Prosecution Services initiated 52 cases and 104 charges in 2008, a 23.5% and 31.6% decrease respectively since 2007 and representing a four year low. Off duty incidents attributed to 57.7% of new cases, a decrease of 14.3%.
- The Disciplinary Hearings office concluded 35 cases involving 88 charges in 2008, a decrease from 44 cases in 2007. It should be noted that some cases concluded in 2008 were initiated in prior years.
- Use of Force incidents totalled 1,666 compared to 1,591 in 2007. A total of 2,498 Use of Force reports were submitted compared to 2,290 in 2007. The most common reason for Use of Force continues to be for the protection of the officer her/himself.
- Use of Force incidents in response to weapons calls have increased by 7.4% and incidents in which subjects were perceived to be armed with a weapon increased by 23.1%.

- In Use of Force incidents, 215 officers received injuries in 2008, compared to 136 in 2007. Of these, 21 (26.5%) required medical attention, a decrease of 24.9% from 2007. Most injuries were minor in nature.
- The Provincial Special Investigations Unit invoked its mandate to investigate 61 incidents, a decrease from 66 in 2007. Of these, 41 cases were concluded, 10 were withdrawn, 1 resulted in charges, and 9 are currently ongoing. The TPS SIU Liaison conducted 48 lectures service-wide in 2008, emphasizing crime scene management, circumstances surrounding injury incidents, and timely SIU notification
- Suspect Apprehension Pursuits were initiated on 176 occasions in 2008, representing a 6.0% increase from 2007. Subject officers terminated 31.3% of pursuits, an increase from 25.3% in 2007.
- Personal injury occurred in 6.3% of initiated Suspect Apprehension Pursuits, a 2.7% decrease from 2007. In total, 17 persons received injuries and 0 fatalities occurred, compared to 22 injuries and 3 fatalities in 2007.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P124. REPORT ON POSSIBLE RESEARCH COLLABORATION INTO
EQUITY ISSUES WITH THE CONSORTIUM OF POLICE LEADERSHIP
IN EQUITY AND THE TORONTO POLICE SERVICE**

The Board was in receipt of the following report March 16, 2009 from William Blair, Chief of Police:

Subject: REPORT ON POSSIBLE RESEARCH COLLABORATION INTO EQUITY ISSUES WITH THE CONSORTIUM OF POLICE LEADERSHIP IN EQUITY (CPLE, the CONSORTIUM)) AND THE TORONTO POLICE SERVICE.

Recommendation:

It is recommended that the Board receive the following report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background:

On November 7, 2008, Chief of Police William Blair, Deputy Chief Anthony Warr, and Staff Superintendents Mike Federico and Anthony Corrie attended a session on the latest social research into equity, race relations and policing hosted by social researchers from the Consortium for Police Leadership in Equity. This group of social scientists represents institutions of higher learning and research including Harvard, Stanford, and Yale universities, and the University of California.

At this session, the Consortium offered to help interested police services engage in equity studies of their own and invited services to send representatives to the next information session scheduled for February 26, 2009, in New York City to learn more about the research opportunities for their service.

The Chief welcomed the opportunity to advance the knowledge and understanding of equity and policing in Toronto and sent Staff Superintendents Mike Federico and Anthony Corrie to evaluate the Consortium's offer.

Staff Superintendents Federico and Corrie were selected because they oversee areas where the proposed research might have particular application. Staff Superintendent Federico oversees recruitment, training, staff development and deployment, diversity management, and

community mobilization, and Staff Superintendent Corrie oversees professional standards, and leads the Human Rights Project Charter for the Service.

Upon the return of Staff Superintendents Federico and Corrie, the Chief was requested to submit a report updating the Board on the results of the meeting.

Discussion:

The Consortium seeks to help law enforcement agencies improve their responses to issues of equity, particularly racial and gender equity, within their agencies and with the communities they serve. The Consortium hopes to do so by facilitating innovative research collaborations between law enforcement agencies and social scientists.

The February session was attended by twelve police services from the United States and two from Canada (the Toronto Police Service and the Calgary Police Service). The police services were invited to table equity and race relations issues that they were facing and suggest areas where they believed scientific research would be helpful. Themes ranged from the media's influence on race relations and policing; recruitment, retention, and advancement of visible minorities, aboriginals and women in policing; police stops and detention practices and police use of force against visible minorities and aboriginals; and community engagement and support from visible minority and aboriginal communities.

The researchers then reviewed a number of their projects in which they described their methodologies and data, and presented their findings and recommendations. Their research offers insight and recommendations into gender and race equity in recruitment, retention and advancement; race relations and race biased policing in the delivery of police service, law enforcement and police use of force, and community confidence and engagement with police within visible minority neighbourhoods. However, many of the studies rely on data the Toronto Police Service does not normally collect or release. Therefore, the type of research the Consortium has previously conducted might not be feasible in Toronto.

Consequently, a further meeting with Dr. Phillip Atiba Goff, who represents the Consortium, will be arranged in Toronto to discuss these implications and examine what research might be possible under the circumstances.

Conclusion:

The Toronto Police Service welcomes the opportunity learn more about equity and policing so it can achieve its mission of making Toronto a safer and more liveable community. To do so the Service will explore appropriate scientific research opportunities with the CPLE.

Deputy Chief Keith Forde, Human Resources Command, will be in attendance to respond to any questions that the Board may have regarding this report.

The Board received the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P125. FIREARMS MARKING REGULATIONS

The Board was in receipt of the following report April 15, 2009 from Alok Mukherjee, Chair:

Subject: FIREARMS MARKING REGULATIONS

Recommendation:

It is recommended that the Board authorize the Chair to communicate the Board's positions regarding the *Firearms Marking Regulations* to the appropriate levels of government.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

In December of 2004, the federal government enacted the *Firearms Marking Regulations* requiring that after the coming-into-force date firearms manufactured in Canada or imported into Canada are marked. The regulations will enable Canada to meet its international obligations to combat smuggling and trafficking of firearms. The regulations set out specific requirements for permanently stamping or engraving information on the firearms. They specify what markings will be required, the minimum size of the markings and where markings will be placed.

One of the purposes of the import marking is to shorten the time it takes to trace firearms that are transferred between nations as part of regular commerce. Law enforcement can start the trace of a firearm at the last country where the firearm was legally held and not waste time verifying prior transactions.

The regulations were scheduled to come into force on April 1, 2006; however, due to concerns expressed by the firearms industry and citizens, the federal government have twice delayed the proclamation of these regulations. The regulations are now scheduled to be implemented on December 1, 2009.

Discussion:

The government's decision to defer the regulations was to allow for consultation with law enforcement agencies and industries on better and more effective ways to protect the public from gun violence.

As part of its consultation, Public Safety Canada has retained Isabelle Côté of Public Works and Government Services Canada to conduct a study about firearms markings. The objective of the study is to provide a balanced view of stakeholders' concerns. The study could possibly delay the implementation of the regulation for a third time.

The Toronto Police Services Board is on record for having repeatedly raised concerns about the proliferation of illegally imported firearms and about the use of legal firearms as crime guns. In addition, the Board has asked the federal government to consider improving the administration of legislation involving firearms. The *Firearms Marking Regulations* is one such way to impose the appropriate measures to rid our communities of guns.

The government has a duty to proclaim the *Firearms Marking Regulations* at the earliest opportunity. Further, the federal government should be urged to strengthen the regulations (specifically, section 4(1)) by requiring both manufacturers and importers to stamp their name, city and province on every firearm that is manufactured or imported in Canada.

Conclusion:

Therefore, it is recommended that the Board authorize the Chair to communicate the Board's positions regarding the *Firearms Marking Regulations* to the appropriate levels of government.

The Board approved the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P126. AWARENESS AND APPLICATION OF BOARD POLICIES, SERVICE
PROCEDURES AND TRAINING**

The Board was in receipt of the following report March 27, 2009 from William Blair, Chief of Police:

Subject: AWARENESS AND APPLICATION OF BOARD POLICIES, SERVICE
PROCEDURES AND TRAINING

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting on December 18, 2008 the Board received a report detailing “the steps the Service has taken, or plans to take, to ensure that all members, uniform and civilian, are fully aware of, and apply, all Board policies and Service procedures, as well as training” (Min. No. P331/08 refers). The report indicated that “recruits are currently required to complete a 50-page assignment, which includes 126 questions pertaining to Service procedures”. The Board further questioned whether recruits were specifically tested on their knowledge of Board policies.

Discussion:

Recruit training is currently 20 weeks in duration, which includes training at the Ontario Police College and at the Charles O. Bick College. During that time, recruits are required to train in a variety of skills and academics pertaining to the job of police officer. Psychomotor skills such as firearms, use of force and police vehicle operations along with academic studies relating to the Criminal Code, Provincial Statutes and Procedures are mandatory.

Members of the Training and Education Unit reviewed recruit training materials, as well as the Service Governance and Procedures assignment, to ascertain if recruits should be trained further with regard to Board Policies. Any Board Policy which might affect the performance of police duties is reflected in a Service Procedure. Recruits are instructed on the composition, role and responsibilities of the Board. There are at least two questions dealing directly with Board composition and role, for example:

- The Toronto Police Services Board has 7 members. Who are they? Who is the Chair? Who is the Vice Chair?
- What is the role of the Board?

Recruits continue to be tested on Service procedures and governance, some of which are derived from Board Policy. Examples of these are the procedures dealing with awards, conduct or use of force.

Conclusion:

Several Service procedures are derived from Board policies and each recruit class is tested on those procedures as they pertain to the performance of police duties.

Deputy Chief Keith Forde, Human Resources Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board received the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P127. LEGAL FEES – TORONTO POLICE ASSOCIATION AND THE
ONTARIO CIVILIAN COMMISSION ON POLICE SERVICES**

The Board was in receipt of the following report March 31, 2009 from Pam McConnell, Acting Chair:

Subject: LEGAL FEES - TORONTO POLICE ASSOCIATION AND OCCPS

Recommendation:

It is recommended that the Board approve payment of the legal fees charged by Lenczner Slaght Royce Smith Griffin LLP in the amount of \$513.45.

Financial Implications:

The funding required to cover the cost of these legal fees is available within the Board's 2009 operating budget.

Background/Purpose:

Attached is a statement of account from the legal firm of Lenczner Slaght Royce Smith Griffin LLP for professional services rendered in connection with the above-noted matter. The attached account is for the period February 01, 2009 to February 28, 2009, in the amount of \$513.45.

Conclusion:

It is, therefore, recommended that the Board approve payment of this account from the Board's operating budget.

This report corresponds with additional information provided on the in-camera agenda.

The Board approved the foregoing report.

LENCZNER SLAGHT

BARRISTERS

Toronto Police Services Board
40 College Street
Toronto ON M5G 2J3
Attention: Alok Mukherjee

Date: March 25, 2009

Our file #: 36298
INVOICE NO. 81201

Re: v. Toronto Police Services Association

TO PROFESSIONAL SERVICES RENDERED with respect to the above matter during the period from February 1 to February 28, 2009:

FEES:

TOTAL FEES	\$450.00
G.S.T. @ 5%	22.50

DISBURSEMENTS

TOTAL DISBURSEMENTS	\$39.00
G.S.T. @ 5%	1.95
TOTAL FEES AND DISBURSEMENTS	\$489.00

TOTAL TAXES

G.S.T. (Registration #: R133780817)	24.45
TOTAL BILL	\$513.45
TOTAL DUE AND OWING UPON RECEIPT	\$513.45

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P128. SCHOOL CROSSING GUARDS – SALARY AND BENEFITS REVIEW

The Board was in receipt of the following report April 22, 2009 from Aileen Ashman, Director of Human Resources Management:

Subject: SCHOOL CROSSING GUARDS - SALARY AND BENEFITS REVIEW

Recommendation:

It is recommended that the Board receive the following report.

Financial Implications:

The estimated cost to the Board of the two increases is \$64,600 in 2008, \$284,400 (\$64,600 + \$219,800) in 2009 and \$385,200 (\$64,600 + \$219,800 + \$100,800) in 2010. Funding has been included in the 2009 operating budget to cover the 2008 and 2009 impacts.

Background/Purpose:

At its meeting on September 20, 2007, the Board requested the Chief of Police to conduct a review of school crossing guards' working conditions and remuneration (Min. No. C210/07 refers).

Discussion:

The Board, at its meeting on March 30, 2009 (Min. No. C65/09 refers), approved a 3% increase to the hourly rates of the School Crossing Guards effective September 1, 2008 and a further increase of 3% to the hourly rates effective September 1, 2009.

The Service appoints and pays approximately 700 School Crossing Guards as part of a special arrangement with the City.

A review of school crossing guard salaries in surrounding jurisdictions by the Service in October 2007, demonstrated that the Toronto salaries were competitive.

The rates for 2007 and the new rates for 2008 and 2009 for the Service School Guards will be as follows:

<u>Service</u>	<u>Hourly Rate 2007</u>	<u>Hourly Rate 2008</u>	<u>Hourly Rate 2009</u>
1 st year	\$10.68	\$11.00	\$11.33
2 nd year	\$11.68	\$12.03	\$12.39
3 rd year	\$12.68	\$13.06	\$13.45
20+ years	\$12.95	\$13.34	\$13.74

The minimum wage pursuant to the Employment Standards Act, 2000 (R.S.O. 2000, c. 41, as amended) was increased from \$8.75 to \$9.50 per hour, effective March 31, 2009, and will increase again to \$10.25 on March 31, 2010.

Conclusion:

Given the above it is recommended that the Board receive this report.

I will be in attendance to answer any questions the Board members may have regarding this report.

The Board received the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P129. RETIREE BENEFIT PLANS (POST-65, NON-MEDIPAK)

The Board was in receipt of the following report April 22, 2009 from Aileen Ashman, Director of Human Resources Management:

Subject: RETIREE BENEFIT PLANS (POST-65, NON-MEDIPAK)

Recommendation:

It is recommended that the Board receive the following report.

Financial Implications:

The improvements to the Retiree Benefit Plan (Post-65, Non-MediPak) are estimated to be \$347,626.50 in 2009, which amount is accessible from the Manulife reserve.

Background/Purpose:

The Board's, Group Benefit Plans for retirees over the age of 65 have remained unchanged since 2006. Improvements to the Plan are recommended in this report accordingly. The changes will not bring them up to the same coverage level as service members, but will provide significant improvements.

Discussion:

The Board contracts with Manulife for four (4) Group Benefit Plans for retirees who reach the age of 65 and no longer qualify for the Board's standard MediPak or Dental coverage. These Plans apply as follows:

1. Medical/Hospital only for those retired prior to October 1, 1998;
2. Dental only for those retired prior to October 1, 1998;
3. Medical/Hospital only for those retired on or after October 1, 1998; and
4. Dental only for those retired on or after October 1, 1998.

These plans were established by the Board and are not subject to collective bargaining. As a result, retirees have no enforceable mechanism to negotiate changes. However, typically representatives from the Metropolitan Toronto Police Pensioners' Association engage in informal discussions with Board representatives to inform them of their concerns and to request changes. Recommendations, if any, are then advanced to the Board for decision.

Premium rates were last increased effective April 1, 2006. Previous increases were May 1, 2005, January 1, 2001, and 1994.

Proposed improvements for retirees would not bring them up to the same coverage levels as for serving members, but would effect significant improvements, as follows:

- Vision care every 24 consecutive months to \$250.00 from \$150.00;
- Dispensing fee cap of \$7.50 for 258 post-1998 retirees- eliminate to bring in line with other retirees (dispensing fees typically range from \$9.00 to \$12.00);
- Massage therapy – increase from \$7.00 for maximum 12 visits to \$25.00 for maximum 12 visits (an increase from \$84 maximum per year to \$300.00 maximum per year)

Conclusion:

The Board, at its meeting on March 30, 2009 (Min. No. C66/09 refers) approved the improvements, effective April 1, 2009.

Given the above, it is recommended that the Board receive this report.

I will be in attendance to answer any questions the Board members may have regarding this report.

The Board received the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P130. RESUMPTION OF UNITED NATIONS MANDATED INTERNATIONAL
PEACE OPERATIONS**

The Board was in receipt of the following report April 08, 2009 from William Blair, Chief of Police:

Subject: RESUMPTION OF UNITED NATIONS MANDATED – INTERNATIONAL
PEACE OPERATIONS

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

Between April 1999 and January 2005, 36 officers from the Toronto Police Service were seconded to international police peacekeeping missions under the auspices of the United Nations (UN). These officers, ranking from constable to staff inspector, worked in a variety of deployments that were the priority of the UN and our federal government at the time. The locations of these secondments included Bosnia, East Timor, Kosovo, and Jordan. In 2004, former Chief of Police Julian Fantino deferred involvement in the UN secondments until the Service's position was re-evaluated.

In January, 2009, the Royal Canadian Mounted Police (RCMP) once again requested that the Service support the International Peace Operations, and I have evaluated this offer to participate. These peacekeeping missions are supported by many police services across Canada including; Ottawa Police Service, Montreal Police Service, the Ontario Provincial Police, Cape Breton Regional Police, Surete du Quebec, Durham Regional Police, and others. Currently there are over 100 Canadian police officers in missions in Afghanistan, Haiti, Sudan, the Ivory Coast, Sierra Leone, Kyrgyzstan, Bosnia-Herzegovina, Lebanon, and East Timor. I have approved resumption of participation in these important UN missions, and have initiated the process to do so.

Discussion:

There is no financial burden placed on the Service. Officers on mission receive their full salary and benefits, and mission subsistence allowances and other benefits depending on the mission,

through the RCMP International Peace Operations Branch (IPOB). Additionally, the Service will be reimbursed for reasonable start-up costs and the funding of an administrative sergeant position to administer the program once we have 10 members on secondment.

Over the last 20 years approximately 2,300 officers from across Canada have participated in 35 different peace missions around the world. The duties of each mission are authorized by the UN Security Council. The officers on these missions work with international colleagues to perform two primary functions. The first of these is to monitor (oversee public security), train and reform local police organizations from the frontline to their leadership. The second is to assist in the establishment of a secure environment for human rights and democracy to flourish. This may require officers to oversee the security and human rights of returned refugees and displaced persons, encourage a neutralized political environment free from intimidation during electoral processes, monitor the disarmament and demobilization of police and security forces, or to act as a liaison between factions and encourage humanitarian activities.

Previously, the professionalism and experience of the Service has resulted in our members receiving prominent roles such as: Canadian Contingent Commander, Acting Regional Deputy Commander, Deputy Commander of a detachment, Regional Commander, Defensive Tactics/Use of Force Trainer, and lead criminal and homicide investigator in cases of mass murders and other crimes.

Upon return our members have brought back a wealth of experience to the Service as well as the genuine satisfaction of having contributed to peace and justice in a war torn area. Members who have returned from mission have continued with successful careers and many have achieved promotion.

Other benefits to our Service's involvement in these missions will be in the areas of recruitment and retention. Our participation in these missions will be used as a recruitment incentive. Opportunities to participate in these secondments should positively impact retention.

Presently our Service psychologists are working with members (including those previously on missions) to develop new practices which will ensure the adequate and effective support for the participating members and their families before, during and after the missions.

Currently the top priority of our federal government is to provide support to the mission in Afghanistan and IPOB is requesting that we provide 10 members to be deployed there in September.

Conclusion:

Toronto is one of the most diverse cities in the world. Many of our citizens, and newest immigrants, come from the very places where the UN is currently trying to bring stability and peace. International strategies to establish peace in war torn countries now centre on the establishment of a fair and transparent civilian policing authority that ensures the safety and security of its citizens. The primary role of policing secondments is to develop such a sustainable civilian policing capacity in these regions. The involvement of the Service in the UN

and international missions will demonstrate to our citizens our appreciation of our diversity, and our commitment to their peace and security as well as to that of their loved ones, family, and friends that they have left behind. Additionally, our participation in these secondments is an opportunity to develop the cultural competencies of the officers that will be on mission, and by extension, the cultural competency of the entire organization. To this end, the Service will once again be actively involved in UN mandated initiatives, restoring us to a leadership position within the international police community.

The Board received the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P131. SPECIAL CONSTABLES – UNIVERSITY OF TORONTO –
SCARBOROUGH CAMPUS – RE-APPOINTMENT**

The Board was in receipt of the following report April 22, 2009 from William Blair, Chief of Police:

Subject: RE-APPOINTMENT OF SPECIAL CONSTABLE FOR THE UNIVERSITY OF
TORONTO SCARBOROUGH CAMPUS

Recommendation:

It is recommended that the Board approve the re-appointment of the individual listed in this report as a special constable for the University of Toronto, subject to the approval of the Minister of Community Safety and Correctional Services.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

Under Section 53 of the Police Services Act of Ontario (the Act); the Board is authorized to appoint and re-appoint special constables, subject to the approval of the Minister of Community Safety and Correctional Services (the Minister). Pursuant to this authority, the Board entered into an agreement with the University of Toronto (U of T) for the administration of special constables (Min. No. P571/94 refers).

At its meeting of January 29, 1998, the Board approved a recommendation requiring requests for the appointment and re-appointment of special constables, who are not members of the Toronto Police Service (Service), be forwarded to the Board with the Chief's recommendation, for the Board's consideration (Min. No. P41/98 refers).

The Service has received a request from the U of T to re-appoint the following individual as a special constable:

PHILLIP, James

Discussion:

The U of T special constables are appointed to enforce the Criminal Code of Canada, Controlled Drugs and Substances Act, Trespass to Property Act, Liquor Licence Act and Mental Health Act on U of T property within the City of Toronto.

The agreement between the Board and the U of T requires that background investigations be conducted on all individuals recommended for appointment and re-appointment as special constables. The Service's Employment Unit completed background investigations on this individual and there is nothing on file to preclude him from being appointed as a special constable for a five-year term.

The U of T has advised that the individual satisfies all the criteria as set out in the agreement between the Board and the U of T for re-appointment as a special constable.

Conclusion:

The Toronto Police Service and the U of T work together in partnership to identify individuals for the position of special constable who will contribute positively to the safety and well-being of persons engaged in activities on U of T property. The individual currently before the Board for consideration has satisfied the criteria contained in the agreement between the Board and the University of Toronto.

Deputy Chief A.J. (Tony) Warr, Specialized Operations Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board approved the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P132. SPECIAL CONSTABLES – TORONTO COMMUNITY HOUSING
CORPORATION – RE-APPOINTMENTS**

The Board was in receipt of the following report April 22, 2009 from William Blair, Chief of Police:

Subject: RE-APPOINTMENT OF SPECIAL CONSTABLES FOR THE TORONTO
COMMUNITY HOUSING CORPORATION

Recommendation:

It is recommended that the Board approve the re-appointment of the individuals listed in this report as a special constable for the Toronto Community Housing Corporation, subject to the approval of the Minister of Community Safety and Correctional Services.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

Under Section 53 of the Police Services Act of Ontario (the Act); the Board is authorized to appoint and re-appoint special constables, subject to the approval of the Minister of Community Safety and Correctional Services (the Minister). Pursuant to this authority, the Board entered into an agreement with the Toronto Community Housing Corporation (TCHC) for the administration of special constables (Min. No. P39/96 refers).

At its meeting of January 29, 1998, the Board approved a recommendation requiring requests for the appointment and re-appointment of special constables, who are not members of the Toronto Police Service (Service), be forwarded to the Board with the Chief's recommendation, for the Board's consideration (Min. No. P41/98 refers).

The Service has received a request from the TCHC to re-appoint the following individuals as special constables.

Dave Bhan BABOOLAL

Ronald SAMPSON

David Michael John QUIGLEY

Desmond SMITH

Discussion:

The TCHC special constables are appointed to enforce the Criminal Code of Canada, Controlled Drugs and Substances Act, Trespass to Property Act, Liquor Licence Act and Mental Health Act on TCHC property within the City of Toronto.

The agreement between the Board and the TCHC requires that background investigations be conducted on all individuals recommended for appointment and re-appointment as special constables. The Service's Employment Unit completed background investigations on these individuals listed and there is nothing on file to preclude them from being re-appointed as special constables for a five-year term.

The TCHC has advised that the individuals satisfy all the criteria as set out in the agreement between the Board and the TCHC for re-appointment as special constables.

Conclusion:

The Toronto Police Service and the TCHC work together in partnership to identify individuals for the position of special constable who will contribute positively to the safety and well-being of persons engaged in activities on TCHC properties. The individuals currently before the Board for consideration have satisfied the criteria contained in the agreement between the Board and the Toronto Community Housing Corporation.

Deputy Chief A.J. (Tony) Warr, Specialized Operations Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board was also in receipt of the following report May 15, 2009 from William Blair, Chief of Police:

SUBJECT: SPECIAL CONSTABLES – TORONTO COMMUNITY HOUSING CORPORATION - RE-APPOINTMENTS

Recommendation:

It is recommended that the Board approve the re-appointment of the individuals listed in this report as special constables for the Toronto Community Housing Corporation, subject to the approval of the Minister of Community Safety and Correctional Services.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

Under Section 53 of the Police Services Act of Ontario (the Act); the Board is authorized to appoint and re-appoint special constables, subject to the approval of the Minister of Community Safety and Correctional Services (the Minister). Pursuant to this authority, the Board entered into an agreement with the Toronto Community Housing Corporation (TCHC) for the administration of special constables (Min. No. P39/96 refers).

At its meeting of January 29, 1998, the Board approved a recommendation requiring requests for the appointment and re-appointment of special constables, who are not members of the Toronto Police Service (Service), be forwarded to the Board with the Chief's recommendation for the Board's consideration (Min. No. P41/98 refers).

The Service has received a request from the TCHC to re-appoint the following individuals as special constables:

Michael LEPAGE

Winston KENLEY

Discussion:

The TCHC special constables are appointed to enforce the Criminal Code of Canada, Controlled Drugs and Substances Act, Trespass to Property Act, Liquor Licence Act and Mental Health Act on TCHC properties within the City of Toronto.

The agreement between the Board and the TCHC requires that background investigations be conducted on all individuals recommended for appointment and re-appointment as special constables. The Service's Employment Unit completed background investigations on these individuals listed and there is nothing on file to preclude them from being re-appointed as special constables for a five-year term.

The TCHC has advised that these individuals satisfy all the criteria as set out in the agreement between the Board and the TCHC for re-appointment as special constables.

Conclusion:

The Toronto Police Service and the TCHC work together in partnership to identify individuals for the position of special constable who will contribute positively to the safety and well-being of persons engaged in activities on TCHC properties. The individuals currently before the Board for consideration have satisfied the criteria contained in the agreement between the Board and the Toronto Community Housing Corporation.

Deputy Chief A.J. (Tony) Warr, Specialized Operations Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board approved the foregoing reports.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P133. RESPONSE TO BOARD'S CONCERNS REGARDING THE NEED FOR
PROVISIONS IN THE POLICE SERVICES ACT REGARDING THE
APPOINTMENT, GOVERNANCE AND ACCOUNTABILITY OF
SPECIAL CONSTABLES EMPLOYED BY ORGANIZATIONS OTHER
THAN THE POLICE SERVICE**

The Board was in receipt of the attached correspondence dated March 20, 2009 from Rick Bartolucci, Minister of Community Safety and Correctional Services.

The Board received the foregoing correspondence.

**Ministry of Community Safety
and Correctional Services**

Office of the Minister

25 Grosvenor Street
18th Floor
Toronto ON M7A 1Y6
Tel: 416-325-0408
Fax: 416-325-6067

**Ministère de la Sécurité communautaire
et des Services correctionnels**

Bureau du ministre

25, rue Grosvenor
18^e étage
Toronto ON M7A 1Y6
Tél.: 416-325-0408
Télééc.: 416-325-6067



CU09-00492

MAR 20 2009

Dr. Alok Mukherjee
Chair
Toronto Police Services Board
40 College Street
Toronto ON M5G 2J3

Dear Dr. Mukherjee:

Thank you for your correspondence informing me about the Toronto Police Services Board motion, approved at a meeting of December 18, 2008, regarding provisions for special constables in the *Police Services Act* (PSA). I am pleased to respond and apologize for the delay.

Special constables in the province play an important role in the law enforcement continuum, and in the safety and security of Ontarians. Establishing special constable provisions within the PSA, however, would require amending this act, and it is not my intention to amend the PSA at this time.

Ministry staff informs me that the Ontario Association of Chiefs of Police is currently developing an overview document on special constable issues. I look forward to reviewing this document.

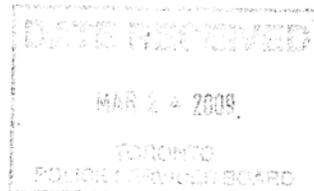
Again, thank you for writing.

Sincerely,

A handwritten signature in cursive script, appearing to read "Rick Bartolucci".

Rick Bartolucci, MPP, Sudbury
Minister

*Thank you!
See you soon!!*



**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P134. 45TH ANNUAL FBI NATIONAL ACADEMY ASSOCIATIONS
TRAINING CONFERENCE**

The Board was in receipt of the following report May 01, 2009 from Alok Mukherjee, Chair:

Subject: 45TH ANNUAL FBI NATIONAL ACADEMY ASSOCIATIONS (FBINAA)
TRAINING CONFERENCE - JULY 25 - 29, 2009

Recommendation:

It is recommended that the Board approve an expenditure not to exceed \$2,500.00 to fund the Chair's attendance at the 45th Annual FBINAA to be held in Louisville, Kentucky from July 25 – July 29, 2009.

Financial Implications:

Funds to cover this expense will be re-allocated from within the Board's 2009 requested operating budget for conference attendance.

Background/Purpose:

The FBINAA is a non-profit international organization of senior law enforcement professionals. The organization is recognized globally, among government leaders, law enforcements agencies and communities, as the premier provider of law enforcement expertise, training, education and information. The hallmarks of the organization are the leadership, teamwork and encouragement of members, and the ability to anticipate and effectively respond to global and community law enforcement needs, thus ensuring the safety of the citizens served.

This year's FBINAA conference is very significant for the Toronto Police Service and the Board. At this conference, Deputy Chief Kim Derry will become the President of FBINAA. He will be the first person to head this organization who is not from the USA. This is a signal achievement. The Board congratulates Deputy Chief Derry on this prestigious appointment.

Discussion:

The FBINAA conference will ensure that attending delegates are exposed to a myriad of learning opportunities through presenters and networking events that generate consideration and inspiration on matters relating to their profession. This year's conference theme, "GLOBAL LEADERSHIP One World One Voice One Purpose" will focus on four main areas of study: Re-thinking Leadership; Leadership in a Crisis: The Narrow Road of Leadership; and Coaching for

Success. For the delegates, Monday and Tuesday, are devoted to training with one session each morning and one session each afternoon.

Below is the estimated conference expenditure:

Airfare (connecting flights)	\$600.00
Registration (US\$550.00)	700.00
Accommodation (4 nights @ US\$150.00/night)	800.00
Per diem for (4 days @ US\$75.00/day)	<u>370.00</u>
Estimated cost	<u>\$2,500.00</u>

Note: exchange rate as at May 1st 1US\$=CAN\$1.23

Conclusion:

I request that the Board approve an expenditure not to exceed \$2,500.00 to fund the Chair's attendance at the 45th Annual FBINAA to be held in Louisville, Kentucky from July 25 – July 29, 2009.

The Board approved the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P135. AUDIO VISUAL SYSTEMS FOR THE TORONTO POLICE COLLEGE

The Board was in receipt of the following report April 27, 2009 from Alok Mukherjee, Chair:

Subject: AUDIO VISUAL SYSTEMS FOR THE TORONTO POLICE COLLEGE

Recommendation:

It is recommended that the Board ratify the award for the supply and installation of audio visual systems, for the new Toronto Police College, to Rave Audio Visual for the amount of \$570,000 (including all taxes).

Financial Implications:

There are no financial implications related to the recommendation contained within this report.

Background/Purpose:

I have approved an award under subsection 17(6) of the Financial Control By-law (By-law). As a result, I am required to report to the Board for ratification of the action taken. Details of the award are outlined below.

Discussion:

On February 2, 2009, the Service issued Request for Quotation (RFQ) #1106592-09 for the provision of audio visual systems for the new Toronto Police College. The RFQ closed on March 19, 2009 and the Service received nine (9) bids. Rave Audio Visual was the lowest bidder meeting the RFQ specifications at a total cost of \$844,602.15 (inclusive of all taxes), and is the recommended vendor to provide the audio visual systems requested.

Budget Impact:

The lowest quote from Rave Audio Visual is approximately \$275,000 more than the estimate of \$570,000 available in the project budget for this work. As a result, the Service has re-prioritized its audio visual requirements into two phases. The first phase will meet the critical teaching and presentation needs (e.g. classrooms, auditorium, gymnasium), and will be completed within the available funding of \$570,000. The second phase will complete the remaining requirements (e.g. boardrooms, amenity spaces, clock system, and signage). As the project nears completion, there may be opportunities to reallocate funds from savings in other project components to address the phase two audio visual needs. However, the status of available funding will not be known until other project costs have been finalized.

Schedule Impact:

The Service had planned to submit a report to the Board for the award of the audio visual systems at the May 21, 2009 board meeting. This would have resulted in the completion of the installation of the audio visual systems by the end of July 2009, followed by testing of the systems. However, as a result of more recent discussions with the Training & Education (T&E) unit, the most appropriate time for the T&E staff to move to the new facility is mid-July 2009. This move-in date would allow staff to become familiar with the facility and enable accommodation of the uniform recruit class scheduled to return to the Service at the beginning of August 2009. The mid-July move-in date would require the audio visual systems to be in place and ready for testing at that time. Therefore, the contract award for audio visual equipment was required prior to the May board meeting and by no later than the end of April 2009. As a result, the Service requested the Chair to invoke his authority under the Financial Control By-law (By-law), and award the audio visual systems up to the budget amount of \$570,000.

Financial Control By-law:

Subsection 17(6) of the By-law authorizes the Chair to make an award in excess of \$500,000 provided that funds for that purpose have been provided in the budget, competitive prices have been obtained, award is for the lowest price meeting specifications, and that in the opinion of the Chair, a delay in making the award until the next meeting of the Board would not be in the best interests of the Service and the Board. Where the Chair makes an award in accordance with subsection 17(6), he is required to report such action to the Board for ratification no later than its second regular meeting following the making of the award.

The Service's request meets the requirements of the By-law and I am of the opinion that it was in the best interests of the Service and Board to approve the contract award for audio visual systems to Rave Audio Visual for the amount of \$570,000 (including all taxes). It is therefore recommended that the Board ratify this decision.

Conclusion:

The Toronto Police College will be ready for occupancy in July 2009 and commence delivering courses shortly thereafter. An important component of the facility is the audio visual systems, particularly in the classrooms, auditorium and gymnasium. The Service conducted an RFQ process for the provision of audio visual systems. The result of the RFQ process was the selection of Rave Audio Visual as the vendor meeting all specifications at the lowest cost. However, the lowest cost was higher than the available funding for the audio visual component of the capital project. The Service re-prioritized its requirements to a phased approach in order to remain within the available project funding. In addition, the T&E unit has indicated that for operational reasons and to accommodate the uniform recruit class, the most appropriate time to move into the new facility would be mid-July 2009. This move-in date required an earlier approval of the contract award for audio visual systems. As a result, the Service requested me to invoke my authority under the By-law and make the award up to the project budget amount of \$570,000. As required by the By-law, the Board's ratification of my decision is being requested.

The Board was also in receipt of the following report April 29, 2009 from William Blair, Chief of Police:

Subject: AUDIO VISUAL SYSTEMS FOR THE TORONTO POLICE COLLEGE –
AWARD AMENDMENT

Recommendation:

It is recommended that the Board amend the contract award for the supply and installation of audio visual systems for the new Toronto Police College, to Rave Audio Visual by \$274,602.15, up to a total award of \$844,602.15 (including all taxes), subject to availability of funds.

Financial Implications:

The lowest quote for audio visual systems meeting specifications exceeds the estimate provided in the capital project budget for this requirement, by approximately \$275,000. In order to commence work and remain within the budget for this component of the project, the Service has re-prioritized its requirements into two phases. The first phase will utilize the available funds of \$570,000 to install the higher priority audio visual systems. The second phase will be dependent on funding becoming available from other components of the project or through a transfer of funds from another capital project.

Background/Purpose:

The purpose of this report is to amend the contract award to Rave Audio Visual for audio visual equipment for the new Toronto Police College, which was authorized by the Chair under Section 17(6) of the Financial Control By-law, and to provide the Board with the results of the RFQ for these requirements.

Discussion:

The new Toronto Police College will be ready for occupancy in July 2009 and will commence delivering courses shortly thereafter. An important component of the facility is the audio visual systems, particularly in the classrooms, auditorium and gymnasium.

In order to meet these audio visual requirements, the Service issued Request for Quotation (RFQ) #1106592-09 on February 2, 2009.

Results of the Request for Quotation:

The RFQ closed on March 19, 2009, and the Service received nine (9) bids, ranging from \$844,602 to \$1,230,070.

Rave Audio Visual was the lowest bidder meeting the RFQ specifications at a total cost of \$844,602.15 (inclusive of all taxes), and is therefore the recommended vendor for the audio visual systems requested. However, the quote from Rave Audio Visual is approximately \$275,000 more than the estimate of \$570,000 available in the capital project budget for this equipment.

Award of Contract by the Toronto Police Services Board Chair:

The Service planned to move-in into and begin operations in the new College in August 2009. However, more recent discussions with the Training & Education (T&E) unit concluded that it would be better to advance the move-in date to mid-July 2009. This would allow staff to familiarize themselves with the equipment, and would enable accommodation of the uniform recruit class scheduled to return to the Service in August 2009. In order to meet this move-in date, and based on the time required by Rave Audio Visual to order and complete the installation of the systems, the Service requested the Chair to utilize subsection 17(6) of the Financial Control By-law to make the award to Rave Audio Visual. The Chair agreed with the Service's request and authorized the contract award to Rave Audio Visual for the budget amount of \$570,000. In compliance with the Financial Control By-law, the Chair is recommending that the Board ratify his award in a separate report to the May 21, 2009 Board meeting.

Amendment of Contract Award:

As a result of the lowest quote being more than the budget available, the Service has re-prioritized its audio visual requirements into two phases. The first phase will meet the critical teaching and presentation needs (e.g. classrooms, auditorium, gymnasium), and remain within the available funding of \$570,000. The second phase will complete the remaining requirements (e.g. boardrooms, amenity spaces, clock system, and signage) and is dependent on additional funding being identified. The Service is therefore requesting that the contract to Rave Audio Visual awarded by the Chair, be amended by \$274,602.15, to an up to amount of \$844,602.15, as there may be opportunities to reallocate funds from savings in other project components to address the phase two audio visual needs. The status of available funding will not be known until other project costs have been finalized, and depending on the amount of additional funds available from other components of the project, the Service will also consider a transfer of funds from another capital project to meet the phase two audio visual needs of the new Toronto Police College.

Conclusion:

The new Toronto Police College project is nearing completion, and an RFQ for audio visual systems was issued by the Service earlier this year. In response to the RFQ, Rave Audio Visual submitted the lowest bid meeting specifications and has been selected as the vendor for the audio visual equipment. Rave Audio Visual's bid is, however, \$275,000 higher than the estimate in the project budget for this equipment.

It has also been determined that it would be beneficial to advance the move-in date to mid-July 2009. In order to meet this move-in date, an earlier approval of the contract award for the provision of audio visual systems is required. As a result, the Service requested and the Chair agreed to use his authority under the By-law to authorize the contract award for these requirements, but only up to the available estimate (\$570,000) in the project budget. However, in order to fully meet the audio visual requirements of the new Toronto Police College, the total quoted amount is required.

The Service is therefore recommending that the initial contract award of \$570,000 by the Chair be amended up to the total quote amount of \$844,602.15 (including all taxes), subject to funding availability. This would allow the Service to continue with phase two of the audio visual installations should surplus funding be identified from other areas of the project. If a transfer is required from another capital project to help fund the phase two requirements, a report will be submitted to the Board accordingly.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to respond to any questions from the Board.

The Board expressed concerns about the cost overrun of the contract and asked that the Chief report to the Board on where the additional funds to cover the cost discrepancy will be found.

The Board approved the foregoing reports.

Amendment:

At its meeting June 18, 2009, the Board agreed to amend the foregoing Minute by indicating that the Board expressed concern about the cost of audio visual equipment being significantly higher than the estimate for this component of the project, and asked that the Chief report to the Board on where the additional funds to cover the cost discrepancy will be found

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P136. FACILITY SECURITY SYSTEM VENDOR OF RECORD AND
MAINTENANCE CONTRACT FOR FACILITY SECURITY AND
CAMERA SYSTEMS**

The Board was in receipt of the following report April 22, 2009 from William Blair, Chief of Police:

Subject: FACILITY SECURITY SYSTEM VENDOR OF RECORD AND
MAINTENANCE CONTRACT FOR FACILITY SECURITY AND CAMERA
SYSTEMS

Recommendations:

It is recommended that:

- (1) the Board approve Johnson Controls Ltd. as the Vendor of Record for the provision of equipment, design and installation services for facility security requirements for a period of three (3) years commencing July 1, 2009 to June 30, 2012, with two (2) one year options at the discretion of the Board; and
- (2) the Board approve Johnson Controls Ltd. to provide maintenance for the Toronto Police Service's facility security and camera systems for a period of three (3) years commencing July 1, 2009 to June 30, 2012, with two (2) one year options at the discretion of the Board, at a total estimated cost of \$591,528 (including all taxes) for the three year period.

Financial Implications:

There are no financial implications related to the recommendations contained within this report. The equipment requirements, design and installation services are budgeted and approved on a project by project basis.

The required maintenance of the Service's facility security system and security cameras is estimated based on installed equipment (at the time of budget preparation), and funds are included in the annual operating budget request. The 2009 operating budget includes an estimate of \$288,000 for the facility security and camera systems maintenance. This budget amount also includes an allowance for unexpected repairs that may occur during the year.

Background/Purpose:

Johnson Controls Limited (JCL) is the current Vendor of Record (VOR) for the provision of equipment, as well as design and installation services for the Service's facility security system.

This VOR status is for a five year period and expires on June 30, 2009. JCL is also the current provider of facility security maintenance and that five year agreement also expires on June 30, 2009.

The Service also has a requirement to maintain its security cameras at various facility locations. The maintenance for this equipment has been provided (on an ad hoc basis) by the Service's Telecommunications Services unit. The number of camera systems within the Service's facilities has increased significantly with no corresponding increase in support staff. The current workload and other support priorities of the Telecommunications Services unit have prevented staff from conducting the required preventative maintenance on the security camera systems. In order to ensure that the security cameras are in good working order and to minimize repair work, it is important that maintenance on the camera systems be done on a regular basis and not be subject to other work priorities. Utilizing an external vendor to perform regular preventative maintenance on the Service's security cameras would be a more efficient and cost-effective way of achieving this service objective. It was therefore added as a requirement to the Request for Proposals (RFP) recently issued for these services.

Discussion:

Due to the upcoming expiration of the VOR status and the facility security maintenance agreement, the Service issued RFP #1107604-09 to establish a VOR for the provision of equipment, design and installation services to meet the Service's facility security requirements, as well as for maintenance and repair services for our facility security and camera systems. The results of the RFP process are summarized below.

RFP Process and Results:

Respondents to the RFP were required to be authorized dealers for the Service's security system. As a result, the Service issued the RFP to ten (10) authorized dealers as provided by the manufacturer of the security system. Subsequent to the issuance of the RFP, a mandatory vendor meeting (as specified in the RFP) was held prior to the close of the RFP. Two (2) vendors attended the mandatory meeting, and the Service received one (1) submission to the RFP. The one submission received was from JCL. Service staff evaluated the JCL submission utilizing the following weighted criteria as specified in the RFP.

- Experience with the Service's security system (20%)
- Qualifications and experience of provider's personnel & back-up resources (25%)
- Itemized price list provided (15%)
- Maintenance cost provided (15%)
- Maintenance schedule provided (15%)
- Past experience with large complex security/camera systems (10%)

The evaluation resulted in JCL being recommended as the VOR for the Service's facility security system and provider of facility security and camera systems maintenance.

Vendor of Record:

JCL, as the VOR, will provide the Service with equipment, as well as design and installation services for our facility security requirements. These requirements include the installation of complete security systems in new facilities (e.g. 11 Division) and any additions/changes to current systems due to renovations or other security requirements. Expenditures related to the VOR status are project specific and budgeted accordingly. JCL's proposal includes an itemized equipment price list for items typically required by the Service. The discount from the list price ranges from 20% to 50% depending on the equipment, with the more expensive items receiving the upper range of the discount.

Maintenance Agreement:

Preventative maintenance on the facility security and camera systems is critical to ensure that these systems are in good working order. The JCL proposal includes regular preventative maintenance, licensing requirements, and an allowance (as provided by the Service) for unscheduled maintenance/repairs. The preventative maintenance and license costs total \$271,278 for the three year period and an allowance of \$320,250 (based on the Service's experience) for unscheduled maintenance/repairs are included, for an estimated total of \$591,528 (including taxes) for the three year period. JCL has maintained the preventative maintenance cost at the same level for the first two years. The third year includes an increase of 6%. The allowance is an estimate and could change based on Service requirements and/or the addition of new equipment. Any unscheduled repairs, maintenance and or new security installations are authorized based on the submission of detailed quotes from the vendor.

Conclusion:

Effective and reliable facility security and camera systems are critical to protecting our members, our buildings and the equipment housed in our facilities.

The current vendor of record arrangement for the Service's facility security system and the agreement for maintenance and repair services will expire on June 30, 2009. Accordingly, the Service has conducted an RFP process to establish a VOR and maintenance provider to enable the continuation of these security system service requirements, as well as the maintenance of security camera systems at various TPS facility locations. The RFP process, which included issuing the RFP to ten authorized vendors, resulted in only one submission. The lone submission from Johnson Controls Limited was reviewed and met all mandatory requirements, and the costs proposed for the equipment and services requested are reasonable.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

The Board deferred the foregoing report to its June 18, 2009 confidential meeting and asked that Mr. Albert Cohen, City of Toronto – Legal Services Division, provide a report at that meeting following a review of the Chief's report and the concerns expressed about the lack of bids.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P137. TORONTO POLICE SERVICE – 2009 CAPITAL BUDGET VARIANCE
FOR THE PERIOD ENDING MARCH 31, 2009**

The Board was in receipt of the following report April 22, 2009 from William Blair, Chief of Police:

Subject: 2009 CAPITAL BUDGET VARIANCE REPORT FOR THE TORONTO
POLICE SERVICE – PERIOD ENDING MARCH 31, 2009

Recommendations:

It is recommended that:

- (1) the Board receive this report; and
- (2) the Board forward a copy of this report to the City's Deputy City Manager and Chief Financial Officer for information.

Financial Implications:

Capital projects are managed within a total approved project amount that can span over several years. Any unspent budget allocation approved in a particular year can be carried forward for one year. The approved gross available funding for 2009 (including carryover from 2008) is \$50.7 million (M), comprised of \$19.1M (debt funded) and \$31.6M (other-than-debt funded).

As of March 31, 2009, the Service is projecting a total gross expenditure of \$43.1M, compared to \$50.7M in available funding (a spending rate of 85% for 2009). From a net debt-funded perspective, the Service is projecting total expenditures of \$19.0M, compared to \$19.6M in available funding (a spending rate of 97%). The projected (net) under-expenditure for 2009 is \$0.6M.

Background:

Toronto City Council, at its meeting of December 10, 2008, approved the Service's 2009–2013 Board-approved Capital Budget. Subsequently, the Board approved transfers between projects within the approved capital budget (Min. No. P20/09 refers). Attachment A provides a summary of the current approved budget.

This capital variance report provides the status of projects as at March 31, 2009.

Discussion:

Summary of Capital Projects:

Attachment B provides a status summary of the on-going projects from 2008 as well as those projects that started in 2009. Any significant issues or concerns have been highlighted below in the “Key Highlights/Issues” section of this report.

Key Highlights/Issues:

As part of its project management process, the Service has adopted a colour code (i.e. green, yellow or red) to reflect the health status of capital projects. The overall health of each capital project is based on budget, schedule and scope considerations. The colour codes are defined as follows:

- Green – on target to meet project goals (scope/functionalities), and on budget and schedule;
- Yellow – at risk of not meeting certain goals, some scope, budget and/or schedule issues, and corrective action required; and
- Red – high risk of not meeting goals, significant scope, budget and/or schedule issues, and corrective action required.

The following provides summary information on key projects within the Capital Program.

- New Training Facility (Gross \$75.8M, net \$66.0M)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	GREEN

Construction of the new training facility is substantially complete, and the Construction Manager is currently in the process of completing building deficiencies. The building security system is substantially complete, the required equipment for the facility has been installed and the tender for communication and data wiring has been awarded. The tender for audio visual equipment has closed and the award is expected to occur in April. The lowest quote received for the audio visual equipment is approximately \$275,000 more than the estimate for this item. While all of the audio visual equipment is required in order to make the facility fully operational, the Service has prioritized its audio visual needs to remain within budget. The Service will monitor other components of the project budget and if surplus funding becomes available it will be redirected towards completing the audio visual needs. If other funding does not become available, the Service will request Board approval for a transfer of funds from another capital project to accommodate the audio visual needs.

The move in to this facility is scheduled for July 2009 and the building will be fully operational by August 2009. The opening ceremony is scheduled for September 2009.

The Department of National Defence (DND) portion of the facility is also substantially complete. The lease agreement between the City of Toronto and DND has been amended to accommodate DND changes and equipment requirements to their portion of the facility. The amended lease provides the Service with cost recovery for additional work required by DND, resulting in no net impact on the project.

The Service is currently on target to obtain LEED (Leadership in Energy and Environmental Design) Silver certification, based on the number of credits that will be submitted to the Green Building Council for review.

As noted in the December 2008 variance report (Min. No. P67/09 refers), the Service applied to the Federation of Canadian Municipalities (FCM) for financing from the Green Municipal Fund (GMF) in relation to the new training facility. The FCM has advised that the application for financing has been approved in the form of a grant of \$300,000 and a low-interest loan of \$2,000,000. The actual grant amount is conditional upon the loan being disbursed, and verification that the project is complete, and a reduction in energy consumption of 40% or more, achieved. The City of Toronto has accepted the terms and conditions of the financing offer from the Federation of Canadian Municipalities (FCM) Green Municipal Fund (GMF), and contract negotiations will begin shortly.

- Intelligence / Special Investigation Facility (\$5.7M)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	GREEN

This project provides funding for upgrades and renovations to the existing Special Investigation Services (SIS)/ Intelligence facility. The renovations at the Intelligence facility are necessary to improve working conditions and maximize space utilization.

The detailed design for the final phase of this project is complete and construction has commenced. The project is expected to be complete by December 2009 within budget.

- 11 Division (\$26.9M)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	GREEN

This project is for the construction of a new 11 Division. The Board approved the award of the architectural and consulting services to Stantec Architecture Limited at its meeting on December 18, 2008 (Min. No. P338/08 refers). Eastern Construction was awarded the contract for construction management services at the February 12, 2009 Board meeting (Min. No. P43/09 refers). The design process has commenced and construction is scheduled to start in the third quarter of 2009, with a planned move in by the end of 2011.

As requested by City Council, an Advisory Working Group has been established to work with the Facility Design Team, to provide input and advice regarding which heritage elements of the current facility could be preserved and incorporated into the new building. The Service has incorporated the Advisory Working Group into the design process, and will make every effort to retain certain heritage attributes of the current building, provided this can be achieved within the approved budget and schedule for this project, and does not cause any adverse operational implications.

- In-Car Camera (\$9.5M)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	GREEN

This project provides funding for the purchase and implementation of In-Car Camera (ICC) systems, including the necessary infrastructure (i.e. servers, data storage and upgraded network).

This project is proceeding on schedule and on budget. The Board has approved Panasonic Canada Inc. as the vendor of record (VOR) for ICCs (Min. No. P8/08 refers), for up to 460 in-car camera systems (Min. No. P264/08 refers). Installation of ICC systems and the training of staff at 13 Division and Traffic Services was completed in 2008.

The infrastructure to support ICC at 52 Division is complete, and training for officers at 52 Division is on-going, and available on line. Ten 52 Division marked patrol cars have ICC systems installed and operational. The balance of the 52 Division cars will be complete by early May 2009. The purchase and installation of the fibre connection equipment and optical parts for 52 Division is complete.

The purchase of the required ICC units for 2009 is complete. Based on the project plan and available funding, the Service has acquired 221 ICCs and 70 of these have been installed to March 31, 2009. The Service is still targeting to purchase at least 360 of the 460 ICCs through this capital project. Infrastructure set-up and training is scheduled to take place in advance of installation of ICC systems on a division-by-division basis. The implementation of ICC systems at 52 Division, 51 Division and 14 Division is scheduled to be completed in 2009.

The ICC capital project contains funding to augment the TPS network as the current network is inadequate for moving large number of video files on a timely basis. The divisional parking lot network (DPLN) has been upgraded in 13 Division and Traffic Services and the project team is currently working with inter-related digital video projects to implement a long term storage solution for the videos.

- Digital Video Asset Management System (DVAMS) II (\$5.7M)

Overall Project Health Status	
Current	Previous Variance Report
YELLOW	YELLOW

The vision of DVAMS I was to acquire video evidence in a digital format at source, and reduce the storage and use of physical video evidence media within the organization. DVAMS II extends network-based digital video data file technology to acquire, transport, index, search, disclose, archive and purge digital video evidence securely and efficiently.

Two of five phases of DVAMS II are complete (project initiation and project planning). The project is currently in phase 3 (solution development), with project tasks that include detailed system design, system integration and preliminary pilot activities. The initial functional requirement for the solution has been signed off and the final design sign off, including customization, is planned for the second quarter of 2009. Installation and testing of the solution is planned for August 2009 and the user acceptance sign-off is anticipated to be done in September 2009. Implementation of DVAMS is expected to be complete by year end.

Industry technology has evolved since the RFP was issued for the solution development and the DVAMS production implementation, and there may be a requirement to replace hardware and software with enhanced solution modules. In addition, some technical issues and documentation delays from the vendor have been identified. The issues identified are in the process of being addressed and are not expected to have an impact on the overall project budget and schedule. Given these factors, the health status continues to be yellow until the timely delivery of the solution is to the Service’s satisfaction.

- Radio Replacement (\$35.5M)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	GREEN

This project provides funding for the replacement of the Service’s current communication radios which are approaching the end of manufacturer’s support, and to ensure operability on the new platform being implemented through the City-managed Radio Infrastructure Replacement project. The replacement of the radios commenced in 2006 and will be completed in 2012. While the majority of this project is debt-funded, \$6M is being borrowed

from the Service's Vehicle and Equipment Reserve (in order to reduce financial pressure on the capital program) to fund the purchase of radios in 2008 and 2009. This project is currently on schedule and on budget.

- Acquisition and Implementation of the New Record Management System (\$24.5M)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	N/A

This project provides funding for the replacement of the Service's Records Management System (RMS) with a Commercial, Off-the-Shelf (COTS) solution. The selection process for the Project Manager is now complete and it is anticipated that the consultant will begin work in May 2009. The Request for Proposal for the new COTS solution is being developed. The Business Analyst teams are currently reviewing the various business processes and are developing data flow maps for the integration to the new Integrated Records Information System (IRIS). This project is anticipated to be completed by the end of 2014.

- AFIS/Livescan/RICI Replacement (\$3.3M)

Overall Project Health Status	
Current	Previous Variance Report
GREEN	N/A

The purpose of this project is to replace and to integrate the three major components deployed to process booking and identification information: the Repository for Integrated Criminalistic Imaging (RICI) system for the booking / mugshot process; the LiveScan workstations for biometrics capturing; and the Automated Fingerprint Identification System (AFIS) for fingerprints and palm prints processing.

The original project plan anticipated replacement of the RICI system in 2009. Subsequent analysis and discussion with the IRIS project team has determined that the purchase of a booking / mugshot system should be delayed until the new RMS system has been selected. A compatible Livescan and AFIS system would then follow.

In preparation of these new systems, 2009 capital funds are being used to purchase an upgrade for the current AFIS and RICI systems to ensure full compatibility with a new RCMP system which is planned to be operational in September 2009, and for easier integration with the new RMS system in the future.

As a result, this project is projecting a 2009 surplus of \$0.2M. The entire project and its synergy with the new RMS project will be revisited during the 2010-2014 capital budget process.

- Vehicle and Equipment Lifecycle Replacements (\$27.0M) for 2009

Projects listed in this category are funded from the Vehicle and Equipment Reserve, which is in turn funded through regular contributions from the Service's and Parking Enforcement's operating budgets. Items funded through this Reserve include the regular replacement of vehicles, furniture and information technology equipment.

The projected underspending of \$7.0M in 2009 is primarily related to lower than estimated costs to replace workstations, printers and laptops. The impact of the underspending on the workstation, printers and laptop lifecycle replacements are currently under review, and it is anticipated that a portion of the carry forward for this project will be returned to the Reserve as available funds for 2009 and future projects. This could impact future annual contributions to the Reserve.

Conclusion:

The Service is projecting a total gross expenditure of \$43.1M, compared to \$50.7M in available funding (a spending rate of 85% for 2009). Most projects are on budget and on schedule, and proceeding well. The most significant underexpenditure is in the workstation, printer and laptop lifecycle project, and the majority of these surplus funds are anticipated to be returned to the Vehicle & Equipment Reserve. The projected net expenditure for 2009 is \$19.0M, or 97% of the \$19.6M available funding.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

The Board received the foregoing report and agreed to forward a copy to the City's Deputy City Manager and Chief Financial Officer for information.

2009-2013 CAPITAL BUDGET PROGRAM (\$000s)
REVISED PROGRAM (AFTER JANUARY 2009 TRANSFERS)

Project Name	Plan to end of 2008	2009-2013 Request					Total 2009-2013 Request	Total 2014-2018 Forecast	Total Project Cost
		2009	2010	2011	2012	2013			
On-Going Projects									
New Training Facility	70,732	5,072	0	0	0	0	5,072	0	75,804
In - Car Camera	4,832	2,300	2,400	0	0	0	4,700	0	9,532
Digital Video Asset Management II	4,365	1,300	0	0	0	0	1,300	0	5,665
State-of-Good-Repair - Police	14,230	2,300	2,300	2,500	2,553	2,647	12,300	15,358	41,888
Intelligence / Special Investigations Facility	1,765	3,984	0	0	0	0	3,984	0	5,749
Radio Replacement	10,685	0	7,448	5,700	5,700	0	18,848	0	29,533
Total On-Going Projects	106,609	14,956	12,148	8,200	8,253	2,647	46,204	15,358	168,171
New Projects									
11 Division - Central Lockup	366	2,946	15,715	7,918	0	0	26,578	0	26,944
14 Division - Central Lockup	0	326	8,048	17,666	8,883	0	34,923	0	34,923
Property & Evidence Management Storage	258	0	0	0	0	10,000	10,000	25,000	35,258
Acquisition, Impl'n of New RMS	0	400	1,564	8,092	8,752	4,670	23,478	990	24,468
911 Hardware / Handsets	0	0	292	421	432	0	1,145	0	1,145
AFIS/Livescan/RICI	0	324	0	3,000	0	0	3,324	3,000	6,324
HRMS - Additional functionality	0	108	346	0	0	0	454	0	454
Replacement of Voice Mail	0	0	864	0	0	0	864	0	864
Data Warehouse Establishment	0	0	0	0	343	2,411	2,754	6,003	8,757
54 Division (includes land)	0	0	0	0	0	300	300	36,012	36,312
41 Division (includes land)	0	0	0	0	0	0	0	38,403	38,403
13 Division (includes land)	0	0	0	0	0	0	0	29,901	29,901
Long Term Facility Plan	0	0	0	0	0	0	0	6,000	6,000
Fuel Management System	0	0	0	0	0	0	0	0	0
HRMS Upgrade	0	0	0	0	0	0	0	822	822
TRMS Upgrade	0	0	0	0	0	0	0	3,354	3,354
Fibre Optics	0	0	0	0	0	0	0	11,800	11,800
Electronic Document Management	0	0	0	0	0	0	0	500	500
Anticipated New IT Projects	0	0	0	0	0	0	0	15,000	15,000
EDU/CBRN Explosive Containment	0	0	0	0	0	0	0	0	0
Total New Projects:	624	4,103	26,829	37,097	18,409	17,381	103,820	176,784	281,228
Total Debt-Funded Projects:	107,232	19,060	38,977	45,297	26,662	20,028	150,025	192,142	449,399
Other than debt expenditure (Draw from Reserve)									
Vehicle and Equipment Replacement	25,230	5,617	5,617	5,617	5,617	5,617	28,085	28,085	81,400
IT-Related Replacement	38,982	9,418	12,954	16,916	18,574	15,644	73,506	75,385	187,873
Other Equipment	5,850	3,300	1,300	750	750	750	6,850	3,750	16,450
Total Reserve Projects:	70,062	18,335	19,871	23,283	24,941	22,011	108,441	107,220	285,723
Total Gross Projects	177,294	37,395	58,848	68,580	51,604	42,040	258,466	299,362	735,122
Funding Sources:									
Vehicle and Equipment Reserve	(70,062)	(18,335)	(19,871)	(23,283)	(24,941)	(22,011)	(108,441)	(107,220)	(285,723)
Funding from DND	(7,374)	(2,458)	0	0	0	0	(2,458)	0	(9,832)
Funding from Development Charges	0	(1,052)	(3,000)	(1,503)	(1,300)	(1,100)	(7,955)	(5,500)	(13,455)
Funding from Capital Financing Reserve	0	(1,184)	0	0	0	0	0	0	0
Total Funding Sources:	(77,436)	(23,029)	(22,871)	(24,786)	(26,241)	(23,111)	(118,854)	(112,720)	(309,010)
Total Net Request	99,858	14,366	35,977	43,794	25,362	18,928	139,612	186,642	426,112
5-year Average:							27,686	37,328	
City Target:		25,206	33,968	33,299	23,919	23,919	140,311	119,595	
City Target - 5-year Average:							28,062	23,919	
Variance to Target		10,840	(2,009)	(10,495)	(1,443)	4,991	699	(67,047)	
Variance to Target - 5-year Average:							377	(13,409)	

(Note: In-Car Camera Plan for 2008 figure was incorrect in Min.No.P20/09; corrected here)

2009 Capital Budget Variance Report As At March 31, 2009 (\$000s)

Project Name	Carry Forward from 2008	2009 Budget	Available to Spend in 2009	2009 Projected Actual	Year-End Variance - (Over)/ Under	Total Project Budget	Total Project Cost (Proj'n)	Project Variance (Over) / Under	Comments	Overall Project Health
Facility Projects:										
New Training Facility	1,815.0	5,072.4	6,887.4	6,887.4	-	75,804.4	75,804.4	-	Please refer to the body of the report.	Green
Intelligence/Special Investigation	433.5	3,984.0	4,417.5	4,417.5	-	5,749.0	5,749.0	-	Please refer to the body of the report.	Green
11 Division (excludes cost of land)	359.8	2,945.6	3,305.4	3,305.4	-	26,944.0	26,944.0	-	Please refer to the body of the report.	Green
14 Division (excludes cost of land)	-	326.0	326.0	100.0	226.0	34,923.0	34,923.0	-	Project is on budget but slightly behind schedule for 2009 only.	Green
Information Technology Projects:										
In-Car Camera	199.5	2,300.0	2,499.5	2,382.0	117.5	9,532.0	9,532.0	-	Please refer to the body of the report.	Green
Automated Vehicle Location System	405.0	-	405.0	405.0	-	1,590.0	1,590.0	-	Project is on budget but slightly behind schedule (will be completed by Q3,2009).	Green
Digital Video Asset Management II	1,178.0	1,300.0	2,478.0	2,451.5	26.5	5,665.0	5,665.0	-	Please refer to the body of the report.	Yellow
HRMS Additional Functionality	-	108.0	108.0	90.0	18.0	454.0	454.0	-	Project is on budget but slightly behind schedule (will be completed by Q1,2010).	Green
Acquisition and Implementation of the New RMS	-	400.0	400.0	373.2	26.8	24,468.0	24,468.0	-	Please refer to the body of the report.	Green
AFIS/Livescan/RICI Replacement	-	324.0	324.0	156.0	168.0	3,324.0	3,324.0	-	Please refer to the body of the report.	Green
Replacements / Maintenance / Equipment Projects										
State-of-Good-Repair - Police	226.0	2,300.0	2,526.0	2,526.0	-	n/a	n/a	n/a	Project is on budget and on schedule.	Green
Power Supply-Fire/EMS/TPS	41.9	-	41.9	41.9	-	618.0	618.0	-	City-managed project.	n/a
Lifecycle Projects										
Vehicle Replacement	-	5,617.0	5,617.0	5,617.0	-	n/a	n/a	n/a	Projects are on budget and on schedule.	Green
IT-Related Replacements	7,125.3	9,418.0	16,543.3	9,495.0	7,048.3	n/a	n/a	n/a	Please refer to the body of the report.	Green
Other Equipment	1,556.5	3,300.0	4,856.5	4,856.5	-	n/a	n/a	n/a	Projects are on budget and on schedule.	Green
Total Gross Expenditures:	13,340.5	37,395.0	50,735.5	43,104.5	7,631.0					
Less other-than-debt funding:										
DND	536.3	- 2,457.9	- 1,921.6	- 1,921.6	-	n/a	n/a	n/a		
Development Charges	-	- 1,052.0	- 1,052.0	- 1,052.0	-	n/a	n/a	n/a		
Capital Financing	-	- 1,184.0	- 1,184.0	- 1,184.0	-	n/a	n/a	n/a		
Vehicle & Equipment Reserve	- 8,681.8	- 18,335.0	- 27,016.8	- 19,968.5	- 7,048.3	n/a	n/a	n/a		
Total Net Expenditures:			19,561.1	18,978.4	582.7					

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P138. TORONTO POLICE SERVICES BOARD – 2009 OPERATING BUDGET
VARIANCE FOR THE PERIOD ENDING MARCH 31, 2009**

The Board was in receipt of the following report April 23, 2009 from Alok Mukherjee, Chair:

Subject: OPERATING BUDGET VARIANCE REPORT FOR THE TORONTO POLICE
SERVICES BOARD – PERIOD ENDING MARCH 31, 2009

Recommendation:

It is recommended that:

- (1) the Board receive this report; and
- (2) the Board forward a copy of this report to the City's Deputy City Manager and Chief Financial Officer for information.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

The Board, at its January 22, 2009 meeting, approved the Toronto Police Services Board Operating Budget at a net amount of \$2,342,200. Subsequently, Toronto City Council, at its meeting of March 31, 2009, approved the Board's 2009 Operating Budget at the net amount of \$2,301,200.

The purpose of this report is to provide information on the Board's 2009 projected year-end variance.

Discussion:

The following chart summarizes the variance by category of expenditure.

Expenditure Category	2009 Budget (\$000s)	Actual to Mar 31/09 (\$000s)	Projected Year- End Actual (\$000s)	Fav / (Unfav) (\$000s)
Salaries & Benefits (incl. prem.pay)	\$877.3	\$216.0	\$877.3	\$0.0
Non-Salary Expenditures	\$1,423.9	\$449.5	\$1,423.9	\$0.0
Total	\$2,301.2	\$665.5	\$2,301.2	\$0.0

It is important to note that expenditures do not all follow a linear pattern and therefore year-to-date expenditures cannot be simply extrapolated to year end. Rather, the projection of expenditures to year end is done through an analysis of all accounts, taking into consideration factors such as expenditures to date, future commitments expected and spending patterns.

As at March 31, 2009, no variance is anticipated. Details are discussed below.

Salaries & Benefits (including Premium Pay)

Year-to-date expenditures are consistent with the estimate and therefore no year-end variance is projected.

Non-salary Budget

The majority of the costs in this category are for arbitrations / grievances and City charge backs for legal services. No variance is anticipated in these accounts at this time.

Conclusion:

The most significant expenditure risk for the Board is legal costs for arbitration grievances. At the end of the first quarter the actual spending does not reflect any concerns; however, this will be monitored closely and reported in subsequent variance reports.

The Board received the foregoing report and agreed to forward a copy to the City's Deputy City Manager and Chief Financial Officer for information.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P139. TORONTO POLICE SERVICE – 2009 OPERATING BUDGET
VARIANCE FOR THE PERIOD ENDING MARCH 31, 2009**

The Board was in receipt of the following report April 22, 2009 from William Blair, Chief of Police:

Subject: OPERATING BUDGET VARIANCE REPORT FOR THE TORONTO POLICE
SERVICE – PERIOD ENDING MARCH 31, 2009

Recommendations:

It is recommended that:

- (1) the Board receive this report; and
- (2) the Board forward a copy of this report to the City's Deputy City Manager and Chief Financial Officer for information.

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background/Purpose:

The Board, at its February 12, 2009 meeting, approved the Toronto Police Service's 2009 operating budget at a net amount of \$855.1 Million (M), including an unspecified reduction of \$2.1M (Min. No. P28/09 refers). Subsequently, Toronto City Council, at its meeting of March 31, 2009, approved the Service's 2009 Operating Budget at the net amount approved by the Board.

The purpose of this report is to provide information on the Service's 2009 projected year-end variance as of March 31, 2009.

Discussion:

The following chart summarizes the variance by expenditure and revenue category:

Category	2009 Budget (\$Ms)	Actual to Mar 31/09	Projected Year- End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Salaries	\$617.0	\$146.0	\$616.0	\$1.0
Premium Pay	\$45.5	\$9.4	\$46.7	(\$1.2)
Benefits	\$152.7	\$40.6	\$152.4	\$0.3
Materials and Equipment	\$21.3	\$11.7	\$21.1	\$0.2
Services	\$86.4	\$15.8	\$86.4	\$0.0
Total Gross	\$922.9	\$223.5	\$922.6	\$0.3
Revenue	(\$67.8)	(\$12.5)	(\$67.5)	(\$0.3)
Total Net	\$855.1	\$211.0	\$855.1	(\$0.0)

It is important to note that expenditures do not all follow a linear pattern and therefore year-to-date expenditures cannot be simply extrapolated to year end. Rather, the projection of expenditures to year end is done through an analysis of all accounts, taking into consideration factors such as expenditures to date, future commitments expected and spending patterns. In addition, the Service receives significant amounts of in year grant funding and the revenue and expense budgets are adjusted when receipt of funds is confirmed.

As at March 31, 2009, no year-end variance is projected. The \$2.1M unspecified reduction is included in the approved budget and the Service will do its best to achieve this reduction. The details of what areas in the Service's budget have or will be adjusted to achieve the reduction, will be reported to the Board in September 2009.

Details of each major expenditure category and revenue are discussed in the sections that follow.

Salaries:

A surplus of \$1.0M is projected in the salary category.

Expenditure Category	2009 Budget (\$Ms)	Actual to Mar 31/09 (\$Ms)	Projected Year- End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Uniform Salaries	\$469.0	\$112.6	\$469.2	(\$0.2)
Civilian Salaries	\$148.0	\$33.4	\$146.8	\$1.2
Total Salaries	\$617.0	\$146.0	\$616.0	\$1.0

Uniform separations are currently projected to be 275, compared to 290 separations assumed during budget development. The 2008 final year-end uniform separations were higher than originally assumed in the development of the 2009 budget, and this has an annualized savings impact. As a result, a minimal unfavourable variance in uniform salaries is projected at this time.

Civilian salary budgets are projected to be \$1.2M favourable, primarily attributed to gapping savings in the court officer and communication operator salary categories. These positions are critical to operations and must be fully staffed at all times. In order to ensure that there is no staffing gap in these areas, premium pay is utilized to address the gap. As a result, the premium pay category will reflect a shortfall.

Premium Pay:

An over expenditure of \$1.2M is projected in the premium pay category. This shortfall is attributable to the requirement to address the staff variances in the Court Services and Communication Services units.

Expenditure Category	2009 Budget (\$Ms)	Actual to Mar 31/09 (\$Ms)	Projected Year- End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Court	\$13.9	\$2.6	\$13.9	\$0.0
Overtime	\$6.4	\$1.5	\$6.5	(\$0.1)
Callback	\$6.0	\$1.5	\$6.8	(\$0.8)
Lieutime Cash Payment	<u>\$19.2</u>	<u>\$3.8</u>	<u>\$19.5</u>	<u>(\$0.3)</u>
Total Premium Pay*	<u>\$45.5</u>	<u>\$9.4</u>	<u>\$46.7</u>	<u>(\$1.2)</u>

* Approx. \$2.4M is attributed to grant-funded expenditures (revenue budget has been increased by same amount)

The Service continues to strictly enforce the monitoring and control of premium pay. Overtime is to be authorized by supervisory personnel based on activities for protection of life (i.e. where persons are at risk), protection of property, processing of arrested persons, priority calls for service (i.e. where it would be inappropriate to wait for the relieving shift), and case preparation (where overtime is required to ensure court documentation is completed within required time limits).

It must be noted, however, that premium pay is subject to the exigencies of policing and uncontrollable events could have an impact on expenditures. Furthermore, there could be an impact on court attendance in 2009 due to increased enforcement from policing initiatives in 2008. Nonetheless, court attendance is being monitored to ensure that it is limited to the required witnesses for each case and any impacts will be reflected in these variance reports.

As per the working agreement, lieu-time cash payments to staff are made four (4) times per year with the last payment occurring in December. The final payment is the largest of the four, and is impacted by how members use their accumulated time prior to the cut-off date of November 30th. The Service projects these payouts based on historical actual data and patterns. Any time not paid out or used by the end of the year is treated as a liability, and therefore becomes an expenditure in the year earned.

Benefits:

A surplus of \$0.3M is projected in the benefits category.

Expenditure Category	2009 Budget (\$Ms)	Actual to Mar 31/09 (\$Ms)	Projected Year- End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Medical / Dental	\$36.5	\$6.4	\$36.5	\$0.0
OMERS / CPP / EI / EHT	\$91.6	\$27.8	\$91.4	\$0.2
Sick Pay / CSB / LTD	\$13.5	\$3.6	\$13.5	\$0.0
Other (e.g., WSIB, life ins.)	<u>\$11.1</u>	<u>\$2.8</u>	<u>\$11.0</u>	<u>\$0.1</u>
Total Benefits	<u>\$152.7</u>	<u>\$40.6</u>	<u>\$152.4</u>	<u>\$0.3</u>

Projected savings in OMERS/ CPP/EI/EHT are directly related to the projected savings in regular salaries. Projected savings in the Other category are based on the year to date spending.

Materials and Equipment:

This category is projected to be \$0.2M under spent.

Expenditure Category	2009 Budget (\$Ms)	Actual to Mar 31/09 (\$Ms)	Projected Year- End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Vehicles (gas, parts)	\$10.2	\$4.5	\$10.0	\$0.2
Uniforms	\$4.7	\$4.3	\$4.7	\$0.0
Other Materials	\$5.1	\$2.5	\$5.1	\$0.0
Other Equipment *	<u>\$1.3</u>	<u>\$0.4</u>	<u>\$1.3</u>	<u>\$0.0</u>
Total Materials & Equipment	<u>\$21.3</u>	<u>\$11.7</u>	<u>\$21.1</u>	<u>\$0.2</u>

* Approx. \$0.3M is attributed to grant-funded expenditures (revenue budget has been increased by same amount)

The \$0.2M surplus in the “vehicles” category is attributed to lower-than-budgeted fuel prices for the first two months of the year. Gas prices can fluctuate significantly and therefore will continue to be monitored closely.

Services:

Expenditures in this category are projected to be on budget.

Expenditure Category	2009 Budget (\$Ms)	Actual to Mar 31/09 (\$Ms)	Projected Year- End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Legal Indemnification	\$0.6	\$0.0	\$0.6	\$0.0
Uniform Cleaning Contract	\$2.0	\$1.9	\$2.0	\$0.0
Courses / Conferences	\$2.7	\$0.2	\$2.7	\$0.0
Clothing Reimbursement	\$1.5	\$0.0	\$1.5	\$0.0
Computer Lease / Maintenance	\$11.9	\$8.2	\$11.9	\$0.0
Phones / cell phones / 911	\$6.4	\$0.3	\$6.4	\$0.0
Reserve contribution	\$28.9	\$0.0	\$28.9	\$0.0
Caretaking / maintenance	\$17.5	\$0.0	\$17.5	\$0.0
Other Services*	<u>\$14.9</u>	<u>\$5.2</u>	<u>\$14.9</u>	<u>\$0.0</u>
Total Services	<u>\$86.4</u>	<u>\$15.8</u>	<u>\$86.4</u>	<u>\$0.0</u>

* Approx. \$0.8M is attributed to grant-funded expenditures (revenue budget has been increased by same amount)

Revenue:

A \$0.3M shortfall is projected in this category.

Revenue Category	2009 Budget (\$Ms)	Actual to Mar 31/09 (\$Ms)	Projected Year- End Actual (\$Ms)	Fav / (Unfav) (\$Ms)
Recoveries from City	(\$8.9)	(\$1.2)	(\$8.9)	\$0.0
CPP and Safer Comm'y grants	(\$18.1)	\$0.0	(\$18.1)	\$0.0
Other Gov't grants	(\$6.3)	(\$7.5)	(\$6.3)	\$0.0
Fees (e.g., pd duty, alarms, ref.)	(\$9.7)	(\$1.7)	(\$9.4)	(\$0.3)
Secondments	(\$2.2)	(\$0.6)	(\$2.2)	\$0.0
Draws from Reserves	(\$13.2)	\$0.0	(\$13.2)	\$0.0
Other Revenues (e.g., pris.return)	(\$9.4)	(\$1.5)	(\$9.4)	\$0.0
Total Revenues	(\$67.8)	(\$12.5)	(\$67.5)	(\$0.3)

Based on year-to-date activity, revenues from various fees (e.g. paid duty and accident reports) are projected to be \$0.3M below budget. Early indications suggest there may be reduced volume of activity due to overall economic conditions. All revenues will continue to be closely monitored as the year progresses.

The "other revenue" budget includes the \$2.1M unallocated budget reduction. At this time, the Service expects that this unallocated budget adjustment will most likely be achieved through expenditure(s) reduction. However, the specific expenditure accounts that will be affected have not yet been identified. As the year progresses, the Service's financial situation will be carefully monitored and any areas that can be reduced to achieve this reduction will be identified to the Board through the variance reporting process, and will be reported to the City of Toronto's Budget Committee through the third-quarter variance report.

Conclusion:

As at March 31, 2009, the Service is projecting to be within the Board-approved budget at year end, although \$2.1M continues to be classified as an unspecified reduction. Expenditures and revenues will be closely monitored throughout the year, and any necessary action will be taken to ensure the Service remains within the approved 2009 net operating budget.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command will be in attendance to answer any questions from the Board.

The Board received the foregoing report and agreed to forward a copy to the City's Deputy City Manager and Chief Financial Officer for information.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P140. TORONTO POLICE SERVICE – PARKING ENFORCEMENT UNIT:
2009 OPERATING BUDGET VARIANCE FOR THE PERIOD ENDING
MARCH 31, 2009**

The Board was in receipt of the following report April 22, 2009 from William Blair, Chief of Police:

Subject: OPERATING BUDGET VARIANCE REPORT FOR THE TORONTO POLICE
PARKING ENFORCEMENT UNIT – PERIOD ENDING MARCH 31, 2009

Recommendations:

It is recommended that:

- (1) the Board receive this report; and
- (2) the Board forward a copy of this report to the City's Deputy City Manager and Chief Financial Officer for information.

Financial Implications:

There are no financial implications relating to the recommendations in this report. The Parking Enforcement Unit (PEU) is projecting a year-end over-expenditure of \$0.30M. This shortfall will be monitored closely and PEU is reviewing options to reduce expenditures in an effort to eliminate the shortfall.

Background/Purpose:

Toronto City Council, at its meeting of March 31, 2009, approved the Toronto Police Parking Enforcement Operating Budget at a net amount of \$36.30 Million (M).

The Parking Enforcement Unit's budget is not part of the Service's operating budget, but rather is maintained separately in the City's non program budgets.

The purpose of this report is to provide information on the Parking Enforcement's 2009 projected year-end variance.

Discussion:

The following chart summarizes the variance by category of expenditure.

Category	2009 Budget (\$Ms)	Actual to Mar 31/09 (\$000s)	Year-End Actual Expend. (\$Ms)	Fav/(Unfav) (\$Ms)
Salaries	\$24.57	\$5.77	\$24.71	(\$0.14)
Premium Pay	\$1.39	\$0.33	\$1.54	(\$0.15)
Benefits	<u>\$5.65</u>	<u>\$0.85</u>	<u>\$5.68</u>	<u>(\$0.03)</u>
Total Salaries & Benefits	\$31.61	\$6.95	\$31.93	(\$0.32)
Materials	\$1.40	\$0.19	\$1.38	\$0.02
Equipment	\$0.07	\$0.00	\$0.07	\$0.00
Services	\$4.73	\$0.84	\$4.73	\$0.00
Revenue	(\$1.51)	<u>\$0.00</u>	(\$1.51)	<u>\$0.00</u>
Total Non-Salary	<u>\$4.69</u>	<u>\$1.03</u>	<u>\$4.67</u>	<u>\$0.02</u>
Total Net	<u>\$36.30</u>	<u>\$7.98</u>	<u>\$36.60</u>	<u>(\$0.30)</u>

It is important to note that expenditures do not all follow a linear pattern and therefore year-to-date expenditures cannot be simply extrapolated to year end. Rather, the projection of expenditures to year end is done through an analysis of all accounts, taking into consideration factors such as expenditures to date, future commitments expected and spending patterns.

As at March 31, 2009, Parking Enforcement is projected to be \$0.30M over spent. Details are discussed below.

Salaries & Benefits (including Premium Pay):

An over expenditure of \$0.14M is projected in the Salaries category. In order to ensure that PEU would, on average, be at its full complement of officers during 2009, the annual recruit class that was planned for January 2009 was moved up to November 2008. The size of the recruit class was based on expected final 2008 separations and projected separations in 2009. Due to lower than budgeted attrition in the first quarter of 2009, it is projected that PEU will, on average, be slightly over strength during 2009. As a result, an unfavourable variance is projected in the Salaries category. The year-end projected budget shortfall assumes that the annual recruit class, scheduled for November of this year, will not occur as planned. The unfavourable variance in the Benefits category is directly related to the salaries over-expenditure.

An over expenditure of \$0.15M is projected in the Premium Pay category. Expenditures in premium pay are mainly related to enforcement activities. Premium pay is utilized to staff special events or directed enforcement activities. With respect to special events, the opportunity to redeploy on duty staff is minimal, as this will result in a decreased enforcement in the areas they are being deployed from. In the case of directed enforcement activities, these are instituted to enforce specific problem areas. All premium pay expenditures are approved by supervisory staff and strictly controlled.

Premium pay spending also includes costs to attend court. The City has experienced a significant increase in demand by members of the public to contest parking infractions, resulting in an increased backlog of court cases. To address this backlog, the City opened an additional

court room in January 2009 resulting in increased court attendance by Parking Enforcement Officers, and therefore higher premium pay costs. The City has indicated that they will be opening several additional court rooms later in the year for provincial offences act violations and parking infractions. This will create a further premium pay pressure for PEU, the impact of which has not yet been estimated.

Parking Enforcement has very limited flexibility with respect to attendance at court. If court schedules are changed so that members can attend court while on duty, there will be a decrease in enforcement while members attend court. If members do not attend court, the Parking infractions will be revoked.

It should be noted that the Service is in discussions with the City with respect to potentially recovering the cost of off duty attendance at court by Parking Enforcement Officers in future.

Non-salary Expenditures:

This category is projected to be \$0.02M under spent.

The \$0.02M surplus is attributed to lower-than-budgeted fuel prices for the first two months of the year. Gas prices can vary significantly and will continue to be monitored closely.

Conclusion:

As at March 31, 2009, PEU is projected to be \$0.30M over spent. This shortfall is attributable to lower staff attrition than expected and increased premium pay due to increased court attendance to address a backlog of court cases. Due to the lower attrition, PEU has deferred the November 2009 recruit class, the impact of which has been included in the year-end projection. PEU is also reviewing its non-salary accounts for any potential expenditure reductions. The premium pay category is also an option for reduction. However, a reduction in premium pay will have an impact on enforcement.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command and Deputy Chief Anthony Warr, Specialized Operations Command will be in attendance to answer any questions from the Board.

The Board received the foregoing report and agreed to forward a copy to the City's Deputy City Manager and Chief Financial Officer for information.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P141. SEMI-ANNUAL REPORT – GRANT APPLICATIONS AND
CONTRACTS: OCTOBER 2008 -MARCH 2009**

The Board was in receipt of the following report April 07, 2009 from William Blair, Chief of Police:

Subject: SEMI-ANNUAL REPORT: OCTOBER 1, 2008 TO MARCH 31, 2009 -
GRANT APPLICATIONS AND CONTRACTS

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained in this report. All active grants noted in this report are accounted for in the 2009 Operating Budget. If the outstanding grant applications noted in Appendix A are approved and the funds are provided to the Toronto Police Service, there will be no net financial impact to the Service as the funds will cover the costs incurred as a result of the grant program. The same is true for the contracts currently being finalized and executed.

Background/Purpose:

At its meeting of February 28, 2002, the Board granted standing authority to the Chair of the Police Services Board to sign all grant and funding applications and contracts on behalf of the Board (Min. No. P66/02 refers). The Board also requested that a report be provided on a semi-annual basis, summarizing all applications and contracts signed by the Chair (Min. Nos. P66/02 and P145/05 refer).

Discussion:

During the current reporting period, October 1, 2008 to March 31, 2009, eight (8) applications for grant funding have been made. The Chair of the Police Services Board has signed two (2) grant contracts and two (2) other grant contracts are currently in the approval process. Appendix A provides the details of grant applications submitted and Appendix B provides the details of new grants awarded or contracts signed.

As at March 31, 2009, the Toronto Police Service had a total of seven (7) active grants, as outlined below:

- Community Policing Partnership Program (\$7.5M annually)
- Safer Communities – 1,000 Officers Partnership Program (\$8.8M annually)
- Toronto Anti-Violence Intervention Strategy (\$5.0M - one-time funding)
- Police Officers Recruitment Fund (\$2.66M annually for 5 years)
- Safe Schools Pilot Project (\$0.5M - one-time funding)
- A Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet (\$0.35M – one-time funding)
- Youth In Policing Initiative (\$0.35M annually)

Conclusion:

This report provides the Board with information on the activity that occurred with respect to grants during the six month period ending March 31, 2009, as well as the active grants in place as at the same date.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command, will be in attendance to answer any questions from the Board.

The Board received the foregoing report.

Grant Applications
October 1, 2008 to March 31, 2009

Name and Description of Grant	Amount of Funding Requested	Grant Term	Comments
<p>Civil Remedies Grant Program</p> <ul style="list-style-type: none"> A program to support initiatives/programs that assist victims and that prevent unlawful activity that results in victimization. 	\$389,300	To be determined (with notice of grant awards, if any)	A total of 7 applications for funding were submitted to the Ministry of the Attorney General. Applications under this grant program have been reviewed by the Grants Committee and recommendations are now before the Minister for approval. Notification of approval or denial is anticipated in the 2 nd quarter of 2009.
<p>Youth in Policing Initiative</p> <ul style="list-style-type: none"> A program to provide summer employment opportunities for youth who reside in at-risk communities. 	\$345,500	Existing contract in effect until terminated.	Application/budget submission was made to the Ministry of Children and Youth Services at the end of March, 2009.

New Grants Awarded or Contracts Signed
October 1, 2008 to March 31, 2009

Name and Description of Grant	Amount of Funding Approved	Grant Term	Comments
<p>Green Municipal Fund: Energy 2008</p> <ul style="list-style-type: none"> A grant program to fund energy efficient construction projects demonstrating reduction in design energy consumption. 	<p>\$2,000,000 low interest loan plus \$300,000 grant</p>	<p>Not applicable.</p>	<p>The Toronto Police Service received notice in January 2009 that both the low interest loan and the grant for the Toronto Police Service's New LEED Silver Training Facility were approved. A letter of acceptance from the Deputy City Manager and Chief Financial Officer, City of Toronto was submitted to the Federation of Canadian Municipalities (FCM) in early March. The FCM is drafting a contract for the City. While the agreement will be with the City, the grant portion of the financing will flow to the Toronto Police Service. The grant will not be provided until the project is completed and terms of the contract have been satisfied (including report on reduction in energy consumption).</p>
<p>A Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet</p> <ul style="list-style-type: none"> Funding to coordinate the increased identification of victims, to provide support services to victims of child internet sexual abuse and exploitation and to assist in preventing the cycle of recurring victimization. 	<p>\$349,782</p>	<p>April 1, 2008 to March 31, 2009.</p>	<p>The Chair signed the contract in November 2008.</p>
<p>Toronto Anti-Violence Intervention</p> <ul style="list-style-type: none"> Funding for a Service-wide intelligence initiative to reduce violence, increase community safety and improve the quality of life for members of the community. 	<p>\$5,000,000</p>	<p>July 1, 2008 to June 30, 2009</p>	<p>The Chair signed the contract in January 2009.</p>
<p>Police Officers Recruitment Fund (PORF)</p> <ul style="list-style-type: none"> Funding provided for the purpose of increasing the number of sworn officers of the Toronto Police Service to enhance police presence. 	<p>\$2,660,000 Annual amount</p>	<p>April 1, 2008 to March 31, 2013</p>	<p>The agreement, received in January 2009, is retroactive to April 1, 2008 and is between the Province of Ontario, the City of Toronto and the Toronto Police Services Board. The approval process is under way. The City's Executive Committee approved a recommendation to Council to authorize the City to enter into the agreement at its meeting held on April 7, 2009. This recommendation is scheduled to go to Council for its April 29th and 30th meeting.</p>

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TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P142. 2015 WORLD POLICE AND FIRE GAMES – BID PRESENTATION

The Board was in receipt of the following report April 27, 2009 from William Blair, Chief of Police:

Subject: 2015 WORLD POLICE AND FIRE GAMES BID

Recommendation:

It is recommended that:

- (1) the Board authorize the Toronto Police Service staff to proceed with the bid process to secure the 2015 World Police and Fire Games for Toronto; and
- (2) the Board forward this report to City of Toronto, City Manager for information.

Financial Implications:

There are no implications, other than the use of internal staff resources, with respect to proceeding with the bid to host the games as outlined in this report.

Should Toronto be successful in this bid, costs would be covered by contributions from public sponsorship (60%), private sponsorship (27%), and games revenue (12%). No capital costs are anticipated and no impact on the Police Service budget.

In-kind contributions are proposed to be in the form of reducing rental fees for City facilities and staff time from Toronto Police Service and Toronto Fire Services to work with the 2015 Toronto World Police and Fire Games host corporation.

Background/Purpose:

The World Police and Fire Games is a ten day, 55-65 multi-sport, 10,000+ participant event for full-time and retired professional firefighters and sworn law enforcement officers (police, customs, and corrections). The World Police and Fire Games are an international and community celebration of individuals and organizations involved in community safety, protection and engagement. The World Police and Fire Games are a property owned by the World Police and Fire Games Federation, a not-for-profit organization governed by an international Board of Directors out of San Diego, CA. The World Police and Fire Games occur every two years and hosts are chosen through a competitive bid process.

A Toronto 2015 World Police and Fire Games Bid Committee was established in January 2007, and comprises representation from the City of Toronto Economic Development, Culture and Tourism Division's Major International Events, the Government of Ontario, Toronto Police Service, Toronto Fire Services, Toronto Police Amateur Athletic Association, Toronto Police Association, Toronto Professional Firefighters Association and Tourism Toronto.

A three member delegation of the World Police and Fire Games Federation visited Toronto from September 22 – 24, 2008 to conduct a technical venue inspection and tour for the Toronto 2015 World Police and Fire Games Bid. The site tour also comprised several key meetings that I attended along with Mayor David Miller; Deputy Fire Chief Jim Shelton; Emergency Medical Services, Chief Bruce Farr; the Minister of Community Safety and Correctional Services, Rick Bartolucci; Minister Monique Smith, Ministry of Tourism; and David Whitaker, President and Chief Executive Officer of Tourism Toronto.

At the end of the technical venue inspections, the delegation advised that a grading (outstanding, very good and good) is assigned to all the venues in each city – so as to compare venues with other candidate cities. Toronto received an outstanding evaluation. The delegation was greatly impressed with the facilities shown, the City's hosting expertise and the capabilities demonstrated at the proposed venues.

On January 14, 2009, the City of Toronto was advised it had been short-listed for the 2015 World Police and Fire Games along with Fairfax, Virginia and Winnipeg, Manitoba and was invited to make a Bid Presentation at the 2009 World Police and Fire Games in British Columbia on July 30th, 2009. Among the other candidate cities vying for the 2015 World Police and Fire Games were Sydney, Australia; Kuala Lumpur, Malaysia and Pretoria, South Africa.

Discussion:

Hosting the 2015 World Police and Fire Games will celebrate the dedicated police and fire professions through sport, build stronger camaraderie, and support social cohesion within Toronto. The World Police and Fire Games will help generate unity and promote greater communication within the emergency services. Strong legacy components will be part of a 2015 World Police and Fire Games, and will include constructive engagement with youth in priority neighbourhoods, strengthening Toronto's volunteer capacity, promoting career opportunities in emergency services, and generating greater awareness and support for programs which contribute to community safety.

There would be 60 proposed sports held at venues in the City of Toronto and the Greater Toronto Area (Region). This comprises 45 core sports, nine elective sports and six Toronto specific sports.

A Global Emergency Service Management conference and/or trade show will be part of the 2015 World Police and Fire Games.

A preliminary economic impact assessment using the Ontario Ministry of Tourism's Regional Economic Impact Model projects that visitor expenditures associated with the 2015 World Police and Fire Games would generate an economic impact of \$49 million in 2009. This figure excludes the economic impacts of the World Police and Fire Games' operating budget.

Funding Model:

Estimated bid process costs of \$200,000 (2008-2009) will be funded by the Bid partners. The Ontario Ministry of Tourism's Tourism Development Fund has contributed \$150,000 for the bid. The remaining \$50,000 will be covered by the City of Toronto through cash and in-kind contributions. These funds are contained in the annual operating budget for the the Economic Development, Culture and Tourism (EDCT) Division's Major International Event program budget as well as from in-kind contributions from Toronto Police Service and Toronto Fire Services.

A draft games operating budget of approximately \$15 million has been developed for the 2015 World Police and Fire Games. This amount is based on 2009 British Columbia and 2011 New York City World Police and Fire Games budgets. The 2015 World Police and Fire Games is based on conservative estimates and allows for modifications to limit the possibility of a deficit, and includes a \$500,000.00 community based legacy.

The \$15 million operating budget is to be covered by contributions from public sponsorship (60%), private sponsorship (27%), and games revenue (13%). No capital costs are anticipated.

The estimated local and provincial public sector investment in the games operating budget required is approximately \$9 million over a six year (2010 -2015) period.

The Government of Ontario has committed to invest in the bid and has confirmed it is prepared to invest \$6 million in the games operating budget should the bid be successful.

It is proposed that the City of Toronto's investment in the 2015 World Police and Fire Games, comprised of cash and in-kind contributions, be capped at a maximum of \$3 million over the six year period running from 2010 to 2015. In-kind contributions are proposed to be in the form of reducing rental fees for City facilities and staff time from Toronto Police Service and Toronto Fire Services to work with the 2015 Toronto World Police and Fire Games host corporation.

Tourism Toronto has committed to invest \$1 million in the 2015 World Police and Fire Games and these funds would be considered as an investment from the private sector.

The Government of Canada has made investments in the previous three World Police and Fire Games held in Canada (Calgary, Quebec City and Vancouver) but contributions have traditionally been in the year in which the World Police and Fire Games occur and for the purposes of developing a bid budget, the Federal Government contribution has not been factored in.

With the City of Toronto investment and the commitments of the Province of Ontario and Tourism Toronto, \$10 million, or two thirds of the games operating budget would be secured prior to the bid which is an important factor for securing future corporate sector investment should the games be secured. Additionally, \$2 million in games revenue from participants can be expected bringing the level of budget revenue certainty to the 80% range leaving 20 %, or \$3 million in revenue commitments to be secured in six years from sponsors and other contributions. Given that there are no capital expenditures required, if anticipated revenues and commitments do not materialize, the operating cost of the games could be reduced, thus minimizing the overall projected costs.

GAMES REVENUE SOURCES	AMOUNT
City of Toronto	\$3,000,000.00 (cash and in-kind)
Province of Ontario	\$6,000,000.00 (cash)
Tourism Toronto	\$1,000,000.00 (cash)
Participant Revenue projected	\$2,000,000.00
Private Sector and other partners (TBC)	\$3,000,000.00

As the host city, Toronto will be responsible for providing, or otherwise securing, all funding required to deliver the games.

A not-for-profit organization will be established by the City of Toronto to host the World Police and Fire Games. The Board of this corporation, will include majority representation from the City as well as representatives from Toronto Police Service, Toronto Fire Services, Emergency Medical Services, the Toronto Police Amateur Athletic Association, private sector and other community organizations.

Should Toronto be successful in winning the bid to host the World Police and Fire Games, there is a requirement to sign a games operating agreement with the World Police and Fire Games Federation. The agreement articulates roles and responsibilities and specifies financial obligations of the host city and host organization. There is the requirement to pay a U.S. \$750,000 rights fee to the World Police and Fire Games Federation which has been included in the proposed games operating budget.

The agreement will be negotiated by the Chief of Toronto Fire Service, the Chief of Toronto Police Service, City of Toronto City Manager and General Manager of EDCT and be in a form satisfactory to the City Solicitor. The agreement would also establish the roles and responsibilities of a new not-for-profit corporation that would be established to deliver the World Police and Fire Games.

A full report on the establishment of the not-for-profit hosting organization, should the bid be successful, will be presented in October 2009.

The Deputy City Manager and Chief Financial Officer have reviewed a copy of this report and agree with the financial impact information.

The proposed dates for the Toronto World Police and Fire Games are June 5 to June 14, 2015. The proposed dates were chosen based on staffing resources and avoiding conflicts with major annual community events, e.g.: Caribana Festival, Pride Week, and Canada Day celebrations.

At the end of July 2009, the Bid Committee along with Toronto and Provincial Dignitaries and Toronto Fire Services, Chief William Stewart and I, will be attending the 2009 World Police and Fire Games in Vancouver/Burnaby, British Columbia to make a formal bid presentation to the World Police and Fire Games Federation. The decision on the host city for the 2015 World Police and Fire Games will be announced on July 31, 2009.

Conclusion:

The Toronto Police Service and the Toronto Police Services Board have supported members attending the World Police and Fire Games since they commenced in 1985. In 2015 Toronto has the ability to showcase not only the Toronto Police Service and Toronto Fire Service but our rich, vibrant and diverse city to the world. By hosting the 2015 World Police and Fire Games youth will be inspired to become actively involved both in sport, and the Police, Fire and Emergency Service Community.

Deputy Chief Kim Derry, Divisional Policing Command, will be in attendance to respond to any questions the Board may have.

The Board approved the foregoing report and agreed to forward a copy to the City Manager for information.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P143. REQUEST FOR FUNDS: 2009 LAW ENFORCEMENT TORCH RUN
FOR SPECIAL OLYMPICS**

The Board was in receipt of the following report April 21, 2009 from William Blair, Chief of Police:

Subject: 2009 LAW ENFORCEMENT TORCH RUN FOR SPECIAL OLYMPICS.

Recommendation:

It is recommended that the Board approve an expenditure from the Board's Special Fund, not to exceed the amount of \$5,000.00 to support the Toronto Police Service's 2009 Law Enforcement Torch Run for Special Olympics.

Financial Implications:

If the Board approves this recommendation, the Board's Special Fund will be reduced by the amount of \$5,000.00.

Background/Purpose:

The Torch Run Committee headed by Staff Superintendent Richard Gauthier is requesting a donation of \$5,000.00. The total donation will be a straight donation to the 2009 Ontario Law Enforcement Torch Run for Special Olympics. All funds raised through the Torch Run events are aimed at program support that directly affects all community based Special Olympics activities. Funds are channelled both directly and in-directly into community programs, assisting with a variety of expenses including games travel, accommodation, meals, staff support, grants to new community programs, athlete training, public education, volunteer/coach training and development initiatives like school programs (which opens up opportunities to new younger athletes).

The Ontario Law Enforcement Torch Run being held this year on Thursday June 4, 2009, is a community based, province-wide event carrying the "Flame of Hope" across Ontario by members of Law Enforcement from communities right across the province. The objective of this and other events is to raise funds and awareness for the Special Olympics movement in Ontario.

The Special Olympics Ontario (SOO) is a charitable organization that provides sports training and competition for people with an intellectual disability. The primary objective is to enhance physical, social, and psychological development through positive and successful experiences in sport. SOO also strive to prepare athletes for active and successful participation in regular community based sports training, recreation, and fitness.

Special Olympics are an unprecedented global movement which, through quality sports training and competition, improves the lives of people with intellectual disabilities and, in turn, the lives of everyone they touch. Special Olympics is founded on the belief that people with intellectual disabilities can, with proper instruction and encouragement, learn, enjoy, and benefit from participation in individual and team sports.

Special Olympics empower people with intellectual disabilities to realize their full potential and develop their skills through year-round sports training and competition. As a result, Special Olympics athletes become fulfilled and productive members of their families and the communities in which they live.

Statistics show:

- 3% of all children born have an intellectual disability; 300 million individuals world-wide
- Approximately 700,000 Canadians have an intellectual disability; almost half live in Ontario
- It is the most prevalent of all childhood disabilities

The Law Enforcement Torch Run for Special Olympics is celebrating 23 years in Ontario. The men and women in Law Enforcement make a difference in the lives of people with intellectual disabilities and inspire greatness and success. The “Flame of Hope” burns brighter because we care.

Conclusion:

Last year the Toronto Leg of the 2008 Torch Run for Special Olympics raised over \$22,000.00. Our goal is to surpass that amount. The Toronto Police Service Vision Statement states “we are committed to deliver police services, which are sensitive to the needs of the community, involving collaborative partnerships and teamwork to overcome all challenges”. The Toronto Police membership participating in this endeavour are working together to raise funds for Special Olympic programs and increase awareness of the Special Olympics movement in Ontario.

I am requesting the Board approve and support this worthwhile endeavour with a donation of \$5,000.00 from the Board’s Special Fund.

Deputy Chief A.J. (Tony) Warr will be in attendance to answer any questions the Board members have.

The Board approved the foregoing report.

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TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P144. REQUEST FOR FUNDS: 2009 UNITED WAY CAMPAIGN

The Board was in receipt of the following report March 09, 2009 from William Blair, Chief of Police:

Subject: 2009 UNITED WAY CAMPAIGN

Recommendation:

It is recommended that the Board approve an expenditure from the Board's Special Fund in the amount of \$8,000.00 to support the Toronto Police Service's 2009 United Way Campaign.

Financial Implications:

If the Board approves this recommendation, the Board's Special Fund will be reduced by the amount of \$8,000.00.

Background/Purpose:

The United Way Committee is requesting a budget of \$8,000 to cover operating and incentive costs for the 2009 campaign.

As in the past, the funds will be used to cover operating and incentive costs for the 2009 campaign such as opening ceremonies, the annual stationery bike race, the final cheque presentation, as well as miscellaneous incentive items purchased throughout the campaign to encourage participation by TPS members. Attached is a copy of a committee chart for 2007 to 2008 which shows the budget amounts and the actual amounts spent on various campaign activities.

Continued financial assistance from the Police Services Board will allow the Service to continue to build on its successes to encourage participation not only from Service members but also from the general public. Last year, the campaign raised an outstanding amount of over \$580,000 that will not only benefit the citizens of Toronto but also the police officers who utilize the services provided by the United Way in their daily duties.

Staff Superintendent Tony Corrie has agreed to remain as Chairman of the 2009 campaign and will be in attendance to answer any questions the Board members have.

The Board approved the foregoing report.

2007 UNITED WAY CAMPAIGN BUDGET/ACTUAL EXPENSES
PLCC8ZZ 2999/PLCC8ZZ 9030 (Revenue Account)

	BUDGET	ACTUAL
Police Services Board Special Fund Request for \$8,000		
2007 OPENING BALANCE (2006 Balance Adj.)	\$ 3560.92	
SPECIAL FUND APPROVAL	4000.00	
TOTAL 2007 BUDGET	7560.92	
2006 Expenses – Area Co-ordinators briefing – refreshments		57.14
Meetings - United Way Committee/Canvassers' Briefing		247.43
Campaign Kick Off (pizza, pop and banner)		149.04
Leadership Campaign – Tim Horton Gift Certificates		85.00
Pensioners' Campaign		0
Canvassers' Appreciation Lunch		754.68
Celebration Dinner Tickets x 2 tables – January 17, 2008		780.00
Stationary Bike Race -April 18, 2007 (refreshments & trophies)		645.42
Miscellaneous (parking, t-shirts etc)		1351.75
Marketing (Incentive prizes – TV & Quality Travel Certificate)		2564.00
Cell phones & pagers		239.39
TOTAL BUDGET/ACTUAL	7560.92	6873.85
BALANCE IN ACCOUNT		687.07

2008 UNITED WAY CAMPAIGN BUDGET/ACTUAL EXPENSES
PLCC8ZZ 2999/PLCC8ZZ 9030 (Revenue Account)

	BUDGET	ACTUAL
Police Services Board Special Fund Request for \$10,000		
2008 OPENING BALANCE (2007 Balance Adj.)	687.07	
SPECIAL FUND APPROVAL	10000.00	
TOTAL 2008 BUDGET	10687.07	
2007 Expenses – Leadership/Pensioner prizes, 1 ticket for U/W Celebration Dinner for sponsored employee		265.00
Meetings - United Way Committee & Canvassers' Briefing (refreshments & lunches)		249.93
Area Co-ordinator lunch & medals for campaign kick off prizes		96.33
Leadership Campaign (refreshments & prize – Keg Gift Certificate)		385.44
Pensioners' Campaign (Pensioner's prize – \$100 Keg Gift Certificate (-GST))		95.24
Canvassers' Appreciation Lunch		605.30
Celebration Dinner (2 tables) - January 21, 2009		1300.00
Special Events Jackets for committee members to wear during special events		390.42
Stationary Bike Race -April 9, 2008 (refreshments, pizza, trophies)		1936.12
Miscellaneous (parking costs & TTC metropass for sponsored employee)		187.66
Cell phones x5 & pagers x 2 for committee members		671.26
Marketing – Incentive prizes – TV & Quality Travel Certificate		2954.92
TOTAL BUDGET/ACTUAL	10687.07	9137.62
BALANCE IN ACCOUNT		1549.45

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TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P145. REQUEST FOR FUNDS: 2009 ASIAN HERITAGE MONTH
 CELEBRATION**

The Board was in receipt of the following report April 16, 2009 from William Blair, Chief of Police:

Subject: REQUEST FOR FUNDING FOR THE TORONTO POLICE SERVICE 2009
 ASIAN HERITAGE MONTH CELEBRATION

Recommendation:

It is recommended that the Board approve an expenditure not to exceed \$5,000.00 from the Board's Special Fund to cover the expenses incurred for the 2009 Asian Heritage Month celebration.

Financial Implications:

Funding to cover the costs of this event would be drawn from the Board's Special Fund and would not exceed \$5,000.00.

Background/Purpose:

In December 2001, the Senate of Canada designated the month of May each year as Asian Heritage Month, in recognition of the long and rich history of Asian Canadians. Since then communities across the country have been organizing annual festivities that pay tribute to and celebrate this important part of our Canadian heritage.

Asian Heritage Month showcases, shares and celebrates the multiple and significant roles the Asian communities play in Toronto's success, growth and prosperity. It is about education, reaching out within schools, the media, and public institutions, and educating others about Asian Canadians being an undeniable part of this country.

The Service's participation in the Asian Heritage Month Celebration serves to increase awareness of the significant contributions made by Asian communities and provides a unique opportunity for Service members and the greater Toronto communities to join together and celebrate the diversity of Toronto.

Discussion:

Asians from many different regions parts of Asia began settling in Canada almost two centuries ago and throughout the years have brought with them a vibrant and diverse cultural heritage, including a wealth of languages, ethnicities and religions that have had a tremendous impact on

our society. Invariably, like other immigrants, they came in search of a better life. The many Asian communities have flourished and grown, and today Asia is the number one source of immigrants to Canada. As of 2001, there were 2.6 million Asian Canadians residing in metropolitan areas across Canada and of that, over 1.2 million situated in the City of Toronto.

The Service's 2009 Asian Heritage Month celebration is scheduled for Thursday, May 28, 2009. The Diversity Management and Community Mobilization Units will co-ordinate the Asian Heritage Month ceremony in the Headquarters Main Lobby, followed by a Town Hall forum and reception. The Service's 2009 Asian Heritage Month celebrates the long and on-going relationships it has with the many Asian communities. This will include entertainment, and cultural and community displays. It is the vision that this annual celebration be expanded to highlight different Asian communities, while not excluding any members of the Asian communities. As such, this year's focus will be on the Chinese, Indian, Sri Lankan, and Thai communities.

The following table outlines the estimated costs for the 2009 Asian Heritage Month celebration. The proposed budget includes costs for catering, supplies, printing, promoting, as well as the cultural components of the Main Lobby event.

<u>Item</u>	<u>Estimated Cost(s)</u>
Posters, Frames & Printing of Program	\$2,000.00
Exhibits & Displays	\$ 500.00
Entertainment	\$1,600.00
Refreshments	\$ 900.00
Incidentals	\$ 500.00
Totals	\$ 5,000.00

* Any funds not utilized will be returned to the Board.

Conclusion:

Asian Heritage Month provides the Service with a wonderful opportunity in taking a lead role in recognizing that Asian Canadians have been a key component in building our great city, and also to recognize their rich heritage and to celebrate their contributions to the Service and Toronto.

Deputy Chief Keith Forde from Human Resources Command, will be in attendance to respond to any questions that the Board may have regarding this report.

The Board approved the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P146. REQUEST FOR FUNDS: 2009 TORONTO POLICE SERVICES BOARD
AND CHIEF'S PRIDE RECEPTION AND STANDING AUTHORITY FOR
FUTURE ANNUAL EXPENDITURES**

The Board was in receipt of the following report April 14, 2009 from William Blair, Chief of Police:

Subject: REQUEST FOR FUNDING FOR THE ANNUAL TORONTO POLICE SERVICES BOARD AND CHIEF'S PRIDE RECEPTION

Recommendations:

It is recommended that:

- (1) the Board approve an expenditure not to exceed \$2,750.00 from the Board's Special Fund to jointly share the cost of \$5,500.00 incurred for the Annual Board and Chief's Pride Reception; and
- (2) the Board authorize the Chair to approve this expenditure on an annual basis.

Financial Implications:

Funding to cover the costs of this event would be drawn from the Board's Special Fund and would not exceed \$2,750.00.

Background/Purpose:

Toronto's Pride Week is a ten-day event held yearly during the end of June. It is a celebration of the diversity of the Lesbian, Gay, Bisexual, Transgender (LGBT) community in the Greater Toronto Area, and is one of the world's largest organized Gay Pride festivals with over a million people from all over the world participating.

The Service, recognizing the need to enhance its relationship with the LGBT communities, began celebrating Pride Week in 2000. The Service's participation in Pride Week festivities provides a unique opportunity for members of the Service and the community to join together to celebrate the diversity that makes Toronto such a vibrant city.

Discussion:

The Board and Chief's Pride Reception will be the first official event of Pride Week 2009 and will be of special importance as it marks the 40th anniversary of the decriminalization of

homosexual acts in Canada. This year's reception is scheduled for Friday, June 19, 2009, between 4:00 pm and 6:00 pm, and will be held at Cawthra Square Park. In the event of inclement weather, the event will be moved to the newly renovated indoor space at The 519 Church Street Community Centre, which is adjacent to Cawthra Park and is capable of accommodating approximately 475 people. In the spirit of renewed and enhanced cooperation with the Service, the Centre has offered their assistance in hosting this year's reception. The participation of Centre will further assist in making this truly a community event and will likely attract a substantially larger number of community members, in addition to the invited guests and dignitaries. The Centre has agreed to secure all required permits, including a Special Occasions Permit.

As a matter of convenience the Board should authorize the Chair to approve the annual expenditure on behalf of the Board.

The budget for the Annual Board and Chief's Pride Reception was last increased on June 21, 2004, to the amount of \$3,000.00 (Min. No. P195/04 refers). Since then, the event has enjoyed increased popularity and has continually attracted more and more people. Zelda's Bar and Restaurant, one of the largest venues in the area, has hosted the reception since 2005. However, it has become apparent that the event has outgrown this location.

Annual Board and Chief's Pride Reception Budget – 2009

Food for Reception	\$ 4,000.00
Exhibits, Staging, and Displays	\$ 900.00
Honorariums and Miscellaneous	\$ 600.00
Total:	\$ 5,500.00

Conclusion:

The Service's continued participation in Pride Week celebrations demonstrates to the community our commitment to diversity.

Deputy Chief Keith Forde, Human Resources Command, will be in attendance to respond to any questions that the Board may have regarding this report.

The foregoing report was withdrawn at the request of the Chief of Police.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P147. REQUEST FOR FUNDS: BELKA ENRICHMENT CENTER

The Board was in receipt of the following report April 24, 2009 from Alok Mukherjee, Chair:

Subject: REQUEST FOR FUNDS: BELKA ENRICHMENT CENTER

Recommendation:

It is recommended that the Board approve \$40,000.00 from the Board's Special Fund to help with the cost of repairing the Belka Mobile Education Centre.

Financial Implications:

If the Board approves the recommendation contained in this report, the Special Fund will be reduced by \$40,000.00.

Background/Purpose:

The Belka Education Centre was established in 2001 and is a non-government, non-profit organization established to respond to social, economic and educational needs of young people and new immigrant families in Toronto.

Belka's objective is to empower young people and new immigrant families in the GTA with knowledge, confidence and life skills to reach their full social, economical and educational potential. Belka aims to achieve its goals by promoting a number of values and by offering various educational programs and initiatives.

Discussion:

One such initiative established by Belka in response to youth violence and increased gang activities is the Mobile Education Centre (MEC). The MEC initiative is a community-based project used to improve community safety by dealing with the risk factors associated with youth violence and victimization. The MEC uses community-based initiatives to bridge the gap between community members including youth, parents, and the police. MEC also provides homework support for youth, access to state of the art technology, and training that teaches youth skills such as conflict resolution, critical and creative thinking and community involvement.

The MEC is located on refurbished buses donated by the Toronto Transit Commission and Greyhound Bus Lines. The buses have been converted into computer labs. The MEC labs are available daily from 4:00 p.m. to 9:00 p.m. All students living in the City of Toronto between the ages of 6 to 24 years have access to the MEC.

Attached for your information is a proposal from Mr. Dennis Keshinro, Executive Director, Belka Enrichment Center requesting, \$76,000.00 from the Board's Special Fund. The funds requested will assist Belka with the cost of refurbishing one of the MEC buses and the cost to replace computers that were destroyed when the bus was damaged.

Conclusion:

The MEC program will provide academic and social support to at-risk youth and is in keeping with the Board's child and youth safety priority.

Therefore, it is recommended that the Board approve \$40,000.00 from the Board's Special Fund to help with the cost of repairing the Belka Mobile Education Centre.

The Board approved the foregoing report. The Board requested that Mr. Dennis Keshinro Executive Director, Belka Enrichment Center, attend the Board's June 18, 2009 meeting and provide a presentation about Belka to the Board.



Belka Enrichment Center

(Caribbean Global Missions sponsored project)

Charity Business # 85818-6570 RR0001

Dr. Alok Mukherjee, Chair
Toronto Police Service Board
Toronto

Computer Lab-On-Wheels & Police Outreach Program

On behalf of the Board of Directors of the above named organization, I hereby put in this request of \$76,000 for the operation of our Mobile Computer lab and outreach project to strengthen our Community youth and Police relationship in all aspects of life. We believe in the community total excellent health. This will lead to a reduction of crime t in the long run.

We know that Education is the key to success, educating our youth in many ways including how to work with Police is very essential, having Police work with us has been great. Continuing to provide an avenue to do this through our Mobile Computer Lab is very important to us and the community.

There has been too many misconception of Police in the past, PC Ojo Tewogbade and one of the assistant, Suzanna Noel of the Parking Enforcement have worked with our youth and they have been scening the Police who are human and caring. We believe that these young ones can continue to share their experiences with many other youth. We want to continue providing this great opportunities for our Youth and Police in all community through our use of Mobile Coputer Lab. Our Mobile Computer Lab is the only lab as such in the city and the Nation and we have been able to reach more than 1500 youth since July 2008. This year, we hope to reach more than 2500 children and youth.

We have included parents. They meet in the Mobile Lab once a Month. We will be inviting PC Ojo Tewogbade to meet with parents and share with them in an informal way. Other member of his team will also be part of this Parent Tea Meetings.

In the past, Belka has been supported by ACCN (\$42,000); United Way Summer Camp funding (\$20,000); Trillium is currently supporting media literacy project with CHRY FM (\$72,000); City of Toronto yearly support (\$5,000 -\$15,000).

We are very glad for this initiative to have support of the Toronto Police Service Board this year and it is well appreciated. We believe that our project and the proposal for the requested amount will be approved.

Thank you very much.

Yours Faithfully,

Dennis Keshiro
Executive Director

Handwritten signature: D. Keshiro for Mr. Alok Mukherjee

Dennis Keshiro
Executive Director
Educator, JIM, CMA (S. mem.)

Chairperson:
Rose-Marie Henry-Blake
B.Ed., B.A.

Board Members:
Sonya Phillips Youth Advisory
Tami Sanni Member
Keisha Coward
Kenny Daouda
Sharon Welsh Member
James Campbell - Volunteer Rep.
Kayode Fatoba Student Rep.

Partners/Advisers:
Councillor A. Peruzza
Mario Sergio MPP
Hon. Judy Sgro - MP
K. Forde: Deputy Chief - Police
Vicky Branco - Principal
K. Sutton - TDSB
S. Wolfson - Teacher
Frankie Hall - Teacher
TTC
CHRY105.5-FM
Rev. Audley Gouldbourne
John Tory
Councillor M. Augimeri
Dr. Odusanya
Jane Finch f C C
R. Ascenzi - Spectra Signs
Dr. Sandra R. Anthony

R. Mallais: Enbridge Nat. gas
M. Bolt: Min. of Edu. Jamaica

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P.O. Box 21031 Jane Finch Mall, 3975 Jane St. M3N 3A3, North York, Ontario, CANADA.
Website: www.caglomissions.org Email: belka_enrichment@caglomissions.org

Introduction

Belka Enrichment Center is proposing to continue to deliver excellent capacity building with Police team an Innovative Crime Prevention Project through community interventions involving outreach, information dissemination, training, support services and capacity-building for youth in the Jane and Finch community in Toronto using our well equipped Mobile Computer Labs. Our Mobile Computer Lab has been used over the years to bridge the gap between the community members including youth, Children, parents and the Police in our community and neighborhood.

Belka Enrichment Center is requesting grant funding in the amount of \$76,000 from the Toronto Police Services through the Chair or the Police Service Board.

The project is a community-based project to improve community safety by dealing with the risk factors associated with youth violence and victimization. The project will address youth violence issues more broadly through community initiatives involving learning on violence prevention, life skills development, and conflict mediation training, for youth.

The project is intended to help young people from these communities learn about their individual strengths and develop critical and creative thinking, skills. The project will draw youth and young people who have not been engaged in their communities, and are at risk violence. The young people being targeted for the project are from communities in Jane and Finch catchments area.

The project will teach youth an awareness of conflict in their lives and how they respond to it. The project will help young people have an appreciation of the differences between people, and teach youth skills such as listening, critical thinking and problem-solving in relation to their own conflicts as well as the problems of their peers. Through the project young people will have the ability to talk clearly to other youth experiencing conflict, provide an empowering process, where youth learn to assume greater responsibility for resolving their own problems, and increase the communities' capacity to respond to youth problems.

The project provides tools and resources, strategies and lessons on promoting youth and community partnerships as a way to strengthen youth and communities engaged in social change, as well as the practice of youth development in confronting youth violence, and promoting better quality of life.

Working with youth, young people will unlearn the lessons and habits they have learned and build their capacities to be able to effect change in their communities and schools to help reduce cause of conflict and violence in their communities and schools.

Belka and Police Services: Belka has been working with Police Services since we started our community project. We allowed our youth leader to work in the summer with Police and share his experiences with staff, Parents and other youth in our programs. We also work with the 13 Division Youth Outreach project weekly. We work all year with this team to the point that they have now started coming to the Belka program, having talks with the youth team.















**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

**#P148. QUARTERLY REPORT: SPECIAL FUND UNAUDITED STATEMENT:
JANUARY – MARCH 2009**

The Board was in receipt of the following report April 09, 2009 from Alok Mukherjee, Chair:

Subject: QUARTERLY REPORT: TORONTO POLICE SERVICES BOARD SPECIAL
FUND UNAUDITED STATEMENT: JANUARY TO MARCH 2009

Recommendation:

It is recommended that the Board receive the report on the Toronto Police Services Board's Special Fund un-audited statement for their information.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

As required by the Toronto Police Services Board (TPSB) Policy and Directions (Board Minute #P157/05) expenditures for the Special Fund shall be reported to the Board on a quarterly basis. This report is provided in accordance with such directive. The TPSB remains committed to promoting transparency and accountability in the area of finance.

Discussion:

Enclosed is the un-audited statement of receipts and disbursements with respect to the Toronto Police Services Board's Special Fund for the period January 1 to March 31, 2009.

As at March 31, 2009, the balance in the Special Fund was \$925,346. During the first quarter, the Special Fund recorded receipts of \$41,385 and disbursements of \$105,527. There has been a net decrease of \$64,142 against the December 31, 2008 fund balance of \$989,488.

Auction proceeds have been estimated for the first quarter as the actual deposits have not yet been made. The Property and Evidence Management Unit of the Service and Rite Auction Limited continue their partnership in 2009. A 40% commission rate continues to apply to all auction proceeds earned.

Funds expended this quarter include Board approved contributions to the School Crossing Guard awards, Black History Month and Kingston- Galloway at Risk Students.

Board members are reminded of the following significant standing commitments which require monies from the Special Fund both within and beyond 2009:

- Futures program – the Board approved the allocation of \$100,000 in each of 2005, 2006, 2007, 2008 and 2009.
- Recognition of Long Service (civilian pins, 25 year watch event, tickets to retirement functions for senior officers)
- Recognition of Board Members who complete their appointments
- Various community sponsorships such as Victim Services Program, etc.
- Shared Funding for athletic competitions with the Toronto Police Amateur Athletic Association

Conclusion:

As required by Toronto Police Services Board Policy and Directions (Board Minute #P157/05), it is recommended that the Board receive the attached report.

The Board received the foregoing report.

THE TORONTO POLICE SERVICES BOARD SPECIAL FUND									
2009 FIRST QUARTER RESULTS WITH INITIAL PROJECTIONS									
PARTICULARS	2009							2008	COMMENTS
	INITIAL PROJ.	ADJUSTED PROJ.	JAN 01 TO MAR 31/09	APR 01 TO JUN 30/09	JUL 01 TO SEPT 30/09	OCT 01 TO DEC 31/09	JAN 01 TO DEC 31/09 TOTALS	JAN 01 TO DEC 31/08 ACTUAL	
BALANCE FORWARD	989,488	989,488	989,488	925,346	925,346	925,346	925,346	611,245	2009 projections are based on 2008 actual results. The adjusted projection is based on the results to date as at the quarter.
<u>REVENUE</u>									
PROCEEDS FROM AUCTIONS	275,000	275,000	60,000	0	0	0	60,000	284,953	Auction proceeds for the first quarter were estimated as no deposits have been made as of yet. The overhead cost is calculated as 40% of the proceeds.
LESS OVERHEAD COST	(110,000)	(110,000)	(24,000)	0	0	0	(24,000)	(117,274)	
LESS RETURNED AUCTION PURCHASE	0	0	0	0	0	0	0	0	
UNCLAIMED MONEY	50,000	100,000	3,402	0	0	0	3,402	511,280	
LESS RETURN OF UNCLAIMED MONEY	(2,800)	(2,800)	(259)	0	0	0	(259)	(2,263)	
INTEREST	24,000	10,000	2,395	0	0	0	2,395	24,424	Interest income is based on the average monthly bank balance. The activity fee includes bank service charges and the activity fee allocation.
LESS ACTIVITY FEE	(800)	(500)	(154)	0	0	0	(154)	(847)	
LESS CHEQUE ORDER	(200)	(200)	0	0	0	0	0	0	
SEIZED LIQUOR CONTAINERS	1,600	0	0	0	0	0	0	1,760	
TOTAL REVENUE	236,800	271,500	41,385	0	0	0	41,385	701,333	
BALANCE FORWARD BEFORE EXPENSES	1,226,288	1,260,988	1,030,873	925,346	925,346	925,346	966,731	1,313,178	Rounding can impact the reported amounts from quarter to quarter and year to year. Rounding differences are not significant.
<u>DISBURSEMENTS</u>									
<u>POLICE COMMUNITY INITIATIVES</u>									
SERVICE									
CPLC & COMM. OUTREACH ASSIST	28,000	28,000	0	0	0	0	0	30,378	Police Community initiative payments are made at various times during the year based on Police Services Board approval.
UNITED WAY	10,000	4,000	0	0	0	0	0	8,442	
OTHER	20,000	40,000	1,807	0	0	0	1,807	1,900	
COMMUNITY									
VICTIM SERVICES PROGRAM	5,000	5,000	0	0	0	0	0	0	
VARIOUS ORGANIZATIONS	130,000	130,000	95,520	0	0	0	95,520	128,529	
TPAAA ASSISTANCE	10,000	25,000	1,200	0	0	0	1,200	10,600	
FITNESS FACILITIES	0	0	0	0	0	0	0	0	
FUTURES PROGRAM - YOUTH PROGRAMS	100,000	100,000	0	0	0	0	0	0	
RECOGNITION OF SERVICE MEMBERS									
AWARDS	50,000	50,000	6,800	0	0	0	6,800	50,074	Award and recognition ceremonies for Police Officers
CATERING	30,000	30,000	0	0	0	0	0	29,308	Civilians, Crossing Guards, and Auxiliary Members.
RECOGNITION OF COMMUNITY MEMBERS									
AWARDS	2,000	8,000	0	0	0	0	0	837	Award and recognition ceremonies for Community Members/Citizens.
CATERING	4,000	4,000	0	0	0	0	0	4,121	
RECOGNITION OF BOARD MEMBERS									
AWARDS	100	100	0	0	0	0	0	0	
CATERING	1,500	1,500	0	0	0	0	0	0	
CONFERENCES									
BOARD	0	0	0	0	0	0	0	0	
COMM. POLICE LIAISON COMMITTEES	7,000	7,000	0	0	0	0	0	0	
ONT. ASSO. OF POLICE SERVICES BOARD	5,500	5,500	0	0	0	0	0	5,500	
CDN ASSO. OF POLICE SERVICES BRDS	5,000	5,000	0	0	0	0	0	25,377	
OTHER	0	0	0	0	0	0	0	17,185	
DONATIONS									
IN MEMORIAM	1,000	1,000	200	0	0	0	200	1,500	
OTHER	0	500	0	0	0	0	0	0	
DINNER TICKETS	1,500	1,500	0	0	0	0	0	4,025	Dinner tickets includes retirements as approved on BM 414/95
AUDIT FEE	8,000	8,000	0	0	0	0	0	5,314	The audit fee is based on a contracted amount which expires after the 2007 year end. The contract was extended by Council to 2008.
TOTAL DISBURSEMENTS	418,600	454,100	105,527	0	0	0	105,527	323,690	
SPECIAL FUND BALANCE	807,688	806,888	925,346	925,346	925,346	925,346	861,204	989,488	

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P149. AMENDMENT TO SPECIAL FUND POLICY

The Board was in receipt of the following report March 31, 2009 from Alok Mukherjee, Chair:

Subject: AMENDMENT TO SPECIAL FUND POLICY

Recommendation:

It is recommended that the Board approve the amended Special Fund policy appended to this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

Section 132(2) of the *Police Services Act* (the *Act*) establishes that the Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the police service. The *Act* stipulates that "the chief of police may cause the property to be sold, and the board may use the proceeds for any purpose that it considers in the public interest."

The *Act* also governs the administration of money coming into the possession of the police service. If the money is administered according to the *Act* and if three months have elapsed after the day the money came into the Service's possession and the owner has not claimed it, "...the board may use it for any purpose that it considers in the public interest." These monies are referred to as the Board's Special Fund.

The Board adopted a Special Fund Policy in 1993 which was amended in 2000 to govern expenditures from the Special Fund. Recent changes to the funding process and funding criteria have created gaps in the existing policy. Subsequently, the policy has been amended to include

processes that are accessible, transparent and accountable. Some specific amendments include the addition of two delegation categories, community outreach and consultative committees, an administrative process that includes an assessment criteria and an application procedure, and changes to the layout of the policy. A copy of the existing policy and the amended policy is attached to this report.

Conclusion

It is recommended that the Board approve the amended Special Fund policy appended to this report.

The Board approved the foregoing report.

EXISTING POLICY

**TORONTO POLICE SERVICES BOARD
POLICY AND DIRECTIONS**

<u>TPSB POL -</u>	<u>Special Fund</u>
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<input type="checkbox"/>	New	Board Authority:	BM 624/93
<input checked="" type="checkbox"/>	Amended	Board Authority:	BM P156/00, P157/05, P132/07
<input type="checkbox"/>	Reviewed – No Amendments		

BOARD POLICY

Section 132(2) of the Police Services Act establishes that the Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the police service. The Act stipulates that "the chief of police may cause the property to be sold, and the board may use the proceeds for any purpose that it considers in the public interest."

It is the policy of the Toronto Police Services Board with respect to the administration of the Special Fund that:

1. Expenditures shall be reported to the Board on a quarterly basis.
 - a. All requests for funding shall be considered as part of the Board's public agenda; and,
 - b. The costs of auditing the Special Fund shall be borne by the Special Fund.

It is the policy of the Toronto Police Services Board with respect to the approval of expenditures from the Special Fund that the Fund shall be used for the following purposes:

- (i) Expenditures on initiatives supporting community-oriented policing that involve a co-operative effort on the part of both the Toronto Police Service and the community,
 - (ii) expenditures related to recognition of the work of Board members, Toronto Police Service members, auxiliary members ,other volunteers and school crossing guards,
 - (iii) financial assistance provided to members participating in Toronto Police Amateur Athletic Association (TPAAA) sponsored sporting events and competitions,
 - (iv) shared funding of fitness equipment for police facilities.
2. The Board, on a case by case basis, may consider exceptions to this policy.
 3. The Board will not commit to recurring donations or to the on-going funding of particular initiatives. The approval of funding for a particular purpose will not be considered as a precedent that binds the Board.
 4. Recipients of funding shall be advised that a condition of the receiving of funds is the filing of a report that accounts for the use of the funds and the return of any unexpended monies.

Delegation – Awards and Recognition Programs

5. The Chair and the Vice Chair have been granted standing authority to approve expenditures from the Special Fund for costs associated with the Board's awards and recognition programs.

6. The Chair and the Vice Chair are required to report on an annual basis as to the approved requests.

Delegation - TPAAA

7. The Special Fund shall be used for funding for the TPAAA sponsored sporting events and competitions to a maximum of \$200.00 per member, per event, per calendar year. Members must be participating in events/competitions as representatives of the Toronto Police Service.

8. The Chair and the Vice Chair have been granted standing authority to approve these requests.

9. The Chair and the Vice Chair are required to report on an annual basis as to the approved requests.

Delegation - Fitness Facilities

10. The Board shall offset the cost of equipment for its fitness facilities.

11. To offset the cost of equipment for fitness facilities housed within police facilities and, as referenced in the collective agreement, the Board will endeavour to obtain the maximum amount of government funding possible. The balance of the cost will be shared according to the Board's current policy: 1/3 payable by the Board, 1/3 payable by the TPAAA (assuming that the TPAAA agrees) and 1/3 payable by the members.

12. The Chair and the Vice Chair have been granted standing authority to approve these requests.

13. The Chair and the Vice Chair are required to report on an annual basis as to the approved requests.

REPORTING:

- Quarterly reports
- Chair to report annually on requests authorized by Chair and Vice Chair

LEGISLATIVE REFERENCE

Act	Regulation	Section
Police Services Act		132(2)

BOARD POLICIES:

Number	Name

SERVICE PROCEDURES: Not applicable

TORONTO POLICE SERVICES BOARD

POLICY AND DIRECTIONS

TPSB POL - XXX	Special Fund
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	New	Board Authority:	BM 624/93
X	Amended	Board Authority:	BM P156/00, P157/05, P32/07
	Reviewed – No Amendments		

BOARD POLICY

Section 132(2) of the Police Services Act establishes that the Board has the sole authority for spending the proceeds from the sale of property which lawfully comes into the possession of the police service. The Act stipulates that "the chief of police may cause the property to be sold, and the board may use the proceeds for any purpose that it considers in the public interest."

It is the policy of the Toronto Police Services Board with respect to the approval of expenditures from the Special Fund that expenditures shall fall within one of the following five categories:

1. Community Outreach

Initiatives supporting community-oriented policing that involve a co-operative effort on the part of the Toronto Police Service and the community.

- Initiatives benefiting children and/or youth and/or their families. Initiatives must involve members of the Toronto Police Service. For example, the project must reduce the need for policing intervention or strengthen the relationship between police and the community, particularly with marginalized youth.
- Initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence. Initiatives must involve members of the Toronto Police Service.

2. Awards and Recognition Programs

Expenditures related to recognition of the work of Board members, Toronto Police Service members, auxiliary members, other volunteers and school crossing guards.

- The Chair and the Vice Chair have been granted standing authority to approve expenditures from the Special Fund for costs associated with the Board's awards and recognition programs.
- The Chair is required to report to the Board annually, all approved requests.

3. Toronto Police Amateur Athletic Association

Funding to offset the expenses of members participating in Toronto Police Amateur Athletic Association (TPAAA) sponsored events and competitions

- The Special Fund shall be used for funding the TPAAA sponsored sporting events and competitions to a maximum of \$200.00 per member, per event.
- The Chair and the Vice Chair have been granted standing authority to approve these requests.
- The Chair is required to report to the Board annually, all approved requests.

4. Fitness Facilities

Shared funding of fitness equipment for police facilities

- The Board shall offset the cost of equipment located in police facilities.
- To offset the cost of equipment for fitness facilities, and, as referenced in the collective agreement, the Board will endeavour to obtain the maximum amount of government funding possible. The balance of the cost will be shared according to the Board's current policy: 1/3 payable by the Board; 1/3 payable by the TPAAA (assuming that the TPAAA agrees) and 1/3 payable by the members.
- The Chair and the Vice Chair have been granted standing authority to approve these requests.
- The Chair is required to report to the Board annually, all approved requests.

5. Consultative Committees

In accordance to the Board's Community Consultative Groups Policy, the Board will provide an annual contribution to each of the following:

- Divisional and Traffic Services Community Policing Liaison Committee
- Chief's Consultative Committees
- Chief's Advisory Council
- Chief's Youth Advisory

Application Assessment Criteria

Requests for funding will be evaluated according to the following criteria:

- Falls within one of the five delegated categories
- Proposes clear, measurable objectives and benefits
- Involves both community partners and the Toronto Police Service
- Clearly indicates how funded initiatives will be evaluated
- Where appropriate, applicants must indicate how they propose to sustain the initiative after Board funding has been utilized
- Provides evidence of management and fiscal responsibility with respect to funds granted by the Board

Application Procedures

Request for funding must be made in writing, signed and forwarded to the Chair of the Toronto Police Services Board.

In addition to the requirements stated in the Application Assessment Criteria section, requests must include:

- Project mandate
- Budget
- Timelines for completion
- One or more letters of endorsement

Assessment Procedures

Requests for funding will be forwarded to the Board's regular monthly meeting for consideration, with a recommendation from the Chair, based on assessment of the request for completeness, accuracy and compliance with this policy.

Applications not complying with this policy will be deemed incomplete and will not be forwarded to the Board for consideration.

Administration

It is the policy of the Toronto Police Services Board with respect to the administration of the Special Fund that:

1. All requests for funding shall be considered as part of the Board's public agenda.
2. The Board will not commit to recurring donations or to the on-going funding of particular initiatives/projects. The approval of funding for a particular purpose will not be considered as a precedent which binds the Board.
3. The Special Fund will not support retroactive funding of events that have already taken place.
4. The Special Fund must maintain a minimum balance of \$150K (one hundred and fifty thousand) in order to meet its corporate recognition obligations.
5. Recipients of funding shall be advised that as a condition of receiving funds, they must file a report that accounts for and evaluates the effectiveness of the event or project which was funded, the use of the funds and, further, they must return any unexpended monies.
6. Recipients of funding must provide this report to the Board within 60 days of the conclusion date noted in their application.
7. All unaudited expenditures shall be reported to the Board on a quarterly basis. Expenditures shall be compared to the Fund balance.
8. The Board shall receive audited financial statements annually.
9. The cost of auditing the Special Fund shall be borne by the Special Fund.
10. The Board, on a case-by-case basis, may consider exceptions to this policy.

REPORTING

- Quarterly unaudited financial reports
- Annual Audited Financial Statement
- Chair to report annually on requests authorized by Chair and Vice Chair
- Program evaluation report

REPORTING:	<ul style="list-style-type: none">• Quarterly reports• Chair to report annually on requests authorized by Chair and Vice Chair
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LEGISLATIVE REFERENCE

Act	Regulation	Section
Police Services Act		132(2)

BOARD POLICIES:

Number	Name
TPSB POL - XXX	Community Consultative Groups

SERVICE GOVERNANCE/PROCEDURES:

Number	Name

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P150. REQUEST FOR FUNDS – NATIONAL ABORIGINAL DAY

The Board was in receipt of the following report May 08, 2009 from Alok Mukherjee, Chair:

Subject: REQUEST FOR FUNDS - NATIONAL ABORIGINAL DAY

Recommendation:

It is recommended that the Board approve an expenditure from the Board's Special Fund of an amount not to exceed \$2200.00, for expenses to be incurred for refreshments for the Toronto Police Service's National Aboriginal Day event, scheduled for June 4, 2009.

Financial Implications:

If the Board approves the recommendation contained in this report, the Board's Special Fund will be reduced in an amount not to exceed \$2200.00. The current balance in the Special Fund is \$925,346.00.

Background/Purpose:

Every year, the Toronto Police Service, in partnership with the Chief's Aboriginal Consultative Committee, commemorates National Aboriginal Day at an event held at Police Headquarters.

National Aboriginal Day is formally recognized as June 21. It is a day when all Canadians can celebrate the contributions that the Aboriginal community has made to Canada. For generations, many Aboriginal people have celebrated their culture and heritage on or near this day.

The event that takes place at Police Headquarters each year features a variety of Aboriginal entertainers and includes contributions from Elders and young people.

Discussion:

This year, as part of the event, the *Statement of Commitment and Guiding Principles for Aboriginal Policing* will be presented. This Statement was developed by the Board, in consultation with the Aboriginal community. It establishes a framework for ensuring that the Aboriginal community is provided with adequate and effective police service in a culturally appropriate and competent manner. It covers the following critical areas: Representation and Accountability, Training and Accountability: Participation, Consultation and Information Sharing.

This *Statement* is important in its explicit recognition that, because of the unique position that First Nations, Inuit and Métis peoples hold in Toronto as the original peoples of this land, policing this community must be done in a distinctive and sensitive manner.

The funding requested will be used to pay the costs for a menu of traditional food for the event, and includes the cost of food, plates, napkins and utensils, as well the cost of labour and food preparation.

I believe that the Board should approve this expenditure as a demonstration of support for this important event.

Conclusion:

Therefore, it is recommended that the Board approve an expenditure from the Board's Special Fund of an amount not to exceed \$2200.00, for expenses to be incurred for refreshments for the Toronto Police Service's National Aboriginal Day event, scheduled for June 4, 2009.

The Board approved the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P151. REQUEST FOR FUNDS – 2009 WORLD POLICE & FIRE GAMES

The Board was in receipt of the following report May13, 2009 from Alok Mukherjee, Chair:

Subject: REQUEST FOR FUNDS: 2009 WORLD POLICE & FIRE GAMES

Recommendation:

It is recommended that the Board approve an expenditure from the Special Fund in an amount not to exceed \$1500.00, inclusive of taxes, to support the purchase of uniforms for Toronto Police Service members attending the 2009 World Police & Fire Games.

Financial Implications:

If the Board approves the recommendation contained in the report, the Special Fund will be reduced by an amount not to exceed \$1500.00, inclusive of taxes. The current balance in the Special fund is \$925,346.00.

Background/Purpose:

I am in receipt of correspondence dated April 28, 2009, from Sergeant Mike Rosina, President, Toronto Police Amateur Athletic Association (copy attached), requesting support for the purchase of uniforms for TPS members attending the World Police & Fire Games.

Discussion:

In 1985, the World Police & Fire Games Federation, a non-profit organization, run by the Californian Police Athletic Federation, established the World Police & Fire Games.

Today, the World Police & Fires Games are an international sporting event, offering police officers, firefighters, customs and correction officers from around the world an opportunity to showcase their athletic excellence in over 65 sporting events.

This year, the World Police & Fire Games are being held in Burnaby, British Columbia from July 31 to August 9, 2009. To date, over 150 TPS members are registered to compete. This event is a great opportunity for TPS members to work together to reinforce the spirit of teamwork and to meet with other law enforcement officials from around the world.

Conclusion:

I, therefore, recommend that the Board approve an expenditure from the Special Fund in an amount not to exceed \$1500.00, inclusive of taxes, to support the purchase of uniforms for Toronto Police Service members attending the 2009 World Police & Fire Games.

The Board approved the foregoing report.



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TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P152. IN-CAMERA MEETING – MAY 21, 2009

In addition to the public meeting conducted by the Board today, an in-camera meeting was held to consider a number of matters which were exempt from the public agenda in accordance with the criteria for considering confidential matters set out in s.35(4) of the *Police Services Act*.

The following members attended the in-camera meeting:

Dr. Alok Mukherjee, Chair
Ms. Pam McConnell, Councillor & Vice-Chair
Ms. Judi Cohen, Member
Mr. Frank Di Giorgio, Councillor & Member
Mr. Hamlin Grange, Member
The Honourable Hugh Locke, Q.C., Member
Mr. Adam Vaughan, Councillor & Member

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TORONTO POLICE SERVICES BOARD HELD ON MAY 21, 2009**

#P153. ADJOURNMENT

Alok Mukherjee
Chair