

TORONTO POLICE SERVICE BOARD
BY-LAW NUMBER 162

A By-Law to Establish Committees of the Toronto Police Service Board

1. PREAMBLE

- 1.1 Subsections 42(1)(a), (3)(a) and (4) of the *Community Safety and Policing Act (Act)* provides that the Board may, by by-law, establish a committee and delegate any of the Board's powers under the *Act* to the committee composed of at least two Members of the Board, except where a committee's only power is to bargain under Part XIII of the *Act*, in which case only one Member is required to sit on the committee.
- 1.2 Subsection 42(2) of the *Act* provides that the by-law made under subsection (1) may govern the name, powers, duties and quorums of the committee, as well as the composition of the committee, subject to the requirements of the *Act*.
- 1.3 The Toronto Police Service Board wants to establish committees to facilitate the meaningful and efficient consideration of certain matters under the Board's authority.

NOW THEREFORE, the Toronto Police Service Board hereby enacts as follows:

2. APPOINTMENTS COMMITTEE

- 2.1 The Board establishes a committee named *Appointments Committee*, and delegates to this committee the power to appoint members of the Service as police officers, except for appointments to the rank of Inspector and above, which shall be approved by the Board.
- 2.2 The *Appointments Committee* shall be composed of the Chair and Vice-Chair of the Board, as elected in accordance with the *Act*.
- 2.3 The *Appointments Committee* shall report all its decisions to the Board at the next regular Board Meeting.
- 2.4 The *Appointments Committee* shall meet from time to time as necessary.
- 2.5 The quorum for a meeting of the *Appointments Committee* is two committee members.

3. BARGAINING COMMITTEE

- 3.1 The Board establishes a committee named *Bargaining Committee*, and delegates to this committee the power to bargain under Part XIII of the *Act*.
- 3.2 The *Bargaining Committee* shall be composed of the Chair, as elected in accordance with the *Act*, plus one additional member.

3A. BUDGET COMMITTEE

- 3A.1 The Board establishes a committee named Budget Committee, for the purpose of reviewing the Toronto Police Service's capital, operating, and the Parking Enforcement Unit's budget requests as well as the Board's operating budget request, and make recommendations to the Board;
- 3A.2 The Budget Committee shall be composed of at least three Board Members, to be appointed by resolution for a term of one year.
- 3A.3 The quorum for a meeting of the Budget Committee is two committee members.

3B. Human Resources Committee;


- 3B.1 The Board establishes a committee to be called the Human Resources Committee, for the purpose of reviewing all human resource matters for which the Board is responsible, ensuring that the Board's oversight responsibilities in human resource matters are fulfilled with the utmost diligence and ethical standards;
- 3B.2 The Human Resources Committee shall be composed of at least two Board Members, including the Chair or their delegate, who will each have a term that coincides with the term of the Board Members' tenure with the Board. Additional Board Members may be appointed at the Board's discretion by resolution; and
- 3B.3 A majority (50% +1) of the members of the Human Resources Committee constitutes a quorum of the Committee.

4. ADMINISTRATION

- 4.1 This by-law may be cited as the *Committees By-law*.
- 4.2 This By-law will come into force upon the date immediately following the Board meeting at which it is enacted.

5. **EFFECTIVE DATE**

This by-law is hereby enacted by the Toronto Police Service Board on this 31
day of July 2024.



Chair



Executive Director