



The following *draft* Minutes of the meeting of the Toronto Police Services Board held on February 18, 2010 are subject to adoption at its next regularly scheduled meeting.

The Minutes of the meeting held on January 21, 2010, and the special meeting held on January 28, previously circulated in draft form were approved by the Toronto Police Services Board at its meeting held on February 18, 2010.

MINUTES OF THE PUBLIC MEETING of the Toronto Police Services Board held on **FEBRUARY 18, 2010** at 11:30 AM in the Auditorium, 40 College Street, Toronto, Ontario.

PRESENT:

- Dr. Alok Mukherjee**, Chair
- Ms. Pam McConnell**, Councillor & Vice-Chair
- Mr. Frank DiGiorgio**, Councillor & Member
- The Honourable Hugh Locke, Q.C.**, Member
- Mr. Hamlin Grange**, Member
- Ms. Judi Cohen**, Member
- Mr. Adam Vaughan**, Councillor & Member

ALSO PRESENT:

- Mr. William Blair**, Chief of Police
- Mr. Albert Cohen**, City of Toronto - Legal Services Division
- Ms. Deirdre Williams**, Board Administrator

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

#P32. YESINDEED FUND - PRESENTATION

Mr. John-Frederick Cameron, Vice President, Development and Communications, and Ms. DiAnne Brooks, Staff Member, delivered a video presentation to the Board on the results of the \$30,000 contribution that the Board made to the YESinDEED Fund in 2008 (Min. No. P344/08 refers).

A copy of correspondence dated December 14, 2009 from Mr. Cameron which includes the 2009 YESinDEED Fund Report is attached for information.

The Board received the presentation and Mr. Cameron's correspondence. The Board also commended Mr. Cameron and Ms. Brooks for their work in delivering pre-employment workshops and empowerment programs to unemployed youth in Toronto.



555 Richmond Street West, Suite 711, Box 115 - Toronto, Ontario M5V 3B1
416.504.5516 / fax 416.504.4654 www.yes.on.ca

Centre of Excellence for Youth Employment & Empowerment

Alok Mukherjee
Chair, Toronto Police Services Board
40 College Street
Toronto, ON M5G 2J3

January 22, 2010

Dear Mr. Mukherjee,

Please find enclosed the 2009 YESinDEED Fund Report. As you know, this fund is a response to the economic downturn which Canadians have been experiencing since October 2008.

The YESinDEED Fund was introduced as a means to ensure our program services, especially those serving youth who face the greatest barriers to empowerment and employment, continue to receive the support they need in these difficult times.

The Toronto Police Services Board's partnership with YES has influenced and directly benefited over 10,100 clients, helping them to find work, engage in further training, or enrol in further schooling.

Mr. Mukherjee, we thank you and Judi Cohen once again for your commitment to the work of Youth Employment Services.

Sincerely,

John-Frederick H. Cameron
Vice President, Development and Communications

CC Judi Cohen

Changing lives... forever

File Registration No. 83275 6720 RR0001

Head Office
555 Richmond Street W.
Suite 711, Box 115
Toronto, ON M5V 3B1
Tel: 416.504.5516
Fax: 416.504.4654

Crossways Adult &
Youth Job Centre
2340 Dundas Street W.
#G32
Toronto, ON M6P 4A9
Tel: 416.504.3984
Fax: 416.504.6058

Job Camp
511 Richmond Street W.
2nd Floor
Toronto, ON M5V 1Y3
Tel: 416.504.8046
Fax: 416.504.3724

Bloor-Dundas Employment
Resource Centre (ERC)
1810 Bloor Street W.
Toronto, ON M6P 1A7
Tel: 416.535.8448
Fax: 416.535.5369

Youth Job Centre
2562 Eglinton Avenue W.
Suite 201
Toronto, ON M6M 1T4
Tel: 416.656.8900
Fax: 416.656.8904



The YESinDEED Fund 2009

The Toronto Police Services Board

changing lives... forever

Charitable Registration No. 83276 6720 RR0001

The YESinDEED Fund 2009

The YESinDEED Fund was created as a reaction to the economic downturn Canadians have faced since October 2008. By creating this Emergency Fund, YES has continued to successfully deliver programs designed for Toronto's unemployed youth, including those who face the greatest barriers to empowerment and employment. To support the programs that most benefit youth in the greatest need of support, YES partnered with the Toronto Police Services Board.

This partnership has helped YES continue to serve over 10,100 clients, helping them to find work or enrol in further training.

We are happy to share with you the outstanding achievements of our programs listed below.

Program	# of Clients	Status	Common Barriers	Outcome at Exit	Outcome at 3 Months
Job Connect	1,718	4.3% Refugee 12.8% Immigrant 1.9 % Work Permit 81.1% Citizen	75% Incomplete Resume 58% Unaware of Job Search Techniques 57% Inconsistent Work History 38% Poor Interview Skills 11% Family Disruptions	72.2% Employed 5.9% Education 4.0% Training	67.7% Employed 6.6% Education 2.5% Training
Job Camp	232	1.3% Refugee 10.3% Immigrant 2.6 % Work Permit 85.5% Citizen	76% Poor Interview Skills 60% Less Than High School Education 49% Poor Communication Skills 29% Legal Problems 12% Alcohol / Drug Abuse	63.1% Employed 18.2% Education 5.6% Training	63.8% Employed 17.9% Education 7.7% Training
Streets to Jobs	140	2.9% Refugee 7.1% Immigrant 2.9 % Work Permit 87.1% Citizen	76% Poor Interview Skills 62% Less Than High School Education 58% Housing / Living Stability Issues 19% Alcohol / Drug Abuse 27% Criminal Record	63.2% Employed 15.4% Education 6% Training	62.6% Employed 16.3% Education 5.7% Training
e-YES	18	22.3% Refugee 16.7% Immigrant 5.6 % Work Permit 55.6% Citizen	83% Incomplete Resume 72% Limited Knowledge of Job Market 56% Poor Interview Skills 44% No Work References 39% Housing / Living Stability Issues	66.7% Employed 14.3% Education 4.8% Training	57.1% Employed 9.5% Education 14.3% Training
Employment Resource Centre	5,290	1.6% Refugee 8.6% Immigrant 1.5% Work Permit 88.3% Citizen			

EMPLOYMENT WORKSHOPS 2009

For Clients Facing the Greatest Barriers to Employment

Workshop Phase

Two-weeks of full-time employability programming (Monday-Friday 9:30-3:30)

<p>Pre-employment Workshops</p> <ul style="list-style-type: none"> • Who Am I? Interest Inventory. • Personality Dimensions • Goal Setting/Time Management • Understanding Ones Abilities • Writing Effective Resumes • Cover Letters • Hidden Job Market & Networking • Needs, Features and Benefits • Hygiene & Putting Your Best Self Forward • Cold Calls • Interview Skills • Mock Interviews • Application Forms • Labour Market Trends • Employment Standard (Know Your Rights) • References • Thank You Letters • Basic Computer Training 	<p>Employment Maintenance</p> <ul style="list-style-type: none"> • Employer Expectations • First Day of Work • What is Harassment • Health and Safety <p>Life Skills</p> <ul style="list-style-type: none"> • Effective Communication • Conflict Resolution Techniques • Anger and Stress Management • Budgeting • Building Self-Esteem • Sexuality • HIV/AIDS Awareness • Gambling • Drug and Substance Abuse <p>Recreation</p> <ul style="list-style-type: none"> • Learning Team building activities
--	--

The YESinDEED Fund

The YESinDEED Fund supports many YES program services. By supporting youth who face barriers to employment, YES provides hope to thousands of young people each year.

What services does the YESinDEED Fund support?

Meals for Youth

Hungry minds do not learn. Through the YESinDEED Fund, YES provides a nutritious breakfast and lunch for our workshop attendees.

Cost for Breakfast (\$3.75 x 20 youth x 25 days in session x 13 sessions per year = \$24,375)

Cost for Lunch (\$6.25 x 20 youth x 25 days in session x 13 sessions per year = \$40,625)

Total Cost to Run Meals for Youth \$24,375 (Breakfast) + \$40,625 (Lunch) = \$65,000

# of youth in Session	20	Breakfast Cost	\$3.75 per youth
Days in Session	25	Lunch Cost	\$6.25 per youth
Sessions per year	13	Total Cost	\$65,000.00

TTC Transportation Allowance

Not having the funds to attend an interview shouldn't keep a youth from searching for employment. Through the YESinDEED Fund, YES provides TTC tickets to help these young people get to job interviews.

2008-2009 Program

# of TTC Trips	Cost per Trip	Minimum # of Trips Per Youth	Total Cost
4857	\$2.75	2	\$26,716.50

2009-2010 Expected Costs

# of TTC Trips Expected	Cost per Trip	Minimum # of Trips Per Youth	Total Cost
5454	\$3.00	2	\$32,724

Job Appropriate Clothing Allowance

Dressing your best is part of succeeding in the workplace. Through the YESinDEED Fund, YES provides youth with Gift Certificates to ensure they are ready to dress appropriately for their new workplace environment.

Last year YES spent \$6,240 providing over 40 youth with the ability to look their best on their first day of work!

# of Youth	Support Amount	Total Cost
33	\$120.00	\$4,000.00
11	\$200.00	\$2,240.00
Total Cost		\$6,240.00

e-YES (Empowering Youth, Empowering Seniors)

A wonderfully innovative and unique intergenerational computer training project whereby disadvantaged youth are trained to teach seniors how to use computers and navigate the internet. The program is designed to empower disadvantaged youth with new skills that will increase their confidence and enhance their ability to secure employment. YES delivers this program through the YESinDEED Fund.

A recipient of the Mayors Community Safety Award, e-YES brings communities together.

# of Youth	# of TTC Trips per Youth (\$3.00 each)	Total TTC Cost	Mock Wage per Day	# of Days in Program	Total Mock Wage Cost Per Youth	Total Client Cost of e-YES
18	16	\$864	\$30	8	\$240	\$5184

**Total Cost of the YESinDEED Fund
\$109,148**



By bringing two often marginalized groups together, both youth and seniors benefit from the others experience.



Youth Working with Seniors, Making New Friends, and Safer Communities

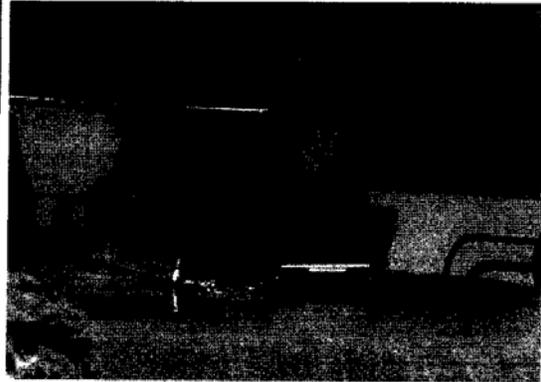
Youth Employment Services YES & the Toronto Police Services Board



(ABOVE) Left to Right: Humber Student Mark Jeffers, YES staff DiAnne Brooks, Police Constable Laura Taylor, & YES staff Lorna Daley & Michael Louca



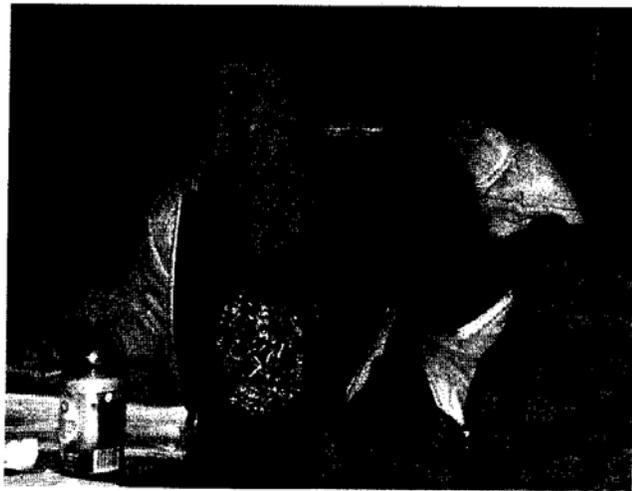
(ABOVE) YES Clients learning teamwork through the JobReach training program.



(ABOVE) Police Constable Laura Taylor delivering the Domestic Violence Workshop to Job Camp Youth



(BELOW) YES Job Camp Graduate Dyllian Batchelor



(ABOVE) 2 YES Clients Attending the Domestic Violence / Human Rights Workshop Delivered by Toronto Police Services

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

**#P33. BY-LAW NO. 160 – AMENDMENT TO BY-LAW NO. 110 – TORONTO
POLICE SERVICE ALARM COST RECOVERY PROGRAM**

Chair Mukherjee noted that, at its meeting on January 21, 2010, the Board approved an amendment to By-Law No. 110 which increased the fee charged by the Toronto Police Service for each dispatched police response to a false alarm. Noting that alarm companies had not been notified about the proposed increase and that they should be offered an opportunity to provide submissions to the Board, the Board agreed that the new fee of \$130.00 plus applicable taxes would become effective on February 1, 2010 and that any affected parties could address the Board at its February 18, 2010 meeting (Min. No. P4/10 refers).

Subsequent to the January 21, 2010 meeting, the Board approved a Motion at a special meeting held on January 28, 2010 acknowledging that alarm service providers needed time to advise subscribers of the change in fee and that, as a result, the Service would not implement the new charge for at least 30 days from the date on which the by-law became effective, that is, February 1, 2010 (Min. No. P29/10 refers).

At its meeting on February 18, 2010, Mr. Jean-Francois Champagne, Executive Director, Canadian Security Association (CANASA), was in attendance and delivered a deputation to the Board indicating that the notice of three business days prior to the implementation of the new fee did not provide CANASA with adequate time to advise its customers. Mr. Champagne said that he believes there needs to be a better partnership between the Toronto Police Service and the private security industry. Mr. Champagne also provided a written submission in support of his deputation; copy on file in the Board office.

Chief Blair said that it was regrettable that more notice had not been provided about the intention to increase the fee for false alarms and that, in light of Mr. Champagne's point about the need for a better partnership, the Toronto Police Service will do a better job at consulting with stakeholders in the future.

The Board was also in receipt of a written submission from Mr. Wendell Ferguson in which he recommended that the new by-law include a provision that a police officer must attend the location of a residential alarm in order to accurately determine whether or not it was a false alarm. A copy of Mr. Ferguson's written submission is on file in the Board office.

In response to Mr. Ferguson's recommendation, Chief Blair explained the importance of establishing a cost-recovery program for false alarms and that there is a process to contest it, if necessary.

The Board received Mr. Champagne's deputation and his written submission and received the correspondence from Mr. Ferguson.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

**#P34. ISSUES ARISING FROM THE DECISION OF JUSTICE CROLL –
DECEMBER 7, 2009**

The Board was in receipt of the following report February 03, 2010 from Alok Mukherjee, Chair:

Subject: ISSUES ARISING FROM DECISION OF JUSTICE CROLL – DECEMBER 7,
2009

Recommendation:

It is recommended that:

1. the Board request that Chief Blair conduct a review of the decision of Justice Croll, with a report detailing the results of the review to be provided to the Board at its October, 2010 meeting; and, to that end,
2. the Chief advise the Board no later than at its April 2010 meeting, the terms of reference and the process he proposes for the review.

Financial Implications:

There are no financial implications arising from approval of this report.

Background/Purpose:

At its confidential meeting on December 17, 2009, the Board gave consideration to matters arising from the decision of Justice Croll to stay criminal charges against former Toronto Police Service officers Rick McIntosh and William McCormack Jr.

On January 7, 2010, the Crown indicated that it would not appeal Justice Croll's decision.

Discussion:

Public confidence in policing can be enhanced when police boards and police services proactively implement initiatives which will prevent corruption. When corruption is suspected, it is imperative that police services act, and be seen to act, decisively to investigate and lay any appropriate charges. I believe that it is important to undertake a full review of the factors contributing to the fate of the trial in order to identify the changes or improvements in procedures and practices that will enhance the likelihood of better results, should a similar situation arise again.

With the Attorney General's decision not to seek an appeal of Justice Croll's decision, all legal processes have ended.

I would now propose that the Chief of Police conduct a review of this particular case, report the results of the review to the Board and that the review focus on the following areas, and on any other areas that the Chief believes to be pertinent:

1. the handling of disclosure,
2. practices with respect to the use of informants,
3. the reasons for delay in this particular case; and,
4. the current status of each recommendation made by Judge Ferguson in his 2003 report "*Review and Recommendations Concerning Various Aspects of Police Misconduct*".

Conclusion:

It is recommended that:

1. the Board request that Chief Blair conduct a review of the decision of Justice Croll, with a report detailing the results of the review to be provided to the Board at its October, 2010 meeting; and, to that end,
2. the Chief advise the Board no later than at its April 2010 meeting, the terms of reference and the process he proposes for the review.

The Board was also in receipt of correspondence dated January 19, 2010 from Mr. John Sewell, Toronto Police Accountability Coalition, regarding the need to respond to allegations of police corruption. A copy of Mr. Sewell's correspondence is on file in the Board office.

Mr. Sewell was in attendance and delivered a deputation with respect to the foregoing report from the Chair. Mr. Sewell also provided a written submission in support of his deputation; copy on file in the Board office.

Chief Blair responded to questions by the Board about the recommendations contained in the report.

The Board approved the following Motions:

1. **THAT recommendation no. 1 in the foregoing report be amended to read: that the Board request Chief Blair to examine the issues arising from the decision of Justice Croll, with a report detailing the results of the examination to be provided to the Board at its October 2010 meeting; and, to that end;**
2. **THAT, in addition to the four areas on which the Chief should focus his examination that are outlined above, the Chief also review the professional relationship between the Toronto Police Service and the Attorney General in the prosecution of both serious police and other non-police prosecutions;**

3. **THAT, in response to a request by the Chief, a response to point no. 2 regarding the practices with respect to the use of informants will be provided to the Board at an in-camera meeting;**
4. **THAT recommendation no 2 in the foregoing report be approved; and**
5. **THAT the Board receive Mr. Sewell's deputation and his correspondence and written submission.**

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

#P35. REQUEST FOR FUNDS: VARIETY VILLAGE

The Board was in receipt of the following report January 27, 2010 from Alok Mukherjee, Chair:

Subject: SPECIAL FUND REQUEST: VARIETY VILLAGE

Recommendation:

It is recommended:

- 1) THAT the Board approve \$62,450.00 to offset the operating costs of Variety Village's Ability in Action Program and Toronto Police Service Children's Games; and
- 2) THAT the Board approve the use of the Board's crest by Variety Village on official correspondence and any public notifications relating to the Toronto Police Service Children's Games and the Ability in Action program, and that the crest will not be used for any soliciting or fund raising purposes.

Financial Implications:

If the Board approves the recommendation contained in this report, the Special Fund will be reduced by \$62,450.00. As at November 5, 2009, the Special Fund balance is \$989,488.

Background/Purpose:

Variety Village was established in 1981 and has dedicated themselves to improving the quality of life for people of all ages and abilities, and advancing inclusive participation through fitness and recreation since that time.

Variety Village provides integrated sports and life skills programs, applied research and learning programs that change children's lives and strengthen communities. Currently, more than 3000 children, youth, adults and seniors with disabilities visit Variety Village on a weekly basis.

Discussion:

Variety Village and the Toronto Police Service have a shared history of commitment and support to children and youth with disabilities, which has evolved into the Annual Toronto Police Service Children's Games (the Games).

The Games are held annually, usually the second Saturday in May, with over 300 children, youth and young adults with disabilities participating and over 150 Toronto Police Service volunteers. The 28th Annual Children's Games are scheduled for May 8, 2010.

In addition to the Games, Variety Village provides a number of programs with the objective of assisting young people with disabilities and those who face developmental barriers to achieve their life potential.

In particular, the Ability in Action program spreads the philosophy of accessible and inclusive physical activity and participation throughout the community at large. Ability in Action is a 2 to 4 hour experimental learning session which is delivered to elementary and high school students, teachers, educational assistants, school board administrators and employees and executives of the public and private sector. The program promotes inclusion, encourages team building and improves the understanding and appreciation for the similarities and differences amongst people.

I am in receipt of correspondence from Mr. John Willson, Chief Executive Officer for Variety Village requesting financial assistance from the Board's Special Fund to offset unfunded direct expenses for the Games and the Ability in Action program. Mr. Willson advises that while Variety Village has encountered financial difficulties, a number of steps have been taken by the organization to address its financial challenges.

A copy of Mr. Willson's proposal which includes a program budget is attached to this report.

Conclusion:

Variety Village's specialized programs and services, help to create a level playing field without barriers, intimidation or other obstacles for children, youth and young adults with disabilities and is in keeping with the Services delivering inclusive police services priority.

Therefore, it is recommended that the Board approve \$62,450.00 to offset the operating costs of Variety Village's Ability in Action Program and Toronto Police Service Children's Games; and that the Board approve the use of the Board's crest by Variety Village on official correspondence and any public notifications relating to the Toronto Police Service Children's Games and the Ability in Action program, and that the crest will not be used for any soliciting or fund raising purposes.

The Board approved the foregoing report.

Proposal to the
Toronto Police Services Board



Submitted By Variety Village



3701 Danforth Avenue Toronto, ON M1N 2G2 416-699-7167
www.varietyonario.ca



December 16, 2009

Mr. Alok Mukherjee
Chair, Toronto Police Services Board
40 College Street
Toronto, Ontario M5G 2J3



Dear Mr. Mukherjee;

Earlier this year, I had the pleasure of meeting you and Chief Blair at our Annual Toronto Police Children's Games. In its 26th year, we saw first hand how the children and youth of Variety Village have been the beneficiary of the volunteerism of the men and women of the Toronto Police Services. The annual **Toronto Police Children's Games** are anticipated by the hundreds of participants annually and clearly a highlight of the year.

Variety Village works for equal opportunities for people of all ages with disabilities. Through our **Accessibility in Action** outreach program, we believe we are having an impact on the next generation and future leaders of our community by teaching the importance of appreciating and respecting differences amongst people and seeing the "ability" in people, before their disability.

For many years, Variety Village has been under severe financial stress. Since my arrival sixteen months ago, major changes have taken place. We have reduced our operating deficit from \$2.5 million in 2007 to \$350,000 in 2009 through the suspension of programs and significant staff reductions.

For 2010, while maintaining our quality program and services, we will focus on revenue generation, partnership development, and fundraising with the long-term goal of building a sustainable business model. Our starting point is that our fabulous facility costs us close to \$1,500,000 a year to operate or \$4,000 a day.

We are not out of the woods yet and we cannot leave any stone unturned. It is through the generosity and support of our funding partners that Variety Village will continue its important programs. Please find enclosed a Proposal, with Appendix A – Background of Variety Village and Appendix B – Letters of Endorsement for review by your board.

Should you or your board have any questions, or wish to discuss this further, please contact Laura Oda, Senior Campaign Director, at 416-367-2828, ext 282.

Once again, on behalf of Variety Village, our members and the community at large, thank you for the support of the Toronto Police Services and for your consideration of our funding request.

Sincerely,

A handwritten signature in black ink, appearing to read "John Willson".

John Willson, CA
CEO

Proposal to Toronto Police Services Board

Toronto Police Services and Variety Village - Shared History and Values

From Variety Village's earliest days as a residential trade school for young men with physical disabilities, we have been supported by the Toronto Police. Servicemen volunteered their time to take the students out into the community to attend the Canadian National Exhibition, the Santa Claus Parade, to a store for shopping or a restaurant for a special meal. The generosity of the policemen enhanced the quality of life for the young men by decreasing their isolation and enabling their participation in the community at large.

This commitment by the Toronto Police to enhancing the quality of life of children and youth with disabilities has never wavered over the past 60 years, and has now evolved into the **Annual Toronto Police Services Games**. Over 300 children, youth and young adults with disabilities participate annually and 150 members of the Toronto Police Services volunteer to make this event a highlight of the year for all of the participants.

Variety Village is extremely appreciative of the Toronto Police Services involvement and our two organizations share very similar values.

Variety Village	Toronto Police
Trust	Integrity
Respect	Respect
Honesty	Honesty
Pride of Accomplishment	Positive Attitude
Dedication	Reliability
Equality	Fairness
Initiative	Teamwork

Variety Village's impact is not limited to the activities held in its facility in east Toronto. **Ability in Action** program spreads our philosophy of accessible and inclusive physical activity and participation throughout the community at large. The 2 to 4 hour experiential learning session, delivered to elementary and high school students, teachers, educational assistants, school board administrators and employees and executives of the public and private sector, promotes inclusion, encourages team building and improves the understanding and appreciation of the similarities and differences amongst people.

We would be honoured to receive the support of the Toronto Police Services Board of \$62,850.00 to offset unfunded direct expenses for the **Toronto Police Service Children's Games** and the unfunded direct costs of our important **Ability in Action** program.



Proposal to Toronto Police Services Board

For Funding Consideration by Toronto Police Services Board

We would appreciate the funding support of the Toronto Police Services Board of \$62,450.00 in 2010. This funding would assist us in providing the following two programs.

Ability in Action

This cornerstone advocacy and awareness program provides elementary and secondary school students, teachers, educational assistants, administration and employees and executives in the public and private sector with hands-on, practical experiential learning while promoting inclusion, encouraging team building and improving the understanding and appreciation of the similarities and differences amongst people.

Ability in Action focuses on integration, acceptance and awareness as participants experience the world as a person with a disability while learning the importance of providing people of all abilities with inclusive and integrated active living opportunities. Through hands-on activities and adapted games such as wheelchair basketball, Pins 'n Balls, Pilo Polo, Obstacle Course, the session promotes integration, cooperation and an ability-based approach. Visual and communication-based activities promote awareness, agility and various communication styles.

The demand for this program has increased by 122% over the past 2 years. The need for this program is reflective of the awareness amongst educators and employers of the importance of inclusion, respect, acceptance and awareness of the many people who make up our society today and important for the students who will be the leaders of tomorrow. Meeting the demand is only restricted by funding constraints.

	<u>2007</u>	<u>2008</u>	<u>2009</u>
Groups On-Site	168	229	113
Groups Off- Site	13	45	4
No. of Individuals	5,922	11,113	13,132

We have kept the fee to a modest \$5.00 per student to make it affordable for participants. We ask the Toronto Police Services Board to consider a donation to allow us to continue and accommodate the additional requests we receive for this program.

Toronto Police Service Children's Games

From Variety Village's earliest days, we have been supported by the Toronto Police. Servicemen volunteered their time to take the residential students with disabilities to the Canadian National Exhibition, the Santa Claus Parade and to participate in other community activities.

When Variety turned into a sport and fitness centre⁽¹⁾ in the early 1980s, a group of policemen came up with the idea of the Toronto Police Service Children's Games. Service people, from the Canine Division, the Marine Unit, the Bike Squad, the Mounted Unit, Emergency Task Force, Parking Enforcement and several Divisions volunteer their time and participate in a range of co-operative and competitive games with children with a wide range of disabilities. It is an annual highlight and the children (many of whom are now young adults) look forward to the Police Games every year.

(1) Appendix A – Background of Variety Village



Proposal to Toronto Police Services Board

The 2010 Toronto Police Games Day will be the 27th occasion of the event. Kim O'Toole of the Professional Standards Department, Criminal Investigation Section located in Etobicoke, is one of the organizers of the Games. Her father, working out of 55 Division, was one of the founding fathers of the Games and Kim has been involved since 1982; first as a volunteer, then as an organizer. O'Toole believes the Games are important as it is an opportunity for the Police Services to develop and sustain strong community partnerships. Through the volunteerism and good sportsmanship of the Police Services volunteers, the children and young adults with disabilities have an opportunity for a day of fun and active participation that they might not otherwise have.

Kim O'Toole and her partner, Marilyn White, organize the volunteers and arrange for funding of the special T-shirts and a BBQ for participants. Additional costs, however, are incurred by Variety Village and we ask the Toronto Police Services Board to consider funding these expenses to ensure the continuation of this tradition and important program for children and youth with disabilities.

Program Budget

Ability in Action

Revenue

Estimate 14,200 students @\$4.00 each	\$71,000
---------------------------------------	----------

Expenses

Staff – salaries & benefits	\$125,000	
Travel	\$1,000	
Materials	\$1,000	
	Sub total expenses \$127,000	\$127,000
	Deficit	(\$56,000)

Police Children's Games

Expenses

Fieldhouse – operational costs = \$4,000/day	\$4,000	
Staff – set-up, on-site during games, clean up = 10 staff x \$30/hour for 6 hours	\$1,800	
Logistics for students & planning = 1 staff x 35 hours x \$30	\$1,050	
	Sub total Expenses \$6,850	Facility & Staff Costs (\$6,850)
	Total Funding Request	(\$62,850)

In the 1980s and 1990s Variety Village was funded by the highly successful bingo operations of Variety, The Children's Charity. Since the introduction of casinos and changes in gaming in the province of Ontario, our bingo revenues have been severely impacted and proceeds are now in the range of \$150,000 annually, 1/10 of previous proceeds.



Proposal to Toronto Police Services Board

As a result of this dramatic downturn in revenue, Variety has undertaken a strategic review of all its activities with an emphasis on cost-recovery, sustainability and diversification of our funding sources. We are reaching out to our partners and stakeholders in government, foundations, corporations and professional organizations for support to ensure the stability and health of this unique organization that contributes so much to the lives of so many.

We respectfully request a grant of \$62,850 to assist Variety Village with the costs associated with the Ability in Action program and the Toronto Police Service Children's Games.

Recognition

In addition to being acknowledged as supporters of Variety Village through a cheque presentation at the Toronto Police Children's Games, we are suggesting that a memento, (i.e. fridge magnet or ruler, wording to be agreed upon) to all participants of the Ability in Action program and all children and young adults who participate in the Games. In 2010, we anticipate the distribution to be close to 18,000.

The support of the Toronto Police Services Board would be acknowledged in all of our promotional efforts associated with Ability in Action. We e-blast and promote the Ability in Action program to all schools in the Greater Toronto Area, and corporations, government departments and other associations and organizations.

The Toronto Police Services Board would also be acknowledged in our Annual Report and on our website.

Timelines for Completion

Ability In Action is a year-round, evergreen program for Variety Village. Our program year runs from September 1 to August 31 annually and we are currently in our 2010 year. The Police Children's Games are held annually, usually the second Saturday in May and The 28th Annual **Toronto Police Children's Games** are scheduled for May 8, 2010.

With Respect and Appreciation

Variety Village thanks the fine men and women who Serve and Protect our city and all of its inhabitants, and who volunteer their precious time and enthusiasm to the Police Children's Games.

We look forward to continuing this long-standing tradition and working together to enhance the quality of life for children, youth, adults and seniors with disabilities.

Variety Village, 3701 Danforth Avenue, Scarborough, Ontario, Canada M1N 2G2

Tel. 416-699-7167 • TTY 416-699-8147 • Toll Free 1-800-387-7686 • Fax 416-699-5752 •
www.varietyyontario.ca Variety Village is the flagship project of Variety – The Children's Charity
(Ontario) Charitable Registration No. 12362 5618 RR 0001



**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

**#P36. REQUEST FOR FUNDS: YOUTH ASSOCIATION FOR ACADEMICS,
ATHLETICS AND CHARACTER EDUCATION (YAAACE)**

The Board was in receipt of the following report January 11, 2010 from Alok Mukherjee, Chair:

Subject: REQUEST FOR FUNDS: YOUTH ASSOCIATION FOR ACADEMICS,
ATHELETICS AND CHARACTER EDUCATION

Recommendation:

It is recommended that the Board approve \$75,000.00 from the Board's Special Fund to assist the Youth Association for Academics, Athletics and Character Education program.

Financial Implications:

If the Board approves the recommendation contained in this report, the Special Fund will be reduced by \$75,000.00. As at November 5, 2009, the Special Fund balance is \$989,488.

Background/Purpose:

The objectives of Youth Association for Academics, Athletics and Character Education (YAAACE) are to create a culture of high academic achievement, social and civic responsibility among its members and to establish an infrastructure that will bridge the gap between young people north and south of Finch (children who are polarized because of on ongoing turf issues). YAAACE is committed to the empowerment of all youth through the development of self, personal aspirations and the commitment to scholastic achievement. Consequently, YAAACE acts as a conduit to young people realizing and reaching their full potential as productive members of society.

YAAACE is comprised primarily of volunteers and has managed to established a highly committed and extensive volunteer base. Healthy in-kind support base and partnerships which include the Toronto District School Board (TDSB), Seneca College (Learning Center), York University Centre for Education and Community (YCEC), Ryerson University, Ministry of Community Safety and Correctional Services and the Toronto Police Services are instrumental to the continued success of the program.

In order to meet its financial needs YAAACE relies on the financial support of donors such as Toronto Police Services Board, Special Fund. As such Mr. Devon Jones, Co-Founder, YAAACE has submitted a proposal to the Board requesting \$75,000.00 in funding to obtain the necessary resources, refreshments for participants, transportation, workshops and excursion as well as compensation and honorarium for youth staff and guest presenters.

Discussion:

YAAACE is a children and youth organization founded by Devon Thompson and Devon Jones; two committed educators and frontline community workers in the Jane and Finch community. YAAACE accommodates in excess of 300 children and youth in its year round programming. The organization's mandate is to enhance academic achievement; athletic aptitude and development (health and wellness), social and civic engagement, and an infrastructure that will bridge the gap between young people north and south of Finch and from surrounding communities (factions due to gang polarization), consequently curtailing the escalating reality of violence, in particular gun violence, in the aforementioned communities. The YAAACE initiative is an effort to continue best practices in addition to developing new and creative models that are intrinsic and act as conduits to the education, athletic (health/wellness) and socialization processes.

Program participants are typically students in grades 1-12 from Jane and Finch and surrounding communities. Programming operates in four phases and it is mandatory that all registered participants access all four phases. Following is an overview of the four phases:

1. Academic Development Phase (academic engagement and accountability, expanded academic opportunities and Media Project)
 - academic resources (literacy and numeracy) based on initial assessments;
 - students are required to maintain the minimum B average (70%) and to attend mandatory tutoring sessions and academic tutorials;
 - YAAACE has partnered with Seneca College, York University and the Toronto District School Board to deliver an academic intervention program that meets the academic expectations outlined by the Ministry of Education;
 - Seneca@York provides approximately 40 tutors weekly in the community and at the campus at Seneca@York;
 - Seneca provides YAAACE with access to its facilities (computer labs, classrooms, and technological infrastructure); and,
 - partnership with the York University Centre for Education and Community (Y.C.E.C), which supports and enables innovative research, scholarship and inquiry within a faculty known for its diverse and interdisciplinary work.

2. Elite Athletic Development Phase and Health/Wellness Phase
 - athletic program accommodates in excess of 300 participants at all levels of athletic continuum; and,
 - athletic mandate consistently promotes character and link lessons learned during the athletic activity to other areas of the participant's life.

3. Character Education Phase/Gang Exit Phase/Police and Community Engagement Phase

- partnership with Johnnie Williams and other motivational speakers and life coaches to deliver two of the most effective character building resources to all program participants;
- partnership with law enforcement officials and agencies to deliver various gang exit programs, in addition to programs around young people making “smart choices” and forging positive and sustained relationships with law enforcement officials in particular the police:
 - David Mitchell, Superintendent Ministry of Community Safety and Correctional Services, organizes visits by local students from Jane Finch community to the Mimico Correctional Facility to participate in the Gang Association and Myth Education (G.A.M.E) program; a relevancy focused gang involvement prevention program, that is based on appealing to participant logic and the responsibility of choices, rather than stimulating the emotion of fear for the purpose of negatively motivating compliance with accepted societal conduct
 - Police Constable Crispin Barnes, Toronto Police Services, mentors some of our most volatile students, which includes hosting ongoing workshops and focus groups that serve to foster positive relationship between youth and the police; and

4. March Break/Summer Institute

- actively engage children and youth with focused recreational, life skills, academic and arts programming during the most vulnerable periods of break from school
 - YAAACE life skills model facilitates a number of guest speakers and motivational speakers who address various topics relevant to the issues young people face daily.

An evaluation/accountability component is also incorporated into the program. The iConnors 3-Parent form which screens for a broad range of academic, emotional and behavioural problems will be administered to students. In addition, participants will be evaluated based on pre and post measures of reading comprehension, pre and post measures of literacy and numeracy, and pre and post self-esteem tests, as well as documenting, tracking and evaluating social and academic progress of participants, and qualitative research done through student evaluation.

Mr. Jones has provided me with a comprehensive proposal regarding the YAAACE initiative which includes a letter of support from Seneca College and letters of support from various departments within the Toronto District School Board. A copy of the proposal and budget is attached to this report for your review.

Conclusion:

YAAACE appears to be a very comprehensive program which will provide academic and social support to at-risk youth and is in keeping with the Board’s child and youth safety priority.

Therefore, it is recommended that the Board approve \$75,000.00 from the Board’s Special Fund to assist the Youth Association for Academics, Athletics and Character Education program.

cont...d

Mr. Devon Jones, Co-Founder, YAACE, was in attendance and delivered a video presentation of the YAACE program in support of the request for financial assistance.

The Board received the presentation and approved the foregoing report.

BUDGET LINES

November 1st/2009 to October 31st/2010

YAAACE	IN KIND	PROJECT REQUEST
Coordinator	\$ 35,000.00	\$ 15,000.00
Coordinator	\$ 35,000.00	\$ 15,000.00
Parent Administrator	\$ 25,000.00	\$ 0.00
Parent Administrator	\$ 25,000.00	\$ 0.00
Parent Administrator	\$ 25,000.00	\$ 0.00
Parent Administrator	\$ 25,000.00	\$ 0.00
Parent Administrator	\$ 25,000.00	\$ 0.00
Parent Administrator	\$ 25,000.00	\$ 0.00
Parent Administrator	\$ 25,000.00	\$ 0.00
Teachers/Instructors	\$ 50,000.00	\$ 0.00
Transportation	\$ 20,000.00	\$ 0.00
Space	\$ 100,000.00	\$ 0.00
Books and resources	\$ 60,000.00	\$ 0.00
Excursions and events	\$ 10,000.00	\$ 20,000.00
Equipment/Uniforms	\$ 20 000.00	\$ 0.00
Admin/Assessor	\$ 30,000.00	\$0.00
Food	\$ 20,000.00	\$ 20,000.00
Phone/copying/misc	\$ 5,000.00	\$ 5,000.00
TOTALS	540,000.00	75,000.00



Youth Association for Academics, Athletics
And Character Education (Y.A.A.A.C.E.)
Y.A.A.A.C.E./co Seneca College
1 Yorkgate Boulevard
Toronto, Suite 218
M3N-3A1

www.yaaace.com
November 1st/2009

Attention: Ms. Karlene Bennett
Toronto Police Services Board, Special Fund
40 College, 7th Floor, M5G-2J3

It gives us great pleasure to present you with this proposal for your consideration. Youth Association for Academics, Athletics and Character Education (Y.A.A.A.C.E) is an organization comprised primarily of volunteers whose primary aim is to create a culture of high academic achievement, social and civic responsibility among its members and to establish an infrastructure that will bridge the gap between young people North and South of Finch (children who are polarized because of on ongoing turf issues). Y.A.A.A.C.E. is committed to the empowerment of all youth through the development of self, personal aspirations and the commitment to scholastic achievement. Consequently we see ourselves as conduits to young people realizing and reaching their full potential as productive members of society. In meeting the needs of children and youth, Y.A.A.A.C.E relies on the support of donors such as Toronto Police Services Board, Special Fund.

Y.A.A.A.C.E. has established a highly committed and extensive volunteer base; healthy in-kind support base; and a partnership base which includes but is not limited to: Toronto District School Board (TDSB), Seneca College (Learning Center), York University Centre for Education and Community (YCEC), Ryerson Poly-Technical, Ministry of Community Safety and Correctional Services and Toronto Police Services. While we endeavour to meet the needs of our children and youth, the solicitation of financial support is crucial to maintaining the mission and values of Y.A.A.A.C.E. Currently we are in need of finances to continue to meet the needs of youth through our programming format: Academic Development Phase (academic engagement and accountability, expanded academic opportunities and Media Project), Elite Athletic Development Phase and Health/Wellness Phase, Character Education and Smart Choice/Gang Exit Phase, Youth March Break Institute (Y.M.I) and Youth Summer Institute (Y.S.I).

We ask that you carefully consider the attached application. Your support will bring with it the satisfaction associated with making the difference in a community whose youth are exposed to violence, poverty and consequently the rapid degradation of the mind, body and spirit. Our proposal requests is \$75,000.00 in funding to obtain the necessary resources, food for participants, transportation, workshops and excursion as well as compensation and honorarium for youth staff and guest presenters.

If you require any additional information with respect to the organization or this package, please feel free to contact the undersigned at: DEVON JONES dc_jones@rogers.com or 416-617-5121.

Thank you again for your consideration and on behalf of Y.A.A.A.C.E., its Board, staff, volunteers and service recipients we remain:

Sincerely Yours,
Devon Jones and Devon Thompson
YAAACE Co-Founders.



1 York Gate Boulevard,
Suite 218,
Toronto, ON, M3N 3A1

Who We Are:

The acronym Y.A.A.A.C.E. stands for (Youth Association for Academics Athletics and Character Education). Y.A.A.A.C.E. is a children and youth organization founded by Devon Thompson and Devon Jones; two committed educators and frontline community workers in the Jane and Finch community. Y.A.A.A.C.E. accommodates in excess of 300 children and youth in its year round sustained programming. The organization's mandate is to: enhance academic achievement; athletic aptitude and development (health and wellness); social and civic engagement; an infrastructure that will bridge the gap between young people north and south of Finch and from surrounding communities (factions due to gang polarization), consequently curtailing the escalating reality of violence in particular gun violence in the aforementioned communities. The United Way of Greater Toronto listed Jane and Finch as one of nine neighbourhoods that are severely impoverished, have limited access to services and face significant challenges. It is one of 13 'at-risk' Toronto communities targeted by the mayor of Toronto's community safety plan which aims to provide solutions to gun related violence, with a particular focus on youth. Y.A.A.A.C.E. has dedicated itself to the belief and the approach that through validation of experience, valuing of worth, ensuring access to resources children and youth, who traditionally have been marginalized, can begin to feel that their efforts to improve their lives can be realized. The Y.A.A.A.C.E. initiative is an effort to continue best practices in addition to developing new and creative models that are intrinsic and act as conduits to the education, athletic (health/ wellness) and socialization process. In summary the objective of our organization and programming is to provide young people with expanded opportunities; access to structured recreation (thus addressing issues around health and wellness); intensive academic intervention thus facilitating and enhancing the likelihood of social and civic engagement.

Intervention Strategies:

Our intervention strategies are also influenced by our on-going ethnographies, input from children/youth, parents, community workers, educational institutions, law enforcement agencies and the findings of the aforementioned reports which documents the systemic underachievement and disproportionate incarceration of vulnerable demographic groups of children/youth. Consequently Y.A.A.A.C.E.'s mandate is to create a culture of high academic achievement in addition to a culture of social and civic engagement amongst the aforementioned children and youth who are at risk.

Y.A.A.A.C.E. understands the numerous factors that may predispose youth to behavioural risk factors. These predisposing factors include variables related to the individual (self), family, peers, school, environment and community. The current situation in Jane/Finch, surrounding communities and the city of Toronto as substantiated by the various governmental and institutional reports highlights great concern about youth at risk. Consequently Y.A.A.A.C.E.'s efforts to minimize risk factors for youth will provide immense social benefits.

The Y.A.A.C.E initiative is an effort to develop new and creative models that are intrinsic to the education and socialization process. It is aimed at promoting the development of positive attitudes toward life and the worth of high academic achievement. We also seek to provide children and youth access to structured recreation thus addressing issues around health and wellness. Our formula is simple: we must be as pervasive as the vices that compromise our children and youth and we must provide them with sustained alternatives to success. Y.A.A.C.E provides a model with proactive strategies to facilitate social and academic engagement. Our programming employs early years/youth inter-connectedness strategies, high educational standards, intensive academic intervention, expanded opportunities, elite/grassroots athletic programming, an intensive life and social skills component and a viable proxy to guns and gangs.

Our participants are typically students in grade 1-12 from Jane and Finch and surrounding communities. There are barriers that do in fact impede the youth at risks, namely caused by social and economical restraints. Hence our goals for our youths at risk are to provide resources and actively support and empower them to reach their full potential. Y.A.A.C.E programming operates in four phases and it is mandatory that all our registered participants access all four programming phase:

1. **Academic Development Phase (academic engagement and accountability, expanded academic opportunities and Media Project)**
2. **Elite Athletic Development Phase and Health/Wellness Phase**
3. **Character Education Phase/Gang Exit Phase/Police and Community Engagement Phase**
4. **March Break/Summer Institute**

1. Academic Development Phase:

At the crux of the challenge is the aforementioned statistical overrepresentation of academic under achievement within the community's schools. Though well intentioned, the TDSB's inner city index does not match the discrepancy of need. Y.A.A.C.E has implemented a gamut of initiatives that seeks to engage our students academically, fostering student accountability, and providing our students with expanded academic opportunities, ultimately enhancing academic output, engagement, and achievement at all stages of the academic continuum. We place particular emphasis on our student's in an attempt to ensure that they have acquired the required academic foundation before they transition to the next phase. Y.A.A.C.E seeks to inspire high education and occupational aspirations; instil commitment to schooling (elementary, secondary and post secondary); foster a sense of racial and ethnic identity, and/or athletic identity-through which students understand their relationship to others, to school and to the world around them.

The students participating in the Y.A.A.C.E initiative are required to maintain the minimum B average (70%) and to attend mandatory tutoring sessions and academic tutorials. Y.A.A.C.E has partnered with Seneca College and York University and the Toronto District School Board to deliver an academic intervention program that meets the academic expectations outlined by the Ministry of Education. Seneca@York provides approximately 40 tutors weekly in the community and at the campus at Seneca@York. The students' grades 1-8 are expected to log 4-6 tutoring hours weekly in our tutoring sessions. Students grades 9-12 are expected to go on campus to get academic help as needed. We provide academic resources (literacy and numeracy) based on initial assessments. Our academic program also requires the high school students' grade 9-12 to mentor and tutor the primary aged students in grades 1-8

Seneca also provides Y.A.A.C.E with access to its facilities (computer labs, classrooms, and technological infrastructure). Y.A.A.C.E has also partnered with the York University Centre for

Education and Community (Y.C.E.C). The Centre supports and enables innovative research, scholarship and inquiry within a Faculty known for its diverse and interdisciplinary work. Y.C.E.C will be documenting, tracking and evaluating Y.A.A.A.C.E's aforementioned model and the social and academic progress of our participants as we continue to deliver our programs. As it relates to assessment and screening, the T.D.S.B and Dr. Glendon Rayworth are in the process of implementing the iConnors 3-Parent form. It will screen for a broad range of academic, emotional, and behavioural problems. The specific scales of the iConnors 3-Parent includes: learning problems, aggression, peer relations, inattention: hyperactivity/impulsivity, and executive functioning. It also screens, albeit to a lesser extent, for depression and anxiety. The T.D.S.B has also committed certified teachers and instruction leaders to our after school programs, weekend programs, and summer camps.

Tutoring and Academic Intervention Schedule:

1. Monday's through Thursday's Brookview M.S, 4505 Jane St, 3:30 PM to 5:30 PM (Grades 1-8)
2. Saturday's Tutoring C.W. Jeffery's CI, 340 Sentinel Road 10:00 AM to 4:00 PM (Grades 3 to 12)
3. Monday's through Thursday's Seneca @ York Learning Centre, 5:00 PM to 8:00 PM (Grades 9-12)

2. Elite Athletic Development and Health and Wellness Phase:

As Dr. Carl James astutely articulated in his book, "Race in Play Understanding the Socio-Cultural Worlds of Student Athletes:" "[F]indings indicate that there are many ways in which sports can be beneficial to students. Participation in sports can, among other things help students to develop self-confidence, discipline and a healthy self-image. It can also inspire high education and occupational aspirations instil commitment to schooling and foster a sense of racial-identity, ethnic, and/or athletic identities through which students understand their relationship to others, to school and to the world."

From a health and wellness perspective the benefits of sports is crucial to the health of Canadian Children. "According to the Public Health Agency of Canada, "the rapid increase in overweight and obesity, combined with low levels of physical activity, represent a serious threat to the health of Canada's children and youth. Research studies show that more than half of Canadian children and youth are not active enough for optimal growth and development.

The resounding position voiced by youth (ages six to twenty-four) echoed the lack of recognized athletic infrastructures and resources to which they have or had access, in the immediate Jane/Finch community. Prior to the inception of Y.A.A.A.C.E program the youth (six to nineteen) communicated the lack of certain opportunities and resources that were not accessible in the immediate or surrounding community. Therefore many of our youth traveled outside the immediate Jane and Finch community. The fact is parents (usually single parents) were unwilling or unable to transport children such distances or could not afford the draconian fees associated with rep sports. Consequently many localized children didn't get a chance to access such opportunities.

Currently our athletic program accommodates in excess of 300 participants at all levels of athletic continuum. Many children and youth who traditionally have been denied opportunities because of cost are now accessing elite level development and intense orientation about health and wellness without having to worry about the draconian cost associated with such privilege. Y.A.A.A.C.E and its board continue to work vigilantly to offset the draconian cost associated with playing organized sports. Our athletic mandate consistently promotes character and link

lessons learned during the athletic activity to other areas of the young person's life. For example, self-discipline and perseverance are necessary for achieving academic success and reaching personal goals. And respect for others is key to getting along with classmates and succeeding in a career. By applying the core values to home, school, and the larger community, athletes learn to live with integrity and to employ the virtues which facilitate the common denominator of achievement. This overarching philosophy defines our coaches, teachers and mentors parents and participants.

Consequently Y.A.A.C.E seeks to use sports and recreation as the medium that will provide its members with access to athletics and recreation that would normally be inaccessible; facilitate the elusive cohesiveness between the polarized youth North of Finch and South of Finch; athletic infrastructure parallels the long-term athlete development model instituted by Canadian Sport Centers; secure employment and scholarships based on their specialized athletic skills; inspire high education and occupational aspirations in addition to instilling commitment to schooling amongst youth; and teach youth how to be effective mentors and role models.

Athletic Schedule :

1. Monday to Friday 6 :00 PM to 10 :00 PM (C.W Jeffreys C.I, Brookview Middle School, Downsview Secondary and Elias Secondary School).
2. Saturday and Sunday 10 :00 AM to 8:00 PM (C.W Jeffreys C.I and Downsview Secondary)

3A. Character Education Phase:

Y.A.A.C.E has partnered with Johnnie Williams and other motivational speakers and life coaches to deliver two of the most effective character building resources to all our program participants: Big Changes-Big Choices and The 7 Habits of Effective Teens. The programs promote the core ethical values of character education.

Program 1: Big Changes-Big Choices

Grade 5-9: handling emotions, speaking of sex, you and your values, 3 Rs of Growing up, friendship, setting and achieving goals, dealing with pressure, preventing conflicts and violence, enhancing self esteem, getting along with parents, saying no to alcohol and other drugs.

Grade 9-12: citizenship, honesty, courage, diligence, integrity, trustworthiness, respect, responsibility, fairness, caring, citizenship, honesty, courage, integrity.

Program 2: The 7 Habits of Highly Effective Teens

In *The 7 Habits of Highly Effective Teens*, author Sean Covey applies the timeless principles of the 7 Habits to the tough issues and life-changing decisions today's teens face. In an entertaining style, Covey provides a step-by-step guide to help teens improve self-image, build friendships, resist peer pressure, achieve their goals, get along with their parents, and much more:

Habit 1: Be Proactive: Principles of Personal Choice

Habit 2: Begin with the End in Mind: Principles of Personal Vision

Habit 3: Put First Things First: Principles of Integrity & Execution

Habit 4: Think Win/Win: Principles of Mutual Benefit

Habit 5: Seek First to Understand, Then to be Understood: Principles of Mutual Understanding

Habit 6: Synergize: Principles of Creative Cooperation

Habit 7: Sharpen the Saw: Principles of Balanced Self-Renewal

3B. Smart Choice, Gang Exit, and Police and Community Engagement Phase

Y.A.A.C.E has partnered with two law enforcement officials and agencies: David Mitchell (Superintendent Mimico Correctional Center - Ministry of Community Safety and Correctional Services) and Crispin Barnes (Police Officer- Toronto Police Services) to deliver various Gang Exit programs, in addition to programs around young people making "Smart Choices" and forging positive and sustained relationships with law enforcement officials in particular the police. One on going program has local students from the troubled Jane Finch community visiting the MIMICO correctional facility to participate in the Gang Association and Myth Education (G.A.M.E) program with David Mitchell. G.A.M.E. is a relevancy focused gang involvement prevention program that is based on appealing to participant logic and the responsibility of choices, rather than stimulating the emotion of fear for the purpose of negatively motivating compliance with accepted societal conduct. Crispin Barnes is committed to mentoring some of our most volatile students. He is also committed to host ongoing workshops and focus groups that serve to foster positive relationship between the youth and the police.

4. Youth March Break Institute (Y.M.I) and Youth Summer Institute (Y.S.I.):

The Y.M.I and Y.S.I represents the organization's continued commitment to actively engage children and youth with focused recreational, life skills, academic and arts programming during the most vulnerable periods of break from school. The Y.A.A.C.E life skills model amongst other things facilitates a number of guest speakers and motivational speakers who deliver various topics relevant to the issues young people face daily. Y.M.I and Y.S.I operates primarily out of C.W.J Jeffreys with a group of students who attend a media program at on the York University campus during summer programming. Additional information can be found on our website www.yaace.com.

Expected Outcomes:

We seek to create a culture of academics, athletics, social and civic responsibility among all our members while at the same time implementing the viable infrastructure that will provide viable alternatives to guns and gangs in addition to providing a liaison between young people polarized because of turf issue and ultimately engagement to the larger society. Empowerment of young people developing self-confidence, discipline, a healthy self-image, inspiring high education and occupational aspirations, instilling commitment to schooling (elementary, secondary and post secondary), fostering a sense of racial and ethnic identity, will ultimately seek to counteract the vice of poverty and despair and provide hope and life sustaining alternatives.

- to provide the infrastructure that will provide a proactive liaison between the youths North of Finch and South of Finch in an attempt to end an escalating and pervasive turf war between the rivals gangs Cripps and Bloods
- to educate children and youth about guns and gangs and to provide them with positive alternatives to gangs
- to provide each youth participant with access to a caring adult to ensure the academic success of all our members consequently the expectation is that our members meet the provincial standards level 3 or level 4 or maintain a 70 percent/"B" average or better
- facilitate access to post secondary education in particular York Transition program, Seneca Score Program, and the access to post secondary education program offered by the York University Westview Partnership (Advanced Credit Experience and Post Secondary "Path Programs")

- to provide highly structured recreational sports programs in particular Provincial Basketball, Rep Soccer, Football, Tennis, Track etc
- to provide students with the tenets of character education in order to promote the virtues of love, harmony civic responsibility and the ultimate goal of moral compass
- to provide tutorial programs, test preparation and to act as a liaison between students, parents and schools
- to implement the infrastructure that would provide resources that would usually be inaccessible irrespective of cost or other impediment
- teaching our youth at risk to negotiate sensitively between group and individual needs and to create a peaceful and respectful environment where self-esteem can grow
- the rigorous development of academic and athletic skills
- and such other complementary purposes not inconsistent with these objects

Evaluation/ Accountability:

- Pre and Post measures obtained on the CAAT D, with particular attention on reading comprehension
- Track participants
- Evaluate the impact of specific supporting services in terms of student outcomes and success
- Pre and Post measures literacy and numeracy (CASI, First Step Writing Continuum, Flint Reading Comprehension, Morission Spelling, TDSB General Math Assessment etc)
- Pre and Post self-esteem tests using Rosenberg Self-Esteem Scale 1965
- Qualitative research: Student evaluation will be conducted by means of interviewing students enrolled in the program
- Questionnaires will be provided to our referral sources to obtain feedback on the quality of the program and the communities' perception of value
- York University Centre for Education and Community (Y.C.E.C) will be documenting, tracking and evaluating the aforementioned model and the social and academic progress of our participants over the duration of the project
- T.D.S.B and Dr. Glendon Rayworth will be administering the iConnors 3-Parent form. It will screen for a broad range of academic, emotional, and behavioural problems. The specific scales of the iConnors 3-Parent includes: learning problems, aggression, peer relations, inattention: hyperactivity/impulsivity, and executive functioning. It also screens, albeit to a lesser extent, for depression and anxiety

If you have any question or would like additional information, please contact Devon Jones at (416) 617-5121 or email at dc_jones@rogers.com or Devon Thompson 416-662-0480 or coacht_yaaace@live.com. Additional information can be found on our website: www.yaaace.com.

Regards,

Devon Jones/Devon Thompson
Project -Coordinators/Co-founder

References

Joe Friesen, "Where Boundary Issues Turn Deadly" *Globe and Mail* (16 June 2007)

Rt. Hon. Roy McMurtry & Alvin Curling, "The Roots of Youth Violence Report" (14 November 2008), Online: <<http://www.rootsofyouthviolence.on.ca/english/index.asp>>.

James E. Carl, *Race in Play: Understanding the Socio-Cultural Worlds of Student Athletes*, (Canadian Scholars' Press Inc., 2005).

Colour of Poverty Campaign, online: <<http://www.colourofpoverty.ca>>.

Toronto District School Board, "Toronto District Urban Diversity Strategy: Focus on Student Achievement - Raising the Bar and Closing the Gap" (19 June 2008)

BUDGET LINES

November 1st/2009 to October 31st/2010

YAAACE	IN KIND	PROJECT REQUEST
Coordinator	\$ 35,000.00	\$ 15,000.00
Coordinator	\$ 35,000.00	\$ 15,000.00
Parent Administrator	\$ 25,000.00	\$ 0.00
Parent Administrator	\$ 25,000.00	\$ 0.00
Parent Administrator	\$ 25,000.00	\$ 0.00
Parent Administrator	\$ 25,000.00	\$ 0.00
Parent Administrator	\$ 25,000.00	\$ 0.00
Parent Administrator	\$ 25,000.00	\$ 0.00
Parent Administrator	\$ 25,000.00	\$ 0.00
Teachers/Instructors	\$ 50,000.00	\$ 0.00
Transportation	\$ 20,000.00	\$ 0.00
Space	\$ 100,000.00	\$ 0.00
Books and resources	\$ 60,000.00	\$ 0.00
Excursions and events	\$ 10,000.00	\$ 20,000.00
Equipment/Uniforms	\$ 20 000.00	\$ 0.00
Admin/Assessor	\$ 30,000.00	\$0.00
Food	\$ 20,000.00	\$ 20,000.00
Phone/copying/misc	\$ 5,000.00	\$ 5,000.00
TOTALS	540,000.00	75,000.00



Toronto
District
School
Board

1 Civic Centre Court, Toronto, ON M9C 2B3 Tel: (416) 394-7000 • Fax: (416) 394-4732
Glendon.Rayworth@tdsb.on.ca

TO: Whom It May Concern
FROM: Dr. Glendon Rayworth, C.Psych.
RE: Letter of Reference Devon Jones
DATE: August 31st, 2009

I have known Devon Jones for approximately five years. I met Mr. Jones at Brookview Middle School, where he worked as a teacher, and I worked as a psychologist. Together, we worked consultatively in providing services to students with special needs. Through this experience, I was privileged to get to know Mr. Jones at a professional and personal level.

Mr. Jones is an outstanding professional with exceptional discipline and devotion. His key assets are passion, commitment, and vision. In spite of limited systemic support, Mr. Jones worked tirelessly, serving students beyond the call of duty, to truly unprecedented proportions. Faced with limited availability of educational support services, Mr. Jones took it upon himself to serve the emotional and social needs of his students, without compromising their educational needs. Driven by an honorable sense of personal conviction and duty, Mr. Jones constantly sought out formal and informal opportunities for professional development. Through this very deliberate pursuit of knowledge, Mr. Jones has acquired a highly informed understanding of the very complex problems which face his students, and how they are woven into the larger demographic context. Through this process, Mr. Jones has developed a very keen conceptual understanding of the key variables which play into a child's overall educability. Emotionally, Mr. Jones is a model of strength and optimism, bringing order and stability to students whose lives are otherwise disordered.

Having sustained regular contact with Mr. Jones since leaving Brookview in 2004, I have been pleased, though not surprised, to watch his ideas grow into tangible community services, with constructively creative conceptual designs, and accordingly tangible outcomes. One such program is the Youth Association for Academics, Athletics, and Character Education (Y.A.A.A.C.E.), a culturally sensitive program dedicated to empowering young people with social and psychological competence. In designing this program, Mr. Jones has demonstrated creative ingenuity by fostering opportunities of cooperation and teamwork among rival youth. Such programs serve the dual purpose of developing strong children while forming a strong society.

Given his still early phase of professional development, and his relentless stamina, Mr. Jones is positioned to be an impact player on the field of social change, with most unlimited promise. As a professional who shares Mr. Jones' passion for advocacy and social change, I strongly recommend that applications for related positions of leadership be appropriately supported.

Glendon Rayworth, Psy. D., C.Psych.
*Toronto District School Board
Psychological Services*

Seneca

Janice Hagan, Student Support Officer,
The Learning Centre, Seneca@York Campus,
Seneca College of Applied Arts & Technology,
70 The Pond Road, Toronto, Ont. M3J 3M6

September 22nd/2009

To Whom it May Concern:

Seneca College is pleased to be partnering with the Youth Association for Academics, Athletics and Character Education (Y.A.A.A.C.E.) to provide a number of academic support services and mentoring to high school and middle school students within the Jane-Finch community. The purpose of this letter is to outline Seneca's commitment to this project and the nature of the activities we will be providing in partnership with Y.A.A.A.C.E.

Seneca College has been involved in a community tutoring initiative which has run out of our Seneca@York Learning Centre since July of 2004. Students in grades 9 through 12 from C.W. Jefferys Collegiate Institute, Westview Centennial Secondary School and Emery Collegiate Institute (and Adult Learning Centre) have had access to one-on-one tutoring during the evenings at the College, throughout the school year. Our services have been advertised through the Guidance offices of these schools. Tutors are paid college students from Seneca's General Arts and Sciences program and our Biotechnology programs. We also recruit student volunteers from both Seneca College and York University.

Until now, our tutoring services have been limited to students who are able to travel to our campus for help. These are most often highly motivated students who enjoy strong parental support for their academic development. While the tutoring we provide has certainly made a difference in these young people's lives, it has become evident that we are not reaching many of the more vulnerable students who may also benefit from one-on-one tutoring and mentorship of successful college students. Working with a community partner like Y.A.A.A.C.E., with their knowledge of, and experience within this community, will enable us to expand our reach and provide more convenient access to a larger number of students.

The community tutoring program also provides a benefit to the college students involved. Many of our students are new Canadians with strong mathematical and science skills, but need to improve their oral communication skills in order to successfully compete for jobs in their fields. Other students aspire to be teachers and need experience working with young people in order to enter Teacher's College.

Working one-on-one with younger students in a subject in which the tutors have a great deal of confidence provides an excellent opportunity for our College students to improve their English, gain problem solving and other "soft" skills, as well as refresh and strengthen their academic fundamentals.

Seneca College has committed to provide funding for wages for 180 hours of tutoring per week, from November of 2007 until June of 2008 (32 weeks). At \$11 per hour, this commitment should not exceed \$69,000 for the 2007/08 school year. Some of this funding will come from a college student jobs fund and the rest through the College's Recruitment and Retention services operating budget. The College will also provide approx. 8 hrs per week from the schedules of two full-time, Learning Centre Student Support Officers who will recruit and supervise the student tutors and assist in the coordination of project activities, including co-facilitating workshops with Y.A.A.A.C.E. members where necessary. In addition, a small number of faculty members from the College's School of Communication Arts will assist by providing technical and academic advice regarding appropriate, multi-media activities.

The College's contribution also includes the use of campus facilities, including appropriate computer and media labs, gymnasium time, and supervised access to multi-media equipment. We can offer Counselling and a limited number of psycho/educational assessments, where needed. We have also promised Y.A.A.A.C.E. used computer equipment as it becomes redundant following lab upgrades. At the end of the 32 weeks, the College will assess the value of the program and determine appropriate changes or extensions of its contribution and commitment for the 2008/09 academic year.

Seneca will continue providing free, one-on-one tutoring for high school students out of the Learning Centre at our Seneca@York facility. In addition, we will be providing five tutors each, two nights per week, to the Brookview and Oakdale Park Middle Schools, to assist with tutoring services in which Y.A.A.A.C.E. is already involved. We will also provide 12 tutors on Saturday mornings at C.W. Jefferys Collegiate Institute, to fulfill Y.A.A.A.C.E.'s goal of adding academic tutoring services to their existing basketball league. The idea is to have team players alternatively involved in tutoring activities when their teams are not playing in the gym.

In addition to the one-on-one tutoring, Y.A.A.A.C.E. and Seneca will also be providing opportunities for high school students to participate in enrichment activities at the College. This will allow students from the community to explore the college facilities, meet the students and hopefully help them visualize themselves participating in post secondary education. The activities we will be starting in November include a Multi-Media club, an Animation Club and Computer Office Skills Training. Y.A.A.A.C.E. and Seneca colleagues are currently developing meaningful activities involving communication technology that are attractive to young men and young women.

We are also considering the possibility of developing credit courses for students for eligible students to earn a dual credit (high school PLUS college or university credit) through some of these activities, providing them a head start in their post secondary career. A credit course in Community Development for university and college students involved in the project is another goal. We will be exploring these possibilities and working with the institutions and government accrediting agencies to make this a reality.

We at Seneca College are truly excited about the opportunities possible in our working partnership with Y.A.A.C.E. This project is a true "peer tutoring" initiative, in that there are benefits to be had by both the college's students and the immediate community's students. In addition, it is hoped that youth in the Jane-Finch neighbourhood will grow to view Seneca College and York University as essential and accessible features in THEIR community. To conclude with the words of one of our Grade 12 participants: "[Seneca's community tutoring services] gave me the idea of a 'college'. I was very scared to go to college, but now I think it is a very nice and helpful place."

If you need further information or have any questions about Seneca's participation, please contact either of our Student Support Officers:

Chris Babin
(416) 491-5050, ext. 6230
chris.babin@senecac.on.ca

Janice Hagan
(416) 491-5050, ext. 3528
Janice.hagan@senecac.on.ca

Sincerely,
Janice Hagan,
Student Support Officer,
Seneca@York Learning Centre



Kurt McIntosh, Supervising Principal, Equity and Inner City
140 Borough Dr., 2nd Fl., Toronto, ON M1P 4N6
Tel: 416-396-9099 Fax: 416-396-4292 E-mail: kurt.mcintosh@tdsb.on.ca

September 10th, 2009

To Whom It May Concern:

I am writing this letter on behalf of the Toronto District School Board Equitable Schools Department in support of Youth Association for Academics, Athletics and Character Education (Y.A.A.A.C.E) on the occasion of its application for funding. Y.A.A.A.C.E has developed partnerships within the community and continues to nurture a sense of social and civic responsibility amongst the youth North and South of Finch.

Y.A.A.A.C.E established an infrastructure over the summer of 2007 that provided opportunities for tutoring, mentorship, athletic pursuits and employment for several of our inner city youth for which we were able to support and participate in. Through the partnerships developed with elementary, secondary and post secondary schools, Y.A.A.A.C.E has been able to instill a sense of hope in the parent community.

Devon Jones and Devon Thompson have truly developed a program which has provided expanded opportunities for youth in a community which is losing hope and is increasingly becoming disengaged from the teaching and learning process. As frontline workers they have been keyed into the pulse of this community and continue to provide leadership in a challenge environment.

Your support through funding will provide opportunities for Y.A.A.A.C.E to deepen the variety of initiatives already on there way and provide more opportunities for success and community building in a tense and served community.

I fully endorse the initiatives undertaken by Y.A.A.A.C.E and hope you will seriously consider lending your support to combat the challenges they face and the healing they are providing in the Jane-Finch community.

Sincerely,

A handwritten signature in black ink, appearing to read "Kurt McIntosh".

Kurt McIntosh



Lloyd McKell, Executive Officer, Student and Community Equity
5050 Yonge Street, Toronto, Ontario M2N 5N8
Tel: (416) 397-3138 • Fax: (416) 393-9969 • E-mail: lloyd.mckell@tdsb.on.ca

August 25th/2009

To Whom It May Concern

I am pleased to write this letter on behalf of the Toronto District School Board in support of Youth Athletics, Academic, And Character Education (YAAACE) on the occasion of its application for funding. Their partnership program which they will operate at Seneca at York, Brookview Middle School, CW Jeffreys Secondary School, and Oakdale Park Middle School is comprehensive and ambitious, but realistic, and certainly meets the needs of the youth in the Jane and Finch community.

YAAACE has demonstrated an outstanding track record of work with youth and with schools of the Toronto District School Board. In the summer of 2007 for example, the Toronto District School Board with the Toronto Catholic District School Board pioneered an exciting program of expanded opportunities for youth in marginalized communities (Focus on Youth Toronto) through free community use of school space, youth employment, and youth leadership programs. YAAACE was a shining example of how a community organization could work in partnership with the School Board in supporting disengaged youth in all three components of this program.

YAAACE operated a very inspiring, productive and well-organized program for children and youth of the community at Westview Centennial Secondary School that met all of the expectations for the Focus on Youth program. The Minister of Education took the opportunity to visit the YAAACE program and came away with a very positive impression of the potential for youth development that can be achieved through this approach.

I wish to add as a personal note, that I am inspired by the dedication of the leadership of YAAACE and its staff, and the many volunteers involved in its initiatives. They understand the challenges involved in bringing the youth together, particularly where relationships among the youth of the community are fractured by issues of territoriality and gang allegiance. YAAACE has been able to make significant inroads into reducing community tensions through its approach to programming for the youth and through the motivation for personal change it inspires in the youth.

YAAACE's program for which it seeks funding will allow it to take this work further and deeper to benefit the community. The Toronto District School Board will continue to support this initiative, as do other partners.

We ask your favorable consideration of YAAACE's request for funding.

A handwritten signature in black ink, appearing to read 'Lloyd McKell', written over a horizontal line.

Lloyd McKell

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

**#P37. REQUEST FOR FUNDS: SCHOOL CROSSING GUARDS LONG
SERVICE AWARDS 2010**

The Board was in receipt of the following report January 28, 2010 from Alok Mukherjee, Chair:

Subject: SPECIAL FUND REQUEST - SCHOOL CROSSING GUARD LONG
SERVICE AWARDS 2010

Recommendation:

It is recommended that the Board approve an expenditure not to exceed \$8,100.00 from the Board's Special Fund to cover the costs associated with hosting the 2010 School Crossing Guard Long Service Awards Ceremony.

Financial Implications:

Approval of this report will result in the Special Fund being reduced by an amount not to exceed \$8,100.00. The current balance of the Special Fund as at November 5, 2009 is \$989,488.

Background/Purpose:

On Monday April 12, 2010, the Toronto Police Services Board will host the annual School Crossing Guard Long Service Awards honouring school crossing guards for their exemplary service. The ceremonies will commence at 7:00 p.m. in the Rotunda at Toronto City Hall. A reception featuring light refreshments will follow the ceremonies.

The proposed budget for the ceremony and reception this year has been estimated based upon the actual costs incurred in 2009, the number of eligible recipients and information provided by the caterers, and other suppliers.

The Board will present commemorative lapel pins to each of the school crossing guards who have completed 5, 10, 15, and 20 years of service with the School Crossing Guard Program. Although there are sufficient pins for this year's ceremony, we will require a new supply for next year. It is therefore recommended that a sufficient supply of pins be purchased to fulfil the requirements of the next 4 to 5 years. In addition, a special "School Crossing Guard of the Year" award will be presented to a guard who has displayed outstanding enthusiasm, dedication and commitment to community safety.

The following budget has been prepared by members of Traffic Services, who are co-ordinating this event on behalf of the Board. Any surplus funds will be returned to the Board's Special Fund.

Vendor / Expense	2009 Actual Costs	2010 Budget
Incidental cleaning fee – Rotunda	\$0.00	\$1,000.00
Refreshments	\$3,900.00	\$4,200.00
Cakes	\$225.00	\$150.00
Appreciation chocolates	\$770.00	\$650.00
School Guard of the Year Award	\$15.00	\$35.00
35 Year Guard Award	15.00	\$0.00
Photo finishing	0.00	\$200.00
Frames for proclamation	\$15.00	\$20.00
Cover paper for programs	\$0.00	\$45.00
Long Service pins	sufficient quantity in stock	\$1,800.00
Presentation boxes	sufficient quantity in stock	sufficient quantity in stock
Total:	\$4,940.00	\$8,100.00

Note: \$1,000.00 is budgeted in the unlikely event that City Hall has to bring in cleaning staff. Although budgeted for each year to date it has been never been used.

Conclusion:

The citizens of Toronto who perform the function of School Crossing Guards contribute significantly to the safety and well-being of the school-aged children in our city. In many cases, these individuals have become meaningful members of the school community by volunteering at their local school before and after performing their crossing duties. This year, approximately 95 school crossing guards will be honoured.

I encourage all members of the Board to attend this event so that we may officially recognize the exemplary service and dedication these individuals display on a daily basis.

It is therefore recommended that the Board approve an expenditure not to exceed \$8,100.00 from the Board's Special Fund to cover the costs associated with hosting the 2010 School Crossing Guard Long Service Awards Ceremony.

The Board approved the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

**#P38. REQUEST FOR FUNDS: ONTARIO ASSOCIATION OF POLICE
SERVICES BOARDS 2010 CONFERENCE**

The Board was in receipt of the following report February 01, 2010 from Alok Mukherjee, Chair:

Subject: SPECIAL FUND REQUEST: ONTARIO ASSOCIATION OF POLICE
SERVICES BOARDS 2010 CONFERENCE

Recommendation:

It is recommended that the Board approve \$5,500.00 from the Board's Special Fund to support the hosting of the Ontario Association of Police Services Boards' ("OAPSB") 2010 Conference.

Financial Implications:

If the Board approves the recommendation contained in this report, the Special Fund will be reduced by \$5,500.00. As at November 5, 2009, the Special Fund balance is \$989,488.

Background/Purpose:

The Point Edward Police Services Board will be hosting the 2010 Annual Conference and General Meeting of the OAPSB. The theme of this year's conference is "Challenging Lives in Challenging Times" and will be held in the Village of Point Edward, Ontario from April 28 to May 1, 2010.

The OAPSB conference is one of only two annual opportunities for professional development for Board members and networking with fellow police board members from across Ontario. As such, it is important that the Board provide financial assistance to help ensure success of the conference.

A letter from Mr. Ross Laur and Mr. Kelly Geary, Co-Chairs of the Point Edward Police Services Board requesting that we consider providing financial support to the conference, is attached for your consideration.

Conclusion:

Therefore, it is recommended that the Board approve \$5,500.00 from the Board's Special Fund to support the hosting of the Ontario Association of Police Services Boards' ("OAPSB") 2010 Conference.

The Board approved the foregoing report.

DATE RECEIVED

JAN 27 2010

TORONTO
POLICE SERVICES BOARD



Dear Police Services Board Chair:

It is my pleasure to advise you that the Point Edward Police Services Board will be hosting the 2010 Annual General Meeting and Conference of the Ontario Association of Police Services Boards (OAPSB) in Point Edward from April 28, 2010 to May 1, 2010. The theme of the conference will be "Challenging Lives in Challenging Times".

We very much need your support to ensure a successful conference. In hosting this annual conference, the Point Edward Police Services Board has the responsibility of providing the conference sponsorship. We are also required to seek out financial assistance for many ancillary costs that hosting such an event entails.

The OAPSB is a "not-for-profit" volunteer based organization which represents approximately 150 police boards throughout the province. It exists solely on annual membership dues and funds raised from the annual conference.

In years past, the success of these conferences was mainly due to the cooperation and support of all policing agencies. To assist the OAPSB, I ask your Police Services Board to consider a donation in support of this conference. A list of the sponsorship opportunities is attached for your consideration. Your financial support will be utilized effectively to support the OAPSB mandate and to help defer some of the costs of the conference. All contributions will be duly recognized at the conference. All contributions should be **payable to the Ontario Association of Police Services Boards and forwarded to 10 Peel Centre Drive, Brampton, Ontario L6T 4B9.**

Whether your board is in a position to contribute to the 2010 OAPSB Conference or not, I encourage you and your members to attend the conference as delegates. We are planning a most interesting agenda and I am sure you will find the conference a very worthwhile event. Conference information will be available later this year on the OAPSB web site at www.oapsb.ca

On behalf of our Board, I thank you and your Board members for your consideration of this matter and I look forward to seeing you in Point Edward in 2010.

Yours Sincerely,

A handwritten signature in black ink, appearing to read 'Ross Laur'.

Ross Laur
Co-Chairman
Village of Point Edward

A handwritten signature in black ink, appearing to read 'Kelly Geary'.

Kelly Geary
Co-Chairman
Village of Point Edward



**OAPSB CONFERENCE
SPONSOR INFORMATION**

Name of Corporation or Firm

Address

Street

City

Postal Code

Web Site Address

Sponsor Contact Person

Name

Title

Phone

Fax

Email

Type of Donation

Funds

In-Kind (please be specific)

Event Sponsored

Value of Donation

Please ensure cheques are payable to the Ontario Association of Police Services Boards and mail to the following address:

Ontario Association of Police Services Boards
10 Peel Centre Drive
Suite A, 1st Floor
Brampton, ON L6T 4B9

DONATION RECOGNITION

Level	Donation Range	Recognition
Diamond	\$10,000+	Recognition in conference newsletter, appreciation certificate, four tickets to President's Banquet and event sponsorship recognition, if appropriate. Banners/displays as appropriate.
Emerald	\$5000 to \$9,999	Recognition in conference newsletter, appreciation certificate, two tickets to President's Banquet and event sponsorship recognition, if appropriate. Banners/displays as appropriate.
Topaz	\$1,000 to \$4,999	Recognition in conference newsletter, appreciation certificate, two tickets to President's Banquet.
Amethyst	\$500 to \$999	Recognition in conference newsletter, appreciation certificate & signage as appropriate.
Friends of OAPSB	\$1 to \$499	Recognition on conference newsletter, appreciation certificate & signage as appropriate.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

#P39. REQUEST FOR FUNDS: ASSOCIATION OF BLACK LAW ENFORCERS (ABLE) 2010 ANNUAL SCHOLARSHIP AWARDS BALL

The Board was in receipt of the following report February 08, 2010 from Alok Mukherjee, Chair:

Subject: SPECIAL FUND REQUEST: ASSOCIATION OF BLACK LAW ENFORCERS (ABLE) – MAY 8TH, 2010 ANNUAL SCHOLARSHIP AWARDS BALL

Recommendation:

It is recommended that:

- (1) The Board approve an expenditure from the Special Fund, in an amount not to exceed \$1,200.00 to purchase tickets for a table at the Association of Black Law Enforcers' 18th Annual Scholarship Awards Ball; and
- (2) Tickets be provided to interested Board members and the remaining tickets be provided to the Chief of Police for distribution as deemed appropriate.

Financial Implications:

If the Board approves the recommendation contained in this report, the Board's Special Fund will be reduced by an amount not to exceed \$1,200.00. The balance of the Special Fund as at November 5, 2009 is \$989,488.

Background/Purpose:

The Association of Black Law Enforcers (ABLE) is an organization that acknowledges the contributions and dedication to duty that black people have made in the area of law enforcement in Canada.

On Saturday, May 8th, 2010, ABLE will host its 18th Annual Scholarship Awards Ball. The event will be held at the Riviera Parque and Convention Centre.

This year's theme is "An Evolutionary Journey" and Dr. Mansfield Edwards will deliver the keynote address.

A copy of Mr. Chris Bullen's letter is attached for the Board's consideration.

Conclusion:

I, therefore, recommend that the Board approve an expenditure from the Special Fund, in an amount not to exceed \$1,200.00 to purchase tickets for a table at the Association of Black Law Enforcers' 18th Annual Scholarship Awards Ball and that tickets be provided to interested Board members and, the remaining tickets be provided to the Chief of Police for distribution as deemed appropriate.

The Board approved the foregoing report.



**ASSOCIATION OF BLACK LAW
ENFORCERS**

467 Edgeley Blvd., Unit #6
Vaughan, Ontario L4K 4E9
Tel: (905) 669-3905
Fax: (905) 669-2875
Website: www.ablenet.ca
Email: info@ablenet.ca

January 30, 2010

Alok Mukherjee, Chair
40 College Street
Toronto ON M5G 2J3

DATE RECEIVED

FEB 04 2010

TORONTO
POLICE SERVICES BOARD

Dear Dr. Mukherjee:

The Association of Black Law Enforcers (ABLE) will be hosting its 18th Annual Scholarship Awards Ball on Saturday May 8th, 2010, at the Riviera Parque & Convention Centre, 2800 Highway #7 West in Vaughan (east of Jane Street)

"An Evolutionary Journey" is this year's theme for the evening and Dr. Mansfield Edwards, will deliver the keynote address.

We invite you to join us on Saturday, May 8th, 2010, as we acknowledge the past, celebrate the present and look forward to the future with great expectations.

Your timely response by Wednesday, March 31st, 2010 would be greatly appreciated.

Yours truly,

Chris Bullen
Vice-President
Association of Black Law Enforcers (ABLE)

/wcb

OUR VISION

The Association of Black Law Enforcers (ABLE) is an organization founded out of a vision.

That vision is based on the core values of respect, courtesy, service, professionalism, by and for our members.

We acknowledge and salute with pride the contributions and dedication to duty that black people have made in the area of law enforcement in Canada.

We as an association, celebrate the past, deal with the present and prepare for the future.

ABLE will continue to provide quality service in partnership with all law enforcement agencies.

ABLE

Association of Black Law Enforcers (ABLE)



Association of Black Law Enforcers

467 Edgeley Blvd.

Unit #6

Vaughan, Ontario

L4K 4E9

Tel: 905-669-3905

Fax: 905-669-2875

Email: able@bellnet.ca

Web: www.able.ca

18th
Annual
Scholarship
Awards Ball

Ticket Order Form

Saturday, May 8th, 2010

**Riviera Parque & Convention
Centre Inc.**

2800 Highway # 7, West,
Vaughan, Ontario
(east of Jane Street)

**VIP Dinner, Scholarship Awards
Presentation**



The Evening Agenda

Cocktails: 5:30 p.m.
Dinner: 6:30 p.m. Sharp
**Scholarship Awards
Presentation: 8:00 p.m.**

Association of Black Law Enforcers

467 Edgeley Blvd, Tel: 905-669-3905
Unit #6, Fax: 905-669-2875
Vaughan, Ontario Email: able@bellnet.ca
L4K 4E9 Web: www.ablenet.ca

Please fill out this form and mail or fax to ABLE

Name: _____

Address: _____

Phone: _____

Facsimile: _____

Email: _____

- I would like to order _____ table(s) of ten for the dinner, Awards Ball Presentation @ \$1,200.00
- I would like to order _____ tickets for the dinner, Awards Ball Presentation @ \$120.00

Total Cost: \$ _____

- Please mail my tickets to the address above.
- Vegetarian Meal

*Your cheque must be received by no later than
April 25, 2010*

- I cannot attend but would like to make a donation of
\$ _____ to ABLE
- I have enclosed a cheque.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

**#P40. PAID DUTIES – REVIEW OF OPERATIONAL PAID DUTY
GUIDELINES AND RELEVANT PROCEDURES**

The Board was in receipt of the following report February 05, 2010 from William Blair, Chief of Police:

Subject: PAID DUTIES - REVIEW OF OPERATIONAL PAID DUTY GUIDELINES
AND RELEVANT PROCEDURES

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting of January 22, 2009, the Board was in receipt of a report dated December 3, 2008, from the Chief of Police dealing with the Impact of Reducing Paid Duties Through on Duty Policing. At the same meeting the Board was also in receipt of a report dated January 12, 2009, from Chair Alok Mukherjee also dealing with the subject of Paid Duties (Min. No. P7/09 refers). The Board received both reports and approved the following Motions:

- 1) That the Board direct the Chief of Police to review the Operational Paid Duty Guidelines and relevant procedures to determine whether any of the responsibilities currently being performed by paid duty officers, can be performed, instead, by other individuals within the Service having regard to applicable legislative requirements.
- 2) That such review includes consultation with stakeholders such as the City Manager and other appropriate representatives from the City of Toronto as well as representatives from community organizations and the Police Association.
- 3) That the Board direct the Chief of Police that, upon the conclusion of the review, the Chief of Police present a written report to the Board for the Board's further consideration.

Further, at its meeting of December 17, 2009, the Board was in receipt of a report from Acting Chair Pam McConnell regarding the issue of paid duties (Min. No. P360/09 refers). The following individuals were in attendance and delivered deputations to the Board:

- Mr. Michael Comstock, President, Old Town Toronto (Promotional Alliance);
- Ms. Bonnie Taylor, Festival Director, Scotiabank Buskerfest in Support of Epilepsy Toronto;

- Ms. Faiza Ansari, Greek Town on the Danforth Business Improvement Area;
- Mr. John Kiru, Executive Director, Toronto Association of Business Improvement Areas (TABIA); and
- Mr. John Eckert.

Following these deputations, Chief Blair provided comments to the Board in response to a recent article that was featured in the Toronto Star newspaper about paid duties. Chief Blair clarified in detail many of the points contained in the article which he said he believed were misleading and offensive. He also spoke about the hard work that is performed by paid duty officers. Chief Blair described the history of the paid duty program in Toronto, the provincial and municipal legislation which include provisions that govern where and when paid duty officers are required, and he provided details about the establishment of the 15% administrative fee and how it is applied. Chief Blair also responded to many of the comments raised by the deputants. Additional information was provided by the Chief in the form of a PowerPoint presentation.

Chief Blair responded to questions by the Board about the paid duty program. Acting Chair McConnell discussed her report with the Board. Following a discussion, the Board approved a number of Motions, including the following specifically requiring action by the Toronto Police Service:

- 4) That the Board request the Toronto Film and Television Office to work with the City Manager and the Chief of Police towards establishing a system of traffic control persons to manage traffic on film shoots;
- 5) That the Chief of Police undertake a review and update of the administrative fee (currently set at 15%) to ensure that there is full cost recovery of all costs associated with paid duties.

The response to Motion #4 will be reported on by the Chief at a future Board meeting. A response to Motion #5 is contained within this report.

Discussion:

The Toronto Police Service is committed to ensuring that policing services are delivered in a manner that best serves the needs of the citizens of Toronto. As part of this long standing commitment to customer service, the Metropolitan Toronto Police Force (MTPF) developed a paid duty system whereby members of the public or private sector and the community (all referred to as clients) could obtain the services of off duty police officers to perform policing duties at events or activities where the presence of a police officer was requested or required. The MTPF instituted the paid duty system as a method of accommodating the needs of the clients requiring policing services that fall outside the core policing responsibilities as outlined in the *Police Services Act*.

Since the formation of the MTPF in 1957, paid duties have been part of the Uniform Collective Agreement (UCA) between the MTPF and the Metropolitan Toronto Police Association (MTPA).

Aside from minor administrative changes intended to improve functionality, the paid duty system remained virtually unchanged until 2002 when the Central Paid Duty Office (CPDO) was established. The CPDO was provided with a mandate to develop and implement a centralized system that would result in the fair and equitable distribution of paid duties to all participating divisions and units. Prior to the establishment of the CPDO, a limited number of divisions in the city were receiving a disproportionate number of the paid duties available. In 2005, the CPDO assumed total responsibility for the coordination of paid duties including;

- interaction with clients
- receiving the individual paid duty requests
- entering paid duty requests and assigning paid duties to the participating divisions and units.

The following are the responses to the Motions approved by the Board at its meetings of January 22, 2009 and December 17, 2009:

Motion

(1) That the Board direct the Chief of Police to review the Operational Paid Duty Guidelines and relevant procedures to determine whether any of the responsibilities currently being performed by paid duty officers, can be performed, instead, by other individuals within the Service having regard to applicable legislative requirements

Response

In accordance with the direction provided by the Board, the CPDO has conducted a review of the Operational Paid Duty Guidelines and relevant procedures. The following is a summary of the areas reviewed;

Police Services Act

The *Police Services Act* is the governing authority for police officers in the Province of Ontario. The Act clearly stipulates the restrictions placed on police officers in regard to secondary employment opportunities. The following is the criteria as outlined in the Act:

Section 49. (1) A member of a police force shall not engage in any activity,

- (a) that interferes with or influences adversely the performance of his or her duties as a member of a police force, or is likely to do so;
- (b) that places him or her in a position of conflict of interest, or is likely to do so;
- (c) that would otherwise constitute full-time employment for another person; or
- (d) in which he or she has an advantage derived from employment as a member of a police force.

Recognizing that members of the public, private sector or the community could require the services of off duty police officers to perform policing duties at events or activities where the presence of a police officer was requested or required. The *Police Services Act* includes the following exception to the legislation outlined above.

Exception, Paid Duty

Section 49. (2) Clause (1) (d) does not prohibit a member of a police force from performing, in a private capacity, services that have been arranged through the police force.

In accordance with this direction, the TPS has developed and implemented a centralized paid duty system as well as internal policies and procedures governing officers performing paid duty assignments.

Internal Policies and Procedures

Although technically off duty, police officers who volunteer to perform paid duty assignments are still governed by the *Police Services Act*, TPS Service Governance and the Uniform Collective Agreement.

The *Police Services Act* grants the authority for a police officer to perform paid duty assignments in a private capacity, providing that the services have been arranged through the police force. In keeping with this direction, TPS Procedure 20-01 “Paid Duties”, outlines the criteria to be followed by TPS members when receiving, assigning, performing or supervising members performing paid duty assignments. This procedure also provides further direction with regard to:

- specific functions where paid duties will not be performed
- dates when paid duties will not be permitted in accordance with the *Retail Business Holidays Act*
- determining the number of officers and/or supervisory officers required for an event
- officer eligibility for paid duty assignments
- specific requirements for paid duty officers and supervisory officers when requested at an established commercial licensed premise
- determining the requirement for paid duty officers at a function where a special occasion permit has been issued by the Liquor Control Board of Ontario
- paid duty requests from the Ministry of Community Safety and Correctional Services

All requests for paid duty officers at entertainment gathering events or commercial licensed premises require a personal meeting between the promoter or a designated employee and the host unit Paid Duty Co-ordinator or designate. In the case of a commercial licensed premise, the unit commander has discretion regarding the approval of a paid duty request.

Toronto Police Service Procedure 20-15 “Special Events”, outlines the criteria to be followed when determining whether on duty or paid duty officers will be deployed at a special event. The following criteria shall be applied when making the final determination:

(i) Paid duty personnel shall be employed for events where any of the following apply:

- access is restricted or where an admission or participation fee is involved
- the nature of the event will result in revenue being generated by sponsors or other individuals directly or indirectly involved with the event (e.g. street festivals, fundraisers, promotions)
- sites, locations or events sponsored by a community-based organization where beer/liquor is being served, if the event organizers have requested officers for the specific purpose of providing security at the site, location or event

(ii) Where the criteria contained in item (i) does not apply, on-duty personnel may be deployed at the discretion of the unit commander, for events where:

- access is NOT restricted, but open and intended for the general public
- the event is sponsored by a community-based, non profit organization
- resources are available from within the host unit without external support and this status is not expected to change in the future for other similar events

(iii) Where an event is sub-divided into components that individually fit the criteria contained in items (i) or (ii) as outlined above:

- on-duty personnel will be used for the unrestricted or community-based portion
- paid duty personnel shall be used for the areas with limited access, admission or participation fees and/or the revenue generating site

The purpose of Toronto Police Procedures 20-01 and 20-15 are to ensure that proper standards are maintained and equally applied when clients are considering the hiring of paid duty officers for their project or event. These procedures also ensure that the reputation of the Toronto Police Service and the integrity of the paid duty program are not compromised.

Permits Issued by the City of Toronto

The Toronto Police Service nor the CPDO have any policies or procedures in place that dictate the circumstances under which a construction firm is required to hire the services of a paid duty police officer. The City of Toronto issues permits to private firms and members of the public for a variety of projects, activities and events. These can include construction projects (including those being performed by private construction firms under contract to the City of Toronto) as well as permits issued for special events on city owned property being sponsored by large corporations or local community organizations.

Depending on the complexity of the construction project or the magnitude of the special event, the permit issued by the City of Toronto may specify that the presence of a paid duty police officer is required in order for the work or the event to take place. The sole involvement of the CPDO in this process is to ensure that a paid duty police officer is assigned for the specified location following the receipt of a paid duty request from a client.

The following are the two main permits issued by the City of Toronto and their primary functions:

(i) *Construction Street Occupation Permit*

The primary purpose of a Street Occupation Permit is to ensure that when municipal property is disturbed, the property is returned to its original condition in compliance with the City of Toronto specifications. The issuance of a Street Occupation Permit also helps ensure that the Ministry of Labour laws governing safe workplace conditions are followed. A Street Occupancy permit is also issued by the City of Toronto to any group or organization wishing to close a street or any portion thereof for a community event, festival or gathering.

A Street Occupation Permit is required prior to starting a demolition, renovation and/or construction project that will occupy any portion of the public right of way (boulevard, sidewalk, roadway or public lane) with any of the following equipment or material:

- a disposal bin in the roadway or public laneway
- a disposal bin and drop chutes
- the storage of materials and equipment
- moving containers
- a walk-through/staging scaffold, plywood hoarding or covered-walkway
- operation of a cherry picker, backhoe, fork lift, scissor lift, zoom boom etc.
- hoisting with a mobile crane or boom truck
- hoisting by means of a tower crane or helicopter
- swinging of a boom and counterweight of a tower crane including the flying of forms
- a roof hoist
- a de-watering hose across a sidewalk
- storage of a trailer
- chemical cleaning or sandblasting
- swing stages
- rope, tackle and/or ladders
- temporary asphalt access ramp into a construction site

(ii) *Special Occasion Permits*

The City of Toronto has developed special event guidelines for the issuance of a permit allowing the use of city parklands. Permits may be issued by the General Manager of Parks, Forestry and Recreation to special event organizers to hold events in city parks that meet one or more of the following criteria:

- events organized and conducted by the Parks, Forestry and Recreation Department
- recreation programs or events sponsored by community non-profit groups
- community service programs or events local in nature to the benefit of residents of the City of Toronto

- local non-profit recreation activities conducted under the auspices of outside sponsorship of non-profit organizations
- meetings or gatherings respecting community issues
- non-profit charitable entities which provide a service of benefit to the residents of the City of Toronto

Conversely, permits shall not be issued by the General Manager of Parks, Forestry and Recreation to special event organizers as follows:

- any for profit organization
- any non-resident, non-recreational group, which does not provide a service to the citizen of the City of Toronto
- commercial groups or commercial business using facilities for any purpose

In addition to the criteria outlined above for the issuance of either type of permit, the condition that paid duty police officer(s) are present during the activity (construction or the special event) may be imposed by the city prior to the issuance of a permit.

When processing a paid duty request, the CPDO does not require/receive a copy of the permit in order to assign an officer to the location specified on the paid duty request. It is the responsibility of the officer assigned to the paid duty to ensure that the proper permits have been issued for the work being performed or the scheduled event. The CPDO does not investigate paid duty requests unless the function requested to be performed is in contravention of the governance contained within TPS Procedure 20-01 – “Paid Duties”.

Construction Locations – Traffic Control Requirements

Police Officers

The TPS and City of Toronto officials recognize that public safety and the orderly movement of traffic can be adversely affected by temporary road construction and/or lane restrictions. As a result, the TPS has designated a constable from Traffic Services to perform the duties of Construction Liaison Officer. In addition to a variety of associated duties and responsibilities, this officer is also responsible for working with City of Toronto Work Zone Coordinators to determine the traffic control requirements at individual construction sites. The traffic control requirements are determined through pre-construction site meetings at locations where a Street Occupation Permit has been issued. At these site meetings, the contractor, the city and the police service are represented. Any existing on-site traffic control is assessed and a determination is made whether or not additional control in the form of a paid duty police officer is required. If and when this determination is made, it is the responsibility of the contractor to arrange for a paid duty officer to be on location prior to the commencement of any work.

Traffic Control Persons

Traffic control systems are regulated by the Ontario Traffic Manual – Book 7. This manual describes the signs and barriers that must be erected at a construction site to inform vehicular and pedestrian traffic the safest route to negotiate through the work zone. This manual also permits companies to employ the services of a Traffic Control Person (TCP) as a means of directing the public through the construction site. These TCP's (commonly known as a "flagman") have very specific restrictions imposed upon them. In order to perform this function, TCP's must be trained by the Construction Association of Ontario and be equipped with and/or wearing the following equipment:

- hard hat
- safety vest
- safety boots
- be in possession of a control sign clearly visible to the public

The control sign indicated above must display **SLOW** on one side and **STOP** on the opposite side. The slow side must have a yellow background with black letters and the stop side must be shaped like a mini stop sign with a red background and black lettering.

TCP's are permitted to control traffic flow in one direction only. The primary function of the TCP's is to control traffic flow within the construction area when the traffic lanes are reduced to one lane for two way traffic. The secondary purpose of the TCP's is to control the construction vehicle traffic entering and exiting the temporary work site. TCP's are restricted by the *Highway Traffic Act* from directing pedestrian or vehicular traffic through any signage legally placed in the area for traffic control purposes. This includes but is not restricted to stop signs, yield signs and automated traffic signals. Depending on the site location and the type of traffic control on scene, the use of a TCP may not be an option. Construction firms may also wish to reduce liability issues by hiring a paid duty police officer for this purpose.

Additional Requirements for a Police Presence

In the City of Toronto it is a requirement for a police officer to be on location at a signalized intersection when the construction area is within 30 metres of that intersection, and provided that the work is or could cause a hazard to members of the public using the area. The purpose of the police officer is to keep the general public out of the work site and to ensure that the work site remains within the boundaries specified on the Street Occupation Permit.

The Ministry of Labour prohibits police officers from entering the work site unless they are properly equipped with the appropriate construction safety equipment (hard hat, safety vest, safety boots and safety glasses). The police officer is also prohibited from directing construction vehicles within the actual work zone. The primary responsibilities of the police officer are to prevent the general public from entering the work zone, direct pedestrians and vehicular traffic safely through the work zone and assist construction vehicles to enter and exit the work zone. The direction and control of vehicles within the actual construction site remains the duty and responsibility of the TCP.

When the construction site is within 30 metres of a signalized intersection, a preconstruction site meeting involving the contractor, the city and the TPS is held to assess exactly what type of traffic control measures will be required for that specific site. The traffic control measures could consist of police officer(s), TCP's or a combination of both. The minimum number of TCP's allowed at a site is two. The reason being that one person cannot safely and adequately control the flow of traffic coming from two directions and effectively channel traffic into one lane of travel.

The contractor is also required to submit to the City of Toronto a traffic plan that complies with the Ontario Traffic Manual – Book 7. This traffic plan formally details the signage required for the specific site. Each individual site is unique and as a result a different approach to traffic control and public safety may be required given the physical challenges presented by the location as well as the impact of vehicle and pedestrian traffic.

Police officers and/or TCP's are required at construction zones when one of more of the following circumstances exist:

- pedestrians have to be diverted on to the road surface to facilitate their safe passage by the work zone
- insufficient space exists to erect proper barricades to keep pedestrians safe
- lanes for vehicular traffic have been reduced to the point where the pedestrians and the motor vehicles have to share the same lane

Provincial Legislation – Highway Traffic Act

The *Highway Traffic Act* is the principle source of legislation dealing with the rules and regulations governing the safe operation of motor vehicles in the Province of Ontario. The Act also contains legislation outlining the statutory authority granted to police officers for functions such as traffic direction and road closures. The following is an overview of the authority granted to police officers under the *Highway Traffic Act*:

Section 134 (1) – Direction of Traffic by a Police Officer

Where a police officer considers it reasonable necessary,

- (a) to ensure the orderly movement of traffic;
- (b) to prevent injury or damage to persons or property; or
- (c) to permit action in an emergency.

He or she may direct traffic according to his or her discretion, despite the provisions of this Part, and every person shall obey his or her directions.

Section 134 (2) – Highway Closure

For the purposes of subsection (1), a police officer may close a highway or any part thereof to vehicles by posting or causing to be posted or causing to be posted signs to that effect, or placing or causing to be placed traffic control devices as prescribed in the regulations.

The authorities outlined above are extended to police officers only. There is no exception in this legislation for civilian members of a police service or individuals who have been properly trained to perform the duties of a Traffic Control Person. The duties and responsibilities outlined in each of these sections of the *Highway Traffic Act* are consistent with the duties performed by a police officer at many paid duty sites, particularly those involving building construction or road repair. Based on these and a variety of other obstacles outlined in this report, it is not feasible that these duties and responsibilities could be allocated to other individuals within the Service.

Motion

(2) That such review includes consultation with stakeholders such as the City Manager and other appropriate representatives from the City of Toronto as well as representatives from community organizations and the Police Association.

Response

In accordance with the direction provided by the Board, the office of the City Manager has been provided with copies of all recent reports submitted to the Board dealing with the subject of paid duties for their review and information. This measure was undertaken in preparation for a future meeting with city officials on this subject.

On November 10, 2009, correspondence was forwarded from the Manager of TPS Corporate Planning to the office of the City Manager (Mr. Pennachetti) requesting a meeting to discuss the issue of paid duty policing. At the time of this report there has been no response from the office of the City Manager in response to the request for a meeting.

The City of Toronto is a key stakeholder in relation to requests for paid duty officers. Consultation with representatives from the City of Toronto and the input and recommendations obtained during this consultation process were going to be important components in our discussions with both community stakeholders and the Toronto Police Association. Since the consultation sessions with the City of Toronto have not yet taken place, consultation opportunities with other stakeholders have not been scheduled.

Motion

(5) That the Chief of Police undertake a review and update of the administrative fee (currently set at 15%) to ensure that there is full cost recovery of all costs associated with paid duties.

Response

The paid duty administrative fee was reviewed during the 2010 budget development and no change is required. The Service will review the paid duty administrative fee (currently set at 15%) during the 2011 budget development and will report to the Board through the 2011 budget process.

Conclusion:

The Toronto Police Service instituted the paid duty system as a method of accommodating the needs of clients requiring police services that fall outside the realm of normal on duty policing responsibilities. The presence of police officers at construction sites and large scale community events helps to maintain public safety and the orderly movement of traffic.

As a result of the information contained within this report, it would be difficult to reduce the dependence on paid duty officers at construction sites and special events where permits have been issued, barring a change in the policies of the City of Toronto or amendments to existing provincial legislation.

Deputy Chief A.J. (Tony) Warr, Specialized Operations Command, will be in attendance to answer any questions that the Board may have regarding this report.

Councillor Pam McConnell, Vice Chair, advised the Board that earlier today she received an email communication from Mr. Michael Comstock, Vice President, Toronto Association of BIA's, which he requested be submitted to the Board for consideration in conjunction with the foregoing report. Councillor McConnell read Mr. Comstock's email submission to the Board; written copy on file in the Board office. In his submission, Mr. Comstock recommended that a committee composed of public and police representatives be formed to determine whether or not crowd and traffic control at normal public celebrations and activities should be part of regular police responsibilities.

Chief Blair responded to questions about the guidelines for paid duty officers and provided examples of when they are required for specific events.

The Board received the foregoing report and requested that copies be forwarded to the Toronto City Manager and the Auditor General for review. The Board also received Mr. Comstock's written submission.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

#P41. REVISED ORGANIZATIONAL CHART

The Board was in receipt of the following report January 11, 2010 from William Blair, Chief of Police:

Subject: REVISED ORGANIZATIONAL CHART

Recommendation:

It is recommended that the Board approve the new organizational chart for the Service.

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background/Purpose:

At its meeting on January 25, 2001, the Board requested that all organizational charts be submitted on an annual basis (Min. No. P5/01 refers).

At its meeting on February 12, 2009, the Board approved a new organizational chart (Min. No. P34/09 refers).

The purpose of this annual report is to request five amendments to the current organizational chart.

Discussion:

The amendments are requested for the following reasons:

1. Name Change – Radio and Electronics Services has been renamed Telecommunications Services to better reflect the duties, responsibilities, and mandate of this unit. Technologies have migrated from the few communications platforms of telephone and radio to the many silo technologies of telephone, radio, network, cellular, and video; back to a common interoperable platform that can support telephone, data, video, and radio applications.
2. Name Change – Communications and System Operations Services has been renamed Infrastructure and Operations Support Services to better reflect the duties, responsibilities, and mandate of this unit. The Communications and Network sub-unit is to be reallocated to the newly named Telecommunications Services. This restructuring will allow Infrastructure and Operations Support Services to more efficiently deliver the key services of Data Centre Operations, Production Implementation and Support, Data Centre Facilities and Business Continuity Planning through securing a fully redundant site for our disaster recovery.

3. Unit Separation Correction – At the February 12, 2009, Board meeting, the organizational chart was submitted with the request that the Provincial Repeat Offender Parole Enforcement (ROPE) squad be separated for budgetary reasons into three units: Provincial ROPE, Fugitive Squad, and Bail & Parole. The change was approved. It has been determined this change cannot be made because these sub-units report to one unit commander. Therefore, it is requested that the organizational chart reverts to displaying Provincial ROPE as a single unit.
4. Name Change – Staff Planning and Community Mobilization has been renamed Human Resources Development to better reflect the current role of this pillar. This decision was made at an off-site Command meeting dated December 21 – 22, 2009.
5. Name Change – Training and Education has been renamed Toronto Police College to better reflect the current role of this unit. This decision was made at an off-site Command meeting dated December 21 – 22, 2009.

Conclusion:

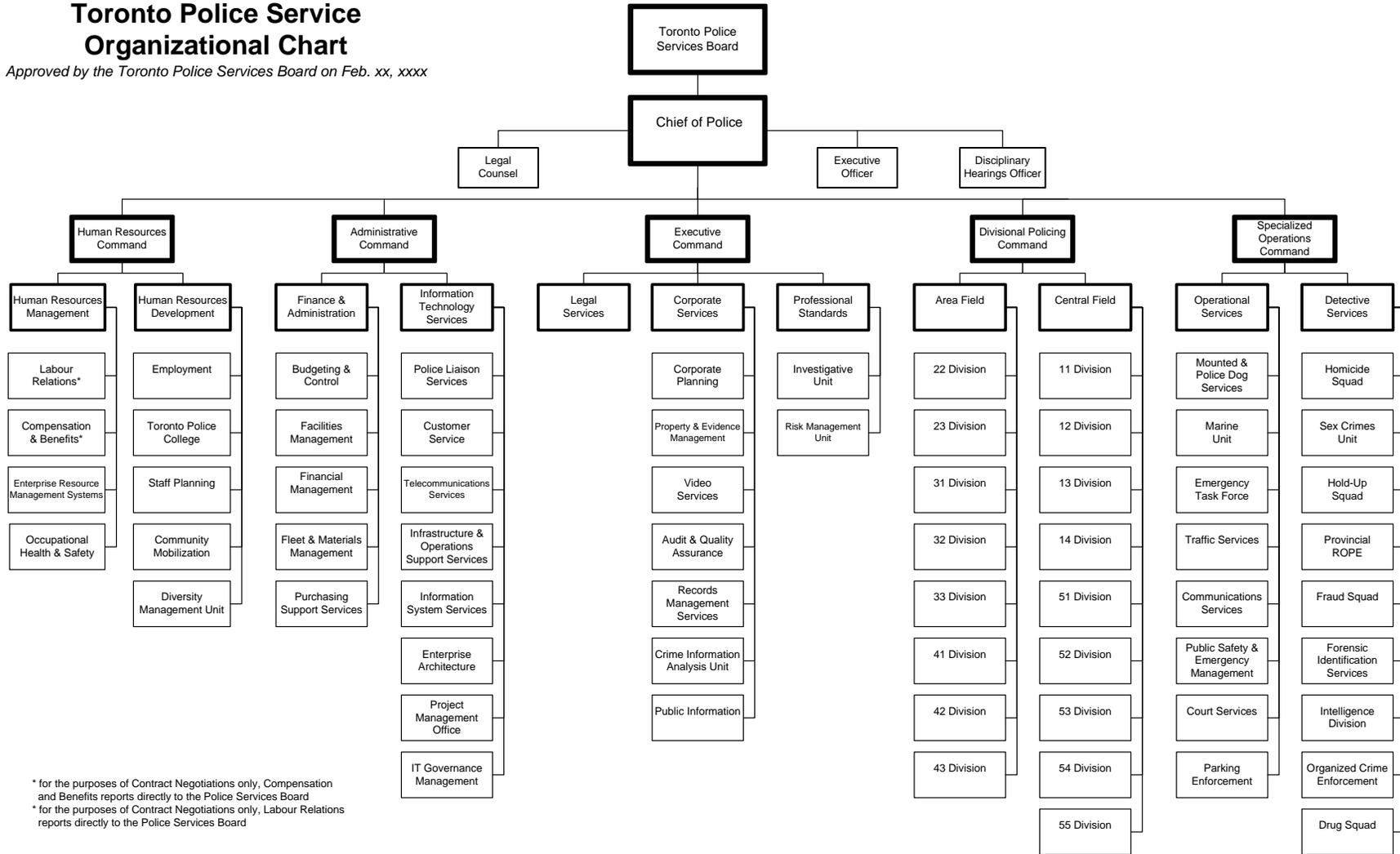
In summary, this report provides the Board with the new organizational chart for the Service for approval.

Deputy Chief Peter Sloly, Executive Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board approved the foregoing report.

Toronto Police Service Organizational Chart

Approved by the Toronto Police Services Board on Feb. xx, xxxx



* for the purposes of Contract Negotiations only, Compensation and Benefits reports directly to the Police Services Board
 * for the purposes of Contract Negotiations only, Labour Relations reports directly to the Police Services Board

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

**#P42. ANNUAL REPORT: 2009 PARKING ENFORCEMENT UNIT TAG
ISSUANCE**

The Board was in receipt of the following report February 03, 2010 from William Blair, Chief of Police:

Subject: ANNUAL REPORT: 2009 PARKING ENFORCEMENT UNIT TAG
ISSUANCE

Recommendations:

It is recommended that:

- (1) the Board receive this report; and
- (2) the Board forward a copy of this report to the City of Toronto Executive Committee for its consideration.

Financial Implications:

There are no financial implications relating to the recommendations contained within this report.

Background/Purpose:

This report provides information on the Parking Enforcement Unit achievements, activities and annual parking tag issuance during the year 2009 (Appendix A refers).

Discussion:

The Parking Enforcement Unit analyzes historical parking tag data on an annual basis in order to forecast anticipated parking tag issuance for Parking Enforcement Officers (PEO's), Municipal Law Enforcement Officers (MLEO's) and police officers. The City of Toronto requests this information for use during the annual budget process.

Annual Parking Tag Issuance

Based on historical trends, the total parking tag issuance for the year 2009 was forecast to be 2,800,000 tags. Total parking tag issuance includes tags issued by PEO's, MLEO's, and police officers. The actual 2009 issuance is expected to be approximately 2,795,294 tags, which is approximately 5,000 less than the number originally forecast. One of the factors that impacted the number of tags issued was the increased requirement for Parking Enforcement Officers to attend court for parking tag trials. The final parking tag issuance numbers will be presented by the City of Toronto, Parking Tag Operations in its 2009 Year End Report.

The following is a breakdown of the actual parking tag issuance estimates by group:

Group	Tags Issued
Parking Enforcement Unit	2,493,055
Municipal Law Enforcement Officers	276,734
Police Officers	13,109
Other	12,396
Total	2,795,294

Other Information

In addition to parking tag issuance, the Parking Enforcement Unit provided operational support to the Toronto Police Service in the following manner:

During the 2009 calendar year members of the Unit were responsible for towing approximately 31,377 vehicles, including 762 that were without proper registration plates and 598 that were relocated due to snow removal operations, parades and special events. PEO's recovered 1,314 stolen vehicles and of this total, 864 can be directly attributed to Project Street Sweeper. The unit also responded to 127,816 calls for service from members of the public. This figure represents an increase of 1% over the previous year. In addition, 1,202 Disabled Parking Permits were retained for investigation of possible misuse. The Training Section of the Parking Enforcement Unit provided certification training to 724 new MLEO's.

Conclusion:

The Parking Enforcement Unit continues to contribute positively to the achievement of the goals and priorities of the Toronto Police Service by:

- ensuring enforcement is fair and equitable to all
- providing a visible uniform presence on the streets
- ensuring positive outreach to the community through public awareness campaigns and education programs
- ensuring interoperability with other TPS units and City of Toronto departments

In 2009, the total tag issuance projection was 2.8M tags. The final total for 2009 is estimated to be approximately 2,795,294 tags. This represents a difference of approximately 5,000 tags between the projected number and the estimated number of tags issued.

Deputy Chief A.J. (Tony) Warr, Specialized Operations Command, will be in attendance to answer any questions the Board may have concerning this report.

cont...d

In response to a question by the Board, Chief Blair said that the 12,396 tags noted as issued under the “other” group category refers to 12,396 tags that have been issued but not yet formally processed by the City of Toronto. After each tag has been processed, it will be re-classified as issued under one of the three group categories, e.g. Parking Enforcement Unit, municipal law enforcement officers, police officers.

The Board received the foregoing report.

Appendix "A"

Parking Enforcement Unit	<u>YTD 2007</u>	<u>YTD 2008</u>	<u>YTD 2009</u>
Parking Tag Issuance - PEO's	2,582,164	2,593,279	2,493,055
Parking Tag Issuance – PEO's, MLEO's, PCs	2,859,434	2,880,113	2,795,294*
Processable Tag Rate PEO's	99.9%	99.9%	99.9%
Absenteeism (Short-term sick)	3.3%	2.8%	3.4%
Calls for service received	116,677	126,830	127,816
Stolen Vehicles Recovered	1,944	1,539	1,314
Stolen Autos Recovered - Street Sweeper	1,159	884	864
Stolen Autos Recovered - PEO's	785	655	450
Hours Spent on Stolen Vehicles Recovered	1,695	1,498	1,251
Stolen Plates Recovered	N/A	46	53
Hours Spent on Stolen Plates Recovered	N/A	37	47
Vehicles Scanned by Street Sweeper	N/A	N/A	2,969,165
Vehicles Towed	34,678	32,508	31,377
<i>Assistance to TPS Units</i>			
Unplated Vehicles Towed	1076	820	762
Directed Patrol Requests from Other Police Units	N/A	N/A	58
Arrest Assists	N/A	54	41
Assaults	N/A	58	38
Language Interpretations	143	125	94
Hours Spent on Interpretations	384	259	196
Disabled Permits Retained	869	931	1,202
Disabled Permits Cautioned	162	180	199
H.T.A Charges (Disabled Permits)	598	583	630
Special Events	48	169	98
Hours Spent On Special Events	1,112	2,903	1,514
Vehicle Relocations	N/A	1,591	598

* Estimates, PC's and MLEO's issue manual tags and all issued tags have not yet been processed at the time of this report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

**#P43. SPECIAL CONSTABLES – TORONTO COMMUNITY HOUSING
CORPORATION – RE-APPOINTMENTS**

The Board was in receipt of the following report January 08, 2010 from William Blair, Chief of Police:

Subject: RE-APPOINTMENT OF SPECIAL CONSTABLES FOR THE TORONTO
COMMUNITY HOUSING CORPORATION

Recommendation:

It is recommended that the Board approve the re-appointment of the individuals listed in this report as special constables for the Toronto Community Housing Corporation, subject to the approval of the Minister of Community Safety and Correctional Services.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

Under Section 53 of the Police Services Act of Ontario (the Act); the Board is authorized to appoint and re-appoint special constables, subject to the approval of the Minister of Community Safety and Correctional Services (the Minister). Pursuant to this authority, the Board entered into an agreement with the Toronto Community Housing Corporation (TCHC) for the administration of special constables (Min. No. P39/96 refers).

At its meeting of January 29, 1998, the Board approved a recommendation requiring requests for the appointment and re-appointment of special constables, who are not members of the Toronto Police Service (Service), be forwarded to the Board with the Chief's recommendation, for the Board's consideration (Min. No. P41/98 refers).

The Service has received a request from the TCHC to re-appoint the following individuals as special constables:

Rupert AMMON

Trevon BECKFORD

Frederick CAMPBELL

Jared COLE

Phillip FOGAH

Malcolm GABRIEL

Leonard GARNETT

Errol GRAHAM

Joseph GORSCAK

Michael HASLAUER

Robert IZZARD

Cezar JACHYM

Jacqueline LONGMORE-ROY

Paul MORGAN

William PAQUETTE

Maria PESTANO

Discussion:

The TCHC special constables are appointed to enforce the Criminal Code of Canada, Controlled Drugs and Substances Act, Trespass to Property Act, Liquor Licence Act and Mental Health Act on TCHC properties within the City of Toronto.

The agreement between the Board and the TCHC requires that background investigations be conducted on all individuals recommended for appointment and re-appointment as special constables. The Service's Employment Unit completed background investigations on these individuals and there is nothing on file to preclude them from being re-appointed as special constables for a five-year term.

The TCHC has advised that the individuals satisfy all the criteria as set out in the agreement between the Board and the TCHC for re-appointment as special constables.

Conclusion:

The TPS and the TCHC work together in partnership to identify individuals for the position of special constable who will contribute positively to the safety and well-being of persons engaged in activities on TCHC properties. The individuals currently before the Board for consideration have satisfied the criteria contained in the agreement between the Board and the Toronto Community Housing Corporation.

Deputy Chief A.J. (Tony) Warr, Specialized Operations Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board approved the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

**#P44. SPECIAL CONSTABLES – UNIVERSITY OF TORONTO – ST. GEORGE
CAMPUS – RE-APPOINTMENTS**

The Board was in receipt of the following report January 08, 2010 from William Blair, Chief of Police:

Subject: RE-APPOINTMENT OF SPECIAL CONSTABLES FOR THE UNIVERSITY
OF TORONTO ST. GEORGE CAMPUS

Recommendation:

It is recommended that the Board approve the re-appointment of the individuals listed in this report as special constables for the University of Toronto, subject to the approval of the Minister of Community Safety and Correctional Services.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

Under Section 53 of the Police Services Act of Ontario (the Act); the Board is authorized to appoint and re-appoint special constables, subject to the approval of the Minister of Community Safety and Correctional Services (the Minister). Pursuant to this authority, the Board entered into an agreement with the University of Toronto (U of T) for the administration of special constables (Min. No. P39/96 refers).

At its meeting of January 29, 1998, the Board approved a recommendation requiring requests for the appointment and re-appointment of special constables, who are not members of the Toronto Police Service (Service), be forwarded to the Board with the Chief's recommendation, for the Board's consideration (Min. No. P41/98 refers).

The Service has received a request from the U of T to re-appoint the following individuals as special constables:

Jennifer BOWES

Michael MUNROE

Leonardo VIVEIROS

Discussion:

The U of T special constables are appointed to enforce the Criminal Code of Canada, Controlled Drugs and Substances Act, Trespass to Property Act, Liquor Licence Act and Mental Health Act on U of T properties within the City of Toronto.

The agreement between the Board and the U of T requires that background investigations be conducted on all individuals recommended for appointment and re-appointment as special constables. The Service's Employment Unit completed background investigations on these individuals and there is nothing on file to preclude them from being re-appointed as special constables for a five-year term.

The U of T has advised that these individuals satisfy all the criteria as set out in the agreement between the Board and the U of T for re-appointment as special constables.

Conclusion:

The Toronto Police Service and the U of T work together in partnership to identify individuals for the position of special constable who will contribute positively to the safety and well-being of persons engaged in activities on U of T property. The individuals currently before the Board for consideration have satisfied the criteria contained in the agreement between the Board and the University of Toronto.

Deputy Chief A.J. (Tony) Warr, Specialized Operations Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board approved the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

#P45. ANNUAL REPORT – 2009 SECONDMENTS

The Board was in receipt of the following report January 18, 2010 from William Blair, Chief of Police:

Subject: 2009 ANNUAL REPORTING OF SECONDMENTS

Recommendation:

It is recommended that the Board receive this report.

Financial Implications:

In 2009, forty nine (49) uniform members and seven (7) civilian members were seconded to various agencies at full cost recovery for salaries and benefits to the Service. The total cost recovery for funded secondments was \$6,722,225.00.

In addition, for the same time period, twenty six (26) uniform members were seconded to various agencies with no cost recovery to the Service. The total cost to the Service for salaries and benefits for unfunded secondments in 2009 was \$3,282,600.

The unfunded secondment positions include partnerships with federal and provincial government agencies operating in the Greater Toronto area, with both the Service and the partner agencies benefitting from the efficiencies arising from the working relationship.

Background:

At its meeting of January 25, 2001, the Board directed that the Chief of Police report annually on secondments of Service members (Min. No. P5/01 refers). This report is submitted in compliance with the Board's direction.

Conclusion:

A list of secondment positions filled by Service members during 2009 is appended to this report.

Deputy Chief Keith Forde, Human Resources Command, will be in attendance to answer any questions the Board may have regarding this matter.

The Board received the foregoing report.

APPENDIX

No. of Members	RANK	LOCATION	TERM			COST
				to		
1	Inspector	Royal Canadian Mounted Police Asian Organized Crime	2009.04.15	to	2011.04.15	UFD
2	Detective	Royal Canadian Mounted Police Asian Organized Crime	2009.04.15	to	2011.04.15	UFD
2	D/Constable	Royal Canadian Mounted Police Asian Organized Crime	2009.04.15	to	2011.04.15	UFD
1	A/Sergeant	Royal Canadian Mounted Police Canadian Police College Explosives Training	2008.09.02	to	2010.01.08	FCR
1	Inspector	Royal Canadian Mounted Police CFSEU	2006.02.13	to	2008.03.31	UFD
1	D/Sergeant	Royal Canadian Mounted Police CFSEU	2006.02.13	to	2008.03.31	UFD
2	Detective	Royal Canadian Mounted Police CFSEU	2006.02.13	to	2008.03.31	UFD
5	D/Constable	Royal Canadian Mounted Police CFSEU	2006.02.13	to	2008.03.31	UFD
1	Inspector	Royal Canadian Mounted Police INSET	2009.03.01	to	Ongoing	FCR
1	D/Constable	Royal Canadian Mounted Police INSET	2009.03.01	to	Ongoing	GFD
1	D/Constable	Royal Canadian Mounted Police INSET	2009.03.01	to	Ongoing	FCR
1	Inspector	Royal Canadian Mounted Police IPOB	2009.09.27	to	2010.09.27	FCR
1	D/Sergeant	Royal Canadian Mounted Police IPOB	2009.09.27	to	2010.09.27	FCR
2	S/Sergeant	Royal Canadian Mounted Police IPOB	2009.09.27	to	2010.09.27	FCR
1	Detective	Royal Canadian Mounted Police IPOB	2009.09.27	to	2010.09.27	FCR
2	Sergeant	Royal Canadian Mounted Police IPOB	2009.09.27	to	2010.09.27	FCR
4	PC	Royal Canadian Mounted Police IPOB	2009.09.27	to	2010.09.27	FCR
2	PC	Royal Canadian Mounted Police MSERT	2009.01.01	to	2010.01.01	FCR
1	A/Detective	Royal Canadian Mounted Police NWEST	2009.11.02	to	2012.11.02	FCR
2	D/Constable	Royal Canadian Mounted Police Pearson International Airport	2006.02.22	to	Ongoing	UFD

No. of Members	RANK	LOCATION	TERM			COST
				to		
1	D/Constable	Royal Canadian Mounted Police Source Development	Ongoing	to	Ongoing	UFD
1	Detective	Royal Canadian Mounted Police TADEU	2008.04.23	to	2008.10.23	UFD
1	D/Constable	Royal Canadian Mounted Police TADEU	2008.10.23	to	Ongoing	UFD
1	PC	Royal Canadian Mounted Police TIPOC	2006.04.01	to	Ongoing	GFD
1	A/09	Royal Canadian Mounted Police NWEST	2006.06.30	to	2010.03.31	FCR
1	Detective	New York Police Department Liaison	2009.09.15	to	2010.09.15	UFD
1	Inspector	Ontario Provincial Police ROPE	2006.09.31	to	2009.08.31	FCR
1	Detective	Ontario Provincial Police ROPE	2006.09.31	to	2009.08.31	FCR
1	Detective	Ontario Provincial Police ROPE	2006.09.31	to	2009.08.31	UFD
5	D/Constable	Ontario Provincial Police ROPE	2006.09.31	to	2009.08.31	FCR
1	PC	Ontario Provincial Police ROPE	2006.09.31	to	2009.08.31	FCR
1	PC	Ontario Provincial Police ROPE	2006.09.31	to	2009.08.31	UFD
1	T/C04	Ontario Provincial Police ROPE	2006.09.31	to	2009.08.31	FCR
1	C04	Ontario Provincial Police ROPE	2006.09.31	to	2009.08.31	FCR
3	Sergeant	Toronto Police Association	2009.09.01	to	2012.09.01	FCR
2	PC	Toronto Police Association	2009.09.01	to	2012.09.01	FCR
3	Civilian	Toronto Police Association	2009.09.01	to	2012.09.01	FCR
1	PC	Corrections Canada CCLO Liaison Officer	2009.01.01	to	2010.01.01	FCR
1	S/Sergeant	Ontario Police College Basic Constable Training	2008.08.31	to	2011.07.31	FCR
1	Sergeant	Ontario Police College Basic Constable Training	2009.09.08	to	2011.08.05	FCR
1	Sergeant	Ontario Police College Basic Constable Training	2008.01.02	to	2009.12.04	FCR
1	Sergeant	Ontario Police College Basic Constable Training	2008.01.02	to	2010.12.03	FCR
1	Sergeant	Ontario Police College Basic Constable Training	2009.01.05	to	2010.12.02	FCR

No. of Members	RANK	LOCATION	TERM			COST
				to		
3	A/Sergeant	Ontario Police College Basic Constable Training	2009.01.05	to	2011.04.08	FCR
1	PC	Ontario Chief Coroner Coroner's Inquest	2008.07.28	to	2010.07.27	UFD
1	D/Sergeant	Ministry of Solicitor General CISO	2009	to	2010	UFD
1	Detective	Ministry of Solicitor General CISO	2008	to	2010	UFD
1	Detective	Ministry of Solicitor General CISO	2009.05.04	to	2010.05.03	FCR
1	Sergeant	Ministry of Solicitor General CISO	2009.03.02	to	2012.03.02	FCR
2	PC	Ministry of Solicitor General VICLAS	2009.01.05	to	2011.05.01	FCR
1	A/S/Sgt	Ministry of Community Safety & Correctional Services Policing Standards	2008.02.04	to	2010.01.29	FCR
1	D/Constable	Ministry of Community Safety & Correctional Services Chief Firearms Office	2007.01.02	to	2010.01.02	FCR
1	PC	Ministry of Community Safety & Correctional Services Chief Firearms Office	2007.01.02	to	2010.01.02	FCR
1	Detective	US Immigration and Customs ICE	2009.03.13	to	2010.03.13	UFD
1	D/Constable	United States Postal Service Telemarketing	2009.01.31	to	2010.01.31	FCR
1	A/07	United States Postal Service Telemarketing	2009.01.31	to	2010.01.31	FCR

Legend:

FCR - Full Cost Recovery
GFD - Grant Full (Partial Recovery)
UFD - Unfunded

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

#P46. ANNUAL REPORT – 2009 UNIFORM PROMOTIONS

The Board was in receipt of the following report January 18, 2010 from William Blair, Chief of Police:

Subject: ANNUAL REPORTING ON UNIFORM PROMOTIONS - 2009

Recommendation:

It is recommended that the Board receive the following report.

Financial Implications:

There are no financial implications relating to the recommendation contained within this report.

Background/Purpose:

At its meeting on May 29, 2003, the Board approved giving standing authority to the Chair, Vice Chair, or their designates, to sign, authorize and approve all uniform promotions to the ranks of Sergeant and Staff/Detective Sergeant. The Board further approved the receiving of a summary report at its February meeting each year on the promotions made to these ranks in the previous year (Min. No. P136/03 refers).

In 2009, one hundred and seventeen (117) police constables were promoted to the rank of Sergeant, and twenty-one (21) sergeants and detectives were promoted to the rank of Staff/Detective Sergeant. Furthermore, another promotional process to Sergeant and Staff/Detective Sergeant commenced in October 2009 and will conclude in May 2010. These officers will be deployed commencing 2010 until the eligibility lists are exhausted.

At its meeting on March 22, 2007, the Board requested that future employment equity statistics provide an analysis of the success rate of female and racial minority officers in the promotional process by comparing the number of such officers at all stages of the process with the number of those who were promoted (Min. No. P124/07 refers). An employment equity analysis of the process to Staff/Detective Sergeant which concluded in January 2008 is attached (see Appendix A). As well, an employment equity analysis of the processes which were concluded in 2007 and 2009 for promotion to the rank of Sergeant is attached (see Appendices B and B1).

Appendices C and C1 provide more detailed information with respect to each promotion.

All officers have been promoted in accordance with Service Procedure 14-10 entitled “Uniform Promotional Process – Up To and Including the Rank of Inspector” which was approved by the Board (Min. No. P49/01 refers). In addition, the officers have been the subject of an extensive vetting process that included background checks conducted through Professional Standards, Diversity Management and Labour Relations.

Conclusion:

This report lists the members of the Toronto Police Service who were promoted to the ranks of Sergeant and Staff/Detective Sergeant during the year 2009, along with an employment equity analysis of the processes they participated in.

Deputy Chief Keith Forde, Human Resources Command, will be in attendance to answer any questions that the Board may have regarding this report.

The Board received the foregoing report.

Appendix A:

TPS 2007 Promotional Process to Staff/Detective Sergeant (21 of remaining 37 promoted in 2009)				
Employment Equity Results	Entered Process	Wrote Exam	Interviewed	21 promoted in 2009
<u>Female</u>				
Female Aboriginal	1	1	1	0
Female Visible Minority				
Black	6	5	1	0
Japanese	1	1	1	1
South Asian (Indo Pakistani)	1			
Total Female Visible Minority	8	6	2	1
% Female Visible Minority of Total Female	11.94%	14.29%	9.09%	10.00%
Non Respondent Female	58	35	19	9
Total Female	67	42	22	10
% Female of Total Members	19.48%	18.26%	22.00%	20.00%
<u>Male</u>				
Male Aboriginal	1	1	0	0
Male Visible Minority				
South Asian (Indo Pakistani)	6	4	2	0
% South Asian (Indo-Pakistani) of Total Males	2.17%	2.13%	2.56%	0.00%
Black	16	9	2	1
% Black of Total Males	5.78%	4.79%	2.56%	2.50%
Chinese	3	2		0
Filipino	3	1	1	0
West Asian / North African				
Central & South American				
Korean				
Japanese	1	0	0	0
Mixed Race or Colour	2	1	1	1
Other Southeast Asian				
Sum Visible Minority other than Black/South Asian (Indo-Pakistani)	9	4	2	1
% Sum Visible Minority other than of Total Males	3.25%	2.13%	2.56%	2.50%
Total Male Visible Minority	31	17	6	2
% Male Visible Minority of Total Male	11.19%	9.04%	7.69%	5.00%
Non Respondent Male	245	170	72	38
Total Male	277	188	78	40
Total Visible Minority (Male & Female)	39	23	8	3
% Total Visible Minority of Total Members	11.34%	10.00%	8.00%	6.00%
Total Members	344	230	100	50

Appendix B:

TPS 2007 Promotional Process to Sergeant (remaining 27 of 130 promoted in 2009)				
Employment Equity Results	Entered Process	Wrote Exam	Interviewed	All promoted
Female				
Female Aboriginal	0	0	0	0
Female Visible Minority				
Black	4	4	2	0
South Asian (Indo Pakistani)	2	2	1	1
Total Female Visible Minority	6	6	3	1
% Female Visible Minority of Total Female	7.41%	10.34%	7.14%	4.76%
Non Respondent Female	75	52	39	20
Total Female	81	58	42	21
% Female of Total Members	15.23%	14.50%	16.03%	16.15%
Male				
Male Aboriginal	1	1	1	0
Male Visible Minority				
South Asian (Indo Pakistani)	31	20	13	7
% South Asian (Indo-Pakistani) of Total Males	6.87%	5.85%	5.91%	6.42%
Black	42	30	17	6
% Black of Total Males	9.31%	8.77%	7.73%	5.50%
Chinese	8	7	4	3
Filipino	5	4	3	1
West Asian / North African	4	4	2	1
Central & South American	3	3	3	1
Korean	3	3	1	1
Japanese	2	0	0	0
Mixed Race or Colour	6	4	3	3
Other Southeast Asian	3	3	2	1
Sum Visible Minority other than Black/South Asian (Indo-Pakistani)	34	28	18	11
% Sum Visible Minority other than of Total Males	7.54%	8.19%	8.18%	10.09%
Total Male Visible Minority	107	77	48	24
% Male Visible Minority of Total Male	23.73%	22.51%	21.82%	22.02%
Non Respondent Male	344	265	172	85
Total Male	451	342	220	109
Total Visible Minority (Male & Female)	113	83	51	25
% Total Visible Minority of Total Members	21.24%	20.75%	19.47%	19.23%
Total Members	532	400	262	130

Appendix B1:

TPS 2008 promotion process to Sergeant (90 of 120 promoted in 2009)				
Employment Equity Results	Entered Process	Wrote Exam	Interviewed	90 of 120 promoted
Female				
Female Aboriginal	1	1	1	0
Female Visible Minority				
Black	3	2	0	0
S. Asia (Indo-Pakistani)	4	4	2	1
Chinese	1	1	0	0
Total Female Visible Minority	8	7	2	1
% Female Visible Minority of Total Female	10.39%	11.29%	4.88%	5.56%
Non Respondent Female	68	54	38	17
Total Female	77	62	41	18
% Female of Total Members	18.16%	17.56%	17.08%	15.00%
Male				
Male Aboriginal	2	1	0	0
Male Visible Minority				
S. Asian (Indo Pakistani)	21	18	15	7
% South Asian (Indo-Pakistani) of Total Males	6.05%	6.19%	7.54%	6.86%
Black	34	31	23	12
% Black of Total Males	9.80%	10.65%	11.56%	11.76%
Chinese	8	7	2	2
Filipino	7	3	3	1
West Asian / N. African	4	2	1	1
Central & S. American	4	4	3	2
Korean	3	3	2	1
Japanese	3	1	0	0
Mixed Race or Colour	4	4	3	2
Other Southeast Asian	2	2	2	2
Sum VM other than Black/S.Asian (I.P.)	35	26	16	11
% Sum VM other than of Total Males	10.09%	8.93%	8.04%	10.78%
Total Male Visible Minority	90	75	54	30
% Male VM of Total Male	25.94%	25.77%	27.14%	29.41%
Non Respondent Male	255	215	145	72
Total Male	347	291	199	102
Total Visible Minority (Male & Female)	98	82	56	31
% Total VM of Total Members	23.11%	23.23%	23.33%	25.83%
Total Members	424	353	240	120

Appendix C:

Promotions to the rank of Sergeant in 2009	
Number Promoted	Effective Date
5	2009-01-05
4	2009-01-05
2	2009-01-19
5	2009-02-02
2	2009-02-16
3	2009-03-02
3	2009-03-09
2	2009-03-16
14	2009-03-23
5	2009-03-30
4	2009-04-13
4	2009-04-27
3	2009-05-11
5	2009-05-25
1	2009-06-01
6	2009-06-08
3	2009-06-22
2	2009-07-06
2	2009-07-20
3	2009-08-03
5	2009-08-17
2	2009-08-31
2	2009-09-14
2	2009-09-28
1	2009-10-12
15	2009-10-26
6	2009-11-09
3	2009-11-23
3	2009-12-07
TOTAL-117	

One Constable was promoted to the rank of Detective (permission was granted by the Chief of Police). The remaining Constables were promoted to the rank of Sergeant. All promotions to the rank of Sergeant had a one year probationary period.

Appendix C1:

Promotions to the rank of Staff Sergeant in 2009		
Number	Promoted to Rank	Effective Date
1	Staff Sergeant	2009-01-19
1	Staff Sergeant	2009-02-16
5	Staff Sergeant	2009-03-16
1	Staff Sergeant	2009-03-30
1	Detective Sergeant	2009-05-25
1	Detective Sergeant	2009-08-03
2	Staff Sergeant	2009-08-17
1	Detective Sergeant	2009-08-17
1	Staff Sergeant	2009-09-14
4	Detective Sergeant	2009-11-23
2	Staff Sergeant	2009-11-23
1	Detective Sergeant	2009-12-07
Total :		
13 promotions	Staff Sergeant	
8 promotions	Detective Sergeant	

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

**#P47. VENDOR OF RECORD FOR VOICE RADIOS, PARTS AND
EQUIPMENT**

The Board was in receipt of the following report January 28, 2010 from William Blair, Chief of Police:

Subject: VENDOR OF RECORD FOR VOICE RADIOS, PARTS AND EQUIPMENT

Recommendations:

It is recommended that:

- (1) the Board approve Motorola Canada Limited as the vendor of record for the supply and delivery of portable and mobile radios, as well as required parts and equipment for the radios and voice radio system, for the period commencing April 15, 2010 and ending December 31 2012; and
- (2) the Board authorize the Chair to execute all required agreements and related documents, on behalf of the Board, subject to approval by the City Solicitor as to form.

Financial Implications:

The cost to purchase new mobile and portable radios to replace the current obsolete inventory of radios is approximately \$35.5M. Funds for this purpose have been provided for in the Radio Replacement capital project, which is included in the Toronto Police Service (TPS) Capital Program, which has been approved by the Board and City Council. It should be noted that as part of this capital project, which was first approved as part of the Service's 2006-2010 capital program, the TPS has already purchased \$16.7M of radio equipment from Motorola Canada Limited (Motorola). The capital project balance of \$18.8M is required to successfully complete the replacement of the remaining obsolete radios by the end of 2012.

The annual cost to purchase necessary parts and materials to support the TPS' voice radio units is approximately \$175,000. Funds for this purpose are provided for in the TPS' annual operating budget request.

The annual cost to purchase all necessary materials and parts required to maintain the voice radio infrastructure (tower sites, etc.) is approximately \$75,000 for parts and services. This cost is shared equally with Toronto Fire Services (Toronto Fire) and Toronto Emergency Services (Toronto EMS). The gross cost and recovery of the shared costs for this purpose are provided for in the TPS' annual operating budget request.

Background/Purpose:

The City of Toronto Public Safety Voice Radio System provides critical operational voice communications for all units of the TPS, as well as for Toronto Fire and Toronto EMS. The mobile/portable radio units and associated infrastructure systems are maintained entirely by the Telecommunications Services Unit of the TPS.

The Telecommunications Services Unit is trained and authorized as a Motorola Service Center in support of the current voice radio system, and provides repair and support services for the radio units and infrastructure on a cost shared basis with the other emergency services.

The TPS currently has an agreement with Motorola as the vendor of record for the supply of radios, parts and equipment for the radio units and the voice radio system infrastructure. This agreement was approved by the Board at its meeting on February 21, 2008 (Min. No. P29/08 refers), and expires on April 14, 2010.

Discussion:

The TPS commenced the replacement of its radio units in 2006, as part of the radio replacement capital project (Min. No. P218/06 refers). This replacement is necessitated by the fact that the current radios are obsolete (over 15 years old) and repair parts are unavailable. In addition to the radio replacement project, there is a City-wide joint Fire/EMS/TPS project to replace the entire voice radio system infrastructure, as that system will be obsolete in 2012. The radio replacement project should be completed prior to the radio infrastructure upgrade.

The current voice radio system is based on a Motorola proprietary “SmartZone” trunked infrastructure. The communications centres of the TPS and Toronto Fire are also based on this Motorola proprietary technology.

The City’s Radio Communication System Replacement capital project, approved by City Council on March 7, 2007, is to replace the base technology infrastructure based upon the Association of Public Safety Communications Officers (APCO) P25 standard. The APCO P25 standard is open to all radio manufacturers for voluntary adoption to their public safety radio system design. The use of this standard will hopefully lead to a potential multi-vendor solution for voice radio devices. However, the APCO P25 standard is only a ‘minimum’ standard that is undergoing early initial adoption and development by radio manufacturers. The extent of the standard applied by each manufacturer to their designs will dictate the functionality available on the system. Each new voice radio device would then require evaluation to ensure that the functional and reliability requirements of TPS, Fire and EMS are effectively met.

One of the key objectives of the P25 standard is to enable a more competitive environment for the purchase of public safety radios, and enable a viable multi-vendor solution for public safety organizations. However, it is important to note that at this time, the extent to which this objective will be achieved is still uncertain. In any event, any new/enhanced voice radios released by vendors have and will continue to undergo analysis and testing by the TPS’

Telecommunications Services Unit, to determine whether they meet our functional requirements and are compatible with our current inventory of radios from an operational perspective.

The service standards for the radio devices and the requirement for compatibility with the SmartZone system leave Motorola as the only available supplier at this time that meets the Service's requirements. Toronto Fire and EMS are in a similar position. The Telecommunications Services Unit will continue to explore alternative radio suppliers. However, no viable option exists at this time that can meet the Service's current voice radio requirements.

The TPS is therefore recommending the continued purchase of mobile and portable radio requirements from Motorola to complete the replacement of all obsolete radio units, which started in 2006 and is scheduled to be completed in 2012.

Some parts and equipment required for maintaining the current infrastructure and radios are proprietary to Motorola and must therefore also be purchased from Motorola. Accordingly, the vendor of record arrangement being recommended with Motorola also includes these parts and equipment requirements.

The provisions of the Board's Financial By-law, By-law No. 147, as amended, authorize a single source procurement process in the foregoing circumstances, as the relevant goods and services are only available from one source due to the need for compatibility with existing goods and services, and the absence of satisfactory alternatives or substitutes in the marketplace that meet the Service's operational requirements.

Conclusion:

The proprietary nature of the current voice radio system and the fact no other vendor can currently meet the Service's operational functionality requires the TPS to buy replacement radios as well as required parts and equipment from Motorola.

The Board is therefore being requested to approve Motorola Canada Limited as the vendor of record for the supply and delivery of radios, parts and equipment for the voice radio system for the period April 15, 2010 to December 31, 2012. TPS' significant purchase volume combined with the provisions of a price justification clause in the current vendor of record agreement will help the Service obtain the lowest possible price for its radio and related equipment requirements. All purchases from Motorola will be made in accordance with approved bylaws, and are subject to budget availability.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command, will attend to answer any questions from the Board.

Mr. Tony Veneziano, Chief Administrative Officer, was in attendance and responded to questions about this report.

The Board approved the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

**#P48. VENDOR OF RECORD FOR DESKTOP EQUIPMENT AND
PROFESSIONAL SERVICES**

The Board was in receipt of the following report January 29, 2010 from William Blair, Chief of Police:

Subject: VENDOR OF RECORD FOR DESKTOP EQUIPMENT AND PROFESSIONAL
SERVICES

Recommendations:

It is recommended that:

- (1) the Board approve Softchoice Corporation as the vendor of record for the supply and delivery of standard and mobile workstations, laptops, monitors, printers and other desktop related peripherals, and the software, maintenance and related professional services for such equipment, for a three (3) year period, plus two (2) additional one (1) year options at the discretion of the Board, such agreement commencing upon execution of an non-exclusive agreement in this regard; and
- (2) the Board authorize the Chair to execute all required agreements and related documents on behalf of the Board, subject to approval by the City Solicitor as to form.

Financial Implications:

Based on the approval of the Toronto Police Service (TPS) long term lifecycle strategy (Min. No. P253/06 refers), and the agreement period for this vendor of record relationship, it is expected that an estimated \$14,500,000, which includes hardware, maintenance and professional services, will be spent over the three (3) year term of the agreement. This estimate excludes ad-hoc purchases by units and special initiatives. Funding for these requirements has been allocated for in the TPS' Capital budget, to be funded through the Vehicle and Equipment Reserve, which is in turn funded through annual operating budget contributions.

Background/Purpose:

TPS utilizes a vendor of record for purchasing desktop equipment and services. This includes standard and mobile workstations, laptops, monitors, printers and other desktop related peripherals and software. Also included are professional services relating to desktop equipment such as maintenance and installation services. A vendor of record is required to ensure TPS can cost effectively and efficiently acquire computer workstations and related equipment and services as and when required during the term of the agreement.

Discussion:

On May 22, 2010, the current vendor of record agreement for desktop equipment and services with Softchoice Corporation will expire (Min. Nos. P108/07 and P389/07 refers). To ensure uninterrupted availability of desktop equipment and services, a new vendor of record agreement is required.

Issuance of the Request for Proposal (RFP):

On November 16, 2009, a Request for Proposal (RFP) (#1111743-09) was issued by the Service's Purchasing Support Services unit to establish a vendor of record for the supply of desktop equipment, maintenance and professional services for a three (3) year period with an option to renew for two (2) additional one (1) year options. The criteria for the vendor selection were included in the RFP, and are as follows:

- Compliance with Requirements and Objectives of the Lifecycle Projects – 30%
- Hardware and Software Costs – 20%
- Services Cost - 40%
- Bidder's Record of Performance and Stability – 10%

Results of the RFP Process:

The RFP closed on December 14, 2009. Four (4) proposals were received from:

- Softchoice Corporation (Softchoice),
- Compugen Incorporated (Compugen),
- Acrodex Incorporated (Acrodex), and
- Cycom Canada Corporation (Cycom).

Purchasing Support Services reviewed the proposals for submission compliance and then released the four (4) proposals to the evaluation team, comprised of staff from the Customer Service Unit of Information Technology Services (ITS).

Three (3) of the proposals met the mandatory requirements. The bid from Cycom did not meet the mandatory requirements due to an incomplete bid and was disqualified from further evaluation.

An evaluation of the remaining three (3) proposals was performed against the pre-determined evaluation criteria as noted above. A full cost analysis was performed on the pricing provided in the responses for hardware and software costs, maintenance services and professional services. Costs were also reviewed with manufacturers' pricing published on the Internet, to ensure competitiveness.

Based on the evaluation, Softchoice achieved the highest total score, and provided the lowest cost for hardware acquisition and professional services.

Ensuring Competitive Pricing During Contract Term:

To ensure that the TPS continues to receive competitive pricing, the RFP advised respondents that the TPS reserves the right to verify pricing of equipment and services throughout the term of the agreement. The TPS also required the recommended company to propose a suitable process that will ensure reductions in pricing, and that such decreases in prices be immediately passed on to the TPS. Softchoice's process includes:

- formal monthly price catalogues and immediate ad hoc quotations using live manufacturer pricing;
- proactive road map (manufacturers' equipment lifespan) sessions, trade-in and trade-up programs, including: decommissioning services; residual value; and acquisition of equipment within their lifecycle; and
- technology reviews and pricing comparisons against similar manufacturers.

During the term of the agreement and as TPS standard hardware models move through their manufacturing lifecycle, the TPS should realize a graduated reduction in costs based on competitive manufacturer pricing and the introduction of new products into the market.

Conclusion:

The recommended vendor of record award to Softchoice Corporation for a three (3) year period will enable the Service to acquire and maintain computer equipment in an efficient and cost effective manner, and will enable the Service to meet its lifecycle replacement and adhoc equipment needs. At the end of the three (3) year term, two (2) additional one (1) year options can be exercised at the discretion of the Board.

Mr. Tony Veneziano, Chief Administrative Officer, Administrative Command, will be in attendance to answer any questions from the Board.

The Board approved the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

**#P49. ATTENDANCE AT THE 9TH ANNUAL JOINT MEETING OF THE
CANADIAN ASSOCIATION OF POLICE BOARDS (CAPB)/CANADIAN
ASSOCIATION OF CHIEFS OF POLICE (CACP)/CANADIAN POLICE
ASSOCIATION (CPA) AND THE CAPB BOARD MEETING**

The Board was in receipt of the following report February 04, 2010 from Alok Mukherjee, Chair:

Subject: 9TH ANNUAL JOINT MEETING OF THE CANADIAN ASSOCIATION OF POLICE BOARDS (CAPB), CANADIAN ASSOCIATION OF CHIEFS OF POLICE (CACP) AND CANADIAN POLICE ASSOCIATION (CPA), AND THE CAPB BOARD MEETING

Recommendation:

It is recommended that the Board approve an expenditure not to exceed \$600.00 to cover the travel costs of my attendance at the 9th Annual Joint Meeting of the CAPB/CACP/CPA to be held in Ottawa on March 12, 2010 and the CAPB Board of Directors meetings on March 10 and 11, 2010.

Financial Implications:

Funds are available in the business travel account in the Board's 2010 requested operating budget.

Background/Purpose:

As members are aware, I hold the position of Secretary/Treasurer on the CAPB Board of Directors. The Toronto Police Services Board is expected to cover the cost of members of CAPB Board of Directors when they attend the spring meeting in Ottawa and the annual conference. The CAPB pays the costs related to members of its Board of Directors when they attend meetings other than the spring meeting in Ottawa and annual conference.

In March, I will be attending both meetings. The itinerary of the two meetings is as follows:

1. Wednesday, March 10
 - 8:30 – 2:00PM - Board meeting in Parliament Room (working breakfast and lunch)
 - 2:30PM – 3:00PM - Meeting with Minister of Public Safety, Vic Toews, Room 306, Justice Building, 249 Wellington Street.

2. Thursday, March 11 – Lobby Day
 - 9:00AM – 11:00AM – Meetings on Parliament Hill with MPs
 - 11:00AM – 11:30AM – Meeting with Minister of Justice, Rob Nicholson
 - 12:00 – 1:00PM Lunch
 - 1:00PM – 4:30PM – Meetings on Parliament Hill with MPs
 - 6:00PM – 9:00PM – Joint Dinner at Army Officers Mess on Somerset Street
3. Friday, March 12
 - 8:30AM – 3:00PM – Joint Meeting with CACP&CPA, at Quebec Suite, Chateau Laurier

Discussion:

My participation will result in travel expense and per diem costs, as follows:

Travel Expense	\$358.40
Per diem (\$75.00 X 3 days)	\$225.00
 Total	 \$583.40

Conclusion:

I request that the Board approve expenditure not to exceed \$600.00 to fund my attendance at the two meetings.

The Board approved the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

#P50. TORONTO POLICE SERVICE – 2010 OPERATING BUDGET REQUEST

The Board was in receipt of the following report February 17, 2010 from Alok Mukherjee, Chair:

Subject: 2010 TORONTO POLICE SERVICE (TPS) OPERATING BUDGET REQUEST

Recommendation:

It is recommended that:

1. The Board convene a special public meeting to consider the City of Toronto's proposed operating budget which includes further reductions to the TPS 2010 operating budget request; and,
2. the Chief of Police provide a report, for consideration at the public Board meeting, detailing options for and the impact of the City of Toronto's proposal for a further \$5.9 M permanent and sustainable budget reduction.

Financial Implications:

There are no financial implications arising from approval of this report.

Background/Purpose:

At a meeting on February 16, 2010 the City staff presented the proposed 2010 City of Toronto operating budget. The proposed budget proposes a further \$5.9 M reduction to the Board-approved 2010 Toronto Police Service budget request.

Discussion:

Board members will recall that, in December 2009, the Board approved a net operating budget request of \$896.2 M (Minute P335/09 refers). Following the Board's approval, discussions were held with the Board, Toronto Police Service staff, City staff and members of the City of Toronto Budget Committee. During those discussions, the City asked that the Board consider reductions to the budget request.

At its meeting on January 28, 2010 (Minute P28/10 refers), the Board approved a revised operating budget of \$892.2 M which is a 4.37% increase over the 2009 approved net operating budget. The revised budget request included a \$4.0 M reduction which was the product of a thorough review of the budget request with a view to identifying reductions that could be made

with only minimal impact on the delivery of service to the community. Reductions were found in areas such as: medical and dental benefit costs, the City chargeback for caretaking, maintenance and utilities, vehicle and equipment reserve contributions, sick pay gratuity reserve contributions and gapping of civilian positions.

The City of Toronto's proposed 2010 budget contemplates a further \$5.9M unspecified permanent reduction to the Toronto Police Service 2010 operating budget request.

In order to assess the City's proposal, the Board requires an evaluation of the options to achieve this further reduction of \$5.9 M and of the impact of this permanent and sustainable reduction on the Board's and Service's mandate to provide adequate and effective policing to the Toronto community.

Conclusion:

I therefore recommend that the Board convene a special public meeting to consider the City of Toronto's proposal for further reductions to the TPS 2010 operating budget request; and, that the Chief of Police provide a report, for consideration at the public Board meeting, detailing the options for and the impact of the City's proposal for a further \$5.9 M permanent and sustainable budget reduction.

The Board approved the foregoing report.

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

#P51. IN-CAMERA MEETING – FEBRUARY 18, 2010

In addition to the public meeting conducted by the Board today, an in-camera meeting was held to consider a number of matters which were exempt from the public agenda in accordance with the criteria for considering confidential matters set out in s.35(4) of the *Police Services Act*.

The following members attended the in-camera meeting:

Dr. Alok Mukherjee, Chair
Ms. Pam McConnell, Councillor & Vice-Chair
Mr. Frank DiGiorgio, Councillor & Member
The Honourable Hugh Locke, Q.C., Member
Mr. Hamlin Grange, Member
Ms. Judi Cohen, Member
Mr. Adam Vaughan, Councillor & Member

**THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE
TORONTO POLICE SERVICES BOARD HELD ON FEBRUARY 18, 2010**

#P52. ADJOURNMENT

Judi Cohen
Acting Chair